

# 2022



Anglican Diocese of  
Edmonton

# SYNOD CIRCULAR

68th Synod of the Diocese of Edmonton  
October 21-22

# TOGETHER

*on the way*



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# MAP OF SYNOD FACILITIES

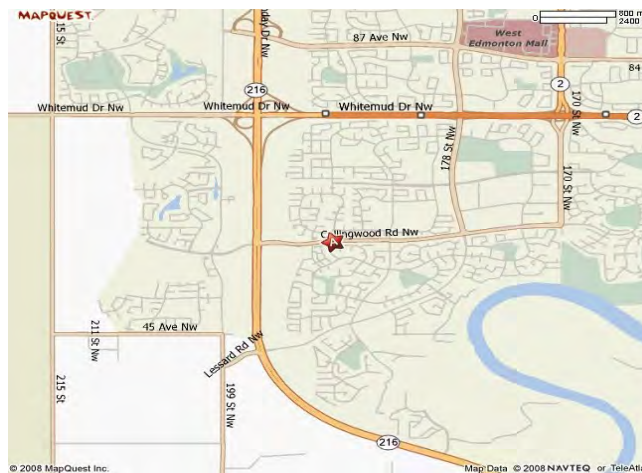
## ALL SAINTS' ANGLICAN CATHEDRAL (10035-103 STREET)



The entrances to the parking lot at the Cathedral are located on either 102 or 103 Street.

Parking is free after 4:00 pm with a Synod Parking Permit.

## ST. MATTHIAS ANGLICAN CHURCH (6210-188 STREET)



## PRAYERS

**Please use these prayers over the coming weeks as we prepare for the 68<sup>th</sup> Synod.**

### *From the Book of Common Prayer*

Almighty and everlasting God, who by thy Holy Spirit didst preside in the Council of the blessed Apostles, and hast promised, through thy Son Jesus Christ, to be with thy Church to the end of the world: We beseech thee to be present with the Synod of the Diocese of Edmonton, soon to be assembled in thy Name. Save its members from all error, ignorance, pride, and prejudice; and of thy great mercy vouchsafe so to direct, govern, and sanctify them in their deliberations by thy Holy Spirit, that through thy blessing the Gospel of Christ may be faithfully preached and obeyed, the order and discipline of thy Church maintained, and the kingdom of our Lord and Saviour enlarged and extended. Grant this, we beseech thee, through the merits and mediation of the same Jesus Christ our Lord. Amen.

### *From the Book of Alternative Services*

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in the upcoming Synod of the Diocese of Edmonton for the renewal and mission of your Church. Teach us in all things to seek first your honour and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.

## THEME

Our theme is “Together on the Way.”

# **The FIVE MARKS of MISSION of the WORLDWIDE ANGLICAN COMMUNION**

## **First Mark of Mission: To proclaim the Good News of the Kingdom**

### **Sentence**

Jesus came to Galilee, proclaiming the good news of God, and saying, “The time is fulfilled, and the Kingdom of God has come near; repent, and believe in the good news.”

### **Prayer**

God of heaven,  
you send the gospel to the ends of the earth  
and your messengers to every nation:  
send your Holy Spirit to transform us  
by the good news of everlasting life  
in Jesus Christ our Lord.

## **Second Mark of Mission: To teach, baptise and nurture new believers**

### **Sentence**

“Go therefore and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you.”

### **Prayer**

Eternal Father,  
who at the baptism of Jesus revealed him to be your Son,  
anointing him with the Holy Spirit:  
grant to us, who are born again by water and the Spirit,  
that we may be faithful to our calling as your adopted children;  
through Jesus Christ your Son our Lord,  
who is alive and reigns with you, in the unity of the Holy Spirit,  
one God, now and for ever.

## **Third Mark of Mission: To respond to human need by loving service**

### **Sentence**

“I tell you truly just as you did it to one of the least of these who are members of my family, you did it to me.”



**Prayer**

Risen Christ,  
your wounds declare your love for the world  
and the wonder of your risen life:  
give us compassion and courage  
to risk ourselves for those we serve,  
to the glory of God the Father.

**Fourth Mark of Mission: To seek to transform unjust structures of society****Sentence**

“He has brought down the powerful from their thrones, and lifted up the lowly; he has filled the hungry with good things, and sent the rich away empty.”

**Prayer**

God for whom we watch and wait,  
give us courage to speak the truth,  
to hunger for justice,  
and to suffer for the cause of right,  
with Jesus Christ our Lord.

**Fifth Mark of Mission: To strive to safeguard the integrity of creation and sustain and renew the life of the earth****Sentence**

“God saw everything that he had made, and indeed, it was very good.”

**Prayer**

Heavenly Lord,  
you long for the world’s salvation:  
stir us from apathy,  
restrain us from excess  
and revive in us new hope  
that all creation will one day be healed  
in Jesus Christ our Lord.

# SYNOD AGENDA

## Friday, October 21, All Saints' Cathedral

Time	Agenda Item
<b>5:00 – 6:15 pm</b>	Registration and Presentation of Credentials
	Diocesan Familiarization – a time to look at displays and to speak with representatives from Diocesan Committees and Groups A light supper will be served.
<b>6:20 pm</b>	Gather in Cathedral for Eucharist
<b>6:30 pm</b>	Eucharist
<b>8:30 pm</b>	Call to Order
	Greetings from Ecumenical Partners
	Report of Credentials Committee
	Minutes of 66th and 67th Synod
	Reports of Executive Council, Committees and Sub-Committees, and Secretary of Synod
	Appointment of Accounts Examiner
	Appointment of Elections Officer and Scrutineers
	Report of the Nominations Committee
	Balloting Procedure Explained – Elections Officer
	Closing Prayer
	Recess for the Evening
<b>9:30 pm</b>	Elections balloting – balloting closes 20 minutes after the close of the evening proceedings

Please register your vote and deposit your ballot in the boxes in the hall as you depart.

“To help safeguard the integrity of the environment – Please Bring Your Own Mug”  
(but maybe not the huge ones!)

# SYNOD AGENDA

**Saturday, October 22, St. Matthias**

Time	Agenda Item
<b>8:00 – 8:30 am</b>	Registration and Presentation of Credentials (for those who did not register on Friday evening)
<b>8:30 - 9:00am</b>	Morning Worship (with music in the Hall)
<b>9:00 - 9:30 am</b>	<b>CALL TO ORDER</b> Report of the Credentials Committee Report of the Elections Committee (results of balloting from Friday evening)
<b>9:30 - 9:45 am</b>	Table discussion (icebreaker)
<b>9:45 – 10:45 am</b>	Report of the Legislative Committee with Constitutional and Canon Changes
<b>10:45 – 11:00 am</b>	BREAK
<b>11:00 – 11:05 am</b>	Worship Song
<b>11:05 am - 12:05 pm</b>	Table discussion: Finding Our Way Goals 1 to 4
<b>12:05 – 12:15 pm</b>	Mid-day Prayer
<b>12:15 – 1:00 pm</b>	LUNCH – to be delivered to the tables. Delegates, please remain seated at your tables to facilitate easy delivery of lunches to your tables. Possible time for directed discussion over lunch.
<b>1:00 – 1:05 pm</b>	Video Montage
<b>1:05 – 2:15 pm</b>	Report of the Resolutions Committee and Debate on Motions
<b>2:15 – 2:30 pm</b>	BREAK
<b>2:30 – 3:30 pm</b>	Table discussion: Finding Our Way Goals 5 to 12
<b>3:30 – 3:40 pm</b>	Youth Charge to Synod
<b>3:40 – 4:00 pm</b>	Final Business Acts of Synod and Bishop's Assent Prorogation
<b>4:00 – 4:15 pm</b>	Closing Worship



# **GUIDELINES FOR NOMINATIONS AND ELECTIONS**

## **for the 68<sup>th</sup> Synod of the Diocese of Edmonton, October 21-22, 2022**

Elections will be held for the following positions:

**\* Executive Council**

- Executive Council acts like Vestry for the Diocese. It meets about every 2 months, on the third Thursday of the month.
- 1 clerical and 2 lay delegates from each region (Battle River, Cold Lake, Edmonton West, Whitemud, Yellowhead)

**\* Court of the Synod of the Diocese of Edmonton**

- The function of the Court is to hold a hearing of any member of the Clergy charged with any offence relating to discipline. (It has never met in the history of the Diocese)
- 2 clerical and 2 lay delegates (1 to be a member of the Law Society of Alberta)

**\* General Synod - June 27 to July 2, 2023, University of Calgary**

- General Synod is the meeting of the Anglican Church of Canada, with lay, clergy and bishop representatives from all dioceses in Canada.
- We send 2 clerical, 2 lay delegates and 1 youth delegate
- Those nominated as youth delegates to General Synod must be between the ages of 18 and 25 at the time of General Synod.
- Those people nominated but not elected at this Diocesan Synod become the alternates in order of number of votes received, and would attend General Synod if any of the elected delegates cannot attend.

**\* Provincial Synod – Province of Rupert's Land (date to be announced)**

- Provincial Synod is the meeting of the Ecclesiastical Province of Rupert's Land (basically Alberta, Saskatchewan, Manitoba and the Arctic), with lay, clergy and bishops representatives from the dioceses in the Province.
- We send 3 clerical, 2 lay members and 1 youth delegate

- Those nominated as youth delegates to Provincial Synod must be between the ages of 16 and 25 inclusive as of May 1<sup>st</sup> of the year of Provincial Synod.
- Those people nominated but not elected at this Diocesan Synod become the alternates in order of number of votes received and would attend Provincial Synod if any of the elected delegates cannot attend.

**Clerical and Lay Recorders of Synod (for the 69<sup>th</sup> Synod) (that's the next Synod, not this one)**

- The clerical and lay recorders keep minutes of the sessions of Synod and prepare them for the Secretary of Synod to publish.
- 1 clerical recorder and 1 lay recorder

***\*Please Note: any persons nominated for Executive Council, General Synod, Provincial Synod, and Diocesan Court must be members of our Diocesan Synod.***

We plan to hold the elections on Friday evening, October 21. There will be no nominations from the floor of Synod except with the consent of Synod.

***\*Please note: Elections for all positions will take place on Friday evening, October 21. Please come prepared to vote on Friday. Following is the list of nominees and their biographies.***

## NOMINATIONS LIST

### NOMINATIONS FOR THE 68<sup>TH</sup> SYNOD OF THE DIOCESE OF EDMONTON – OCTOBER 21-22, 2022

<b>EXECUTIVE COUNCIL – CLERGY (<i>elect one from each region</i>)</b>			
BATTLE RIVER	RACHAEL PARKER		
COLD LAKE	RUTH SESINK BOTT	ANTHONY KWAW	AARON PARSALL-MYLER
	SANDRA ARBEAU	COLLEEN SANDERSON	
EDMONTON WEST			
WHITEMUD	DANIELLE KEY		
YELLOWHEAD	CLARE STEWART		
<b>EXECUTIVE COUNCIL – LAITY (<i>Elect two from each Region</i>)</b>			
BATTLE RIVER	SHEILA MACKAY	MIKAELA HANLEY	
COLD LAKE	BETTY KAAWHA	CATHY ARMSTRONG	
EDMONTON WEST	DEREK WARE	MARGARET WARWICK	EMILY STEPHEN-GARNEAU
	DAVID HERITAGE		
WHITEMUD	MATTHEW MERCER-DEADMAN	TRICIA LAFFIN	WYNNE WHITTEN-HOLMES
YELLOWHEAD	SHELBY COOK	GREG HEATON	
<b>DIOCESAN COURT – CLERGY (<i>elect two</i>)</b>			
CHRISTOPHER COOK	SANDRA ARBEAU	AKON AKON	
<b>DIOCESAN COURT – LAITY (<i>Elect one Law Society Member and one non-Law Society Member</i>)</b>			
OLIVER TRENDALL (NON-LAW SOCIETY)		RENEE MOORE (Law Society)	
		ROB REYNOLDS (Law Society)	

<b>GENERAL SYNOD – CLERGY (<i>elect two</i>)</b>			
DANIELLE KEY	AARON PARSALL-MYLER	JORDAN WARE	RUTH SESINK BOTT
COLLEEN SANDERSON	CLARE STEWART	SANDRA ARBEAU	CHRISTOPHER COOK

<b>GENERAL SYNOD – LAITY (<i>elect two</i>)</b>			
SHEILA MACKAY	OLIVER TRENDALL	MATTHEW MERCER-DEADMAN	ANGEER KUR
IMAI WELCH	WYNNE WHITTEN-HOLMES	CATHY ARMSTRONG	

<b>GENERAL SYNOD – LAITY – YOUTH DELEGATE (<i>elect one</i>)</b> at least sixteen years of age upon the opening of General Synod and under the age of twenty-six			
SHELBY COOK	EMILY STEPHEN-GARNEAU		

<b>PROVINCIAL SYNOD – CLERGY (<i>elect three</i>)</b>			
DANIELLE KEY	RUTH SESINK BOTT	AARON PARSALL-MYLER	CLARE STEWART
SANDRA ARBEAU	AKON AKON	COLLEEN SANDERSON	CHRISTOPHER COOK

<b>PROVINCIAL SYNOD – LAITY (<i>elect two</i>)</b>			
MARGARET WARWICK	SHEILA MACKAY	OLIVER TRENDALL	MATTHEW MERCER-DEADMAN
ANGEER KUR	IMAI WELCH	WYNNE WHITTEN-HOLMES	CATHY ARMSTRONG

<b>PROVINCIAL SYNOD – LAITY – YOUTH DELEGATE (<i>elect one</i>)</b> between the ages of 16 and 25 inclusive as of the first day of May of the year of the regular session of the Synod for which the delegate is chosen			
SHELBY COOK	EMILY STEPHEN-GARNEAU		
<b>CLERICAL RECORDER FOR THE 69<sup>TH</sup> SYNOD (<i>elect one</i>)</b>			
CHRISTOPHER COOK			

<b>LAY RECORDER FOR THE 69<sup>TH</sup> SYNOD (<i>elect one</i>)</b>			
ALISON HURLBURT			

## NOMINATIONS BIOGRAPHIES

### **The Rev. Akon Akon**

#### ***Clerical Delegate to Diocesan Court, Provincial Synod***

The Rev. Akon Akon was born in Sudan, now called the Republic of South Sudan. He is rector of the Anglican Parish of St. Mark-Jieng in Edmonton. He had previously served for a year in St. Columba Anglican church in Beaumont. Akon met his current wife Elizabeth in the church, in 1997, as an active youth in the parish's ministry. Akon and Elizabeth served in the same parish at the time. They were married in 2003. They have five loving and healthy children (4 daughters and 1 son). Their elder daughter is starting university in September 2022 at the University of Alberta. God called Akon from the world's darkness to serve God's people and to further spread the word of the Kingdom. He has been an Anglican priest for 16 years now. He is a proud Anglican who loves rich Anglican history, traditions, and beliefs. Akon has a heart and love for humanities. He is currently working as a nurse at the University of Alberta hospital. Among his interests and hobbies are going to the library to read and study; library for readings and studies; attending gymnastics; making home visits to support his community.

### **The Rev. Sandra Arbeau**

#### ***Executive Council (Cold Lake), Diocesan Court, General Synod, Provincial Synod***

Hello, my name is Sandra Arbeau. I am a member of St. Faith Anglican Church. I am very much involved in the Diocese of Edmonton with my ministry working with the poor, homeless and street people as a volunteer at PrayerWorks, St. Faith's. I started a Ladies Fellowship open to the community which will be held again this fall. I have been involved on a previous Executive Council, Cursillo in various positions on the Secretariat Board and the Anglican Church Women's Diocesan Board. I'm involved with social justice and attended a weekend course with Fr. Michael Lapsley. I've taken courses on evangelism, etc. which have opened my eyes and mind to what is going on in the world and how to take each situation one by one.

### **Cathy Armstrong**

#### ***Executive Council (Cold Lake), General Synod, Provincial Synod***

I have been a member of St. Mary's, Edmonton since January 1999. At St. Mary's I have served as treasurer intermittently and resumed this position in 2020. I am now in my 11<sup>th</sup> year as people's warden. I am active in the parish as an administrant, intercessor and reader. I have had the honour to lead a service including a few sermons.



This will be the fifth Diocesan Synod (including the Episcopal Synod), I have attended as people's warden. I have been on the diocesan Executive Council as lay member representing Cold Lake for two terms. I attended Provincial Synod in 2018 where I was appointed as lay person to represent the Diocese of Edmonton on the provincial Executive Council. I will be continuing on PEC for the next three years. I attended General Synod in Vancouver in 2019 as an observer. In 2019, I was elected as one of the lay delegates to represent our diocese at Provincial Synod in Prince Albert SK in late April this year. There I witnessed a continued effort toward true Indigenous self-determination. After listening to Archbishop Justin Welby and witnessing the meaningful gifts bestowed upon him by the Indigenous peoples I came away from Provincial Synod with a renewed hope for the future. I had been selected to be one of the lay delegates to go to General Synod this July. Unfortunately, this was postponed until next year and since another Diocesan Synod is taking place before then, I am putting my name forward again to have the opportunity to attend General Synod in 2023 as a lay delegate.

My time at all synods has been informative, uplifting, even heartbreaking at times, but always guided by a shared love of Jesus and respect for one another. It's been a very exciting few years and I've loved every minute of it. The more involved I can be within the Anglican Church locally, provincially, and nationally, furthers and strengthens my faith and determination to move forward.

I am retired and am blessed with my loving family (husband, 4 children, 10 grandkids and 2 great grand kids), friends, parish family and all the people I have met through my time at synods and on executive councils. My involvement with a few local charities is very rewarding especially being on the board of the Inner City Pastoral Ministry (ICPM) for the past three years.

### **Angeer Ayuen Kur** ***General Synod, Provincial Synod***

Angeer Ayuen Kur has been a member of the Anglican Parish of St. Mark-Jieng, Edmonton since its inception. He is currently people's warden and a Sunday school teacher.

He has decades of work experience in public service including 10 years as an educational assistant for Edmonton Public Schools.

### **The Rev. Christopher Cook** ***Clerical Delegate Diocesan Court, General Synod, Provincial Synod, Clerical Recorder***

Christopher is the rector of All Saints', Drayton Valley, Regional Dean of Yellowhead, Chaplain to the ACW Diocese of Edmonton, and member of the Nominations Committee for this Synod. He has decades of experience in the public and private sector in governance and quasi-judicial bodies. He was a two-term school board trustee with St. Paul Education, where he served on all board committees including collective bargaining and student discipline appeals. He served as a member trustee of the Alberta School Employee Benefit plan, working with his colleagues to oversee \$600M across a variety of asset classes, performance monitoring and hiring of the CEO,

plan design, and chaired its Extended (Long Term) Disability Appeals committee that conducted hearings for covered members. Christopher was appointed to the Health Discipline's Board by the Lieutenant Governor on the recommendation of the Minister of Health to the maximum allowable term. There, he and his colleagues were responsible for the regulated professions under the Health Disciplines Act as well as was available for hearing registration and disciplinary appeals from the regulated health practitioners. He has chaired inter-municipal hearings of the Subdivision and Development Appeal Board (Town of St. Paul) and currently serves as a member of the Composite Assessment Review Board (County of Brizeau). During his time at the University of Toronto, he was president of the Advanced Degree Students' Association and member of the board of trustees of the Toronto School of Theology. Christopher has a BA in Biblical and Theological Studies (Nyack, NY), MA in Church History (Gordon-Conwell, South Hamilton, MA), a Th.M. (Emmanuel College, Toronto), and is ABD in his PhD. in Systematic Theology (Toronto), where his areas of concentration were ecumenism, biblical interpretation, missiology, and ecclesiology. Christopher is most blessed to have the love and support of Cynthia, his life partner and best friend. His interests include competitive endurance swimming, fine dining, travel, birding, and parrots. About serving God and His people, Christopher says, "I thank God and am so blessed for having a profession and calling of being a parish priest that feeds my soul in a way that is uniquely me and is the reason I am glad to wake up each morning."

## **Shelby Cook**

### ***Executive Council (Yellowhead), General Synod, Provincial Synod***

Shelby Cook, a cradle Anglican, is a member of All Saints', Drayton Valley. An active member of her church, she gives Scripture readings and prayers and provides technical support for the live streaming services. This is Shelby's fourth Synod, as she previously attended the Edmonton Diocese's 66th and 67th as well as Rupert's Land Provincial Synod 2022. Shelby, an aspirant to the ordained priesthood, has considered the possibility of becoming the first Canadian-born Archbishop of Canterbury and is honoured to attend and participate in this 68th Diocesan Synod. She looks forward to growing in her love and service of God and His people as she journeys together with the wonderful people of the Anglican Diocese of Edmonton. Although elected to be the youth delegate to General Synod in 2019, Shelby was not able to attend due to its postponement from COVID-19. Shelby has a natural effervescence, love of people, and zest for life. She has participated in a variety of forums and conferences, including the Speak Out initiative of Alberta Education, Mr. Speaker's MLA for a Day program, the Seminar on the United Nations and International Affairs (SUNIA), Encounters with Canada program in Ottawa, and served as the squadron commander with Cadets Canada where she served in both Air (Cold Lake) and Army (St. Paul) Cadets. Shelby is an articulate, tenacious, compassionate, and fearless believer in Jesus Christ. She reflects on the time when she met Chris Hadfield: "I feel a certain kinship with anyone who has served in the Cadet Program. So, I had asked the astronaut colonel what his highest rank was in Air Cadets - not for myself but because I knew that this would be a blessing to others."

**Mikaela Hanley**  
***Executive Council, Laity, Battle River***

Mikaela is a longtime Anglican who has lived in both rural and urban contexts. She is an experienced municipal engineer and is currently Manager of Infrastructure Planning and Asset Management with the City of St Albert. At St. A's in South Edmonton, she is known as a helpful presence on Altar Guild and vestry, and an expert fire maker for hot dog roasts. Mikaela is wife to John and mother to Isabel, a super awesome crocheter, and a student of Okinawan Karate (think Miyagi-do). She enjoys a good book, particularly reading old Hardy Boys classics to Isabel. She has two furry felines and enjoys gardening and baking.

**The Ven. Jordan Haynie Ware**  
***General Synod***

Archdeacon Jordan Haynie Ware has served as rector of Good Shepherd for the last five years, where she has grown the congregation and its connection to the neighbourhood. Jordan is particularly proud that Good Shepherd is known as a haven for those seeking food and other pantry supplies. She is passionate about her social justice portfolio, assisting parishes in pursuing justice and intentionally noticing inclusion gaps to remedy them. She has coordinated an interfaith anti-racism conference, as well as convening a diocesan anti-racist book club. Jordan serves on Executive Council, chairs the Social Justice Committee, and has served as a deputy to the Episcopal Church's General Convention prior to joining the diocese.

**David Heritage**  
***Executive Council (Edmonton West)***

I am currently treasurer of the parish of St. Paul's, Edmonton, and a licensed lay reader. My first experience with Synod was as a youth lay delegate and then a few times as a regular lay delegate. At the last regular Synod I was elected to serve a term on Executive Council. I have also been involved with Cursillo, both leading teams for weekends in its early days in the diocese, and as a member of secretariat a few years ago. I am what is sometimes called a cradle Anglican. In my early 20s, I attended a bible school for a year which I found challenging and where I gained a good understanding of my faith, particularly on what it means to me to be a Christian in the Anglican tradition. My employment has been as an accountant in various positions from a staff accountant to a controller for different organizations in the private, public, and not-for-profit sectors. I was also a board member and treasurer for the local chapter of Crohn's and Colitis Canada a few years ago.

**Betty Kaawa**  
***Executive Council (Cold Lake)***

Betty Kaahwa, married to Paul Bulamu, grew up in Uganda and is a permanent resident of Canada, residing in Edmonton. I came to Canada on September 12, 2019, since then I have been attending Sunday services at St. Faith's Anglican Church. I started volunteering at the church two years ago. A major perk resulted: I now work as a coordinator of PrayerWorks and Lodgepole Market at St. Faith's every Wednesday, from 12:30 pm to 6:00 pm. I also prepare the bulletin for our Sunday services.

I am interested in serving the Lord whole heartedly, loving people unconditionally and helping each and every person without discrimination with Dignity, Respect and Integrity.

My hobbies are singing gospel music, preaching, praying for people in need and cooking.

**The Rev. Danielle Key**  
***Executive Council (Whitemud), General Synod, Provincial Synod***

The Rev. Danielle Key is rector of Holy Trinity Anglican Church in Old Strathcona and has been active in the Diocese of Edmonton in various roles since 1996 when she moved to Edmonton. Prior to being ordained in 2018, Danielle ran Sunday schools, VBSs, Messy Church, and youth groups throughout the diocese. She has, since being ordained, found great joy in being involved in ecumenical work throughout the diocese and through the Anglican Church of Canada, as well as working with our unhoused, disenfranchised, overlooked, and neglected populations.

**The Rev. Anthony Kwaw**  
***Executive Council (Cold Lake)***

The Rev. Anthony Kwaw is a native of Ghana, Africa. He received his BA in Biblical Studies, Theology, and Philosophy at Saint Peter University Seminary in Ghana. He also received an MA in Pastoral Studies from Saint Paul University in Ottawa, a Diploma in Management from Université de Moncton, with concentration in Canadian Human Resources Management, and an MBA from the University of New Brunswick with concentration in Strategic and Financial Management.

Before he moved to Canada, Kwaw held positions in various parishes in Ghana and Ivory Coast in Africa. Prior to joining the Anglican Diocese of Edmonton, Rev. Kwaw served as rector in two parishes in the Anglican Diocese of New Brunswick. He was appointed rector of St Timothy's Anglican Church in Edmonton in August 2016. He is currently serving as rector of Emmanuel Anglican Church in Gibbons on a part-time basis. Kwaw is married to Denise, and they live with their two children in St. Albert.

## **Tricia Laffin**

### ***Executive Council (Whitemud)***

Tricia Laffin has been a member of St Margaret's, Edmonton Parish for more than 15 years and is a current vestry member. She has been a Sunday school teacher for about 10 years. She is married with two children, ages 11 and 13. She works three days a week as a Radiation Therapist at the Cross Cancer Institute and is passionate about her work there in the palliative and symptom control clinic.

## **Sheila MacKay**

### ***Executive Council (Battle River), General Synod, Provincial Synod***

Sheila MacKay was born on Prince Edward Island and spent her younger years on a farm. She attended Dalhousie University in Nova Scotia, McGill University, and the University of Alberta. She is married to Jim Clifford, and they have a daughter Anne and a son-in-law Jason. They have a little dog called Sophie Rose Pettipas.

They have travelled to many places, but the Middle East, Britain and Australia are among her favourites.

She is a member of St. Luke's, Edmonton Vestry, and is a lay reader and Sunday school teacher. She is an Education for Ministry graduate and completed a Church Leadership course through Taylor College. She represented the Battle River Region on diocesan Executive Council. In her leisure time, she likes to read, volunteer, do church work, walk and pick berries.

## **Matthew Mercer-Deadman**

### ***Executive Council (Whitemud), General Synod, Provincial Synod***

Matthew Mercer-Deadman is a life-long Anglican, born in the UK, baptised at St. Paul's Cathedral in Regina, and raised in Edmonton, where he now lives with his husband and their corgi Nugget.

Matthew and his family have been members of various parish families across the city, including St. John the Evangelist, St. Patrick's, and now the Holy Trinity, Old Strathcona family. Matthew has had the privilege to serve on vestries and altar guilds at both St Patrick's and Holy Trinity.

Matthew delights in serving as a lay coordinator and the social media coordinator for Equally Anglican, the 2SLGBTQIA+ diocesan affirming ministry based out of Holy Trinity. He hopes to continue to use his gifts to grow the ministry of Equally Anglican to the Glory of God, and the benefit of all 2SLGBTQIA+ Anglicans and their ally friends and family. Matthew is also excited about the possibilities and opportunities to work alongside the laity and clergy of the diocese as we all journey along Finding Our Way, including – but not limited to – Specific Goals 8, 9, and 10.

**Renée Moore**  
***Diocesan Court (Law Society Member)***

Renée L.T. Moore is the founder of New Beginning Law. She started volunteering to assist families to Do Your Own Divorce clinics in Edmonton before even graduating with her law degree. Renée has been an avid volunteer since childhood. With nine years of university, Renée earned a Bachelor of Commerce (Co-operative), Bachelor of Arts (English major), and her Juris Doctorate of Law while studying in England, Newfoundland & Labrador, Ontario, Saskatchewan, and Alberta. In 2017, Renée was appointed Federal Crown Agent, and in 2019, she was appointed Legal Representation Counsel for Youth through the Office of the Youth and Child Advocate.

**The Rev. Rachael Parker**  
***Executive Council (Battle River)***

The Rev. Rachael Parker is rector of St. Mary's, Edgerton and St. Thomas', Wainwright. She is passionate about sharing the Gospel and reaches people far and wide with Church at Home with Rachael on YouTube. She serves on the diocesan administration and finance committee and has served several times on the equivalent of Executive Council in both the Diocese of Huron, and Nova Scotia & Prince Edward Island. She would welcome the opportunity to serve the Battle River Region on Executive Council.

**The Rev. Aaron Parsall-Myler**  
***Executive Council (Cold Lake), General Synod, Provincial Synod***

The Rev. Aaron Parsall-Myler has been rector of St. George's, Fort Saskatchewan since 2020. He was born and raised in London, England. His family members were occasional churchgoers, only attending baptisms, weddings and funerals. When he was 14, he joined the Emmanuel Anglican Church in Croydon, U.K. It was here that Aaron started his Christian journey by becoming a youth leader at 17. When he was 19, Aaron moved to Canada and studied History and English at Cape Breton University in Nova Scotia.

After he graduated, Aaron planned to study and become a teacher. However, he felt that was called to something else and, after moving to Edmonton, understood that he was called to the Church in some way.

In 2015, Aaron was ordained to the diaconate and became a Canadian citizen. On January 25, 2018, he was ordained to the priesthood.

Aaron has worked with youth for many years. In 2014 until 2017, he worked with the Salvation Army in their residential and addiction treatment program as a manager and chaplain. During his time there he learned in the areas of addiction and mental health.

In 2017, Aaron returned to parish work at St. Matthew's Anglican Church, St. Albert. In December 2018, he joined St. Augustine's Parkland, Spruce Grove as the associate priest and as pastor of Auggie's Café.



## **Rob Reynolds**

### ***Diocesan Court (Law Society Member)***

Rob Reynolds brings an impressive background in public service and law to Alberta Counsel. Prior to pursuing a career in law, Rob worked on constitutional files in Government of Alberta in the 1980's during the constitutional negotiations. After law school, he worked in private practice and then went on to a career at the Alberta Legislative Assembly as Parliamentary Counsel eventually becoming Clerk of the Assembly. He retired from the Assembly in September 2018 after 25 years of service and joined Alberta Counsel in 2019. Rob's practice focuses on public law issues including administrative, constitutional, Indigenous, and municipal law. Rob has experience drafting Bills and is pleased to assist clients in drafting of bylaws. He is also available to advise clients on statutory interpretation issues which arise often in litigation. Over the course of a decade, Rob taught a course at the University of Alberta Faculty of Law on Legislative Process and Legislative Drafting incorporating many aspects of statutory interpretation. He can draw on his 25 years' experience on the floor of the Assembly to assist Councils and organizations with conducting meetings. As a former senior public servant, Rob is pleased to apply his extensive knowledge of the Alberta public service to help clients navigate Government. Rob has advised and negotiated with senior decision makers, both elected and non-elected, for years and is comfortable in that environment. Rob is originally from Vancouver. He attended university in Ontario but has lived in Edmonton for over 40 years. He is married to Ritu and together they have two young adult sons.

## **The Rev. Colleen Sanderson**

### ***Executive Council, General Synod, Provincial Synod***

During the Rev. Colleen Sanderson's 15 years as an ordained priest in the Diocese of Edmonton she has served in both urban and rural hospitals and long-term care settings. She currently serves at St. Michael and All Angels, rector (10 years), and as chaplain at Canterbury Foundation (an Anglican founded senior's residence). At St. Michael's she has encouraged the parish to become more involved in the community through a knitting and reading ministry at a local elementary school, a yearly Vacation Bible School, Messy Church, the development of a community garden and being a regular weekly depot for the Edmonton Food Bank. At Canterbury she provides pastoral care to staff and residents, end of life care of residents, organises weekly bible studies and worship for all faiths, and this year started Camp Canterbury, a week-long summer camp for seniors which was so well received they are already planning next year's event. She is an enthusiastic supporter of camping ministry and served many years in the diocesan Camp Come Alive Program as a lay person (19ish years), and as the resource pastor with Hastings Lake Bible Camp. Rev. Colleen has many years serving on diocesan committees from Executive Council to youth and young adult committees, and currently chairs the Northeast Interfaith Committee. Colleen currently serves as the Regional Dean for the Cold Lake Region. She also attended General Synod in the 1990s as a youth delegate and would love the opportunity to attend again with a new set of eyes hoping for the future of the church community to be blessed with joy, a sense of hope and wonder and filled with healthy community. Colleen is an auntie to two

nephews whom she adores and spends much time with learning about their interests in astronomy, chemistry and engineering. In her free time she enjoys a good cup of tea, a book or movie and visits with friends and family. She can also be found at a piano playing praise, classical, or Broadway musicals.

### **The Rev. Ruth Sesink-Bott**

#### ***Executive Council (Cold Lake), General Synod, Provincial Synod***

The Rev. Ruth Sesink-Bott grew up all over central Alberta, studied at the University of Toronto and the Institute for Christian Studies and has called Edmonton, particularly the Alberta Avenue neighbourhood, home for the last seven years. She has worked in diverse ministry settings: the university chaplaincy, as a parish rector, PrayerWorks community meal coordinator, and currently as the vicar of All Saints' Cathedral.

As a person who lives and ministers with a chronic illness, Ruth has come to care deeply about nurturing faith communities that not only make space, but that celebrate and center all parishioners, especially those who live with physical, neural, and socioeconomic differences - acknowledging that we as a faith community aren't whole until everyone is present at the table. Ruth believes that the table is widened not only by the full inclusion, discipleship and empowerment of all parishioners, whether they are cradle Anglicans or new to the Anglican church, but by policies and procedures that support churches and parishioners to create communities that are marked by both healthy and welcoming grace.

To this end, she is a part of the diocesan Healing of Memories team and serves on the diocesan policy team that is updating the Safe Church and sexual misconduct/harassment policies.

### **Emily Stephen-Garneau**

#### ***Executive Council (Edmonton West) Youth, General Synod Youth Delegate, Provincial Synod Youth Delegate***

My name is Emily Stephen-Garneau. I am a 21-year-old recent graduate from Norquest College. I am looking forward to starting my career in health care. I have always been interested in being involved in my church and being a part of the diocese.

I have been an Anglican all my life. I have attended All Saints' Cathedral since I was 9 years old. I am now attending St. Peter's Anglican Church. While attending All Saints', I volunteered for many years helping at Friday Morning Breakfast. I have been a camper and for three years have been a camp counselor for the Anglican Diocese Camp. I hope to continue to volunteer to be a camp counselor next year.

I was a delegate to the 66th Synod of the Diocese of Edmonton in 2019. I was a youth delegate and I look forward to being a youth delegate again this year. My interests lie in social justice causes, such as homelessness in our city, LGBTQ equality, and affordable housing. I look forward to contributing to discussions that will help to move our diocese forward and address the challenges our youth are likely to face in the coming years.

## **The Rev. Clare Stewart**

### ***Executive Council (Yellowhead), General Synod, Provincial Synod***

Clare Stewart is the Rector of St. Timothy's in Edmonton. As the spouse of a serving Military Chaplain, I arrived in the Diocese of Edmonton from the Diocese of Western Newfoundland in February 2020 when we were posted to CFB Edmonton.

My home is the Diocese of Niagara, although I spent my adult life in the Diocese of Huron following university. I am a second-career priest. I had a 20+ year career in engineering project management and served as a technical specialist in the hydrogeology and environmental stewardship of land development projects, with a primary focus on waste management facilities. During this time, I was an active lay member of the church, with leadership positions at the parish, deanery, and diocesan levels.

After my son Brett finished high school, I left my career to pursue a Master of Divinity. There I met and married a Newfoundlander and began my ordained ministry the Diocese of Western Newfoundland. Following General Synod 2019, I helped lead the organizing committee for a Special Synod which resulted in a traditional conservative diocese affirming Equal Marriage.

I am currently on the Anglican Church of Canada's Working Group "Creation Matters." I'm working with the Rev. Jonathan Crane to start a similar committee here in Edmonton.

Many people have wondered about my career transitions how one flows logically from the other. There are many invaluable skills I carry from my first profession into my second. Not the least of these is my ability to run a well-planned, efficient meeting. I would bring my attention to detail and analytical thinking to Executive Council. As a representative of the diocese at General Synod, my experience and interpersonal connections in three provinces across the country and at the National Church level would open networking opportunities for our delegates. My understanding of the broader issues facing the church as a whole in Canada are also beneficial.

## **Oliver Trendall**

### ***Court of Diocesan Synod (Non-Law Society Member), General Synod, Provincial Synod***

I attend St. Peter's parish in Edmonton, where I currently serve as assistant people's warden. I also serve on the parish vestry, in addition to serving on the newly instated safe space committee. My educational background includes a university certificate in Accounting obtained through Athabasca University. In the future, I would love to achieve an accreditation in the paralegal field, in addition to an education in lay ministry within the diocese. My passions outside of the Church include volunteering within the local LGBTQ+ community, advocating for the agency and rights of people with developmental disabilities, and taking time to indulge in reading whimsical fantasy novels whenever I can.

## **Derek Ware**

### ***Executive Council (Edmonton West)***

Derek Ware became a member of St. Peter's, Edmonton, in 2021, and was appointed the Rector's Warden in 2022. At St. Peter's, he is a key volunteer supporting a return to in-person worship, and especially coffee hour. Derek is an experienced church volunteer. As a clergy spouse, he served many behind the scenes roles at Good Shepherd, Edmonton, and All Saints', Fort Worth, Texas. Prior to marrying a priest, he volunteered with the facilities team and the young adult group at Transfiguration, Dallas. Derek works as an Education Specialist at the Telus World of Science.

## **Margaret Warwick**

### ***Executive Council (Edmonton West), Provincial Synod***

Margaret Warwick became a member of Good Shepherd, Edmonton in 2017 when she returned to Edmonton to be with her family after spending more than 50 years in the Diocese of New Westminster. Prior to moving 'back home,' she served several years as parish administrator at St. Catherine of Alexandria in Port Coquitlam B.C. until working full time in local government administration. She then became a member of vestry, holding several different positions over the years. Margaret was subsequently elected to the Diocesan Council and was later awarded the prestigious honour of the Order of the Diocese of New Westminster in recognition of her contributions at both the parish and diocesan levels. While at St. Catherine's she was a founding member, in 2002, of the Paul's Place Community Soup Kitchen where she worked tirelessly until relocating back to Alberta. Margaret is also an active member of altar guild and ACW. She was elected to the Good Shepherd Vestry in 2018 as an alternate synod delegate and subsequently synod delegate. She is currently serving as the people's warden and is an active member of the outreach team. Margaret has also served as the national president of the Anglican Church Women of Canada since 2018.

## **Imai Welch**

### ***General Synod, Provincial Synod***

Imai Welch is a lay reader and vestry member with Holy Trinity Old Strathcona. He is a co-leader of Equally Anglican, the LGBTQ-affirming ministry of the diocese. He participated in last year's electoral Synod and in a prior synod and has been regularly involved in the life of the parishes he has attended since age 13. An urban planner who works for the City of Edmonton, Imai has a geography degree from the University of Lethbridge. He recently completed a theology diploma with Thorneloe University in Sudbury, and studied for a few years in both English and French in Montreal. Imai is of mixed race and is gay. He strongly believes in the need for equality and acceptance of all people in church. He believes in the future of the Anglican Church of Canada. He will be pleased to work to build up the church as a Provincial or General Synod delegate for Edmonton, if elected.

Fun trivia: Imai walked the Camino de Santiago in 2017 and arrived in Santiago de Compostela on Good Friday after 10.5 days of walking (and riding a horse through the Galician mountains, at one point!).

## **Wynne Whitten-Holmes**

### ***Executive Council (Whitemud), General Synod, Provincial Synod***

Wynne Whitten-Holmes is a queer disabled woman who was born in northwestern B.C. and found her way to Edmonton—and Anglicanism—as a young adult. Baptised at Holy Trinity, she trained as a lay reader at St Margaret of Scotland parish in Halifax, Nova Scotia and now serves on the vestry as well as at the altar back home at Holy Trinity. Wynne also contributes to the evolving Equally Anglican ministry, and is especially interested in liturgy, common prayer and the social responsibility of the Church.

