

St. Andrew's Anglican Church Vestry Reports November 2022

Rector's Report

This month has been focused on a lot on the coming together of St. Chads and St. Andrews.

We have had services with St. Chad, meetings with St. Chad, parish meetings and mtgs with St. Chad's to have final signing.

The month has also been full of administration, organization, and planning.

We have had a worship meeting this past month, planning for advent and Christmas.

This involved a number of meetings, including 4 meeting with Simon to organize the music.

I have also been continuing meetings with the wardens and with Catherine.

Bible study has been attended by 2-3 people primarily and has been mutually agreed to be suspended until the new year.

There have been finance meetings and our safe church workshop.

This workshop was attended by a dozen people and hosted by Rev Susan Smandych and Rev. Mary Holeman. We have started to come up with a policy to reflect what we have learned and become in accord with diocesan policy.

I have had 2 meetings at the diocesan level with the priestly ministry team.

I have also been building relationships via coffee hours both after church and with the rummage sale folk, U(n) F(inished) O(bject) group, birthday cards have been sent out and I have had one Step 5 this past month.

I continue to struggle through the streaming and IT in the sanctuary and hall. This past month I worked with Sue M. and with Eric from St. Chads.

We have the hall tech working, but are in need of new microphones. We also may have eliminated the 'booming' of the mics in the hall and have balanced the sound online.

We are just waiting for an electrician (Jesse has agreed, but no date set) to wire the computer into the router.

I have also been spending time trying to mentally arrange the how to's of our merger with St. Chad. We are currently working on getting groups together and arranging services in accordance with our agreement.

Music Report

St. Andrew's brought music back into their services on September 11 with the arrival of Simon King as the new music director and organist. Two hymn request sheets are on the table at the back of the sanctuary. One is filled out. The other only has a few titles on it. If a parishioner has a request and it is already on one of the sheets, their work is already done for them. There is no need for a hymn to be listed more than once. The idea is to have as much to choose from as possible without using too much paper and ink. Parishioners are encouraged to pick their favourites. There is no limit to the number of requests that each parishioner makes.

Though there is currently no choir, but we are aiming to start it up in Lent. Anyone who wants to volunteer their services is always welcome. The large blue hymnal (Common

Praise) is now the primary hymnal due to the text and the music being together, and the text being more up to date. It is also easier for a choir, as they are expected to mark their music as necessary. The Creed will be spoken in the BAS service. Canticles will be sung for the next two weeks in lieu of the psalm.

Respectfully submitted by Simon

Corporation Report

Land Acknowledgement— Starting on November 27th we will begin to use St. Chad's Land Acknowledgement with the addition of all of the groups mentioned in the acknowledgement we are currently using.

Parish Meeting success—A Welcome information evening for St. Chad's - January 15th, during a coffee hour. Ask St. Chad's committees to set up as well, for example the Mission committee.

Reviewing Vestry minutes and reports prior to posting publicly. This will be a good discussion at the November Vestry meeting.

Sexual Harassment Prevention Training follow up — A separate time will be set to meet and discuss so we can intentionally sit down and focus on the feedback. St. Chad has sent copies of Respectful Workplace forms that are signed by many of their parishioners. The plans will be to be share and discuss a plan at the January Vestry meeting.

PAR Transfer for St. Chad's—Pat has spoken with the PAR office. She learned that transfers are simple. She will have to draft a letter for people from St. Chad's granting permission for their PAR to be transferred to St. Andrew's.

Catherine and Simon's hours—Catherine and Simon will both need to have their contract's reviewed with the addition of St. Chad's. Before we increase hours a conversation is needed with some people at St. Chad's. Reverend Liz spoke with Simon about extending his hours in the new year.

Advent Eve Potluck & Christmas Tree Lighting is Nov 26th with dinner at 5 pm and singing and tree lighting at 6 pm. —Lynne and Shirley will take charge. Shirley will make a poster and post a sign-up sheet. Shirley will email the information to Lynne at St. Chad's.

George's proposal —Star Quilt—Shirley shared a story that George shared with her about receiving a special gift of a Star Quilt from work he has done in the past with groups of Indigenous people. George would like to donate the Star Quilt to be hung in a place of honour in the lower level of the church. June would be a good month to do this. We would want to figure out a way to commemorate it so that it is understood and the relevance is clear. Shirley will let George know we will develop a plan for acceptance and hanging the Star Quilt and we look forward to doing this in June.

MTS follow up

Catherine follow up—33 days without a phone line for the alarm. Catherine managed to get a \$24.39 credit from Protelec.

