



Policy 2.1.18

Revision Date – December 4 th , 2022 Effective January 1 st , 2023
Committee - Diocesan Council
Source - Human Resources VSST

REMUNERATION FOR PART-TIME EMPLOYMENT OF CLERGY

The Diocese of Nova Scotia & Prince Edward Island

A. TEMPORARY PART-TIME

Clergy who are filling a temporary part-time position for an interim period will be reimbursed as follows:

- a. Salary - \$125.00 per day
- b. Reimbursement of accommodation cost if Rectory not provided.
- c. Travel on Parish business will be paid according to the Diocesan Human Resources Travel Policy 2.1.2.
- d. Travel to the parish (will be paid according to the Diocesan Human Resources Travel Policy 2.1.2)

No other benefits are payable.

Please note: For clergy who are not in receipt of the Church pension (retired) EI & CPP deductions and contributions must be made.

For those who are in receipt of pension only EI contributions are required.

B. PERMANENT PART-TIME

Clergy who are filling a permanent part-time position will receive:

- a. A pro-rated portion of their stipend level.
- b. If a rectory is not provided, a Pro-rated housing allowance will be given, based upon the fair rental value within the parish.
- c. Travel on Parish business at the Diocesan parish clergy rate.(See policy 2.1.2)
- d. Clergy will receive all applicable benefits.