## BISHOP'S REPORT

### for the 68<sup>th</sup> Synod of the Diocese of Edmonton

Dear Synod of the Diocese of Edmonton,

“The time is fulfilled, and the kingdom of God has come near; repent, and believe in the good news.” – Jesus (Mark 1:15)

By the time Synod takes place, I will be the Bishop of the diocese for one year and one month. I still feel fairly new to the job. When I was elected in June 2021, I felt overwhelmed. I was extremely grateful and honoured the Diocese called me to be their next bishop. I was also overwhelmed with the magnitude of the responsibility. We live in challenging times. I had to repeat the same advice to myself which I have given to countless lay volunteers I have encouraged over the years: God equips the called rather than calling the equipped.

What I appreciated most about this diocese is the feeling we are sharing this ministry together. Jesus Christ continues to call us into the kingdom of God which is always present. You and I are labouring together in the vineyard that people may know the love of God in Jesus Christ. To this end, as I started my ministry, one of the first things I did was to create a circle of council for the sharing of this Episcopal ministry which we now call the Episcopate circle. This is a sign of the great Baptismal ministry all of us share. And so, as I worked through my first year, I wanted to make sure we heard from people across the diocese as to what they were experiencing while living out their ministry, and what they say as the themes for the next chapter in our life together.

Starting in September 2021, right after I was consecrated, I went on a pilgrimage across the diocese. I either went to every parish, or talked with the leadership of the parish, to get a sense of where the parish was; I had opportunities to pray in many of our parishes. These were fruitful conversations. I kept hearing many themes about life in the church over and over again. These resonated with questions and themes I had. These in turn resonated with themes and questions Canadian Anglicans have also been talking about at the national level. To judge this discernment, I wrote out my thoughts about the future of the church in the diocese and sent it out across the diocese. This was called *Together on the Way*, and it was meant to be a preparation for our Synod. We asked for responses, and we got them. We had many responses from across the diocese. It was good to see where there was so much commonality in understanding where God is calling us, as well as many invitations to consider items I hadn't thought about in enough depth. Our goal was to pray and think about these responses and create a way forward that was both theological and practical.

The result of this was the document *Finding our Way: Discerning a Strategic Path*. I love this document. It places the Gospel of Jesus Christ at the center of everything we do. From this center, we articulate five primary principles that are our assumptions of what the Gospel calls us to now. And then it lays out **twelve specific goals** that we want to accomplish before the next Synod in three years' time. This document represents the shared ministry for the kingdom of God we all have.



At the end of the first year, I feel I have learned so much. I have gone to the new Bishop school called “Living Our Vows,” but I have also learned from all of you. Thank you so much for this opportunity to serve you and God in this way. All of us are called to be disciples of Christ, to live out the good news of God’s grace very practically in the ups and downs of our lives. If I have one encouragement for us in these days to come, it would be to recommit ourselves to prayer. Prayer, of course, is much more than intercession; it is nothing less than the word describing our living relationship with God. Prayer is how we connect to the Holy One who dwells in our hearts by faith. This is the source and power for everything that we do. Christ has promised to be with us until the end of the age. Let us live deeply into this profound truth.

*Respectfully submitted,  
Bishop Stephen London*

# RESOLUTIONS

## LEGISLATIVE RESOLUTIONS

### **RESOLUTION L-1 to the 68<sup>th</sup> Synod of the Diocese of Edmonton Constitution Sections 80 and 81 – Social Justice Committee**

#### **It will be moved and seconded:**

That Section C80 be amended by striking out clause (c) and substituting the following:

- (c) Such other members as appointed under section C81.

And that Section C81 be amended by striking out clause (a) and substituting the following:

- (a) Members as appointed by the Bishop, and

#### **Background**

The current Canons require the Social Justice Committee to have between 14 and 18 members. It has proven difficult to recruit that many members. The proposed amendments remove the size requirement while giving the Bishop and the Committee the flexibility to appoint members as required.

### **RESOLUTION L-2 to the 68<sup>th</sup> Synod of the Diocese of Edmonton Canon 1 and Constitution Section 2 – Youth Members of Synod**

#### **It will be moved and seconded:**

That Canon 1.13 be amended by striking out “Young People” and substituting “Youth”; and by striking out “22 years” and substituting “26 years”; and

That Section C2(m) be amended by striking out “young people” and substituting “youth”; and by striking out subclauses i) and ii).

#### **Background**

It is difficult to fill youth positions when the permissible age range is only 16 to 21. Youth in that age range often relocate on short notice as they leave home to attend further education. General Synod and Provincial Synod define “youth” as under 26 years. “Youth” is more current terminology than “young people.”

The Constitution provides that youth members of Synod be appointed by the Regional Councils and the Program Committee. These bodies have not existed or functioned for many years. The proposed amendment leaves the appointment to Executive Council.

## **RESOLUTION L-3 to the 68<sup>th</sup> Synod of the Diocese of Edmonton**

### **Canon 5 – Co-operating Parishes**

#### **It will be moved and seconded:**

That Canon 5.97b be amended by adding “or an approved ecumenical partner” after “the Anglican Church of Canada”.

#### **Background**

Canon 5.97b was added in 2017 to permit formal co-operation between Anglican and Lutheran parishes, given that the Anglican Church of Canada is now in full communion with the Evangelical Lutheran Church in Canada. The ACC also has partnership agreements with other denominations that do not extend to full communion but do allow for shared ministry. The proposed amendment allows for co-operation with such denominations including, for example, the United Church of Canada.

## **RESOLUTION L-4 to the 68<sup>th</sup> Synod of the Diocese of Edmonton**

### **Canon 2 – Appointment of an Administrator**

#### **It will be moved and seconded:**

That Canon 2.14 be amended:

- by striking out “shall appoint” and substituting “shall appoint as Administrator”;
- by striking out “hereinafter listed” and substituting “listed below”; and
- in clause (b) by striking out “Territorial”.

#### **Background**

The Diocese has not had Territorial Archdeacons for some time. The proposed amendments reflect that change and clean up the language of the canon. The substantive content, regarding the appointment of administrator in case of a vacancy in the office of Bishop, is not changed.

## **RESOLUTION L-5 to the 68<sup>th</sup> Synod of the Diocese of Edmonton**

### **Canon 4 – Diocesan Lay Prolocutor**

#### **It will be moved and seconded:**

That the following be added after Canon 4.29:

#### *Diocesan Lay Prolocutor*

4.30 Following the conclusion of each Diocesan Synod, the Executive Council shall elect by ballot an active lay member of the Executive Council as Diocesan Lay Prolocutor.

4.31. The term of service shall continue from the time of election until the next Regular Meeting of the Diocesan Synod, subject to their continuing residence within the Diocese and the continuing pleasure of the Bishop and Executive Council.

4.32. The Diocesan Lay Prolocutor shall:

- a) Advise the Bishop on particular matters of diocesan oversight from the perspective of the lay members of the Synod;
- b) Regularly report to the Executive Council on particular issues and concerns of the laity in the Diocese; and
- c) Be invited by the Bishop or committee chairs to contribute to the work of the various Standing Committees of the Diocese, with a particular emphasis on concerns of the laity,

#### **Background**

Other synods, including General Synod, have a Lay Prolocutor whose function is to ensure that the views of the laity are represented at the highest level of decision-making. The proposed amendments provide that the Lay Prolocutor be elected by Executive Council because election by Synod would mean that implementation would have to be delayed until the next Synod.

## **RESOLUTION L-6 to the 68<sup>th</sup> Synod of the Diocese of Edmonton**

### **Canon 5 – Purchase and Sale of Property**

#### **It will be moved and seconded:**

That Canon 5.141 be amended by striking out “the Administration and Finance Committee” and substituting “the approval in writing of the Bishop and the Executive Council after having considered the recommendation of the Administration and Finance Committee”; and

That Canon 5.143 be repealed and replaced with the following:

5.143. No Church, Rectory, Parish Hall, or any other building for Parish use shall be erected and no significant alteration to those buildings undertaken, without the written approval of the Bishop and the Executive Council after having considered the recommendation of the Administration and Finance Committee.

#### **Background**

There has been confusion about who has the authority to authorize purchase, sale, mortgaging, and alterations of properties owned by the Diocese or by parishes. After considerable discussion, it has been concluded that the overall intent of the Canons is that such transactions should be approved by the Bishop and Executive Council upon the recommendation of the Administration and Finance Committee. While A&F has the authority to manage the day-to-day affairs of the Diocese, property transactions are significant enough that they should require the highest level of approval. The proposed amendments make this clear. The amendments also clarify that an alteration to a church building must be significant to require diocesan approval.

## **RESOLUTION L-7 to the 68<sup>th</sup> Synod of the Diocese of Edmonton**

### **Canon 10A – Diocesan Development Fund**

#### **It will be moved and seconded:**

That Canon 10.5 be amended by striking out “through the Consolidated Trust Fund of the Diocese of Edmonton” and substituting “appropriately”; and

That Canon 10.21A be amended by striking out “three-quarters of a million dollars (\$750,000)” and substituting “six hundred and fifty thousand dollars (\$650,000)”.

#### **Background**

The Diocesan Development Fund serves two purposes: to provide loans to parishes for capital improvements, and to fund ministry initiatives of the Diocese. The Canon requires that a reserve of \$750,000 be maintained for loans and only the excess over this amount be available for ministry. In the history of the Fund, the full reserve of \$750,000 has never been required. Reducing it to \$650,000 will release \$100,000 which is needed to fund the transition of subsidized ministry to a more sustainable model.

The Canon requires that the DDF be invested through the Consolidated Trust Fund, with the intention of improving investment returns by pooling funds. However, commingling of trust funds with non-trust funds (such as the DDF) is not recommended because it potentially exposes the trust funds to seizure if the diocese should be sued successfully. The DDF funds have now been segregated from the CTF and invested separately at a competitive rate of return. The proposed amendment ratifies this change.

## **RESOLUTION L-8 to the 68<sup>th</sup> Synod of the Diocese of Edmonton**

### **Canon 3 – Licensing of Clergy**

#### **It will be moved and seconded:**

That Canons 3.5.1 and 3.5.2 be repealed.

#### **Background**

The canons currently provide for clergy over age 65 to be licensed for only one year at a time, with renewal at the sole discretion of the Bishop. The rationale for this was that clergy who are past their “normal retirement date” have access to pension income and should continue to work only if they are needed and capable. However, the concern has been raised that these provisions may conflict with the Alberta Human Rights Act because they discriminate based on age. Therefore, it has been recommended that they be repealed and replaced with a periodic review of clergy performance.



## RESOLUTION R-1 on REPARATIONS

### It will be moved and seconded:

That the Synod of the Diocese of Edmonton requests the Executive Council, the Property and Planning Committee, and the Administration and Finance Committee – in consultation and collaboration with local Indigenous, Metis, and Inuit partners – to develop for presentation and implementation, no later than six months from the conclusion of the 68<sup>th</sup> Synod, the following:

- a) Policies and procedures to ensure that future material benefits of the lands and infrastructure our churches occupy are equitably shared with First Nation, Metis, and Inuit partners in accordance with the spirit and intent of the treaties;
- b) Policies and procedures to support parishes and the diocese in giving away generous portions of accumulated savings accounts to fund local Indigenous-led community projects and healing initiatives;
- c) Policies and procedures to support parishes and the diocese in giving away a minimum of 10% of all future sales of diocesan properties, assets, and lands to fund local Indigenous-led community projects and healing initiatives.

**Moved by: Travis Enright**  
**Seconded by: Nick Trussell**

### Background

There is a great imbalance at the heart of our life together as Indigenous, Settler-Colonizer, and Newcomer Peoples on this land. Yet the liberating power of the Gospel of Jesus Christ, joined by the wisdom and grace of the First Peoples, can show us a way to break free from those shackles together. This resolution invites our diocese to embrace that way, bringing change to our communities, and creating new and hope-filled relationships at long last.

The churches of our diocese are located on traditional lands of Peoples and Nations who were signatories to Treaty 6 and Treaty 8. The Anglican Church played a major role in these treaties, often serving as solemn witnesses to their signing. We are all treaty people, and our diocese has benefited greatly from this land and the resources and privilege we have taken from it and from others. The original spirit and intent of our treaty agreements called us to share this land together in peace (wîtaskêwin), being of mutual benefit to one another, while respecting and honouring the integrity of one another (miyo-wîcêtowin). However, these commitments have regularly not been kept. A great inequity now exists, due largely to a hoarding of the land and its abundance by one party over against the others. Our churches continue to participate in this day by day, both directly and indirectly.

Our church has been on a journey of reconciliation with the Indigenous Peoples of this land for several decades, both nationally and locally. We have begun to understand the true extent of the injustice and trauma which has occurred in the past, and that is still carried out systemically in the church and in wider Canadian society as well. We have issued apologies for our part in the

physical, mental, and emotional harm perpetrated by the Residential Schools, and for other policies and actions of the churches that effected spiritual abuse. We have sought to repudiate the misguided understandings and beliefs behind colonial Christian project in general. We are now starting to address the truly important work of living these apologies in actions that go beyond mere words.

Reparations, which involve the return of land, money, buildings, and other material goods that have not been fairly distributed since the colonial era, are part of what needs to happen next in order to make things right, to heal, and perhaps to begin again. Yet reparations need not be thought of solely from the perspective of punishment and retribution. At heart, this is not about paying a fine or fulfilling legal obligations so we can all just move on. Genuine kinship and right relations do not emerge from a basis of compulsion and shame, but rather from the recovery of a true spiritual commitment and real desire for newness of life together.

Many of the First Nations and Peoples of the continent of Turtle Island practice a form of spiritual ceremony which involves giving things away. Each nation and language have their own forms and words for such sacred acts, and this is also the case for the Indigenous Peoples of what we now call central Alberta. While differing to some degree from place to place the central purpose is the same: The establishing of bonds of relationship between distinct people groups and a signifying of their mutual interdependence on one another and the Creator. In the nêhiyawêwin language, this practice is known as the give-away ceremony (pakitinâsowin).

With European colonization and the advent of the Indian Act, many Indigenous ceremonies were banned under Canadian law, including various expressions of the give-away ceremony across the land. This is yet another example of the spiritual abuse for which we must make amends. At the time, it was argued that the ‘Indians’ who lived and shared together in this way were being irresponsible with their goods and needed to be taught how to store up wealth for themselves. Yet, while these possession-oriented ways of the Europeans may have allowed them to amass an excess of belongings, this robbery certainly did not make them rich in the true sense. Instead, it was yet another way that they cut themselves off from relationship with the land and the People of the land, thereby providing justification for the disrespect of both.

The great imbalance at the heart of the nation of Canada stems in part from this refusal to share together – from a colonial hostility to the principle of pakitinâsowin in its various forms. It is therefore long past time for the descendants of settler-colonizers to be healed and freed from their bondage to the false idea that things belong to them, and from the impulse to claim and hoard abundance for their own benefit alone. It is well overdue for a return to knowing that true richness comes only when you can give away unjust gains that were never really yours at all. It is time for the church to live into a season of pakitinâsowin.

## **RESOLUTION R-2 ECUMENICAL SHARED MINISTRY CIRCLE**

### **It will be moved and seconded:**

That the Synod of the Diocese of Edmonton request the bishop to pursue, in consultation with other denominational leaders in Edmonton and the Central Alberta region, the creation of a regional Ecumenical Shared Ministry Coordinating Circle. The ESM Circle shall:

- a) Provide advice and recommendations for consideration by the bishop and Executive Council on areas where Anglican parishes might potentially engage in greater sharing of ministry programs, worship services, clergy, staff, buildings, or combinations thereof, with other denominational expressions of church.
- b) Be comprised of members from the Anglican, Evangelical Lutheran, and Moravian churches, each appointed by their respective judicatory bodies.
- c) Be open to membership from other ecumenical partner churches (such as the United, Presbyterian, Christian Reformed, and Mennonite churches, etc.).

**Moved by: Scott Sharman**  
**Seconded by: Danielle Key**

### **Background**

As various contexts of ministry continue to be impacted by changing membership and resources, many congregations are looking for new models of ministry in order to continue their presence within their neighbourhoods and communities. Within this broad discussion, one option for the continuance of local congregational ministry for Anglicans to consider is that of sharing ministry ecumenically with another church denomination – a model known formally as Ecumenical Shared Ministry (ESM). An ESM is a local expression of church which involves one or more denomination covenanting together to share either programs, worship services, clergy, or buildings – all with the blessing and support of their existing judicatory authorities.

Many dioceses of the Anglican Church of Canada have been involved in ESMs for decades. There are now more than 90 such congregations across the country. This occurs most frequently, of course, with our Evangelical Lutheran full communion partners – including one such joint Anglican-Lutheran community in our diocese in the town of Edson. ESMs are also common with the United Church of Canada, Presbyterians, Moravians, Mennonites, and others.

These kinds of experiments in being church offer a sign of hope for continued Christian ministry presence in places where different churches are struggling to sustain on their own, but which could potentially thrive if they were able to partner together with others. However, such arrangements do not often just evolve naturally or without some challenges. The creation of an ecumenical contact committee with a mandate to maximize opportunities for ecumenical sharing and ministry across the diocese would be of great benefit to this work.

## RESOLUTION R-3 AFFIRMING LGBTQ2SIA+ PERSONS

**It will be moved and seconded:**

That the Synod of the Diocese of Edmonton:

- a) Affirms that persons who identify as LGBTQ2SIA+ are counted, along with many other groups, as an historically marginalized group of persons;
- b) Recognizes there are vastly different biblical interpretations and theologies regarding LGBTQ2SIA+ persons within the Church, but affirms that as followers of Jesus Christ we are called to hold our differences in tension, never losing sight of the commandment to love your neighbour as yourself;
- c) Acknowledges there is much work to be done in listening and atoning for historical harms to LGBTQ2SIA+ persons at the hands of the Church;
- d) Affirms that LGBTQ2SIA+ persons are beloved children of God, equal participants in the life and work of the Church, and fully worthy of all the Sacraments;
- e) Directs the Bishop, together with the Episcopate Circle, to spend time listening to LGBTQ2SIA+ Clergy and Laity to comprehend the spiritual, mental, emotional, social, and physical space in which LGBTQ2SIA+ persons live and their requisite needs;
- f) Directs the Bishop, together with the Episcopate Circle, to respond to their time of listening by providing space for wider learning opportunities within the Diocese regarding the historical experiences of, and current needs of, persons who identify as LGBTQ2SIA+;
- g) Directs the Bishop, together with the Episcopate Circle to facilitate support to individual Clergy and Congregations as they strive to meet the unique needs of each Parish in their affirming journeys; and
- h) Directs the Bishop together with the Episcopate Circle to report to the next regular meeting of Synod on the steps taken to date on the Diocesan affirmation journey, and outline plans for diocesan policies and training.

**Moved by: Matthew Mercer-Deadman**

**Seconded by: The Rev. Clare L. Stewart**

## Background

The Episcopate Circle is a leadership group supporting the Bishop, which includes diocesan archdeacons, the dean of the diocese, and the canon to the ordinary.

In a document published by our Bishop, The Rt. Rev. Stephen London, in early Summer 2022 entitled “*Finding our Way: Discerning a Strategic Path for the Diocese of Edmonton*” five primary principles and 12 specific goals were outlined. Goal #10 reads:

Affirmation – We will affirm and declare publicly, intentionally, and explicitly our commitment to the welcome, safety, and full access of siblings in the LGBTQ2SIA+

communities within our churches and will support these commitments with requisite diocesan policies and training.

As a point of clarification, the acronym used to attempt to identify, as a single community, persons with varied sexual orientation, gender identity, and gender expression takes many forms. For simplification, the acronym LGBTQ2SIA+ is used in this resolution to be consistent with that used in the *Finding Our Way* document. Some within the LGBTQ2SIA+ community use “Queer” as an umbrella term that recognises that a single letter of the acronym does not always encapsulate how a person may identify.

In the past several months, conversations have been initiated between queer clergy and laity. These are very much in their infancy stage, best described as occurring at the grassroots level. This motion is designed to act as a first step towards achieving Goal #10 of the *Finding Our Way* document.

## RESOLUTION R-4 CREATING SAFE and AFFIRMING COMMUNITIES

### It will be moved and seconded:

- 1) That the bishop request and encourage every parish to communicate through their actions, messaging, and outreach that they are an affirming and safe space for members of the LGBTQ2SIA+ community.
- 2) That the bishop ensure every parish is able to provide welcome, support, and sacramental ministry for members in the LGBTQ2SIA+ community, including full access to celebrations of marriage within the diocese.
- 3) That the Executive Council develop policies, procedures, training, and accountability infrastructure to ensure that all clergy and parishes have the resources to make our actions meet the words declared in the diocesan strategic path document *Finding Our Way*.

**Moved by:** Derek Ware

**Seconded by:** Blake Holt

### Background/Explanatory Note:

The bishop has called the diocese to "affirm and declare publicly, intentionally, and explicitly our commitment to the welcome, safety, and full access of the siblings in the LGBTQ2SIA+ communities within our churches." To genuinely embody this pledge in actions requires that parish members and clergy/leaders licensed for ministry in the diocese are actively participating in creating and supporting such environments. In some contexts within our diocese, this is already well underway. In others, it would be a new step to take – and maybe a challenging one in some respects. In order to walk together well in this journey, it will be important to develop opportunities for continued study, personal encounters, and wider experience of what being an LGBTQ2SIA+ safe faith community means and requires. The bishop and Executive Council have very important roles to play in this regard.

While no individual priest can be compelled to celebrate a marriage contrary to the discernment of their own conscience, part of our diocesan commitment must mean that any couple, regardless of gender, who approaches the leadership of any parish seeking marriage will be warmly and graciously assured that they are fully welcome and able to enter into the process to receive this sacrament within their home community in this Diocese. This resolution is designed to facilitate precisely this.

## **REPORT from SECRETARY of SYNOD**

As Secretary of Synod since January 2020, I provide the following information as it has been collected from the councils, committees and staff responsible for it.

The minutes of the 66<sup>th</sup> Synod (October 4-5, 2019) and of the 67<sup>th</sup> Synod (June 26, 2021) were duly recorded and properly filed in the Official Minutes book of the Diocese. They are included in Appendix 1 of this circular.

I have recorded the minutes of the 18 Diocesan Executive Council meetings since the 66<sup>th</sup> Synod. The matters related to the business transacted at these meetings have been acted upon. Following the report of the Secretary of Synod is a list of the Council's acts and resolutions undertaken or adopted since the last regular meeting of Synod.

The Diocesan Executive Council usually meets on the fourth Thursday evening at 7:00 pm, every second month, excluding the summer.

Should any parish corporation, clergy or diocesan committee have business they wish to have considered by the Executive Council, please feel free to contact the Bishop, Executive Officer or your Regional Representatives. We would appreciate it if items to be included on the Council agenda are submitted at least two weeks prior to the meeting.

### **ANNUAL PARISH STATISTICS**

Each year parishes are required to complete Annual Parish Statistics and Financial Statistics forms. These figures are compiled into the Diocesan Statistical Return, which is then forwarded to the National Church. These statistics are important in that they give an indication of the growth of the church in our small corner of the Church. The report for 2020 is included in Appendix 5, along with a five-year summary in Appendix 6.

### **DIOCESAN FINANCIAL REPORTS**

The Diocese's Financial Statements for 2019, 2020, and 2021, as reviewed by Grant Thornton, Chartered Accountants, have been adopted by Executive Council. These are found in Appendix 4 in the Convening Circular.

Thank you, clergy, wardens, treasurers, vestries and every congregation of the Diocese for your faithful remittance of Apportionment payments which permit us to continue our shared ministries in the Diocese.

### **DIOCESAN COMMITTEES**

Many members of the diocese give of their time and talents in their attendance at committee meetings and in carrying out their responsibilities and functions. Throughout the year various task forces also contribute to the development of diocesan ministries and policies. Many of these committees and groups have provided printed reports to this Synod, and are in this circular.



The Administration and Finance Committee regularly meets to oversee the administrative matters of this diocese. Following the list of Executive Council acts is a list of the essential resolutions adopted by the Administration and Finance Committee since the last regular meeting of Synod.

Without the sacrificial participation of members of these committees, the operation and ministry of the diocese would never be accomplished. Many sincere thanks and may God bless each of you for your involvement in the life of this diocese.

#### **DIOCESAN STAFF**

In August 2020 the Ven. Alan Perry, Executive Archdeacon, resigned. The Ven. Lee Bezanson then became the Executive Archdeacon. In June 2022 he resigned.

In April 2021 Bishop Jane Alexander resigned. The Very Rev. Alexandra Meek was appointed Diocesan Administrator during the episcopal vacancy. The Rev. Stephen London was elected Bishop at the Electoral Synod held on June 26, 2021 and was consecrated on September 18, 2021.

Following is a list of the staff of the Diocese:

#### **Diocesan Synod Staff:**

Bishop .....	Right Reverend Stephen London
Personal Assistant to the Bishop .....	Jennifer Alexander
Secretary-Treasurer .....	Rev. John Gee
Director of Communications .....	Margaret Glidden
Administrative Assistant .....	Shelly King
Canon to the Ordinary .....	Rev. Canon Scott Sharman
Hospital Chaplain .....	Rev. Regula Brandle
Educational Chaplain .....	Rev. Heather Liddell

#### **Indigenous Ministry:**

Archdeacon for Indigenous Ministry .....	Ven. Travis Enright
Priest in Mission (Indigenous Birth Project) .....	Rev. Lori Calkins

#### **Rural Ministry Initiative:**

Rector, St. Mary and St. George, Jasper .....	Rev. Andreas Sigrist
Rector, St. Paul, Leduc .....	Rev. Robyn King
Rector, St. John the Evangelist, Cold Lake .....	Rev. Donna Gauthier
Rector, St. George, Fort Saskatchewan .....	Rev. Aaron Parsall-Myler

*The staff of the Rural Ministry Initiative are funded through proceeds of the sale of inactive closed rural churches.*

#### **Diocesan Development Fund:**

Priest-in-Mission (Filipino Congregation) .....	Rev. Eric Kregel
Rector, St. Mark-Jieng, Edmonton .....	Rev. Akon Akon
Lay Reader in Charge, Church of the Nativity, Frog Lake .....	Fred Matthews
Aboriginal and Rural Communities Liaison .....	Fiona Brownlee

## COMMUNICATION

Various forms of communication are in place for letting Anglicans and others know what is happening around the diocese.

**Synod Scene:** A regular feature of the email system is the weekly *Synod Scene*, which highlights events and notes of diocesan interest. If you would like to receive the *Synod Scene* by email, just let the diocesan Communications Director know. The *Synod Scene* is also available on the diocesan website, [www.edmonton.anglican.ca](http://www.edmonton.anglican.ca).

**The Messenger:** This newspaper is published 10 times a year and distributed by the *Anglican Journal*. It includes news and events from the dioceses of Edmonton and Athabasca. It is available free of charge to all members of the Edmonton diocese. You can subscribe online to *The Messenger* at: <http://www.anglicanjournal.com/subscribe/>

**Diocesan Website:** The website includes news and events in the diocese, specific information and forms regularly used by clergy, and a section of information and forms for parishes. The What We Do section includes the many and varied activities and programs initiated or supported by the diocese. Overall, the website is a key place to look to find current information on what is happening throughout the diocese: [www.edmonton.anglican.ca](http://www.edmonton.anglican.ca)

### **Synod Office Email Addresses:**

General Office and Communications Director .....	churched@edmonton.anglican.ca
General Office.....	reception@edmonton.anglican.ca
Bishop .....	bishop@edmonton.anglican.ca
Secretary-Treasurer.....	treasurer@edmonton.anglican.ca
Personal Assistant to the Bishop.....	assistant@edmonton.anglican.ca
Synod Office Address .....	10035 – 103 Street, Edmonton, AB, T5J 0X5
Synod Office Telephone Number .....	780-439-7344
Synod Office Toll-free Number.....	1-877-494-8890
Diocese of Edmonton website .....	<a href="http://www.edmonton.anglican.ca">www.edmonton.anglican.ca</a>

Diocese of Edmonton Twitter..... @DioEdm

Diocese of Edmonton Facebook Page ..... [facebook.com/anglican.edmonton](https://www.facebook.com/anglican.edmonton)

Diocese of Edmonton Instagram.....dio\_edm

*The Messenger* ..... [anglicanmessenger@gmail.com](mailto:anglicanmessenger@gmail.com)

We hope you will stay in touch with us!

*Respectfully submitted,*  
*The Rev. John Gee*  
*Secretary of Synod*

## **ACTS of the EXECUTIVE COUNCIL**

### **Since the 66<sup>th</sup> Synod of the Diocese of Edmonton**

*This report, compiled from minutes of Executive Council meetings taken by The Rev. John Gee, includes only substantive acts and motions adopted or carried by Executive Council. Procedural motions have not been included in the report, thus accounting for the non-consecutive numbering of the motions. The minutes of Executive Council are kept on file in the Synod Office. Anyone wishing to review the full report of the minutes may do so by arrangement with the Secretary-Treasurer, John Gee.*

*Members of Executive Council at September 30<sup>th</sup>, 2022 are the following:*

*The Rt. Rev. Stephen London, Chair  
The Very Rev. Alexandra Meek  
The Ven. Travis Enright  
The Ven. Richard King  
The Ven. Jordan Ware  
Ms. Lois MacLean, Chancellor  
The Rev. John Gee, Secretary-Treasurer  
Mr. Toby Ramsden, Appointee  
The Rev. Nick Trussell, Appointee  
Mr. Brian Jolly (Battle River)  
Ms. Sheila Clifford MacKay (Battle River)*

*The Rev. Colleen Sanderson (Cold Lake)  
Ms. Cathy Armstrong (Cold Lake)  
Ms. Mary-Lou Cleveland (Cold Lake)  
The Rev. Cheryl Boulet (Edmonton West)  
Mr. David Heritage (Edmonton West)  
Mr. Trevor Leach (Edmonton West)  
The Rev. Danielle Key (Whitemud)  
Mr. John de Haan (Whitemud)  
Ms. Lynne Reckhow (Whitemud)  
Mr. Ian Bowden (Yellowhead)  
Ms. Rita Stagman (Yellowhead)*

Each region of the Diocese is represented by two lay members and one clergy member, who are elected at the previous Synod. These elected members are encouraged to pass on news from Executive Council to parishes within their region. Parishes are encouraged to send their news to Executive Council via their regional representatives.

**Resolution #EC2-20**

That Executive Council approve the Diocese of Edmonton Proposed Financial Plan 2020, acknowledging that the budget does not comply with Canon 10.4, as it does not allocate to the (Diocesan Development) Fund “an amount equal to not less than one percent of the aggregate income of all parishes reported for the purposes of apportionment and assessment.” This breach will need to be ratified by the 67<sup>th</sup> Synod.

Carried.

**Resolution #EC4-20**

That Executive Council approve the transfer from the Diocesan Development Fund to the General Fund of a loan of up to \$300,000 as necessary to meet the diocese’s financial obligations.

Carried.

**Resolution #EC7-20**

That the reviewed financial statements for the year ended December 31, 2019 be approved.

Carried.

**Resolution #EC8-20**

That Executive Council approve the purchase of an equity interest in the St. John the Evangelist, Cold Lake trailer/rectory in the amount of \$100,000 and deposit the purchase price in the Consolidated Trust Fund for the benefit of St. John the Evangelist, Cold Lake.

Carried.

**Resolution #EC12-20**

That Executive Council concur with the disestablishment of the parish of Holy Trinity, Tofield, pursuant to Canon 5-13, notice having been given pursuant to Canons 5-11 and 5-12.

Carried.

**Resolution #EC13-20**

That the diocesan budget for the 2021 fiscal year be approved as presented.

Carried.

**Resolution #EC02-21**

That the Very Rev. Alex Meek be appointed Administrator of the Diocese during the upcoming episcopal vacancy.

Carried.

**Resolution #EC03-21**

That the Electoral Synod be held on June 26, 2021.  
Carried.

**Resolution #EC04-21**

That a request be made for nominations to the diocesan search committee to be submitted in writing by March 11 and considered the meeting of Executive Council on March 18; that all clergy and parish leaders be encouraged to intentionally seek nominations from historically under-represented communities.; that a small working group receive and present the nominations and offer comment; and that Executive Council seek diversity and broad representation in its final selection.  
Carried.

**Resolution #EC05-21**

That a small working group be formed to begin prayerful engagement with parishes across the diocese in order to provide the search committee with pertinent information on the needs of the diocese, so that the search committee can adequately prepare the diocesan profile. The working group will also collect, may provide comment on, and will present all the candidates nominated for the search committee to the executive council. The working group will be comprised of the chancellor, the dean, the archdeacons (which includes the diocesan executive officer), and Lynne Reckhow.  
Carried.

**Resolution #EC07-21**

That an Episcopal Election committee be formed consisting of Ken Holmstrom, Alex Meek, John Gee, Margaret Glidden, Nick Trussell, and Shelly King.  
Carried.

**Resolution #EC08-21**

That the 67th Synod of the Diocese of Edmonton to elect the 10th Bishop of Edmonton be held on June 26, 2021, starting at 10 a.m. at All Saints' Cathedral and virtually as necessary due to the pandemic.  
Carried.

**Resolution #EC09-21**

That the Parish of St. Matthias, Edmonton be given approval to proceed with the Upgraded Stormwater Plan as approved by the City of Edmonton and Epcor. The scope of work will be carried out by Rueben Excavation Inc. with an agreed contract value of \$116,079.57(including GST).  
Carried.

**Resolution #EC10-21**

That based on the recommendation from the Administration and Finance Committee, the St. Margaret's building project and contract be approved as presented to A&F on April 20, 2021.

Carried.

**Resolution #EC13-21**

That the recommendation of A&F to approve the Investment Policy Statement presented by IG Wealth Management be accepted.

Carried.

**Resolution #EC14-21**

That the draft financial statements for the year ended December 31, 2020 be approved as presented.

Carried.

**Resolution #EC17-21**

That Executive Council accept the recommendation of the Administration and Finance Committee to approve the sale of the Holy Trinity Riverbend property to Mill Woods Pentecostal Assembly for the price of \$1,9 million.

Carried.

**Resolution #EC18-21**

That the two-phase kitchen and accessibility project at St. Paul's, Edmonton be approved.

Carried.

**Resolution #EC20-21**

That Executive Council approve the clergy salary grid for 2022 as presented.

Carried.

**Resolution #EC21-21**

That Executive Council approve the sale of properties in Ashmont and Sangudo.

Carried.

**Resolution #EC22-21**

That Executive Council approve the budget for 2022 as presented.

Carried.

**Resolution #EC23-21**

That Executive Council approve the necessary repair work to support a failing foundation for a Precast Concrete Arch Structure at St. Luke's, Edmonton, subject to the availability of financing for the total projected cost of \$106,179.

Carried.

**Resolution #EC24-21**

That the Administration and Finance Committee be directed to consider the proposed historical designation and that, in the meantime, St. Luke's be given permission to proceed with applying for historical status pending ratification by Executive Council based on the report from A&F.

Carried.

**Resolution #EC02-22**

That Executive Council commits to support St. Luke's with respect to the repairs which are necessary and required to be done. Executive Council directs the Chancellor to follow up with the City with respect to the terms of the contract for possible Heritage Designation. Executive Council shall also consider options that we (the Diocese) can commit to with respect to bridge financing or other financing options that will not place an undue or unfair financial burden on St. Luke's.

Carried.

**Resolution #EC04-22**

That Executive Council concurs with the proposed disestablishment of the parish of St. John the Baptist, St. Paul pursuant to Canon 5.13.

Carried.

**Resolution #EC04-22**

That the sale of the church building of St. John the Baptist, St. Paul be approved.

Carried.

**Resolution #EC05-22**

That the sale of the rectory of St. Mary, Edgerton be approved.

Carried.

**Resolution #EC10-22**

That Alison Hurlburt be appointed lay recorder for the 68th Synod of the Diocese of Edmonton.

Carried.

**Resolution #EC011-22**

That Executive Council accept the City's proposal for historic designation of St. Luke's Anglican Church, Edmonton.

Carried.

**Resolution #EC12-22**

That Executive Council approve the Synod's financial statements for the year ended December 31, 2021, as presented.

Carried.

**Resolution #EC14-22**

That Executive Council approve the St. Thomas accessibility project as proposed.  
Carried.

**Resolution #EC16-22**

That the recommendation of A&F be accepted and that the increase in the salary scale be 3.2% for 2023.  
Carried.

**Resolution #EC17-22**

That the draft agenda for Synod be approved.  
Carried.

**Resolution #EC18-22**

That the report of the Legislative Committee be received.  
Carried.



# **ACTS of the ADMINISTRATION and FINANCE COMMITTEE**

## **Since the 66<sup>th</sup> Synod of the Diocese of Edmonton**

*This report, compiled from minutes of Administration and Finance Committee meetings, includes only substantive acts and motions adopted or carried by the Administration and Finance Committee. Procedural motions have not been included in this report, thus accounting for the non-consecutive numbering of the motions. The minutes of the Administration and Finance Committee are kept on file in the Synod Office. Anyone wishing to review the full report of the minutes may do so by arrangement with the Secretary-Treasurer, John Gee. Please note that the previous month(s) financial statements are received for information at each meeting of Administration and Finance Committee.*

Members of Administration and Finance Committee at October 1, 2022 are:

*The Rt. Rev. Stephen London*

*The Rev. John Gee, Secretary-Treasurer*

*Mr. Scott Belamisca, Investment Sub-committee Chair*

*Ms. Carol Blair*

*Mr. Brian Jolly, Property and Planning Sub-committee Chair*

*Ms. Lois MacLean, Chancellor*

*Mr. Toby Ramsden, Chair*

*The Rev. Rachael Parker*

*Mrs. Margaret Glidden (Recorder)*

### **Resolution AF 21-19**

Be it resolved that A&F approve the expenditure for a new phone system and carpet for the Synod Office from the internally restricted reserve.

### **Resolution AF 03-20**

Be it resolved that A&F recommend to Executive Council for approval the Diocese of Edmonton Proposed Financial Plan 2020, acknowledging that the budget does not comply with Canon 10.4 as it does not allocate to the (Diocesan Development) Fund “an amount equal to not less than one percent of the aggregate income of all parishes reported for the purposes of apportionment and assessment.” This breach will need to be ratified by the 67th Synod.

### **Resolution AF 06-20**

Be it resolved that Administration and Finance recommend to Executive Council that the diocese purchases a \$100,000 equity interest in the Cold Lake trailer/rectory and deposit the purchase price in the Consolidated Trust Fund for the benefit of St. John the Evangelist, Cold Lake.

### **Resolution AF 11-20**

Be it resolved that A&F recommends to Executive Council the transfer of a loan up to \$300,000 from the Diocesan Development Fund to the General Fund as necessary to meet the diocese’s financial obligations.

**Resolution AF 22-20**

Be it resolved that the Diocese of Edmonton subsidize 2020 property taxes for St. Michael and All Angel's, Edmonton.

**Resolution AF 26-20**

Be it resolved that the apportionment formula be amended to be based on parish revenue from the most recent fiscal year, rather than the average of the last three years, for St. Mary Abbots', Barrhead and St. Timothy's, Edmonton.

**Resolution AF 27-20**

Be it resolved that the Signing Officers of the Synod of the Diocese of Edmonton for bank signing purposes only are any two of: the Bishop, The Rt. Rev. Jane Alexander, the Dean, the Very Rev. Alexandra Meek, the senior Archdeacon, the Ven. Lee Bezanson, the Personal Assistant to the Bishop, Jennifer Wirun, and the Secretary-Treasurer, the Rev John Gee; except that the Personal Assistant to the Bishop may not sign cheques greater than \$10,000.00.

**Resolution AF 37-20**

Be it resolved that the draft budget be recommended to Executive Council for adoption.

**Resolution AF 08-21**

Be it resolved to ratify the Investment Subcommittee's recommendation that IG Private Wealth Management be awarded the responsibility and authorization to act as an "Agent" (as defined in the Alberta Trustee Act), on behalf of The Anglican Diocese of Edmonton with respect to the investment of any funds the A&F Committee so chooses. The effective date to be at the sole discretion of the A&F Committee.

**Resolution AF 09-21**

Be it resolved that the diocese accept Timber Benefit's proposal for life insurance benefits effective July 1, 2021.

**Resolution AF 11-21**

Be it resolved to approve St. Margaret's church hall expansion and basement repair based on the contractual document submitted by Scott Watson, dated April 7 as amended.