Do we need to hardwire for streaming? It would work much better if we could plug the computer into the router. It should be simple. Lynne will call Jesse to see if he can help us with this.

West Winnipeg Viability Committee update

The Short term committee Christmas Hampers outreach -money from Elvis concert may be used for the Hampers. Susan Chadwick will be speaking at the next meeting on November 14th. She has indicated she would lead the group in a Christmas Hamper project..

The Long Term committee would like to complete a PATH. Lynne will respond to the Long Term committing that we have not ruled out paying \$250, we would like to wait until after the meeting with the Bishops. We look forward to seeing the direction from the Bishops and how that relates to moving forward with the PATH.

Take turns attending large group meetings—It would be best if a minimum of two people attended the large group meetings. Vestry members could be invited to attend with a warden. It was requested that whoever goes takes notes and distributes to those who have not attended.

Janitorial Service—Bathrooms are still not clean. There are still dust bunnies. Lynne will follow up and meet with Richard.

Services Survey—A feedback survey will be NOT be developed and sent out mid November (regarding service delivery). Reverend Liz has been talking with people one-on-one. This is more effective than a survey. The people at the 8:30 service want Eucharist, a short service and no music. Liz has set up a worship schedule that goes to Ash Wednesday and considers all six different types of services.

Prayer Garden Crosses— On hold until we see what St. Chad's brings.

Prayer Garden memorials — On hold for future meeting.

Changing metrics for AGM—We want to see how widely our church serves the community and our parishioners. Reverend Liz has asked people to track people and their attendance at various activities. For example, Susan is going to tally how many people come to the rummage sale, George will track attendance at Mens club, Catherine tracks rentals, and Reverend Liz is tracking people she comes in contact with. Lynne volunteered to be in charge of this once she is no longer Rector's Warden.

Rental Opportunities—Sue Chadwick has cleaned up the quilters area and plans to move the quilters upstairs. In order to prepare the lower level of the hall for rental, wooden chairs need to be moved out and some of the nice white chairs moved in. We also need to set up a coffee station, taking items from the old choir room. Potential

\$20-25 per square foot = \$6000 a year. The old nursery is another room that has potential to be rented. Pat Gerow is working on this with Tim Newton and another member of the Finance committee assisting.

Saturday's workshop with Susan and Mary— They created the presentation from scratch. We could give them each the Sunday Supply amount, which is \$185. Corporation decided on \$200 per speaker. Lynne will ask Pat to send \$200 to each Susan and Mary.

Nominating committee — We need to consider how we want to run the nominating committee this year. We want to ensure that it is not just a small group of people making suggestions for people. To discuss further at the December meeting. Find out what St. Chad's has done for nominating.

Worship Committee Report to Vestry – November 2022

We met on November 9th, a hybrid meeting, with some attendees Zooming in, and others in person at the church.

We reviewed the various services that have already taken place, and discussed if some should be continued or not, one being the Pet Blessing service. We will try it again next year. With regards to the visiting back and forth with St. Chad's, it was noted that approximately 43 St. Andrew's parishioners attended St. Chad's. Discussion ensued regarding the 8:30 service. Average attendance is about 8, most of whom had not been attending the 10:00 service. A suggestion was made that some of the 8:30 services should be Holy Eucharist.

Reports were received.

Altar Guild: Nina and Margaret will again be looking after the poinsettia order this year. Altar Guild members received a new updated manual at their last meeting. The Guild will be welcoming the 5 Altar Guild members from St. Chad's.

Sunday School: Two to four children attend weekly. There will not be a Sunday School presentation to the congregation, but there will be something in the hall.

Music: The Common Praise hymn book will now be the go-to book. The small blue hymn book will still be used on occasion. The Creed will be spoken in the BAS service. Hymn suggestions are plentiful. Choir will be held off until Lent.

Lay Readers: At the next meeting on November 23rd, Noreen would like to invite the St. Chad's Lay Readers and Servers. There will have to be training for the St. Chad's folks.

Rector: Services are going fairly well. Lora Lynn thanked everyone who are working hard with the amalgamation and the multitude of changes happening in an already busy season.

Upcoming Changes

The Trisagion will be replaced with the Kyrie during Advent. The sung Gloria is often omitted during Advent. A final decision is upcoming on that. The Advent wreath candles will again be lit by the children. Simon has found an Advent song for the lighting that will be used as the children's hymn.

Early service: Attendees want it short, BCP and Eucharist. The service will be 40 to 45 minutes, no hymns, no lay reader. These changes will start Advent 1.

