



GOLDEN EARS

U N I T E D C H U R C H



Annual Report 2022

An Affirming Christian Community for Faith, Justice and Music

Located on the historic unceded territory of the Katzie and Kwantlen First Nations

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OUR MISSION STATEMENT: Golden Ears United Church is an Affirming Christian Community for faith, justice and music

OUR VISION STATEMENT: Golden Ears United Church is evolving into a flourishing, welcoming and accepting Christ-centered all-ages community. Transformed by our connection with God and growing in discipleship, we reach out in love to our neighbours.

GOLDEN EARS UNITED CHURCH AFFIRMING STATEMENT

At Golden Ears United Church, we celebrate and affirm the wonderful diversity of people created in God's image and we truly welcome all. We believe that we grow more Christ-like as a community the more diverse we are.

We offer a welcome to you whether you are single, partnered, married, divorced, or widowed. We appreciate people of all ages and stages from babies to elders.

We believe that God created a rainbow spectrum of sexual orientations and gender identities. All are welcome here – cisgender, transgender or two spirited, whether you are straight, lesbian, gay, queer, bisexual, or asexual – and are encouraged to participate fully in the life of the church.

We welcome you regardless of where you came from, or where you now live, no matter your race, ethnicity, skin-colour or national origin, your social location or economic circumstance.

We won't judge you by the size of your wallet or by what you are wearing, whether you are pierced and tattooed, or if you prefer pearls and a twinset.

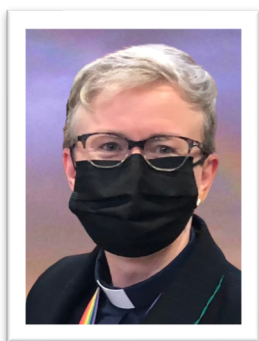
We welcome and value the gifts and ministry of people of differing abilities. Wherever you are on your faith journey, you are welcome to walk with us as we walk with Christ and grow in our own faith, opening our doors, minds and hearts to you and each other.

*"Whoever you are, where ever you're from...
we're glad you are our neighbour and you are welcome here."*

GOLDEN EARS COUNCIL AND TEAM MEMBERS 2022

Connexion Team	Lisa Thomson – Chairperson Sue Kellas, Cathy Ward, Leenane Shiels
	Fun and Fellowship sub committee Louise Berketa, Grace Freeman, Cherie Hankinson, Sharon Mintha
Mission Team	Heather Holness & Lynn Rajala
	Affirm Team Estelle Cormier, Heather Holness, Lauren Kirkey, Josh Stanley, Lorraine Livesey, Sharon Valmont
Organization Team	Pam Kennedy – Chairperson Elaine Dipalo, John Petty, Alex Pope, Tim Killen, Rev. Leenane Shiels, Angela Finley
	Properties sub Committee Joe Freeman, John Petty, (ad hoc David Chard, Jonathan Smyth, Gary Morrow)
Spirit Team	Lenore MacLean – Chairperson Lesley Fairley, Lonnie Roscoe, Diane Lines, Rev. Leenane Shiels, (Ad hoc Mary McAsh, Mary Hampton)
Table Officers	
Chairperson	Sue Kellas
Past Chairperson	John Petty
Treasurer	Angela Finley
Secretary	Lonnie Roscoe
Regional Representatives	Carole Finch and Lesley Fairley
Trustees	Sandra Fairchild, Olga Johnson, Sue Kellas, Jim Munn, Jonathan Smyth, John Petty, Rev. Leenane Shiels, Rick Wilson
Ministry & Personnel	Elaine Dipalo, Sandra Fairchild, Joe Freeman, Eileen Dwilles, Karen Thomson

LEAD MINISTER | REV. LEENANE SHIELS



One of the tasks that I have come to love, is putting together the slideshow for the annual congregational meeting. I get to look back through dozens if not hundreds of photos of church events taken over the past year. This year, when I opened my electronic photo album, vivid rainbow colours jumped out from the tiny little thumbnails of the pictures on my screen. I didn't have to zoom in to find out what they were as they are unmistakable. That rainbow came from the doors, you know, the rainbow doors.

And in many ways these doors and what they stand for, is the enduring image of 2022. If I could only have one image to represent Golden Ears United Church and what God is up to in this place, it would be this one.



"Ask, and it will be given you; search, and you will find; knock, and the door will be opened for you. For everyone who asks receives, and everyone who searches finds, and for everyone who knocks, the door will be opened" Matthew 7:7-8

If you were here early last year, you will probably remember the "God's Doors are Open for All" travelling art display that we had borrowed from Shaughnessy Heights United Church. It was made up of a set of seven old doors painted in rainbow colours and with one word on each "God's Doors are Open for All. Brian, Heather and Estelle went to pick them up from Shiloh Fifth Avenue United Church where they had been sitting outdoors all winter long. They were in such rough shape I almost had second thoughts about my plans to use them in the sanctuary for the worship series I designed around them.

The worship series that featured the doors seemed doomed from the start. Shortly before the doors arrived, just at Christmas in fact, our church doors were reluctantly shut after having been

tentatively opened for several months. We did this to keep everyone safe in the face of rising covid numbers and new variants.

But this time, thanks to dedicated livestream volunteers worship leaders were able to gather in the sanctuary and broadcast worship which was lay led for much of January. (I'm so grateful to those who stepped up to help when I got Covid.) So the series was planned to run in February. Surely our doors would be open by then? No such luck.

However, there was something about using these doors as a backdrop for worship at a time when the doors were closed that functioned as a visual theological reflection, that just as the rainbow was an image of hope and promise in the Bible, so too was this a rainbow promise and hope of being a place where God's doors truly are open for all.



I was sad when the worship series came to an end. I loved the vivid backdrop that they offered on the livestream – the rainbow promise that the storm would end, so too would the lockdown.

Before the doors could be moved outside for temporary public display, they needed a lot of TLC. Sandra F laid them out and carefully tended them – cleaning and repainting the vivid rainbow colours and the words they carried, until one day at the beginning of March just after our own doors opened again, the rainbow doors were brought outside and displayed against the fence offering a rainbow message to all passersby. And at the end of the row a freshly painted new door was added a Progress Pride flag – so that there would be absolutely no doubt where we stand.

Initially, I had thought about the doors only as symbols of our Affirm process, but over time I think I realized that they symbolize a broader set of values of Golden Ears United Church (in no particular order:

Hospitality	Openness	Welcome
Joy	Diversity	Creativity
Justice	Belonging	Community
Home	Presence	Visibility
Generosity	Authenticity	Curiosity
Justice	Grace	Love

This past year I think we have been living into these values in new ways.

Maybe it took the challenges of the pandemic to help us to see how important these values are both as a church community and as disciples of Jesus. We have become more appreciative of the special community that Golden Ears United Church already is and is continuing to evolve into. The evidence I see for this is how many newer folks have felt called to walk through God's welcome doors, and how many have chosen to keep coming back, and inviting friends to come and see.



Maybe you'll get a sense of the energy and renewal in the pages of this annual report. I hope you do. I hope you can sense what God is doing... and I hope that you can be part of the "All" as in God's doors are open for all. It won't be all without y'all.

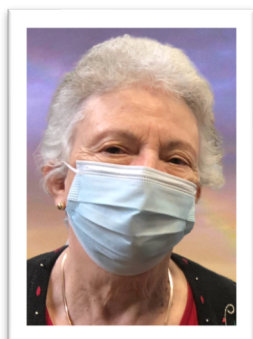
My prayer is that we would really pay attention to the growth that we are experiencing, and I don't just mean numerical. I see that there is spiritual growth happening too. I feel it in the joy in worshipping together, in the depth of prayer shared, in the strength of the support and caring, and the wonder and curiosity I see in those who are digging in and engaging with their faith in meaningful ways.

