



9691 Fourth Street, Sidney BC V8L 4C4



Parish of Sidney

Annual General Meeting

February 26, 2023

11:30 a.m.

St Andrew's, Sidney
Annual General Meeting
Agenda
February 26, 2023

Opening prayer Call to order Approval of agenda, approval of minutes of 2022 AGM	Chair
Receiving Reports, correspondence	Chair
Questions arising from Reports	Chair
2023 Budget: Does Vestry approve the budget as proposed, or with amendments?	Treasurer
Approval and support of decisions made by Parish Council in 2022	Chair
Appointment of rector's warden and deputy rector's warden	Chair
Nominations: <ul style="list-style-type: none">• People's Warden and Deputy People's Warden• Parish Council• Synod Delegates	Nominating Committee
Next Meeting of Parish Council	Chair
Grace, Adjournment	Chair

St. Andrew's Anglican Church

Parish Council 2022

The Rev. Canon Dr. Eric Partridge, Rector and Chair – Worship Committee (until August 31, 2022)

The Rev. Juli Mallett, Priest Associate (until August 31, 2022)

Interim Priest-in-Charge (effective September 1, 2022)

Chair – Worship Committee (effective September 1, 2022)

Marilyn Shade, Rector's Warden and Chair – Christian Education Committee

Catherine Whiteley, Deputy Rector's Warden and Chair – Pastoral Care Committee

Len Howland, People's Warden

Gary Davies, Deputy People's Warden and Chair – Communications Committee and Selection Committee

John Moran, Treasurer

Lois Ainey, Alternate Synod Delegate and Chair – Outreach Committee

Tim Cribdon, Synod Delegate

Janice Varga, Synod Delegate and Chair – Parish Life Committee

Hayden Blair, Youth Synod Delegate

Marks McAvity, Synod Delegate

Barbara Uibel

Brian Head

Sandi De Luca

Dennis Danielson

Elsie Widdowson, Vestry Clerk

Staff

The Rev. Juli Mallett, Interim Priest-in-Charge

The Ven. Penelope Kingham, Assistant Priest

Lois Ainey, Administrative Secretary

Hayden Blair, Children and Youth Minister

Jim Hill, Music Director

Juan Rueda, Verger



St. Andrew's Anglican Church, Sidney, BC

2021 Annual General Meeting by Zoom Minutes

February 27, 2022

Present: 34 members of St. Andrew's Church (names on file)

1. Welcome and Opening Prayer and Call to Order:

Meeting was called to order by Rev. Eric Partridge, with a prayer at 11:00 a.m. Quorum was declared. Rev. Eric instructed us into the ways of conducting ourselves during this zoom meeting. (i.e. raise hand, identify yourself). Prayer for the Ukraine. Please stay on Zoom for Coffee Hour after the AGM, as able.

2. Approval of Agenda:

Moved by Gary Davies, seconded by Len Howland, that the Agenda be adopted as received. Carried.

3. Approval of Minutes of the AGM held February 28, 2021:

Moved by Janice Varga, seconded by John Moran, that the minutes of February 28, 2021 Annual General Meeting be accepted as distributed. Carried.

4. Approval of Reports to the AGM.

Moved by Catherine Whiteley, seconded by Vicki Huxtable, that all reports be accepted as distributed. Carried.

5. Questions arising from reports – none

6. 2022 Budget: Does Vestry approve the budget as proposed, or with amendments?

There was a deficit in 2020 of \$51,000. 2021 envelope giving up by \$24,000. Small deficit in 2021 of \$8,000. Covid governed how parishioners gave their offerings. John Moran outlined the changes in the funds during 2021.

Cash investments did well during 2021.

Questions –

Q. Ruth Howland asked about cashing in some of the investments? Not the original investment but the money gained in interest.

A. We can sell some of our investments at any time. John thinks it is good to stay in the market for now. They can be cashed at any time.

Q. Ruth – capital gains can be moved?–

A. Parish council to discuss.

Q. Annabel Gale– interest rates are due to rise (x4) this year, and that will drive down the stock market.

A. Relevant discussion for wardens and Parish Council.

Q. Vicki Huxtable - could we use some of this gain to take down the deficit to 0?

Q. Bruce Huxtable suggested that John be in touch with Synod investment experts to determine whether to stay in the market or not.

Moved by Bruce Huxtable, seconded by Ruth Howland, that the annual budget be accepted as distributed. Carried.

7. Appointment of Rector's Warden and Deputy Rector's Warden.

Appointed – Marilyn Shade – Rector's Warden

Catherine Whiteley – Deputy Rector's Warden

8 Nominations for Parish Council / Synod delegates:

Marks McAvity - chair of the Nominations Committee, provided the following report.

