
FORT GEORGE BAPTIST CHURCH

2023 ANNUAL GENERAL BUSINESS MEETING

2022 REPORTS

MARCH 26, 2023

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ANNUAL REPORT BOOK

1. Senior Pastor -----	page 4
2. Family Ministries Pastor-----	page 8
3. Music Director -----	page 10
4. Missional Outreach -----	page 11
5. Small Groups -----	page 12
6. Prayer Chain -----	page 13
7. Social Convenors -----	page 13
8. Trustees -----	page 13
9. White Cross -----	page 14
10. Treasurer -----	page 14
11. Chart of Accounts -----	page 15
12. 2022 Church Budget -----	page 16
13. Kalsbeek & Company Certified General Accountants Report	

Annual Pastor's Report for 2022

Delivered March 2023

Pastor Dan Hoffman

**Great is the LORD and most worthy of praise;
His greatness no one can fathom.
One generation commends your works to another;
they tell of Your mighty acts.
They speak of the glorious splendor of Your majesty—
and I will meditate on Your wonderful works.**

Psalm 145:3-5

2022 has been a year of incredible surprises from Jesus. A year ago we had just finished up our sanctuary renovation and were settling back into in-person services. And the 12 months between then and now have brought all sorts of learning curves and exciting developments.

For anyone who was a regular attender prior to COVID, the most obvious development has been the transformation of the congregation. Pastor Spencer has been monitoring this and has found that 60% of our congregation is new in that they didn't attend here prior to COVID. That's a remarkable change!

Along with that change has come a big shift in demographics towards younger families and students. This has been a prayer of our church for years – it's so exciting to see God answering!

As Nikki and I reflect on this we have a profound sense that Jesus is up to something in the city and here at Fort George. He's doing something new, and He has given us the opportunity to participate. What lies around the corner is anyone's guess, but we are excited about having front row seats!

Ministry Update 2022

LEADERSHIP

At the end of 2022 we adopted a new leadership structure at the church which we are calling "The Table." The Table meets monthly and consists of 5 Team Lead positions (along with their spouses). Each team lead oversees a different aspect

of the ministry. The Table is led by the Lead Team which consists of a Head Elder (Owen Brown), a Moderator (Pat Duncan), and both pastors (Spencer Price and myself). We write the agenda and lead the meetings. The Table consists of the following Team Leads:

Discipleship – Spencer Price
Worship – Nikki Hoffman
Fellowship – Clarissa Neuman
Mission – Jeanette Wiens
Finance – Ashley Rowland

Additional members on The Table include Glen and Coralie Fitz-Gerald, Isaac Kwitkoski, Jen O'Neill, Irene Rud, John Zettl, Beth Brown, Quinn Hutson and Ben Wiens.

Please pray for us as we seek to discern Jesus' heart for the city and our church in this dynamic season of change.

SUNDAY MORNINGS

The change has continued in the flavor of our Sunday morning services. In October we introduced an "Interactive Worship" Sunday which we do on the last Sunday of the month. This has been adapted from Lighthouse and has now become a regular aspect of our liturgy.

ONLINE WORSHIP

As leaders we have felt lead to primarily encourage people to attending in-person worship on Sundays, but we have maintained our online service as well. It actually gets very similar views as it did during the pandemic! We continue to think about what role our online presence should play at the church.

PREACHING

In the beginning of 2022, we finished off the Gospel of Mark which took us about 18 months. After Easter I went on a three-month sabbatical and so we had guest speakers cover the pulpit. Thank you to all the great speakers!

When I returned in August, we spent a month in Proverbs before heading to the first half of 1st John and a series titled "Are You Sure." 1st John is all giving believers the confidence that their faith is legitimate.

In December we began looking at the life of David in a series called "The Gospel according to David." And that's where we will be right up to Easter.

I continue to enjoy preaching and I'm really enjoying the material on David that we are covering. David's story really does draw us into Jesus' story and the gospel. It's been a lot of fun to preach!

SABBATICAL

In May, June and July Nikki and I took a sabbatical from the church, though not a sabbatical from Jesus. During these months we read and spent time together as a family as well as worked on a few projects with my dad. We also enjoyed coming to church as a "regular" person instead of the pastor.

One of the things that stands out to me from this time is the blessing of coming to church with my children. I really enjoyed this. I'm deeply convicted that my role as a father is to introduce my children to Jesus (not simply teach them about Him). And I really enjoyed getting ready for church together and coming home together. There were lots of fruitful conversations during these times that I deeply value.

Also on the sabbatical I began connecting with a counselor/spiritual director who I have continued connecting with in the months since then. This has proven to be a great benefit to my own walk with Jesus and general emotional and spiritual health.

