### **Wesley United Church**

Council Meeting by Zoom February 16, 2022 7:00 pm

Wesley United Church, located on Treaty 4 land, is an Affirming Ministry of Jesus Christ, nurturing spiritual exploration and growth. We advocate for justice and social action. We love and care for ourselves and our neighbours throughout the world.

### Present:

Name	Position on Council		
	President		
Stephanie Dove	Past President		
	Vice-President		
Al Goudie	Secretary		
Jim Chernick	Treasurer		
June Blau	Admin & Finance Division Coordinator		
Frances Goudie	Christian Education Division Coordinator		
Linda Paul	Pastoral Care Division Coordinator		
Tessa Whyte	Ministry & Personnel Division Coordinator		
	Worship Division Coordinator		
Carolyn Woodall	Intentional Interim Minister		
Kent Stewart	Transition Team Representative		

R = Regrets P = Partial

- 1. Call to order
  - Past President Stephanie Dove called the meeting to order at 7:12 pm.
- 2. Opening reflection Kent
- 3. Approval of agenda
  - **Motion 2022-15: That the agenda be approved as circulated.** M/S Tessa Whyte/Kent Stewart carried.
- 4. Approval of minutes from January 26, 2022 Council meeting
  - Motion 2022-16: That the minutes of the meeting of January 26, 2022 be adopted. M/S Al Goudie/June Blau carried.
  - Since the last Council meeting the following motion was passed by email vote on February 3, 2022:
  - Motion 2022-14: That Lee Stubbe be hired to be the Office Coordinator effective immediately with terms of employment and salary based on the Job Description and Salary Range approved by Council at its meeting on November 17, 2021. M/S Tessa Whyte/Al Goudie carried.
- 5. Transition Team report. Kent reported that the Transition Team is looking at governance. Glen will be doing a lay leadership experience questionnaire. An invitation will go to individuals who have served in leadership positions at Wesley. It is important to consult.
- 6. Consent Agenda
  - 6.1. Vice President's report
  - 6.2. Past president's report
  - 6.3 Minister's report
  - 6.4 Christian Education report
  - 6.5 Administration and Finance
  - 6.6 Ministry and Personnel removed from consent agenda
  - 6.7 Treasurer

- 6.8 Pastoral Care
- 6.9 Social Justice
- 6.10 Worship
- 6.11 Staff
- 6.12 WUC/UCAS Liaison Committee

Motion 2022-17: That the Consent Agenda be approved with the Ministry & Personnel report removed. M/S June Blau/Kent Stewart – carried.

Reports removed from the Consent Agenda:

<u>Ministry & Personnel</u>: Tessa was happy to announce that Lee Stubbe has been hired as Office Coordinator starting February 14<sup>th</sup>. Office hours are Monday to Friday 9:00am to 3:30pm.

### 7. Old Business

- 7.1 UCAS renovations. Kent reported that Christine extended thanks for the support in putting in the funding application. Funds have arrived for the renovations. Planning for the renovations is in process. There are internet issues. June commented that they got such a large amount of money that we don't have to skimp on what we do.
- 7.2 Emergency pastoral care policy development. No report
- 7.3 Meeting with Eastside United Church Leadership Team. No report
- 8. February strategy and visioning (new business)
  - 8.1 Resumption of in person services

The motion from the January 26<sup>th</sup> Council meeting to return to in person worship on February 27<sup>th</sup> was discussed. The Emergency Planning Committee will be meeting on February 23<sup>rd</sup> to decide if it is safe to do so, and is looking for direction from Council. There was consensus that we should resume in person worship. Discussion centred around whether to require proof of vaccination. One member felt strongly that proof of vaccination should be required.

Motion 2022-18: That Council supports resumption of in person worship on February 27, 2022 with all current protocols in place and that Council strongly recommends that those attending be fully vaccinated. M/S Al Goudie/Jim Chernick - carried with one opposed and one abstention.

- 8.2 Nominating Committee report. Stephanie said they have not had not much luck, a few no's. Fran reported that Carolyn McBean has agreed to cochair Pastoral Care with Linda Paul continuing to attend Council meetings. They did not find a 3<sup>rd</sup> person to come onto the committee after several calls. One person said "I feel like I have lost connection." Another person said "I still support the church but masks give me claustrophobia". If anybody has any ideas, pass along the names.
- 9. Correspondence

9.1

- 10. Next meeting: March 16, 2022 at 7:00 pm by Zoom. Volunteer for reflection? Fran
- 11. Benediction Carolyn
- 12. Adjournment at 8:32 pm

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Stephanie Dove, Past President

Al Goudie, Secretary

#### REPORTS AND CORRESPONDENCE

## **6.3** Intentional Interim Minister Report

Report of the Interim Minister to Church Council February 2022

I am happy to report that the Transition Team has a governance structure review underway, the Nominating Committee has begun its work, a new Office Administrator has been selected, and the Trustees have held an annual meeting.

