

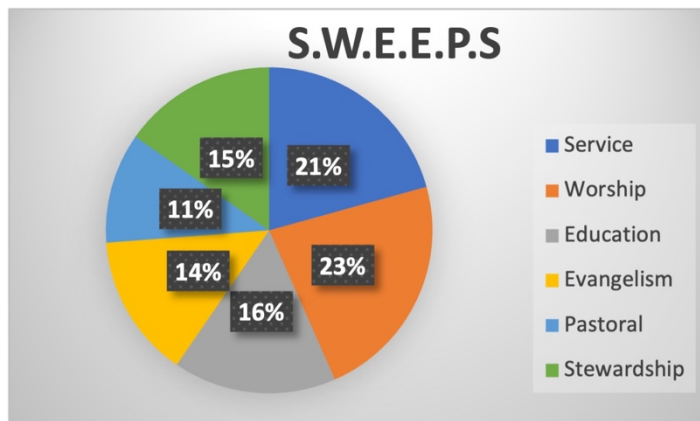
The 2023 Parish Ministry Operations, Narrative Budget

The budget, as normally presented, details revenues by source, (donations, open collections, building use, grants) and expenditures by type (salaries, supplies, equipment, staff centres costs, utilities, insurance, food costs, Diocesan assessments). This does not really tell the story of our Ministry.

One way of looking at the budget is identifying how all our resources (including building, and administration staff, heat and light, maintenance, insurance etc), will be directed toward six widely used Marks of Ministry: Service, Worship, Education, Evangelism, Pastoral, & Stewardship.

Based on estimates of where and how Clergy and staff spend their time, and the nature and purpose of expenses, the Expenditures from all 2023 budget line items have been allocated to these six marks of Ministry:

Service:	21%	\$410,000	Worship:	23%	\$450,000
Education:	16%	\$321,000	Evangelism:	14%	\$282,000
Pastoral:	11%	\$217,000	Stewardship:	15%	\$302,000



Service. Outreach and action in the wider world. Challenging unjust social structures and advocating for the poor, the weak and the vulnerable.

- Maundy Café, three days a week. Serving over 15,000 meals, over 60 volunteers. Expansion to 4 days a week on hold, stretching our resources.
- Refugee sponsorship of Shiba's family, banking for two other Diocesan refugee groups.
- Support of The 127 Society for Housing and W.I.S.H.
- Supporting Regimental ministries in DTES.
- A meeting place for Self Help AA groups.

Worship. Worship defines who we are and what we do. Our worship connects people with God, transforming lives, building community, attracting seekers, and making disciples of Jesus.

- Director of Music, Organist, Choir, Musicians.
- Choirs in Residence, Vancouver Children's Choir, Good Noise Vancouver Gospel Choir.
- Clergy, Guest preachers.
- Well over 100 parishioner volunteers on rota for Intercessions, Reading, Healing Prayer, Administrators, Altar Guild, Sacristans, Servers, Ushers.
- St Brigid's, Weekday services, Compline, 8 AM and 10.30 Sunday services. Evensong.

Education. Develop people of all ages in Christian faith and practice. A learning community, where people are willing to explore their faith, and support for children and teens as integral members of the parish.

- Forty Minute Forums, Men's Breakfast. CATS.
- The wealth of Lenten educational events, and throughout the year.
- Children and Youth Ministries. Godly Play. The Nursery. The Youth Drama project.
- Indigenous Week and Reconciliation events.
- Supporting VST and Sorrento Centre.
- Sermons and visiting preachers.

Evangelism. Sharing the good news of God's love in Jesus, our ministry to seekers, meeting people at their points of need and understanding, offering the good news in ways that relate to their situations, and connecting them with parishioners? How can we strengthen our parish life in promoting connection, conversation, and community?

- Greeters and Welcomers. Coffee Hour and hosting for funerals.
- Sermons. Anglican 101, Baptisms. St Brigid's & Weekday services.
- Christmas Eve services for the City.
- Narthex Greeters keeping the building open for visitors.
- Ecumenical initiatives. Hosting many performing arts concerts.
- Newsletters, Social media, exterior kiosk posters.

Pastoral. loving and grace-filled response to the joys and pains of being human through the changing stages of life.

- Healing Prayer, Healing Touch.
- Clergy and Pastoral counselling support and presence.
- Re-starting the Pastoral Lay visiting teams.
- Hospital visiting. Clergy pastoral visiting.

Stewardship. How do our parishioners manage their resources as joyful stewards of God's unlimited, unfailing abundance-growing in the grace of giving to the mission of God through the local church in response to all that God has given them?

- Donor Development staffing.
- Stewardship Committee.
- Introducing new Donor tracking software.
- CATS Climate Action through Stewardship.
- Complete switching over to LED lighting.
- Diocesan Assessments supporting the wider church.
- PWRDF and Diocesan Care and Share donations.
- Stewardship and maintenance of the Heritage building.