TUESDAY MORNING PRAYER

Our Tuesday morning prayer group meets via Zoom from 7-7:30am. If you want to be included in this, please send the church an email.

SUNDAY MORNING PRE-SERVICE PRAYER

One of my favorite additions to our regular Sunday morning rhythms is our pre-service prayer that goes from 10-10:10am on Sundays. On occasion we have had as many as 30 people at this, and I would love to see it grow past that. Please come and join us as we pray for God to move in our service and lives.

MISSIONAL COMMUNITY GROUPS

Several of our Bible studies and Missional Community Groups have been meeting and at this point we have more demand than supply. If you are interested in

leading a study, please contact the church and we will talk about what that might look like.

Currently we are running a Hearing God Seminar that will run until April and then the groups will pick up again at their regular times.

Conclusion

God is on the move! It is so amazing all the things that are going on at the church, and it's so exciting to get to be a part of what God is doing. Nikki and I love you and love pastoring here.

Standing with you in the advance of the gospel,
Pastor Dan, Nikki, and the kids

Hello Fort George Baptist Church!

Thank-you for taking a moment to read through our AGM reports. God has done so much in our community over the past year, and I am so excited about all that He chose to include me in.

2022 was a very different year for me in ministry because it was the first time I would ever lead a church as the senior leader AND coming out of a worldwide pandemic. It was quite the opportunity! This past year Pastor Dan was able to take a much-needed Sabbatical and I was able to take on some of his responsibilities in that time. I am so thankful for Elliott, Leanne, Pat, and a whole host of other integral leaders as they supported me through a huge learning curve.

The year started out full of Covid regulations, and many of us were unsure of what our church truly looked like as we had not met together “normally” in quite some time. In the background though, our church was making connections with young students through IVCF (InterVarsity Christian Fellowship), and when we were able to re-open, we as a church were enthusiastically pleased with how many young people were attending our service and joining into things like our worship team!

As the time approached for Pastor Dan to take his Sabbatical, we were able to open our church more and more as regulations became more relaxed. Our sanctuary began to fill with more people, our new chairs arrived (I think at this time?) and our team became more acquainted with our new sanctuary and equipment.

I also realized that it was time to re-start our youth ministry, but many of our youth had aged out of our program. I gave Elliott the responsibility of starting a new Junior Youth ministry. He did such a great job of connecting with the young students in our congregation and soon became a much-loved leader to our youth. I was so thankful for Elliott as he started a vital ministry for our church, and I was able to simply attend the events, but didn't have to think through planning the events too much. Our youth ministry has continued past the summer, and our students continued to grow in their relationships with each other and their leaders.

As our province continued to lift regulations for worship services, I realized that our congregation had changed a lot! Our church looked very different from our congregation of 2019. It was time to gather as a leadership team and reflect on

the past couple of years and to plan for the future. I asked members of both the Committee and Deacons to meet once to talk through the changes. This meeting ended up turning into many meetings and led to so many positive initiatives. I am so excited about our church's desire to be involved and to serve one another and those in our community. These meetings were really encouraging to me, and I am thankful that those who were apart of them were such enthusiastic leaders to work alongside.

This past Fall I got involved with IVCF on a deeper level. I got to know many of the IVCF students, many of whom now come to our church. I was able to go to their fall retreat, help with worship nights and be a presence on UNBC campus for their clubs days and on Fridays when the club serves a free lunch to the student population. This has been a rewarding ministry for me.

Our Sunday School program was re-started in September. Our church has been so blessed by new Sunday School leaders and returning Sunday School leaders. We switched to a new curriculum that takes our children from Genesis to Revelation, sharing the Gospel the whole way through. We continue to share our space with Mylene's Daycare, which has been a great partnership.

Our live-stream continued to be used in 2022 beyond Covid, we found that many people saw it as a valuable service when people were sick or out of town. We trained several people to be sound engineers and producers. There is a lot that goes into putting on a good livestream, and we are so thankful for the volunteers that put in the hours to make it all happen.

2022 was such a big year for us! We welcomed in so many new people to our family, we explored new ideas and we got to know each other all over again as we returned to meeting together in person. I pray that 2023 will also be a great year for us as we follow Jesus together.

Blessings,
Spencer

Report for 2022

From The Director of Music

I would like to begin my report by praising and thanking God for his faithfulness and goodness to us over the past year. We have seen an increase in participation and in our volunteer base, which has been a huge blessing and support to me, and I believe, has been a huge blessing to the church as well. Please continue to pray that God will provide volunteers for all the positions on the music, sound, and media teams, particularly over the summer months as many of the volunteers are students and will be heading back home. It takes a lot of people to keep our Sunday services flowing well, so please pray that the Lord continues to provide and bring in new people with a passion for worship as well as those who can support us technically.