**Resolution AF 12-21**

Be it resolved to approve St. Matthias' drainage control project at an expected cost of \$110,000.

**Resolution AF 14-21**

Be it resolved to approve the request by St. Philip's, Westlock to use up to \$12,000 from its CTF funds for operating expenses, providing the parish send out a stewardship letter.

**Resolution AF 17-21**

Be it resolved to approve the request from St. Mary's, Edmonton to withdraw \$15,000 from the CTF for parish operating and ministry expenses providing the parish run a Stewardship Campaign in 2022.

**Resolution AF 18-21**

Be it resolved to approve the request from St. Mary the Virgin, Vegreville to withdraw \$15,000 from the CTF for parish operating expenses.

**Resolution AF 20-21**

Be it resolved to approve approximately \$7,000 to assist Archbishop Sixbert Macumi with expenses associated with his election as Archbishop of Burundi.

**Resolution AF 21-21**

Be it resolved to approve a human resource management course for Bishop-elect Stephen London.

**Resolution AF 22-21**

Be it resolved to approve a two-phase Kitchen and Accessible Washrooms Renovation Project at St Paul's Anglican Church, Edmonton.

**Resolution AF 23-21**

Be it resolved to approve the request by St. Paul's, Leduc to move forward with the updated Beck's quote for roof work.

**Resolution AF 23-21**

Be it resolved to approve the request by St. Paul's, Leduc to move forward with the updated Beck's quote for roof work.

**Resolution AF 25-21**

Be it resolved that A&F recommends to Executive Council that it retroactively approves the sale of the Holy Trinity Riverbend, Edmonton church property (N1/2, S134, 51, 25, W4) to Millwoods Pentecostal Assembly o/a Hope City Church for \$1,900,000 (plus GST) on April 6, 2021.

**Resolution AF 27-21**

Be it resolved that the Signing Officers of the Synod of the Diocese of Edmonton for bank signing purposes only are any two of: the Bishop, The Rt. Rev. Stephen London, the Dean, the Very Rev. Alexandra Meek, the senior Archdeacon, the Ven. Lee Bezanson, the Personal Assistant to the Bishop, Jennifer Wirun, and the Secretary-Treasurer, the Rev. John Gee; except that the Personal Assistant to the Bishop may not sign cheques greater than \$10,000.

The Signing Officers of the Synod of the Diocese of Edmonton for dealings with the Investment Accounts managed by IG Wealth Management are:

1. Authority to sign documents: any two of the Bishop, Stephen London, the senior Archdeacon, Lee Bezanson, and the Secretary-Treasurer, John Gee.
2. Authority to enter trading orders or make withdrawals on behalf of the Diocese: any one of the Bishop, Stephen London, the senior Archdeacon, Lee Bezanson, or the Secretary-Treasurer, John Gee.

The Signing Officers of the Synod of the Diocese of Edmonton for cheque signing on the Bishop's Fund are the Bishop, Stephen London, and either the senior Archdeacon, Lee Bezanson, or the Treasurer, John Gee.

**Resolution AF 33-21**

Be it resolved to make canonical contributions from the operating fund to the Diocesan Development Fund. At 1% of assessable parish income, these should have been \$40,337 for 2020 and \$38,462 for 2021.

**Resolution AF 34-21**

Be it resolved to recommend to Executive Council the salary grid as prepared by the diocesan secretary-treasurer.

**Resolution AF 35-21**

Be it resolved to recommend to Executive Council the sale of properties in Ashmont and Sangudo.

**Resolution AF 39-21**

Be it resolved that A&F recommends to Executive Council the 2022 Budget for adoption.

**Resolution AF 40-21**

Be it resolved that A&F recommends to Executive Council for approval repairs to a failing foundation for a Precast Concrete Arch Structure at St. Luke's, Edmonton. Total Projected Cost of \$106,179 (includes \$10,000 contingency)

**Resolution AF 02-22**

Be it resolved that A&F approves the Terms of Reference for the Investment Sub-committee with the noted changes/additions.

**Resolution AF 04-22**

Be it resolved that A&F recommend to St. Luke's that the parish apply to the DDF for its repair funding shortfall.

**Resolution AF 07-22**

Be it resolved that A&F ask the Investment sub-committee to conduct a Request for Proposal (RTF) process for the appointment of an insurance broker for 2023.

**Resolution AF 08-22**

Be it resolved that A&F authorizes a one-time transfer of \$16,000 from diocesan reserves to operations for a personnel (severance pay) matter.

**Resolution AF 13-22**

Be it resolved to recommend to Executive Council that St. Augustine of Canterbury, Edmonton proceed with a project to replace the flat roof on the church hall for \$39,000.

**Resolution AF 14-22**

Be it resolved to recommend to Executive Council that Emmanuel, Gibbons proceed with a project to replace its church roof with an asphalt roof for \$17,700.

**Resolution AF 15-22**

Be it resolved to recommend to Executive Council that the diocese approve \$11,422, for St. Georges portion of cost-sharing with the City of Edmonton and Alberta Heritage Fund, to complete the current renovation work on doors and windows.

**Resolution AF 16-22**

Be it resolved to recommend to Executive Council that the diocese authorize up to \$10,000 from the internally restricted reserve to hire engineers to investigate foundation/structural issues at St. Faith's and PrayerWorks Hall.

**Resolution AF 17-22**

Be it resolved to recommend to Executive Council that the diocese sell the land and buildings held by the diocese in trust for the Parish of St. Matthew's, Viking to the Viking Historical Society for \$1. Be it also resolved that the diocesan solicitor Mark Alexander shall be asked to prepare the necessary documents to complete the sale and transfer.

**Resolution AF 20-22**

Be it resolved to recommend to Executive Council that St. Matthias, Edmonton proceed with a washroom accessibility upgrade of \$28,815.

**Resolution AF 22-22**

Be it resolved to recommend to Executive Council that St. Thomas', Sherwood Park proceed with a its accessibility project as described in the Property and Planning Report.

**Resolution AF 23-22**

Be it resolved that A&F authorize the investment of 50 per cent of cash and/or cash equivalent funds held in the DDF in long-term bonds.

**Resolution AF 25-22**

Be it resolved that the Signing Officers of the Synod of the Diocese of Edmonton for bank signing purposes only are any two of: the Bishop, The Rt. Rev. Stephen London, the Dean, the Very Rev. Alexandra Meek, the senior Archdeacon, the Ven. Travis Enright, the Personal Assistant to the Bishop, Jennifer Alexander, and the Secretary-Treasurer, the Rev John Gee; except that the Personal Assistant to the Bishop may not sign cheques greater than \$10,000.00,

The Signing Officers of the Synod of the Diocese of Edmonton for dealings with the Investment Accounts managed by IG Wealth Management are:

1. Authority to sign documents: any two of the Bishop, Stephen London, the Dean, Alexandra Meek, and the Secretary-Treasurer, John Gee.
2. Authority to enter trading orders or make withdrawals on behalf of the Diocese: any one of the Bishop, Stephen London, the Dean, Alexandra Meek, or the Secretary-Treasurer, John Gee.

The Signing Officers of the Synod of the Diocese of Edmonton for cheque signing on the Bishop's Fund are the Bishop, Stephen London, and either the Dean, Alexandra Meek, or the Treasurer, John Gee.

**Resolution AF 26-22**

Be it resolved that A&F recommend to Executive Council that a 2 per cent cost of living increase be applied to the clergy salary grid.

**Resolution AF 27-22**

Be it resolved to establish a sub-committee to study the issues of salaries and stipends for clergy and other staff to report back to A&F by the spring of 2023.

**Resolution AF 28-22**

Be it resolved to approve a DDF loan of up to \$25,000 to St. Paul's, Leduc for roof repairs.

**Resolution AF 29-22**

Be it resolved that A&F delegate the authority to approve projects between \$10,000 and \$25,000 to the chair of the property and planning sub-committee. Projects exceeding \$25,000 will be subject to the approval of A&F.

## **BISHOP'S APPOINTMENTS for DIOCESAN SYNOD**

### ***(Constitution C2.1)***

Margaret Glidden  
Matthew Mercer-Deadman  
Blake Holt  
Raelynn Ramage-Muir  
Alison Hurlburt

Fiona Brownlee  
Renée Moore  
Derian Tremblay  
Shelby Cook  
Abbi Harding

## **BISHOP'S YOUTH APPOINTMENTS for DIOCESAN SYNOD**

### ***(Constitution C2.m)***

Gabriel Stephens  
Claire London  
Christopher Moore  
Ella McDade  
Emily Stephen-Garneau

## **REPORTS from GROUPS and COMMITTEES**

### **ADMINISTRATION and FINANCE**

The Administration and Finance (A&F) Committee is a Standing Committee of Executive Council, as set out in the Constitution sections C68 through C78. Its mandate is to manage the funds and properties and administer the business of the synod. Within that mandate, the A&F committee oversees the financial operations of the diocese, regularly reviewing financial reports, presenting a budget to Executive Council for approval, and managing the loan portfolio of the Diocesan Development Fund, and the investment portfolio of the Consolidated Trust Fund. The Committee also provides oversight to its sub-committees – Property and Planning, and Investment Committees. The committee regularly reviews policies with respect to the finances and administration of the diocese, including salary and benefits, travel reimbursement, and apportionment. With respect to parishes, the committee reviews financial health of parishes and requests further information where warranted, and reviews parish project applications exceeding \$10,000.

To ensure transparency, the committee approved further changes to the presentation of financial statements and the segregation of funds held in trust for parishes (Consolidated Trust Fund) from the diocese's funds (General Fund and Diocesan Development Fund). DDF funds are now directly held by that fund, rather than "for" it by the CTF. Invested cash belonging to the General Fund is now held by the DDF rather than the CTF.

2019 marked the end of additional income (just under \$5 million total) for ministry and mission generated by the five-year Reach Campaign. This reality combined with unpredictable apportionment revenue (the apportionment formula was amended to be based on the previous year's income, rather than on an average of three years), the COVID pandemic (a drop in givings due to churches having to close was partially offset by the federal wage subsidy program), and the ever-increasing cost of living has prompted challenging discussions and difficult decisions around, among other things, diocesan support for parishes and ministries, and clergy salaries.

Since the 66<sup>th</sup> Synod, members of the A&F committee and its subcommittees have worked to respond to the aforementioned challenges while laying the groundwork to help the diocese "Find its Way Forward" financially.

Chaired by Scott Belamisca, the Investment Sub-Committee put out a Request for Proposals (RFP) from potential investment advisors. Brent Seib of IG Wealth Management was awarded a five-year contract to manage the diocese's investment portfolio within the framework of the diocese's investment policy. The committee approved new Terms of Reference (guidelines for governance) for the Investment Sub-Committee. At the sub-committee's recommendation, A&F authorized the investment of 50 per cent of cash and/or cash equivalent funds held in the DDF in long-term bonds.



Brian Jolly was appointed Chair of the Property and Planning Committee with the goal of visiting every parish in the diocese to assess the condition of church properties and make recommendations, re: maintenance, repairs and upgrades. To date, Brian has visited all but 17 parishes. With his experience in the construction industry, he was also able to work with the diocesan chancellor and solicitor to write a contract template, which can be used in the future by parishes when contracting services for construction projects.

After treasurer John Gee had noted inconsistent support from the diocese's previous insurance broker which, he had discovered, had not done parish property valuations in some time, the committee hired Lloyd Sadd as its insurance broker. Ecclesiastical Insurance remains the diocese's insurance provider. Gee also negotiated a new life insurance benefits package with Timber Benefits.

In the past three years, the A&F Committee has seen more turnover in membership. We have received the resignations of the Rt. Rev. Jane Alexander, the Ven. Alan T. Perry, the Rev. Christian Gordon, David Kinloch, the Rev. Robyn King, John de Haan, Ian Harris and the Rev. Robin Walker. We are grateful to those who have served so faithfully in offering their wisdom and expertise in this vital ministry of administration.

We have been pleased to welcome members Scott Belamisca, Brian Jolly, Bishop Stephen London (ex-officio) and the Rev. Rachael Parker.

## **Members**

The members of the A&F Committee are:

The Rt. Rev. Stephen London (ex officio), the Rev. John Gee (treasurer), Margaret Glidden (recorder), Carol Blair, Lois MacLean (chancellor), the Rev. Rachael Parker, Toby Ramsden (chair), Scott Belamisca (chair, Investment Sub-Committee), Brian Jolly (chair, Property and Planning Sub-Committee).

*Respectfully submitted,  
Toby Ramsden, Chair*

## **ANGLICAN MESSENGER**

*The Messenger* endeavours to connect and grow community by sharing the creative and resourceful ways Anglicans in the Athabasca and Edmonton dioceses and the wider ecumenical community use their God-given gifts for the common good.

While not all news is good, *The Messenger* editorial team - comprised of publishers Bishop David Greenwood and Bishop Stephen London, Margaret Glidden (managing editor), Shelly King and Jennifer Wirun (Edmonton Synod Office) and Canon Peter Clarke (Athabasca Editor) - is committed to finding the good in every story.

The paper is produced digitally with Adobe InDesign and Photoshop in the Edmonton Synod Office. It is printed by Webnews Printing in Ontario, and is distributed as a section of the *Anglican Journal*.

*The Messenger* was able to host the Anglican Editors Association (virtually and in person) in June 2022. The AEA Executive, of which Margaret Glidden is President, is grateful to Bishop Stephen London and the Edmonton diocese for their support of this year's conference.

The conference welcomed presentations by the Rev. Dr. Thomas Brauer, a former priest of this diocese, several members of General Synod Communications, and representatives of PWRDF and the Anglican Foundation.

*Anglican Journal* Editor Tali Folkins led a discussion around editorial independence, which many say was compromised by the 42<sup>nd</sup> General Synod's decision, in 2019, to adopt a new editorial and journalistic mandate. This issue received public attention when an alleged breach of confidentiality and privacy issue involving the Anglican Church of Canada, the *Anglican Journal* and survivors of sexual abuse: <https://anglicanjournal.com/off-on-the-wrong-track/> was first brought to light by the #ACCToo movement.

National church communications director Joe Vecsi said there is funding in place for the *Anglican Journal* and diocesan print publications until 2026, though, he added, that funding is diminishing. For more than a year, Vecsi and national church webmaster Brian Bukowski have been working with diocesan editors to create [anglicannews.ca](http://anglicannews.ca), a digital news network for "sharing and promoting information and stories important to the life of the church."

Currently, *The Messenger* is produced both in hardcopy (newsprint mailed as a section of the *Anglican Journal*), and digitally (PDF and flipbook posted to [www.edmonton.anglican.ca](http://www.edmonton.anglican.ca)). Watch the *Synod Scene* and [edmonton.anglican.ca](http://edmonton.anglican.ca) for exciting news about the launch of *The Messenger* on the digital network before the end of this year.

*The Messenger* is many voices! Please send story ideas, picture and article submissions to: Margaret Glidden: [anglicanmessenger@gmail.com](mailto:anglicanmessenger@gmail.com); or Peter Clarke: [seens@telus.net](mailto:seens@telus.net) by the first of the month before the month of publication, ie. November 1 for publication in December 2022.

*Respectfully submitted,*  
*Margaret Glidden, Edmonton Editor*

## ASCENSION HOUSE INTENTIONAL COMMUNITY

Now in its eighth year, the Ascension House Intentional Community continues to provide a welcoming Christian home for young adults. This intentional community offers a residence in the heart of the Oliver Community while providing a structure for Christian formation and growth. Through weekly 'family meals', daily prayer, weekly Bible study and daily living – students at Ascension House are formed and shaped by intentional community and support for each other. Led by volunteers from Christ Church, Ascension House has been a haven of

friendship, learning, challenge and growth. Students who move on from their time at Ascension House often remark on how formative it was for them during their university life.

For the past few years, we have been blessed by the presence of international students from India, Syria and Toronto at Ascension House. Our community has welcomed them, and our leaders have helped them adapt to life here, including teaching them how to drive and how to ice skate. Members of Christ Church have built strong bonds with Ascension House residents, providing mentorship, and helping them grow in their faith. In return, Ascension House has been a site of community and connection for the young adults of Christ Church. Potlucks and Young Adult Group meetings are regularly held there. As we head into year nine of Ascension House programming, we look forward to seeing residents grow and thrive.

*Respectfully submitted,*  
*Archdeacon Sue+*

## **ASSOCIATES OF THE SISTERHOOD OF ST. JOHN THE DIVINE**

The Sisterhood of St. John the Divine is “A Monastic Community within the Anglican Church of Canada. Associates and Friends of SSJD in the Diocese of Edmonton are men and women, lay and ordained, who seek to deepen their life in Christ through following a Rule of Life in association with the Sisters.”

Associates and Friends who seek “something more” in their spiritual lives have been deeply blessed in prayer, retreats, inspirational Quiet Days, Worship, and hospitality during the past two years. Covid may have isolated many, but, through Zoom, phone calls, letters, newsletters, and the SSJD website, Sisters at the Convent in Toronto were in touch with Associates from coast to coast to coast, and overseas.

Sadly, many Associates in the Diocese of Edmonton were not able to gather in person for our regular Advent and Lenten Quiet Days due to Covid restrictions. Thanks to Sister Doreen and Dorothy Dahli, an Oblate on Vancouver Island, Associates and parish friends were renewed by prayer and spiritual teaching. Sister Doreen’s thoughtful meditations on Zoom for Advent, Lent, and Pentecost (2020, 2021, 2022) offered hope and vision. Zoom gatherings connected us to associates from Manitoba to Vancouver Island. For those without computer access, Sister Doreen sent her written meditations to many by Canada Post. As well, she, and other Sisters regularly posted meditations and sermons for all on the SSJD website.

At a joyful gathering for Worship on September 8, 2021, on the SSJD Foundation Day and the Feast of the Nativity of the Blessed Virgin Mary, Associates gathered at the Anglican Parish of Christ Church to admit Betty Thomson as a new Associate. The Venerable Kathy Bowman presided and preached at the Eucharist. Betty Myles, a longtime Associate presented Betty with a beautiful prayer shawl. As we were still following Covid Protocols, all gathered together in the beautiful church garden with our bag lunches. We give thanks to Venerable Sue Oliver for her hospitality to Associates and friends.

Due to recent Covid outbreaks, and holidays, fewer Associates joined parishioners at the Anglican Parish of Christ Church for worship on September 8, 2022. The Reverend Armand Mercier presided, preached, and offered prayers for SSJD and the Associates, as we were gathering for refreshments after the service, we received the news of the passing of Queen Elizabeth 11 and Reverend Mercier offered prayers and comfort to all.

We also, remember with sorrow the Associates who have died these past three years, and give thanks to God for their faithfulness: Reverend Maude Parsons-Horst; Dr. Peggy Anne Field, Reverend Pauline Tiffin, Mrs. Margaret Adamson. May they Rest in Peace and Rise in Glory.

We are grateful to those who have coordinated events and gatherings for Associates: Thanks to Elizabeth Jolly, Coordinator and her dedicated committee members, Beth-Anne Exham, and Genevieve Ashwell for organizing Quiet Days, and demonstrating the beauty of prayer and love and support for the ministry of the SSJD. In October 2022 we welcome Betty Thomson to the organizing committee.

We look forward to days when we can meet again.

*Respectfully submitted,  
Maureen Crerar*

## **BASE CAMP**

This spring we began planning for Base Camp 2022. Shelly King at the Synod Office booked the Marten River group site for the first week of July. Margaret Glidden put together a web page advertising the camp online and on the diocesan social media platforms, and in the *Synod Scene* and *The Messenger*. We advertised for staff volunteers.

This was to be my last camp as director- my resignation was given to the Bishop this spring.

Although we did not have any new volunteers come on board, Susan and David Daniel returned as cooks, Heather Liddell put together a Christian education program, and Jamie and Jess Sherburne returned as counsellors.

Despite the planning, the effects of COVID loomed over us this year. There has been less in-person contact and networking across society for the past two years. A two-year hiatus since the last camp meant that there were few or no returning campers signing up. (Most previous campers would have aged out in the interval). Some prospective campers would not have had the required two vaccinations. With two years of masking, distance learning, COVID precautions, and ongoing COVID, there are parents and campers who did not feel comfortable with the away-from-home camps concept (and I note that so far this summer three Quebec overnight/sleepaway camps have had to close due to COVID). Disposable income to send children to camps and overall economic uncertainty may also have played a role (despite offering

subsidies). With these and other factors, we did not have the required 12 registrants: and so, with regret the camp was cancelled two weeks before it was to happen.



















I have enjoyed my years of directing Base Camp and working with an awesome group of staff persons. It has been a privilege. I hope and pray that the camping ministry will evolve and grow again in the years ahead, to promote personal growth, fellowship, community and walking with Christ.

*Respectfully Submitted,  
In Christ and with thanks,  
Dr. Mark Armstrong*

## **CANTERBURY FOUNDATION CHAPLAINCY**

March 2022 began my first year as Chaplain with Canterbury Foundation, Chaplain for Seniors living in independent, supportive and memory care at Canterbury. To learn more about our community at Canterbury please visit our website at [www.canterburyfoundation.com](http://www.canterburyfoundation.com) or visit our Facebook or Instagram pages (search Canterbury Foundation and befriend us).

### **Highlights of the past six months**

-  Provide a warm welcome to new residents
-  Arrange monthly worship services provided by United, Lutheran and Anglican Congregations
-  Provide Monthly Non-denominational services
-  Provide Monthly worship service in the memory care unit
-  Worship in June with Guest Preacher, and Smudge to commemorate Indigenous Days
-  Worship in October with Guest preacher, and Smudge to remember Truth and Reconciliation Day
-  Yearly remembrance of residents and staff that have passed, with interfaith participation
-  Weekly Bible Studies in the Manor.
-  Weekly Bible studies in the Court
-  Individual pastoral visits
-  Pastoral Support of Staff
-  Provide grief support to staff upon a resident's death
-  Participated in weekly Covid meeting and provide spiritual support and encouragement to staff.
-  Provide on call support of residents and their families, and staff
-  Participate in Resident and Family Centered Care Conferences
-  Provide assistance to residents and families in difficult yet crucial conversations
-  Participate in Open House
-  Attended Dementia Training

It has been my honour and pleasure to journey along side the residents, families, and staff of Canterbury. This ministry with our Seniors and their families is important at crucial junctures in

lives. Our Seniors have much to teach us about their lives, faith, and community. This ministry happens with the prayers, volunteers, kindness and support of many individuals and organizations.

Canterbury continues to lead the way senior's care with our Capital Project in its final stages. Our state-of-the-art Dementia Care Loop (Canterbury Lane) is now fully open. The safe, secure area now holds 53 residents (from a previous 20) and immerses residents in sights, smells and sounds familiar to them. The space enables people to travel the wandering loop to three unique cottage spaces, each with a dining and activity area, a secure outdoor garden and programming that encourages daily routines and can keep couples who are aging on different paths together. The same is underway in the Enhanced Supporting Living space. 18 rooms will provide end of life care, treatment areas, and a beautiful rooftop garden for moments of reflection for families/caregivers during this difficult journey. Palliative care in-suite has always been a part of Canterbury's continuum of care, but now we are able to provide an extension of this complex compassionate care. Residents can stay in their familiar home during this vulnerable time. Inspiring this extraordinary renewal requires new sources of funding. As a not-for-profit, Canterbury offers the opportunity to partner with donors considering a transformational gift. To join our family of donors, visit [CanterburyFoundation.com](http://CanterburyFoundation.com) or contact Margo Buckley, CFRE via email: [margob@canterburyfoundation.com](mailto:margob@canterburyfoundation.com)

Thank you for remembering us in your prayers.

*Respectfully submitted,  
Yours in Christ, Rev. Colleen Sanderson*

## **CHILDREN, FAMILY and YOUTH MINISTRY**

Children and youth, with all the energy and holy chaos they bring, are invaluable gifts to our communities. It has been my pleasure over the past year to equip our Diocese and its parishes with the resources we need to make sure our youngest members are welcomed and engaged. In my role as Archdeacon, I have enjoyed the opportunity to preach at the Cathedral about the importance of children's ministry, as well as meeting one-on-one with clergy and Sunday School teachers who are looking for resources, ideas and encouragement. Looking back on the past year, there is much to celebrate. Despite challenging circumstances, we have seen new opportunities, new resources, and new relationships flourish.

This past month saw the launch of a major new children's initiative: the Diocese of Edmonton Children's Choir. Generously funded by an Anglican Foundation grant and hosted at Christ Church, this choir will bring together children and youth from across the Diocese to sing, play, and worship together. In the interest of inclusivity, the choir is free and has no audition to join. It is conducted by accomplished musician and choral leader Laura Hawley. The choir will travel to various parishes to share the joy of song. But as excited as we are about the music the children will make, we hope the choir will also do more. By bringing young people together who might otherwise never meet, the choir will be a place where lifelong friendships can begin to grow. The



choir will plant seeds of future relationships that with time may become a launch pad for further Diocesan youth initiatives.

For the past few years, much of our child and youth ministry across the Diocese has been shaped by the pressures of the Covid-19 pandemic. We have responded with creativity and commitment! Twice this year, I offered a virtual in-service to children's ministry leaders to brainstorm ideas around how to engage young people in a pandemic. A range of urban and remote/rural parishes were represented, and there was much excitement about finding opportunities to connect.

The conversations we had at those in-services lead me to develop a Lenten Sunday School program based around the recent film *Encanto*. Children from various parishes were able to join an online *Encanto*-themed Sunday School. For parishes meeting in person, I developed resources for leaders to offer the same content with a more hands-on approach. The program was a huge hit with kids and adults alike as people came together with creative energy to make the film come alive and share messages about God's many gifts.

As we continue to slowly emerge from pandemic conditions, more opportunities are unfolding. We are forming a steering committee for youth ministry in our diocese and investigating future options for youth camps. I look forward to having opportunities to gather this winter and next summer as youth in the Diocese.

All these activities are expressions of the vital importance of child and youth ministry. When young Anglicans are actively and warmly included in our worship and in our church communities, we gain so much. Children and youth are a part of our faith family. When they're not at the table, our family is not complete. Their genuine faith, creativity, joy, and energy give light to our parishes. They are both a vital part of our present life and the future of our church. I look forward to seeing how the Holy Spirit will lead us—adults and young people—to be ever more welcoming of childlike Holy Chaos in our midst.

*Respectfully submitted,*  
*Archdeacon Sue+*

## **COMPANION DIOCESE OF BUYE**

The partnership between the Diocese of Edmonton and the Diocese of Buyé, Burundi, dates from 2008 when Bishop Jane Alexander met Bishop Sixbert Macumi of Buyé at the Lambeth Conference. Over the 14 years since then, the relationship has continued to flourish as each diocese discovers the unique gifts and strengths of the other.

Highlights of the partnership during the past two years include the following:

- In 2021 Bishop Sixbert Macumi was elected Archbishop of the Province of Buyé. This is the first time the Archbishop has been from a diocese other than the capital, Bujumbura, and that presents some challenges. There are extra costs which are difficult to cover given that Burundi is one of the poorest countries in the world. The Diocese of Edmonton and

the Anglican Church of Canada have assisted by contributing funds toward a new van for the Archbishop.

- As we have since 2014, the Diocese of Edmonton continued to support the Diocese of Buyé Bible College which trains catechists, deacons, and priests. Our funding has allowed the college to continue in operation after its previous funder withdrew.
- When she stepped down in 2021, Bishop Jane asked for donations in lieu of gifts to build improved water springs in the Diocese of Buyé. Approximately \$24,000 was raised which financed the construction of 12 springs. Burundi has abundant natural groundwater, but contaminated springs result in the spread of disease. The modest investment of about \$2000 per spring ensures a permanent supply of clean water for an entire village.
- In 2018, the Revs. Danielle Key and Rebecca Harris instituted the “Five Dollars Five Ways” project to purchase medical cards for seniors and families in Buyé. At a cost of \$1, each card provides a person with free access to medical care for a year. (Fees are charged for most medical services in Burundi.) This project has been repeated every year since then.
- The work paid for by Reach through PWRDF continued through 2020 with a project to enhance food security. It provided training, goats, and improved seeds to 250 families in Mwumba district. The project came in under budget, and the leftover funding was used for training to combat the COVID-19 pandemic.

Our financial assistance makes a big difference, but the relationship between the two dioceses consists of much more than money. Travel has been limited because of security concerns in Burundi, but we hope to do more extensive exchanges soon. Bishop Steve enjoyed talking with Archbishop Sixbert at the Lambeth Conference this summer. Most parishes in the Diocese of Edmonton now have partner parishes in Buyé with whom they exchange news and prayers. Everyone here who has been involved in the partnership has felt enriched by the vibrant faith and resourcefulness of the people of Buyé.

*Respectfully submitted,  
The Rev. John Gee*

## **DIOCESAN ADVISORY AND RESPONSE TEAM (DART)**

The DART Committee was established many years ago as an advisory committee whose members are responsible for advising the Bishop with respect to any allegation of abuse within the diocese. The committee’s responsibilities have evolved over the years, and now include two separate functions. The first is an educational function, which involves encouraging parishes and diocesan programs to establish practices and procedures which reduce the risk of any potential abuse from occurring. The second function is the traditional advisory function, which involves advising the Bishop or parish clergy on how to respond to any particular situation which may arise. The committee members are appointed by the Bishop and include both lay and clergy members.



As a church community we want to encourage active participation in ministry programs and activities. We also want to ensure that both the program participants and any staff or volunteers are safe, secure, and protected as much as is possible in any given circumstance. Some activities, such as the diocesan camps involve inherent risks, and in such circumstances, we work to reduce the risks as much as possible, while recognizing the importance of the programs to the spiritual lives of the participants.

Over the past year, under the direction of Bishop Steve, a review of our ‘safe church’ policies and practices has been initiated. The working group who has begun this valuable work is being led by Archdeacon Susan Oliver, and includes Anne Smith, Ted Huck and Rev. Ruth Sesink-Bott.

Clergy and wardens are always welcome to consult with the Bishop and the members of DART if they have issues or concerns. DART also provides materials to parishes on best practices, how to establish job descriptions, how to conduct police checks, and on the identification of high-risk issues.

*Respectfully submitted,  
Lois MacLean, On behalf of DART*

## **ECUMENICAL and INTERFAITH**

The years since our last regular meeting of Synod – much of them under the cloud of the global pandemic – have been challenging for local ecumenism, just as they have been for the whole of our church. Many of the usual occasions and projects and meetings that bring us together in fellowship and collaboration with our partner churches were either put on pause or had to adapt to very different ways of doing things that just did not quite seem to work as well as what we had been used to. Some of the longstanding institutional instruments that have carried the work for a long time may not be able to return in the same way. However, just as we discovered in other aspects of church life a latent creativity and resiliency through this time, so to have the challenges and readjustments of this period drawn out new ecumenical opportunities and avenues for positive renewal and change.

One thing I would like to highlight in this report is the far greater attention which has been given to the model of Ecumenical Shared Ministry (ESM) as a potential way for parishes to consider as a means of continuing viable ministry and witness to the Way of the Gospel in neighbourhoods and communities across the diocese. I am convinced that our future as a church cannot be a solo-Anglican future, but one which will call upon us to find ways to work closely alongside of and to share openly with our siblings in Christ in the Lutheran, Moravian, United, Presbyterian, Reformed, Mennonite, and other church traditions. Our strategic path document, *Finding Our Way*, reflects this interest as well, making specific reference to the importance of ESM in goal 6. For this reason, educational and informational resources about ESM are beginning to be shared more widely in our diocese. Workshops on ESM have been offered at the diocesan level, as well as individual consultations with parishes who want to know more. Regular meetings between staff of the Anglican Diocese and the Evangelical Lutheran Synod are taking place to explore

collaboration at that level as well. The proposed resolution to this synod to create an ESM Circle would enhance such support and resourcing further, and I hope it will find affirmation.

I would also like to underscore the importance of ecumenical relationships in connection with our responsibility to seek justice and right relationships with First Nations, Metis, and Inuit Peoples and communities. The colonial project was not just an Anglican or a Catholic or Presbyterian course of action, but one which European Christendom sought to advance together. Therefore, the churches must now work together to uncover truth, advance healing, and make reparations for the damage that has been and continues to be done as a result. We are seeing this in our diocese in a variety of ways, including joint work by various churches that has taken place before and after the visits of Archbishop Justin Welby and Pope Francis to Canada in the summer of 2022, and in the ecumenical partnerships that have led to the creation of the Pakitinâsowin Reparations Fund through the King's University, just to name two examples.

Ecumenical relations are not just a small side area of church life which some peculiar segment of people might happen to become interested in because they like arcane matters of church history or the subtleties of inter-church polity and politics. Rather, they are an essential part of the puzzle in what it means to be disciples of Jesus in this era; followers of Jesus who understand that the Way of Christ today calls us to be ambassadors of the ministry of reconciliation, learning to build bridges and to facilitate gift exchange with those who are different from us, but nevertheless, by the Spirit of God, have become our relatives. For that reason, it must continue as a priority for our diocese in the years ahead. Indeed, it may be that this season of uncertainty and change in the church in so many ways means that a new ecumenical springtime is not far off. May it be so.

*Respectfully submitted,  
The Rev. Canon Dr. Scott Sharman*

### **EDUCATION for MINISTRY (EfM) in EDMONTON - 2019-2022**

As this period began, we had two classes in the diocese. Our coordinator was the Rev. Robin Walker, who was also a mentor. There were four mentors: Robin Walker, Sarah Bohnet, Jim Tyerman and June Miller. There were fewer students and less recruitment than in preceding years. Then Robin Walker and Sarah Bohnet retired as mentors.

June Miller and Jim Tyerman had been retrained annually as required, and training was on Zoom for 2021 and 2022. Our one class was not full, but we were able to continue with the encouragement of EfM Canada in Kelowna, B.C.

In the summer of 2021, the Rev. Robin Walker retired as coordinator and left the EfM materials with mentor, June Miller. Currently, we have one class of four students.

Future classes may be in person **or** online which will certainly be a blessing in an Alberta winter. The tuition (\$350 per year) remains the same because we are in a sponsoring diocese.

In the spring of 2022, June Miller was able to meet with Bishop Stephen London. It is exciting to know that the bishop is supportive, and we are looking forward to enrolling more students and the leadership of a new coordinator.

*Respectfully submitted,  
June Miller, EfM mentor*

## EQUALLY ANGLICAN

Equally Anglican is a ministry created by and for 2SLGBTQIA+ [initialism which names many segments of sexual and gender minorities but is not exclusively restricted to the groups highlighted by individual letters] Anglicans and Allies, open and welcoming to all. Our ministry is based out of Holy Trinity – Old Strathcona, but we are diocesan-focused.

We host services and events throughout the year, and advocate for full, affirming participation and the sacramental equality of all Anglicans, without regard to sexual orientation, gender identity, or gender expression. Though we are Anglican by tradition, we welcome all who are open to helping us throw open the “doors” of the Church to any who have felt shut out.

We are also advocates for social justice issues pertaining not only to 2SLGBTQIA+ people but for other intersectional realities, affirming and promoting the dignity of all beloved children of God.

Since the time since the last Diocesan Synod, Equally Anglican entered a time of renewal and introspection. Our organizing committee met to examine the road so far, and where our ministry was being called to by the Spirit. It was a month or so after the last organizational meeting that we hit March 2020, and the pandemic put many things on hold. Equally Anglican went largely dormant, and within the past few months has emerged from our time away with a reinvigorated purpose.

We are heartened by the Bishop’s guiding document, *Finding Our Way*, and are eager to see how our path unfolds as we help parishes, and the diocese as a whole, in not only helping to walk alongside in the processes surrounding Specific Goal 10 (Affirmation), but in building Collaborative Partnerships that help to heal and reinforce connections with All Relations.

Our primary intention in the short term is to help bring education on 2SLGBTQIA+ foundational knowledge, affirming processes, issues, and culture to our siblings in Christ in the diocese, as well as assist in being a bridging resource to connect with various resources. As we all move to be more familiar and intentional with what it means to be *affirming*, we pray that it will help to open eyes and hearts to opportunities to further outreach within our larger communities, and beyond the boundaries of the Diocese of Edmonton.

*Respectfully submitted,  
Matthew Mercer-Deadman*

## GREATER EDMONTON ALLIANCE (GEA)

The Greater Edmonton Alliance is an inclusive non-profit, non-partisan, multi-issue organization that unites a diverse group of faith, community and labour organizations and serves as a vehicle for them to become stronger and more effective in their larger mission to serve the common good. Its mandate is to:

- surface and support the development of untapped or under-utilized leaders to act inside their organization and through GEA to advance that Common Good mission;
- build “power with” by developing public, accountable relationships with and among individuals, institutions, networks and decision makers;
- research common issues to discover opportunities for action;
- take disciplined, organized action to build resilient institutions and communities and a more just and equitable Greater Edmonton Region;
- engage in ongoing evaluation and reflection.

An extensive listening and research-action process engaged hundreds of people from GEA member and exploratory member organizations to develop the current city focused Agenda for a Better Edmonton. City councillors and others are being asked to take action in the following areas:

- Living Wages / Quality Jobs – 1) Securing commitments from local governments and private employers to pay living wages to all employees and contractors and 2) establishing city bidding requirements for infrastructure projects requiring all contractors and sub-contractors to pay prevailing wages by craft; contribute to retirement programs; meet apprentice utilization targets; and prioritize hiring of local, low-income, and indigenous workers.
- Mental Health / Addictions – 1) Asking the city of Edmonton to adopt the Canadian Standard for Psychological Safety in the Workplace and 2) establishing a fund that will subsidize mental health first aid training and support community-based organizations conducting education, outreach, and peer-to-peer support initiatives.
- Truth and Reconciliation - Listening to the personal stories of First Nation peoples, Metis and Inuit and having their leaders identify issues that we can act on so that GEA can become a more equitable and inclusive organization for all citizens of our communities.

The Diocese of Edmonton is a member of GEA and makes a significant financial contribution annually. This and other contributions recently enabled GEA to hire a paid community organizer, Gary Savard. One parish, St. Augustine of Canterbury, is also a GEA member, and other parishes in the diocese are encouraged to join. The cost need not be large because the Diocese is already a dues-paying member. GEA is affiliated with the Industrial Areas Foundation (IAF) which has been organizing and training churches and other non-profit organizations for over 70 years. IAF’s methodology has proven success in increasing organizational capacity and surfacing new leaders.

*Respectfully submitted,  
The Rev. John Gee*

## HOSPITAL VISITORS

Like so many other ministries, hospital chaplaincy was very much affected by the COVID 19 pandemic over the last 2.5 years.

In Fall 2019 I started to connect with our diocesan lay hospital visitors after this responsibility had been handed over to me. Needless to say, after our very first meeting in February 2020, the ministry was almost completely shut down by the outbreak of COVID 19 just a month later! Even I, in the capacity as Anglican hospital chaplain, was denied regular entry into the hospitals from mid-March 2020 till July 2022. However, I was called in for end-of-life situations about once/month during those 2+ years under pandemic restrictions.

The University Hospital, Mazankowski Heart Institute and Stollery Children's Hospital just opened for regular pastoral visits again this July, and in mid-September I should also be back on regular duty at the Royal Alexandra hospital. It seems that I am slowly able to resume this beautiful ministry as we knew it prior to March 2020.

I imagine that while you are reading this, I will be in the middle of re-establishing the lay hospital visitors' ministry, besides cherishing every single opportunity I have to bring the hope, comfort and truth of our Lord Jesus Christ to those who are in need of medical interventions at our hospitals in Edmonton.

If you read this report and you are interested in knowing more about how to become a lay hospital visitor, please connect with me in person at the Diocesan Synod, or e-mail me at [revregula@edmonton.anglican.ca](mailto:revregula@edmonton.anglican.ca)

*Respectfully submitted,  
The Rev. Regula A. Brandle*

## INDIGENOUS MINISTRY

Tansi. The Indigenous Ministry team is grateful to share this update with all the members of the Synod. Like all in the diocese we have had to pivot our work to deal with the pandemic and find new ways of doing the work we have been given by God. We have found new and exciting ways to live out reconciliation in the world today. Here are some highlights:

### **Church of the Holy Nativity, Frog Lake**

This Anglican community has come back to life with the leadership of local elders and lay reader-in-charge, Fred Matthews. The community worships in the Roman Catholic church as the former Anglican church was condemned and torn down. The hope soon is for a multi-use community building to be built with space for the parish. For the moment, they are enjoying being together, baptising new members and growing in their faith together. In the early summer of 2021, Fred invited members of the diocese to join him for an educational day and to spend part of it at the Frog Lake Pow Wow.