Nominating Committee report

Those stepping down from Parish Council:

Peter Aylen

Janet Danielson

Vicki Huxtable

Richard Taylor

Janice Varga

Stepping down as Rector's Warden:

Marks McAvity

Wardens for 2022:

People's Warden: Len Howland has indicated that he is willing to continue as People's Warden.

Deputy People's Warden: Gary Davies has indicated that he is willing to continue as Deputy People's Warden

Those willing to remain on parish council:

Lois Ainey

Tim Cribdon (Synod Delegate)

Sandi De Luca

Brian Head

John Moran (Treasurer)

Barbara Uibel

Hayden Blair (Youth Synod Delegate)

Nomination for new Parish Council member for 2022:

Dennis Danielson

Nomination for Synod Representatives for 2022:

Tim Cribdon
Janice Varga
Lois Ainey
Marks McAvity (alternate)

Parish Council slate being offered for election for 2022 is:

Lois Ainey	John Moran
Tim Cribdon	Barbara Ulbel
Dennis Danielson	Hayden Blair
Sandi De Luca	
Brian Head	

It is a suggestion that the new Parish Council consider publishing profiles of the Council members so that all members of the congregation will become better acquainted with them.

Respectfully submitted:

Marks McAvity (Chair), Gary Davies, Vicki Huxtable

Moved by Tim Cribdon, seconded by Brian Head, that the Nominations Report be accepted.
Carried

9. Election:

People's Warden – Len Howland
NO nominations for people's warden from the floor.
Deputy People's Warden – Gary Davies
NO nominations for deputy people warden from the floor.
Len and Gary were declared elected as wardens.

Election of the Parish Council:

Rev. Eric thanked the members of Parish Council who are stepping down, for their service:

Nominations for Parish Council were received from the Nominations Committee.

Parish Council members elected for 2022 are:

Lois Ainey	John Moran
Tim Cribdon	Barbara Uibel
Dennis Danielson	Hayden Blair
Sandi De Luca	
Brian Head	

There were no nominations from the floor. Elected by acclamation.

Election of Lay Delegates to Synod:

Tim Cribdon

Janice Varga

Lois Ainey

Marks McAvity (alternate)

There were no nominations from the floor. Elected by acclamation.

There is no Youth Synod delegate.

John Moran has agreed to act as Treasurer for 2022. There were no other nominations for Treasurer from the floor. John was elected as Treasurer by acclamation.

Moved by Tim Cribdon, seconded by Janice Varga, that all Parish Council decisions of 2021 be approved. Carried

10. **The next Parish Council Meeting by Zoom –Monday, March 14, 2022, 7:00 p.m.**

11. Grace, **Adjournment** at 11:22 am



THOSE DEPARTED WHOM WE REMEMBERED IN 2022

Bert Collicutt

Joan Cribdon

John Cribdon

Mary Czornobay

George Emmond

Stephen Hives

Phyllis King

Beryl Kovari

Christopher Lenz

Linda Lightbody

John Limbert

Elizabeth Logan

Terry Melville

Vern Murison

Wendy Perry

Bea Richmond

Verne Stables

Muriel Young

Report of the Interim Priest-in-Charge, 2022

Belovèd,

This year has been marked by transitions. We find ourselves in the long tail of the COVID-19 pandemic, and figuring out what things we can resume, and how they might now be different — and a lot, indeed, is different. As is always the case, we are not the same people we once were: there are new people among us, and there are those we miss or mourn; and each of us, too, has changed.

In the midst of that, we also said farewell to now-Archdeacon Eric after his long and good tenure at St. Andrew's, and while we celebrate his moving into a role which serves the whole diocese, the presence of Eric and his whole family was a blessing to us, too. We had

many opportunities to give thanks and to mark that transition, and I felt like we did so very well, indeed.

So we find ourselves also with a search process underway, having assembled a fantastic parish profile. Our selection committee has worked extremely hard to help us to put an honest face forward, that St. Andrew's might call a rector who truly sees us for the creative, spiritual community we are, and who wants to be a part of our work. I look forward to seeing what the future holds for St. Andrew's.

While we all look forward to seeing what gifts the next rector brings, we also see and celebrate that St. Andrew's is a place which has a vibrant life of its own, and that we are always cultivating new life in our midst. For several years, Eric and I worked together to support an emerging need for youth ministry in our parish and in our surrounding community. While many of those plans had to be stopped, restarted, and paused throughout the worst years of the pandemic, near the end of Eric's tenure he led us to hiring Hayden Blair to be our youth minister. Hayden has done fantastic work continuing to stoke the embers of all kinds of youth work, helping us as a community to try many new things, and to form new and deeper relationships with both youth who are already known to us, and those who we are just now meeting.