I wonder, does God have a new vision for us or just a clarified one? What doors in the community are being opened by God? What doors are being opened by God in our own hearts and spirits? Will we nudge them open further? Will we be brave enough to walk through them?

Respectfully submitted,

Rev. Leenane Shiels

COUNCIL CHAIR | SUE KELLAS



This hope we have as an anchor for the soul. Hebrews 6:19

In February a small group of us went on retreat to Westminster Abbey. Leenane was our facilitator and our theme was *Hope*. We used an anchor as our symbol and also the anagram **Hold On Pain Ends**. We explored *hope* using our five senses; what might it look like, taste like, sound like, smell like and feel like? We reflected on hopelessness and hopefulness and how we might respond in each situation.

I feel that here at Golden Ears *hope* looks like our pride and transgender flags flapping in the breeze, it smells like apples and cinnamon on Tuesday morning during apple pie season and feels like a warm hug of love and support from our church family. *Hope* tastes like a potluck

meal or coffee and a cookie shared in the CE hall and sounds like Sam singing special music during worship. I like to think our anagram might be **H**ope **O**pens (new) **P**ossibilities **E**veryday.

As we turned the corner into 2022 there was a sense of hopefulness. We were moving away from the threat of a global health pandemic thanks to restrictions and vaccinations. Like a flower opening in Spring we greeted life more fully.

At Golden Ears United people began returning to in-person activities and events. Some preferred to still connect with others through on-line platforms. We were most grateful to Leenane and our tech team who made a hybrid model for worship, Bible study and meetings possible.

A hopeful sign this year has been the number of people from the community checking us out. They might start by noticing the pride and transgender flags then search out our web site. If they come to worship we welcome them and connect them to others in the congregation. In the meantime, many are choosing to follow our online services and often make donations to help support our ministry.

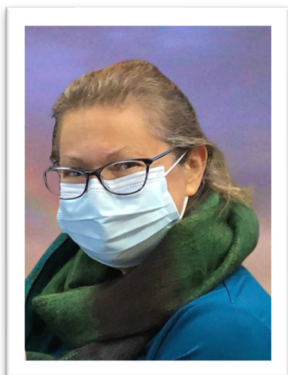


Things are never static at GEUC. We have several projects on the go that give us *hope* for the future. An accessibility grant is going to make our building attractive to the community for events. We are also doing an energy audit of the building in *hopes* of applying for a Greening the Church Grant to help reduce our carbon footprint. Finally we are working with a developer who plans to build on our western property line to ensure that the structure of our building is not compromised. I try to keep informed about the work each Council Team is focused on. I attend the Organization and Spirit Team's monthly meetings and oversee the Connexion Team. I chair the Board of Trustees that has responsibility for our trust accounts, insurance and the building and its contents.

I have chaired the Board/Council since 2016 and each time my 3 year term expires I get 'renewed'. I am not sure how long this should go on and I am hopeful that one day we will elect a new chairperson.

Finally we come full circle to the end of the year. As we light the Advent Candle of *Hope* I am reminded of all the signs of *hope* for our church as we move into 2023.

CHILDREN AND FAMILY MINISTER | LESLEY FAIRLEY



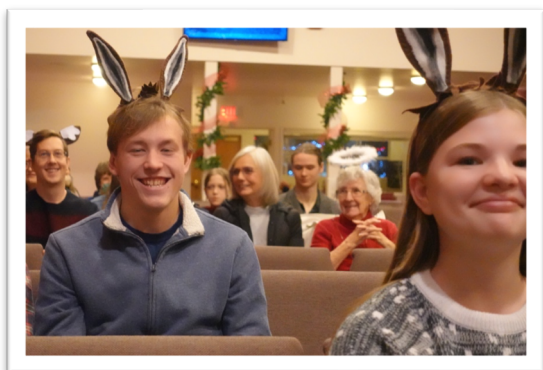
Rooted and Growing in Love; the theme of Camp Spirit, a highlight of the year for our children's ministry. This is a Regional ministry that has grown in amazing ways since a conversation over coffee about 13 years ago, the curriculum has been created by United Church Children's ministry staff, and loved, nurtured and wrestled into the great program it is. Each year it continues to grow and offered in many churches throughout the region. It is a wonderful and fulfilling ministry to be a part of. In 2022 we had the largest group we have ever had with 36 children from the community. The program is for children ages 6-11 and leader's in training sessions for 12-

14 year olds. Many of our leaders in training become youth crew and then move up to be staff and age group co-ordinators.

It has truly been a life giving experience watching our young people grow in their leadership but also in faith. 2022 presented a few challenges for us, with the invasion of Ukraine and new friends arriving in Canada we were blessed to be able provide space for a Ukrainian kids program and subsequent ESL classes for adults we were able to have a number of children attend our Camp Spirit. Many had limited English skills, and we had extremely limited Ukrainian. Thank goodness for Google we were able to use pictures with Ukrainian and English words so that we could all learn.



This fall we began with a new curriculum for us using the Narrative Lectionary, called "Living the Word, Sharing God's Story". It is a multigenerational curriculum and therefore we are all exploring the same scripture at the same time creating continuity and one of the unique features is getting to spend some really in depth time with the stories. I wish to thank Elise Mehrassa for stepping into the role of teacher this year, it has been a joy working with you.

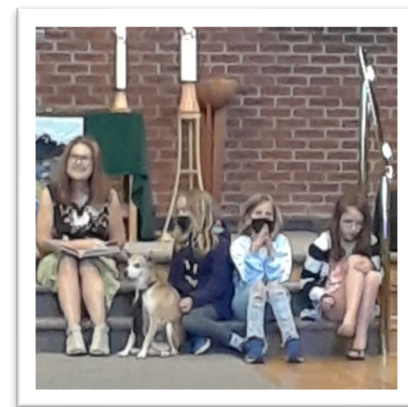


Over the Advent & Christmas season, with no one really interested and available for a full pageant this year we were able to enlist all the participants at the 7 pm Christmas Eve service to be a part of our paper bag pageant. With the help of Mary McAsh, everyone who wanted (or who could be convinced) got a paper bag with a head piece and one or two lines in it. Lonnie Roscoe and I were the story tellers and everyone got to play along. Thank you to you all for the parts you played.

One of the parts of this ministry I love the most is Learning Time on Sunday mornings, I greatly missed the gathering at the front to share a short message or story while we were away during Covid. On line wasn't quite the same, but we have certainly been glad to continue to share a message with friends who worship on line with us and in person.

Speaking of Covid, it has changed us, families had a chance to slow down, to really focus on time for family, to gather to share and to sit together and enjoy a meal, or many an outdoor activity as gathering inside was more challenging. It has been a challenging road to navigate, in finding ways to support faith development in families, know that they are loosely attached and yet not see them often on a Sunday morning. What we know is that this is happening all over in churches of all faiths. So what is next?

At the time we read this annual report we know that God is up to something with us, we see many new faces on Sunday mornings and there is an undeniable energy gathering us in and invigorating us. These are exciting times and I am committed to growing a children youth and family ministry that is dynamic and open to all as we explore what it is to become and be disciples of Christ.



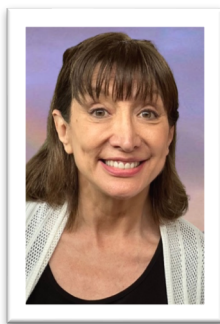
We need your involvement, whether it is your prayers for this ministry and the families we connect to, sharing your leadership, or you might just be thinking these are really amazing young people (and they are) I wonder how I might be helpful? We would love to group by ages more effectively on Sunday mornings, we would like to host Family nights once every few weeks with a meal and an activity. What skills would you like to share, explore or create? Stay tuned as we know God has something cooking...

We are so lucky to be with in the Pacific Mountain region as they offer support to leaders, and host major events for instance Youth conference, Young Adult gatherings and an annual Children's retreat. We endeavor to ensure that all our families have access to these events and financial assistance is available to help with things like registration fees and transportation.