I also want to praise God for the growing sense of his presence on Sunday mornings. It seems to me that the Lord is moving in our church in a special way, and I am looking forward to the great things that He is going to do this coming year. I am also looking forward to introducing a few more songs to the congregation this coming year, and will continue to strive to keep each song God-centred, gospel-focused, and Christ-exalting. The goal is always to draw our congregation towards Christ, towards God, towards what He's done or is doing and who He is. Please pray that God gives me and the other worship leaders great wisdom as we carefully consider which songs to bring to our Sunday services.

Thank you for giving me the opportunity to lead our church family in worship. It's a great honour and a privilege.

Sincerely,

Nikki Hoffman

FGBC Director of Music

Missional Outreach

Happy 2023 everyone!

It's been exciting to see how God has been working in our community, people and church this last year.

In 2022 the mission team formed, and ideas started to flow. Special thanks to Clarissa, Lauren, Dan, Ashley, Quinn, Pat, and Ben for volunteering and sharing their passion and voice in this group. Last year we only got to meet a few times, but the team discussed a few amazing ideas on how we can serve and be the hands and feet in our community. We did the Blessing tree event in December 2022 and partnered with Elizabeth Fry society to put together hampers for families fleeing domestic violence and staying in emergency housing during the Christmas season. Thank you so much to the entire church for being part of this! It was so beautiful to see everyone come together and have a heart to help people in the community. God is so so good.

We look forward to really getting things off the ground in 2023 and being more present in our local and global community. We also welcomed some awesome new volunteers for 2023 so special thanks to Mika, Jen, and Margaret for joining the team.

Prayer requests for our team would be that we would serve and love others in a way that brings glory to God, that in our events and service people would come to know Jesus, and God will work in our hearts and provide the opportunities and direction where He wants us to serve. And lots of prayers that we can build meaningful relationships with people.

We are excited to have lots of upcoming events this year for our church to be part of!

Hugs to you all!
Jeanette Wiens

Small Groups

Dan and Nikki's Small Group

Sunday afternoons

Praise: At a time when there are so many new people at church, we praise God for the opportunity Nikki and I have had to get to know a good number of you who participated in this group. Thanks for coming!

Prayer: Please pray that our church will deepen as a community and build spiritual relationships with each other that will bear the fruit of maturity in Christ.

Our group met Sunday immediately after church and shared lunch together. It was fun to sample everyone's cooking 😊. We studied a book by Pastor Mark Buchanan called "The Holy Wild" which looks at the character of God. During our study we prayed for each other and shared different aspects of our lives where God was at work. Several kids were part of our group and "played quietly" while we studied.

Tuesday Afternoon Bible Study Group

Last year we finished the book of John, completed 1st John and are now working in the Psalms. Gwen Reimer does an excellent job of teaching. Her lessons are very informative, and she has a wealth of Biblical knowledge that she freely shares. We have had over 20 participants, but usually have between 12 and 18 people a week. Along with the learning, there is a lot of fellowship and friendly joking which makes Tuesday afternoons extremely enjoyable. Please feel free to join us.

- Pat Duncan

Owen & Beth Brown's Small Group

We hosted a Bible Study on the first and third Monday of each month. There were 13 members, and we rotated our meeting place. We enjoyed interactive discussions while studying the book of John. Two couples have moved away, so we will be looking for new members in the coming months.

Brad & Clarissa Neuman's Small Group

We had the privilege of hosting a small group that studied multiple books of the Bible, diving deeper into the meaning and teachings within the verses. We had an average of 12-15 people attending the group weekly. It was amazing to see this group of people grow together and open up to each other throughout the year. We were able to have some incredible discussions and encourage one another to dive deeper into their faith.

Prayer Chain

During 2022 we had 79 prayer requests and 11 praise items passed along through the phone and email prayer chains.

To receive or ask for prayer by phone please call Hilda Fichtner at 250-564-4279
To receive or ask for prayer via email, please contact Pat Duncan at
pd0859@telus.net

Social Convenors

When the pandemic restriction lifted in regarding gatherings and social events in March 2022, we enjoyed our first after church pizza lunch together on June 12th. Following that there were a few potlucks that took place, as well as our Fall Kick-Off barbeque and the Christmas Banquet

Trustee Report

As I begin my trustee report for 2022, I want to praise God for all he has blessed our church with and thank him that we didn't have any major expenses.

We did have some issues that we had to deal with such as a church wide mouse problem. We called in some professionals who set up traps and gave some advice as to how we can keep them out and this seems to have worked as there are no mice this winter.