As a priest, I always find it important to remind congregations that their identity, their being, and their work exist long before the calling of a new cleric, and continues far beyond their departure. Indeed, all of us as clergy are called to join with the work of the parish and to do our part, not to usurp the work of the parish. I have not felt like St. Andrew's needs much reminding about that. We all seem to know that there is work for us to do, and rarely do I hear the suggestion that we should put off the things we need to do today, to await the approval of a new rector. That is a precious gift, and a blessing, too, to the new rector once they are called.

We might be tempted to think of these as in-between times, as though there were ever times which are not in-between one thing or another. The calling of a new clergyperson as rector is significant, but it is not the only significant thing in our life as a parish. We are in a wilderness season, but we are not wandering lost, and life is not suspended until we reach some perfect Promised Land. Indeed, the Promised Land is never perfect, and our life is always in the here-and-now rather than beyond the horizon. A great friend and mentor of mine suggests that for Moses, it was the wilderness, itself, which was the Promised Land. So it is for us, that in the midst of transition, we are a real community, doing real work, and living real lives. That is good.

That is all at a very high view, and there is so much good life in the details and the specifics of our life and work together, too. Your Parish Council has been amazingly diligent, patient, generous, and productive. The parish baptized three new Christians last year, and marked twenty-five deaths faithfully. We have a full choir, and a significant increase in Sunday attendance, as well as holding year-round midweek services, and resuming BCP worship each Sunday. We have used new worship music composed by our own Janet Danielson. We have new Children's Worship being offered by Barbara Uibel. We are feeding people, engaging vigorously in outreach, and providing spaces for folks from all ages and

walks of life to gather for companionship. We even find time to have fun together, as we did at our potluck supper for the Feast of St. Andrew, at which we celebrated the patron of our household, and had a joyful family reunion for our parish family.

There is, my dear friends, too much good to list. I have omitted many good things, and many faithful members of our community from this list. I hope the other reports help you to glimpse, too, how amazing our work together has been and remains. We are living faithfully, and for that I give great thanks. Penelope and I both find it a great gift to serve as clergy in this community, and we give thanks for all of you and for this place with true, heartfelt love and joy.

Yours in Christ,
Juli.

Rector's Discretionary Fund 2022

<u>Balance – December 31, 2021</u>	\$ 2,959.06
<u>2022 Income -</u>	+ \$ 1,066.25
<u>2022 Expenses Breakdown -</u>	
- \$ 2,100.00 (to grocery gift cards for community & homeless help)	
- \$ 157.00 (parishioner help)	
- \$ 200.00 (Christmas hampers)	
	- \$ 2,457.36
<u>Balance – December 31, 2022</u>	<u>\$ 1,567.95</u>

Report of the Wardens 2022

As was the case last year, the wardens, along with clergy, handled the affairs of the Administration and Finance Committee.

During the year, the wardens held seven meetings in addition to countless matters dealt with via email.

Much time was spent dealing with plans to reopen church services and restart the many activities suspended as a result of the pandemic. The primary concern was to maintain the health and safety of everyone.

Plans to observe Advent, Christmas, Lent and Easter were developed with the advice of the clergy. Music licensing was reviewed.

Financial issues included the approval of bursaries and review of the budget and regular financial reports, along with the treasurer. As a result of the diocese's intention to stop their longstanding bank debit service, and with the guidance of the treasurer, options for the conversion to a different form of preauthorized giving were investigated and a recommendation was made for Parish Council approval.

Many property and grounds matters were brought to our attention by Len Howland, who has faithfully devoted countless hours to addressing them.

The wardens attended a Zoom session on working with the diocesan email program.

A major change in the wardens' work took place when Canon Partridge accepted the bishop's request to join the Synod Office staff. Effective September 1, the wardens took over the responsibility for making Sunday announcements in church. They became members of the Selection Committee. Much time was given to working out their responsibilities alongside The Rev. Juli Mallett and The Ven. Penelope Kingham, both functioning on a part time basis, and involving other lay leaders to keep things going. The advice and assistance of these dedicated priests is very much valued and appreciated during this challenging interim time in the life of our parish.

Marilyn Shade, Bishop's Warden

Catherine Whiteley, Deputy Bishop's Warden

Len Howland, People's Warden

Gary Davies, Deputy People's Warden



COMMITTEE REPORTS

Christian Education Committee Report

Children & Youth Ministry - In the fall 2022, we kick started a children and youth program, led by Hayden Blair. This included Children's Worship, Jr. and Sr. Youth Groups as well as young adult's dinner. In the first month our Jr. Youth Group took off having two youth almost every week. Alongside this we have hosted two events for the church including Sundae Sunday and Christmas Movie night; we hope to continue to put on events for the whole church. The Sr. Youth Group and Young Adult's Dinner were not drawing attendees so we decided to postpone them to a later date and focus on the Jr. youth. Youth events have included painting, games, and going to Panorama for skating and swimming. We have been working on the youth group room and it is now 3/4 of the way to completion and we plan on advertising our youth group outside of our church when the room is done. This will include Children's Worship, Jr. and Sr. Youth Groups as well as Young Adult's Dinner. We are continually looking for more volunteers to help out with Sr. Youth Group and Young Adults.