### **Remember the Children Weaving Project**

Do you remember hearing the news in May 2021? The news of the unmarked graves of children at the Residential School site in Kamloops B.C? During Truth and Reconciliation Commission

meetings, Survivors of Residential Schools had shared with us all the news of children buried at the schools across Canada. Ali Hurlburt, lay reader and lay evangelist, mulled this for a number of months. She came up with the idea of a weaving project that members of the diocese could participate in. The loom went around to five parishes in the spring of 2022 and Ali wove pieces to record the numbers of graves. The finished weaving was dedicated during a service at All Saints' Cathedral on National Indigenous Peoples Day, June 21, 2022.

### **Teaching Circles**

Archdeacon Travis Enright arranged for Elder Russell Auger to lead several teaching circles about the Nehiywah/Cree viewpoint of the natural world and spiritual teachings. These circles brought together First Nation and settler people. Participants expressed they learned a great deal and were especially grateful for the friendships they formed.

### **Ribbon Skirt Workshops**

In the summer of 2021, we had our first Ribbon Skirt workshop. It was led by Roxanne Tootoosis who gave a group of lay and clergy Anglican women teachings about Ribbon Skirts and then assisted all in the production of their skirts. Since the making of the skirts, the clergy who took part wore them during Bishop Stephen London's consecration. In the spring of 2022, we had our second workshop. Noella Steinhauser gathered us all in circle and shared teachings about Ribbon Skirts. Tracy Bradley assisted the women with making their skirts. These skirts were red and to be used for remembering Missing and Murdered Indigenous Women and Girls. The National Day for Truth and Reconciliation, previously known as Orange Shirt Day, has allowed the diocese to come together by doing prayers around the day, participating and leading annual walks in their communities, wearing orange shirts on the day, and by sharing the truth of residential schools with others.

*Hiy, hiy,  
Fiona Brownlee  
Travis Enright  
Fred Matthews*

## **INVESTMENT SUB-COMMITTEE**

The Synod of the Diocese of Edmonton 2022 Investment Sub Committee to Admin & Finance Report of activities since 2021:

In the fall of 2021, the Investment Sub-Committee was reconvened with new members: Scott Belamisca (Chair), Dianne Loughheed Keefe, Grant Kvemshagen and John Gee (Secretary-Treasurer, Anglican Diocese of Edmonton). At this time, Admin & Finance's request to the Investment Sub-Committee was to revisit the current investment strategy of the various funds held by the Diocese with the intent to review the current mandate of the committee along with the development and implementation of a new Investment Policy Statement (IPS).



After our initial review and assessment, the committee agreed to establish a Request for Proposal (RFP) process for Investment Management. We engaged three major firms within the Edmonton Market to respond to our RFP including the current firm/individual managing the Diocesan funds. All three firms were interviewed by the Sub-Committee and assessed on the following criteria: Professionalism/Preparation, IPS development support, Accreditation, Additional Value Added and Fees. After thorough consideration, the RFP was awarded to IG Wealth Management who have worked closely with John Gee and the Committee over the past 16 months.

Following the RFP process and the implementation of the Investment Policy Statement, the work of the Sub Committee continue with rewriting of the term of reference for the Committee to formalize Purpose, Membership, Duties and Responsibilities and Meeting Frequency. This process was finalized in January of 2022.

Into the Spring and Summer of 2022, the Committee has started the process of re-evaluation of the intent and focus of other funds held by the Diocese other than externally restricted trust funds and is currently working on individual IPS for such funds as the Diocesan Development Fund, General Fund and Funds Held for Parishes. Also, at the request of A&F, the Committee began a review of Insurance Policies of the Diocese with the intent to replicate the RFP conducted for Investments applied to Insurance.

*Respectfully submitted,  
Scott Belamisca, Chair of the Investment Sub Committee*

## **LAY EVANGELISTS**

At our last Synod in 2019, we had just commissioned our first three lay evangelists. This year, as we meet again in Synod, our second group of three has just completed their formation course and hopefully will be commissioned soon. The intention is for each evangelist to work as part of the ministry team in their parish to spread the good news of Jesus, equip congregations to live and share Christ's love with those who have not yet come to know him, help new disciples take their first steps of faith, and help their parishes engage with their neighbourhoods and build bridges for the sharing of the Gospel.

Of course, the pandemic had a massive impact on our formation program. We had completed four of our twelve modules when Covid-19 hit. For a couple of months, we put everything on hold, hoping it would be over soon, but when it became evident that it would not, we began to experiment with new ways of doing things: having pre-recorded videos that people could watch ahead of time, and then coming together on Zoom for questions and discussion. However, things slowed down considerably, and the two-year formation process actually took three years for us to complete.

Going forward, we plan to take a different approach. In 2023 we will offer two courses in relational evangelism for anyone, whether or not they feel a call to a ministry of lay evangelism: 'Faith Pictures' (<https://churcharmy.org/resources/faith-pictures/>), and 'Faith Shared'

(<https://churcharmy.org/resources/faith-shared/>). These courses will stand alone, but they will also be prerequisites for a ten-session course for trainee evangelists, 'Faith Empowered', (<https://churcharmy.org/growing-faith/faith-empowered/>), which we hope to run in 2024. These are courses created by the Church Army in the UK.

*Respectfully Submitted,  
The Rev. Tim Chesterton, Warden of Lay Evangelists*

## **PROPERTY AND PLANNING SUB-COMMITTEE**

The purpose of Property and Planning is to assist the Administration and Finance Committee in the management of the properties of the Diocese, in accordance with the policies established by Executive Council.

The Property & Planning S-C shall:

- a) ensure, in consultation with the parishes of the diocese, that proper records of Synod properties are maintained, including details of mortgages, loans, by commitments and guarantees;
- b) review and advise A&F of proposed purchases and sales of Synod Property;
- c) develop a plan of future property acquisitions and sales of the Synod, paying particular attention to demographic changes within the Diocese;
- d) develop a plan of future property acquisitions and sales of the Synod, paying particular attention to demographic changes within the Diocese;
- e) review and advise A&F Chairperson of proposed building plans involving Synod Property on an as need basis;
- f) one week prior to each A&F meeting, circulate to members of A&F a written record of current Property and Planning activities;
- g) advise all Parishes of the Diocese of meeting dates well in advance;

Note: The original Role Statement was in place prior to Covid. Since Covid, the Committee as such has not operated for several reasons. Hence, the foregoing Role Statement reflects the current property and planning status.

The current Property & Planning business is being carried out by the Chairman with the help of one member of the committee when he needs assistance.

There is also a document that parishes may have in their possession. It is called "Property and Planning, Requirements for project submission." This document is under review and will be re-issued upon completion.

*Respectfully submitted,  
Brian Jolly, Chair, Property and Planning Sub-Committee*



## SOCIAL JUSTICE

The Social Justice Committee has been busy since the last Synod in 2019. It is our responsibility to support the diocese in three of the Five Marks of Mission:

1. To respond to human need by loving service;
2. To seek to transform unjust structures of society, to challenge violence of every kind, and to pursue peace and reconciliation;
3. To strive to safeguard the integrity of creation and sustain and renew the life of the earth.

In the last three years, we have supported the diocese through the creation of resources that will support parishes seeking to live out these Marks of Mission. Namely, we have video series that help parishes begin conversations about justice for prisoners, as well as an interfaith series speaking out against domestic and intimate partner violence. Through the ministry of ICPM, we have created written devotions for Indigenous History Month (originally for Advent, and still very applicable to that season!) based on Bob Joseph's *21 Things You May Not Know About the Indian Act*. Podcasts are available about the season of Creation, exploring ways the land wants us to live differently here. These resources are available via the diocesan website, and members of the Social Justice Committee will be very happy to share them with your parish. As the bishop requested, we have been connecting with parish vestries to let them know all the resources already available - from us, from PWRDF, from End Poverty Edmonton and more - on our website.

The bishop has also requested that the Social Justice Committee take leadership over Specific Goals 8, 10-12 from Finding Our Way. These commitments to Beloved Community, Affirmation, Accessibility, and Renewing the Earth line up with the direction we had begun to take by building up specific sub Working Groups that are able to focus on specific areas of injustice that need to be rectified in our community. The anti-racism team has already been hard at work, recommending anti-racism training be mandatory for the clergy (the first training is coming up in February 2023!), and circulating a survey on diversity & inclusion that received nearly 200 unique responses from 32 identified parishes. The LGBTQ2S+ working group was formed in September, and aims to coordinate and support the diverse work already being pursued by the many affirming communities around the diocese, such as Equally Anglican, based out of Holy Trinity Old Strathcona, the work beginning at St. Mary's Highlands, as well as efforts at St. Timothy's, St. Peter's, and more. Disability inclusion is just beginning to get its start - if you feel called to serve as part of that working group, we would be very grateful for you! The same is true for the environmental justice working group, which had its first planning meeting in June.

Of course, this report would not be complete without acknowledging the sad loss of our original chair and champion, Dorothy Marshall. Dorothy's tireless efforts for justice, especially around food security, environmental justice, support for farmers, and PWRDF made us who we are today. When I joined in 2020, it was as co-chair, and I am very sad to labour on without the partnership of my incredible teammate. This committee wishes to pay tribute to Dorothy and honour her memory as we continue her legacy. May God bless our efforts.

*Respectfully submitted,*

*The Ven. Jordan Haynie Ware, Archdeacon for Social Justice and Community Connection*

*On behalf of the Social Justice Committee:*  
*Rob Betty, St. John the Evangelist, Edmonton*  
*The Rev. Jon Crane, St. Augustine, Edmonton*  
*Jim Gurnett, Inner City Pastoral Ministry*  
*Matthew Mercer-Deadman, Holy Trinity, Old Strathcona*  
*Michelle Nieviadomy, Inner City Pastoral Ministry*  
*Rosebell Asiri Opiyo, Good Shepherd, Edmonton*  
*The Rev. Mark Vigrass, St. Patrick, Edmonton*  
*Anwar Abdi, Refugee Resettlement Coordinator*

## APPENDICES

SYNOD CIRCULAR

APPENDIX I:  
PROCEEDINGS OF THE  
66TH SYNOD AND  
ELECTORAL SYNOD

TOGETHER

*on the way*



**66<sup>TH</sup> SYNOD OF THE DIOCESE OF EDMONTON**  
**October 4<sup>th</sup> and 5<sup>th</sup>, 2019**  
**DRAFT Minutes of Proceedings**  
**To Be Approved at the 67<sup>th</sup> Synod**

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**Friday, October 4, 2019**

The 66<sup>th</sup> Synod of the Diocese of Edmonton opened with Eucharist, followed by the beginning of the Synod meeting.

**1) Opening Prayer**

Bishop Jane Alexander chaired the meeting. The Chair opened the proceedings of the 66<sup>th</sup> Synod with prayer.

**2) Call to Order**

The meeting was called to order at 8:45 pm.

**3) Report of the Credentials Committee**

The Ven. Alan Perry reported that there were 136 members of the clergy who are eligible to attend this Synod, and 74 had registered, thus there is more than 1/3 of the members of the Order of Clergy present and a Quorum in the Order of Clergy.

He also reported that there were 161 members of the laity who are eligible to attend this Synod, and 127 had registered, thus there is more than 1/3 of the members of the order of Laity present and a Quorum in the Order of Laity.

**4) Report of the Agenda Committee**

Bishop Jane reported that the agenda was included in the Convening Circular and could be found on pages 7-8.

**5) Appointed Members of Synod:**

According to the Constitution, the Bishop is allowed to appoint up to 10 lay members of Synod and 15 youth members of Synod. She had appointed the following:

**Adult Appointees:**

Maryann Amor  
Mark Armstrong  
Carol Blair  
Fiona Brownlee  
Mary-Lou Cleveland  
Brian Jolly  
Mark Pepler  
Evan Thomas  
Arlette Zinck

**Youth Appointments:**

Aaron Baxter-Betz  
Breanna Beeler  
Christian Chavez  
Shelby Cook  
Morgan Cromarty  
Ben Goetze  
Leah Marshall  
Jayden Peck  
Emily Stephen-Garneau

**6) Guests of Synod:**

The Chair introduced a number of guests who will be part of Synod over the next two days, including:

- Canon Rev. Michael Lapsley – our preacher tonight
- Philani Dlamini – assistant to Father Michael
- Rev. Matt Gillard – Heimtal Moravian Church
- Faith Nostbakken, ELCIC
- Julien Hammond – Ecumenical Officer for the Roman Catholic Archdiocese
- Elder Doreen Wabasca
- Music Collective from St. Matthias

**7) Minutes from the 65<sup>th</sup> Synod**

The minutes of the 65<sup>th</sup> Synod had been distributed to Synod members (Appendix 1 of the Convening Circular) and their acceptance must be moved and seconded by persons who were in attendance at that Synod.

**Motion:** The Rev. Coleen Lynch moved that the Minutes of the 65<sup>th</sup> Synod be approved as published in the Convening Circular.

Seconded by Cathy Armstrong.

Carried.

**8) Receiving of Printed Reports**

The Chair announced that the reports from committees and groups were included in the Convening Circular. The reports were presented as a whole for reception by members.

**Motion:** Cathy Armstrong moved that the reports be received as published.

Seconded by Rev. Coleen Lynch

Carried.

**9) Appointment of Accounts Examiner**

Toby Ramsden, Chair of the Administration and Finance Committee, reported that the Review Engagement Reports for 2017 and 2018 were approved by Executive Council, and are included in the Convening Circular, Appendix 4.

Sections C120 and C122 of the Constitution state that we shall elect an Accountant to review the financial books, records and statements of the Diocese annually and report to the Executive Council following such a review.

**Motion:** Toby Ramsden moved that the firm of Grant, Thornton, Chartered Accountants, of Edmonton, be elected to serve as Diocesan Accountants.

Seconded by Ven. Alan Perry

Carried.

**10) Report of the Resolutions Committee**

Ken Holmstrom, Chancellor, and chair of the Resolutions Committee reported that the Resolutions Committee had received two resolutions for consideration at this 66<sup>th</sup> Synod. The resolutions are included in the Convening Circular, beginning at page 33. We will deal with G-1 tomorrow and with L-1 tonight.



**11) Report of the Legislative Committee**

Ken Holmstrom led the Synod through Resolution L-1, the resolution from the Legislative Committee, which is in the Convening Circular, on page 35.

*Resolution L-1: Canon 5 – Purchase and Sale of Property*

**Motion:** Ken Holmstrom moved that Canon 5.142 be amended by:

- 1) making the current canon section 5.142(a);
- 2) inserting “Council; and”; at the end of section 5.142(a) and
- 3) adding a new section 5.142(b) as follows: (b) no real property shall be sold by a Parish without the approval in writing of the Bishop and the Executive Council.

The new canon will read:

5.142 (a) no real property shall be purchased for the use of a Parish, and no debt shall be incurred therefore, without the approval in writing of the Bishop and the Executive Council; and (b) no real property shall be sold by a Parish without the approval in writing of the Bishop and the Executive Council.

Seconded by Alan Perry  
Carried.

**12) Greetings from Ecumenical Partners and Foundations:**

1. **Rev. Matt Gillard**, greeted Synod on behalf of the Moravian Church, indicating how much they appreciate being in relationship with the Anglican Diocese.
2. **Deacon Dr. Faith Nostbakken**, Ecumenical Officer for ELCIC, greeted Synod on behalf of Bishop Larry Kochendorfer and ELCIC. She noted that the theme for Synod speaks a powerful word to today’s realities: We live with many challenges. As we listen, we will be reminded of what a gift that we are. The theme is from Jean Vanier’s book “Befriending a Stranger”. It speaks to being transformed by the gentleness of love. We live out Vanier’s words: we are not called to do extraordinary things but to do ordinary things with extraordinary love.
3. **Brian Popp**, Former Chair of the Board of the Canterbury Foundation – on behalf of the Canterbury Foundation, outlined what the Canterbury Foundation is as a faith-based residence initially founded by members of Christ Church Anglican Church, Edmonton. You must belong to an Anglican church to be a resident. There are currently 300 residents at Canterbury. There are three options available for living choices. Canterbury will be offering the first End of Life Hospice. They are always looking for volunteers in many capacities.
4. **Rev. Armand Mercier**, President of the Prayer Book Society, brought greetings on behalf of the Prayer Book Society. He explained the Prayer Book Society and an upcoming event regarding Green Burials on November 3, 2019 at St. Stephen the Martyr/St. Faith’s parishes.

**13) Report of the Nominations Committee**

The Ven. Chris Pappas, chair of the Nominations Committee, presented the report of the Nominations Committee. The latest version, dated September 26, was updated last week, and is in the recently updated Circular online. In case you downloaded or printed it before this week, it is the same as the list on page 11 of the Circular, with the addition of Shelby Cook as youth delegate to both General Synod and Provincial Synod.

**Motion:** The Ven. Chris Pappas moved that the final report of the Nominations Committee be accepted as distributed.

Seconded by Clark Hardy.

Carried.

**14) Appointment of Elections Officer and Scrutineers**

The Chair appointed Diann Bowes as Elections Officer, and Brian Burrows, Mary-Lou Cleveland, Barbara Burrows, Brian Popp and Mike Farrell to be Scrutineers for voting.

**15) Balloting Procedure Explained**

Diann Bowes, Elections Officer, explained the balloting procedure, and asked members to deposit their ballots as directed.

**16) Announcements**

- Thanks were given to Impark for providing free parking for tonight in the lot next door.
- We meet at St. Matthias tomorrow: coffee, cinnamon buns and muffins provided by Trinity Youth Project, at 08:00.
- Morning Worship at 08:30 in the hall and call to order at 09:00.
- Delegates are asked to sit at the table with the number that matches their name tags.

Bishop Jane called Synod Secretary, Canon Barbara Burrows, up to thank her for her dedicated service in her volunteer position as Secretary to Synod.

**17) Closing Prayer**

Bishop Jane closed the evening with prayer. The meeting was recessed at 9:30 pm.

## **Saturday, October 5, 2019**

**18) Morning Worship**

Morning Worship was led by Rev. David Thiessen and Music Collective of St. Matthias parish.

**19) Call to Order**

The Chair called the meeting to order at 8:53 a.m. and said opening prayer.

Elder Doreen Wabasca was unable to attend as planned as her brother was in a car accident. Those gathered were asked to keep her in our prayers.

The Ven. Travis Enright welcomed all gathered to this land on behalf his ancestors. His Grandfather had signed his name to the treaty, so Travis felt comfortable bringing welcome.

Bishop Jane spoke to the theme of Synod: “God’s gift to the church is you: belong – share – love.” It comes from Jean Vanier’s book *Befriending the Stranger*. We are God’s gift to the Church. Bishop Jane shared a personal story on how she came to the church much to the horror of her parents. We are called to acknowledge what we have in common. Jean Vanier describes us as a place where God dwells. Each of us manifests the presence of Jesus in the world. We are all precious, loved, unique, and special.

Today we are going to be looking at what it means to belong, share, love.



**20) Report of the Credentials Committee**

The Ven. Alan Perry reported that of the 136 clergy members who are eligible to attend this Synod, 75 clergy members have registered, and we have a quorum in the Order of Clergy.

Jennifer Wirun reported that of the 161 lay members who are eligible to attend this Synod, 134 lay members have registered. We have a quorum in the Order of Laity.

Total present: 209 out of a total of 297 eligible.

**21) Report of the Elections Committee**

Diann Bowes reported the results of the balloting. 199 ballots were cast.

Office	Name	Status (Elected/Acclaimed/Alternate)
<b>Diocesan Executive Council</b>		
Battle River: Clergy	Steve London	Elected
Battle River: Laity	Brian Joly	Acclaimed
	Sheila Clifford-MacKay	Acclaimed
Cold Lake: Clergy	Coleen Sanderson	Elected
Cold Lake: Laity	Cathy Armstrong	Acclaimed
	Mary-Lou Cleveland	Acclaimed
Edmonton West: Clergy	Cheryl Boulet	Elected
Edmonton West: Laity	David Heritage	Acclaimed
	Patricia Francis	Acclaimed
Whitemud: Clergy	Danielle Lepine	Acclaimed
Whitemud: Laity	John De Haan	Acclaimed
	Lynne Reckhow	Acclaimed
Yellowhead: Clergy	Billy Isenor	Acclaimed
Yellowhead: Laity	Ian Bowden	Acclaimed
	Rita Stagman	Acclaimed
<b>Diocesan Court</b>		
Clergy	Lee Bezanson	Elected
Clergy	Robin Walker	Elected
Law Society Member: Laity	Lois MacLean	Acclaimed
	Lynda Phillips	Acclaimed
<b>General Synod</b>		
Clergy	Stephen London	Elected
Clergy	Alan Perry	Elected
Clergy	Danielle Lepine	Alternate #1
Clergy	Jordan Haynie Ware	Alternate #2
Laity	Cathy Armstrong	Elected
Laity	Ian Bowden	Elected
Laity	Matthew Mercer-Deadman	Alternate #1
Laity	Rita Stagman	Alternate #2
Youth Delegate	Shelby Cook	Elected

Youth Delegate	Leah Marshall	Alternate #1
<b>Provincial Synod</b>		
Clergy	Chelsy Bouwman	Elected
Clergy	Richard King	Elected
Clergy	Chris Pappas	Alternate #1
Clergy	Steven London	Alternate #2
Laity	Cathy Armstrong	Elected
Laity	Ian Bowden	Elected
Laity	Matthew Mercer-Deadman	Alternate #1
Laity	Rita Stagman	Alternate #2
Youth Delegate	Shelby Cook	Elected
Youth Delegate	Leah Marshall	Alternate #1
<b>Clerical Recorder for 67<sup>th</sup> Synod</b>	Rebecca Harris	Acclaimed
<b>Lay Recorder for 67<sup>th</sup> Synod</b>	Dorothy Marshall	Acclaimed

Diann thanked all the scrutineers for their dedication and those who let their names stand for election.

**Motion:** Diann Bowes moved that the report of the Elections Committee be accepted, and the ballots destroyed.

Seconded by: Canon Barbara Burrows

Carried.

- 22) A video was shown that reflected various activities that had been going on since our last Synod.

23) **Bishop's Charge #1: Where are we now? Bishop Jane**

The Bishop shared that she travels widely in the Anglican Communion and serves on many committees. She thanked us for what we do to serve Christ. We are a diocese that is on the move. We try to discern what the Lord wants us to do.

**What are we learning?**

- The Church needs to stand in the gap. By noticing, talking, and acting.
- Messy Church works! It is a community formed outside of Sunday morning. Messy Baptism, Messy Induction, Messy Holy Saturday.
- Children are hungry for God. Hungry for a sense of holiness. There is a clash of culture and a clash of time.
- Young people still want to go to camp whether to winter or summer!!
- People are still interested in Church but it might look different.
- We continue to ordain and induct new clergy in the Diocese.
- We need to raise leaders i.e. Lay Evangelists. We want more. Sharing our Gifts!!
- We have learned from others.
- What it means to be a church of reconciliation and healing. We have worked hard to build relationships and to heal and be reconciled.
- What it means to offer ourselves and our gifts to God.

- We need to do better with the 5<sup>th</sup> mark of mission: ***Please do not use Styrofoam!!*** General Synod determined to rid ourselves of single-use plastic. **We have been challenged to get rid of single use plastic and Styrofoam by December 31<sup>st</sup>!!!**
- Our partnership with Buyé blesses us all. We are looking forward to the day that the travel advisory will be lifted so that you would be able to visit. The Diocese has a guest house where people would be able to stay.

**24) ID Update: Ven. Richard King**  
God's gift to the Church is You!

The Venerable Richard King gave a detailed presentation on the Intentional Discipleship initiative and how it has grown since its initial start in 2017. There have been ten parishes who have participated in this initiative and much has been learned by all.

There are three key Scriptures that are focused on: 1 Corinthians 12:4-7, Ephesians 4:11-13, and Luke chapters 7-10. Each of the pieces of Scriptures are intended to refocus how we look at ourselves (our giftedness) and our role within that construct.

The ID framework seeks to encourage people in our churches to discover their giftedness, to trust that God, who has given us those gifts, will use them and we will step out into the Mission of God to see what He will do and to fulfil what He taught us in Colossians and 1 Corinthians.

Richard used the parish of St. Luke's to describe what effects the ID framework had on that parish. After completing the Church Assessment Tool under the guidance of Archdeacon Chris Pappas they found out a great deal of information about the parish. The assessment tool revealed that the parish, who had been going through an interim had become discouraged by the process of finding a new rector and so they decided to put into effect the ID principles with incredible results.

One of Richard's parishioners spoke to how ID had changed her personally. Donna told Synod that four years ago she was de-churched and had no intention of stepping into a church again. In July 2016 she met for coffee with a friend and discussed St. Luke's. She was afraid that her friend would jump all over her to come back to church. The friend had just heard Michael Harvey on Inviting someone to church...The invite was extended, and Donna accepted – and the Lord put his plan into action!! There were many people in the parish helped along the way. She wasn't sure what her gifts were and through the 5-fold ministry Donna found her way. By using her gifts at St. Luke's she has been given back 10 fold.

**25) Buyé Update (Share / Love): Rev. John Gee**

The partnership between the Diocese of Edmonton and the Diocese of Buyé, Burundi, dates from 2008 when Bishop Jane Alexander met Bishop Sixbert Macumi of Buyé at the Lambeth Conference. Over the 11 years since then, the relationship has continued to flourish as each diocese discovers the unique gifts and strengths of the other.

Highlights of the partnership during the past two years include the following support:

- Support the Diocese of Buyé Bible College which trains catechists, deacons and priests.
- Purchase roofs for parish churches in Buyé.
- Build an improved water spring for the village of Kibiza.
- Purchase medical cards for seniors and families in Buyé for free access to medical care for a year (our "Five Dollars Five Ways" project)

- Support major capital improvements to the church-owned hospital in Buyé, including the maternity ward and the pediatric ward. (Reach funds through PWRDF)
- Enhance food security by providing training, goats, and improved seeds to 250 families in Mwumba district (Reach funds through PWRDF)

Our financial assistance makes a big difference, but the relationship between the two dioceses consists of much more than money. Bishop Jane visited Buyé in 2017 and Bishop Sixbert came to Edmonton in 2018. Travel has been limited because of security concerns in Burundi, but we hope to do more extensive exchanges soon. Most parishes in the Diocese of Edmonton now have partner parishes in Buyé with whom they exchange news and prayers. Everyone here who has been involved in the partnership has felt enriched by the vibrant faith and resourcefulness of the people of Buyé.

**26) PWRDF (Share / Love): Dorothy and Leah Marshall**

Dorothy Marshall spoke to how she is a child of God and a disciple of Jesus, and according to our theme, that she is one of God's gifts to the church, just like all of us. Her personal story of challenges and experiences opened her eyes to what she could do without and also to how people in her community relied on public / community services. She explained that for 60 years, PWRDF has been the Anglican church's agency to discover and help those around the world in a variety of ways and means. Volunteers in each parish provide information, make announcements, and promote PWRDF projects which bring hope and joy to others – projects such as helping refugees and displaced people, improving maternal and newborn health, improving food security and gender inequality, and helping in time of disaster. PWRDF volunteers provide opportunities to those who want to love your neighbour by sharing your gifts and talents. It is part of living your faith.

Leah Marshall, Dorothy's daughter, is a volunteer on the PWRDF Youth Council, which is made up of a dozen or so young adults (17-30) from across Canada who are passionate about educating Anglican youth on issues of social justice, particularly the work of PWRDF. Leah represents the Ecclesiastical Province of Rupert's Land. In this capacity she has the opportunity to speak in Anglican parishes across Canada about the aid, relief, and development work Anglicans are doing through PWRDF.

Leah has had the opportunity to meet some of PWRDF's partners in person, from Burundi, Rwanda, El Salvador, and Masasi Tanzania, as part of a PWRDF delegation. The Food Security Program involves distributing farm animals in communities with food security issues, teaching sustainable and traditionally/culturally appropriate agricultural and livestock rearing methods. The teaching aspect is necessary due to vast urbanization, and also due to HIV / AIDS there has been a generational loss of traditional knowledge on good farming practices.

PWRDF has changed the lives of many throughout the world. She has learned this: it is not our job to save the world; it is our job to do what we can, in the place where we are, with the skills God has given us. That is how God can use our gifts in the church. It is these skills and gifts on which PWRDF is built; ordinary Anglicans who care and are doing what they can.

A PWRDF video featuring Leah and Dorothy was shown.

**27) Examples of parish ministries that are growing or who are being innovative (Belong / Share / Love)**

**Onoway Elementary School Meals Ministry: Rev. Cheryl Boulet**

St. John's in Onoway uses Reach money to partner with the school to provide 80-100 nourishing lunches per month to students. Volunteers cook, freeze and deliver the lunches to the school. Glass containers and reusable utensils are also provided and collected, supporting the initiative of eliminating single use plastics. Examples of meals are soup, pasta, fresh fruit and granola bars.

**Urban Reconciliation Facilitator: Rev. Sue Oliver and Rev. Nick Trussell**

Synod was reminded about two recommendations that came out of the TRC – Recommendation 59 was about ongoing educational strategies, and Recommendation 60 was to develop and teach all clergy, students and staff a curriculum respecting aboriginal spirituality, the history and legacy of residential schools, and the church's responsibility to mitigate conflicts and spiritual violence. We, in Edmonton, have the second highest Indigenous population in Canada.

Christ Church hired Nick as an Urban Reconciliation Facilitator. The purpose is to educate all about indigenous relations – to apologise, atone, and change. Nick's position helps us learn who we are through the eyes of those who have been hurt. The first event was hearing survivors' stories, and relationships were developed. Nick encouraged everyone to take part, and not to be afraid of making a mistake.

Rev. Alex Meek, from St. George's, commented that their parish had received the gift of using the Urban Reconciliation Facilitator team. It was loving and giving. It is an important ministry.

**28) A Common Word: Rev. Canon Scott Sharman**

Scott shared with the group his thoughts and experiences with interreligious dialogue and engagement, and Christian-Muslim relations. He is convinced that the most significant questions which the Church will face in the 21<sup>st</sup> century, is how we learn to live together with Muslims, and how we come to understand religious pluralism and diversity in general. He contends that we cannot be a disciple of Jesus in 2019 and beyond and not give interfaith dialogue some thought.

Scott spoke of A Common Word initiative, which came about as a result of an initiative of a number of Muslim scholars, clerics, and political figures from around the world, across the denominational spectrum of Islam in 2007/08. This group wrote a letter to Christians, entitled *A Common Word Between Us and You*. The title of the letter comes from a line in the Qur'an that says, "O People of the Book, come to a common word between us and you." It is an invitation almost, to Christians, recorded in the Qur'an itself, to seek open and peaceful dialogue. This letter seeks to take that 7<sup>th</sup> century verse and build on it for the 21<sup>st</sup> century.

For seven years now, A Common Word Alberta has brought together hundreds of Christians and Muslims from a wide range of backgrounds to get to know one another, to hear first-hand from one another about the role that faith plays in their lives, families, and decision making; to study one another's scriptures together, and to consider ways of common action in areas of mutual concern.

At our General Synod in July, the Anglican Church of Canada agreed to sign on to and endorse the A Common Word invitation, and our desire to commit ourselves to that path of dialogue rather than division.

The national church will also develop and launch a set of resources, using A Common Word and A Common Word Alberta as models. This toolkit is designed to help individual groups, parishes, Dioceses, to reach out to their Muslim neighbours and start a series of their own A Common Word gatherings where they live.

What interreligious dialogue is about can be described by two words – embassy and hospitality. Scott draws those terms from a document produced by the Anglican Communion in 2013 called *Generous Love: The Truth of the Gospel and the Call to Dialogue*. It is an Anglican theology of inter-faith relations, and well worth reading.

Scott prayed that we will all take seriously how being Christians in 2019, and beyond, must, without question, include the task of interreligious dialogue and learning, and that we will embrace it as part of how we seek to be a communion of communities of belonging, sharing, and loving.

**29) Greetings from the Roman Catholic Archdiocese: Julien Hammond**

Julien Hammond, Ecumenical Officer for the Roman Catholic Archdiocese, gave thanks for the opportunity to join with us in fellowship and prayer; to witness the proceedings of our Synod; and to bring greetings on behalf of Archbishop Richard Smith and the entire community of the Catholic Archdiocese of Edmonton.

Julien commented that there are many parallels between our priority areas and those of the Archdiocese: youth and young adult ministry, particularly in the context of camps; healing and reconciliation with Indigenous peoples and communities; calling, equipping and empowering disciples, lay and ordained. This bodes very well for our continuing to work together in all kinds of ministry areas.

Julien spoke about other things we have in common – the upcoming canonization of John Henry Newman. His struggles (with Canterbury and with Rome), his journey of faith, and the rich gifts of his Anglican heritage brought into and continue to enrich the Catholic Church more than a century after his death. They brought him to sit alongside other shared saints of our two traditions (Augustine of Canterbury, Francis of Assisi, Elizabeth Ann Seton, the Martyrs of Uganda and so many others) who have been and who are witnesses of the desire for increased belonging, sharing and love between Catholics and Anglicans.

Julien also spoke of the meeting that will take place November 3, 2019 of Catholic, Lutheran, Anglican, Reformed and (via the United Church) Methodist Christians who will meet to discuss, pray, and celebrate the 20<sup>th</sup> anniversary of one of the most ground-breaking ecumenical agreements of the last century: the Joint Declaration on the Doctrine of Justification. Such an event would have been unthinkable a generation ago.

Julien closed by appreciating the formal and informal ways that our two dioceses are working together to overcome our divisions and striving to be for one another “places of belonging, of sharing, of love”.

**30) Mid-Day Prayer**

Mid-day prayer was led by Bishop Victoria Matthews.

**31) A video was shown that reflected various activities that had been going on since our last Synod.**

**32) Indigenous Ministry Initiative Update (Belong / Share / Love): Ven. Travis Enright and IMI Team**

**Ven. Travis Enright** gave a reflection from Joanne Jones. He told us that survivors of residential schools are not asking for healing, but they are asking for partners to have knowledge of what has happened – for restitution, acknowledgement, moving forward. They want to heal as a community and as a family, in the Creator Jesus Christ.

**Fiona Brownlee** shared stories of organizing an Orange Shirt Walk. They started with 12, and each year the numbers have grown ... It was community.

**Rev. Lori Calkins** told Synod that healing goes back to birth. Lori walks with families as they get ready for birth, start, during, and after birth. We too can be partners in this – it can be as simple as giving a blanket to a new mom. Be brave and it must get messy, but that is okay because that is how we grow in a new relationship that we are not used to.

**Travis** spoke about the Frog Lake Reserve and how the Church left Frog Lake, and how the Church abandoned the Frog Lake people. Bishop Jane went to them and offered a blanket to the Chief as a sign of reconciliation. Bishop Jane apologized to them on behalf of the national church for the flawed relationship and for the pain resulting from the lack of relationship.

**Neil Pascal** read the Letter from Archbishop Fred Hiltz and an apology from the Diocese of Edmonton.

There were table discussions around the following questions: What is the role of the Anglican, Roman Catholic, and Traditional Ceremony? How did you react as you saw the church and heard the apology? How might you and your parish respond to a new relationship? And what does reconciliation mean in your parish?

**33) Let's Get Messy: how is messy church changing the way we reach families? (belong / share / love)**

What is messy church? A church for people who don't "do" traditional church, a church for all ages. Messy church is not about nuclear families, not babysitting, not a lesser form of church, not just for kids, not about money. The heart of Messy Church is discipleship, enriching learning about Jesus, growing within, not necessarily beyond. It is a sacramental environment, supportive relationships and intentional learning.

**Rev. Billy Isenor, St. Augustine's Parkland**

Billy gave some pointers on running a Messy Church:

- a) God Creating out of chaos
- b) Leadership team: empowering disciples
- c) Resist the temptation to call it something other than church; to make it a structured liturgy; clergy present, support, educate, but most importantly to step back
- d) Evangelize: Personal phone calls; avoid social media; primary way to invite.

**Rev. Sue Oliver, Christ Church**

Sue outlined what Messy Church is. It is about discipleship, not crafts! A short video was shown about Messy Church.

**Ven. Richard King, St. Luke's**

Richard spoke about Messy church at St. Luke's, which started in 2016. He said it is about building relationship across age groups. He posts on Facebook, and puts up a sign at the church to advertise it.



**34) Bishop's Charge # 2: Where are we going in the next five years? Bishop Jane**

In the second part of her charge to Synod, Bishop Jane looked to the future. If we could look to 2025, she would like to see lively and engaged congregations in every parish; a church known for compassion, healing and inclusion; a new generation of young people growing up to know and love Jesus and a community of engaged disciples who are, quite literally, changing the world.

**Missional Priorities: by 2025**

**1. Growing Healthy Parishes:**

- a. Places integral to the local neighbourhood
- b. Incubators of faith
- c. Places of welcome and inclusion
- d. Places that respond to local concerns and needs
- e. Safe places
- f. Places where people can see and feel the presence and love of Christ in action.

Growing healthy parishes have these characteristics:

- a. Clear mission and purpose
- b. Willing to self-reflect and learn continually
- c. Willing to change and adapt
- d. Actively engaging children and teenagers
- e. Actively engaging with those who might not go to church (hospitality)
- f. Committed to nurturing new and existing members (evangelism, discipleship courses)
- g. Have a Vision (a vision for growth – need to be intentional)

**The Goal is for each parish to set a 10% increase in every aspect of our common life by 2025.** We are asked to dream big! This would be growth in leadership, Sunday attendance, Messy church, Bible studies, prayer groups, outreach, everywhere. If we want the Church to grow we need to give priority to making disciples.

**2. Committed Disciples of Jesus with lay and ordained leaders across the widest possible age ranges.**

**The Goal is for us to live a Jesus-Shaped Life** – to help every Anglican Christian and every Anglican church to live, love and be more like Jesus – in every part of life, for the sake of the whole creation.

- a. In which areas of my life do I live most like Jesus?
- b. In which areas of my life do I live most unlike Jesus?
- c. In which part of my life do I need to see most change if my discipleship is going to be 'whole-life'?

In the words of the Five Marks of Mission:

- a. Tell – proclaim the Good News → share your own story of faith.
- b. Teach – teach, baptise and nurture new believers → read scripture daily; pray daily; gather outside the Sunday service with others to pray, share and learn.
- c. Tend – We respond to human need by loving service → use your time and talents to serve others and protect the poor, marginalised and vulnerable.
- d. Transform – We work to transform unjust structures of society, challenging violence of every kind and pursuing peace and reconciliation → ask for and offer forgiveness; pursue reconciliation of broken relationships in personal life, community and society; advocate for justice and peace; focus on reconciliation with our First Nations brothers and sisters.



- e. Treasure – We strive to safeguard the integrity of creation, and to sustain and renew the life of the earth → find ways to live more responsibly and consume less; discover practical ways to demonstrate care for creation; learn new things from the First Peoples of this land.

### **3. A Rural Ministry Plan**

Fragile churches have these characteristics:

- a. Financial pressure and congregational anxiety about dwindling resources
- b. Actual or feared inability to replace church officers
- c. Lack of time and energy among clergy to start new things
- d. A lack of critical mass of children, and volunteers to work with them
- e. Single-figure congregations with an age profile of 75 and above

**The Goal is to develop and implement a robust Rural Ministry Plan.**

- a. Task force to look at rural growth and revitalization.
- b. Hold mission workshops in every rural parish to explore the question of ‘what does growth look like here?’
- c. Explore how the church ‘stands in the gap’ in communities and situations of high unemployment, rising crime and housing issues.
- d. How can we ensure good sustainable ministry when the local parish is in financial difficulty?

A distinctive plan for rural ministry will give voice to local concerns and help us build a healthy future.

### **4. Exemplary stewardship of our resources**

How do we ensure we can continue to provide the right ministry in the right place at the right time?

**The Goal is to develop and implement a robust stewardship program and long term financial plan that will provide stability for traditional and non-traditional ministry throughout the diocese.**

- a. Be serious about stewardship and about setting priorities for future communities by investing wisely and spending on new ventures as required.
- b. Look at how we best steward our financial resources.
- c. Revitalize the diocesan stewardship committee and opportunities for education.
- d. Review the diocesan apportionment policy.
- e. Look at how we care for and manage property in the diocese.
- f. Look at how we encourage parishes to green their buildings for both environmental and financial benefits.

A robust stewardship program and long-term financial plan will provide stability for the Rural Ministry Initiative and the Indigenous Ministry Initiative; for reconciliation, chaplain support in hospitals, educational institutions, recovery centres and long-term care facilities.