There have also been challenges associated with those experiencing homelessness, hanging around and sleeping in some of the nooks and crannies of the church. Community policing came and gave us some pointers on how to reduce this problem, as a result we had the parking lot lights repaired and will also be looking into implementing some other measures that were recommended.

As always minor repairs were made as required (plumbing and electrical!) My prayer request would be to have more volunteers to step up and help. If you have some talent in areas of maintenance (plumbing, electrical, painting, carpentry or just handy) and would like to help out please get in touch with me.

Respectfully submitted
John Zettl
Trustee chair

***White Cross – a Division of NAB Women's Ministry**

As in 2021, there were no official White Cross work bees in 2022, however, there were a few boxes of rolled bandages etc that had been tucked away in storage waiting for transport. A total of 19 boxes (251lbs) were dropped off in Edmonton to be shipped overseas (In 2022 shipping costs were \$2 per pound).

*White Cross is a medical ministry that sends bandages, baby items, medical equipment and other critical supplies to the mission hospitals, clinics, and medical outposts in Africa.

Treasurer's Report

As the treasurer for our church in 2022, I am pleased to report that through the generosity of our members, we have successfully operated this year and through the uncertainty of covid. God has been faithful. Our mission to spread the gospel has been supported by your faithful giving. Thank you for your continued support and commitment to our church community. Looking forward to another successful year.

Submitted by Ben Wiens

CHART OF ACCOUNTS BREAKDOWN

DEPARTMENT EXPENSE

Audio & Visual: Equipment, cables, equipment costs related to our online services etc.

Books & Ministry Resources: Bible study books and other group supplies or online resources, Our Daily Bread subscription; **Children's Ministry:** Sunday School and Kids Clubs supplies, software programs, snacks, prizes, outings etc; **Music:** Instruments, piano tuning, CCLI Song Select, Adobe software subscription, Loop; **Youth:** Events, outings, supplies, food

LOCAL OUTREACH

Benevolent Fund: Gift cards and other assistance; **Local Outreach:** Missional Community Groups and Neighbourhood Outreach Events (Examples) Healthcare and Christmas serving events, and other local mission opportunities.

Pastors' Visitation Expenses: Coffees, meals, NAB Pastors' lunch, etc.

MISSION - Missions/ Donation Expense

B.C. Association; NAB Regular; Taylor Univ. College; N.A.B. Paul & Tanya Gericke: Romania, N.A.B. Jason & Erin Bergman: Romania; Ness Lake Bible Camp; Youth for Christ: Steve Swan, Sam Baerg; Jewell Wilson: YWAM Norway; Wayne & Valerie Dirks: Wycliffe Bible Translators

PROPERTY EXPENSES

Electricity-BC Hydro; Natural Gas -Fortis BC; Utilities-City: Water & Sewer; Property Taxes: 5 lots. Security: Monthly monitoring, keys, etc; Fire Safety: Equipment and maintenance Repairs & Maintenance; Parking Lot Maintenance: Snow Removal, sanding, sweeping Janitor, Janitorial Supplies; Insurance; License & Permits: BC Societies Report, Ministerial dues, etc; Renovation Upgrades to the facilities; Social Convener & Kitchen: Kitchen supplies, appliances, refreshments and food for social events

GENERAL EXPENSES

Accounting & Legal Fees; Bank Charges, Interest & Penalties (includes Debit machines) Flowers& Gifts: Gifts, cards, staff appreciation; Communications: SHAW (telephone & internet), pastors' cell phones, website; Office Supplies: Photo copier, computer expenses, printing, office software, postage etc; Seminars, Meetings/Travel: Conference fees and travel for pastors'; Special Meetings: Spiritual Emphasis Week and special NAB services. Pulpit Supply: When pastor is on holidays etc; Sabbatical Pulpit Supply

PAYROLL EXPENSE - wages and benefits

Senior Pastor

Family Ministries Pastor

RRSP

Administrative Assistant

CPP, EI, WCB

*CSJ = Canada Summer Jobs Student (after government grant)