Children's Worship - The Children's Worship program was able to start up in the Fall of 2022, and children have participated most weeks. We have covered some Old Testament stories, using the desert box and other media, New Testament stories, including parables, and a series of Advent, Christmas and Epiphany work. We have worked on liturgical colours, the cycle of the church year, baptism, and the places of many of our stories on maps of the Middle East. We have just received materials for Lent and Easter, from another program that had surplus supplies, and look forward to our work with these materials.

The program has, so far, been revenue neutral as the materials belong to the facilitator, or have been donated. There have been seven children that have participated in the program, some once or twice, some several times. We wish to thank the congregation for the support we have received and look forward to further adventures in our discovery of the rich heritage of Christian belief.

Barbara Uibel, Facilitator

Communications Committee Report 2022

During the past year, the main three important forms of communication with parishioners were continued and some efforts were made to keep the wider community informed.

The weekly e-newsletter was faithfully sent out on Thursdays by Lols Ainey, who also issued a calendar of events for each week on Mondays. Special bulletins were also issued as needed.

Len Howland and Lois Ainey both worked to keep our website looking attractive and updated.

Fran Sterne continued to edit the *Parish News*. Five colourful and informative issues were published in 2022, keeping us all informed of the lives of many parishioners. This publication is emailed to parishioners and delivered to those without electronic access.

The weekly Sunday bulletin not only outlines services but also has a few pages of announcements.

Live announcements each week at the beginning of the service are used to highlight some events and give up to date information.

We hope that the various forms of communication keep everyone apprised of the life and activities of our busy parish.

Beyond St. Andrew's activity occurred to keep our community informed:

- In April an ad for our Holy Week and Easter services was placed in the *Peninsula News Review (PNR)*
- In the spring, a general ad was placed in the *Saanich Peninsula Visitor's Guide*.
- In May a news release was issued to announce the reopening of Neighbour's Lunch. This resulted in news stories being published in the *PNR* and the *Times Colonist* in June and a brief note in *Seaside Magazine* in July.
- There were two ads in the *PNR* in December announcing our Christmas services and youth events.

Many thanks to Lois, Len and Fran for their work throughout the year.

Gary Davies, Chair

Music Director Report 2022

It is always a great pleasure to present worship music with the very able assistance of our 29 enrolled choir members, a handsome Yamaha Grand and a three manual Allen organ. The choir rehearses on Thursday nights at 7 pm and Sundays at 9:30 am and we enjoy Pub Night once a month. Christine Eschman and her husband, Miki Jablanczy have recently joined our ranks. Thank you both! All matters musical appear on our website: <https://musicatstrewsidney.com/>

It is even more of a pleasure to do this with Penelope, and Juli leading the way. Of course, Eric and Sara and family are missed but fortunately, Joan and I enjoy seeing them on a regular basis.

Covid has presented unusual challenges and preparing music online for some of 2022 has been a learning experience. Len Howland's engineering skills have been invaluable. Our amazing singing congregation has never shied away from the challenge.

Here are some highlights of musical events at Saint Andrews in 2022:

- a Remembrance Day performance, by 45 members of the Canadian College of Performing Arts. They always enjoy our sensational pot luck dinner. We look forward to seeing them again in 2023.
- the Victoria Chamber Choir, directed by Brian Tate, was attended by over 120 people. Proceeds went to various charities. They are eager to return on April 11, 2023. Again, the reception afterwards was first class.
- Jim and Joan Wells (Jim's wife) commissioned Janet Danielson (noted Canadian Composer and choir member) to write original service music which our choir and congregation are quickly learning and loving.
- Jim and Joan have hired 4 Choral Scholars from the Canadian College Performing Arts. They are: Gracie Vanthuyne – soprano (Saskatchewan), Katie Van Bergeyk – Alto (BC), Amanda Reyes – soprano (Dominican Republic) and Tim Cameron – bass (Victoria).
- Jim and Joan engaged 4 members from the brass section of the Victoria Symphony for Eric and Sara's farewell.
- Tim and Helen Cribdon provided Praise Music which members of the congregation enjoy.
- our summer soloists fill out the service most ably.
- the choir has begun rehearsals on the "Requiem" by Karl Jenkins for Easter.
- world famous Josh Layne, harp, will be joining us soon.

I would like to express a special thanks to our awesome secretary, Lois Ainey. She is an angel!