### **35) Let’s Get Messy (belong / share / love) (cont.)**

**Block Party and Mission Facilitator: Rev. Steve London, St. Thomas, Sherwood Park**

Steve spoke of two things happening at St. Thomas, Sherwood Park:

Mission Facilitator:

The Reach campaign in 2014 allowed St. Thomas to hire a Mission Facilitator to help lead them

into taking on more of a missional identity so their work wasn't just about doing more things, but really trying to participate in the kingdom of God.

J.A.M. (Jesus, Apprenticeship, Mission)

St. Thomas wanted their missional expression to not just be about doing good things, but to have it be a direct expression of their faith in Jesus Christ. Spiritual formation of their people was integral to mission. They could not be separated. They wanted to proclaim and live out the mission of the Good News.

The Festivals:

How do we meet the people where they are, and what is God doing in our community so that we can join with what God is doing there already? The County were working hard on creating a community framework built around questions of affordability, access to programs and services, safety and overall feeling of connectedness and inclusion. From this they wanted to build partnerships with community partners. St. Thomas' began with a grant of \$500 from the county to hold a block party, and it has continued from there, with a winter festival in December, built around the idea of the Christmas pageant with crafts, hot chocolate, music and a fire for roasting marshmallows, and a summer festival in July, anchored in free food and a chance to drop in, live music, a carnival-like setting, face painting, crafts and games.

Next:

- What do we hope out of all of this? St. Thomas's is trying to be a community partner offering a fun time for those who come, a welcoming community for those who want more, and the love of Jesus for those who want even more.
- St. Thomas has also started their own reconciliation ministry in concert with the Diocese with an internal program called We Are All Treaty People.
- They are also partnering with the county and other churches in the local ministerial in a program called Bridging the Gap helping women and children fleeing situations of domestic violence but who need to bridge the funding and resource gap to make a new life.

### **On Eagle's Wings: Shelly King, St. Luke's**

Shelly spoke of a project that St. Luke's Edmonton have taken on over the past two years to send a team *away from home* to the Northwest Territories. In the spring of 2018, they were asked by On Eagles' Wings to do a vacation bible school with children in the tiny community of Fort Liard, just north of the BC border. St. Luke's rallied around the idea and a team of four packed up a van and headed out near the end of July. Twenty-four children came out that week to do crafts, play games, and learn bible stories, all based on a curriculum provided by On Eagles' Wings. At the same time, a home team of people in Edmonton prayed every day for the children, the team and the community of Fort Liard. Emails went out often twice a day with pictures and stories and prayer requests, which helped the whole parish feel involved and connected. They continued to pray for the community of Fort Liard every Sunday for the next year.

In 2019 the team was invited to Fort Simpson. Fifteen children attended the VBS. The team made connection with the local band and encouraged the local church and its leaders.

How has this experience affected St. Luke's?

**Connections/Relationships:** Mutual visits with people from Fort Liard have taken place.

**Inter-cultural understanding:** New connections with the Indigenous community have led to better understanding of the effects of the residential school system and to efforts toward reconciliation.

**Ecumenical cooperation:** A working relationship was established with other denominations.

Denominational lines seem to fade into the background when the focus is on mission.

**Practice in Prayer:** The church at home knew their whole job was to pray; their prayers held up the team and the mission; and they were all doing that together.

**Stretching their view of ourselves:** Before the call came, Shelly was not sure whether St. Luke's saw themselves as a church that sends people out, but it really did catch them by surprise. But financially, using people's gifts and experience, and in prayer, St. Luke's stepped up to the plate and accomplished this with ease, by God's grace. Shelley said that it was a lot less difficult than they might have expected ahead of time. Now people are saying, "Well if we can do that... why can't we do this?" And so, their horizons and their confidence to step into God's mission are expanded. St. Luke's highly recommends any parish to take a step of faith out of their comfort zone and see God do more than you can ask or imagine.

**36) Video message from Michael Harvey on Church growth.**

**37) Stories of Social Action and Social Justice (love / share)**

**Manna Market: Barbara Burrows and Mary-Lou Cleveland, All Saints' Cathedral**

Barbara told of Manna Market at All Saints' Cathedral, which is a joint initiative between All Saints' Social Justice Committee and the Reach Committee. At the Market, fresh fruits and vegetables are sold at wholesale prices, significantly lower than retail grocery stores. This enables people and families with lower incomes to buy good, nutritious food, to which they may not otherwise have access.

All Saints' also works with an organization called Lives in Transition, which helps women who are recovering from domestic violence relationships and are hoping to get back into the labour market or move onto further education. Two or three of these women come weekly to help set up the market, and in return All Saints' sends fruit and vegetables back to LIT for the women to eat during the week. They have also worked with Trinity Youth Project to sell some bread and buns made by the youth each week.

Manna Market recently celebrated its first anniversary. Weekly attendance has increased over the last year from about 50 to over 70, and the budget has increased from about \$300 each week to over \$600. It is a challenge to know how to dispose of the amount of cardboard, and to decrease this amount.

An unexpected benefit of Manna Market is the growth of a small, supportive community where people come not just for the fresh produce but for coffee and company also.

This is their way to reach for a goal of food security and to be the hands, heart, feet and voice of Jesus in living this Jesus Shaped Life.

**Trinity Youth Project: Clark Hardy (Diocesan Outreach Youth Coordinator)**

The Diocesan Outreach Youth Coordinator seeks to support marginalized youth aged 15-24 throughout the Diocese and empower them to transition to adulthood and live life to the full. This is done through building meaningful relationships and addressing underlying issues, through the Trinity Youth Project. Clark runs weekly art sessions in the Young Offender Centre. In the community, the program helps youth transition back into the community after being incarcerated and still have access to art programming. Since February, they have had a baking employment program, which has provided nearly 300 hours of paid work for youth who have otherwise been unemployed. Clark is working to grow this into a sustainable social enterprise.

**38) Climate Justice: Three-year challenge to parishes and individuals**

The Fifth Mark of Mission of the Anglican Church of Canada is “to strive to safeguard the integrity of creation and to sustain the life of the earth.”

**St. Patrick’s: Rev. Kevin Kraglund & Vivian Bell**

Kevin told of St. Patrick’s project of collecting and taking in bottles on an ongoing basis, which was, and still is, the main basis for their “Green Fund”. Along with donations from parishioners, it has paid for an energy audit, and now they have replaced the lighting in the church and hall with energy efficient LED bulbs, replaced a refrigerator, put on a new roof and insulation. They are currently replacing the furnace, and will install solar panelling on the roof, which is projected to cover 98% of their power needs. They have a green lending library, and are switching to biodegradable cups, plates, cutlery, etc. Possible further plans include planting a tree near the new St. Patrick’s community bench in front of the church, replacing church soaps with natural ecofriendly soaps, which have not been tested on animals, replacing anti-bacterial hand gels with alcohol-based gels.

**St. Augustine’s-Parkland: Ian Bowden**

Ian told how St. Augustine’s-Parkland created and adopted an Environmental Policy for the church in 2018. They have changed all light bulbs to LED and have added “rethink” to the top of the “reduce, reuse, recycle” slogan. With each annual change in vestry an Environmental Officer/Champion is appointed. This person's responsibility is to lead the program and encourage members of the church to be aware of and follow the policy, reporting to vestry when necessary. Every three years, vestry will review the policy and make any necessary changes.

**St. Paul’s: Rev. Myron Penner**

At St. Paul’s Edmonton, they have installed solar panels on the large south facing sanctuary roof. The normal electric power meter has been replaced by a “smart meter” which measures the power they generate, the power the electric system uses, and the power they ship to the utility. The power generated by the solar system helps reduce the electric energy needed from the utility as it supplies electrical energy to the church electrical equipment; when the system generates more electricity than the church uses at different times during the day, the utility uses, and pays them for this extra energy.

In addition, St. Paul’s has been reducing green gas use by replacing less efficient lighting with LED lighting, leading to reduced use of electricity, saving of energy costs and allowing them to make better use of their solar pv system. This is designed to drastically reduce their electricity bills, and eventually as they employ other energy saving strategies such as LED lighting, it may lead to net zero electricity bills. The grants received by ECO Trust, City of Edmonton, and the Alberta government have fully funded the solar project. They are currently in the process of analyzing their energy results and will be giving talks to various groups to fulfill their obligations under their contract with ECO Trust before this year end.

**All Saints’ Cathedral: Ven. Alan Perry**

Alan told of the project at All Saints’ to green the Cathedral simply by changing the lightbulbs. LEDs replaced incandescent spotlight and fluorescent bulbs, LED light fixtures replaced a few old light fixtures, and LEDs will soon replace ceiling light fixtures.

Alan reminded us that changing lightbulbs is easy. Every parish can do it, and everyone can do it at home. It cuts our carbon footprint and saves money. Doing something for the environment is as easy as changing a lightbulb.

**39) Thy Kingdom Come: Rev. Canon Scott Sharman and Mary-Lou Cleveland**

Scott began this section of the agenda with a motion:

**Resolution G-1 to the 66th Synod of the Diocese of Edmonton Anglican-Moravian Ecumenical Relations**

Like the Anglican Church, the Moravian Church has roots in the central European reforming movements in the Catholic Church of the 15th century (and earlier). Also like the Anglican tradition, it is a church that sought to retain the ancient common tradition of the early Church, a strong sacramental character, and an episcopal polity, while also embracing the major theological impulses of the 16th century Reformation. Though it has endured significant persecution during its history, its wide involvement in missionary activity during the 18th and 19th centuries mean that today it is a global church with representation in Europe, Africa, Latin America and the Caribbean, and North America. One of the great gifts of this expression of Church has always been its special emphasis on seeking Christian unity for the sake of a more authentic witness to the Gospel.

Anglicans and Moravians have been involved in partnerships and ecumenical conversations for over two hundred years. This has been especially so recently with regard to three of our fellow Provinces of the Anglican Communion. In Tanzania, where the largest concentration of Moravians now lives, the two churches have enjoyed very close partnerships for many years. In 1995, on the basis of close collaboration in local communities as well as ongoing dialogue on matters of faith and order, the Church of England and the Moravian Church in Great Britain mutually recognized one another as churches sharing in the apostolic faith. In the United States, the Episcopal Church and the Moravian Church in North America went a step further to establish a relationship of full communion in 2010 as a result of their mutual recognition of one another's faith, sacraments, and ministers (including presbyters and bishops). A similar relationship of full communion with the Moravian Church in North America has existed since 2000 with the Evangelical Lutheran Church in America, which is itself a church which the Anglican Church of Canada enjoys full communion relations with as of 2019.

In Canada, Moravian congregations exist in three Provinces: Newfoundland and Labrador, Ontario, and Alberta. There are eight congregationally organized Moravian ministries in Alberta, and six of these are in the Edmonton and surrounding areas. Positive contacts and areas of cooperation have existed between Anglican parishes and Moravian Congregations for decades, and have been increasing in recent years. This includes participation in one another's synodical gatherings, pulpit exchanges by clergy, common prayer services during the seasons of Lent or Advent, shared neighbourhood service and outreach projects, joint youth and young adult ministries of various kinds, and collaborative ministry among the LGBTQ2SIA community. In many cases these efforts have also included our full communion partners in Alberta and the Territories Synod of the Evangelical Lutheran Church in Canada, who are also pursuing deeper relationship with the Moravian churches in Alberta.

**Motion:** The Rev. Canon Scott Sharman moved:

That this Synod request the Bishop to authorize the creation of a trilateral 'Ecumenical Coordinating Commission' between the Anglican Diocese of Edmonton, the Alberta and the Territories Synod of the Evangelical Lutheran Church in Canada, and the Canadian District of the Northern Province of the Moravian Church in North America, with a mandate to:

1) develop a 'Local Trilateral Covenant for Shared Ministry and Mission' between identified trios of Anglican, Lutheran, and Moravian congregations in geographical proximity to one another,

outlining ways in which these partner congregations would agree to pray and work and witness together in their neighbourhoods to as full an extent as possible;

2) encourage the national governing bodies of these three churches to expeditiously pursue further steps towards their full ecclesial communion in Canada building on the model of existing covenant partnerships and full communion relationships between these churches in the UK and US.

Seconded by Rev. Steve London

**Carried.**

### **Thy Kingdom Come Initiative**

Scott showed a short video about Thy Kingdom Come. He spoke of his involvement with Thy Kingdom Come in his ecumenical role. He has embraced it because of the way it has become something that has brought Anglicans together in prayer with Roman Catholics, Methodists, Baptists, Orthodox and others – he says that anything that does that is probably coming from the Holy Spirit, and we should pay attention.

Mary-Lou spoke with passion and enthusiasm for Thy Kingdom Come 2020 for her personally and the All Saints' family. She spoke of how she prayed every day from the end of May to early June for people to become aware and know Jesus. She believes that prayer is powerful and makes a difference in many ways and we just need to ask in order to be given.

#### **40) Acts of Synod and Bishop's Assent**

The Bishop gave her assent of the acts of the 66<sup>th</sup> Synod of the Diocese of Edmonton.

#### **41) Prorogation**

The Chair prorogued the Synod at 4:59 p.m.

#### **42) Closing Prayer**

The Synod was closed with a prayer.

PROCEEDINGS  
OF THE  
67<sup>TH</sup> (ELECTORAL) SYNOD  
OF  
THE DIOCESE OF EDMONTON,  
  
June 26<sup>TH</sup>, 2021

HELD AT ALL SAINTS' CATHEDRAL

10035 – 103 Street, Edmonton, Alberta

with most members participating remotely via Internet

John Gee

Secretary of Synod



## **Minutes of the 67<sup>th</sup> (Electoral) Synod**

### **Diocese of Edmonton**

#### **All Saints' Cathedral, Edmonton**

**June 26, 2021**

Registration for delegates took place electronically from 9:45 to 10:15 p.m.

The Holy Eucharist was celebrated at 10:00 a.m.

#### **CHAIR:**

The Chair for the Electoral Synod was Archbishop Greg Kerr-Wilson, Metropolitan of the Province of Rupert's Land.

#### **CALL TO ORDER:**

The Chair called Synod to order at 11:18 a.m. Delegates were welcomed and Synod opened with prayer.

#### **APPOINTMENT OF RECORDERS:**

As nominated by the Administrator, The Very Rev. Alexandra Meek, the Chair appointed The Rev. Shelly King as Clerical Recorder of Synod and Mrs. Margaret Glidden as Lay Recorder of Synod.

#### **CREDENTIALS COMMITTEE:**

The members of the Credentials Committee are the Rev. Shelly King and Mrs. Margaret Glidden.

## **APPOINTMENT OF SCRUTINEERS:**

As nominated by the Administrator, the Chair appointed the following Scrutineers:

For Clerical voting:

- Rev. Robyn King
- Rev. Ruth Sesink Bott
- Rev. Arthur Dyck

For Lay voting:

- Mr. Ron Norton
- Mr. Rob Reynolds
- Mr. Barry Rasmussen

## **THE LISTS OF THE MEMBERS OF SYNOD:**

The lists of the members of Synod were presented to the Chair by the Credentials Committee.

The Clerical Recorder called the Roll of members of the clergy who were present electronically and entitled to vote.

The Lay Recorder called the Roll of members of the laity who were present electronically and entitled to vote.

## **MOTION TO ACCEPT THE ROLLS:**

The Chair called for a motion to accept the Rolls.

## **MOTION**

*Moved by Margaret Glidden (no seconder required).*

**“That the list of members, as presented to the Recorders, be accepted.”**

Before calling the question, the Chair asked if there were any further registrations.

The Administrator read the names of additional registrants.

**CARRIED.**

**QUORUM:**

The Credentials Committee reported that there were 131 lay and 89 clergy present. There being present at least 60% of the members of each house, the Chair announced that there is a quorum for this Synod.

**PRESENTATION OF THE REPORT OF THE SEARCH COMMITTEE:**

Rev. Canon Chelsy Bouwman, Chair of the Search Committee, presented the report of the Search Committee. She advised Synod that the members of the Search Committee were the following:

Clerical members elected by Executive Council:

- Rev. Canon Chelsy Bouwman
- Rev. Nick Trussell
- Rev. Stephanie London (resigned after Rev. Stephen London was nominated)
- Alternates: Rev. Mark Vigrass and Rev. Colleen Sanderson

Lay members elected by Executive Council:

- Ms. Sherilyn Trompetter Okereke
- Mr. Fred Matthews

- Mr. Clark Hardy
- Alternates: Imai Welch and Michelle Neviadomy

One Bishop, one clerical member and one lay member appointed by the Metropolitan:

- Rt. Rev William (Bill) Cliff (Diocese of Brandon)
- Ven. Helen Kennedy (Diocese of Rupert's Land)
- Mr. Larry Brewster (Diocese of Saskatchewan)

Canon Barbara Burrows served as Secretary to the Search Committee.

In her report, the Chair also gave background information as to the function of the Search Committee and a brief description of its meetings. (The full Report of the Search Committee is appended to the Diocesan copy of the minutes of the Electoral Synod.)

**MOTION:**

*Moved by Rev. Canon Chelsy Bouwman (no seconder required):*

**“That Synod receive this report.”**

**CARRIED**

The Rev. Canon Chelsy Bouwman announced on behalf of the Search Committee that the following candidates had been nominated:

- **The Rev. Dr. Thomas BRAUER**
- **The Ven. Robert CAMARA**

- **The Rev. Jesse DYMOND**
- **The Ven. Travis ENRIGHT**
- **The Rt. Rev. Christopher HARPER**
- **The Rev. Stephen LONDON**
- **The Rev. Rachael PARKER**
- **The Rev. Stuart TANSWELL**

The Chair noted that no further nominations had been received.

#### **ANNOUNCEMENTS AND QUESTIONS:**

The Archbishop reminded delegates of the procedures for online voting, the structure of the day, and the requirements that must be met for an election, and asked whether there were any questions. In response to a question, he clarified that under the Constitution of the Diocese, clergy who are canonically resident in the Diocese are qualified to vote even if they are not physically resident.

#### **THE FIRST BALLOT:**

The first ballot was opened at 12:05 p.m., and was closed at 12:25 p.m.

#### **RESULTS OF THE FIRST BALLOT:**

	<b>Clerical</b>	<b>Lay</b>
<b>The Rev. Dr. Thomas BRAUER</b>	<b>13</b>	<b>32</b>
<b>The Ven. Robert CAMARA</b>	<b>5</b>	<b>6</b>
<b>The Rev. Jesse DYMOND</b>	<b>17</b>	<b>16</b>
<b>The Ven. Travis ENRIGHT</b>	<b>17</b>	<b>24</b>

<b>The Rt. Rev. Christopher HARPER</b>	<b>13</b>	<b>27</b>
<b>The Rev. Stephen LONDON</b>	<b>29</b>	<b>27</b>
<b>The Rev. Rachael PARKER</b>	<b>1</b>	<b>3</b>
<b>The Rev. Stuart TANSWELL</b>	<b>2</b>	<b>1</b>
<b>TOTAL</b>	<b>97</b>	<b>136</b>
<b>Number required to elect</b>	<b>49</b>	<b>69</b>

Archbishop Kerr-Wilson declared that there **had not** been an election, and that the names of the Rev. Stuart Tanswell and the Rev. Rachael Parker would be removed from the ballot.

#### **THE SECOND BALLOT:**

After a prayer, balloting began for the Second Ballot at 12:50 p.m. and concluded at 1:00 p.m. The Synod recessed for lunch.

At 1:22 p.m. the Synod reconvened with midday prayers.

#### **RESULTS OF THE SECOND BALLOT:**

	<b>Clerical</b>	<b>Lay</b>
<b>The Rev. Dr. Thomas BRAUER</b>	<b>16</b>	<b>28</b>
<b>The Ven. Robert CAMARA</b>	<b>2</b>	<b>5</b>
<b>The Rev. Jesse DYMOND</b>	<b>14</b>	<b>10</b>
<b>The Ven. Travis ENRIGHT</b>	<b>17</b>	<b>26</b>
<b>The Rt. Rev. Christopher HARPER</b>	<b>19</b>	<b>24</b>
<b>The Rev. Stephen LONDON</b>	<b>29</b>	<b>39</b>

<b>TOTAL</b>	<b>97</b>	<b>132</b>
<b>Required to elect</b>	<b>49</b>	<b>67</b>

Archbishop Kerr-Wilson declared that there **had not** been an election, and that the names of the Ven. Robert Camara and the Rev. Jesse Dymond would be removed from the ballot.

### **THE THIRD BALLOT:**

After a prayer, balloting began for the Third Ballot at 1:33 p.m. and concluded at 1:43 p.m.

### **RESULTS OF THE THIRD BALLOT:**

	<b>Clerical</b>	<b>Lay</b>
<b>The Rev. Dr. Thomas BRAUER</b>	<b>19</b>	<b>32</b>
<b>The Ven. Travis ENRIGHT</b>	<b>16</b>	<b>27</b>
<b>The Rt. Rev. Christopher HARPER</b>	<b>23</b>	<b>33</b>
<b>The Rev. Stephen LONDON</b>	<b>39</b>	<b>44</b>
<b>TOTAL</b>	<b>97</b>	<b>136</b>
<b>Required to elect</b>	<b>49</b>	<b>69</b>

Archbishop Kerr-Wilson declared that there **had not** been an election, and that the name of the Ven. Travis Enright would be removed from the ballot.

### **THE FOURTH BALLOT:**

After a prayer, balloting began for the Fourth Ballot at 2:00 p.m. and concluded at 2:10 p.m.



#### **RESULTS OF THE FOURTH BALLOT:**

	<b>Clerical</b>	<b>Lay</b>
<b>The Rev. Dr. Thomas BRAUER</b>	<b>16</b>	<b>30</b>
<b>The Rt. Rev. Christopher HARPER</b>	<b>25</b>	<b>42</b>
<b>The Rev. Stephen LONDON</b>	<b>55</b>	<b>63</b>
<b>TOTAL</b>	<b>96</b>	<b>135</b>
<b>Required to elect</b>	<b>49</b>	<b>68</b>

Archbishop Kerr-Wilson declared that there **had not** been an election, and that the names of the Rt. Rev. Christopher Harper and the Rev. Dr. Thomas Brauer would be removed from the ballot.

The Archbishop announced that there was only one candidate remaining, but that candidate had not achieved the number of votes required to elect in both orders, so another ballot would be required.

#### **THE FIFTH BALLOT:**

After a prayer, balloting began for the Fifth Ballot at 2:35 p.m. and concluded at 2:45 p.m.

#### **RESULTS OF THE FIFTH BALLOT:**

	<b>Clerical</b>	<b>Lay</b>
<b>The Rev. Stephen LONDON</b>	<b>86</b>	<b>126</b>

<b>TOTAL</b>	<b>86</b>	<b>126</b>
<b>Required to elect</b>	<b>44</b>	<b>68</b>

At 3:00 p.m. the Synod reconvened with a fanfare on the organ. The Archbishop announced that there **had** been an election, and that the Rev. Stephen London was our new bishop-elect. The Archbishop asked Stephen if he consented to the election, to which he replied that he would, with God's help. The Archbishop noted that the provincial House of Bishops has 30 days in which to register any objection to the election. Stephen asked for our prayers as we move forward as a Diocese.

The Archbishop thanked the Search Committee, the Chancellors, the Administrator, and all who were involved in preparing for and hosting the Synod.

Archbishop Kerr-Wilson concluded the meeting with prayer and a blessing. Synod was adjourned at 3:05 p.m. Organist Jeremy Spurgeon then played a voluntary.

SYNOD CIRCULAR

APPENDIX 2:  
BISHOP'S CHARGE TO  
66TH SYNOD

TOGETHER

*on the way*



**Bishop's Charge to 66<sup>th</sup> Synod: Edmonton 2025**  
**The Rt. Rev. Dr. Jane Alexander, Bishop of Edmonton**  
**October 5, 2019**

If we could look forward to two synods time, at the Diocese of Edmonton in 2025, what would we hope to see? I would like to see lively and engaged congregations in every parish, a church known for compassion, healing and inclusion; a new generation of young people growing up to know and love Jesus and a community of engaged disciples who are, quite literally, changing the world.

Our diocesan vision is to proclaim the Gospel, make disciples and further the Kingdom. For us to live fully into this mission there are some building blocks that need to be in place. In some places they need to be strengthened and in some to be re-embraced. In looking ahead there are conversations we need to have in every parish for our hopes for the future. In many ways they may be like the conversations we had in preparing our case statements for the REACH campaign; when we thought of the things that would help us in our mission and ministry.

For my part, when I look ahead to 2025 I am confident that God will lead us into a time when our parishes are indeed places that are integral to the local neighbourhood, incubators of faith, places of welcome and inclusion, places that respond to local concerns and needs. Safe places. Basically, places where people can see and feel the presence and love of Christ in action. Having experienced that love, I pray that people will be drawn ever closer to God and seek to become disciples.

In order for this to happen, I believe there are four areas we need to make priorities in our diocesan ministries of support, education and facilitation:

1. Growing Healthy Parishes
2. Committed Discipleship
3. A Rural Plan
4. Exemplary Stewardship of Our Resources.

### **Growing Healthy Parishes**

We have talked about church growth before but, I think, a quick refresher is good: The factors associated with growth are worth mentioning. *From Anecdote to Evidence*, findings from the Church Growth Research Programme, 2011-2013, (Church of England), listed the following attributes of healthy parishes:

- Clear mission and purpose;
- Willing to self-reflect and learn continually;
- Willing to change and adapt (to experiment);
- Actively engaging children and teenagers (retreats, conferences, etc.);
- Actively engaging with those who might not go to church (those outside the existing community);
- Hospitality (good welcoming and follow up for visitors);

- Committed to nurturing new and existing members (evangelism, discipleship courses);
- Vision (a vision for growth – needs to be intentional).

Building on what we know, using the materials from the Church Growth Research Program, I.D., and the Holy Cow surveys we are then in a good space to plan for growth. We need to reach more of our existing communities but we also need the flexibility to reach into new developments: this is clearly seen in the greater Edmonton area, but also in a few rural communities, as well. It is unlikely that we can afford many new church buildings, so this hoped for flexibility means new partnerships – such as the one between Holy Trinity Riverbend, the Diocese and Right at Home Housing Society – and the formation of new worshipping communities in non-traditional venues. There is also scope for ecumenical partnerships, such as the Anglican Lutheran Church of Holy Trinity, in Edson, birthed from the churches of St. Catherine's Anglican and Grace Lutheran.

There are places that could use extra support because of an economic downturn, places in need of a fresh start and sense of purpose in the local area. Through the REACH campaign extra levels of support have been offered through both the Rural Ministry Initiative and the Ministry Fund. We have learned many things about the need for sustained and supported ministry.

When we think of growth it is, of course, not just numbers in Sunday worship: it is spiritual formation and growth, personal and corporate and a host of other factors. However, I think, we sometimes assume that talking about numerical growth is bad or difficult. I am asking every parish to set a 10% growth target for Sunday attendance, 'yes,' but also in participation in Bible studies and prayer groups, in attendance at Messy Church, in Baptisms, in outreach. So, 'yes,' I am praying that for every **10** people who currently participate over the next 5 years another **1** person will be added to that number. To be honest I think God might tell me I am dreaming too small – and God is always right. But let's pray for growth, work for growth, believe in growth. Let us exceed our target, take a risk: pick a larger target. The diocesan team of archdeacons, chaplains and specialists are at our disposal. We will call upon Michael Harvey to help us. He is excited to encourage us to "Go for growth." If we want the Church to grow we need to give priority to making disciples which leads us to #2: Committed Discipleship.

## **2. Committed Disciples of Jesus with lay and ordained leaders across the widest possible age range**

*In 2016 the Anglican Consultative Council (ACC), issued a remarkable call to every Church and every Christian to return to a focus on being intentional in our discipleship. Jesus invited people to follow Him, and that call remains central to Christians today. Jesus invites people not just to join him, not just to worship Him, but to live and share a life shaped by Him and like His.*

*As we each respond, individually and collectively, we become part of a new movement of God worldwide. We become part of a learning community; apprentices formed by the Jesus whom we meet in scripture and who is active in our ordinary lives. All across the Anglican Communion people are re-discovering in provinces, dioceses and congregations how following Jesus shapes every part of their lives. In Cyprus and the Gulf they call this 'Doing Good and Doing God'; in*

*the Church of England it is 'Set God's People Free'; in the US it is a call to 'The Way of Love' and, in Kenya, they speak of 'A Wholesome Ministry for a Wholesome Nation' (JSL materials).*

Here in the Diocese of Edmonton a commitment to help people grow in their discipleship by living and sharing a 'Jesus Shaped Life' (JSL) is intricately linked to the work that is being done through our I.D. approach. Discipleship is lifelong formation and leads us to release the gifts within us in the service of Christ. For Christians, discipleship is a journey of learning and living the way of Jesus in community, for the sake of the world. We become more Christ-like and more dedicated to model Christ's transforming love, personally, communally and in our wider societies (JSL materials).

Discipleship is about the shape and purpose of our whole lives. Discipleship is, essentially, about a relationship – a relationship of grace (which means receiving life and blessing from God), loyalty and obedience. In short, 'Living a Jesus-shaped life.' To get started there are several questions we can ask ourselves, like:

- In which areas of my life do I live most like Jesus?
- In which areas of my life do I live most unlike Jesus?
- In which part of my life do I need to see most change if my discipleship is going to be 'whole-life'? (*JSL materials from Faith2Share*)

We know that the 5 Marks of Mission of the communion provide us with a roadmap for living out our discipleship at the personal and parish level. So, how might we link these with our dream of living a Jesus Shaped Life? What questions might we ask ourselves or challenges might we set? All of us will have different answers, but these are the questions we talk about most frequently in the JSL leadership group:



**TELL:** We proclaim the Good News. Could you share your own story of faith with your family, at work, in your community?

**TEACH:** We teach, baptise and nurture new believers. We cannot teach what we do not know. Could you commit to: Reading scripture daily; Praying daily; Gathering outside the Sunday service with others to pray, share and learn?

**TEND:** We respond to human need by loving service. How do you use your time and talents to serve others and protect the poor, marginalised and vulnerable?

**TRANSFORM:** We work to transform unjust structures of society, challenging violence of every kind and pursuing peace and reconciliation. How do you ask for and offer forgiveness? What might you do to pursue reconciliation of broken relationships in personal life, community and society, or advocate for justice and peace? What has a focus on reconciliation with our First Nations brothers and sisters meant in your community?

**TREASURE:** We strive to safeguard the integrity of creation, and to sustain and renew the life of the earth. We are just finishing the season of creation which focuses our thoughts on what is going on in the natural world around us and the interactions between humanity and nature. Did

you find ways to live more responsibly and consume less and discover practical ways to demonstrate care for creation? Have you learned new things from the First Peoples of this land?

These are huge questions, but for us as followers of Jesus, following means being able to **witness** to people that the life of faith makes a **real** difference to **real** life issues. Speaking of real life issues leads us to #3: a Rural Plan.

### **Prayer for Living and Sharing Jesus-Shaped Life**

Almighty God,  
You have called us to live and share  
Jesus-shaped life  
in a Jesus-shaped church  
for a Jesus-shaped world.  
Empower us with your Holy Spirit  
to live as disciples who make disciples  
of Jesus Christ our Lord and Saviour.  
Amen.

### **3. A Rural Ministry Plan**

Parishes across the diocese face different kinds of challenges in urban and rural settings. The difficulties we are experiencing in some communities are seen across Canada and across other parts of the Communion. Recent research has pointed to marks of a healthy church as we saw before, but there are also marks of fragile churches.

In many rural communities, congregations have already become quite small and are likely to be fragile. There are five marks of a fragile church: financial pressure and congregational anxiety about dwindling resources; actual or feared inability to replace church officers; lack of time and energy among clergy to start new things; a lack of critical mass of children and volunteers to work with them; and single-figure congregations with an age profile of 75 and above (*S. Anne Lawson (2019) Research Report: The Marks of the Fragile Rural Church. Rural Theology, 17 (1), 51-57*).

We have started a task force to look at rural growth and revitalization. Over the next five years, we plan to hold mission workshops in every rural parish where we can explore the question of ‘what does growth look like here?’ I am aware of at least three communities experiencing unprecedented difficulties: high unemployment, rising crime and housing issues. We need to more fully explore how the church *stands in the gap* in these situations, and how we can ensure good sustainable ministry when the local parish is in financial difficulty. A distinctive plan for rural ministry will give voice to local concerns and help us build a healthy future. It is very difficult for parishes to plan for the future when the financial situation puts everyone into survival mode. This brings us to #4: Exemplary Stewardship of Resources.

### **4. Exemplary stewardship of our resources**

Most of our parishes exist today because of the incredible generosity and sacrificial giving of generations past. When we look at the seemingly prohibitive costs of planning new builds, we



can forget that our forebears in the faith took enormous risks to raise funds just as large in their day. If we are serious about growth, then we need to be serious about stewardship and about setting priorities for future communities by investing wisely and spending on new ventures as required. At the diocesan level we are looking at how we best steward our financial resources. This year will see a revitalization of the diocesan stewardship committee and opportunities for education. We are also reviewing the diocesan apportionment policy, as it has been more than 10 years since our last review. Our stewardship also looks at how we care for and manage property in the diocese, and how we encourage parishes to *green* their buildings for both environmental and financial benefits.

We know that both the Rural Ministry Initiative and the Indigenous Ministry Initiative are making a huge difference to supporting and growing ministry in the diocese. The work of reconciliation goes on across communities both inside and outside the church. Our chaplains provide invaluable support in hospitals, educational institutions, recovery centres and long-term care facilities. I would hate to see of that work cut, but this ministry is rich in impact and poor in attracting funding. Therefore, a robust stewardship program and long-term financial plan will provide stability for these programs.

I hope that you share my vision and excitement for what God is doing here in the Diocese of Edmonton and, also, my belief that we are incredibly blessed by God and that it is God's dearest wish for God's church to grow and to thrive. Let us be courageous and outrageous in our hopes for the future.

**Bishop's Charge to 66<sup>th</sup> Synod**  
**The Rt. Rev. Dr. Jane Alexander, Bishop of Edmonton**  
**October 5, 2019**

My dear brothers and sisters in Christ, it is my privilege to write this report covering some of the work of the diocese since the 65<sup>th</sup> Synod in 2017. As you know I travel widely in the Anglican Communion on various committees and commissions, and I am so thankful for this diocese and for the witness to Christ that I see here from person to person and parish to parish. Thank you so much for all you do to transform this world in the name of Christ. As each synod approaches, I look back and see what we have been up to and every time I see a diocese on the move, trying to discern what God is calling us to do in our communities. On Saturday 5<sup>th</sup> October we will spend some time together looking at where we have been and where we might be going for the next five years. This is the new shape of the 'charge' to be given as two presentations embedded in the reports and presentations to synod. This report outlines some of the work of the diocese since our last synod.

Over the past two and a half years we have continued in our work of following Jesus by telling, teaching, tending, transforming, and treasuring. Our lay readers, lay evangelists and hospital visitors continue their valued ministry in pushing away the boundaries of the church and showing that the church is the people who make up the body of Christ and is not an institution. Thank you.

The continued growth of Messy Church has shown that by being hospitable and welcoming, families can come together and form new communities outside of the typical Sunday morning time. We have seen "Messy" baptisms, inductions and confirmations, and I look forward to a Messy Vigil next Easter. The videos which you will see at synod attest to the vitality of our ministry to children and youth across the diocese. Base Camp and Winter Camp continue to go from strength to strength with an incredible team of volunteer leaders. Sunday morning Sunday school statistics only scratch the surface of our ministry with children and youth. There is a real hunger for Christ and a hunger for community out there; I hope that some of the presentations at this 66<sup>th</sup> Synod might inspire parishes who have not branched out from Sundays to take the plunge!

When it comes to thinking about how we grow as disciples I think it is fair to say that this is an area which has been given even greater attention since our last synod. Over the past few years, we have thought about our call to discipleship as discovering our ID, our identity. The I.D. initiative is a process modelled on Jesus' example of discipleship found in the Gospel of Luke, chapters 7-9. The Basic Shape revolves around Engage, Nurture, Encounter, Grow. If we are to re-discover a Jesus-shaped discipleship; if we are to truly live Jesus-shaped lives, we need to start with Jesus. It must be Jesus who defines what our discipleship is to be, not ourselves. So, our approach focuses on Jesus' own way of making disciples as found in Luke. At our last synod Archdeacon Richard King described I.D. in detail. Since I.D. is an approach and not a program we continue to learn and to develop new ways to grow in our discipleship. At this synod you will hear more about "Get to know you Saturdays" and "Enneagram Days." You will hear stories from people who, when they learned about their own call to live a Jesus Shaped Life, said they

never realised they had a gift to offer, or that they had never shared their faith story even with the people they sat with in church.

The whole I.D. process has been like a train that has gathered speed. I am overwhelmed at how individuals are responding. It is my belief that, as a diocese, we are growing more and more comfortable with openly living our disciplined life. But when I say comfortable, I do not mean like an old pair of slippers, but I mean the comfort, security and certainty that come from knowing just who we are. When a person is in Christ they are a living, breathing extension of the Kingdom of God here on earth. When a person is in Christ they are entrusted with God's message of reconciliation. The task from here is to look at how I.D., Jesus Shaped Life and the Way of Love (from the Episcopal church) can all work together and further equip us. We need to be brave enough to look at how, in a parish, the results from, for example, the Church Assessment Tool (CAT) can identify the areas in which we need to stay focused. We have great leaders across the diocese who have a passion to help, to teach and to pray. We know from looking across parishes of all sizes and locations what works for growth and what stifles it. I think it is time for us to step into the roles God has for us in the church and in the world.

Alan Hirsch, *The Forgotten Ways: Reactivating the Missional Church*, put it like this: "If we're going to impact our world in the name of Jesus, it will be because people like you and me took action in the power of the Spirit. Ever since the mission and ministry of Jesus, God has never stopped calling for a movement of 'Little Jesuses' to follow him into the world."

Will we go for God? Will we take our faith into those arguments we hear in the public square – arguments about human dignity and human hope? Do we hold up the deepest and richest examples of what it meant to be human, of what it means to be made in the image of Christ? My prayer is that we continue to look outwards, move out into the world and pray that our own Jesus Shaped Lives are attractive enough that people ask us questions and want to know more about Jesus for themselves. Please be bold and embrace a Jesus Shaped Life for yourself and for your parish.

*Draw your Church together, O Lord, into one great company of disciples,  
together following our Lord Jesus Christ into every walk of life,  
together serving him in his mission to the world,  
and together witnessing to his love on every continent and island.  
We ask this in his name and for his sake. Amen*

We have continued to work at diocesan, parish and personal levels on our task of reconciliation with the first peoples of this land and especially on Treaty Six and Eight Lands<sup>1</sup> where the Diocese of Edmonton is situated. In this diocese over the last 11 years, we have worked hard as a community to rebuild relationships with our Indigenous brothers and sisters. This began with talking circles and an attitude of listening and then we asked a group of local elders for permission to walk together because we all understood that there was a need to form relationships. We worked to be active members of the TRC gatherings here, of the Remembering the Children work and of living more fully into UNDRIP (United Nations Declaration on the

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<sup>1</sup> The total area of the Treaty stretches from western Alberta, through Saskatchewan and into Manitoba; and includes 50 First Nations.

Rights of Indigenous People). We have been blessed to have had the National Indigenous Archbishop visit us in the diocese and are thankful for his recent feedback on our Indigenous Doula program.

Since 2017 I believe we have seen an increase in our efforts around reconciliation, peace and justice and the personal owning of the TRC calls to action both as churches and individuals of our Truth and Reconciliation Commission which address the sharing of our real history in all its messiness, in listening to one another, in honouring those who are missing or murdered, victims of suicide, continuing intergenerational trauma from the Residential Schools.

The diocesan Indigenous Ministry Initiative (IMI) team has grown over time and consists of local elders, clergy and laity, Cree, Métis and Mohawk, and settlers including myself. This ministry initiative is a recognition of our call to serve and walk with our brothers and sisters; whether in the downtown core, or in one of the Treaty Six or Eight First Nations communities in the Diocese of Edmonton. The funding for this ministry began with the proceeds from the now wound-up Provincial Missions Trust which provided \$68,163 and is now supported in the diocesan budget and through the REACH program of the Diocese. The IMI seeks to define and strengthen a focus on First Nations ministry, and to commit ourselves to listening and walking alongside. Ongoing funding of this ministry will be an important part of our diocesan planning in the years ahead.

Across the diocese we have seen Blanket Exercises, TRC exhibits, art installations, Common Ground gatherings and of course the 22 Days awareness and prayer services for MMWG (Missing and Murdered Women and Girls). We continue to work closely with Michael Lapsley of the Institute for the Healing of Memories to help us be better listeners one to another. Through the sharing of stories, attendance at educational events, powwows, round dances, Common Ground gatherings and Pipe Ceremonies I know that I am continuing to learn and grow and be blessed by my new relations and I hope this is true for you as well.

