

**Tenth Avenue Church
2021 Annual General Meeting
Sunday November 28, 2021**

MINUTES

Call to Order

1. The AGM was called to order by Howard Louie at 1:10pm with a quorum of 85 registered members. This year's AGM was held via Zoom due to the ongoing COVID-19 pandemic.

Opening Prayer

2. Winnie Su gave the opening prayer.

Approval of Minutes from 2020 AGM

3. Howard Louie entertained a motion to approve the minutes of the Annual General Meeting for 2020. Paul Bryant moved the motion, and it was seconded by Esther Kitchener. The minutes were approved through a live online vote by registered members on Zoom.

Vote on Directors and Nomination Committee

4. Esther Kitchener explained that the Board of Elders provides oversight of the ministry and operations of Tenth Church principally by providing guidance and direction at a policy level. Esther noted that the Board meets approximately eight times per year and works closely with the Senior Pastor. Esther proceeded to introduce Board members up for both re-election and first-time election:
 - a. Paul Bryant (up for re-election): Esther informed that Paul attends Tenth's Kitsilano site where he serves in various capacities. Esther also informed that Paul has served on the Tenth Board for two years and brings a discerning voice to discussions.
 - b. John McNamee (up for re-election): Esther informed that John attends Tenth's Mt. Pleasant site where he has also served in various capacities. Esther stated that John has served on the Tenth Board for four years, some of which were as Vice-Chair.
 - c. Chris Lee (nominee up for first-time election): Esther informed that Chris attends Tenth's East Van site where he leads a Life Group with his wife, Jill. Esther stated that Chris is up for first-time election on the Board.
5. Esther stated that the Board of Elders and the non-Board Nominating Committee members are elected by the membership of Tenth Church. The Nomination Committee consists of Ken Shigematsu (Senior Pastor), two other Board members, and three members from the congregation. The Nomination Committee helps to identify potential candidates for the Board, interviews them as a committee, and extends the invitation to let their name stand for election to the Board. Esther informed that the non-appointed members of the Nomination Committee up for re-election are listed as follows:

- a. Lydia Ma
- b. Stanley Martin
- c. Elsie Chin

Motion to Approve Board Directors and Nomination Committee Members

- 6. Howard Louie entertained a motion to vote for proposed returning directors, proposed incoming directors, and proposed Nomination Committee members. Winnie Su moved this motion, and it was seconded by Christina Cheung. Registered members cast their online live vote. All directors and Nomination Committee members were successfully voted into their respective positions. Motion carried.

Farewell and Recognition for Departing Board Member

- 7. Ken Shigematsu and Darryl Shoemaker acknowledged departing Board Chair, Howard Louie, on behalf of the entire Board. Ken and Darryl thanked Howard for his six years of faithful service - five of which were as Board Chair - and recognized Howard's ability to lead with grace, wisdom, strength, and love.

Board and Ministry Reports

- 8. Howard Louie provided his report as Chair of the Board of Elders and expressed that it is both a privilege and responsibility to serve on the Tenth Board. Howard stated that the Board provides governance to Tenth Church and values the continued support of the senior leadership team. Howard also noted the resilience and faithfulness the Tenth community has shown during the pandemic and prays for hope and healing for all, along with an ever-deepening relationship with God.
- 9. Ken Shigematsu provided his report as Senior Pastor and expressed his gratitude for the ongoing support from the Board, staff, and community at Tenth Church, especially during the pandemic. Ken also expressed his gratitude for Tenth's Executive Pastor, David Sayson, noting that he has done excellent work during this past year. Ken stated that Aisling Zweigle, Tenth's Family Life Pastor, has done a remarkable job in her new role thus far. Ken informed that Tenth is in the early stages of formulating a vision for a new Pastor of Worship and Arts. Ken expressed that a core piece of Tenth's vision is to continually work to point people to God and be formed by the Spirit in Christ. Ken stated that participation in Tenth's spiritual formation courses has been significant during this past year. Ken also noted that Tenth continues to partner with various ministries around the world with the intention of showing love and justice to people both locally and globally.
- 10. David Sayson, Tenth's Executive Pastor, expressed his gratitude to both Ken Shigematsu and Howard Louie for their faithful leadership at Tenth Church, including the ways in which they have supported him in his role thus far. David also highlighted the ways in which Tenth has been able to grow deeper and wider through God's faithfulness, including a farther-reaching congregation as facilitated by Tenth's online services each week.