Jim Hill, Organist and Choir Director, *B.M., M. M., ARCT, A. Mus*

Outreach Committee Report 2022

Throughout 2022 we were active in Outreach in a variety of ways in our parish and in the community. Our **Comfort Ministry**, headed up by Judith Bradshaw, provided receptions after Memorial Services, setting up and providing tea and coffee, with the families providing food. There have been more than the usual number of memorials in 2022 because we were unable to hold receptions during the Covid outbreak.

Our **Friendship Circle**, facilitated by Judith Bradshaw, welcomed parishioners and guests every Tuesday in the hall, starting at 1:30 p.m.

Tea, coffee and goodies were served. It is a time of fellowship, chatting and sharing with each other. It is open to everybody, so please bring your friends.

Neighbour's Lunch, led by Sandi De Luca, resumed on June 8, 2022 following closure for the Covid outbreak. Not knowing what to expect and with many new guidelines in place, a call was put out for volunteers. We were welcomed to have that call answered by familiar faces and many new ones, several are from the community of Sidney and a few new Canadians as well! This weekly event could not happen without you!

Attendance during the first few weeks was a challenge and the numbers started small but now we are averaging about 60-65 each Wednesday. The first week we served up 36 bowls of soup, last week there were over 80 bowls (and growing!) We also provide enough soup for the Friends outreach group to serve up 10-15 twice weekly.

It was a joy to have our annual Christmas lunch again (combined with FRIENDS volunteers) and we had just over 80 attending and 15 meals were sent out to the community of those who didn't/couldn't attend.

Since June we have served 1,794 bowls of soup, 250 bowls to 'Friends' outreach and 95 Christmas lunches. Since 2003 the total is 94,102 bowls of soup and 2,160 Christmas lunches. In addition to our fantastic volunteers we must thank the Sidney Food Bank who help supply us with ingredients for making soup and the turkeys for our Christmas lunch. The food bank welcomes St. Andrew outreach programs and feels we provide an essential service to the Town of Sidney.

The Town of Sidney has once again approved the grant for funds of \$500 for Neighbour's Lunch.

Another special shoutout to Judith who bakes the delicious buns each week, as donations from Co-Op have ceased.

Warm Clothing, overseen by Lois Ainey, has been provided by parishioners of St. Andrew as they continue to be good stewards of what they have been given, and are very generous in sharing what they have. Many warm coats, blankets, scarves, toques, gloves and toiletries, etc. were donated by parishioners for Our Place. Our Place Society is a community service provider for the poor, disadvantaged, and homeless based in Greater Victoria. Many of the items have also been distributed to our homeless FRIENDS in Sidney. They are very appreciative of your help. May God bless you abundantly and replenish all that you have so generously given in His name.

FRIENDS of St. Andrew – Every Monday and Friday teams of two volunteers heat, prepare and pack up trolleys with sandwiches, soup, granola bars, coffee and hot chocolate, juices, Boost, bottled water and other supplies. All cooked and baked goods are produced in the kitchen of St. Andrew's under food safe conditions. The food is brought to several locations in Sidney, where our Friends tend to congregate, and are distributed. Also hats, scarfs, blankets, rain ponchos, shoes and boots, jackets, underwear, socks and other articles of clothing are distributed as per need.

The benefit provided is food, conversation, necessary supplies to local housing insecure, food insecure neighbours in Sidney, while building bridges of friendship with more marginalized members of our community.

We serve around 10 to 20 people per week with outreach into the community, some on one or both days, and some more sporadically. We are currently about fifteen volunteers, both parishioners and community members, involved in this work. We partner with Sandi and her team, and the Food Bank provides some of our resources, the rest we purchase or are donated. We are extremely grateful for the support of the St. Andrew's congregation in this vital work.

Anyone wishing to inquire about monetary and budgeting items may contact Lois Ainey, the Friends of St Andrew's treasurer.

Barbara Uibel, Facilitator

CUPPA with FRIENDS – This new initiative started in January and provides a warm drink, some goodies and conversation to our Friends on Thursday afternoons in the church hall. We also have clothing available, as well as some other resources. This is just a place to come, have a rest and chat. Three volunteers are present during the program time, one of whom has current first aid and emergency assistance training, and although the participation has been slow, the people that have attended have found the program appealing.

Barbara Uibel, Facilitator

Missions –

Richard Taylor has overseen the Missions Committee throughout 2022. The weekly envelope has a line for monthly mission. Where parishioners have included a contribution for missions, these amounts are forwarded to a designated charity specified by the parishioner. During this past year these funds were designated to Primate World Relief and Development Fund (PWRDF), The Saanich Peninsula Lions Food Bank and FRIENDS of St. Andrews. The missions selected are based on a mix of local and other missions. While there are numerous possibilities, the ones selected were based on needs identified in the local area and to the Anglican Primate World Relief and Development Fund for a wider mission focus. Thanks for your contributions.