During the time that the IMI has been in place we have learned a great deal about our approach to reconciliation and healing and what respect and trust look like. We have come to understand that, in order that we do not replicate colonial works and attitudes, we must adopt a *Fresh Expressions* approach that works toward renewal and reconciliation. We have learned the importance of the use of story to bring people to the thin places where God's presence is felt, and where renewal and reconciliation are then possible. We have seen this in Messy Church events teaching about Treaty to children and their families. We have new leaders being raised up and are currently revising our formation guidelines to make the process more culturally appropriate for our new candidates. We have seen reconciliations teams forming in many of our rural parishes. Please continue to pray for reconciliation and healing in our homes and communities.

*Lord, make us instruments of your peace.  
Where there is hatred, let us sow love; where there is injury, pardon;  
where there is discord, union; where there is doubt, faith;  
where there is despair, hope; where there is darkness, light;  
where there is sadness, joy.  
Grant that we may not so much seek to be consoled as to console;*

*to be understood as to understand; to be loved as to love.  
For it is in giving that we receive; it is in pardoning that we are pardoned;  
and it is in dying that we are born to eternal life. Amen*

At our 64<sup>th</sup> Synod I asked every parish to take more seriously the call to treasure creation and in particular to look at our own consumption, particularly of non-recyclables. At our 65<sup>th</sup> Synod I brought back to you the request to use only recycled paper products in offices, washrooms and kitchens and end our use of Styrofoam and plastic cutlery. Now at this our 66<sup>th</sup> Synod we will go deeper and look at how we might live personally and corporately in such a way that shows our stewardship of creation. We will hear examples from parishes that are just starting a ‘greening’ process and from those a long way in. We will look at what an environmental policy for each parish could look like. There has been a grassroots increase in awareness and promoting climate justice. In shared use of space and community gardens, in bee keeping, in living more gently and less greedily on this earth as people have seen the link between their passion for the gospel and their passion for climate justice and they’ve found ways to share that passion and knowledge. It is my belief we are ready to go deeper. We will be asking people to take up a personal commitment to safeguard the integrity of creation – what do you think you might do? This 66<sup>th</sup> Synod begins on the feast day of St. Francis and the end of the Season of Creation that we have been called to support by both our own General Synod and the Anglican Communion. Some parishes have made a special place for prayer and action during this time, some have not. It is my prayer that each year we commit with one another to hold the space between September 1<sup>st</sup> and October 4<sup>th</sup> for reflection on the 5<sup>th</sup> Mark of Mission, to encourage, to repent and to act.

*Creator of life, The Earth is full of Your creatures,  
and by Your wisdom you made them all.  
At Your word, the Earth brought forth plants yielding seed of every kind  
and trees of every kind bearing fruit,  
the waters teemed with swarms of living creatures of every kind,  
and the world was filled with every kind of winged bird, walking animal,  
and creatures that creep upon the ground.  
Mountains, plains, rocks, and rivers shelter diverse communities,  
and through the changing seasons Your Spirit renews cycles of life.  
During this Season of Creation,  
open our eyes to see the precious diversity that is all around us.  
Enlighten our minds to appreciate the delicate balance maintained by each creature.  
Inspire us to conserve the precious habitats that nurture this web of life.  
In the name of the One who came to proclaim good news to all creation,  
Jesus Christ. Amen*

It has now been more than 10 years that I have served as your bishop. I have had the opportunity to reflect on what I said my hopes were for this ministry of ours together. In 2008 this is what I said I hoped to see us work on together:

- *For strength in our parishes and in our lives and to be equipped to be bold in our faith. The role of the diocese is first and foremost to support and facilitate parish ministry. I would want to ensure that clergy and laity in each parish works together to create a long range plan for these five years, the sharing of the dream of what they believe God is*

*calling them to do. Then as a diocese we can use these plans to look at how best to support, challenge and grow in faith.*

- *To encourage the discernment of spiritual gifts in both laity and clergy building on the ministry of existing programs so that we may all consider our call to vocation in Christ.*
- *To consider new models of ministry for some of our rural parishes and our seasonal churches that will provide stability. Rural ministry is challenging in that we have parishes struggling in communities that are shrinking and parishes in communities that are growing again after a long period of decline. I would envision a diocesan day, or retreat, on rural ministry with expert leadership extending into long term support and consultations.*
- *To define and strengthen a focus on First Nations ministry in the diocese and commit ourselves to listening and a ministry of presence. For example, in the Cathedral Friday morning breakfast program we are learning so much from simply walking alongside many inner city First Nations people. It is our turn to listen and be guided by the elders and our own Aboriginal clergy as to the way forward. The Diocese of Edmonton did not have a residential school, this is true, but the residual effects of that period of history is living among us. How shall we respond? Our response to our First Nations brothers and sisters and to the Healing Fund and Truth and Reconciliation Commission will show that we understand what it means to be bound to past events and that we refuse utterly to leave someone locked in one chapter of their life. That will be what it means to be a sign of hope and healing, to be in partnership on this journey.*
- *To help each parish plan for mission. The 2006 census information for Alberta shows that there are two population peaks, 19- to 25-year-olds and 55 to 65 year olds. These groups have vastly different life experiences and different expectations of church. Understanding the community and how it changes should determine how we plan for our future, and how we need to equip our clergy and lay leaders with the tools they need to be effective evangelists in their community. Using the example of the younger group we need tools that can reach out to a largely un-churched population. We must realize that in 2008 many people have NO, absolutely NO, experience of church. We cannot assume biblical or liturgical knowledge and it makes a real difference to what we say and how we say it. The mission of the church is to invite people to turn to Christ, but how can people make this choice if no one is there to tell them of the other, to draw them into the mystery of faith? On a retreat in 2007 Brother Emile of Taizé said “can it be our vocation to help let others breathe the air of the resurrection?” I believe that it is, and so our vocation as Christian men and women is dynamic and always new. The family of God, the body of Christ ever growing.*
- *I believe that the church is not here to simply maintain what was, it is the church’s vocation to grow into God’s vision of what is to be, to have the courage to reach for that which might seem impossible, for we know that nothing is impossible for Christ. The population growth expected in this diocese gives a unique challenge, a large mission field forming right here. Our communities are growing, as a church we cannot wait for them to be settled before we ask ourselves where the people will find an Anglican presence. These are prayerful conversations we need to be having now.*
- *To focus on our mission as the church of God, unity in worship, in acts of compassion and sharing the good news in Christ. I would envision spending time in each parish over*

*the course of a year either in worship, parish meetings or in a pastoral visit, in order to pray, to listen and to teach.*

I pray that I have been faithful to this vision and that you see our story of the last 11 years together reflected here. It has been a real privilege to serve.

#### The Bishop's Ministry Outside the Diocese

At their ordination bishops are asked, "With your fellow bishops will you share in the leadership of the Church throughout the world?" I take this responsibility very seriously. In addition to the work of the Diocese of Edmonton in terms of our parishes and people, my own episcopal ministry has allowed me to serve on the Stewardship Round Table of End Poverty Edmonton. I continue to present on the intersection of church and society at colleges and to community groups. I presented a TED talk at Change for Climate Edmonton in 2018.

I remain part of the Jesus Shaped Life Group of the Anglican Communion. I serve on the standing committee of the Anglican Consultative Council (ACC) and in 2019 attended the ACC triennial meeting in Hong Kong (the consultative council is a bit like the vestry of the whole Anglican Communion). I continue to take part in the Canadian and African Bishops' Dialogues with meetings since last Synod in Huron and in Liverpool. I serve on the Board of the Canadian Compass Rose Society and the International Compass Rose Society. I also serve on the North American Board of St. George's College, Jerusalem. From 2016 – 2019 I was a board member of the Public Witness for Social and Ecological Justice group of the national church.

In addition to preaching and teaching responsibilities here at home in 2018 I was an instructor at St. George's College, Jerusalem for the course "Women of the Bible" and I was the Preacher at the Diocese of Texas Annual Convention.

I hope that exposure to the church across the country and throughout the world broadens my perspective on how we might function and best share the gospel here at home. I thank you for all your prayers and for your support. We pray for this synod and our time together.

*Almighty and everliving God, source of all wisdom and understanding,  
be present with those who take counsel in the Diocese of Edmonton  
for the renewal and mission of your Church.  
Teach us in all things to seek first your honour and glory.  
Guide us to perceive what is right,  
and grant us both the courage to pursue it  
and the grace to accomplish it; through Jesus Christ our Lord. Amen*



SYNOD CIRCULAR

APPENDIX 3: CLERGY  
APPOINTMENTS  
SINCE THE 66TH  
SYNOD

TOGETHER

*on the way*



## **CLERGY and LAY APPOINTMENT LIST**

### **Since the 66<sup>th</sup> Synod**

Stephanie London, Interim Priest in Charge, St. Columba, Beaumont September 21, 2019

Robyn King, Rector, St. Paul's, Leduc November 15, 2019

Nick Trussell, Rector, St. Luke's, Edmonton December 1, 2019

Alex Meek, Rector of All Saints' Cathedral and Dean of Edmonton January 1, 2020

Anthony Kwaw, Rector, Emmanuel, Gibbons January 1, 2020

Christopher Cook, Rector, All Saints', Drayton Valley February 1, 2020

Heather Liddell, Rector, St. Peter's, Edmonton May 1, 2020

Clare Stewart, Interim Vicar, All Saints' Cathedral, Edmonton June 1, 2020

Neil Gordon, Interim Priest in Charge, Holy Trinity, Edmonton June 1, 2020

Maddie Urion, Rector, St. George's, Edmonton June 5, 2020

Rachael Parker, Rector, St. Thomas', Wainwright and St. Mary's, Edgerton, September 15, 2020

Ruth Sesink-Bott, Vicar, All Saints' Cathedral, September 1, 2020

Clare Stewart, Rector, St. Mary's, Edmonton September 1, 2020

Chelsy Bouwman, Canon for Rural Ministry, October 15, 2020

Aaron Parsall-Myler, Interim Assistant Priest, Christ Church, Edmonton October 15, 2020

Trina Holmberg, Priest in Charge, St. Andrew's, Camrose, January 1, 2021

Daniele Key, Rector, Holy Trinity, Edmonton, January 1, 2021

Fred Matthews, Lay Reader in Charge, Church of the Nativity, Frog Lake, February 1, 2021

Eileen Edwards, Associate Priest, Holy Trinity, Edmonton March 1, 2021

David Pickett, Priest in Charge, St. Matthias, Edmonton, June 1, 2021

Neil Gordon, Priest in Charge, St. Augustine's - Parkland, June 20, 2021

Brad Lindseth, Theological Student in Charge, St. Aidan and St. Hilda, Rexboro, May 4, 2021

Chelsy Bouwman, Interim Priest in Charge, St. Thomas', Sherwood Park, September 20, 2021

Clare Stewart, Interim Priest in Charge, St. Timothy's, Edmonton, October 3, 2021

Travis Enright, Rector, St. Mary's, Edmonton, February 2022

Colleen Sanderson, Chaplain to the Canterbury Foundation, March 1, 2022

Joanne Webster, Interim Priest in Charge, St. Matthias, Edmonton, May 1, 2022

Clare Stewart, Rector, St. Timothy's, Edmonton, May 2022

Philip Penrod, Interim Priest, St. Augustine of Canterbury, Edmonton, May 5, 2022

Brad Lindseth, Theological Student in Charge, St. Aidan and St. Hilda, Rexboro, May 11, 2022

Armand Mercier, Associate Priest, Christ Church, Edmonton September 1, 2022

Thomas Brauer, Interim Priest, St. Paul's, Edmonton, September 1, 2022

Andreas Sigrist, St. Matthias, Edmonton, November 13, 2022

## **IN MEMORIAM**

*We mourned the passing of Dan Ash, Allan Bonertz, Ray Canton, Richard Conrad, Will Drake, Peter Dyck, Donald Gray, Martin Hattersley, Donald Moore, Maude Parsons-Horst, Fred Peirce, Stuart Ravensborg, John Rushton, Nancy Selwood, Pauline Tiffen, Frank Wilson*

*May they rest in peace and rise in glory.*

SYNOD CIRCULAR

APPENDIX 4:  
FINANCIAL  
STATEMENTS

TOGETHER

*on the way*



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The Synod of the Diocese of Edmonton  
The Anglican Church of Canada  
Financial Statements

December 31, 2019

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# Independent Practitioner's Review Engagement Report

To the Executive Council of  
The Synod of the Diocese of Edmonton The Anglican Church of Canada

We have reviewed the statement of financial position of The Synod of the Diocese of Edmonton The Anglican Church of Canada as at December 31, 2019, and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

## **Management's responsibility for the financial statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

## **Practitioner's responsibility**

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.



### Conclusion

Based on our review nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of The Synod of the Diocese of Edmonton The Anglican Church of Canada as at December 31, 2019, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Edmonton, Canada

June 4, 2020



Chartered Professional Accountants

**The Synod of the Diocese of Edmonton**  
**The Anglican Church of Canada**  
**Statement of Operations**

Year Ended December 31

2019

2018

	Unrestricted	Internally Restricted		Externally Restricted			
	General Fund	Special Fund	Diocesan Development Fund	Consolidated Trust Fund	Endowment Fund	Total	Total
<b>Revenues</b>							
Apportionment	\$ 816,191	\$ -	\$ 38,860	\$ -	\$ -	\$ 855,051	\$ 889,325
Reach Campaign donations (Note 13)	-	-	-	334,029	-	334,029	555,269
Contributions	69,753	94,546	-	13,004	-	177,303	111,644
Grants (Note 3)	90,932	-	-	-	-	90,932	99,716
Investment income	4,322	-	22,741	37,278	15,618	79,959	72,062
Fees	48,621	-	-	-	-	48,621	41,413
Interest on parish loans	-	-	18,181	-	-	18,181	21,911
Office and other	248	-	-	-	-	248	345
	<u>1,030,067</u>	<u>94,546</u>	<u>79,782</u>	<u>384,311</u>	<u>15,618</u>	<u>1,604,324</u>	<u>1,791,685</u>
<b>Expenditures</b>							
Outreach Beyond the Diocese							
General Synod apportionment	196,700	-	-	-	-	196,700	195,900
International partnership	11,906	-	-	-	-	11,906	18,612
Provincial Synod assessment	12,983	-	-	-	-	12,983	12,109
Lambeth Conference	5,840	-	-	-	-	5,840	2,400
	<u>227,429</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>227,429</u>	<u>229,021</u>
Outreach Within the Diocese							
Capital Region Interfaith Housing Initiative	63,773	-	-	-	-	63,773	74,438
Inner City Pastoral Ministry, Indigenous Ministry	52,636	-	-	-	-	52,636	83,361
Educational chaplaincy	44,025	-	-	-	-	44,025	51,215
Conferences and clergy gatherings	41,830	-	-	-	-	41,830	31,427
Hospital chaplaincy	28,499	-	-	-	-	28,499	27,133
Ministry/congregational development	27,255	-	-	-	-	27,255	30,298
Youth and special ministries (Ascension House)	18,133	-	-	-	-	18,133	629
Anglican Messenger	16,576	-	-	-	-	16,576	15,642
Social justice	9,507	-	-	-	-	9,507	9,656
Diocesan Synod	8,254	-	-	-	-	8,254	-
Camping programs	7,932	-	-	-	-	7,932	8,910
Clergy, lay, staff development	7,918	-	-	-	-	7,918	6,766
General Synod	4,380	-	-	-	-	4,380	5,600
Synod properties	3,436	-	-	-	-	3,436	2,767
Aided ministries	2,914	-	-	-	-	2,914	2,274
Bishop's discretionary expenses	1,100	-	-	-	-	1,100	-
	<u>338,168</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>338,168</u>	<u>350,116</u>
Synod Office Operations and Other Activity							
Salaries, allowances and benefits	409,290	-	-	-	-	409,290	439,931
Reach Campaign disbursements (Note 13)	-	-	-	286,861	-	286,861	331,743
General office expenses	23,646	-	-	309	51	24,006	25,774
Office accommodation	23,400	-	-	-	-	23,400	23,400
Travel and other	18,674	-	-	-	-	18,674	14,691
Professional fees	4,731	-	3,400	5,833	967	14,931	15,339
Telephone and Internet	3,604	-	-	-	-	3,604	3,243
Disbursements of specified donations	-	-	-	-	-	-	6,286
	<u>483,345</u>	<u>-</u>	<u>3,400</u>	<u>293,003</u>	<u>1,018</u>	<u>780,766</u>	<u>860,407</u>
Program Disbursements							
Rural Ministry Initiative	-	196,813	-	96,680	-	293,493	305,170
Ministry support	-	-	177,142	53,762	-	230,904	168,269
Indigenous ministry	-	33,097	-	73,910	-	107,007	94,370
Diocesan funds	-	-	-	68,271	8,997	77,268	53,926
	<u>-</u>	<u>229,910</u>	<u>177,142</u>	<u>292,623</u>	<u>8,997</u>	<u>708,672</u>	<u>621,735</u>
	<u>1,048,942</u>	<u>229,910</u>	<u>180,542</u>	<u>585,626</u>	<u>10,015</u>	<u>2,055,035</u>	<u>2,061,279</u>
(Deficiency) excess of revenues over expenditures before other items	<u>(18,875)</u>	<u>(135,364)</u>	<u>(100,760)</u>	<u>(201,315)</u>	<u>5,603</u>	<u>(450,711)</u>	<u>(269,594)</u>
<b>Other items</b>							
Proceeds on sale of properties	-	33,758	-	-	-	33,758	-
Increase in fair value of investments	-	-	-	33,860	5,610	39,470	18,040
Contributions and (withdrawals) (Note 11)							
Parish contributions	-	-	-	12,296	-	12,296	272,779
Parish withdrawals	-	-	-	(57,942)	(45,151)	(103,093)	(94,752)
Investment income distribution	-	-	-	(36,046)	(5,583)	(41,629)	(29,728)
Write-off of receivables from parishes	-	-	-	-	-	-	(7,410)
	<u>-</u>	<u>33,758</u>	<u>-</u>	<u>(47,832)</u>	<u>(45,124)</u>	<u>(59,198)</u>	<u>158,929</u>
(Deficiency) of revenues over expenditures	\$ <u>(18,875)</u>	\$ <u>(101,606)</u>	\$ <u>(100,760)</u>	\$ <u>(249,147)</u>	\$ <u>(39,521)</u>	\$ <u>(509,909)</u>	\$ <u>(110,665)</u>

See accompanying notes to the financial statements

**The Synod of the Diocese of Edmonton**  
**The Anglican Church of Canada**  
**Statement of Changes in Net Assets**

	<u>Unrestricted</u>	<u>Internally Restricted</u>	<u>Investment in Capital Assets</u>	<u>Externally Restricted</u>	<b>December 31 2019</b>	December 31 2018
Balance, beginning of year	\$ 51,310	2,220,074	2,292,889	2,816,490	<b>\$ 7,380,763</b>	\$ 7,491,428
(Deficiency) of revenues over expenditures	(18,875)	(202,366)	-	(288,668)	<b>(509,909)</b>	(110,665)
Interfund transfers (Note 12)	4,156	(4,156)	-	-	-	-
Balance, end of year	<u>\$ 36,591</u>	<u>\$ 2,013,552</u>	<u>\$ 2,292,889</u>	<u>\$ 2,527,822</u>	<u><b>\$ 6,870,854</b></u>	<u>\$ 7,380,763</u>

	<b>December 31 2019</b>	December 31 2018
Internally restricted net assets are made up of the following funds:		
Diocesan Development Fund	<b>\$ 1,607,193</b>	\$ 1,707,953
Internally Restricted (Note 12)	<u><b>406,359</b></u>	<u>512,121</u>
	<b>\$ 2,013,552</b>	<u>\$ 2,220,074</u>
Externally restricted net assets are made up of the following funds:		
Consolidated Trust Fund	<b>\$ 1,731,441</b>	\$ 1,980,588
Endowment Fund	<u><b>796,381</b></u>	<u>835,902</u>
	<b>\$ 2,527,822</b>	<u>\$ 2,816,490</u>

See accompanying notes to the financial statements

**The Synod of the Diocese of Edmonton  
The Anglican Church of Canada  
Statement of Financial Position**

December 31

2019

2018

	Unrestricted		Internally Restricted		Externally Restricted			
	General		Special	Diocesan	Consolidated	Endowment	Total	Total
	Fund		Fund	Development	Trust	Fund		
				Fund	Fund			
<b>Assets</b>								
<b>Current</b>								
Cash	\$ 233,398	\$ -	\$ 29,633	\$ 134,933	\$ -	\$ 397,964	\$ 479,514	
Accounts receivable	2,327	-	-	-	-	2,327	1,957	
Prepaid expenses	47,982	-	-	-	-	47,982	38,716	
Due from other funds	5,020	16,495	8,205	-	-	29,720	132,493	
Receivables from parishes	90,360	-	-	-	-	90,360	71,971	
Current portion of loans receivable from parishes (Note 4)	-	-	40,501	-	-	40,501	49,360	
Current portion of investments in securities, cost - \$1,292,000 (2018 - \$1,006,000) (Note 5)	-	-	-	1,304,646	-	1,304,646	1,023,153	
	379,087	16,495	78,339	1,439,579	-	1,913,500	1,797,164	
Receivables from parishes	205,070	-	-	-	-	205,070	192,799	
Loans receivable from parishes (Note 4)	-	-	642,509	-	-	642,509	729,664	
Investment in properties (Note 6)	2,292,889	-	-	-	-	2,292,889	2,292,889	
Investments in securities, cost - \$4,074,546 (2018 - \$4,916,445) (Note 5)	-	-	886,345	2,468,002	796,381	4,150,728	4,976,078	
	\$ 2,877,046	\$ 16,495	\$ 1,607,193	\$ 3,907,581	\$ 796,381	\$ 9,204,696	\$ 9,988,594	
<b>Liabilities</b>								
<b>Current</b>								
Accounts payable	\$ 76,255	\$ -	\$ -	\$ 24,317	\$ -	\$ 100,572	\$ 133,725	
Reach Campaign donations payable (Note 13)	-	-	-	35,214	-	35,214	98,771	
Due to other funds	24,701	-	-	5,019	-	29,720	132,493	
Deferred contributions	56,746	-	-	-	-	56,746	55,173	
	157,702	-	-	64,550	-	222,252	420,162	
Funds administered for others (Note 7)	-	-	-	2,109,691	-	2,109,691	2,185,817	
Due to Anglican Episcopal Foundation (Note 8)	-	-	-	1,899	-	1,899	1,852	
	157,702	-	-	2,176,140	-	2,333,842	2,607,831	
<b>Net Assets</b>								
Investment in capital assets	2,292,889	-	-	-	-	2,292,889	2,292,889	
Unrestricted	36,591	-	-	-	-	36,591	51,310	
Externally restricted	-	-	-	1,731,441	796,381	2,527,822	2,816,490	
Internally restricted (Note 12)	389,864	16,495	1,607,193	-	-	2,013,552	2,220,074	
	2,719,344	16,495	1,607,193	1,731,441	796,381	6,870,854	7,380,763	
	\$ 2,877,046	\$ 16,495	\$ 1,607,193	\$ 3,907,581	\$ 796,381	\$ 9,204,696	\$ 9,988,594	

Guarantee of parish loans, commitments and contingencies (Note 9)  
Subsequent events (Note 15)

Approved By Executive Council

See accompanying notes to the financial statements

**The Synod of the Diocese of Edmonton**  
**The Anglican Church of Canada**  
**Statement of Cash Flows**

Year Ended December 31

**2019**

**2018**

	General Fund	Internally Restricted Fund	Externally Restricted Fund	<b>Total</b>	Total
Increase (decrease) in cash					
<b>Operating</b>					
(Deficiency) of revenues over expenditures	\$ (18,875)	\$ (202,366)	\$ (288,668)	\$ <b>(509,909)</b>	\$ (110,665)
Items not involving cash:					
Loss on sale of investments	-	-	3,912	<b>3,912</b>	18,357
Unrealized (gain) on investments	-	-	(39,470)	<b>(39,470)</b>	(18,040)
	<u>(18,875)</u>	<u>(202,366)</u>	<u>(324,226)</u>	<u><b>(545,467)</b></u>	<u>(110,348)</u>
Change in non-cash operating working capital:					
Accounts receivable	(369)	-	-	<b>(369)</b>	10,017
Prepaid expenses	(9,570)	-	304	<b>(9,266)</b>	19,006
Receivables from parishes	(30,660)	-	-	<b>(30,660)</b>	(29,053)
Due to (from) other funds	(107,508)	105,141	2,367	<b>-</b>	-
Accounts payable	(7,202)	-	(25,951)	<b>(33,153)</b>	51,259
Reach Campaign donations payable	-	-	(63,557)	<b>(63,557)</b>	(17,550)
Deferred contributions	1,572	-	-	<b>1,572</b>	(61,101)
	<u>(172,612)</u>	<u>(97,225)</u>	<u>(411,063)</u>	<u><b>(680,900)</b></u>	<u>(137,770)</u>
<b>Financing</b>					
Advances from Anglican Episcopal Foundation	-	-	47	<b>47</b>	35
Repayments from parishes	-	96,014	-	<b>96,014</b>	144,919
Advances to parishes	-	-	-	<b>-</b>	(42,676)
	<u>-</u>	<u>96,014</u>	<u>47</u>	<u><b>96,061</b></u>	<u>102,278</u>
<b>Investing</b>					
Proceeds from sale of investments in securities	217,305	11,765	804,218	<b>1,033,288</b>	1,249,985
Purchase of investments in securities	-	-	(453,873)	<b>(453,873)</b>	(1,317,725)
(Decrease) in funds administered for others	-	-	(76,126)	<b>(76,126)</b>	(154,464)
	<u>217,305</u>	<u>11,765</u>	<u>274,219</u>	<u><b>503,289</b></u>	<u>(222,204)</u>
Net decrease in cash	44,693	10,554	(136,797)	<b>(81,550)</b>	(257,696)
Cash					
Beginning of year	<u>188,705</u>	<u>19,079</u>	<u>271,730</u>	<u><b>479,514</b></u>	<u>737,210</u>
End of year	\$ <u>233,398</u>	\$ <u>29,633</u>	\$ <u>134,933</u>	\$ <u><b>397,964</b></u>	\$ <u>479,514</u>

See accompanying notes to the financial statements

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**The Synod of the Diocese of Edmonton**  
**The Anglican Church of Canada**  
**Notes to the Financial Statements**

Year ended December 31, 2019

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**1. Purpose of the Organization**

The Anglican Church of Canada Synod of the Diocese of Edmonton ("Synod of the Diocese of Edmonton" or "the Diocese") is a religious organization which consists of the Bishop of the Diocese of Edmonton, the clergy of the Diocese licensed by the Bishop, the Chancellor, the Registrar and representatives of laity duly elected. The Synod of the Diocese of Edmonton was incorporated under a private act of incorporation (Statutes of Alberta, 1914, Chapter 48) as a corporation, is a registered charitable organization and is exempt from tax.

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**2. Significant accounting policies**

These financial statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO"). These financial statements include the accounts of the Synod of the Diocese of Edmonton. They do not include the assets, liabilities, income or expenses of the parishes nor do they include the affairs of any diocesan related organizations which are separately incorporated and controlled. Assets acquired by the parishes and registered in the name of the Diocese are not shown on the balance sheet unless acquired from funds under the control of the Diocese and at a cost to the Diocese.

**Use of estimates**

In preparing the Diocese's financial statements in conformity with ASNPO, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and reported amounts of revenue and expenses during the period. Management reviews the carrying amounts of items in the financial statements at each balance sheet date to assess the need for revision or any possibility of impairment. Management determines these estimates based on assumptions that reflect the most probable set of economic conditions and planned courses of actions. Actual results could differ from those estimates.

Significant estimates included in these financial statements are the fair value of investments in securities and collectability of receivable from parishes and loans receivables from parishes.

**Fund accounting**

The General Fund is an unrestricted fund which includes the general revenues, expenses, assets and liabilities of the Synod of the Diocese of Edmonton and contributions which are not subject to trust arrangements.

The Special Fund is an internally restricted fund which includes the revenues, expenses, assets and liabilities of the Diocese of Edmonton which have been internally restricted to be used for a specific purpose.

The Diocesan Development Fund is an internally restricted fund which includes the revenue, expenses, assets and liabilities internally restricted which are used to provide assistance in the development of parishes in the Diocese. At the 62nd Synod in October 2010, Canon 10.21A was revised to allow this fund to also use its net assets in excess over \$750,000 for ministry purposes.

The Consolidated Trust Fund ("CTF") is an investment fund held by the Synod of the Diocese of Edmonton. It consists of several sub-funds, each established for a specific purpose, and some of which are held in trust for individual parishes or ministries in the Diocese. Each sub-fund is documented as to its origin, its purpose, any constating documents, and any restrictions on its use, including any applicable restrictions on the use of capital. Each sub-fund receives a pro-rata share of the investment income of the whole CTF. Additions to, withdrawals, and disbursement of income from any given sub-fund may be made from time to time depending on the nature of each specific sub-fund. The CTF is managed by the Administration and Finance Committee, subject to the Constitution, Canons and Act of Incorporation of the Synod of the Diocese of Edmonton, and subject to the various wills, trust deeds or other constating documents establishing the sub-funds.

The Endowment Fund includes contributions that have been permanently restricted by the respective donors to be held in perpetuity. The Endowment Fund consists of seven separate funds for which the income is to be used for the purposes as restricted by the donors.

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**The Synod of the Diocese of Edmonton  
The Anglican Church of Canada  
Notes to the Financial Statements**

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Year ended December 31, 2019

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**2. Significant accounting policies (continued)**

**Revenue recognition**

The Synod of the Diocese of Edmonton follows the restricted fund method of accounting for contributions. Restricted contributions related to general operations are recognized as revenue of the General Fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriate restricted fund. Unrestricted contributions are recognized as revenue when received or receivable, if the amount to be received can be reasonably estimated and collection is reasonably assured. Endowment contributions are recognized as revenue in the Endowment Fund.

Investment income earned on fund resources is recognized as revenue in the corresponding fund.

Fees are recognized as revenue of the General Fund when the conference or program is held.

**Investments in securities**

Investments are recorded at market value. Fluctuations in the quoted market value are recognized in the statement of operations as increase (decrease) in fair value of investments in the Consolidated Trust Fund or the Endowment Fund. Interest and dividends on marketable securities are recorded as revenue when earned.

**Investment in properties**

The Synod of the Diocese of Edmonton holds title to most properties on which there are Anglican parish buildings. These titles are held in trust for active parishes. The Diocese owns all vacant properties.

Properties which have been acquired by bequest or gift are recorded at fair value at the date of contribution. When fair value cannot be reasonably determined, the property is recorded at nominal value.

From time to time, The Synod of the Diocese of Edmonton assists parishes to acquire land and buildings. These expenditures are recorded as investments in property which generally reflect only a portion of the cost of the total land and building.

Investments in property are not amortized and are written down to market value if it is determined that the value has incurred a decline that is other than temporary.

**Impairment of long-lived assets**

The Diocese tests for impairment when events or changes in circumstances indicate the carrying amount of an item or class of asset may not be recoverable. The recoverability of long-lived assets is based on the net recoverable amounts determined on an undiscounted cash flow basis. If the carrying amount of an asset exceeds its net recoverable amount, an impairment loss is recognized to the extent that fair value is below the asset's carrying amount. Fair value is determined based on quoted market prices where available, otherwise on discounted cash flows over the life of the asset.

**Donated materials and contributed services**

Donated materials and services are recorded at fair value when the fair value can be reasonably estimated and when the materials and services are normally purchased by the Diocese.

**The Synod of the Diocese of Edmonton**  
**The Anglican Church of Canada**  
**Notes to the Financial Statements**

Year ended December 31, 2019

**2. Significant accounting policies** (continued)

**Funds administered for others**

Funds administered for others represent funds belonging to other organizations and are pooled for investment purposes in the Consolidated Trust Fund. Accordingly, these financial statements include assets administered for other organizations in the Consolidated Trust Fund's assets and reflect the balance of such funds as a liability. Contributions, investment income and withdrawal of these funds are adjusted to the carrying value of the funds and are not reported as revenue or expenditures of the Consolidated Trust Fund.

**Financial instruments**

**Initial measurement:**

The Diocese's financial instruments are measured at fair value when issued or acquired. For financial instruments subsequently measured at cost or amortized cost, fair value is adjusted by the amount of the related financing fees and transaction costs. Transaction costs and financing fees relating to financial instruments that are measured subsequently at fair value are recognized in operations in the year in which they are incurred.

**Subsequent measurement:**

At each reporting date, the Diocese measures its financial assets and liabilities at cost or amortized cost (less impairment in the case of financial assets), except for investments quoted in an active market, which must be measured at fair value. The Diocese has also irrevocably elected to measure its investments in bonds at fair value. All changes in fair value of the Diocese's investments quoted in an active market and in bonds are recorded in the statement of operations. The financial instruments measured at amortized cost are cash, accounts receivable, receivables and loans receivables from parishes, accounts payable, Reach Campaign donations payable and due to Anglican Episcopal Foundation. The carrying value of financial instruments approximates their fair value due to the short-term nature, unless otherwise noted.

For financial assets measured at cost or amortized cost, the Diocese regularly assesses whether there are any indications of impairment. If there is an indication of impairment, and the Diocese determines that there is a significant adverse change in the expected timing or amount of future cash flows from the financial asset, it recognizes an impairment loss in the statement of operations. Any reversals of previously recognized impairment losses are recognized in operations in the year the reversal occurs.

<b>3. Grants</b>	<b>2019</b>	<b>2018</b>
Continuing Education Plan	\$ 2,000	\$ 2,020
Messenger	8,334	7,644
Housing Initiative	63,758	74,438
Anglican Foundation of Canada	1,840	629
New England Company	15,000	14,985
	<u>\$ 90,932</u>	<u>\$ 99,716</u>

The expenditures related to these restricted contributions have been incurred in the fiscal year.



**The Synod of the Diocese of Edmonton  
The Anglican Church of Canada  
Notes to the Financial Statements**

Year ended December 31, 2019

**4. Loans receivable from parishes**

	<u>2019</u>	<u>2018</u>
Loans to parishes earn interest at an annual rate of 3%, are due in monthly installments between \$149 and \$2,039 including principal and interest, maturing between 2023 and 2049.	\$ 683,010	\$ 779,024
Less: current portion	<u>40,501</u>	<u>49,360</u>
	<u>\$ 642,509</u>	<u>\$ 729,664</u>

The loans receivable from parishes are unsecured.

Payments have been suspended on one loan due from a parish in the amount of \$126,848 and the interest has been waived until repayment.

**5. Investments in securities**

	<u>2019</u>	<u>2018</u>
Current portion of investments in securities	\$ 1,304,646	\$ 1,023,153
Long term portion of investments in securities	<u>4,150,728</u>	<u>4,976,078</u>
	<u>\$ 5,455,374</u>	<u>\$ 5,999,231</u>

	<u>GICs</u>	<u>Bonds</u>	<u>2019</u>	<u>2018</u>
Fair value, December 31, 2018	\$ 4,161,225	\$ 1,838,006	\$ 5,999,231	\$ 5,931,809
Purchases	453,873	-	453,873	1,317,725
Disposals/maturities	(734,675)	(282,288)	(1,016,963)	(1,246,000)
Change in Manulife Segregated Fund	-	(16,323)	(16,323)	(2,552)
Change in fair value of disposals/maturities	(10,335)	6,422	(3,913)	(19,966)
Change in fair value of investments held	-	36,370	36,370	(4,930)
Change in fair value of purchased investments	<u>3,099</u>	<u>-</u>	<u>3,099</u>	<u>23,145</u>
Fair value, December 31, 2019	<u>\$ 3,873,187</u>	<u>\$ 1,582,187</u>	<u>\$ 5,455,374</u>	<u>\$ 5,999,231</u>

**6. Investment in properties**

	<u>2019</u>	<u>2018</u>
All Saints, Drayton Valley - land	\$ 25,000	\$ 25,000
St. Mary Abbot, Barrhead - building	10,000	10,000
Good Shepherd, Edmonton - land and buildings	474,365	474,365
Holy Trinity Riverbend, Edmonton - land	70,000	70,000
St. Columba, Beaumont - land	18,806	18,806
St. Faith, Edmonton - building	18,838	18,838
St. Faith, Edmonton - PrayerWorks Hall	1,234,628	1,234,628
St. John, St. Paul - land	17,294	17,294
St. Margaret, Edmonton - land	55,000	55,000
St. Michael and All Angels, Edmonton - land	207,500	207,500
St. Patrick, Edmonton - building	123,203	123,203
St. Patrick, Whitecourt - land and building	<u>38,255</u>	<u>38,255</u>
	<u>\$ 2,292,889</u>	<u>\$ 2,292,889</u>

Investments in properties include the expenditures of the Diocese related to the above specific parishes' land and building. It does not include all parish land and buildings, ownership of which is subject to the Canons of the Diocese. The investment agreements with the parishes require repayment of the expenditures advanced at the discretion of the parish but no later than the date of sale of the land and/or building. The investments are protected by parish property interests.

**The Synod of the Diocese of Edmonton  
The Anglican Church of Canada  
Notes to the Financial Statements**

Year ended December 31, 2019

**7. Funds administered for others**

	<u>2019</u>	<u>2018</u>
Opening balance	\$ 2,185,817	\$ 2,340,280
Net contributions (withdrawals)	(109,413)	(183,045)
Investment income earned	55,115	42,768
Income disbursements	(21,828)	(14,186)
	<u>\$ 2,109,691</u>	<u>\$ 2,185,817</u>

**8. Due to Anglican Episcopal Foundation**

The balance owing by the Consolidated Trust Fund to the Anglican Episcopal Foundation bears interest at the rate of interest earned by the Trust and is the same as that paid to the other participants in the Trust.

**9. Guarantee of parish loans, commitments and contingencies**

a) The Synod of the Diocese of Edmonton has guaranteed reported parish loans with respect to specific properties:

<u>2019</u>		<u>2018</u>	
# of loans	Cumulative Total	# of loans	Cumulative Total
1	\$ <u>31,777</u>	1	\$ <u>50,110</u>

The Synod of the Diocese of Edmonton has guaranteed reported parish loans and is responsible for repayment of those loans should a parish be deemed to be non-performing.

b) The Synod of the Diocese of Edmonton has entered into leases for office equipment. The minimum lease payment under the leases for the next years are follows:

2020      \$      3,150

c) From time to time, the Diocese and its parishes are involved in various claims and litigation. When the outcome of matters are uncertain and the Diocese does not currently believe that the outcome would have a material adverse impact on its financial position, statement of operations or liquidity, no provision for claims and litigation has been included in these financial statements. When the outcome of matters can be reasonably estimated and management has determined it is likely that a future event will confirm a liability exists at the date of the financial statements, the estimated contingent loss is accrued in the financial statements with a charge to the statement of operations. As at December 31, 2019, the Diocese has been served with two statements of claim as co-defendants. One statement of claim has a maximum stated claim amount of \$3 million against the defendants. The second statement of claim has not quantified the claim amount. The outcome of these claims is not determinable as of December 31, 2019. A portion of the claims are expected to be covered by insurance should payment be required.

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**The Synod of the Diocese of Edmonton  
The Anglican Church of Canada  
Notes to the Financial Statements**

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Year ended December 31, 2019

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**10. Financial instruments**

The Diocese's main financial instrument risk exposure is detailed as follows:

The Diocese holds marketable security investments and guaranteed investment certificates which are subject to various risks such as interest rate and market fluctuations. These risks are mitigated by restricting both the type and term of securities eligible for investment. It is management's opinion that the Diocese is not exposed to significant interest rate risk arising from financial instruments.

The Diocese is exposed to credit rate risk relating to receivables from parishes. Credit risk arises from the possibility that a parish may experience financial difficulty and be unable to fulfil their obligations. The Diocese's accounts receivable balance is made up of numerous receivables which reduces the concentration of credit risk. In addition, significant receivables are protected by parish property interests.

The Diocese is exposed to liquidity risk as the Diocese could encounter difficulty in meeting obligations associated with its financial liabilities. The Diocese is therefore exposed to liquidity risk with respect to its accounts payable.

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**11. Contributions and withdrawals**

**Consolidated Trust Fund**

Parish contributions represent contributions made by parishes upon sale of parish properties. Parish withdrawals represent contributions by the Synod to parishes for parish properties or other authorized purposes.

Investment income distribution is the distribution of income earned on the externally restricted investments of the fund.

