

Deacon Nominations

As we prepare for our Annual Meeting in April, we are inviting members to recommend names to be nominated for the position of Deacon. Attached you will find Appendix IV of our Policy Statement which shows the requirements for this position within the church. If you are interested in making a nomination, please prayerfully read the Appendix and fill in the form below. When complete give this form to one of our Elders or drop off at the church office inbox.

Your Name: _____

Are you a member? _____

Individual you would like to nominate._____

Based on the attached and your personal experience, please share why you think this individual should serve as an Deacon at Faith Baptist Church?

APPENDIX IV: QUALIFICATIONS FOR AND ROLE OF A DEACON

“Choose men from among you who are known to be full of the Spirit and wisdom” Acts 6:3

Purpose:

Serve, with the other deacons, in administering and overseeing the affairs of the church.

Qualifications - General

In order to serve as a deacon at Faith Baptist Church, a man must be born again, biblically qualified, baptized by immersion, a member of Faith Baptist Church in good standing and at least 21 years of age. Deacons must be in agreement with the Church statement of faith, philosophy of ministry, and statement of purpose and vision. To avoid even the appearance of conflict of interest, he will recuse himself of any topic related to family members who are employed at the church. Called by the members, in addition to the qualifications already mentioned, deacons must meet the following qualification criteria, and together with the other deacons, serve in the roles outlined below:

Qualifications - Specific (taken from Acts 6 and 1 Timothy 3)

1. Respectful – “dignified, of serious mind, worthy of respect”.
2. Sincere – “not double-tongued”; not once placed between two persons saying one thing to one and something else to another; not one who is a bearer of tales, a spreader of

conflicting reports; one who controls his tongue, and keeps sensitive information confidential.

3. Disciplined - he avoids following sinful ways and practices of the world in which we live and abstain from or use in moderation all things which in excess may be harmful to body, soul and spirit (Romans 12:2; Titus 2:12; 1 John 2:15-17).
4. Dishonest Gain – “not greedy of money, material goods or positions of authority”.
5. The Faith – his life is consistent with Bible doctrine; his conscience is clear because his life is in harmony with the Word of God.
6. Their wife (if married):
 - a. Respectable – “worthy of respect”; able to handle responsibilities.
 - b. Not a Malicious Talker – “not a slanderer”; not an accuser or gossip.
 - c. Temperate – self-controlled.
 - d. Trustworthy – dependable, true to all duties given to them.
7. Happily married and faithful to his wife (looking at present life, not past failures); exemplary moral-domestic character; pure in thoughts and actions.
8. Manages his Family Well – leading, guiding and directing his home as a godly influence and guardian; he must have an exemplary relationship with his family who respect his leadership.
9. Honest – “holders of good reputations”; those outside the church cannot find fault with his life; he lives a life of integrity before the world.
10. Full of the Holy Spirit – manifests a habitual surrender to the internal ministry of the Holy Spirit and displays the outward fruit of the Holy Spirit: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control (Galatians 5:21-22).
11. Full of Wisdom – God’s Word is an integral part to his daily life. In dependence upon God, he uses the knowledge he gains from God’s Word in a skillful way that is recognized by others.
12. Hospitable – making time for others by getting to know people and investing in their lives, they must take the time to build relationships.
13. Holy – wholly devoted to God and His Word, set apart to God in order to obey His will.
14. Gentle – kind, gracious, not overbearing or arrogant. Patient with others.

Role (taken from Acts 6 and 1 Timothy 3)

1. Finances – responsible to oversee the financial business of the church, handling day-to-day matters (including collecting and counting offering, record keeping, etc.), as well as reviewing and approving the church budget.
2. Buildings & Grounds – responsible for the basic management of the church building and property.
3. Benevolence – involved in discreetly administering funds for the needy by delegating that responsibility to the Benevolence team.
4. In-service Support – to come alongside the elders to provide weekly support to the greeters, ushers, nursery, teachers, worship, tellers, and the library and production media teams.
5. Logistics – be available to help in a variety of ways to support the various teams and events happening in and around the church.

Along with the elders, the deacons provide joint oversight of Church Staff, Finances, Worship, Missions, Nominating, the Letters Patent and the Building. This includes ensuring processes are in place for hiring staff, providing ongoing feedback, reviewing and approving staff compensation.