FORT GEORGE BAPTIST CHURCH

BUDGET 2020 - 2023

	Budget 2020	Actual 2020	Budget 2021	Actual 2021	Budget 2022	Actual 2022	Budget 2023
<u>DEPARTMENT EXPENSE</u>							
Audio & Visual		1,044.68	2,000.00	2,054.48	2,000.00	2,011.43	2000.00
Books & Ministry Resources	250.00	278.08	250.00	244.99	450.00	366.43	250.00
Childrens Ministry	2,750.00	1,882.48	2,750.00	1,880.76	2,750.00	1,195.37	2000.00
Lighthouse Dept Exp.	4,000.00	404.17	4,000.00			0.00	
Music	2,750.00	1,026.89	2,750.00	1,967.59	2,750.00	3,867.09	2500.00
Youth	3,000.00	474.06	3,000.00	1,134.00	3,000.00	848.18	2500.00
TOTAL DEPARTMENT	\$ 12,750.00	\$ 5,110.36	\$ 14,750.00	\$ 7,281.82	\$ 10,950.00	\$ 8,288.50	\$ 9,250.00

<u>LOCAL OUTREACH</u>							
Benevolent Fund	900.00	1,519.71	900.00	600.00	900.00	800.00	1400.00
Local Outreach	500.00	0.00	500.00	8,929.59	20,000.00	1,452.09	20000.00
Pastor's Visitation Expense	600.00	581.22	600.00	715.94	600.00	221.18	600.00
Family Ministry Pastor Expense				147.67	600.00	148.42	600.00
Lighthouse Outreach Expense	4,000.00	4,687.06	4,000.00	84.95			
TOTAL OUTREACH	\$ 6,000.00	\$ 6,787.99	\$ 6,000.00	\$ 10,478.15	\$ 22,100.00	\$ 2,621.69	\$ 22,600.00

<u>MISSION - Missions/ donation exp.</u>							
B.C. Association	2,650.00	2,650.00	2,650.00	2,650.00	2,650.00	2,650.00	2,650.00
NAB Regular	2,650.00	2,650.00	2,650.00	2,650.00	2,650.00	2,650.00	2,650.00
Ness Lake Bible Camp	1,000.00	1,000.00	1,200.00	1,200.00	1,200.00	5,000.00	1,200.00
*Youth for Christ	2,000.00	3,000.00	3,600.00	3,600.00	3,600.00	32,400.00	2,400.00
Taylor Univ. College	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00
N.A.B. Paul & Tanya Gericke	1,030.00	1,030.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
N.A.B. Jason & Erin Bergman			1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Jewell Wilson YWAM Alesund, Norway			1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Wayne & Valerie Dirks (Wycliffe)	1,000.00	1,000.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
IVCF Cristyn Bergen							1,200.00
TOTAL MISSION	\$ 11,330.00	\$ 12,330.00	\$ 15,900.00	\$ 15,900.00	\$ 15,900.00	\$ 48,500.00	\$ 14,900.00
<i>*NAB 30,000 donation for upstairs YFC/Youth reno</i>							

	Budget 2020	Actual 2020	Budget 2021	Actual 2021	Budget 2022	Actual 2022	Budget 2023
<u>PROPERTY</u>							
Electricity-BC Hydro	3,500.00	2,801.98	3,500.00	4,018.00	4,000.00	3,741.13	4,000.00
N.Gas -Fortis BC	3,500.00	2,888.96	3,500.00	2,651.00	4,000.00	5,560.05	6,000.00
Utilities-City	1,000.00	958.00	1,200.00	1,128.00	1,200.00	965.18	1,200.00
Property Taxes	4,500.00	4,694.25	5,450.00	3,545.00	5,450.00	3,856.77	5,450.00
Security	350.00	346.55	350.00	799.48	350.00	448.59	550.00
Fire Safety	750.00	407.92	750.00	1,243.02	750.00	390.46	700.00
Repairs & Maintenance	3,000.00	138.95	40,000.00	14,774.00	5,000.00	2,842.06	5,000.00
Parking Lot Maintenance	2,500.00	2,193.90	2,500.00	2,066.00	4,000.00	4,041.61	3,500.00
Insurance	8,050.00	3,993.25	8,700.00	9,822.41	13,000.00	12,316.81	13,000.00
Janitor	6,500.00	2,125.00	6,500.00	2,000.00	6,500.00	7,285.00	6,500.00
Janitorial Supplies & Pest Control	750.00	586.74	1,000.00	288.28	1,000.00	2,306.26	1,500.00
License & Permits	2,200.00	214.82	40.00	140.00	300.00	140.00	200.00
Renovation	3,000.00				20,000.00	0.00	0.00
Social Convener & Kitchen	2,500.00	582.13	500.00	667.12	6,500.00	971.68	1,000.00
TOTAL PROPERTY	\$ 42,100.00	\$ 21,932.45	\$ 73,990.00	\$ 43,142.31	\$ 72,050.00	\$ 44,865.60	\$ 48,600.00