Lois Ainey, Chair

Parish Life Committee Report 2022

It's been a slow re-entry to the in person activities at St. Andrew with only one Welcome to Newcomers held in May. A potluck and games night was a lot of fun in November, lots of laughter filled the hall. Our farewell dinner for Rev. Eric and Sara filled our hall to overflowing with a most excellent pasta dinner. The making of pasta was taught to a few brave souls by Sandi and we received many compliments on the meal. Presentations from council and members of the parish brought laughter and some tears, we know we will miss them.

By the time you read this, you will probably have had your fill of pancakes and hopefully a fun games night.

The book room is always in need of newer books as we have many avid readers in our congregation. A request for donations of soft cover books – NO HARDCOVER books as they do not move off the rack. Books can be given to Betty Holland or dropped off during church office hours. Please do not donate cookbooks, travel books, gardening books, or Bibles as they are not needed at this time. It is so nice when people find a book that is new to them.

Coffee time follows the 10 am service, and encourages conversation over a cup of coffee, tea, or juice, amongst our church family members and visitors. For many parishioners this is a time to catch up with brothers and sisters in Christ. Volunteers make this happen weekly – they prepare, host, and share their gift of hospitality – it's a great way to meet newcomers. We are always looking for more volunteers. Please call the office if you would like to help, and Lois will put you on the rotation.

Parish Life volunteers are the heart of our community and we always welcome new ideas and new volunteers to our team.

Janice Varga, Chair

Pastoral Care Committee Report 2022

During the most restrictive measures of the COVID Pandemic, 2020 – 2022, the activities and even the structure of the Pastoral Care Committee also fell victim. Visiting in general was discouraged, but especially to nursing homes.

Nevertheless, efforts continued to be made to provide personal contact with vulnerable or isolated parishioners through telephone calls and personal delivery of greeting cards to the front desk of care homes and personal residences.

Fran Sterne inaugurated a Parish Newsletter aimed at maintaining some minimal church contact for parishioners no longer able to meet in person at church. The Newsletter appeared online each month; those without email capability received a copy by hand delivery.

As services were resumed in church and nursing care homes relaxed visiting restrictions, the Pastoral Care Team was re-instituted and visiting parishioners in person has again become possible. Ven. Penelope Kingham provided a "refresher" lesson for three teams of two who are able to provide Eucharist with reserved sacrament on request at residences or care homes.

Members of the Pastoral Care Team provide visits and care for parishioners in need of attention. We are grateful for suggestions from the Parish of people who would appreciate this service.

The Pastoral Care Team consists of Fran Sterne, Judith Bradshaw, Janice Varga, Gordon Skultety, John Moran, Betty- Rose Harrington.

Card Ministry - Headed by Fran Sterne over the last year, we have continued delivering and sending hand-assembled greeting cards to about 30 parishioners each month. Cards are first of all designated for people that live in facilities and those that have moved away to be close to family. We also focus on parishioners finding it hard to attend church on a regular basis due to aging issues. The remaining cards are hand – delivered to randomly selected parishioners.

The three of us involved in this ministry have very much enjoyed getting to know people we haven't necessarily had the opportunity to get to know or to speak with in church.

This ministry would like to expand to sending cards to parishioners who are unwell or just needing a kind word from their parish family. If you know of anyone who would welcome this service, please let the Office know and we will either send a card or hand deliver it to the person.

Altar Flowers Delivery Ministry – Regular flower delivery resumed in early 2022 with the resumption of in-person church services and the consequent weekly donation of Altar Flowers which had been on hold during the Covid pandemic. There are currently 9 individuals/couples providing this service; one member of the team is on medical “leave”.

Flowers are delivered to parish members who are unable to attend church in person for various reasons or to those who are celebrating a special occasion. Flowers are delivered weekly except during Lent. Each person on the schedule does a delivery approximately once every eight weeks following the Sunday services. This ministry provides a good way for the parish to keep contact with those who are not able to attend services in person. New members are always welcome to join this ministry. Please contact Elsie Widdowson if you would like to join in the Altar Flower Delivery Ministry team.

Prayer Ministry – Hosted each Wednesday in 2022 by Lois Ainey, the Weekly Zoom Prayer Gathering was begun in October 2020, while parishioners were still self-distancing due to Covid. There is a regular group of 4 or 5 who attend this on-line time of fellowship and prayer.

All parishioners are welcome to join us for this secure weekly Zoom gathering. The gathering begins every Wednesday at 2 pm and runs until approximately 2:35 pm. We hope that you will be able to join us for a ‘time set apart’ to pray for the needs of those we know, the needs of our parish, and also for our community and the world.

To join, simply click on the link sent out each week in the ‘This Week’s Events’ email from the office, or in the e-newsletter sent out at the end of each week.