11. Jade Holownia reported as Pastor of Multi-Site. Jade stated that Tenth's online services had an average of 1700 views each week over the past year. Jade also informed that Tenth's online community consists of Tenth congregants who have not yet returned to in-person services as is also continuing to expand its reach to congregants beyond Vancouver. Jade noted that over 20 volunteers help produce Tenth Online each week.
12. Alvin Ram reported as Site Pastor for Tenth's East Van site. Alvin informed that East Van welcomed Ryan Lui as its Associate Pastor in May of 2021. Alvin stated that 100 people met regularly for outdoor worship services in the spring. In the fall, Alvin stated that Tenth East Van has been welcoming an average of 140 people per service, along with over 100 people being connected to a Life Group.
13. Dan Matheson reported as Site Pastor for Tenth's Kitsilano site. Dan stated that Kits has had weekly Sunday Zoom calls for prayer and communion with 40-60 participants each week. Dan also noted that Kits hosted its first ever Youth Alpha with over 40 participants. Dan informed that Zack Tesalona began his role as Youth Pastor at the Kits site in September of this year. Dan also informed that Danielle Blond recently transitioned into the Associate Pastor role at Kits. Dan noted that Kits would be moving to a 5pm service and a new venue in Kerrisdale on January 2nd, 2022.
14. Craig Pagens reported as Site Pastor for Tenth's Mt. Pleasant site. Craig informed that the Mt. Pleasant site opened in-person gatherings in the church gym over the summer and then in the newly renovated sanctuary in the fall. Craig stated that in-person services are growing to over 400 congregants per week. Craig also stated that Mt. Pleasant Kids has welcomed back over 50 children in-person. Craig expressed his gratitude for Earlene Glasgow in her new role as Youth Pastor and Marissa Ochoa as the Interim Pastor of Worship and Arts at Mt. Pleasant.
15. Laura Wiens reported as Site Pastor for Tenth's Evening Service. Laura informed that over 200 people are currently involved with Life Groups, Soul Trios, and courses. She also informed that 56 people from the Evening Service are volunteering in various ministries at Tenth. Laura stated that approximately 45% of congregants are returning to in-person worship services each week. Laura noted that the Evening Service community has been staying connected through in-person and online gatherings, a mini-retreat, and check-ins with staff.
16. Anthony and Michele Yackel reported as Site Pastors for Tenth's UBC Pt. Grey site. Anthony and Michele informed that UBC re-launched its in-person services and has re-built its volunteer teams with approximately one-third of the community serving in some capacity. Anthony and Michele also stated that several new Life Groups have started during the pandemic along with connections also being made through participation in various on-campus events such as UBC Imagine Day and Kindness Week.
17. Abraham Wu reported on behalf of Tenth's Spiritual Transformation ministry. Abraham noted that Jeff Hawker and Ryan Lui were also actively involved in this ministry, along with Spiritual Director, Mark Anderson, who provided consultation for the ministry over the past

year. Abraham reported that 336 people participated in Contemplative Prayer nights, workshops, and online prayer retreats over the past year. Abraham also informed that 103 people participated in Tenth's Rhythms workshops and 186 people participated in Tenth's Old and New Testament overview course. Participation in spiritual formation events/courses increased by 11% during this past year.

18. Aisling Zweigle reported as Family Life Pastor for Tenth's Family Ministries. Aisling expressed her gratitude for those who left a legacy before she began her role. Aisling informed that CREO Youth had a team relaunch at Tenth's Mt. Pleasant site. Aisling also informed that Tenth's Family Ministries is in the process of conducting research regarding what families most need at this time and are providing a curriculum focused on faith in an anxious world. Aisling added that a new curriculum would follow that focuses on creating a safe space for children to ask difficult questions.
19. Marissa Ochoa reported on her work as Interim Pastor of Worship and Arts. Marissa expressed her gratitude for all those who have made it possible for Tenth to produce its online services each week. Marissa noted that 218 volunteers led the Tenth community in worship over this past year. She also informed that online viewership of special event services (i.e., Christmas, Good Friday, Easter) was the highest in Canada. Marissa reported that 85 people attended Reverb during this past year.
20. Debbie Hawker reported as Pastor of Local Community Engagement. Debbie stated that Kits Cares Café continues to be an important ministry at Tenth and has proven to be especially valuable during the pandemic. Debbie also informed that Tenth's Neighbour Care ministry offered practical help in the form of grocery shopping, hamper delivery, and moving furniture on over 700 occasions during this past year. Debbie asked for prayer for her and her team to continually respond with compassion, dignity, and wisdom as they serve those in need.
21. Patrick Elaschuk reported as Pastor of International Missions and provided an overview of Tenth's partnerships with refugees, Cambodia, and Missions Partner Engagement. Patrick informed that Tenth's staff and community have welcomed dozens of refugees, mostly from Afghanistan, through settlement, community dinners, and friendship. Patrick also informed that Tenth's Cambodia partners have been faithful over this past year despite reduced financial resources. Lastly, Patrick stated that the Tenth community has been deeply engaged with global missions over this past year through Global Mentors, Just1Day and praying and caring for our global partners regularly.

Financial Reports, Appointment of Auditor and Budget

22. Brent Hoshizaki, Treasurer, and Christina Cheung from the Board of Elders gave Tenth's financial report. They thanked David Sayson and Lilly Nguyen for their contributions to Tenth's financial accounting, reporting, and financial management during this past year. They also recognized the efforts of Tenth's new auditors, Clearline CPA. Brent and Christina noted that despite the ongoing pandemic, Tenth Church remains in a healthy financial

position. Tenth's revenue during this past fiscal year was \$4.768M and its expenses amounted to \$4.726M. Tenth's current fund balances total \$5.962M. Brent and Christina informed that the Board has approved a budget of \$4.294M for the 2021-22 fiscal year to accommodate the expansion of in-person events as compared to this past year.

Motion to Re-Approve Auditor for Tenth Church

23. Howard Louie brought forth the recommendation to re-appoint Clearline CPA as the auditors for Tenth Church for the coming fiscal year. Darryl Shoemaker moved this motion, and it was seconded by Jade Holownia. Registered members voted in favour of re-appointing Clearline CPA as Tenth's auditors via a live online vote on Zoom. Motion carried.

Question and Answer Period

24. A member inquired about where they could access Tenth's Annual Report. Howard Louie stated that the Annual Report could be found on Tenth's website (www.tenth.ca/annualreport) as well as on the Tenth app.
25. A member inquired about the transfer of funds from Tenth's Livewire Fund. Brent Hoshizaki explained that the funds from Livewire have been transferred into Tenth's General Fund. Debbie Hawker added that Livewire was transferred to Tenth's Local Ministries portfolio back in 2019. Debbie informed that following this transfer, Covid began, and Livewire's leader stepped down from their role. Aisling Zweigle stated that a similar ministry would be coming in the near future once proper staffing could be put in place.

Closing Prayer

26. Brent Hoshizaki ended the meeting with a closing prayer.

The Annual General Meeting was adjourned at 2:35pm.