	Budget 2020	Actual 2020	Budget 2021	Actual 2021	Budget 2022	Actual 2022	Budget 2023
GENERAL EXPENSES							
Accounting & Legal Fees	5,000.00	9,193.47	5,000.00	8,471.61	8,000.00	4,800.34	8,500.00
Bank Charges, Interest & Penalties	1,000.00	1,994.13	2,000.00	1,556.00	2,000.00	2,738.14	2,200.00
Flowers & Gifts	1,000.00	0.00	1,500.00	451.69	1,500.00	445.52	1,500.00
Computer Expense & Maintenance	500.00	234.27	500.00	15.99	500.00	0.00	0.00
Communications(Tel/Internet/Website)	5,000.00	4,311.00	4,100.00	4,049.02	4,100.00	3,690.62	4,100.00
Office Equipment & Supplies	6,000.00	2,836.57	6,000.00	2,580.69	6,000.00	4,233.63	6,000.00
Seminars,Meetings/Travel	4,000.00	70.25	4,000.00	667.39	4,000.00	2,846.11	4,000.00
Special Meetings	1,500.00		1,500.00		1,500.00	0.00	1,500.00
Pulpit Supply	1,200.00	150.00	1,200.00		1,200.00	0.00	500.00
Sabbatical Pulpit Supply					2,000.00	250.00	0.00
TOTAL GENERAL	\$ 25,200.00	\$ 18,789.69	\$ 25,800.00	\$ 17,792.39	\$ 30,800.00	\$ 19,004.36	\$ 28,300.00

	Budget 2020	Actual 2020	Budget 2021	Actual 2021	Budget 2022	Actual 2022	Budget 2023
PAYROLL EXPENSE - wages and benefits							
SR PASTOR	58,531.81	58,531.80	61,457.00	61,457.04	64,529.85	64,736.00	68,982.41
RRSP	1,500.00	1,000.00	1,500.00	2,000.00	1,500.00	1,000.00	1,500.00
MEDICAL	300.00	0.00					0.00
Family Ministry Pastor	57,600.00	57,600.00	58,752.00	58,752.00	61,689.60	61,892.00	65,946.18
Administrative Assistant Wages	18,231.00	16,479.29	35,100.00	28,698.30	36,855.00	32,661.97	39,398.00
CSJ Student (after gov. grant)				5,286.56	6,000.00	0.00	0.00
EI		2,890.51	3,500.00	3,354.76	3,675.00	2,419.00	3,800.00
CPP		6,748.16	8,200.00	8,106.61	8,610.00	8,526.00	9,000.00
WCB	300.00	156.60	2,400.00	171.38	2,400.00	171.38	240.00
TOTAL PAYROLL	\$ 136,462.81	\$ 143,406.36	\$ 170,909.00	\$ 167,826.65	\$ 185,259.45	\$ * 171,406.35	\$ 188,866.59

* Payroll "actual" differs from accountant's total due to accountant's adjustments for Canada Summer Jobs Student that were covered by the subsidy, as well as year end CRA remittance adjustments.

TOTAL EXPENSE	\$ 233,842.81	\$ 208,356.85	\$ 307,349.00	\$ 262,421.32	\$ 337,059.45	\$ 294,686.50	\$ 312,516.59
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CAPITAL EXPENSE

EQUIPMENT (FRIDGE/STOVE)	0.00	0.00					
EQUIPMENT (PULPIT)	0.00	0.00					
COMPUTERS	1,000.00	523.19	1,000.00		1,000.00	0.00	1,000.00
Audio and Visual Equipment							2,000.00
Furnace	0.00	0.00					
TOTAL CAPITAL EXPENSE	\$ 1,000.00	\$ 523.19	\$ 1,000.00		\$ 1,000.00	\$ -	\$ 3,000.00

TOTAL EXPENSES

TOTAL EXPENSES	\$ 234,842.81	\$ 208,880.04	\$ 308,349.00	\$ 262,421.32	\$ 338,059.45	\$ 294,686.50	\$ 315,516.59
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FORT GEORGE BAPTIST CHURCH
Financial Information
Year Ended December 31, 2022

Index to Financial Information

	Page
COMPILATION ENGAGEMENT REPORT	1
FINANCIAL INFORMATION	
Statement of Financial Position	2
Statement of Changes in Net Assets	3
Statement of Receipts and Disbursements	4
Departmental Expenses <i>(Schedule 1)</i>	5
Missions & Outreach <i>(Schedule 2)</i>	5
Property & Maintenance <i>(Schedule 3)</i>	6
General/Administration <i>(Schedule 4)</i>	7
Notes to Financial Information	8 - 9

COMPILATION ENGAGEMENT REPORT

To the Members of Fort George Baptist Church

On the basis of information provided by management, I have compiled the statement of financial position of Fort George Baptist Church as at December 31, 2022, and the statements of changes in net assets and receipts and disbursements for the year then ended, and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial information ("financial information").