10:00 service. Schedules were distributed. Rotation of BCP and BAS will place every 2 weeks. Advent 1 & 2 will be BAS and Advent 3 & 4 will be BCP. For any 5th Sundays, the service will be BCP. It was suggested that the 5th Sunday could also be a Morning Prayer service.

Bulletin changes were discussed. The amount of paper being used for the bulletin was discussed. Perhaps deleting the readings, but having a few large print bulletins with the readings.

It was also suggested that the Offering Plate could be passed again. Hopefully this can start on Advent 1.

Simon is looking for dismissal hymns.

St. Chad's will be bringing various special things with them. They have a keyboard (St. Andrew's is in disrepair), as well as other furniture.

Upcoming Services:

Remembrance Day, November 13th.

Advent Lessons and Carol, Advent 1, November 27. The Executive Archdeacon will be attending.

Greening of the Church: December 18th, 1PM. This will start in the church with festive music (less liturgical) while decorating. Everyone will move to the hall to decorate it, do crafts, enjoy cider, cookies and Christmas cake. Birch ornaments to pain have been ordered. This event is in place of the traditional Lessons and Carols evening service.

Christmas Eve: 4:00 service with BAS, family service
7:00 service will be candlelit.

Christmas Day: one service, 10:00, BCP service, no organ, no lay reader

New Year's Day: one service, 10:00, BAS service, no lay reader, with organ.

Respectfully submitted,

Pam

Altar Guild Report to Vestry

The Altar Guild met in person on Nov. 2, 2022. We had a discussion about Indigenous Issues led by Angeline. Our President Sue, gave all members a newly revised Altar Guild Manual and we have a completed schedule for upcoming services. Every Sunday, our Flower Secretary, Pam, reminds parishioners that anyone can donate real flowers for our Altar and the sign up calendar is at the back of the church. After the Sunday services, Altar Flowers are given by the Altar Guild members, to shut ins or those in need of some cheer. So, they serve two purposes, beautifying our church and connecting with parishioners.

Margaret and Nina will once again head the Poinsettia Drive. Catherine will put leaflets in the bulletins starting Sunday, November 13 and continuing until December 11. Shirley will create the Memorial Book with her lovely calligraphy. The poinsettia plants will be delivered on December 17, when the Altar Guild will be decorating the church for Christmas.

Our Altar Guild Christmas Party will be held in the Church Hall on Thursday, December 15. We will have a catered dinner and St. Chad's Altar Guild has been invited to join us in food and fun!

Nina

Altar Guild Secretary

Maintenance Report

Replaced the door bell push button for the parish hall.

Replaced a ballast in a rummage room light. Replaced 2 floro bulbs in the church lower level.

Complaint of poor water flow from the mens washroom sink in the parish hall lower level. Cleaned the nozzle filter seems ok now.

Replaced the floodlite and photo cell over the church front door. The replaced lite was a sodium 400 watt that gave off an orange lite similar to the other three that are still in operation. The replacement unit is a 150 watt LED white floodlite. Consumes the electricity of a 150 watt bulb. Considerably less than the old unit. All work on a photocell" — — on when dark and off at daylight. The bulbs and ballasts are expensive

to replace. So far the other three seem to be ok although on occasion the one on the hall vestibule facing west is slow to come on. Will monitor.

Prepared two internment places in the Prayer Garden.

The lift had the top door deficiency corrected as noted by a Province of Manitoba inspection. The door was dragging on the carpet. There is shifting from time to time in the church and shims we're added to raise the door.

The lift capacity certificate was affixed to the lift.

The lift is due for its first semiannual inspection as per the contract. I've been contacted and a appointment will be made.

Ken

Social Media Report to Vestry

Facebook: We continue to post daily with the most favourite of our posts being the ones with photos of our parishioners. We have several upcoming events we should be able to share. **Please send us photos** of church events you have been to!

Website: We had 131 interactions on our website in October. An interaction is when a customer calls, messages us, is sent to our website, or requests directions from our Business Profile. 67 people asked for directions and 62 people visited from our profile. There were 168 searches and 686 profile views.

We have been working on updating the Leaders in the About Us page on the website. It now includes Reverend Liz, Catherine, Wardens, Vestry, Simon, Lay Readers, Servers, Altar Guild and Finance committee information. We have also been working on the Getting Involved pages. We have posted information on Coffee Hour, Communication Team, Creekside Quilters, Friends of St. Andrew's, Greeters, Men's Club, Over 60s Club, Rummage Sales, Gardeners, Unfinished Craft Objects, Christmas Hampers and Transportation. **Check it out and let us know if we are missing a group!**

Submitted by Sue