**Endowment Fund**

Investment income distribution is the distribution of funds for purposes specified by the endowment.

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**12. Internally restricted net assets**

Internally restricted net assets of the General Fund include the following:

	<u>2019</u>	<u>2018</u>
General Diocesan reserve	\$ 389,864	\$ 389,864
Lambeth Conference	-	4,156
	<u>\$ 389,864</u>	<u>\$ 394,020</u>

Internally restricted net assets of the Special Fund include the following:

Rural Ministry Initiative	\$ 305	\$ 69,510
Residential Schools Settlement	14,182	47,279
Curacy Fund	<u>2,008</u>	<u>1,312</u>
	<u>\$ 16,495</u>	<u>\$ 118,101</u>

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**The Synod of the Diocese of Edmonton  
The Anglican Church of Canada  
Notes to the Financial Statements**

Year ended December 31, 2019

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**13. Reach Campaign**

In January 2014, the Diocese, along with the parishes, initiated a fundraising campaign - the Reach Campaign ("the Campaign"). The net proceeds of the Campaign are to be allocated to the parishes at 50% and the Anglican Church of Canada at 10%. The Diocese will retain the remaining 40%. The funds raised are to support mission work.

Campaign donations received to date from donors are \$4,322,224 (2018 - \$3,988,181) and campaign expenses incurred to date paid to third parties are \$500,274 (2018 - \$500,274). Campaign expenses include fees paid to a fundraising consultant.

Campaign distributions of \$35,214 (2018 - \$98,771) are included in current liabilities and represent the net proceeds to be distributed to parishes.

As at December 31, 2019, of the funds allocated to the Diocese from the Reach Campaign, \$17,838 (2018 - \$31,090) have not been spent and are included in the Consolidated Trust Fund.

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**14. Comparative figures**

Certain prior year figures have been reclassified to conform to the current year's presentation.

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**15. Subsequent events**

Since December 31, 2019, the spread of COVID-19 has severely impacted many local economies around the globe. In many countries, including Canada, organizations are being forced to cease or limit operations for long or indefinite periods of time. Measures taken to contain the spread of the virus, including travel bans, quarantines, social distancing, and closures of non-essential services have triggered significant disruptions to organizations worldwide, resulting in an economic slowdown. Global stock markets have also experienced great volatility and a significant weakening. Governments and central banks have responded with monetary and fiscal interventions to stabilize economic conditions. The Diocese may experience declines in various contributions from both the public and government organizations.

The Diocese has determined that these events are non-adjusting subsequent events. Accordingly, the financial position and results of operations as of and for the year ended December 31, 2019 have not been adjusted to reflect their impact. The duration and impact of the COVID-19 pandemic, as well as the effectiveness of government and central bank responses, remains unclear at this time. It is not possible to reliably estimate the duration and severity of these consequences, as well as their impact on the financial position and results of the Diocese for future periods.

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The Synod of the Diocese of Edmonton  
The Anglican Church of Canada  
Financial Statements

December 31, 2020

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## INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Executive Council of  
The Synod of the Diocese of Edmonton The Anglican Church of Canada

We have reviewed the statement of financial position of The Synod of the Diocese of Edmonton The Anglican Church of Canada as at December 31, 2020, and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Practitioner's responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

### Conclusion

Based on our review nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of The Synod of the Diocese of Edmonton The Anglican Church of Canada as at December 31, 2020, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Edmonton, Canada

May 20, 2021

The signature of Grant Thornton LLP is written in a cursive, handwritten style.

Chartered Professional Accountants



**The Synod of the Diocese of Edmonton**  
**The Anglican Church of Canada**  
**Statement of Operations**

Year Ended December 31

2020

2019

	Unrestricted	Internally Restricted		Externally Restricted			
	General Fund	Special Fund	Diocesan Development Fund	Consolidated Trust Fund	Endowment Fund	Total	Total
<b>Revenues</b>							
Apportionment	\$ 823,456	\$ -	\$ -	\$ -	\$ -	\$ 823,456	\$ 855,051
Reach Campaign donations (Note 13)	-	-	-	28,942	-	28,942	334,029
Contributions	123,500	46,596	-	75,608	-	245,704	177,303
Grants (Note 3)	155,630	-	-	-	-	155,630	90,932
Investment income	2,209	-	20,580	19,615	16,272	58,676	79,959
Fees	16,350	-	-	-	-	16,350	48,621
Interest on parish loans	-	-	15,821	-	-	15,821	18,181
Office and other	20	-	-	-	-	20	248
	<u>1,121,165</u>	<u>46,596</u>	<u>36,401</u>	<u>124,165</u>	<u>16,272</u>	<u>1,344,599</u>	<u>1,604,324</u>
<b>Expenditures</b>							
Outreach Beyond the Diocese							
General Synod apportionment	211,638	-	-	-	-	211,638	196,700
International partnership	14,946	-	-	-	-	14,946	11,906
Provincial Synod assessment	12,983	-	-	-	-	12,983	12,983
Lambeth Conference	-	-	-	-	-	-	5,840
	<u>239,567</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>239,567</u>	<u>227,429</u>
Outreach Within the Diocese							
Capital Region Interfaith Housing Initiative	53,009	-	-	-	-	53,009	63,773
Inner City Pastoral Ministry, Indigenous Ministry	178,121	-	-	-	-	178,121	52,636
Educational chaplaincy	20,742	-	-	-	-	20,742	44,025
Conferences and clergy gatherings	14,747	-	-	-	-	14,747	41,830
Hospital chaplaincy	39,441	-	-	-	-	39,441	28,499
Ministry/congregational development	39,403	-	-	-	-	39,403	27,255
Youth and special ministries (Ascension House)	9,579	-	-	-	-	9,579	18,133
Anglican Messenger	9,000	-	-	-	-	9,000	16,576
Social justice	8,100	-	-	-	-	8,100	9,507
Diocesan Synod	-	-	-	-	-	-	8,254
Camping programs	270	-	-	-	-	270	7,932
Clergy, lay, staff development	3,410	2,084	-	-	-	5,494	7,918
General Synod	4,000	-	-	-	-	4,000	4,380
Synod properties	3,432	-	-	-	-	3,432	3,436
Aided ministries	4,613	-	-	-	-	4,613	2,914
Bishop's discretionary expenses	299	-	-	-	-	299	1,100
	<u>388,166</u>	<u>2,084</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>390,250</u>	<u>338,168</u>
Synod Office Operations and Other Activity							
Salaries, allowances and benefits	420,528	-	-	-	-	420,528	409,290
Reach Campaign disbursements (Note 13)	-	-	-	35,665	-	35,665	286,861
General office expenses	24,221	-	-	306	-	24,527	24,006
Office accommodation	37,625	-	-	-	-	37,625	23,400
Travel and other	2,462	-	-	-	-	2,462	18,674
Professional fees	4,874	-	3,400	6,800	-	15,074	14,931
Telephone and Internet	3,097	-	-	-	-	3,097	3,604
	<u>492,807</u>	<u>-</u>	<u>3,400</u>	<u>42,771</u>	<u>-</u>	<u>538,978</u>	<u>780,766</u>
Program Disbursements							
Rural Ministry Initiative	-	71,310	-	18,408	-	89,718	293,493
Ministry support	-	-	178,788	12,773	-	191,561	230,904
Indigenous ministry	-	14,182	-	-	-	14,182	107,007
Diocesan funds	-	-	-	55,539	1,172	56,711	77,268
	<u>-</u>	<u>85,492</u>	<u>178,788</u>	<u>86,720</u>	<u>1,172</u>	<u>352,172</u>	<u>708,672</u>
	<u>1,120,540</u>	<u>87,576</u>	<u>182,188</u>	<u>129,491</u>	<u>1,172</u>	<u>1,520,967</u>	<u>2,055,035</u>
(Deficiency) excess of revenues over expenditures before other items	625	(40,980)	(145,787)	(5,326)	15,100	(176,368)	(450,711)
<b>Other items</b>							
Proceeds on sale of properties	-	104,287	-	-	-	104,287	33,758
Increase in fair value of investments	-	-	-	44,247	-	44,247	39,470
Contributions and (withdrawals) (Note 11)							
Parish contributions	-	-	-	219,914	-	219,914	12,296
Parish withdrawals	-	-	-	(14,588)	-	(14,588)	(103,093)
Investment income distribution	-	-	-	(32,788)	-	(32,788)	(41,629)
	<u>-</u>	<u>104,287</u>	<u>-</u>	<u>216,785</u>	<u>-</u>	<u>321,072</u>	<u>(59,198)</u>
Excess (deficiency) of revenues over expenditures	\$ 625	\$ 63,307	\$ (145,787)	\$ 211,459	\$ 15,100	\$ 144,704	\$ (509,909)

See accompanying notes to the financial statements

**The Synod of the Diocese of Edmonton**  
**The Anglican Church of Canada**  
**Statement of Changes in Net Assets**

	<u>Unrestricted</u>	<u>Internally Restricted</u>	<u>Investment in Capital Assets</u>	<u>Externally Restricted</u>	<b>December 31 2020</b>	December 31 2019
Balance, beginning of year	\$ 36,591	2,013,552	2,292,889	2,527,822	\$ <b>6,870,854</b>	\$ 7,380,763
Excess (deficiency) of revenues over expenditures	625	(82,480)	-	226,559	<b>144,704</b>	(509,909)
Interfund transfers (Note 12)	13,625	31,230	101,000	(145,855)	-	-
Balance, end of year	<u>\$ 50,841</u>	<u>\$ 1,962,302</u>	<u>\$ 2,393,889</u>	<u>\$ 2,608,526</u>	<u>\$ <b>7,015,558</b></u>	<u>\$ 6,870,854</u>

	<b>December 31 2020</b>	December 31 2019
Internally restricted net assets are made up of the following funds:		
Diocesan Development Fund	\$ <b>1,461,405</b>	\$ 1,607,193
Internally Restricted (Note 12)	<u><b>500,897</b></u>	<u>406,359</u>
	<u><b>\$ 1,962,302</b></u>	<u>\$ 2,013,552</u>
Externally restricted net assets are made up of the following funds:		
Consolidated Trust Fund	\$ <b>1,797,045</b>	\$ 1,731,441
Endowment Fund	<u><b>811,481</b></u>	<u>796,381</u>
	<u><b>\$ 2,608,526</b></u>	<u>\$ 2,527,822</u>

See accompanying notes to the financial statements

**The Synod of the Diocese of Edmonton  
The Anglican Church of Canada  
Statement of Financial Position**

December 31

2020

2019

	Unrestricted	Internally Restricted		Externally Restricted			
	General Fund	Special Fund	Diocesan Development Fund	Consolidated Trust Fund	Endowment Fund	Total	Total
<b>Assets</b>							
Current							
Cash	\$ 271,902	\$ -	\$ 49,235	\$ 224,488	\$ -	\$ 545,625	\$ 397,964
Accounts receivable	47,083	-	-	-	-	47,083	2,327
Prepaid expenses	5,448	-	-	-	-	5,448	47,982
Due from other funds	2,182	225,657	1,171	13	-	229,023	29,720
Receivables from parishes	250,445	-	-	-	-	250,445	90,360
Current portion of loans receivable from parishes (Note 4)	-	-	40,970	-	-	40,970	40,501
Current portion of investments in securities, cost - \$2,267,797 (2019 - \$1,292,000) (Note 5)	145,855	-	-	2,137,038	-	2,282,893	1,304,646
	722,915	225,657	91,376	2,361,539	-	3,401,487	1,913,500
Receivables from parishes	-	-	-	-	-	-	205,070
Loans receivable from parishes (Note 4)	-	-	413,724	-	-	413,724	642,509
Investment in properties (Note 6)	2,393,889	-	-	-	-	2,393,889	2,292,889
Investments in securities, cost - \$2,963,673 (2019 - \$4,074,546) (Note 5)	-	-	956,305	1,301,221	811,481	3,069,007	4,150,728
	\$ 3,116,804	\$ 225,657	\$ 1,461,405	\$ 3,662,760	\$ 811,481	\$ 9,278,107	\$ 9,204,696
<b>Liabilities</b>							
Current							
Accounts payable	\$ 79,205	\$ -	\$ -	\$ 17,297	\$ -	\$ 96,502	\$ 100,572
Reach Campaign donations payable (Note 13)	-	-	-	-	-	-	35,214
Due to other funds	226,841	-	-	2,182	-	229,023	29,720
Deferred contributions	90,788	-	-	-	-	90,788	56,746
	396,834	-	-	19,479	-	416,313	222,252
Funds administered for others (Note 7)	-	-	-	1,844,294	-	1,844,294	2,109,691
Due to Anglican Episcopal Foundation (Note 8)	-	-	-	1,942	-	1,942	1,899
	396,834	-	-	1,865,715	-	2,262,549	2,333,842
<b>Net Assets</b>							
Investment in capital assets	2,393,889	-	-	-	-	2,393,889	2,292,889
Unrestricted	50,841	-	-	-	-	50,841	36,591
Externally restricted	-	-	-	1,797,045	811,481	2,608,526	2,527,822
Internally restricted (Note 12)	275,240	225,657	1,461,405	-	-	1,962,302	2,013,552
	2,719,970	225,657	1,461,405	1,797,045	811,481	7,015,558	6,870,854
	\$ 3,116,804	\$ 225,657	\$ 1,461,405	\$ 3,662,760	\$ 811,481	\$ 9,278,107	\$ 9,204,696

Guarantee of parish loans and contingencies (Note 9)

Approved By Executive Council

See accompanying notes to the financial statements

**The Synod of the Diocese of Edmonton**  
**The Anglican Church of Canada**  
**Statement of Cash Flows**

Year Ended December 31

2020

2019

	General Fund	Internally Restricted Fund	Externally Restricted Fund	Total	Total
Increase (decrease) in cash					
<b>Operating</b>					
Excess (deficiency) of revenues over expenditures	\$ 625	\$ (82,480)	\$ 226,559	\$ 144,704	\$ (509,909)
Items not involving cash:					
Loss on sale of investments	-	-	12,644	12,644	3,912
Unrealized (gain) on investments	-	-	(44,247)	(44,247)	(39,470)
	625	(82,480)	194,956	113,101	(545,467)
Change in non-cash operating working capital:					
Accounts receivable	(44,756)	-	-	(44,756)	(369)
Prepaid expenses	42,534	-	-	42,534	(9,266)
Receivables from parishes	44,985	-	-	44,985	(30,660)
Due to (from) other funds	204,977	(202,128)	(2,849)	-	-
Accounts payable	2,951	-	(7,020)	(4,069)	(33,153)
Reach Campaign donations payable	-	-	(35,214)	(35,214)	(63,557)
Deferred contributions	34,043	-	-	34,043	1,572
	285,359	(284,608)	149,873	150,624	(680,900)
<b>Financing</b>					
Advances from Anglican Episcopal Foundation	-	-	43	43	47
Repayments from parishes	-	228,315	-	228,315	96,014
Transfer of funds	-	145,855	(145,855)	-	-
	-	374,170	(145,812)	228,358	96,061
<b>Investing</b>					
Proceeds from sale of investments in securities	-	-	1,318,000	1,318,000	1,033,288
Purchase of investments in securities	(145,855)	(69,960)	(967,109)	(1,182,924)	(453,873)
Purchase of interest in property	(101,000)	-	-	(101,000)	-
(Decrease) in funds administered for others	-	-	(265,397)	(265,397)	(76,126)
	(246,855)	(69,960)	85,494	(231,321)	503,289
Net increase (decrease) in cash	38,504	19,602	89,555	147,661	(81,550)
Cash					
Beginning of year	233,398	29,633	134,933	397,964	479,514
End of year	\$ 271,902	\$ 49,235	\$ 224,488	\$ 545,625	\$ 397,964

See accompanying notes to the financial statements

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**The Synod of the Diocese of Edmonton**  
**The Anglican Church of Canada**  
**Notes to the Financial Statements**

Year ended December 31, 2020

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**1. Purpose of the Organization**

The Anglican Church of Canada Synod of the Diocese of Edmonton ("Synod of the Diocese of Edmonton" or "the Diocese") is a religious organization which consists of the Bishop of the Diocese of Edmonton, the clergy of the Diocese licensed by the Bishop, the Chancellor, the Registrar and representatives of laity duly elected. The Synod of the Diocese of Edmonton was incorporated under a private act of incorporation (Statutes of Alberta, 1914, Chapter 48) as a corporation, is a registered charitable organization and is exempt from tax.

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**2. Significant accounting policies**

These financial statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO"). These financial statements include the accounts of the Synod of the Diocese of Edmonton. They do not include the assets, liabilities, income or expenses of the parishes nor do they include the affairs of any diocesan related organizations which are separately incorporated and controlled. Assets acquired by the parishes and registered in the name of the Diocese are not shown on the balance sheet unless acquired from funds under the control of the Diocese and at a cost to the Diocese.

**Use of estimates**

In preparing the Diocese's financial statements in conformity with ASNPO, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and reported amounts of revenue and expenses during the period. Management reviews the carrying amounts of items in the financial statements at each balance sheet date to assess the need for revision or any possibility of impairment. Management determines these estimates based on assumptions that reflect the most probable set of economic conditions and planned courses of actions. Actual results could differ from those estimates.

Significant estimates included in these financial statements are the fair value of investments in securities and collectability of receivable from parishes and loans receivables from parishes.

**Fund accounting**

The General Fund is an unrestricted fund which includes the general revenues, expenses, assets and liabilities of the Synod of the Diocese of Edmonton and contributions which are not subject to trust arrangements.

The Special Fund is an internally restricted fund which includes the revenues, expenses, assets and liabilities of the Diocese of Edmonton which have been internally restricted to be used for a specific purpose.

The Diocesan Development Fund is an internally restricted fund which includes the revenue, expenses, assets and liabilities internally restricted which are used to provide assistance in the development of parishes in the Diocese. At the 62nd Synod in October 2010, Canon 10.21A was revised to allow this fund to also use its net assets in excess over \$750,000 for ministry purposes.

The Consolidated Trust Fund ("CTF") is an investment fund held by the Synod of the Diocese of Edmonton. It consists of several sub-funds, each established for a specific purpose, and some of which are held in trust for individual parishes or ministries in the Diocese. Each sub-fund is documented as to its origin, its purpose, any constating documents, and any restrictions on its use, including any applicable restrictions on the use of capital. Each sub-fund receives a pro-rata share of the investment income of the whole CTF. Additions to, withdrawals, and disbursement of income from any given sub-fund may be made from time to time depending on the nature of each specific sub-fund. The CTF is managed by the Administration and Finance Committee, subject to the Constitution, Canons and Act of Incorporation of the Synod of the Diocese of Edmonton, and subject to the various wills, trust deeds or other constating documents establishing the sub-funds.

The Endowment Fund includes contributions that have been permanently restricted by the respective donors to be held in perpetuity. The Endowment Fund consists of seven separate funds for which the income is to be used for the purposes as restricted by the donors.

Year ended December 31, 2020

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**2. Significant accounting policies (continued)**

**Revenue recognition**

The Synod of the Diocese of Edmonton follows the restricted fund method of accounting for contributions. Restricted contributions related to general operations are recognized as revenue of the General Fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriate restricted fund. Unrestricted contributions are recognized as revenue when received or receivable, if the amount to be received can be reasonably estimated and collection is reasonably assured. Endowment contributions are recognized as revenue in the Endowment Fund.

Investment income earned on fund resources is recognized as revenue in the corresponding fund.

Fees are recognized as revenue of the General Fund when the conference or program is held.

**Investments in securities**

Investments are recorded at market value. Fluctuations in the quoted market value are recognized in the statement of operations as increase (decrease) in fair value of investments in the Consolidated Trust Fund or the Endowment Fund. Interest and dividends on marketable securities are recorded as revenue when earned.

**Investment in properties**

The Synod of the Diocese of Edmonton holds title to most properties on which there are Anglican parish buildings. These titles are held in trust for active parishes. The Diocese owns all vacant properties.

Properties which have been acquired by bequest or gift are recorded at fair value at the date of contribution. When fair value cannot be reasonably determined, the property is recorded at nominal value.

From time to time, The Synod of the Diocese of Edmonton assists parishes to acquire land and buildings. These expenditures are recorded as investments in property which generally reflect only a portion of the cost of the total land and building.

Investments in property are not amortized and are written down to market value if it is determined that the value has incurred a decline that is other than temporary.

**Impairment of long-lived assets**

The Diocese tests for impairment when events or changes in circumstances indicate the carrying amount of an item or class of asset may not be recoverable. The recoverability of long-lived assets is based on the net recoverable amounts determined on an undiscounted cash flow basis. If the carrying amount of an asset exceeds its net recoverable amount, an impairment loss is recognized to the extent that fair value is below the asset's carrying amount. Fair value is determined based on quoted market prices where available, otherwise on discounted cash flows over the life of the asset.

**Donated materials and contributed services**

Donated materials and services are recorded at fair value when the fair value can be reasonably estimated and when the materials and services are normally purchased by the Diocese.

**Government assistance**

Subsidies are recognized in the period in which the expenses to which they relate are incurred and are subject to both eligibility criteria being met and collection being reasonably assured. Wage subsidies are presented in the statement of income as grant revenue.

**The Synod of the Diocese of Edmonton  
The Anglican Church of Canada  
Notes to the Financial Statements**

Year ended December 31, 2020

**2. Significant accounting policies (continued)**

**Funds administered for others**

Funds administered for others represent funds belonging to other organizations and are pooled for investment purposes in the Consolidated Trust Fund. Accordingly, these financial statements include assets administered for other organizations in the Consolidated Trust Fund's assets and reflect the balance of such funds as a liability. Contributions, investment income and withdrawal of these funds are adjusted to the carrying value of the funds and are not reported as revenue or expenditures of the Consolidated Trust Fund.

**Financial instruments**

Initial measurement:

The Diocese's financial instruments are measured at fair value when issued or acquired. For financial instruments subsequently measured at cost or amortized cost, fair value is adjusted by the amount of the related financing fees and transaction costs. Transaction costs and financing fees relating to financial instruments that are measured subsequently at fair value are recognized in operations in the year in which they are incurred.

Subsequent measurement:

At each reporting date, the Diocese measures its financial assets and liabilities at cost or amortized cost (less impairment in the case of financial assets), except for investments quoted in an active market, which must be measured at fair value. The Diocese has also irrevocably elected to measure its investments in bonds at fair value. All changes in fair value of the Diocese's investments quoted in an active market and in bonds are recorded in the statement of operations. The financial instruments measured at amortized cost are cash, accounts receivable, receivables and loans receivables from parishes, accounts payable, Reach Campaign donations payable and due to Anglican Episcopal Foundation. The carrying value of financial instruments approximates their fair value due to the short-term nature, unless otherwise noted.

For financial assets measured at cost or amortized cost, the Diocese regularly assesses whether there are any indications of impairment. If there is an indication of impairment, and the Diocese determines that there is a significant adverse change in the expected timing or amount of future cash flows from the financial asset, it recognizes an impairment loss in the statement of operations. Any reversals of previously recognized impairment losses are recognized in operations in the year the reversal occurs.

<b>3. Grants</b>	<b>2020</b>	<b>2019</b>
Continuing Education Plan	\$ 2,180	\$ 2,000
Anglican Messenger	2,727	8,334
Capital Region Interfaith Housing Initiative	53,003	63,758
Anglican Foundation of Canada	495	1,840
New England Company	14,985	15,000
Canada Emergency Wage Subsidy	82,240	-
	<b>\$ 155,630</b>	<b>\$ 90,932</b>

The expenditures related to these restricted contributions have been incurred in the fiscal year.

**The Synod of the Diocese of Edmonton  
The Anglican Church of Canada  
Notes to the Financial Statements**

Year ended December 31, 2020

**4. Loans receivable from parishes**

	<u>2020</u>	<u>2019</u>
Loans to parishes earn interest at an annual rate of 3%, are due in monthly installments between \$149 and \$2,039 including principal and interest, maturing between 2023 and 2049.	\$ 454,694	\$ 683,010
Less: current portion	<u>40,970</u>	<u>40,501</u>
	<u>\$ 413,724</u>	<u>\$ 642,509</u>

The loans receivable from parishes are unsecured.

**5. Investments in securities**

	<u>2020</u>	<u>2019</u>
Current portion of investments in securities	\$ 2,282,893	\$ 1,304,646
Long term portion of investments in securities	<u>3,069,007</u>	<u>4,150,728</u>
	<u>\$ 5,351,900</u>	<u>\$ 5,455,374</u>

	<u>GICs</u>	<u>Bonds</u>	<u>2020</u>	<u>2019</u>
Fair value, December 31, 2019	\$ 3,873,187	\$ 1,582,187	\$ 5,455,374	\$ 5,999,231
Purchases	1,182,924	-	1,182,924	453,873
Disposals/maturities	(1,003,000)	(315,000)	(1,318,000)	(1,016,963)
Change in Manulife Segregated Fund	-	-	-	(16,323)
Change in fair value of disposals/maturities	(10,794)	(1,851)	(12,645)	(3,913)
Change in fair value of investments held	73	43,230	43,303	36,370
Change in fair value of purchased investments	<u>944</u>	<u>-</u>	<u>944</u>	<u>3,099</u>
Fair value, December 31, 2020	<u>\$ 4,043,334</u>	<u>\$ 1,308,566</u>	<u>\$ 5,351,900</u>	<u>\$ 5,455,374</u>

**6. Investment in properties**

	<u>2020</u>	<u>2019</u>
All Saints, Drayton Valley - land	\$ 25,000	\$ 25,000
St. Mary Abbot, Barrhead - building	10,000	10,000
Good Shepherd, Edmonton - land and buildings	474,365	474,365
Holy Trinity Riverbend, Edmonton - land	70,000	70,000
St. Columba, Beaumont - land	18,806	18,806
St. Faith, Edmonton - building	18,838	18,838
St. Faith, Edmonton - PrayerWorks Hall	1,234,628	1,234,628
St. John, St. Paul - land	17,294	17,294
St. Margaret, Edmonton - land	55,000	55,000
St. Michael and All Angels, Edmonton - land	207,500	207,500
St. Patrick, Edmonton - building	123,203	123,203
St. Patrick, Whitecourt - land and building	38,255	38,255
St. John, Cold Lake - trailer	<u>101,000</u>	<u>-</u>
	<u>\$ 2,393,889</u>	<u>\$ 2,292,889</u>

Investments in properties include the expenditures of the Diocese related to the above specific parishes' land and building. It does not include all parish land and buildings, ownership of which is subject to the Canons of the Diocese. The investment agreements with the parishes require repayment of the expenditures advanced at the discretion of the parish but no later than the date of sale of the land and/or building. The investments are protected by parish property interests.



**The Synod of the Diocese of Edmonton**  
**The Anglican Church of Canada**  
**Notes to the Financial Statements**

Year ended December 31, 2020

**7. Funds administered for others**

	<u>2020</u>	<u>2019</u>
Opening balance	\$ 2,109,691	\$ 2,185,817
Net contributions (withdrawals)	(291,000)	(109,413)
Investment income earned	43,059	55,115
Income disbursements	<u>(17,456)</u>	<u>(21,828)</u>
	<u>\$ 1,844,294</u>	<u>\$ 2,109,691</u>

**8. Due to Anglican Episcopal Foundation**

The balance owing by the Consolidated Trust Fund to the Anglican Episcopal Foundation bears interest at the rate of interest earned by the Trust and is the same as that paid to the other participants in the Trust.

**9. Guarantee of parish loans and contingencies**

a) The Synod of the Diocese of Edmonton has guaranteed reported parish loans with respect to specific properties:

<u>2020</u>		<u>2019</u>	
# of loans	Cumulative Total	# of loans	Cumulative Total
0	\$ <u>0</u>	1	\$ <u>31,777</u>

The Synod of the Diocese of Edmonton has guaranteed reported parish loans and is responsible for repayment of those loans should a parish be deemed to be non-performing.

b) From time to time, the Diocese and its parishes are involved in various claims and litigation. When the outcome of matters are uncertain and the Diocese does not currently believe that the outcome would have a material adverse impact on its financial position, statement of operations or liquidity, no provision for claims and litigation has been included in these financial statements. When the outcome of matters can be reasonably estimated and management has determined it is likely that a future event will confirm a liability exists at the date of the financial statements, the estimated contingent loss is accrued in the financial statements with a charge to the statement of operations. As at December 31, 2020, the Diocese has been served with two statements of claim as co-defendants. One statement of claim has a maximum stated claim amount of \$3 million against the defendants. The second statement of claim has not quantified the claim amount. The outcome of these claims is not determinable as of December 31, 2020. A portion of the claims are expected to be covered by insurance should payment be required.

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**The Synod of the Diocese of Edmonton  
The Anglican Church of Canada  
Notes to the Financial Statements**

Year ended December 31, 2020

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**10. Financial instruments**

The Diocese's main financial instrument risk exposure is detailed as follows:

The Diocese holds marketable security investments and guaranteed investment certificates which are subject to various risks such as interest rate and market fluctuations. These risks are mitigated by restricting both the type and term of securities eligible for investment. It is management's opinion that the Diocese is not exposed to significant interest rate risk arising from financial instruments.

The Diocese is exposed to credit rate risk relating to receivables from parishes. Credit risk arises from the possibility that a parish may experience financial difficulty and be unable to fulfil their obligations. The Diocese's accounts receivable balance is made up of numerous receivables which reduces the concentration of credit risk. In addition, significant receivables are protected by parish property interests.

The Diocese is exposed to liquidity risk as the Diocese could encounter difficulty in meeting obligations associated with its financial liabilities. The Diocese is therefore exposed to liquidity risk with respect to its accounts payable.

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**11. Contributions and withdrawals**

**Consolidated Trust Fund**

Parish contributions represent contributions made by parishes upon sale of parish properties. Parish withdrawals represent contributions by the Synod to parishes for parish properties or other authorized purposes.

Investment income distribution is the distribution of income earned on the externally restricted investments of the fund.

**Endowment Fund**

Investment income distribution is the distribution of funds for purposes specified by the endowment.

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**12. Internally restricted net assets**

Internally restricted net assets of the General Fund include the following:

	<u>2020</u>	<u>2019</u>
General Diocesan reserve	\$ <u>275,240</u>	\$ <u>389,864</u>
	\$ <u>275,240</u>	\$ <u>389,864</u>

Internally restricted net assets of the Special Fund include the following:

Rural Ministry Initiative	\$ <u>225,657</u>	\$ <u>305</u>
Residential Schools Settlement	-	14,182
Curacy Fund	-	2,008
	\$ <u>225,657</u>	\$ <u>16,495</u>

Year ended December 31, 2020

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### **13. Reach Campaign**

In January 2014, the Diocese, along with the parishes, initiated a fundraising campaign - the Reach Campaign ("the Campaign"). The net proceeds of the Campaign are to be allocated to the parishes at 50% and the Anglican Church of Canada at 10%. The Diocese will retain the remaining 40%. The funds raised are to support mission work.

Campaign donations received to date from donors are \$4,350,496 (2019 - \$4,322,224) and campaign expenses incurred to date paid to third parties are \$500,274 (2019 - \$500,274). Campaign expenses include fees paid to a fundraising consultant.

Campaign distributions of \$550 (2019 - \$35,214) are included in current liabilities and represent the net proceeds to be distributed to parishes.

As at December 31, 2020, all of the funds allocated to the Diocese from the Reach Campaign have been spent.

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### **14. Comparative figures**

Certain prior year figures have been reclassified to conform to the current year's presentation.

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### **15. Impacts of COVID-19**

In March 2020, the World Health Organization declared the outbreak of a novel coronavirus (COVID-19) as a global pandemic. This pandemic has had significant financial, economic, and social impacts and continues to spread in Canada and around the world. The Diocese continues to respond in accordance with public health measures.

There is uncertainty regarding future cash flows and the possible impact on the Diocese given the uncertainty related to the duration and future impacts of the pandemic. Impacts could include, for example, increased costs in response to COVID-19, fluctuations in the fair value of investments in securities and reductions in revenue, including uncollectible receivables.

Throughout 2020, the Diocese applied for funding from the Federal government under the Canada Emergency Wage Subsidy Program ("CEWS"). Under the CEWS program, the Diocese is entitled to receive a subsidy equal to a percentage of an employee's wages - up to a set amount per week. In an announcement in October 2020, the Canadian government indicated its intention to extend the CEWS program to June 2021. The Diocese will determine the continued eligibility for CEWS up to the end of this extended period. During the year ended December 31, 2020, the Diocese recognized payroll subsidies under CEWS totalling \$82,240. These subsidies are included in grant revenue.

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The Synod of the Diocese of Edmonton  
The Anglican Church of Canada  
Financial Statements

December 31, 2021

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## INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Executive Council of  
The Synod of the Diocese of Edmonton The Anglican Church of Canada

We have reviewed the statement of financial position of The Synod of the Diocese of Edmonton The Anglican Church of Canada as at December 31, 2021, and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### **Management's responsibility for the financial statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Practitioner's responsibility**

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

**Conclusion**

Based on our review nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of The Synod of the Diocese of Edmonton The Anglican Church of Canada as at December 31, 2021, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Edmonton, Canada

May 26, 2022



Chartered Professional Accountants

**The Synod of the Diocese of Edmonton**  
**The Anglican Church of Canada**  
**Statement of Operations**

Year Ended December 31

2021

2020

	Unrestricted	Internally Restricted		Externally Restricted			
	General Fund	Special Fund	Diocesan Development Fund	Consolidated Trust Fund	Endowment Fund	Total	Total
<b>Revenues</b>							
Apportionment	\$ 763,032	\$ -	\$ 78,800	\$ -	\$ -	\$ 841,832	\$ 823,456
Reach Campaign donations	-	-	-	-	-	-	28,942
Contributions	139,827	25,945	-	8,955	-	174,727	245,704
Grants (Note 3)	266,083	-	-	-	-	266,083	155,630
Investment income	24,631	-	42,224	46,368	3,123	116,346	58,676
Fees	-	-	-	-	-	-	16,350
Interest on parish loans	-	-	13,276	-	-	13,276	15,821
Office and other	55	-	-	-	-	55	20
	<u>1,193,628</u>	<u>25,945</u>	<u>134,300</u>	<u>55,323</u>	<u>3,123</u>	<u>1,412,319</u>	<u>1,344,599</u>
<b>Expenditures</b>							
Outreach Beyond the Diocese							
General Synod apportionment	206,335	-	-	-	-	206,335	211,638
International partnership	42,205	-	-	-	-	42,205	14,946
Provincial Synod assessment	12,983	-	-	-	-	12,983	12,983
	<u>261,523</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>261,523</u>	<u>239,567</u>
Outreach Within the Diocese							
Capital Region Interfaith Housing Initiative	38,229	-	-	-	-	38,229	53,009
Inner City Pastoral Ministry, Indigenous Ministry	183,388	-	-	-	-	183,388	178,121
Educational chaplaincy	20,350	-	-	-	-	20,350	20,742
Conferences and clergy gatherings	299	-	-	-	-	299	14,747
Hospital chaplaincy	48,560	-	-	-	-	48,560	39,441
Ministry/congregational development	2,159	-	-	-	-	2,159	39,403
Youth and special ministries	80,163	-	-	-	-	80,163	9,579
Anglican Messenger	7,110	-	-	-	-	7,110	9,000
Social justice	9,150	-	-	-	-	9,150	8,100
Diocesan Synod	6,780	-	-	-	-	6,780	-
Camping programs	803	-	-	-	-	803	270
Clergy, lay, staff development	2,361	-	-	-	-	2,361	5,494
General Synod	4,000	-	-	-	-	4,000	4,000
Synod properties	7,140	-	-	-	-	7,140	3,432
Aided ministries	3,872	-	-	-	-	3,872	4,613
Bishop's discretionary expenses	3,554	-	-	-	-	3,554	299
	<u>417,918</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>417,918</u>	<u>390,250</u>
Synod Office Operations and Other Activity							
Salaries, allowances and benefits	344,792	-	-	-	-	344,792	420,528
Reach Campaign disbursements	-	-	-	-	-	-	35,665
General office expenses	28,802	-	214	455	-	29,471	24,527
Office accommodation	25,789	-	-	-	-	25,789	37,625
Travel and other	15,716	-	-	-	-	15,716	2,462
Professional fees	9,563	-	3,400	6,800	-	19,763	15,074
Brokerage fees	-	-	-	5,545	1,623	7,168	-
Telephone and Internet	3,731	-	-	-	-	3,731	3,097
	<u>428,393</u>	<u>-</u>	<u>3,614</u>	<u>12,800</u>	<u>1,623</u>	<u>446,430</u>	<u>538,978</u>
Program Disbursements							
Rural Ministry Initiative	-	204,846	-	-	-	204,846	89,718
Ministry support	-	-	182,523	-	-	182,523	191,561
Indigenous ministry	-	-	-	-	-	-	14,182
Diocesan funds	-	-	-	41,706	1,500	43,206	56,711
	<u>-</u>	<u>204,846</u>	<u>182,523</u>	<u>41,706</u>	<u>1,500</u>	<u>430,575</u>	<u>352,172</u>
	<u>1,107,834</u>	<u>204,846</u>	<u>186,137</u>	<u>54,506</u>	<u>3,123</u>	<u>1,556,446</u>	<u>1,520,967</u>
(Deficiency) excess of revenues over expenditures before other items	<u>85,794</u>	<u>(178,901)</u>	<u>(51,837)</u>	<u>817</u>	<u>-</u>	<u>(144,127)</u>	<u>(176,368)</u>
<b>Other items</b>							
Increase in fair value of investments	-	-	-	55,540	46,262	101,802	44,247
Contributions and (withdrawals) (Note 11)							
Proceeds on sale of properties	-	82,967	-	1,535,631	-	1,618,598	104,287
Parish contributions	-	-	-	-	-	-	219,914
Parish withdrawals	-	-	-	(148,000)	-	(148,000)	(14,588)
Investment income distribution	-	-	-	(41,424)	-	(41,424)	(32,788)
	<u>-</u>	<u>82,967</u>	<u>-</u>	<u>1,401,747</u>	<u>46,262</u>	<u>1,530,976</u>	<u>321,072</u>
Excess (deficiency) of revenues over expenditures	\$ <u>85,794</u>	\$ <u>(95,934)</u>	\$ <u>(51,837)</u>	\$ <u>1,402,564</u>	\$ <u>46,262</u>	\$ <u>1,386,849</u>	\$ <u>144,704</u>

See accompanying notes to the financial statements



**The Synod of the Diocese of Edmonton**  
**The Anglican Church of Canada**  
**Statement of Changes in Net Assets**

	Unrestricted	Internally Restricted	Investment in Capital Assets	Externally Restricted	December 31 2021	December 31 2020
Balance, beginning of year	\$ 50,841	\$ 1,962,302	\$ 2,393,889	\$ 2,608,526	\$ 7,015,558	\$ 6,870,854
Excess (deficiency) of revenues over expenditures	85,794	(147,771)	-	1,448,826	1,386,849	144,704
Interfund transfers (Note 12)	(56,635)	126,635	(70,000)	-	-	-
Balance, end of year	<u>\$ 80,000</u>	<u>\$ 1,941,166</u>	<u>\$ 2,323,889</u>	<u>\$ 4,057,352</u>	<u>\$ 8,402,407</u>	<u>\$ 7,015,558</u>

	December 31 2021	December 31 2020
Internally restricted net assets are made up of the following funds:		
Diocesan Development Fund	\$ 1,409,567	\$ 1,461,405
Internally Restricted (Note 12)	<u>531,599</u>	<u>500,897</u>
	<u>\$ 1,941,166</u>	<u>\$ 1,962,302</u>
Externally restricted net assets are made up of the following funds:		
Consolidated Trust Fund	\$ 3,214,588	\$ 1,797,045
Endowment Fund	<u>842,764</u>	<u>811,481</u>
	<u>\$ 4,057,352</u>	<u>\$ 2,608,526</u>

See accompanying notes to the financial statements

**The Synod of the Diocese of Edmonton  
The Anglican Church of Canada  
Statement of Financial Position**

December 31

2021

2020

	Unrestricted	Internally Restricted		Externally Restricted			
	General Fund	Special Fund	Diocesan Development Fund	Consolidated Trust Fund	Endowment Fund	Total	Total
<b>Assets</b>							
Current							
Cash	\$ 277,018	\$ -	\$ 19,541	\$ 1,945,136	\$ -	\$ 2,241,695	\$ 545,625
Accounts receivable	1,669	-	-	-	-	1,669	47,083
Prepaid expenses	6,432	-	-	-	-	6,432	5,448
Due from other funds	60,417	129,724	-	-	-	190,141	229,023
Receivables from parishes	94,341	-	-	-	-	94,341	250,445
Current portion of loans receivable from parishes (Note 4)	-	-	42,191	-	-	42,191	40,970
Current portion of investments in securities, cost - \$1,321,949 (2020 - \$2,267,797) (Note 5)	389,633	-	-	974,671	-	1,364,304	2,282,893
	829,510	129,724	61,732	2,919,807	-	3,940,773	3,401,487
Loans receivable from parishes (Note 4)	-	-	370,531	-	-	370,531	413,724
Investment in properties (Note 6)	2,323,890	-	-	-	-	2,323,890	2,393,889
Investments in securities, cost - \$3,889,654 (2020 - \$2,963,673) (Note 5)	-	-	977,304	2,230,472	842,764	4,050,540	3,069,007
	\$ 3,153,400	\$ 129,724	\$ 1,409,567	\$ 5,150,279	\$ 842,764	\$ 10,685,734	\$ 9,278,107
<b>Liabilities</b>							
Current							
Accounts payable	\$ 168,533	\$ -	\$ -	\$ 20,109	\$ -	\$ 188,642	\$ 96,502
Due to other funds	129,724	-	-	60,417	-	190,141	229,023
Deferred contributions	49,379	-	-	-	-	49,379	90,788
	347,636	-	-	80,526	-	428,162	416,313
Funds administered for others (Note 7)	-	-	-	1,853,133	-	1,853,133	1,844,294
Due to Anglican Episcopal Foundation (Note 8)	-	-	-	2,032	-	2,032	1,942
	347,636	-	-	1,935,691	-	2,283,327	2,262,549
<b>Net Assets</b>							
Investment in capital assets	2,323,889	-	-	-	-	2,323,889	2,393,889
Unrestricted	80,000	-	-	-	-	80,000	50,841
Externally restricted	-	-	-	3,214,588	842,764	4,057,352	2,608,526
Internally restricted (Note 12)	401,875	129,724	1,409,567	-	-	1,941,166	1,962,302
	2,805,764	129,724	1,409,567	3,214,588	842,764	8,402,407	7,015,558
	\$ 3,153,400	\$ 129,724	\$ 1,409,567	\$ 5,150,279	\$ 842,764	\$ 10,685,734	\$ 9,278,107

Contingent liabilities (Note 9)

Approved By Executive Council

See accompanying notes to the financial statements

**The Synod of the Diocese of Edmonton**  
**The Anglican Church of Canada**  
**Statement of Cash Flows**

Year Ended December 31

2021

2020

	General Fund	Internally Restricted Fund	Externally Restricted Fund	Total	Total
Increase (decrease) in cash					
<b>Operating</b>					
Excess (deficiency) of revenues over expenditures	\$ 85,794	\$ (147,771)	\$ 1,448,826	\$ 1,386,849	\$ 144,704
Items not involving cash:					
Loss on sale of investments	-	-	19,547	19,547	12,644
Unrealized (gain) on investments	-	-	(101,802)	(101,802)	(44,247)
	85,794	(147,771)	1,366,571	1,304,594	113,101
Change in non-cash operating working capital:					
Accounts receivable	45,414	-	-	45,414	(44,756)
Prepaid expenses	(984)	-	-	(984)	42,534
Receivables from parishes	156,104	-	-	156,104	44,985
Due to (from) other funds	(155,352)	97,105	58,247	-	-
Accounts payable	89,328	-	2,811	92,139	(4,069)
Reach Campaign donations payable	-	-	-	-	(35,214)
Deferred contributions	(41,410)	-	-	(41,410)	34,043
	178,894	(50,666)	1,427,629	1,555,857	150,624
<b>Financing</b>					
Advances from Anglican Episcopal Foundation	-	-	91	91	43
Repayments from parishes	-	41,972	-	41,972	228,315
	-	41,972	91	42,063	228,358
<b>Investing</b>					
Proceeds from sale of investments in securities	-	-	2,557,242	2,557,242	1,318,000
(Purchase) of investments in securities	(243,778)	(21,000)	(2,273,153)	(2,537,931)	(1,182,924)
Sale (purchase) of interest in property	70,000	-	-	70,000	(101,000)
Increase (decrease) in funds administered for others	-	-	8,839	8,839	(265,397)
	(173,778)	(21,000)	292,928	98,150	(231,321)
Net increase (decrease) in cash	5,116	(29,694)	1,720,648	1,696,070	147,661
Cash					
Beginning of year	271,902	49,235	224,488	545,625	397,964
End of year	\$ 277,018	\$ 19,541	\$ 1,945,136	\$ 2,241,695	\$ 545,625

See accompanying notes to the financial statements

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**The Synod of the Diocese of Edmonton**  
**The Anglican Church of Canada**  
**Notes to the Financial Statements**

Year ended December 31, 2021

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**1. Purpose of the Organization**

The Anglican Church of Canada Synod of the Diocese of Edmonton ("Synod of the Diocese of Edmonton" or "the Diocese") is a religious organization which consists of the Bishop of the Diocese of Edmonton, the clergy of the Diocese licensed by the Bishop, the Chancellor, the Registrar and representatives of laity duly elected. The Synod of the Diocese of Edmonton was incorporated under a private act of incorporation (Statutes of Alberta, 1914, Chapter 48) as a corporation, is a registered charitable organization and is exempt from tax.

