



Dear Friends in the **WESTERN IOWA SYNOD**,

In Iowa, Mosaic provide services in the Northern, Central, South Central and Western areas. Since Mosaic began, we have always been a serving arm of the Church, and we value the many relationships that have been created with individual congregations.

This year, Mosaic celebrates its 110th anniversary as an organization, and 20 years under the name Mosaic. We like to say we're 20 years young and 110 years strong! One of our founding organizations began in 1913 as Bethphage Mission. In 2003, Bethphage joined with another long standing Lutheran ministry, Martin Luther Homes, to form Mosaic. Those two respected ministries coming together brought new life and energy to a strong heritage of service and love.

Mosaic now serves in 13 states from New England to the Southwest, and supports nearly 4,900 people.

Our mission is simple: Embracing God's call, Mosaic relentlessly pursues opportunities that empower people. That looks different for each person, but it revolves around helping people have more choices to direct their own life.

In 2022, we continued to expand how we can offer more personalized services to those we support. Personalized services reject the cookie cutter, one-size-fits-all approach that for too many years was used for people with intellectual and developmental disabilities.

Our approach to services is the whole-person healthcare model, which looks beyond simply medical needs and considers all of the things that help people live a full life. That's why our partnerships with churches are important. Those partnerships give the people we support opportunities to meet others, volunteer in the community and worship.

Many churches have also embraced our Rejoicing Spirits program, which creates welcoming worship opportunities for people with diverse needs. You can learn about it at rejoicingspirits.org.

Mosaic is never shy about sharing that we are a faith-based, ELCA-affiliated organization. As your ministry, everything we do is about empowering people to live the full life God intended for them.



God bless you all.

Sincerely,

A handwritten signature in cursive script that reads "Linda Timmons".

Linda Timmons, President and CEO, Mosaic