Catherine Whiteley, Chair

Property and Grounds Report 2022

It goes without saying we are getting older and this is same for the facilities at St. Andrew's. With a few exceptions volunteers have been able to do most of the maintenance work. Annual and semi-annual inspections, mandated by the authorities, are done by qualified commercial businesses. In 2022 all the required inspections of the kitchen fire suppression, fire alarm, fire sprinkler systems, the annual building inspection by the Sidney Fire Dept. and the monthly fire bell test were done. We also contract annual maintenance on the two gas furnaces and two on demand hot water heaters.

Through out the year there is a need to monitor storm drains, keep gutters clear , arrange for snow removal, keep a stock of ice melt ready, replace light bulbs and generally keep things in good repair.

A big thanks to Sandi De Luca for organizing a garden clean up and to Jim Kingham for taking on the youth room renovation.

Did I mention we are getting older? This also means that we have no volunteers able to climb the 24' extension ladder to change light bulbs or replace smoke detector batteries in the Church. I have arranged for a company to do this work but there is always a time scheduling issue and a cost to St. Andrew's.

As personnel in the diocesan office are reorganized there is now a renewed focus on Assessment Management. This creates additional administrative demands on the parish to have and maintain our own assessment management process and documentation. If you have any experience in this and willingness to take the lead, please let me know.

Len Howland, Peoples Warden

Selection Committee Report 2022

The process to search for a new rector began in June, shortly after the bishop's announcement of the appointment of Canon Partridge to the Synod Office. The executive archdeacon, the Ven. Barry Foster, met with both wardens and Parish Council to outline the process.

In July, the bishop announced the appointment of The Rev. Juli Mallett and The Ven. Penelope Kingham as Interim Priest-in-Charge and Assistant Priest, respectively. The wardens invited parishioners to express interest in joining the Selection Committee. David Smethurst, David Caul, Jacky Stevens, Bruce Huxtable, Janet Danielson, Marks McAvity and Hayden Blair applied and all joined the committee, which held its first full meeting in August with the executive archdeacon in attendance. The committee was commissioned at a Sunday service in September.

The committee's first task was to prepare and conduct a parish survey, the results of which were very helpful in preparing the parish profile.

By the end of October, a first draft of the profile was ready and was circulated to parishioners and the executive archdeacon for comment. Further revisions took place and the final profile was submitted to the Synod Office at the end of November. A job posting was published to both the diocesan and national church websites early in December.

Preparation of the parish profile was the first of the committee's two major tasks. The second, conducting interviews with candidates and assessing them, will hopefully take place in the early part of 2023.

Throughout the process to date, parishioners have been kept informed by the e-newsletter, announcements in Sunday bulletins and live announcements on Sundays in church.

I am grateful for the dedication and expertise the committee members have displayed in the work done to date. With the guidance also of the Holy Spirit, a suitable candidate for our new rector will appear to us.

Gary Davies, Chair

Nominating Committee report

The Parish Council is composed of the clergy, the wardens, synod delegates and alternate delegates, a youth representative and other elected members.

The rector's and deputy rector's wardens are appointed by the rector. During a time of transition these positions are designated as bishop's warden and deputy bishop's warden.

All other positions are elected annually at the annual general meeting. Given the size of our congregation, we are permitted by the canons to have two synod delegates and one alternate.

Brian Head, Marks McAvity and John Moran are retiring from the Parish Council and we acknowledge and thank them most sincerely for their contributions to the life of St. Andrew's.

The following are nominated for election to serve until the next annual general meeting:

Len Howland:	People's Warden
Gary Davies:	Deputy People's Warden
Tim Cribdon:	Synod Delegate
Hayden Blair:	Synod Delegate
Barbara Uibel:	Alternate Lay Delegate

Members at Large	Lois Ainey
	Sandi De Luca
	Janice Varga
	Dennis Danielson
	Valerie Smethurst
	Bruce Huxtable

Janice Varga, Chair

Financial Statements 2022

St. Andrew's Anglican Church
Statement of Receipts and Expenses
For the year to December 31, 2022