Blessings

Lesley

MUSIC DIRECTOR | DIANE LINES



I am writing my 4th annual report as music director for Golden Ears United and it's been another wonderful year – despite the challenges of re-entering some sense of “normal” after the pandemic.

To continue to provide online as well as in-person worship I am grateful to our hardworking and creative tech team. The tech that allows for live-streaming video and music has been Sharon Valmont doing her solid and creative camera work, Asher Witwicki on the slides and visual media, Tim Killen working with the YouTube chat and gathering online prayer requests, and Tony Chamberlist mixing the sound and leading the team. The benefit of developing the livestream option for worship, is that some folks have found us on-line and after getting to know us a bit better – have started coming to church in person. And some of our members that are unable to attend in person, or have moved to other parts of the province, are still able to stay connected every week.

And kudos to our small but mighty Golden Ears music team, Estelle Cormier for providing percussion for our GEUC band all year, and our vocalist Sam Ellington for consistently bringing his heart and soul to the special music and hymn leading each week.

A personal highlight for me for 2022 was being included in Sacred Bronze under the direction of the uber dedicated Mary (Marybelle) Hampton. Rev. Leenane and I both joined Sacred Bronze this year – and it has been an absolute joy to be part of that group of dedicated and enthusiastic ringers – and to be directed by Mary!



Jazz Vespers was in full swing (pun intended) with a wide range of performers including Morning Star Trickey, Marcus Moseley, LJ Mountenay, Tom Arntzen, Jennifer Scott, Laura Crema and Bill Coon, Karin Plato and her jazz Ukulele trio, gospel singer and actor Tom Pickett. We also welcomed back Geeta Das (trumpet) for our Remembrance Day service as well as violinist and vocalist Catriona Murphy for our Christmas Eve services.

As life continues to open up for us, I am looking forward to new musical opportunities – including a re-emergence of Ukes United (our ukulele group) and Grace Notes (our pop-up gospel choir!) – so stay tuned for that! Thank you all for your patience, support and love throughout 2022 and for continuing to welcome myself and my family as part of the GEUC community.

Diane Lines, Music Director

ORGANIZATION TEAM | PAM KENNEDY



Organization is made up of two former division: Properties and Building Maintenance, and Stewardship and Administration. Together we work on the wellness of the building and business of the church.

The Organization Team consists of 5 regular members: Alex Pope, Angela Finley, Elaine Dipalo, John Petty, Tim Killen, and Pam Kennedy (Team Leader). The Council Chair (Sue Kellas) and the Minister (Leenane Shiels) are also members.

In addition, there are several ad hoc members that take care of repairs and other tasks around the church that do not require hiring a professional. They also oversee any projects that do require a professional. This Properties Team has 5 members: Joe Freeman, Jim Munn, Sandra Fairchild, Tim Killen, and John Petty. Their report is below.

Organization also is tasked with overseeing all Fundraising events. In 2022, more than \$13,000 was raised for the church.

Fall/Christmas Bazaar	\$6,925.69
Return-it	\$705.65
Chicken and More	\$661.00
Tru Earth	\$205.39
Pies	\$3227.38
Song Stage	\$726.00
Garage Sale	\$1211.91

We are also responsible for making certain that everyone in the congregation knows about events happening at the church.

We 'advertise' on:

- Our website (goldenearsunited.ca)
- Our Facebook page (<https://www.facebook.com/GoldenEarsUnited>) which is viewable to everyone.
- Our Facebook group (<https://www.facebook.com/groups/123183237753436>) which is open only to members of Golden Ears United. To join, follow the link and ask to join. Or contact the office at 604.463.9611
- Our weekly update email. If you would like to sign up for this, please contact the office.

We usually meet on the first Wednesday of each month, via Zoom. If you would like to sit in on a meeting, contact Pam Kennedy communications@goldenearsunited.ca

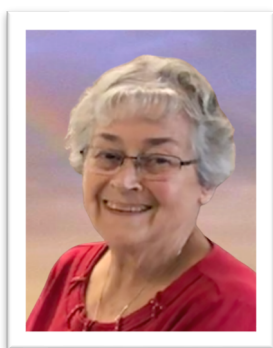
Respectfully submitted Pamela Kennedy

SPACE USERS

Listed below are those community groups and organizations that used the facilities at Golden Ears United Church during the year. Many of the nonprofit users are offered the space without rental cost as part of our outreach ministry.

1st Haney Scout Group	Al Anon	Community Supper
Canuck Plaza	PLEA Community Services	Nar-Anon
Fraser Property Mgt.	Narcotics Anonymous	Small Steps Daycare
Fraser River Indigenous Society	Ridge Meadows Association for Community Living	Devonshire Court Housing Cooperative
Help Portrait	ESL for Ukrainian Newcomers	Alouette Power Squadron

ENVELOPE STEWARD | CAROLE FINCH



Services were held in person, online and some outside on Parking area during 2022. Financial gifts arrived in many different ways. All were entered into the computer program, which records amounts for Tax Receipts, by myself and Elaine Dipalo.

Because of my unexpected injury early in January, Elaine stepped in and distributed the envelopes to folks desiring them. The tax receipts will be issued before the end of February.

As I am unable to leave my home yet, Elaine will distribute them, with help from office administrator printing them.

Respectfully Submitted

Carole Finch

MEMBERSHIP STATISTICS

In 2022 our minister presided 2 weddings and 8 funerals

Congregational Membership and Adherents as at December 31, 2022

Members 2021	140
Received by Profession of Faith	3
Less: Removed by Death	<u>-3</u>
Total 2022	140

PROPERTIES AND BUILDING MANAGEMENT (ORG TEAM)| JOE FREEMAN



Fortunately, no major problems developed during the year and only minor problems occurred and they were easily overcome. Initially at the beginning of the year all of the copper piping in the basement and over to the daycare building was replaced. This was undertaken when the incoming copper supply piping from the street was found to be badly corroded during the replacement last year. This should eliminate any concern regarding future flooding of the basement due to a defective copper pipe leak.

A new entry alarm panel was installed at the back door next to the office. Several problems have occurred over the last few months with not arming properly at 11pm. along with a few false alarms, all of which have been resolved for the moment.

Over the summer and fall some necessary repairs have been completed to the "A" frame at the front of the sanctuary and to the upstairs day care room window frames. After some serious problems with vandalism, it was necessary to enclose the Memorial Garden area between each pillar from the sanctuary building to the Gym. Thanks to the constant care by Sandra Fairchild the Memorial Garden has been revitalized.



Fire prevention and security is completed annually with a proper report being produced with any necessary upgrades outlined in the report. Due to the age of the fire detectors throughout the buildings we have been notified they have been recalled by the manufacturer and will have to be replaced.

Trees on the East side of the parking lot continue to be a problem with the volume of needles that they deposit, filling each catch basin and covering the ground requiring annual suctioning and ground clearing. This is undertaken in conjunction with debris removal from the building roofs.

During the last year all failed fluorescent light tubes and light bulbs have been progressively changed to LED. A new valve for the kitchen sink sprayer has been ordered and is expected sometime in the new year.

The Properties Team consists of John Petty, Tim Killen, Sandra Fairchild, Jim Munn and Joe Freeman.

Respectfully submitted.

Joe Freeman

Properties

PACIFIC MOUNTAIN REGIONAL COUNCIL

The Pacific Mountain Region is both a geographical region covering most of BC and Yukon, and a council of membership within The United Church of Canada. Through staffing, finance, advice, advocacy and resources, the PMRC supports Indigenous and Non-Indigenous communities of faith and ministries in making a difference in the world.



Support the health of United Church communities of faith and ministries in our region.

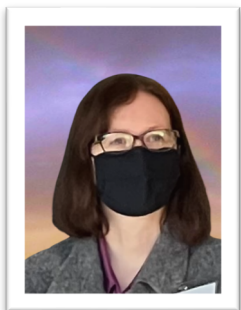
Nurture effective leadership.