We are hopeful of a return to in-person worship shortly, and we have a celebratory supper fundraiser happening now. Plans are coming into focus for shared worship with our sister congregations in South Regina during the Lent/Easter seasons.

We had no response from our younger families to our Valentine card appeal. Cards were made by one of our members to ensure that the people on the list prepared by the Pastoral Care Team received a little cheer on the Day. Thank you to our volunteers for the follow through on that.

Worship time has been over long during the Season after Epiphany. We added the Psalm reading without removing any other worship element. In the Season of Lent, we will continue using the psalms, this time as the Anthem so that worship time may return closer to one hour.

Feedback on worship is helpful; not just whether it was "good" or not, but WHY. We are seeking to clarify what worship styles most nurture and nourish the members week by week, so comment is encouraged!

Thank you to everyone who has stayed engaged even though we had to go back to online only for a time.

Cordially, Carolyn

# 6.5 ADMINISTRATION AND FINANCE DIVISION \* NOTES \*

Thu., 10 Feb. 2022 \*\*\* 7:00 PM \*\*\* ZOOM\*\*\*

- 1. CALL TO ORDER:
  - a. Attending: Lenore, Darwin, Jim, Glenn, Linda, Carolyn, June
- 2. APPROVAL OF AGENDA: with addition of 5.b Pie Day Fundraiser, by agreement.
- 3. MINUTES OF THE PREVIOUS MEETING (Jan. 13, 2022)
  - a. **Approval:** as circulated, by agreement.
  - b. **Business Arising:** none identified.

### 4. REPORTS

- a. **FINANCE & INVESTMENTS:** (Chernick, Schmuland)
  - *i.* Financials: 2021 Financial Statements completed, circulated, preparing records for Financial Reviewer (Norm Lambert);
    - Jan 22 month-ends not available yet;
    - Preparing ADP for new employee (Office Admin).
  - ii. UCC Foundation: no report
- b. **PROPERTY & SERVICE:** (Roske)

Darwin advised that, for 2021, Actuals exceeded Budget by about \$4,000; it seems our aging building is costing more as years pass.

i. Rentals – preparing new contract for Discover rental of Rm. 104 for 2022-23 (new rate \$260/mo.); Every Day Sacred Yoga intending to resume Tue. am session for April to June, Auditorium or Rm. 105 – new contract will include a rate increase; Al-Anon provided with new Wesley Covid Health & Safety Guidelines; TOPS has finally provided a copy of their current liability insurance; Autistic Resource Centre decision pending; others have been inquiring.

- ii. Repairs & maintenance painting complete in office; internet issues between our system & UCAS requirements remain to be sorted (June attending to); awaiting word from Trustees regarding Property Appraisal which will need to be shared with our insurance company at renewal; standing water at south door remains with City; UCAS renovations quotes have been shared with Christine & the Liaison Committee; major repairs to toilet in Accessible Washroom (cost \$1,823.11) & repairs in Men's Washroom (\$1,360.81) completed; need to larger paper shredder identified (June will follow up).
- c. **STEWARDSHIP EDUCATION:** (Gunningham) planning a note of thanks and reminder re-pledges to Congregation in the Announcements.
- d. **REVENUE/ADMIN CONVENOR:** (Blau) month-end Jan 22 being completed; 2022 Envelopes available for donors who use them; preparing to run donor Income Tax Receipts soon.

### 5. OTHER BUSINESS:

- a. UCAS Partnership: have received the largest portion of the United Way Grant (for office equipment, renos, signage) so is revisiting options; have applied for a Program Grant; remain committed to resolving Internet conflict; discussed 'Affiliation' implications.
- b. Pie Day Fund-raiser: Lenore detailed plans for pre-ordered Roast Beef takeout meal (\$25) from Charlotte's, for pre-order by Mar. 9, pick-up March 14<sup>th</sup>. Details in Announcements.

### 6. NEXT MEETING:

a. Thu., MAR. 4, 2022 – 9:30 am ZOOM

**ADJOURNMENT:** by agreement