

# Fraser Lands Church

## Elder Nomination and Selection Guidelines

### Qualifications of an Elder

1. Is an exemplary member actively participating in the core activities of the church including worship, prayer meeting, Sunday school, and other major church activities.
2. Has a consistent daily devotional relationship with Christ through the Word of God, prayer, or personal worship.
3. Committed to and practices regular financial tithing to the FLC church body.
4. Has demonstrated the ability and desire to continue to shepherd the FLC body through the use of his spiritual gifts of discernment, wisdom, teaching/preaching, leadership, shepherding, and administration.
5. Be above reproach in the following areas:
  - Family - A faithful husband of one wife, and whose children believe and not known to be wild or disobedient. (1 Tim. 3:2,4; Titus 1:6)
  - Character - Blameless, not arrogant, temperate, self-controlled, respectable, hospitable, able to teach, not given to drunkenness, not violent but gentle, not quarrelsome, and not a lover of money. (1 Tim 3:2-3; Titus 1:7-8)
  - Spiritual Character - Loves what is good, upright, holy and disciplined. (Titus 1:8)
  - Social Reputation - has a good reputation in all areas of life such as work, school, church, home, neighbourhood, socially, etc. (1 Tim. 3:7)
6. Has a solid understanding of the Word of God and a willingness to uphold it's truth.

### Responsibilities of an Elder

1. To direct and manage the spiritual affairs of the church through the regular attendance and participation at the Elder Board meetings.
2. To carry out the ministerial duties appointed by the Board of Elders.
3. To develop and establish polices in regards to the Spiritual, Administrative, and Operational affairs of the church.
4. To ensure compliance with the Christian & Missionary Alliance (C&MA) Constitution, FLC bylaws, and government regulations pertaining to the operations of a charitable and religious organization.
5. To protect the church body against false teaching and disunity.
6. To partner with Pastoral staff in the shepherding of the entire church-wide FLC body. (Acts 20:28)
7. To maintain good standings in accordance with the Elder's Covenant.