Grow faithful public witness as United Church people.

The Pacific Mountain Region became an Affirming Regional Council at the fourth General Meeting in June 2022 in Prince George. This General Meeting is also where we elected our new President Deborah Richards. The meeting was held hybrid style with half of the attendees in person and the other half participating online. This year the theme was "Rooted and Grounded in Love" and the guest speaker was Jeff Chu. The Celebration of Ministry at the end of the meeting was presided at by Rev. Michael Blair, the new General Secretary of the United Church of Canada and we commissioned one new, ordained one and received one new minister from another denomination.

You can read about the work of regional council at <https://pacificmountain.ca>

CONNEXIONS TEAM | LISA THOMSON



Members: Cathy Ward and Lisa Thomson with help from Sue Kellas and others.

This year while things have opened up, we are able to have some in person activities. We are continuing to have members of the connexion team make regular phone calls to the church family especially those who find it difficult to attend church services.

Some of our activities this year were:

June 26, we celebrated the 10th anniversary of the amalgamation of Hammond United Church and St. Andrews United Church as well as Leenane's 10 year ordination anniversary. We enjoyed a wonderful meal after the service.

October 2, after the church service we had a lunch for newcomers with 30 people attending. It was nice to gather and enjoy a meal with some new members and some regulars.



In December Sue organized the purchase and delivery of 25 4-inch poinsettia plants with Cathy and other helpers. These were distributed to members of our congregation who were experiencing health challenges or had lost a loved one.

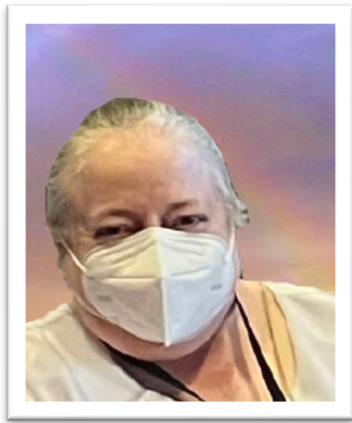
We also want to thank the Council Secretary Lonnie Roscoe who sends cards to congregants who are experiencing health problem, bereavements or a special celebration. This is another way we try to keep connected.

Coffee hour is back to normal. We established a roster like the reader and greeter's schedule to make sure volunteers are in place. We are always looking for new volunteers to help with coffee and goodies.

Karen Wakita continues to facilitate our Caregivers Café. They meet twice a month with the average attendance of ten people. The Café had three guest speakers in 2022 which included: Lindsey Willis, executive Director of RM Hospice, Elaine Dipalo, retired physiotherapist on fall prevention and Jean Ruttan, Therapeutic Touch. The program also included meditation YouTube videos, and emergency preparedness. In addition, a table of resources related to caregiving, aging, seniors' activities, health/hospital is made available at each meeting. The participants socialize and check in with each other and enjoy refreshments. Leenane often drops in for tea and connects with attendees.

Our team is always interested in hearing about people who need a phone call or a card. Help us keep everyone connected.

SPIRIT TEAM | LENORE MCLEAN

**Dates of meeting held since last report:**

2022-01-18	2022-06-21
2022-02-15	2022-09-13
2022-03-15	2022-10-18
2022-04-12	2022-11-15
2022-05-10	2022-12-13

Tasks accomplished as per Team's responsibilities:

- set current policy for payment of musicians at Jazz Vespers
- acknowledged all choir members, past & present, for their contribution to the church
- the rainbow coloured doors, otherwise known as God's Doors, which are used to represent inclusivity, were set up and displayed along the fence beside the preschool play yard
- Susan Crape has agreed to be responsible for the set up of the elements for communion
- found and organized livestream and sound personnel for Jazz Vespers
- Peace Pole: needed to be replaced due to years of being outside
 - have a new pole which has been planed by the Men's Shed group and will be finished with Osmo when the weather permits
 - Ukrainian will added to the peace pole in recognition of the large population of Ukrainians who have settled in this area
- camp for Ukrainian children was well attended and well received
- weekly English lessons during the day for Ukrainians, mostly women

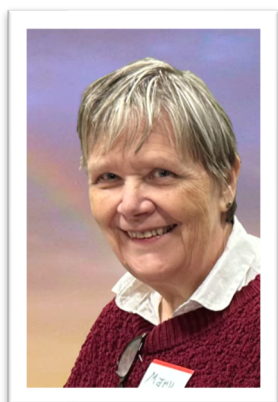
New policies or revisions to existing policies:

- revised greeters policies to reflect current conditions
- developed a policy for the payment of musicians for Jazz Vespers
- the sanctuary rental policy is currently being reviewed particularly with regards to musical events



Submitted by: Lenore McLean

SACRED BRONZE | MARY HAMPTON



It has been a year of changes for the bell choir. Last summer there was worry whether the choir could continue; four of the members would not be returning in September. A workshop was held in August to inform and demonstrate how to play. As of September 2022, we gained 3 new ringers. A few bell assignments were rearranged but we are back to full membership.

Thank you to those no longer with us and welcome to Diane, Leenane and Shannon. Also a big thanks to Lyn who substituted for Jane for on Sunday we were to play. Her dedication and time commitment to learn the part in a short amount of time was excellent and she did a great job.

Extra practices were arranged to help get ringers up to speed and small ensembles were formed to give a few ringers an extra challenge. In addition to playing in worship from time to time, we were guests at the popular Queen's Avenue "Carols and Bells Concert in December.



You heard the duet of Pam and Lenore play in December and a trio and soloist will play over the next few months along with the full choir. Our next performance will be in February 12/23.

It has been quiet in the world of bells over the last three years due to Covid and other challenges but events are being planned again, the closest to us being Spring Ring in Nanaimo in May /23. This is a provincial convention for all the ringers in the province and great way to meet other ringers and learn from clinicians and other directors. I am hoping our choir is able to go. I also hope that we can present a Christmas Concert this year.

It is my pleasure to lead Sacred Bronze. May our music be pleasing to your ears and His and add to the church service. Thank you for your support. It is very much appreciated.

Mary Hampton Director

MISSION TEAM

When the war broke out in Ukraine in February 2022 we felt that we needed to do something. So we made buttons with the Ukrainian flag and a dove for peace. We made them available by donation and raised funds for the Ridge Meadows Welcoming committee. Little did we know then that the relationship with Ukrainians would soon deepen become a lot more personal.



In the summer of 2022, when the first wave of Ukrainian refugees of war arrived in Maple Ridge BC, the Ridge Meadows Ukrainian Welcome Committee approached Golden Ears United Church and inquired about the possible use of the Church premises for the summer camp for the children of these refugees. The goal was to help children with English learning and to babysit the children, so the parents can start looking for jobs and complete all paperwork needed. The Golden Ears Church Council agreed to host a

Ukrainian Summer camp in July 2022 free of charge. In collaboration with Maple Ridge Food Bank and many teachers from District 42, the summer camp was offered for two weeks. In total, 15 Ukrainian children had their first summer camp experience (full-time 5 days a week for two weeks). Camp Spirit donated T-shirts for the participants and the Church donated space and supplies. Later in July, the church offered Camp Spirit spots free of charge to Ukrainian children as well.

Later, in August, when the parents of Ukrainian children needed help with English Language learning, the Ridge Meadows



Ukrainian Welcome Committee together with Golden Ears United Church offered support in creating and hosting Maple Ridge Language School. In addition, Golden Ears United Church sponsored the Thanksgiving Dinner and Ukrainian kids Christmas party in 2022, offering its dining hall, and kitchen and providing volunteers without whom, these events would not take place.

At the present time, Golden Ears United Church is providing free space for ESL classes 3 mornings and 2 evenings a week (since Aug 1, 2022), and as of today, ESL classes were offered to 32 students. The Ukrainian community is extremely grateful to Golden Ears United Church for offering their church facilities for English classes, to the Church support staff for providing

office support and photocopying, and to all volunteers who babysit children when the parents learn English.