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**2. Significant accounting policies**

These financial statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO"). These financial statements include the accounts of the Synod of the Diocese of Edmonton. They do not include the assets, liabilities, income or expenses of the parishes nor do they include the affairs of any diocesan related organizations which are separately incorporated and controlled. Assets acquired by the parishes and registered in the name of the Diocese are not shown on the balance sheet unless acquired from funds under the control of the Diocese and at a cost to the Diocese.

**Use of estimates**

In preparing the Diocese's financial statements in conformity with ASNPO, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and reported amounts of revenue and expenses during the period. Management reviews the carrying amounts of items in the financial statements at each balance sheet date to assess the need for revision or any possibility of impairment. Management determines these estimates based on assumptions that reflect the most probable set of economic conditions and planned courses of actions. Actual results could differ from those estimates.

Significant estimates included in these financial statements are the fair value of investments in securities and collectability of receivable from parishes and loans receivables from parishes.

**Fund accounting**

The General Fund is an unrestricted fund which includes the general revenues, expenses, assets and liabilities of the Synod of the Diocese of Edmonton and contributions which are not subject to trust arrangements.

The Special Fund is an internally restricted fund which includes the revenues, expenses, assets and liabilities of the Diocese of Edmonton which have been internally restricted to be used for a specific purpose.

The Diocesan Development Fund is an internally restricted fund which includes the revenue, expenses, assets and liabilities internally restricted which are used to provide assistance in the development of parishes in the Diocese. At the 62nd Synod in October 2010, Canon 10.21A was revised to allow this fund to also use its net assets in excess over \$750,000 for ministry purposes.

The Consolidated Trust Fund (CTF) is an investment fund held by the Diocese of Edmonton. It contains:

- endowment funds which have been given to the Diocese as a trustee. Such funds are held in perpetuity, with the income used for the purpose specified by the donor,
- trust funds which have been given to the Diocese in trust with the requirement that the income and capital can only be used for the purpose specified by the donor,
- funds managed by the Diocese but which belong to third parties such as parishes. These funds are managed in accordance with the CTF guidelines and the directions of the owner of the funds.

Each sub-fund receives a pro-rata share of the investment income of the CTF annually. Additions to and withdrawals from each sub-fund are governed by the constating documents (wills, trust deeds, etc.) or by agreement with the owner of the funds. The CTF is managed by the Administration and Finance Committee.

The endowment funds, trust funds, and funds managed by the Diocese for others are not the property of the Diocese but are held by the Diocese in trust.

Year ended December 31, 2021

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**2. Significant accounting policies (continued)**

**Revenue recognition**

The Synod of the Diocese of Edmonton follows the restricted fund method of accounting for contributions. Restricted contributions related to general operations are recognized as revenue of the General Fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriate restricted fund. Unrestricted contributions are recognized as revenue when received or receivable, if the amount to be received can be reasonably estimated and collection is reasonably assured. Endowment contributions are recognized as revenue in the Endowment Fund.

Investment income earned on fund resources is recognized as revenue in the corresponding fund.

Fees are recognized as revenue of the General Fund when the conference or program is held.

**Investments in securities**

Investments are recorded at market value. Fluctuations in the quoted market value are recognized in the statement of operations as increase (decrease) in fair value of investments in the Consolidated Trust Fund or the Endowment Fund. Interest and dividends on marketable securities are recorded as revenue when earned.

**Investment in properties**

The Synod of the Diocese of Edmonton holds title to most properties on which there are Anglican parish buildings. These titles are held in trust for active parishes. The Diocese owns all vacant properties.

Properties which have been acquired by bequest or gift are recorded at fair value at the date of contribution. When fair value cannot be reasonably determined, the property is recorded at nominal value.

From time to time, The Synod of the Diocese of Edmonton assists parishes to acquire land and buildings. These expenditures are recorded as investments in property which generally reflect only a portion of the cost of the total land and building.

Investments in property are not amortized and are written down to market value if it is determined that the value has incurred a decline that is other than temporary.

**Impairment of long-lived assets**

The Diocese tests for impairment when events or changes in circumstances indicate the carrying amount of an item or class of asset may not be recoverable. The recoverability of long-lived assets is based on the net recoverable amounts determined on an undiscounted cash flow basis. If the carrying amount of an asset exceeds its net recoverable amount, an impairment loss is recognized to the extent that fair value is below the asset's carrying amount. Fair value is determined based on quoted market prices where available, otherwise on discounted cash flows over the life of the asset.

**Donated materials and contributed services**

Donated materials and services are recorded at fair value when the fair value can be reasonably estimated and when the materials and services are normally purchased by the Diocese.

**Government assistance**

Subsidies are recognized in the period in which the expenses to which they relate are incurred and are subject to both eligibility criteria being met and collection being reasonably assured. Wage subsidies are presented in the statement of income as grant revenue.

**The Synod of the Diocese of Edmonton  
The Anglican Church of Canada  
Notes to the Financial Statements**

Year ended December 31, 2021

**2. Significant accounting policies (continued)**

**Funds administered for others**

Funds administered for others represent funds belonging to other organizations and are pooled for investment purposes in the Consolidated Trust Fund. Accordingly, these financial statements include assets administered for other organizations in the Consolidated Trust Fund's assets and reflect the balance of such funds as a liability. Contributions, investment income and withdrawal of these funds are adjusted to the carrying value of the funds and are not reported as revenue or expenditures of the Consolidated Trust Fund.

**Financial instruments**

Initial measurement:

The Diocese's financial instruments are measured at fair value when issued or acquired. For financial instruments subsequently measured at cost or amortized cost, fair value is adjusted by the amount of the related financing fees and transaction costs. Transaction costs and financing fees relating to financial instruments that are measured subsequently at fair value are recognized in operations in the year in which they are incurred.

Subsequent measurement:

At each reporting date, the Diocese measures its financial assets and liabilities at cost or amortized cost (less impairment in the case of financial assets), except for investments quoted in an active market, which must be measured at fair value. The Diocese has also irrevocably elected to measure its investments in bonds at fair value. All changes in fair value of the Diocese's investments quoted in an active market and in bonds are recorded in the statement of operations. The financial instruments measured at amortized cost are cash, accounts receivable, receivables and loans receivables from parishes, accounts payable, and due to Anglican Episcopal Foundation. The carrying value of financial instruments approximates their fair value due to the short-term nature, unless otherwise noted.

For financial assets measured at cost or amortized cost, the Diocese regularly assesses whether there are any indications of impairment. If there is an indication of impairment, and the Diocese determines that there is a significant adverse change in the expected timing or amount of future cash flows from the financial asset, it recognizes an impairment loss in the statement of operations. Any reversals of previously recognized impairment losses are recognized in operations in the year the reversal occurs.

<b>3. Grants</b>	<b>2021</b>	<b>2020</b>
Continuing Education Plan	\$ -	\$ 2,180
Anglican Messenger	5,426	2,727
Capital Region Interfaith Housing Initiative	38,229	53,003
Anglican Foundation of Canada	760	495
New England Company	29,985	14,985
Alberta Justice	7,000	-
Emergency Community Support Fund	90,000	-
Alberta Relaunch Grant	20,000	-
Canada Emergency Wage Subsidy	74,683	82,240
	<b>\$ 266,083</b>	<b>\$ 155,630</b>

The expenditures related to these restricted contributions have been incurred in the fiscal year.

**The Synod of the Diocese of Edmonton  
The Anglican Church of Canada  
Notes to the Financial Statements**

Year ended December 31, 2021

**4. Loans receivable from parishes**

	<u>2021</u>	<u>2020</u>
Loans to parishes earn interest at an annual rate of 3%, are due in monthly installments between \$149 and \$2,039 including principal and interest, maturing between 2023 and 2049.	\$ 412,722	\$ 454,694
Less: current portion	<u>42,191</u>	<u>40,970</u>
	<u>\$ 370,531</u>	<u>\$ 413,724</u>

The loans receivable from parishes are unsecured.

**5. Investments in securities**

	<u>2021</u>	<u>2020</u>
Current portion of investments in securities	\$ 1,364,304	\$ 2,282,893
Long term portion of investments in securities	<u>4,050,540</u>	<u>3,069,007</u>
	<u>\$ 5,414,844</u>	<u>\$ 5,351,900</u>

	<u>GICs</u>	<u>Bonds</u>	<u>Mutual Funds</u>	<u>2021</u>	<u>2020</u>
Fair value, December 31, 2020	\$ 4,172,164	\$ 1,179,736	\$ -	\$ 5,351,900	\$ 5,455,374
Purchases	-	-	2,537,931	2,537,931	1,182,924
Disposals/maturities	(2,345,242)	(212,000)	-	(2,557,242)	(1,318,000)
Change in fair value of disposals/maturities	(16,454)	(3,093)	-	(19,547)	(12,645)
Change in fair value of investments held	52	4,193	-	4,245	43,303
Change in fair value of purchased investments	-	-	97,557	97,557	944
Fair value, December 31, 2020	<u>\$ 1,810,520</u>	<u>\$ 968,836</u>	<u>\$ 2,635,488</u>	<u>\$ 5,414,844</u>	<u>\$ 5,351,900</u>

**6. Investment in properties**

	<u>2021</u>	<u>2020</u>
All Saints, Drayton Valley - land	\$ 25,000	\$ 25,000
St. Mary Abbot, Barrhead - building	10,000	10,000
Good Shepherd, Edmonton - land and buildings	474,366	474,365
Holy Trinity Riverbend, Edmonton - land	-	70,000
St. Columba, Beaumont - land	18,806	18,806
St. Faith, Edmonton - building	18,838	18,838
St. Faith, Edmonton - PrayerWorks Hall	1,234,628	1,234,628
St. John, St. Paul - land	17,294	17,294
St. Margaret, Edmonton - land	55,000	55,000
St. Michael and All Angels, Edmonton - land	207,500	207,500
St. Patrick, Edmonton - building	123,203	123,203
St. Patrick, Whitecourt - land and building	38,255	38,255
St. John, Cold Lake - trailer	<u>101,000</u>	<u>101,000</u>
	<u>\$ 2,323,890</u>	<u>\$ 2,393,889</u>

Investments in properties include the expenditures of the Diocese related to the above specific parishes' land and building. It does not include all parish land and buildings, ownership of which is subject to the Canons of the Diocese. The investment agreements with the parishes require repayment of the expenditures advanced at the discretion of the parish but no later than the date of sale of the land and/or building. The investments are protected by parish property interests.

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**The Synod of the Diocese of Edmonton  
The Anglican Church of Canada  
Notes to the Financial Statements**

Year ended December 31, 2021

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**7. Funds administered for others**

	<u>2021</u>	<u>2020</u>
Opening balance	\$ 1,844,294	\$ 2,109,691
Net contributions (withdrawals)	(10,056)	(291,000)
Investment income earned	25,571	43,059
Income disbursements	(6,676)	(17,456)
	<u>\$ 1,853,133</u>	<u>\$ 1,844,294</u>

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**8. Due to Anglican Episcopal Foundation**

The balance owing by the Consolidated Trust Fund to the Anglican Episcopal Foundation bears interest at the rate of interest earned by the Trust and is the same as that paid to the other participants in the Trust.

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**9. Contingent liabilities**

From time to time, the Diocese and its parishes are involved in various claims and litigation. When the outcome of matters are uncertain and the Diocese does not currently believe that the outcome would have a material adverse impact on its financial position, statement of operations or liquidity, no provision for claims and litigation has been included in these financial statements. When the outcome of matters can be reasonably estimated and management has determined it is likely that a future event will confirm a liability exists at the date of the financial statements, the estimated contingent loss is accrued in the financial statements with a charge to the statement of operations. As at December 31, 2021, the Diocese has been served with two statements of claim as co-defendant. One statement of claim has a maximum stated claim amount of \$3 million against the defendants. The second statement of claim has not quantified the claim amount. The outcome of these claims is not determinable as of December 31, 2021. A portion of the claims are expected to be covered by insurance should payment be required.

Certain parish churches have been designated as historic resources and therefore the Diocese may be required to complete repairs as a result of the designation and the related requirements. The Diocese has entered into agreements with the City of Edmonton which would require the Diocese to repay to the City of Edmonton the cost of repairs they deem necessary and that the Diocese and parish have not completed. The timing and cost of future repairs that may be required is unknown.

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**10. Financial instruments**

The Diocese's main financial instrument risk exposure is detailed as follows:

The Diocese holds marketable security investments and guaranteed investment certificates which are subject to various risks such as interest rate and market fluctuations. These risks are mitigated by restricting both the type and term of securities eligible for investment. It is management's opinion that the Diocese is not exposed to significant interest rate risk arising from financial instruments.

The Diocese is exposed to credit rate risk relating to receivables from parishes. Credit risk arises from the possibility that a parish may experience financial difficulty and be unable to fulfil their obligations. The Diocese's accounts receivable balance is made up of numerous receivables which reduces the concentration of credit risk.

The Diocese is exposed to liquidity risk as the Diocese could encounter difficulty in meeting obligations associated with its financial liabilities. The Diocese is therefore exposed to liquidity risk with respect to its accounts payable.



**The Synod of the Diocese of Edmonton**  
**The Anglican Church of Canada**  
**Notes to the Financial Statements**

Year ended December 31, 2021

**11. Contributions and withdrawals**

**Consolidated Trust Fund**

Parish contributions represent contributions to the CTF made by parishes who have asked the Diocese to hold these funds on behalf of the parish for investment purposes. Parish withdrawals represent funds transferred back to the individual parish at their request.

Investment income distribution is the distribution of income earned on a pro-rata basis among the externally restricted investments of the CTF.

Changes in funds held within the Consolidated Trust Fund are as follows:

	December 31, 2020	Contributions	Withdrawals	December 31, 2021
<b>Restricted Parish Funds</b>				
Cold Lake - St. John	\$ 178,661	\$ 7,681	\$ (6,273)	\$ 180,069
Edmonton - Holy Trinity	183,813	8,706	(6,482)	186,037
Edmonton - Holy Trinity Riverbend	-	1,548,067	-	1,548,067
Edmonton - St. Luke	33,745	1,441	(1,184)	34,002
Edmonton - St. Margaret	291,027	10,838	(100,000)	201,865
Edmonton - St. Mary	40,001	1,399	(12,989)	28,411
Edmonton - St. Paul	81,220	3,846	-	85,066
Edmonton - St. Peter	77,866	3,245	(2,731)	78,380
Edmonton - St. Stephen	291,551	12,508	(2,500)	301,559
Fort Saskatchewan - St. George	21,270	876	(9,702)	12,444
Gibbons - Emmanuel	11,364	537	(400)	11,501
St. Paul - St. John	12,398	586	-	12,984
Sedgewick - St. John	22,953	1,086	-	24,039
Vegreville - St. Mary	33,581	1,080	(15,878)	18,783
Viking - St. Matthew	61,256	2,641	(500)	63,397
Westlock - St. Philip	40,567	1,243	(13,003)	28,807
Westaskiwin - Immanuel	56,738	2,426	(1,991)	57,173
<b>Other Externally Restricted Funds</b>				
Kevin Campbell Scholarship Fund	13,753	1,058	-	14,811
Utas Trust	91,909	4,204	(3,614)	92,499
Soda Lake Cemetery	49,014	2,238	(3,458)	47,794
Wolf Creek Cemetery	4,237	199	-	4,436
Theological Studies	85,438	11,022	(8,115)	88,345
St. Aidan's Trust	97,330	3,753	(25,318)	75,765
Cursillo	17,353	2,201	(1,200)	18,354
<b>Total</b>	<b>\$ 1,797,045</b>	<b>\$ 1,632,881</b>	<b>(215,338)</b>	<b>\$ 3,214,588</b>

**Endowment Fund**

Investment income distribution is the distribution of funds for purposes specified by the endowment.

Changes in funds held within the Endowment Fund are as follows:

	December 31, 2020	Contributions	Withdrawals	December 31, 2021
Bishopric Endowment	\$ 159,938	\$ 7,576	\$ (5,640)	\$ 161,874
Edmonton Mission Fund	89,747	4,250	-	93,997
Mary Steer Endowment Fund	482,745	22,866	-	505,611
S. Frank Page Memorial Trust	37,406	1,770	-	39,176
Wilson Memorial Fund	3,396	159	-	3,555
Beith Bequest	38,249	1,802	(1,500)	38,551
<b>Total</b>	<b>\$ 811,481</b>	<b>\$ 38,423</b>	<b>(7,140)</b>	<b>\$ 842,764</b>

**The Synod of the Diocese of Edmonton  
The Anglican Church of Canada  
Notes to the Financial Statements**

Year ended December 31, 2021

**12. Internally restricted net assets**

Internally restricted net assets of the General Fund include the following:

	<u>2021</u>	<u>2020</u>
General Diocesan reserve	\$ <u>401,875</u>	\$ 275,240
	\$ <u>401,875</u>	\$ 275,240

Internally restricted net assets of the Special Fund include the following:

Rural Ministry Initiative	\$ <u>105,080</u>	\$ 225,657
Indigenous Ministry Initiative	<u>24,644</u>	-
	\$ <u>129,724</u>	\$ 225,657

**13. Comparative figures**

Certain prior year figures have been reclassified to conform to the current year's presentation.

**14. Impacts of COVID-19**

In March 2020, the World Health Organization declared the outbreak of a novel coronavirus (COVID-19) as a global pandemic. This pandemic has had significant financial, economic, and social impacts and continues to spread in Canada and around the world. The Diocese continues to respond in accordance with public health measures.

There is uncertainty regarding future cash flows and the possible impact on the Diocese given the uncertainty related to the duration and future impacts of the pandemic. Impacts could include, for example, increased costs in response to COVID-19, fluctuations in the fair value of investments in securities and reductions in revenue, including uncollectible receivables.

Throughout 2020 and 2021, the Diocese applied for funding from the Federal government under the Canada Emergency Wage Subsidy Program ("CEWS"). Under the CEWS program, the Diocese was entitled to receive a subsidy equal to a percentage of an employee's wages, up to a set amount per week. The CEWS program ended December 31, 2021. During the year ended December 31, 2021, the Diocese recognized payroll subsidies under CEWS totalling \$74,683. The Diocese also recognized pandemic-related provincial grant revenue of \$90,000 from the Emergency Community Support Fund and \$20,000 from the Alberta Relaunch Grant. All of these subsidies are included in grant revenue.

SYNOD CIRCULAR

APPENDIX 5:  
DIOCESAN  
STATISTICAL  
RETURNS 2020-21

TOGETHER

*on the way*



Year: 2020 Diocese: \_\_\_\_\_ Edmonton \_\_\_\_\_

## Section A: Identified Personal Ministries

### a) Clergy

Bishops                      *active:* 1 \_\_\_\_\_ *retired:* 1 \_\_\_\_\_  
Priests:                      *paid:* 56 \_\_\_\_\_ *unpaid:* 7 \_\_\_\_\_ *retired:* 52 \_\_\_\_\_  
Deacons:                      *paid:* 2 \_\_\_\_\_ *unpaid:* 18 \_\_\_\_\_ *retired:* \_\_\_\_\_  
Transitional Deacons: *paid:* \_\_\_\_\_ *unpaid:* \_\_\_\_\_  
Lutheran Pastors:                      1 \_\_\_\_\_

### b) Licensed Baptismal Ministries

Catechists: \_\_\_\_\_ Lay Readers: 116 \_\_\_\_\_ Threshold Ministries (*was Church Army*): \_\_\_\_\_

### c) Other Paid Workers

Diocesan: 5 \_\_\_\_\_ Parish: 22 \_\_\_\_\_

## Section B: Parish and Diocesan Ministries

Number of Parishes: 53 \_\_\_\_\_ Number of Congregations: 54 \_\_\_\_\_

Joint with ELCiC: 2 \_\_\_\_\_ Joint with other denominations: \_\_\_\_\_  
(*Formal shared ministries only*)                      (*Formal shared ministries only*)

Number of Parishes with regular online services through Covid \_\_\_\_~45\_\_\_\_\_

## Section C: Parish Statistics and Records

Total number on parish rolls: 7248 \_\_\_\_\_

Regular identifiable givers: 6063 \_\_\_\_\_ (*envelope, direct debit, cheque, credit card*)

Baptisms: \_\_\_\_\_ 20 Confirmations: 6 \_\_\_\_\_ Marriages: 6 \_\_\_\_\_ Funerals: \_\_\_\_\_ 44

## Section D: Ordinations

Bishop: 0 \_\_\_\_\_ Priest: 2 \_\_\_\_\_ Deacon: 0 \_\_\_\_\_

Year: 2021 Diocese: Edmonton

## Section A: Identified Personal Ministries

### a) Clergy

Bishops                      *active:* 1 *retired:* 1  
Priests:                      *paid:* 56        *unpaid:* 8 *retired:* 53         
Deacons:                      *paid:* 2        *unpaid:* 18        *retired:*         
Transitional Deacons: *paid:*        *unpaid:*         
Lutheran Pastors:                      1       

### b) Licensed Baptismal Ministries

Catechists:        Lay Readers: 116        Threshold Ministries (*was Church Army*):       

### c) Other Paid Workers

Diocesan:        5 Parish:        23

## Section B: Parish and Diocesan Ministries

Number of Parishes:        Number of Congregations:         
Joint with ELCiC:        Joint with other denominations:         
(*Formal shared ministries only*) (*Formal shared ministries only*)  
Number of Parishes with regular online services through Covid       

## Section C: Parish Statistics and Records

Total number on parish rolls: 5566        ~~Average Sunday Attendance:~~         
Regular identifiable givers: 2166        (*envelope, direct debit, cheque, credit card*)  
~~Total diocesan worship attendance n:~~  
~~April 21:~~        ~~June 9:~~        ~~Sept. 8:~~        ~~Dec. 24/25:~~         
~~(Easter, including Easter Vigil)~~ ~~(Day of Pentecost)~~ ~~(2nd Sunday in Sept.)~~ ~~(Christmas Eve and Day)~~  
Baptisms: 100        Confirmations:        11 Marriages: 19        Funerals: 164       

## Section D: Ordinations

Bishop:        1 Priest:        Deacon:

SYNOD CIRCULAR

## APPENDIX 6: MAPS

# TOGETHER

*on the way*



## Archdeacons:

- The Ven. Travis Enright, Archdeacon for Indigenous Ministry
- The Ven. Richard King, Archdeacon for Mission and Discipleship
- The Ven. Susan Oliver, Archdeacon for Youth, Children and Family Ministries
- The Ven. Jordan Ware, Archdeacon for Social Justice and Community Connection

## Dean:

The Very Rev. Alex Meek

## Regional Deans and Deaneries:

<b>BATTLE RIVER</b>	<b>COLD LAKE</b>	<b>EDMONTON WEST</b>	<b>WHITEMUD</b>	<b>YELLOWHEAD</b>
<i>Regional Dean: Jonathan Crane</i>	<i>Regional Dean: Colleen Sanderson</i>	<i>Regional Dean: Heather Liddell</i>	<i>Regional Dean: Danielle Key</i>	<i>Regional Dean: Christopher Cook</i>
•Edgerton	•Cold Lake	•Barrhead	•Beaumont	•Drayton Valley
•EDMONTON	•EDMONTON	•EDMONTON	•Camrose	•EDMONTON
St Augustine	All Saints' Cathedral	Good Shepherd	•Devon	Christ Church
St David	ICPM	St Paul	•EDMONTON	St Timothy's
St Luke	St Faith	St Peter	Holy Trinity, Old Strathcona	•Edson
St Patrick	St Mark-Jieng	•Lac La Nonne	Holy Trinity, Riverbend	•Jasper
•Sedgewick	St Mary	•Onoway	St George	•Parkland
•Sherwood Park	St Michael & All Angels	•St Albert	St John the Evangelist	•Rexboro
•Vegreville	St Stephen the Martyr		St Margaret	
•Wainwright	•Fort Saskatchewan	•Westlock	St Matthias	
	•Gibbons / Redwater	•Whitecourt	University Chaplaincy	
	•Vermilion		•Leduc	
			•Ponoka	
			•Wetaskiwin	



### First Nations – Treaty 8

<b>1</b>	Athabasca Chipewyan First Nation	<b>13</b>	Loon River First Nation
<b>2</b>	Beaver First Nation	<b>14</b>	Lubicon Lake Band
<b>3</b>	Bigstone Cree Nation	<b>15</b>	Mikisew Cree First Nation
<b>4</b>	Chipewyan Prairie First Nation	<b>16</b>	Peerless Trout First Nation
<b>5</b>	Dene Tha' First Nation	<b>17</b>	Sawridge Band
<b>6</b>	Driftpile First Nation	<b>18</b>	Smith's Landing First Nation
<b>7</b>	Duncan's First Nation	<b>19</b>	Sturgeon Lake Cree Nation
<b>8</b>	Fort McKay First Nation	<b>20</b>	Sucker Creek First Nation
<b>9</b>	Fort McMurray First Nation	<b>21</b>	Swan River First Nation
<b>10</b>	Horse Lake First Nation	<b>22</b>	Tallcree First Nation
<b>11</b>	Kapawe'no First Nation	<b>23</b>	Whitefish Lake First Nation (Atikameg)
<b>12</b>	Little Red River Cree Nation	<b>24</b>	Woodland Cree First Nation

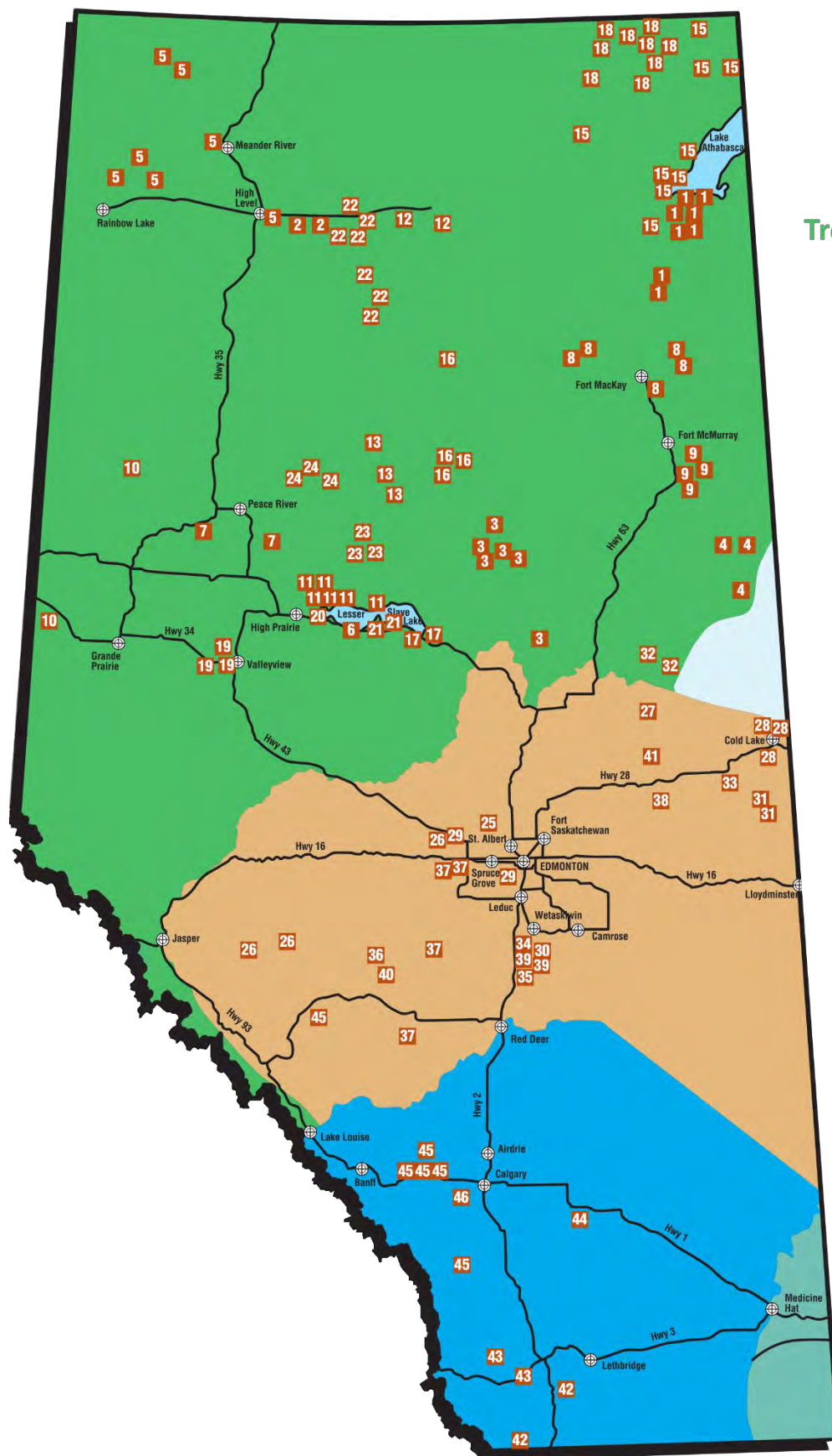
### First Nations – Treaty 6

<b>25</b>	Alexander First Nation	<b>34</b>	Louis Bull Tribe
<b>26</b>	Alexis Nakota Sioux Nation	<b>35</b>	Montana First Nation
<b>27</b>	Beaver Lake Cree Nation	<b>36</b>	O'Chiese First Nation
<b>28</b>	Cold Lake First Nations	<b>37</b>	Paul First Nation
<b>29</b>	Enoch Cree Nation	<b>38</b>	Saddle Lake Cree Nation
<b>30</b>	Ermineskin Cree Nation	<b>39</b>	Samson Cree Nation
<b>31</b>	Frog Lake First Nation	<b>40</b>	Sunchild First Nation
<b>32</b>	Heart Lake First Nation	<b>41</b>	Whitefish Lake First Nation (Goodfish)
<b>33</b>	Kehewin Cree Nation		

### First Nations – Treaty 7

<b>42</b>	Blood Tribe	<b>45</b>	Stoney Tribe
<b>43</b>	Piikani Nation		• Bearspaw, Chiniki and Wesley
<b>44</b>	Siksika Nation	<b>46</b>	Tsuu T'ina Nation





Treaty 8

Treaty 6

Treaty 7







SYNOD CIRCULAR

# APPENDIX 7: FINDING OUR WAY

# TOGETHER

*on the way*





# FINDING OUR WAY

Summer 2022

## DISCERNING A STRATEGIC PATH FOR THE DIOCESE OF EDMONTON

### THE GOSPEL AT THE CENTRE

The Gospel is all about good relations. God's own being is a community of relationships, and God is Creator because God wills to extend this circle of relations to us and to all. We each yearn and are made for this connection with our maker and one another. However, we often struggle to live it, and wound our relationships whenever we choose to be for ourselves alone. Yet, God never breaks relationship with us. The Good News is that God comes to us in Christ to put right our relationships with God and everything else. Jesus shows a Way to be healed from the guilt and shame that cause us to hide from the Creator, and a Way to be freed from all that disrupts our relationships within humanity and with creation.

As a church on this land and for this time, the Diocese of Edmonton stands at a critical crossroads. Yet the path of choice for Gospel People remains clear as ever: we must not follow the various dead-end routes that end in self-sufficiency, isolation, and fear. Instead, we must choose the journey of our baptismal promises: placing the Gospel at the centre through devotion to the apostles' teaching and fellowship; being quick to repent and courageous in resisting evil in all forms; proclaiming Jesus' message by word and example; serving, loving, and striving for justice and dignity for all neighbours; and renewing the life of creation within which we are all related. As pilgrim disciples, this is our Way.

## OUR FIVE PRIMARY PRINCIPLES

As we travel this Way, we will look to these primary principles:

### 1. Transformative Discipleship

A renewed and transformative personal encounter with Jesus for every member of the Church is where everything else finds its source. This process, both individual and communal, is supported by intentional engagement with spiritual wisdom and practices from the Jesus Way, both old and new. Inspired disciples who live Jesus-shaped lives are always the best witnesses to the Good News for others.

### 2. A Calling for All

All who are baptized are called to share in the mission of God through their own unique ministries. An empowered laity, serving as equals alongside a collaborative and team-oriented clergy, strive to be the Body of Christ together in renewed closeness and cooperation.

### 3. Outward Focus

Being missional disciples means our primary focus is to join God in the world where God is already present and at work. This helps us remember that Church communities, buildings, and resources exist not as ends to be preserved in and of themselves, but as means to bless and serve others, especially those often considered “the least of these”, with whom Jesus especially identified.

### 4. Collaborative Partnerships

Seeing our diocese not as loosely associated solo congregations, but rather as one church family together, will be a source of new life and vitality. Joining and sharing with other denominations of faith in Christ can reinvigorate our ministry presence across our towns and neighbourhoods. We will all benefit from seeking social and entrepreneurial partnerships with other community-based movements for the common good.

### 5. All Relations

The Church has put up barriers which harm and oppress beloved creations of God. It now needs to embody its confession of these sins. A safe and accessible faith community will actively dismantle everything which traumatizes and excludes others based on race, culture, gender, sexuality, ability, socioeconomic standing, and more. This call to be a community of justice and right relationships also includes our relations with the land, the waters, and all creation.





## OUR TWELVE SPECIFIC GOALS

From these principles, we set these specific goals:

1. **Spiritual Renewal**

We will encourage and support smaller intentional gatherings of Jesus-followers with the aim of fostering personal and communal spiritual renewal.

2. **Prayer and Devotion**

We will make available engaging resources designed to enrich our lives of prayer and devotion, including drawing upon the 'rhythm of life' known as *The Way of Love*.

3. **Formation**

We will reanimate programs that serve the ongoing spiritual growth of children, youth, and adults of all ages. We will seek to support all members of our diocese in embracing their own particular call to ministry through spiritual gifts discernment, opportunities for mentored experience, and pathways of educational formation.

4. **Fresh Expressions**

We will encourage and support experiments in the 'how' of church that emphasize diverse forms of spirituality, creative sources of liturgy, different times and places of gathering, and more intimate community life.

5. **Team Ministry**

We will explore with congregations and clergy the greater coordination of nearby parishes and the potential for regional shared ministry teams as an alternative or supplement to the traditional parochial structure.

6. **Ecumenical Sharing**

Wherever possible, we will maximize ecumenical shared ministry arrangements to share as appropriate everything from buildings, to programs, to services, to clergy, with our closest ecumenical partner churches.

## **7. Social Enterprise**

We will form a team to consider how we might better use our physical church infrastructure to host socially responsible and revenue-generating enterprises and other community development initiatives oriented to Gospel values.

## **8. Beloved Community**

We will work to become an anti-racist and culturally diversifying diocese, supporting this goal with extensive anti-racism, equity, and inclusion training for clergy, staff, and lay leaders.

## **9. Reparation**

We will seek to enter true reciprocal relationship with First Nations, Métis, and Inuit partners and organizations by living up to our commitments as treaty people and addressing the imbalanced sharing of financial and infrastructure resources with the First Peoples of this land.

## **10. Affirmation**

We will affirm and declare publicly, intentionally, and explicitly our commitment to the welcome, safety, and full access of siblings in the LGBTQ2SIA+ communities within our churches and will support these commitments with requisite diocesan policies and training.

## **11. Accessibility**

We will evaluate all buildings, programs, vocabulary, and ways of working to identify and remove obstacles to accessibility and participation in our faith communities because of physical, social, and systemic barriers.

## **12. Renewing the Earth**

We will recognize the ecological crisis we are in and implement policies and practices to tangibly reduce the environmental footprint of our church buildings, our homes, and ourselves.