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

I performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, *Compilation Engagements*, which requires me to comply with relevant ethical requirements. My responsibility is to assist management in the preparation of the financial information.

I have not performed an audit engagement or a review engagement, nor was I required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, I do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

Kalsbeek & Company

Prince George, British Columbia
February 28, 2023

CHARTERED PROFESSIONAL ACCOUNTANT

FORT GEORGE BAPTIST CHURCH
Statement of Financial Position
December 31, 2022

	2022	2021
ASSETS		
CURRENT		
Cash	\$ 10,901	\$ 25,938
Accounts receivable	-	1,549
Goods and services tax recoverable	1,462	3,604
Prepaid expenses	-	13,532
	12,363	44,623
TANGIBLE CAPITAL ASSETS (Note 4)	1,426,935	1,414,473
	\$ 1,439,298	\$ 1,459,096
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable	\$ 4,760	\$ 15,821
Employee deductions payable	3,182	2,998
Restricted funds (Note 5)	6,032	21,002
	13,974	39,821
NET ASSETS	1,425,324	1,419,275
	\$ 1,439,298	\$ 1,459,096

ON BEHALF OF THE BOARD

Ashley Rowland Director

Pat Deane Director

FORT GEORGE BAPTIST CHURCH
Statement of Changes in Net Assets
Year Ended December 31, 2022

	Unrestricted	Invested in Tangible Capital Assets	2022	2021
NET ASSETS - BEGINNING OF YEAR	\$ 4,802	\$ 1,414,473	\$ 1,419,275	\$ 1,362,050
Excess (deficiency) of receipts over disbursements	(6,250)	-	(6,250)	(21,846)
Additions to tangible capital assets	(162)	14,970	14,808	108,695
Obsolete equipment scrapped during the year	-	(2,509)	(2,509)	(29,624)
NET ASSETS - END OF YEAR	\$ (1,610)	\$ 1,426,934	\$ 1,425,324	\$ 1,419,275

The attached notes are an integral part of this financial information.

FORT GEORGE BAPTIST CHURCH
Statement of Receipts and Disbursements
Year Ended December 31, 2022

	Budget 2022	Actual 2022	Actual 2021
RECEIPTS			
Regular offerings	\$ 338,059	\$ 211,363	\$ 164,820
Lighthouse	-	-	24,802
Facility rental	-	41,980	9,780
Fundraisers	-	5,000	2,871
Miscellaneous income	-	50	-
Missions offerings	-	-	40
Transfer from restricted funds	-	-	8,578
	338,059	258,393	210,891
DISBURSEMENTS			
Departmental Expenses <i>(Schedule 1)</i>	10,950	8,287	7,282
Missions & Outreach <i>(Schedule 2)</i>	18,000	51,121	27,711
Property & Maintenance <i>(Schedule 3)</i>	72,050	44,866	43,141
General/Administration <i>(Schedule 4)</i>	30,800	19,005	18,136
Wages and benefits	205,259	180,152	174,092
Capital purchases	1,000	-	-
	338,059	303,431	270,362
DEFICIENCY OF RECEIPTS OVER DISBURSEMENTS FROM OPERATIONS	-	(45,038)	(59,471)
OTHER INCOME			
CEWS Canada Emergency Wage Subsidy	-	-	31,668
NAB subsidies	-	30,000	-
Canada student grant	-	8,788	5,957
	-	38,788	37,625
DEFICIENCY OF RECEIPTS OVER DISBURSEMENTS	\$ -	\$ (6,250)	\$ (21,846)

The attached notes are an integral part of this financial information.

FORT GEORGE BAPTIST CHURCH
Departmental Expenses
Year Ended December 31, 2022

(Schedule 1)

	Budget 2022	Actual 2022	Actual 2021
Audio & visual	\$ 2,000	\$ 2,011	\$ 2,054
Books & ministry resources	450	366	245
Children's ministry	2,750	1,195	1,881
Music department	2,750	3,867	1,968
Youth department	3,000	848	1,134
	\$ 10,950	\$ 8,287	\$ 7,282

Missions & Outreach
Year Ended December 31, 2022

(Schedule 2)

	Budget 2022	Actual 2022	Actual 2021
Benevolent fund	\$ 900	\$ 800	\$ 600
Lighthouse outreach	-	-	8,977
Local outreach expenses	-	1,452	120
Missions/donations expense	15,900	43,500	14,700
Pastoral visitation (lead)	600	221	716
Pastoral visitation (family ministries)	600	148	148
NLBC - Polar Bear Dip	-	5,000	2,450
	\$ 18,000	\$ 51,121	\$ 27,711