We also offered free space for two larger events for the Ukrainian community – a Thanksgiving dinner and a Christmas event.

Speaking of Christmas, we had several outreach projects on the go. We were able to access reasonably priced Christmas hampers from Quest Food Exchange. Through a combination of donations and the benevolent fund, we purchased and delivered 12 Christmas hampers that each had a Turkey and all the fixings for six people. And in our White Gift fundraising, we raised \$775 for Starfish Packs – a local program that provides a backpack with enough food for the weekend for kids who don't have enough to eat at home.

Reconciliation continues to be an important focus. Lorraine Livesey started a book club that has been reading a number of different books by indigenous authors including "Five Little Indians" by Michelle Good, "Braiding Sweetgrass" by Robin Wall Kimmerer and *Namwayut: A Pathway to Reconciliation* by Chief Robert Joseph. We also marked national day for Truth and Reconciliation in worship.

AFFIRMING TEAM | HEATHER HOLNESS



Gathering in person consistently for the whole year was truly a blessing. 2022's PIE Day event was both in person and online. We welcomed Stace Chomiak, the author of *Still Stace*, a young adult book about coming out as queer in a church community, to speak to her experience in a similar situation. Liz Dustan, a Youth Development Worker at PLEA, also spoke to us about the resources available in the community, including a support group for Trans youth. This was particularly helpful to a family from the wider community who attended.

On July 16th the Affirming Team had a table at the Pride in the Park event sponsored by PLEA. Response to the Pride and Trans buttons, brochures and short PowerPoint was positive, as were the many conversations we shared with the public. The event was well attended since it had been cancelled for the previous two years.



On October 31 I attended a zoom workshop presented by Affirm United called Affirming Leaders Day. A number of presenters shared their experiences and wisdom from across Canada. One of the interesting discussions was around gender appropriate washrooms. This is something that we are still trying to address at Golden Ears United. Education appears to be the most important contribution to making it work.



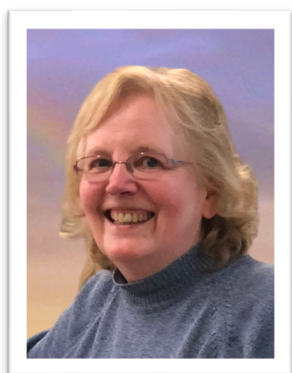
As in previous years, the Trans Day of Remembrance was marked to maintain awareness around the struggles many in the LGBTQ+ community deal with regularly. Sharon Valmont shared her experiences related to gender transition and how some cases were relatively straight forward, yet other areas required determined follow-up

to complete. She shared how difficult changing gender identities for memorial services had been. As our congregation may relate to this particular aspect of life, it was particularly relatable for many.

After serving on the Affirming team for six years I feel that it is time for me to step down from the Team to welcome new members to broaden our knowledge and explore new and creative ways to engage both the congregation and the larger community. If you feel called to this ministry please contact Estelle Cormier, Lorraine Livesey, or Sharon Valmont.

Respectfully submitted by Heather Holness, Affirming Team

COMMUNITY SUPPER/STORM | LYNN RAJALA



We continued to serve take out only meals until fall of this year when we invited people into the hall. Food is still served in take out containers, but folks are invited to stay, eat, and socialize. We provide hot and cold drinks. Takeaway food is available thanks to the efforts of Alex Ward who joined the Community Dinner team this year. He has volunteered on Saturday mornings at the Perishable Food location of the Food Bank and brings a great deal of food back to the church where we re-package it if necessary and give it out to our guests. The vast variety of food available has been immeasurably important to the people who take it home. This

year we have also had Open Door Church take over the second Saturday. They joined St. Luke's who have been responsible for the third Saturday. In the late fall Haney Presbyterian joined as well and they have taken over responsibility for the first Saturday in the month. St. Paul's Lutheran is contemplating becoming responsible for any fifth Saturday that occurs in the

year. That means the volunteers from GEUC and other churches will get the call out for the fourth Saturday of the month. Members of St. George's Anglican continue to provide sandwiches which are given out to our guests. The ministry has also been blessed with numerous donations of cold weather items which have been gratefully received by our guests.

Our numbers depend on the time of the month, but generally range from 20 to 30 people. Many people take doubles so we still plan to have 40 to 50 meals each Saturday. We are very thankful for the generosity shown by our many volunteers and others who donate to this ministry. Our community needs this service and we are thankful Golden Ears United is willing to donate the space. We continued to serve take out only meals until fall of this year when we invited people into the hall. Food is still served in takeout containers, but folks are invited to stay, eat, and socialize. We provide hot and cold drinks. Takeaway food is available thanks to the efforts of Alex Ward who joined the Community Dinner team this year. He has volunteered on Saturday mornings at the Perishable Food location of the Food Bank and brings a great deal of food back to the church where we re-package it if necessary and give it out to our guests. The vast variety of food available has been immeasurably important to the people who take it home.

MISSION AND SERVICE

Through our Mission and Service Fund, we are able to help people locally and globally. From serving a hot meal to the hungry, to visiting a lonely neighbour, to financially supporting those in need in our local communities and around the world, the people of the United Church are committed to turning compassion into action.

Compassion lies at the heart of generosity. From serving a hot meal at a local community kitchen, to visiting a lonely neighbour, to financially supporting those in need in our local communities and around the world, the people of the United Church are committed to turning compassion into action. In the last year alone, those who attend and support The United Church of Canada gave over \$25 million to people in need and projects that matter.

What does Mission and Service do?

We share our resources with three goals in mind:

- to help transform lives
- to inspire meaning and purpose
- to build a better world

How does Mission and Service inspire people to live with meaning and purpose?

We support opportunities for people to grow spiritually in all kinds of ways.

Locally, we support theological schools and education/retreat centres. We support events that promote spiritual development and personal reflection. We support new and innovative ministries, as well as communities of faith that are remote or in need. Globally, we support church organizations that work with theological schools, and we support places that offer practical training in agriculture and health. We trust that when people are in tune with their meaning and purpose, they will naturally want to help transform lives and make the world a better place for all.

What's our approach?

It's all about respect. We work in partnership with people and organizations and never impose our solutions, ways of doing things, or belief systems. We aim for long-term solutions over quick fixes because we want to make a lasting difference. At this very moment, we are working alongside 72 partners in 21 countries around the world. We've built many of these relationships over decades. These vital partnerships allow us to maximize generosity in places that desperately need our help, and put donations to work quickly and effectively when disaster strikes almost anywhere in the world.

How can I give to Mission and Service?

Thanks so much for your generosity! You can mark your amount for mission and service on your offering envelope or on your PAR form. However you choose to give and whatever amount you are able to give, your generosity will help transform lives! Thank you.

In 2022 people from GEUC donated \$10,076.00 to Mission and Service (a little shy of our goal of \$11,000.)

WOMEN'S MINISTRY NETWORK/UNITED CHURCH WOMEN

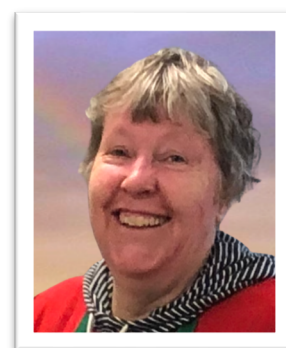
THRIFT

Another year, and more of the same. Covid still on the front burner, not in our rear view mirror as we had hoped!

We started the year with 6 Covid weeks and reopened on February 16, 2022.

