Pathway Life Church – Board Meeting Summary
June 13, 2022

Board members participating
Adam McInroy, Chad Cook, Kelly Wilson, Lorraine Haemel. Ashleigh Nimigan was not present but a report was presented on her behalf.

Topics covered at our June 13 meeting
- Staff Update
- Annual General Meeting with Elders
- Building Update
- Rhema Update
- Plan to Protect

Staff Update
Todd provided the Board of Directors with an update on the health of the staff. In the past 6-8 months we've added a staff member (Christy), changed roles of staff members (Nathan, Todd, Jessica) and also had two LDP's (Isaac and Paula) working with us. Lots of moving pieces but all the staff are settling well in their new roles, although there is a sense of tiredness as we've ramped up many of our pre-Covid ministries. The team is hoping to improve on their rhythms and synergies as a team.

Year one of LDP's (Leadership Development Program) was a huge success and we plan to continue this program in September with new candidates.

AGM
We took 15 minutes to have the Elders of Pathway (Greg Wilson, Nathan Blais, Todd Cook, Henry Haemel and Ken Smith) join us by Zoom and look over our 2021 financials and our 2022 budget. Todd and Nathan provided clarity and details where needed and the Elders unanimously passed both of these items.

Building Update
Todd provided a building update for the Board of Directors. Two main items are:
- More demo was completed by volunteers May 14. Most of the building is 100% ready for the professionals to start once we have our permits
- We were still waiting on the city for their initial comments on our site plan proposal which was expected to be received the week before
  *These comments were received Friday June 17 and we're currently working with our architect to make adjustments and re-submit for a second round

Rhema Update
Todd provided an update with our rental situation at Rhema. As Rhema's school grows there is a growing need for us to remove some of our equipment from site. We discussed a number of possible solutions. The board voted to provide Todd and Nathan a budget to find a solution to our storage challenges.

Plan to Protect
Adam read an update from Ashleigh indicating that a Plan to Protect audit is underway. Ashleigh has already completed audits in person for Pathway Kids and Youth. The records portion of the audit will occur at the Pathway offices before the next board meeting in August.