

10037 84 Avenue NW Edmonton AB T6E 2G6 t: 780-433-5530 e: church.office@holytrinity.ab.ca w: holytrinity.ab.ca

## **Position Synopsis**

The parish of Holy Trinity Anglican Church (Strathcona) in Edmonton is looking for a half-time Assistant Priest. The Assistant Priest will work alongside of the Rector in continuing to grow and develop many areas of ministry including but not limited to stewardship, youth and young adult's ministry, and working in various areas of social justice in the community of Strathcona.

#### Parish Profile - Who We Are and What We Do

## **History and Location**

Holy Trinity is one of the oldest parishes in the Edmonton area. It was founded in 1893 in the Town of Strathcona across the North Saskatchewan River from Edmonton - about the time the Canadian Pacific Railway arrived from Calgary; and prior to the creation of the Province of Alberta and the arrival of the transcontinental railways (1905), the foundation of the University of Alberta (1908), the amalgamation of Edmonton and Strathcona (1912), and the creation of the Diocese of Edmonton in 1913. The church has been at the present location at 101 Street and 84 Avenue for more than 100 years.

Holy Trinity is located in an urban setting, with both inner-city and gentrified elements. The neighbourhood includes mixed socio-economic groups including unhoused, low-rent walk-ups and affluent professionals. It is a neighbourhood with tree-lined streets, older homes, and modern in-fills. Holy Trinity is on the eastern side of Old Strathcona, a lively, vibrant area with well-used outdoor public spaces, bars, restaurants, coffee shops, boutiques, and theatres.

#### **Vision**

Holy Trinity Anglican Church is dedicated to:

- Proclaiming the Good News of the Kingdom
- Teaching, baptizing, and nurturing new believers
- Responding to human need by loving service
- Seeking to transform unjust structures of society
- Healing, reconciliation, and caring for those on the margins
- Making Christ visible through the Arts

## **Ministry Strengths**

The Assistant Priest will have the opportunity to leverage and build upon the following strengths at Holy Trinity:



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- An inclusive, warm, and welcoming environment
- A strong commitment to liturgical worship
- A child-friendly and child-valuing community
- A strong community focus and desire to be an active presence in our neighbourhood and city
- High volunteer engagement
- Strong financial systems and responsibility
- A value for spiritual formation that takes place beyond Sundays
- A high value for music which is also inclusive to people of all backgrounds and skills
- Strong ecumenical relationships with other local congregations
- Practical outreach in many forms

## **Ministry Challenges**

The Assistant Priest will require the skills to take on the following key challenges to continue the work of strengthening the ministry of Holy Trinity:

- Building stewardship
- Creating and implementing youth/young adults' opportunities for fellowship and engagement
- Continuing to strengthen and develop our LGBTQ2SIA+ engagement
- Supporting opportunities for expanded racial diversity and other social justice initiatives

# **Desired Leadership Qualities**

Holy Trinity Anglican Church is seeking an Assistant Priest with the following leadership qualities which we feel are essential to the role:

# 1. Rich Personal Spiritual Life

We desire an individual who is deeply rooted in the Anglican way and is sustained and nurtured by personal prayer, liturgical life in community, and the sacraments. We are searching for an individual whose spirituality is well articulated, visible, and expressed in their everyday life.

#### 2. Relational

We desire an Assistant Priest who loves people and is deeply relational. The individual should be skilled in building and fostering relationships with parishioners, while caring deeply for them.



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## 3. Outward-Facing

We desire an Assistant Priest who has a profound sense of the realities of this world, and who will boldly proclaim the good news that God offers to all. This individual would invite God's beloved community to take up Jesus' reconciling work by the power of the Holy Spirit and eagerly engage with community partners and other city initiatives.

The Assistant Priest should be sensitive to God's call to offer confident, outward-facing, and inspiring spiritual, civic, and organizational leadership in the midst of this dynamic community.

# 4. Organizational Leadership Strength

We desire an Assistant Priest who is capable of working collaboratively and overseeing effective organizational structures that will support a multi-faceted church ministry. These structures need to strengthen and vitalize the various ministries and maintain alignment and cooperation between them.

### 5. Mobilization

We desire an Assistant Priest who appreciates the crucial need for staff and lay leadership in a multi-faceted church ministry - both within the congregation and toward the community.

## **Compatibility with Existing Parish Culture and Priorities**

In stepping into our specific parish, the new Assistant Priest should honour and engage well with various aspects of our culture and priorities. These include:

- Affirming the full sacramental participation of LGBTQ2SIA+ people in the Church.
- Challenging minds and hearts with intellectually strong, heartfelt teaching.
- Appreciating various facets of the arts (theatre, visual arts, music, etc).
- Being comfortable with various uses of technology for ministry.
- Respecting and appreciating the dynamics and challenges of ministering out of a historic church building.

In sum, we are looking for an Assistant Priest to work collaboratively and maintain our momentum, with the ability to support, encourage and celebrate the very active lay involvement in all areas of the parish, and to be a witness for Christ for us and for the whole community.