Totals:

February	\$417.08
March	\$1,016.09
April	\$974.55
May	\$1,082.69
June	\$1,762.36 – (Dental Gold \$273.00 & jewellery \$160.00)
Jul & Aug	Closed for the summer
September	Covid closure



October	\$713.94	
November	\$1,598.96	(Christmas Market Supplies)
December	\$527.71	(two snow day closures)
Total 2022	\$8,093.38	



Thank you Thrift people, for helping out Thrift. I hope 2023 will get Covid from the front burner, so that we can breathe a little bit easier. Take care,

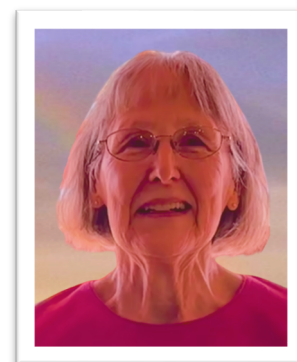
PS Caitlin thanks for helping cleaning it made start up last week so much better!

Peace and Good will

Anneke Smyth

TRUSTEES

Every congregation must have trustees. They hold all congregational property as the legal owners on behalf of the congregation and are responsible for decisions about the property, including insurance, maintenance and repair, and investments. The Trustees of GEUC are the minister Leenane Shiels, chair Sue Kellas, Olga Johnson, John Petty, Jim Munn, Jonathan Smyth, Sandra Fairchild, and Rick Wilson. Your Trustees met four times in 2022 to do the following work.



- Monitored the investment funds, including a bequest from Robert Fairley.
- Approved expenditure of up to \$3000 from the Memorial Fund for equipment to enhance live streaming capability.
- Explored best option for insurance, renewed insurance, including water damage.
- Updated the Building Inventory with the new equipment.
- Building maintenance – decision to install a fence along the Memorial Garden due to the risk of fires; quotes requested for windows and exterior painting.
- Monitoring the development beside the church on Dewdney and Dunbar – Trustees are in touch with the developers; our insurance company has been consulted; a lawyer and a geotechnical engineer have been commissioned to report on the risks and benefits (cost to be paid by the developer).
- Recommended to the Council and Pacific Mountain Region to use Hammond Legacy Funds to cover the costs of providing livestream services. The treasurer was informed of the change when it was confirmed by Council and the Region.

- Authorized the Accessibility Committee to dispose of the organ by sale or donation to make room for accessibility equipment to be purchased with our grant.

Submitted by Sandra Fairchild, Secretary

MEMORIAL FUND DONATIONS

There were 5 donations received for the Memorial Fund. Applicable families were notified, and the donors of the gifts received a Thank You card from me, on behalf of Golden Ears United Church.

Respectfully submitted,
Carole Finch.

MINISTRY AND PERSONNEL COMMITTEE

Every congregation is required to have a Ministry & Personnel Committee. M&P has 3 roles:

- Consultation and support for church personnel
- Healthy relationships between church staff and the congregation
- A supervisory role

We provide resources and support for the staff and congregation with respect to any issue affecting the staff of our church, including ministers and lay employees. If members of the congregation have a concern about any of our staff, it can be shared with M&P. In order for us to follow up, it needs to be in writing and signed. Issues are confidentially considered and we follow up within our role and or make recommendations to the Council. Praise and compliments are passed on in any format.

The members of the M&P Committee are Joe Freeman, Karen Thomson, Elaine Dipalo, Eileen Dwillies, and Sandra Fairchild. We usually meet four times during the year and check in with staff regularly. In 2022, we were involved in the celebration of 10 years as Golden Ears United Church and especially lauding our beloved Lead Minister. M&P, Council Chair, and the Office Administrator reviewed the separation of the Office Administrator job into office duties and bookkeeping duties and the consensus was that this is working well. We are fortunate to have great staff at Golden Ears United Church.

Submitted by Sandra Fairchild, Acting Chair

PRAYER SHAWL MINISTRY

Prayer shawls continue to be produced, labeled, inventoried, blessed, distributed and appreciated. Contributors this year included Elaine Dipalo, Eileen Dwillies, Darleen Fairley and Grace Freeman.

In the spring we reached out to three long term care facilities to see if they would like some prayer shawls to distribute. Holyrood Manor and Maple Ridge Seniors Village responded and 12 prayer shawls and lap blankets were dropped off at each facility. Recently I heard that staff at Holyrood gave some of their resident's prayer shawls for Christmas and they were well received.

Submitted by Sue Kellas



1ST HANEY SCOUT GROUP

A more normal scouting year in 2022 for the 1st Haney Scout Group.

We continue to have a strong leadership team of 36 Scouters, and our membership numbers are starting to go back to normal since COVID 19 shut down. We now have 27 enrolled youth in Beavers. Our Cub section is at 39 youth that are split between two cub sections. Our Scout Troop consists of 22 youth who are learning to plan and complete activities on their own. Troop Scouters provide oversight of their planning and activities. We are back to one Venture company again in the group, consisting of 7 Venturers. Our Rover section has 2 registered Rovers this year.

All sections have returned to normal operations and have been doing a lot of camping and community activities this year. With all the activities we were doing we realized that we needed more equipment so we had to purchase new tents and shelters.

Fundraising continues to be a focus, to help replace equipment and to help our sections get to their major camps and jamborees. Our 12th year selling Christmas trees was successful, but we did not sell out. This is the second year since we started selling trees that we did not sell out (the first time being our very first year). We sold 710 trees this year out of the 798 that we ordered. We still came out on top but not what we expected being that there was a tree shortage and we had to work a little harder at securing our tree numbers this year. We are now in the process of planning for next year. Thanks to all those who bought trees and for your continued support.

Our Venturers continued their tradition of Christmas tree pickup and chipping fundraiser with Ridge Meadows SAR this season and it was greatly welcomed by everyone after not being able to do it in 2020 due to COVID-19.



David Meunier was appointed Acting Group Commissioner due to some serious health issues that I was dealing with, and Jonathan Smyth continues as liaison for our group and is a great support person when questions arise. I hope to be back this year and continue in the Group Commissioners position.

The 1st Haney Scout Group thanks you for continuing the long-standing sponsorship of our group. Our ability to hold meetings and

store our gear at the church cannot be understated!

Respectfully submitted

Phil Goncalves Group Commissioner – 1st Haney Scout Group

BROADVIEW SUBSCRIPTIONS

Broadview is an independent Canadian magazine featuring award winning coverage of spirituality justice and ethical living. through compelling stories and engaging images, Broadview challenges and inspires readers seeking to live a purpose-filled life.

Broadview's values Include LGBTQ2 inclusion, environmental sustainability and ethical investing, as well as increasing the presence of diverse contributors.

Founded In 1829, Broadview is the oldest continuously published magazine in North America, and the second oldest in the English-speaking world. The cost is just \$25.00 per year.

To subscribe contact: communications@goldenearsunited.ca.

2021 subscribers – 12 2022 subscribers - 5

IN MEMORIAM

We remember those members, adherents and friends of our congregation who died this past year. May they rest in peace and rise in glory.

Jeanette Clyne

Genevieve Shamlock

Nathan Yampolsky



NOMINATIONS REPORT FOR 2022

Acknowledging/Thanking those stepping down

Heather Holness
Lisa Thomson

Term Expiring January 2023

Tim Killen
Lisa Thomson – not continuing

Term Expiring January 2024

Angela Finley
Lynn Rajala
Cathy Ward

Term Expiring January 2024 (correction)

John Petty
Lonnie Roscoe
Sue Kellas
Pam Kennedy
Alex Pope

Term Expiring January 2025 (correction)

Elaine Dipalo
Heather Holness – not continuing
Lenore MacLean

New/reappointed Nominees

Term Expiring January 2026

Tim Killen
Lorraine Livesey

Tim Killen agreed to renew his term on the Council for another 3 years.

Lorraine Livesey is a new nominee.

Reappoint: Carole Finch as Envelope Secretary and Elaine Dipalo as assistant.

Confirm: Angela Finley as Council Treasurer.

Confirm: Lesley Fairley as Pacific Mountain Regional Representative.

* Name Louise Berketa to review our 2023 financial records.

