Analys	is of Revenues and Expenses UNAUDITED						
Fiscal Year Beginning February 1 Ending January 31		2022	2022 Actual	2022 Revised	2023	2023 Revised	2024 Proposed
		Proposed			Proposed		
04	NOOME						
	INCOME	¢975.000.00	¢720 220 24	\$765 000 00	¢705 000 00	¢700.000.00	¢720.000.0
32		\$875,000.00	\$739,320.34	\$765,000.00	\$795,000.00	\$720,000.00	\$730,000.0
33		\$2,500.00	\$5,127.89	\$1,500.00	\$1,500.00	\$9,000.00	\$2,500.0
34	Other income Sub-total	\$2,000.00	\$251.87 <b>\$744,700.10</b>	\$500.00 <b>\$767,000.00</b>	\$500.00 <b>\$797,000.00</b>	\$500.00 \$729,500.00	\$500.0 <b>\$733,000.0</b>
		\$879,500.00	\$744,700.10	\$707,000.00	\$797,000.00	\$729,500.00	\$733,000.
	Synod Council	¢70.000.00	¢ 47 000 04	#CC 450.00	¢00 450 00	\$20.4F0.00	¢40.450.4
	Assembly income	\$70,300.00	\$47,809.91	\$66,450.00	\$66,450.00	\$32,450.00	\$40,450.
38	,	\$0.00	\$0.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.
	Education & Family Ministry events	\$800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.
	Fall Convo income	\$11,400.00	\$8,910.00	\$9,950.00	\$9,950.00	\$9,950.00	\$9,950.
41		\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$500.
42		\$0.00	\$0.00	\$500.00	\$500.00	\$0.00	\$0.
43		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.
44	,	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.
	Misc. registrations income	\$2,500.00	\$0.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.
46		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.
47		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.
48		\$40,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.
49	Thankfulness Event	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.
50	Youth events income	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$0.
51	Sub-total	\$126,000.00	\$56,719.91	\$82,900.00	\$82,900.00	\$47,900.00	\$55,900.
52	Administrative Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.
53	Other reimbursements	\$0.00	\$586.22	\$0.00	\$0.00	\$700.00	\$700.
54	Gain on Sale of Building	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.
55	Salaries reimbursements	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$10,000.
56	SBA COVID-19 Loan/Grant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.
57	Travel reimbursements	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.
58	Sub-total	\$0.00	\$586.22	\$0.00	\$0.00	\$10,700.00	\$10,700.
59	Transfers from Comp Synod Equity Accounts	\$109,700.00	\$106,547.87	\$32,200.00	\$32,200.00	\$70,000.00	\$75,000.
60	Transfers from Misc. Equity	\$117,400.00	\$205,254.10	\$114,300.00	\$109,800.00	\$167,100.00	\$143,900.
61	Depreciation expense transfer	\$10,000.00		\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.
	TOTAL INCOME		\$1,113,808.20	\$1,001,400.00	\$1,026,900.00		\$1,023,500.
iscal		2022	2022	2022	2023	2023	2024
egini	ning February 1 Ending January 31	Proposed	Actual	Revised	Proposed	Revised	Proposed
63	EXPENSES						
64	Support to ELCA Ministries						
65	Churchwide mission support	\$286,800.00	\$261,809.03	\$238,000.00	\$264,000.00	\$320,262.39	\$303,800.
	IA Lutheran Campus Ministry	\$20,000.00	\$9,999.99	\$10,000.00	\$10,000.00	\$0.00	\$0.
67	· ·	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$25,000.00	\$25,000.
68	Support to ELCA Ministries	\$316,800.00	\$281,809.02	\$258,000.00	\$284,000.00	\$345,262.39	\$328,800.
	Programs, Events & Boards	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.
	Synod Council	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.
71	•	\$500.00	\$1,235.25	\$3,750.00	\$750.00	\$1,700.00	\$1,700.
	Fall Leadership Event	\$1,500.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$0.
		\$0.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$0. \$0.
			\$135.72	\$500.00	\$500.00	\$200.00	\$0. \$200.
73	Conf Deans	\$200.00		ψυυυ.υυ	ψυυυ.υυ	ψ200.00	
73 74		\$300.00 \$500.00		¢0.00	¢በ በወ	¢0 00	¢0
73 74 75	Interculturality Team	\$500.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00	
73 74 75 76	Interculturality Team Special Scholarship for Ministry	\$500.00 \$200.00	\$0.00 \$0.00	\$0.00	\$0.00	\$10,000.00	\$10,000.
