Pathway Life Church – Board Meeting Summary
November 28, 2022

Board members participating
Adam McInroy, Ashleigh Nimigan, Kelly Wilson, Lorraine Haemel and Chad Cook.

Topics covered at our November 28 meeting
- Staff, giving and facilities updates from Todd
- 2023 Church Vision by Nathan Blais
- 2023 Budget

Staff Update
The staff team attended a 3 day conference in the Muskoka's as part of our Connexus Church partnership. It was a great time with our team and an excellent opportunity to connect with peers from other churches. Overall the staff team is doing well as they prepare for a busy Christmas season.

Giving Update
Giving has been slowly increasing but we are currently behind budget. We're hoping that giving in December will get us to our target.

Facilities Update
Todd provided a facilities update for the Board of Directors. Some key items are:

- The Living Hope facility has been working well for our youth on Friday nights.
- There was a productive volunteer demo day at the building which has saved the church money.
- Oakwood Construction has begun more extensive demo at the building
- The site plan approval is down to a few minor details and is expected imminently.

2023 Vision
Nathan provided the board with some background into the planning of the budget for 2023. He communicated that while we certainly want to be good stewards with the resources that God has provided, we also want to be a church that is mission driven and not just budget driven.

Nathan read objectives of our church from 13 years ago (from the pre-launch plan) that are based on the Great Commission found in Matthew 28. We continue to have the mission to "Reach people who are far from God and help them become devoted followers of Jesus." While we accomplish this in a number of ways, three key areas for us are:

1. To be a church that anyone can be invited to and feel comfortable in
2. To invest in the next generation
3. To be a church that is community-focused

2023 Budget

A preliminary budget was created with Nathan, Todd, Raeh (Bookkeeper) and Kelly (Board treasurer). This budget was discussed, altered and unanimously approved by the Board of Directors.

Some key budget numbers include:

- Budget approved – Goal of $750,000 for 2023
- Missions commitment of 10% of our total budget affirmed with appropriate increases for our missions partners for the year approved
- Cost of Living increase for our staff of 2% given for 2023