

At our 2022 Synod Assembly, we gathered under the theme *Imagine: Endless Possibilities in God's Grace*. As we live into the future God has for us, we see what we had once only imagined start to take shape in concrete ways.

This year has brought a new way of meeting the needs of congregations in transition as we have explored various models for pastoral ministry. Most prominent among them is what we call a Bridge to Settled model. This new model allows congregations to work with a Bridge pastor (different than an intentionally trained interim) while forming a call committee and engaging in the call process with the understanding that both the pastor and congregation are open to transitioning from the Bridge into a settled call. It is not the right model for every congregation, but it has greatly benefited many.

We have also seen a gentle uptick in individual congregations exploring partnerships of all kinds. Some congregations are forming new joint parishes, others are working together to meld two parttime calls into full-time work for a single candidate, and still others are merging weekly confirmation classes. More and more of our congregations are realizing the profound benefits and joy of collaboration.

It has been fun to walk alongside folks as they lead their congregations into new ways of being the People of God in their community in this time and place.

As 2023 approaches, I remain ever hopeful for all that the Spirit will continue to do in and through us as the Southeastern Minnesota Synod. Looking ahead to our next Synod Assembly, I am excited to announce that we will be joined by Drs. Susan Brower and Matt Bloom. Drs. Brower and Bloom will give us tools to understand our communities as they are presently and as they are projected to be. They will also explore ways congregations can ignite flourishing in the communities to which they are called.

I am excited to continue imagining alongside each of you as we discern what God is doing in our midst and calling us to do. What a wonderful time to be the church together for the sake of the world.

In Christ,

Per Kegta Theo
Bishop Regina Hassanally