Submitted by Sue Kellas and John Petty

MINUTES OF 2022 CONGREGATIONAL MEETING: MARCH 20, 2022

Golden Ears United Church Annual Congregational Meeting March 20th, 2022

1. Call to order at 11:25 am. Opening prayer and Land Acknowledgement
2. Nomination and Election of Meeting Chair and Secretary

Motion Consideration – Election of a Chair and Secretary of the Annual Congregational Meeting

(a) Moved/seconded by Lonnie Roscoe/Susan Crape that Sue Kellas be elected Chair of the Meeting. Carried.

(b) Moved/seconded by Lesley Fairley/Signy Eggertson that Lonnie Roscoe be elected Secretary of the Meeting. Carried.

3. Motion regarding extending voting to adherents

Motion Consideration – Approval of Voting Privileges for Adherents in Attendance

Moved/seconded by Carole Finch/Heather Holness that full voting privileges for Adherents be approved. Carried.

4. Approval of agenda

Motion Consideration – Approval of Agenda

Moved/seconded by Jonathan Smyth/Alex Pope that the Agenda [as amended] be approved. Carried.

5. Approval of Congregational Meeting and Financial meeting minutes held March 21st, 2021

Motion Consideration - Approval of Minutes

(a) Approval of Minutes of the March 21, 2021 Golden Ears United Church Congregational Meeting as corrected. Moved/seconded by Sue Kellas/Jonathan Smyth that the Minutes of the March 21, 2021 Annual Congregational Meeting of Golden Ears United Church [as corrected] be approved. Carried.

Corrections to the 2021 Annual Congregational Minutes are:

Page 3 Connexion report - add Cathy Ward's name.

Page 19 Affirming Team - Trans youth to Lesbian youth and on page 20 the list of those to contact.

Page 33 Nominations report dates of terms ending John Petty, Lonnie Roscoe, Sue Kellas, Pam Kennedy, Alex Pope, change to January 2024 and dates of terms ending Elaine Dipalo, Heather Holness, change to January 2025.

Addition of 2021 Treasurer's report and First Haney Scouting report.

6. In Memoriam: Bob Fairley, Campbell Lindsey, Norma Kennedy, Yvonne (Maaiké) Goral, Geoff Thomson, Harvey Finch. [Carole Finch noted that Doug Crawford was missing from the list of members who died during 2021].

7. Receipt of 2021 Annual Report

Motion Consideration – Receipt of the Annual Council and Ministry Reports presented

Moved/seconded by Sue Kellas/Jonathan Smyth that the Ministry Reports be received including the revised Treasurer's report and the with the addition of the First Haney Scouting report. Carried.

8. Presentation of 2021 Financials by Alex Pope and motion to receive

a) Receipt of the Treasurer's 2021 Annual Report

Moved/seconded by Alex Pope/Keith Thomson that the [amended] Treasurer's 2021 Annual Report be received. Carried.

(b) Acceptance of the Treasurer's 2021 Annual Report

Moved/seconded by Alex Pope/Carole Finch that the [amended] Treasurer's 2021 Annual Report be accepted. Carried.

(c) Receipt of the 2021 Fiscal Year End Statements prepared by Rick Wilson.

Moved/seconded by Alex Pope/Lisa Thomson that the 2021 Fiscal Year End Statements prepared by Rick Wilson be received. Carried.

(d) Acceptance of the 2021 Fiscal Year End Statements prepared by Rick Wilson.

Moved/seconded by Alex Pope/Lisa Thomson that the 2021 Fiscal Year End Statements prepared by Rick Wilson and reviewed by Angela Finley be accepted. Carried.

9. 2022 Budget Discussion and motion regarding approval of Budget

(a) Receipt of Draft 2022 Budget approved by the Council

Moved/seconded by Jonathan Smyth/Eileen Robinson that the Draft 2022 Budget approved by the Council be received. Carried.

(b) Approve the Draft 2022 Budget approved by the Council

Moved/seconded by Alex Pope/Keith Thomson that the Draft 2022 Budget be approved. Carried.

10. Motion to name the reviewer for the 2022 Financial Records
Appointment of Reviewer of the 2022 Year End Statements

Moved/seconded by Alex Pope/Carole Finch that Louise Berketa be appointed to review the 2022 Year End Statements. Carried.

11. Motion regarding M & S target

Motion Consideration – Approval of a Mission and Services Fund Target

Moved/seconded by Heather Holness/Tim Killen that a 2022 Mission and Services Fund target in the amount of \$11,000 be approved. Carried.

12. Nominations and Elections of Elders

Term Expiring January 2022

Elaine Dipalo
Carole Finch (stepped down 2021)
Heather Holness
Lenore MacLean

Term Expiring January 2023

Tim Killen
Lisa Thomson

Term Expiring January 2024

Angela Finley
Lynn Rajala
Cathy Ward
John Petty
Lonnie Roscoe
Sue Kellas
Pam Kennedy
Alex Pope

Term Expiring January 2025

Elaine Dipalo

Heather Holness

Lenore MacLean

Elaine Dipalo, Heather Holness and Lenore MacLean agreed to renew their term on the Council for another 3 years.

The following persons are declared elected by acclamation as members of the Council: Elaine Dipalo, Heather Holness, Lenore MacLean.

13. Reverend Leenane Shiels Covenanted with the Elders.

14. Election of Envelope Secretary

Moved/seconded by Linda Yerex/Mary Hampton that Carole Finch be elected as Envelope Secretary for 2022. Carried.

15. Election of Regional Representative(s)

16. Carole Finch and Barbara Nienaber served as Pacific Mountain Region representatives in 2021. Barbara is not standing for re-election for 2022 as she has moved away.

Candidate(s): Lesley Fairley and Carole Finch

Moved/seconded by Tim Killen/Signy Eggertson that Lesley Fairley and Carole Finch serve as the Regional Representatives to Pacific Mountain Region Representative(s) for 2022. Carried.

17. Naming of Trustees:

Sandra Fairchild, Olga Johnson, Sue Kellas, Jim Munn, Jonathan Smyth, John Petty, Rev. Leenane Shiels, Rick Wilson.

18. New Business

Sue Kellas presented flowers to Rev. Leenane Shiels, Lesley Fairley and Diane Lines (in absentia) and expressed the gratitude of the Council and congregation for all that they do to provide administrative, spiritual and musical leadership. We are extremely grateful to all of them.

19. Adjournment to lunch at 12:05 pm.

APPENDIX 1: GOLDEN EARS DRAFT BUDGET 2022

	2022 Actual	2023 Budget
Receipts	YTD	
Givings		
PAR	\$ 60,556.00	\$ 72,000.00
Online donations - Canada Helps	\$ 4,716.00	\$ 4,000.00
Envelopes	\$ 24,096.00	\$ 32,000.00
Plate - Cash	\$ 649.50	\$ 3,000.00
General Offerings Receiptable	\$ 13,221.55	\$ 8,000.00
Vancouver Foundation	\$ 1,000.00	\$ 1,000.00
Capital project donations	\$ -	
Loan Repayment donations	\$ 12,678.00	
Givings - other	\$ -	
Total givings	\$ 116,917.05	\$ 120,000.00
Fund raising-Contributions	\$ 18,646.10	\$ 20,000.00
Fund raising-Expense	\$ (4,868.35)	(5,000.00)
Miscellaneous Contributions	\$ -	\$ 2,000.00
Camp Spirit	\$ -	\$ 1,500.00
Affirm	\$ 30.00	\$ -
Community Supper	\$ 1,415.00	\$ 250.00
Jass Vespers Contribution	\$ 345.00	\$ 250.00
Care Givers Café	\$ 50.00	\$ 100.00
Miscellaneous Contributions - Other	\$ -	\$ -
Shared Music Cost	\$ 500.00	\$ -
Federal Covid Subsidies	\$ 10,000.00	\$ -
Miscellaneous Recoveries - Other	\$ -	\$ 6,500.00
UCW Contributions	\$ 6,600.00	\$ 6,600.00
Pro Vision Grants	\$ 2,257.66	\$ 2,000.00
Rainbow Church		
Weddings and funerals-receipts	\$ 2,690.00	\$ -
Weddings and funerals-payments	\$ (2,690.00)	\$ -
Minister's Benevolent Fund	\$ 343.00	\$ -
Rental - Facility - Small Steps	\$ 71,424.00	\$ 76,000.00
- Service Organizations	\$ 5,820.00	\$ 1,800.00
- Other	\$ 5,582.50	\$ 6,000.00
Total Receipts	\$ 235,061.96	\$ 238,000.00