	Year to date					
	2022	2022		2021		2023
Receipts	Actual	Budget	Variance	Actual	Variance	Budget
Envelope Offerings	160,377	200,000	-39,623	196,531	-36,154	170,000
Open Offering	2,662	1,000	1,662	1,186	1,476	3,000
Bequests	34,317	0	34,317	11,500	22,817	0
Donations	10,200	10,000	200	12,450	-2,250	10,000
Transferred from Reserves	20,000					81,000
Interest	32,511	25,000	7,511	27,371	5,140	30,000
Special Events	296	0	296	29	267	0
Total Income	260,363	236,000	4,363	249,067	-8,704	294,000
Fixed Expenses						
Rector	59,589	92,000	-32,411	90,247	-30,658	55,000
Interim (Associate) Clergy	31,803	23,000	8,803	22,390	9,413	35,700
Assistant Interim Clergy	7,657	0	7,657	0	7,657	11,700
Secretary	31,515	32,000	-485	30,313	1,202	34,000
Musician	39,929	36,000	3,929	36,294	3,635	40,000
Youth Leader	3,090		3,090	0	3,090	10,000
Diocesan Assessment	35,717	35,717	0	36,346	-629	41,000
Variable Expenses						
Honoraria	300	0	300	0	300	0
Insurance	7,609	7,000	609	6,351	1,258	10,000
Utilities and taxes	9,782	8,000	1,782	7,273	2,509	10,000
Maintenance	21,060	20,000	1,060	17,788	3,272	20,000
Telephone	1,378	2,000	-622	2,152	-774	1,500
Printing, Postage & Stationery	3,545	2,500	1,045	2,221	1,324	4,000
Office Expense & Supplies	2,377	2,000	377	1,923	454	2,500
Computer Expenses	6,626	3,500	3,126	1,596	5,030	4,000
Church Supplies	2,308	3,000	-692	821	1,487	3,000
Hospitality	2,531	0	2,531	75	2,456	3,000
Christian Education	151	0	151	59	92	1,000
Youth Ministry	1,301					3,000
Music Ministry	1,346	1,000	346	1,165	181	2,000
Parish Programs and Activities	9	0	9	0	9	0
Conference and Memberships	396	0	396	0	396	600
Advertising	1,485	2,000	-515	0	1,485	2,000
Total Expenses	271,504	269,717	486	257,014	13,189	294,000
Net Total	-11,141	-33,717	3,878	-7,947	-21,893	0

St. Andrew's Anglican Church
Fund Transaction Summary for 2022

		Bank
Memorial Fund		
Opening Balance		41,067.54
Inflows		
Investment/Account Interest	0.00	
Outflows		
	0.00	
Net Inflows (Outflows)	0.00	41,067.54
Building Fund		
Opening Balance		5,046.61
Inflows		
Donations	1,010.00	
Outflows		
	0.00	
Net Inflows (Outflows)	1,010.00	6,056.61
Bursary Fund		
Opening Balance		42,311.22
Inflows		
Tucker Trust	5,604.80	
Twining Trust	0.00	
	5,604.80	
Bursaries Awarded		
Tucker Trust	0.00	
Twining Trust	20,991.00	
Discretionary	0.00	
	20,991.00	
Net Inflows (Outflows)	-15,386.20	26,925.02
Discretionary Fund		
Opening Balance		2,959.06
Inflows	1,066.25	
Outflows		
	2,457.36	
Net Inflows (Outflows)	-1,391.11	1,567.95
Neighbours Lunch		
Opening Balance		4,266.23
Inflows	3,276.85	
Outflows		
	2,084.26	
Net Inflows (Outflows)	1,192.59	5,458.82
Friends of St. Andrews		
Opening Balance		3,040.36
Inflows	2,385.45	
Outflows		
	3,350.05	
Net Inflows (Outflows)	-964.60	2,075.76

St. Andrew's Anglican Church, Sidney, BC
Cash and Investments at December 31, 2022

	Year End 2022	Year End 2021	Initial Value
Cash in Bank	19,227	43,002	
<u>Investments at Market Values</u>			
Twining Trust Fund			
3,500 TD Bank Common Shares @ \$87.670	306,845	347,165	189,752
Cash in investment account	238	10,248	10,248
	<u>307,083</u>	<u>357,413</u>	<u>200,000</u>
Tucker Trust Fund			
1,130 Shares RBC Common Stock @ \$127.30	143,849	155,533	75,238
	<u>143,849</u>	<u>155,533</u>	<u>75,238</u>
Memorial Window Fund			
Shares SunCor Common Stock	0	20,838	17,408
Cash in investment account	10,913	297	297
	<u>10,913</u>	<u>21,135</u>	<u>17,705</u>
Stephen and Heather Hives Memorial Fund			
TD Canada Trust GIC 3.1% 06/02/2023	50,000		
TD Canada Trust GIC 3.35% 07/03/2023	216,318		
TD Canada Trust GIC 3.35% 11/04/2023	50,000		
	<u>316,318</u>		
General Fund			
1,495 shares BMO Common Stock @ \$122.660	183,377	219,929	65,440
1,384 shares of BNS Common Stock @ \$66.340	91,815	124,006	54,000
	<u>275,191</u>	<u>343,935</u>	<u>119,440</u>
Rectory Trust Fund			
8704.83 units of Diocesan C. T. F.	123,609	136,231	102,481
	<u>123,609</u>	<u>136,231</u>	<u>102,481</u>
Total Cash and Investments	<u>1,185,277</u>	<u>1,056,952</u>	<u>514,567</u>



St. Andrew Anglican Church
9691 Fourth Street
Sidney, BC
V8L 4C4