73 74 75 76 77	Interculturality Team Special Scholarship for Ministry	\$500.00	\$0.00				\$0.0 \$10,000.0 \$0.0 \$0.0

82 83 84 Fiscal V	Transition Expense Assembly expense Gala Event expenses	\$0.00	\$0.00	\$0.00	¢0.00	¢0.00	** * *
83 84 Fiscal \	•	ATO 750 00		φ0.00	\$0.00	\$0.00	\$0.00
84 Fiscal	Cala Event expenses	\$70,750.00	\$39,692.77	\$66,450.00	\$66,450.00	\$32,450.00	\$40,450.00
Fiscal	Gala Event expenses	\$40,000.00	\$0.00	\$13,500.00	\$20,000.00	\$0.00	\$0.00
	Synod Council	\$116,750.00	\$41,236.88	\$92,450.00	\$99,450.00	\$44,600.00	\$52,500.00
<mark>3eginn</mark>	Year	\$2,022.00	\$2,022.00	\$2,022.00	\$2,023.00	\$2,023.00	\$2,024.00
	Beginning February 1 Ending January 31		Actual	Revised	Proposed	Revised	Proposed
85	Disaster equity expense	\$10,000.00	\$9,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
86	Leadership Development Equity Expenses	\$500.00	\$423.08	\$800.00	\$800.00	\$800.00	\$800.00
87	Disability resource team expense	\$100.00	\$0.00	\$100.00	\$100.00	\$100.00	\$100.00
88	Education & Family Ministry expense	\$500.00	\$0.00	\$250.00	\$250.00	\$250.00	\$250.00
89	Worship team expense	\$1,500.00	\$0.00	\$200.00	\$200.00	\$200.00	\$200.00
90	Youth expense	\$1,650.00	\$0.00	\$10,000.00	\$2,500.00	\$2,500.00	\$2,500.00
91	Faith Formation/Undesignated Gifts	\$500.00	\$15.84	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
92	Endowmenwt Equity Techology/ Care and Wellness	\$4,000.00	\$77,000.00	\$0.00	\$0.00	\$0.00	\$0.00
93	Discovering Hope	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
94	Leadership Academy/WIS Leadership	\$0.00	\$3,171.41	\$0.00	\$0.00	\$0.00	\$0.00
95	Area Strategy	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
96	Evangelism Equity	\$0.00	\$14,090.27	\$0.00	\$0.00	\$43,200.00	\$20,000.00
97	Candidacy expense	\$11,500.00	\$1,188.68	\$15,200.00	\$15,200.00	\$5,200.00	\$15,200.00
98	Bishop Discretionary Equity	\$1,000.00	\$500.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
99	Spirituality	\$1,000.00	\$0.00	\$600.00	\$600.00	\$600.00	\$600.00
100	Communication	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101	Rostered Leader Dev. Equity	\$56,500.00	\$11,275.43	\$20,350.00	\$20,350.00	\$23,850.00	\$24,850.00
102	Compensation guidelines comm expense	\$50.00	\$0.00	\$50.00	\$50.00	\$50.00	\$50.00
103	Fall Convo expense	\$11,400.00	\$6,969.62	\$9,950.00	\$9,950.00	\$9,950.00	\$9,950.00
104	1st call theological education expense	\$800.00	\$0.00	\$500.00	\$500.00	\$500.00	\$500.00
105	Discipelship Academy expense	\$14,100.00	\$514.56	\$0.00	\$0.00	\$2,500.00	\$0.00
106	WIS Mission Fund Equity	\$3,000.00	\$140.00	\$3,200.00	\$3,200.00	\$3,200.00	\$3,200.00
107	Mission Support Table	\$3,500.00	\$0.00	\$3,500.00	\$3,500.00	\$2,000.00	\$2,000.00
108	Rural Immersion	\$1,500.00	\$731.63	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
109	New and Renewing Congregations Mission Table	\$5,000.00	\$5,768.51	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
110	Capital camp. Vitality/Renewing cong.	\$5,000.00	\$120.22	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
111	Companion Synod TZ and Chile	\$109,700.00	\$106,547.87	\$32,200.00	\$32,200.00	\$70,000.00	\$75,000.00
112	Global Mission/Domestice Hunger	\$3,950.00	\$400.00	\$3,950.00	\$3,950.00	\$3,950.00	\$3,950.00
113	Programs and Events	\$364,000.00	\$279,094.00	\$218,300.00	\$217,800.00	\$193,850.00	\$236,650.00
114	Administration						
115	Region 5 expense	\$2,904.00	\$2,221.00	\$2,904.00	\$2,904.00	\$2,138.00	\$2,500.00
	Salaries/wages expense	\$301,494.96	\$331,323.99	\$309,880.15	\$309,880.16	\$263,908.37	\$271,465.62
	Pension and other benefits expense	\$123,965.09	\$109,935.62	\$123,105.05	\$123,105.05	\$72,576.24	\$74,753.53
	Other staff expense	\$16,875.95	\$25,952.50	\$16,090.79	\$16,090.79	\$17,995.00	\$16,460.85
	Equipment expense	\$13,700.00	\$1,707.72	\$8,300.00	\$8,300.00	\$9,300.00	\$9,300.00
	Synod insurance expense	\$7,500.00	\$4,423.50	\$6,500.00	\$6,500.00	\$5,000.00	\$5,000.00
	Occupancy expense	\$26,100.00	\$14,105.69	\$10,100.00	\$10,100.00	\$10,750.00	\$10,750.00
	Office supplies expense	\$11,700.00	\$12,730.05	\$12,100.00	\$12,100.00	\$14,300.00	\$14,300.00
	Professional services expense	\$13,510.00	\$13,105.25	\$12,520.00	\$12,520.00	\$22,520.00	\$23,520.00
	Telephone expense	\$7,250.00	\$3,450.00	\$3,600.00	\$3,600.00	\$3,000.00	\$3,000.00
	Travel expense	\$26,800.00	\$22,600.55	\$20,000.00	\$20,000.00	\$25,000.00	\$27,000.00
-	Administration	\$551,800.00	\$541,555.87	\$525,100.00	\$525,100.00	\$446,487.61	\$458,050.00
-	Transfers to equity accounts	\$10,000.00	\$11,349.31	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES Net Total (INCOME LESS EXPENSES)	\$1,242,600.00 \$0.00	\$1,113,808.20 \$0.00	\$1,001,400.00 \$0.00	\$1,026,900.00 \$0.00	\$1,030,200.00 \$0.00	\$1,023,500.00 \$0.00