	2022 Actual	2023 Budget
Disbursements		
Division Expenses		
A1 Connexion		
Fun and Fellowship	\$ -	\$ -
Newcomers Supper	\$ 87.64	\$ 400.00
Recognition Events	\$ 408.44	\$ 250.00
Contact & Caring	\$ 180.48	\$ 250.00
Benevolent Fund/Other	\$ 551.04	\$ 200.00
A1 Connexion Total	\$ 1,227.60	\$ 1,100.00
A2 Mission		
Outreach	\$ -	\$ 1,500.00
Caregivers Café	\$ 593.27	\$ 2,000.00
Other	\$ 1,209.84	\$ -
Outreach Other	\$ 38.02	\$ -
Affirm Initiatives	\$ 420.94	\$ 400.00
A2 Mission Total	\$ 2,262.07	\$ 3,900.00
A3 Organization		
Stewardship & Administration	\$ 377.31	\$ 1,000.00
Communication-advertising	\$ 4,550.00	\$ 750.00
Communication-other	\$ -	\$ -
Advertising	\$ 658.16	
Property - Church & Buildings		
Church Building - Maintenance	\$ 22,869.98	\$ 27,000.00
Equipment Repairs & Maintenance	\$ 1,150.32	\$ 1,500.00
Property and Equipment additions	\$ 14,989.26	\$ 2,000.00
Insurance	\$ 24,156.29	\$ 30,000.00
Cleaning supplies	\$ 1,736.81	\$ 2,000.00
Outdoor maintenance/landscaping	\$ 1,040.00	\$ 500.00
Parking Lot	\$ -	\$ 400.00
Garbage removal	\$ 3,354.70	\$ 2,800.00
Security/Alarm Monitoring	\$ 419.88	\$ 600.00
Snow Removal	\$ 200.00	
Taxes - Property/Bdlg/Gym	\$ 536.92	\$ 550.00
Utilities		
Light	\$ 6,511.95	\$ 7,000.00
Fortis	\$ 5,830.04	\$ 6,000.00
Water	\$ 1,651.23	\$ 1,600.00
Organization - Other	\$ -	\$ -
A3 Total Property Expenses	\$ 90,032.85	\$ 83,700.00
A4 Spirit		
Christian Education	\$ 3,697.20	\$ 3,950.00
Worship & Sacraments	\$ 1,331.84	\$ 1,580.00
Jazz Vespers - <i>Livestream Tech</i>	\$ 535.50	\$ 500.00
A4 Spirit Total	\$ 5,564.54	\$ 6,030.00
Other		
Ministry & Personnel	\$ 450.00	\$ 450.00
Total Division Expenses	\$ 99,537.06	\$ 95,180.00

Golden Ears United Church
 Receipts and Disbursements Budget
 Year Ended December 31, 2023

	2022 Actual	2023 Budget
General & Operating		
Bank fees	\$ 10.50	\$ 50.00
Copier lease/repairs	\$ 108.33	\$ -
Licenses & subscriptions	\$ 2,418.98	\$ 2,500.00
Office supplies	\$ 1,118.97	\$ 1,000.00
Accounting and Legal Fees	\$ 4,800.00	\$ 3,000.00
Printing costs	\$ 1,190.95	\$ 1,000.00
Postage & Courier	\$ 497.26	\$ 350.00
Telephone	\$ 1,524.72	\$ 1,500.00
Internet fees	\$ 1,733.40	\$ 1,800.00
Network/Web Support	\$ -	\$ -
Minister's Cell Phone	\$ 975.24	\$ 900.00
Total General & Operating Expense	\$ 14,378.35	\$ 12,100.00
Other Disbursements		
GST/HST	\$ 2,099.82	\$ 2,000.00
United Church Assessments	\$ 12,034.00	\$ 13,864.00
Service Fees (PAR)	\$ 197.00	\$ 240.00
ADP Service Charge	\$ 707.46	\$ 700.00
Total Other Expense	\$ 15,038.28	\$ 16,804.00
Legacy Ministry		
Wages	\$ 19,501.16	\$ 20,164.20
Benefits		
Core benefits	\$ 1,515.36	\$ 1,572.00
UCC Pension Plan	\$ 1,755.12	\$ 1,820.64
RCP	\$ 263.28	\$ 273.12
CPP	\$ 1,029.12	\$ 1,117.44
E.I.	\$ 431.52	\$ 462.00
Continuing education	\$ -	\$ -
Christian Education	\$ 448.00	\$ 450.00
Travel	\$ -	\$ 220.00
Technical Support	\$ -	\$ 600.00
Nursery Worker/Sunday School Worker	\$ 504.00	\$ 1,152.00
Youth Group Costs	\$ -	\$ 250.00
Phone	\$ -	\$ 420.00
Total Legacy Ministry Payroll Costs	\$ 25,447.56	\$ 28,501.40

Golden Ears United Church
 Receipts and Disbursements Budget
 Year Ended December 31, 2023

	2022 Actual	2023 Budget
Wages & Benefits		
Wages-Minister	\$ 77,154.96	\$ 79,778.23
-Admin Secretary	\$ 25,998.54	\$ 26,882.49
-Music Director	\$ 18,436.32	\$ 19,063.11
-Custodian	\$ 14,659.44	\$ 15,157.94
Total Wages	\$ 136,249.26	\$ 140,881.78
Casual/relief wages		
- A/V Tech	\$ 7,800.00	\$ 7,800.00
- Pulpit Supply	\$ 1,120.00	\$ 1,000.00
- Handbell Honorarium	\$ 1,500.00	\$ 2,000.00
- Relief Musician	\$ 150.00	\$ 500.00
- Vocalist	\$ 2,625.00	\$ 3,900.00
Other Casual/Guest Musicians	\$ 300.00	\$ 500.00
- Relief Caretaker	\$ 1,803.75	\$ 1,000.00
- Relief Admin	\$ -	\$ 1,000.00
- Continuing education	\$ 2,498.74	\$ 1,543.00
Benefits		
Core benefits	\$ 10,586.64	\$ 10,921.92
UCC Pension Plan	\$ 12,262.80	\$ 12,651.36
EAP	\$ 108.00	\$ 111.60
RCP	\$ 1,839.36	\$ 1,897.92
Travel	\$ 1,973.97	\$ 2,000.00
CPP	\$ 5,671.44	\$ 6,155.52
EI	\$ 2,640.71	\$ 3,207.12
Other	\$ -	
WCB	\$ -	\$ 200.00
Total Wages & Benefits	\$ 189,129.67	\$ 197,270.22
Equipment Additions (Capital Acquisitions)		
-Cameras for Livestreaming (2)	\$ -	\$ 5,000.00
-Computer for Livestreaming	\$ -	\$ 2,500.00
-Control panel for Cameras	\$ -	\$ 500.00
Total Capital Acquisitions	\$ -	\$ 8,000.00
Total Disbursements	# \$ 343,530.92	\$ 357,855.62
Net Ordinary Income	\$ (108,468.96)	\$ (119,855.62)
Bequest and Endowment Fund Transfers	\$ 50,000.00	
Legacy Ministry Fund Transfers	\$ 40,000.00	
Total Transfers from Investments	\$ 90,000.00	\$ -
Excess of Disbursement over receipts	-\$ 18,468.96	-\$ 119,855.62