FORT GEORGE BAPTIST CHURCH
Property & Maintenance
Year Ended December 31, 2022

(Schedule 3)

	Budget 2022	Actual 2022	Actual 2021
Electricity (BC Hydro)	\$ 4,000	\$ 3,741	\$ 4,018
Fire safety	750	390	1,243
Heat (Fortis BC)	4,000	5,560	2,651
Insurance	13,000	12,317	9,822
Janitor	6,500	7,285	2,000
Janitorial supplies & pest control	1,000	2,306	288
Licences & permits	300	140	140
Parking lot maintenance	4,000	4,042	2,066
Property taxes	5,450	3,857	3,545
Renovation	20,000	-	-
Repairs & maintenance	5,000	2,842	14,774
Security	350	449	799
Social convenor & kitchen	6,500	972	667
Utilities - city sewer/garbage	1,200	965	1,128
	\$ 72,050	\$ 44,866	\$ 43,141

The attached notes are an integral part of this financial information.

FORT GEORGE BAPTIST CHURCH
General/Administration
Year Ended December 31, 2022

(Schedule 4)

	Budget 2022	Actual 2022	Actual 2021
Accounting & legal	\$ 8,000	\$ 4,800	\$ 8,472
Bank charges, interest and penalties	2,000	2,738	1,556
Communications	4,100	3,691	3,418
Computer R&M	500	-	16
Flowers & gifts	1,500	446	452
Miscellaneous expense	-	390	343
Office equipment & supplies	6,000	3,684	2,581
Printing	-	160	-
Pulpit supply	3,200	250	-
Seminars, meetings & travel	4,000	2,846	667
Special meetings	1,500	-	-
Website	-	-	631
	\$ 30,800	\$ 19,005	\$ 18,136

The attached notes are an integral part of this financial information.

FORT GEORGE BAPTIST CHURCH
Notes to Financial Information
Year Ended December 31, 2022

1. BASIS OF ACCOUNTING

The basis of accounting applied in the preparation of the statement of financial position of Fort George Baptist Church as at December 31, 2022, and the statements of changes in net assets and receipts and disbursements for the year then ended is the historical cost basis and reflects cash transactions with the addition of:

- accounts receivable
- prepaid expenses at cost
- tangible capital assets are capitalized at cost, but not amortized
- accounts payable and accrued liabilities
- adjustments for restricted contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received.

2. PURPOSE OF THE CHURCH

Fort George Baptist Church (the "church") is a not-for-profit organization incorporated provincially under the Society Act of B.C. As a registered charity the church is exempt from the payment of income tax under Section 149(1) of the Income Tax Act. The church operates in Prince George, B.C.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Volunteer services

Volunteers contribute many hours per year to assist the church in carrying out its' activities. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

Donated goods

Donated goods are not recorded in the financial statements of the church.

4. TANGIBLE CAPITAL ASSETS

	Cost	Accumulated amortization	2022 Net book value	2021 Net book value
Land	\$ 484,600	\$ -	\$ 484,600	\$ 484,600
Paving	21,180	-	21,180	21,180
Buildings	843,595	-	843,595	849,595
Furniture, fixtures, equipment	77,560	-	77,560	59,098
	\$ 1,426,935	\$ -	\$ 1,426,935	\$ 1,414,473

5. RESTRICTED FUNDS

(continues)

FORT GEORGE BAPTIST CHURCH
Notes to Financial Information
Year Ended December 31, 2022

5. RESTRICTED FUNDS <i>(continued)</i>	2022	2021
<u>Building fund</u>		
Balance, beginning of year	\$ 21,002	\$ 39,197
Contributions during the year	-	90,135
Disbursements during the year	(14,970)	(108,330)
Balance, end of year	6,032	21,002
<u>Music fund</u>		
Balance, beginning of year	-	2,019
Transfer to general revenue	-	(2,019)
Balance, end of year	-	-
<u>WMF fund</u>		
Balance, beginning of year	-	1,553
Transfer to general revenue	-	(1,553)
Balance, end of year	-	-
<u>Youth fund</u>		
Balance, beginning of year	-	5,007
Transfer to general revenue	-	(5,007)
Balance, end of year	-	-
Grand total	\$ 6,032	\$ 21,002

6. REMUNERATION

Under the British Columbia Societies Act, the church is required to disclose all remuneration paid to directors, regardless of amount, as well as information about remuneration paid to employees and contractors whose remuneration is at least \$75,000. None of the directors of the church receive remuneration from the church. None of the employees or contractors are compensated over \$75,000 per annum.