

Diocese of Rupert's Land  
Executive Committee Minutes  
May 17, 2022, Zoom

Present = Y      Regrets = R      Absent = A      (\*) = *ex officio*      (a) = *appointed*

|   |                              |   |                                   |
|---|------------------------------|---|-----------------------------------|
| Y | Blaikie, Exec. Arch. Simon*  | Y | Ripley, Chancellor Jim            |
| Y | Ford, The Rev. Brian         | Y | Routley, Mrs. Sharon*             |
| Y | Holbrook, The Rev Helen      | Y | Russell, Mr. Gary                 |
| A | Johnson, The Very Rev. Paul* | A | Vezina, Marcella                  |
| Y | Labdon, The Ven. Dave*       | Y | Woodcroft, The Rt. Rev. Geoffrey* |
| A | Lampman, The Rev. Paul       |   | Staff (Present not voting)        |
| Y | Mawejje, The Ven. Godfrey*   | Y | Solomon, The Rev. Vince,          |
| Y | Manzongo, The Ven. Naboth    | Y | Nixon, Melissa                    |
| Y | Pilbeam, Richard             | R | Valencerina, Joy                  |
| Y | Rampton, The Rev. Andrew     |   |                                   |

1. Call to Order -1:30 pm

Opening prayer– Read by A. Rampton

*We acknowledge that we meet and work in Treaty 1,2 and 3 land, the traditional land of the Anishinaabe, Cree, Dakota, Sioux and Oji-Cree people and the homeland of the Metis Nation. We are thankful for their stewardship of this land and their hospitality, which allows us to live, work and serve God the Creator here.*

Recognition of Land – Read by S. Blaikie

Regrets – Read by S. Blaikie and G. Woodcroft

2. Approval of the agenda

**Motion: Be it resolved that the Agenda be approved.**

*Moved by B. Ford, Seconded by R. Pilbeam **Carried***

3. Approval of Minutes from 15 March 2022

**Motion: Be it resolved that the meeting minutes from 15 March 2022 of the Executive Committee be approved.**

*Moved by A. Rampton, Seconded by N. Manzongo **Carried***

4. Finance Committee Report and Motions

S. Routley presented the financials up to the end of March 2022. It is still early in the year but we are trending in a positive direction.

**Motion: Be it resolved that the Executive Committee receive the financial report as submitted.**

*Moved by R. Pilbeam, Seconded by G. Woodcroft **Carried***

S. Routley also gave an update on CEWs and CHRP. We are continuing our search for an Assistant for Joy.

5. Youth Ministry Financial Support

S. Blaikie presented.

**Motion: Be it resolved that the Executive Committee approve the support for the St. Margaret's request from the youth fund for \$12,710.00**

*Moved by A. Rampton, Seconded by R. Pilbeam **Carried***

Note: Pages titled "recommended consent letter for children traveling abroad" and the "Section 3: safety plan" of the St. Margaret's "Youth Ministry Grant application form" were not intended for dispersal. Please destroy these pages as they have confidential information about youth. In the future, the Diocese will collect and retain this information but it will be removed from the package that is supplied to Executive Committee.

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Before any cheque is issued from the Diocese, all parents of children traveling must sign a liability release, or if they over 18, they will sign for themselves.

**Motion: Be it resolved that the Executive Committee support the application for the St. Aidan's request from the youth fund for \$3,500.00** Moved by A. Rampton, Seconded by B. Ford Carried

Insurance – Both St. Aidan's and St. Margaret's will be asked to submit their insurance certificate that covers these two planned outings.

Something that we have uncovered in the past few weeks is that, not all Parishes are covered by the same insurance or know what insurance coverage they have.

1. The Anglican church of Canada umbrella insurance with AON (40-42 parishes)
2. Provider is AON but it is not under the umbrella of the Anglican church
3. Outside provider and not supported at all by AON.

It has come to light that some parishes are unaware of what type of insurance they have and what that requires. One particular parish believed they were fully covered under option 3, but was actually covered under 2 and they had not requested 3<sup>rd</sup> party liability insurance from outside groups renting their facility. We are going to do some work to see which parishes fall under which category and ensure that everyone understand the requirement for liability insurance going forward.

#### 6. Member's Reflections

-None at this time

#### 7. Bishop's Reflections –

- Prayers for Joy and her loved ones as she has fallen ill with Covid. Since we have hired Joy she has not taken any vacation time and has accrued 90 overtime days, that will be paid out. A new Diocesan policy to make sure all staff are taking their vacation time and getting pre-approval overtime hours. Jim Ripley wanted to ensure that the decision was made in consultation with an employment lawyer. Bishop affirmed, yes with Tara at TDS.
- Anglican Foundation Canada reached out to us about Emmanuel Sudanese Mission and "The absolute drive of an inner city national community, working their best to provide excellence in teaching and care for children." They have asked that we allow Emmanuel Mission to be the sole beneficiary of "say yes to kids" in Rupert's Land 2022, with a new crowd sourcing campaign.
- DRL has been asked to be 1 of 5 Diocese to work with the national church on the new Strategic Plan. I have agreed in principle, but the workload is large. I am not asking one person to take this on but a group of us who sees this as good works.
- Discussion on new ministry in the Diocese, starting with a Major Ordination at St. John's Cathedral in June

#### 8. Diocesan Council Agenda

The three working groups will make an interim presentation to Diocesan Council on May 28<sup>th</sup>.

The minutes for March 2022 Executive Committee minutes are ready to be submitted to Council

**Motion: Be it resolved that the Executive Committee move the May 28<sup>th</sup>, 2022 meeting place to Zoom, from in person** Moved by G. Woodcroft, Seconded by G. Russell Carried

#### 9. Adjournment – 2:18 pm

**Motion: for adjournment**

Moved by A. Rampton