Pathway Life Church – Board Meeting Summary
February 27, 2023

Board members participating
Adam McInroy, Ashleigh Nimigan, Lorraine Haemel and Chad Cook. Kelly Wilson was absent.
The Elders (Nathan Blais, Henry Haemel, Greg Wilson, Todd Cook, Andrew Friesen) were also present

Topics covered at our February 27, 2023 meeting
- 2023 Budget Approval by the Elders
- Staff, giving updates from Todd
- Facilities update and vote
- Strategic vision and plan for Pathway Church from Nathan Blais

Budget Approval
Our Elders had been given our budget ahead of time and they had an opportunity to ask questions of Todd, Nathan and the Board of Directors. After the discussion the Elders voted unanimously to approve the 2023 budget.

Staff Update
The staff team is generally healthy and doing well. Mish continues to grow in her role as Children's Director and we're seeing lots of wins in each department. This is a much more encouraging place that a year ago.

A significant staff update is that Andrew Friesen is stepping down from the role of Family Pastor effective summer 2023. Andrew and Sonya have poured their heart and soul into families at Pathway church but feel it is time to move on from this position. Andrew and Sonya will continue attending Pathway Church with their family in this new season of life for them.

Giving Update
At the time of the meeting giving is approximately 28% behind budget currently. Giving usually lags this time of year but we're usually closer to 20% behind. We are currently reaching more adults then we ever have before but we recognize that engagement of any kind (giving, volunteering, etc) generally lag at least 3-6 months from when people begin attending. At this point we are not concerned but we are paying attention to this.

Facilities Update
We received an updated budget from Oakwood Construction and it was significantly higher than our previous budget due to extra work we need to complete to satisfy the Site Plan Agreement as well as sharp increases in construction costs.

This caused us to consider an altered work scope that'd see "phase 1" broken into two phases. The first part of phase 1 would see us opening our offices, youth and mid-week spaces in the initial phase. Last week we received the budget from Oakwood Construction to complete this. The Board voted to move forward with this plan as long as all borrowing options are still possible through CSS. We are waiting to hear from CSS.

Vision for Pathway Church

Nathan described his vision for Pathway for the next 5 years. This includes reaching more unchurched people, increasing our impact on the local community and developing staff and volunteer leaders to increase our capacity to reach people far from God and help them become devoted followers of Jesus.