

Diocese of Rupert's Land  
Executive Committee

Minutes

February 15, 2022  
Zoom

Present = Y      Regrets = R      Absent = A      (\*) = *ex officio*      (a) = *appointed*

Y	Blaikie, Exec. Arch. Simon*	Y	Rampton, The Rev. Andrew
Y	Ford, The Rev. Brian	Y	Ripley, Chancellor Jim
Y	Holbrook, The Rev Helen	Y	Routley, Mrs. Sharon*
Y	Johnson, The Very Rev. Paul*	Y	Russell, Mr. Gary
Y	Labdon, The Ven. Dave*	Y	Valencerina, Joy (Staff, non-voting)
Y	Lampman, The Rev. Paul	R	Vezina, Marcella
Y	Mawejje, The Ven. Godfrey*	Y	Solomon, The Rev. Vince (Staff, non-voting)
Y	Manzongo, The Ven. Naboth	Y	Woodcroft, The Rt. Rev. Geoffrey*
Y	Nixon, Melissa (Staff, non-voting)		
Y	Pilbeam, Richard		

1. Call to Order -1:30 pm

Recognition of Land – Read by S. Blaikie

*We acknowledge that we meet and work in Treaty 1,2 and 3 land, the traditional land of the Anishinaabe, Cree, Dakota, Sioux and Oji-Cree people and the homeland of the Metis Nation. We are thankful for their stewardship of this land and their hospitality, which allows us to live, work and serve God the Creator here.*

Opening prayer – Read by H. Holbrook

Regrets -

2. Approval of the agenda

*Moved by R. Pilbeam, Seconded by P. Johnson*

3. Approval of Minutes from 18 January 2021

*Minutes moved by D. Labdon, Seconded by P. Johnson*

4. Business Arising from January 18th, 2022 meeting

None

5. Update on 240 Tache Ave.

The building is technically sold but legally there is due diligence to wait for. The prospective purchasers' intention is to preserve the facades and structure of both buildings. The pulpit and Organ are going to be remain in place and incorporated into the living space. They hope that once the renovation is complete that they can invite former parishioners and clergy back to see it restored. See letter from prospective buyers attached.

6. Finance Committee report and motions

Sharon Routley went over the financials for the Diocese for 2021

**Motion 1 – That the cost for payroll preparation charge be increased from \$10 for the first 4 staff and \$3.25 per additional staff per pay, to \$17 per staff per pay**

A Rampton asked how much of the \$17 per person per pay goes to the new payroll position hours. J.

Valencerina clarified that currently we just break even at the current rate and that the increase is to cover additional fees and hours for the new position, otherwise we would run at a deficit.

The Director of Finance is under staffed and needs more assistance for payroll, as she is the only one capable of completing payroll at this time.

*S. Routley brought the motion forward on behalf of the Finance committee, no hands or objections. The motion is carried*

**Motion 2 – That the proceeds from the sale of Good Shepherd Atikoken be deposited to the Synod of the Diocese of Rupert's Land Integra Investment Account.**

S. Blaikie "There is about 230k in this motion and I am currently working on a proposal for Diocesan council. The proposal is to create two scholarships that will be paid from the interest generated from this investment, of about 4000 each, that will go to 2 high school student going onto post-secondary, with one scholarship being earmarked for an indigenous student

V. Solomon wanted to remind us that 5% of all parish-building sales, in the diocese of Rupert's Land should go to Indigenous Ministry

*S. Blaikie brought the motion forward, If you cannot support that motion please raise your hand or object now, seeing no hands or objections, the motion is carried*

**Motion 3 – That the income distribution of the New Church Development Fund be allocated to the Diocesan operating revenue for 2022**

We are okay to use the interest but we have to make a motion for it. We only hope to use this for one year and the motion reflects that.

*S. Routley brought the motion forward, seeing no hands, the motion is carried*

**Motion 4 – That the hotel reimbursement policy be changed to say from "a maximum of \$100 per night" to "the negotiated rate"**

Housekeeping motion.

*S. Routley brought the motion forward on behalf of the finance committee, no hands or objections. The motion is carried.*

We have applied for and received over 700k in relation to the CEWS program. S. Routley has been doing the filings for 26 parishes and in the last filing only 19 qualified. I am expecting the amounts to go down substantially going forward.

7. Proposal for Diocesan Ministry Developer

B. Ford brought a proposal to fill the DMD position, which has been empty since Dr. Heather McCance left the Diocese. She completed ¾ tasks she expected to accomplish in 3 of the 5 year term.

We need someone to take over that position; it was a very important and integral part of our ministry. The job description needs some work, as the position was always in a state of flux.

B. Ford went to the Finance committee to investigate if the Diocese can take on the funding of this position without effecting other programs.

Bishop Geoff I am committed to the body of Christ, developing, and if the DMD will help us do that, we should invest in that. The Diocese needs to invest in the enterprise of growing the church and not just sustaining it.

A. Rampton has questions about the role of ministry development in the diocese. A lot of the language refers to ordained people and he wonders if there is room for a layperson in this position. We need to find a way to make both ministry development positions permeant and sustainable.

S. Blaikie – we need to do the work on the job position and find where exactly where God is calling us.

G. Russell - Where is their spiritual hunger? Where can we support

D. Labdon – We need something but not too sure, what exactly that is. What we need and how do we go forward? We have a need for a more holistic approach.

**MOTION: (friendly amendment) Be it resolved that the Executive Committee commends the Diocesan council arrange a Diocesan wide conversation on future Diocesan ministries, including but not limited to Ministry development and that motions from this discussion be developed and presented to Synod 2022**  
*B. Ford / H. Holbrook* *Carried*

#### 8. Member's Reflections

- Gary Russell offered 2 links to assist us in our contemplation;  
<https://www.creativestewardship.ca/alternative-thinking/>  
<https://freshexpressions.ca/>
- 
- A. Rampton "We need 3<sup>rd</sup> century apologetics where we are explaining to the romans why Christians are okay, but for 2022. Most people in our communities do not understand what the church is and what they do."
- D. Labdon seconds freshexpressions.ca and if we find where god is working and piggy back off of what he is doing. There is such success in this type of format and approach. To bridge that gap and to connect people to church in their real everyday lives.
- Mawejji – Prayer request for our Parish, our leadership and that we all pray for each other

#### 9. Bishop's Reflections –

I passed on the head of the Financial Task Force (which speaks about everything except money) to Garry 18 months ago and it is up to 8 members now, 2 of which are from outside of our Diocese. Gary is leading discussions right now that speak directly into this conversation. I would commend Gary to any of you to learn how to lead these conversations. It has been exciting.

I am thrilled and filled with gratitude for the nature and depth of conversation we have had today

I give thanks to both you and Andrew and your leadership in the 2 respective in

I give thanks for courage, the courage of every member to speak to, listen to and digest these complex and difficult issue and to know that god is calling us further. We are listening together, and I am so very grateful.

#### 10. Diocesan Council Agenda

Financial Statements

Motion for DMT

#### 11. Adjournment

The Ven. Naboth Manzongo led us in a prayer. Adjourning at 3:12