



THE DIOCESAN SYNOD OF FREDERICTON

168 CHURCH STREET, FREDERICTON NB E3B 4C9

(506) 459 1801 [o] (506) 460 0520 [f]

Received 29 September 2022

MINUTES OF THE MEETING OF DIOCESAN COUNCIL EXECUTIVE

21 June 2022

Zoom Meeting

Pre-meeting circulation

- Agenda with four Notices of Motion and background.

Members

Attending: Kathy Asch, David Barrett, David Bell, David Edwards, Susan Jack, Heather Harris-Jones, Lionel Hayter, Cathy Laskey, Coralie Losier, and David Peer

Opening Prayer

1. The Bishop opened the meeting with prayer at 12:15 pm and received regrets from Perry Cooper and Geoffrey Hall. There being 9 members present quorum was declared.

Approval of the Agenda

2. The Bishop introduced the agenda and noted the one agenda item with four motions there were no changes to any other items.

MOTION 1: Cathy Laskey/ David Peer

Moved that the Agenda be approved.

MOTION 1: Carried.

Motions from the Finance Committee

3. At the last Diocesan Council Meeting on May 28th, The Finance Committee recommended that Diocesan Council pass a motion on salary increases for clerics and lay employees of parish corporations. Motion 7 was outside the authority of council and was only identified after the meeting during review of the draft minutes.

4. The motion interfered in the employment relationship between parish corporations and the clerics and lay employees they employ. The Finance Committee met on Thursday June 16th asked the Secretary of Synod to have the Diocesan Council Executive meet to rescind Motion 7 and pass replacement motions.

5. The replacement motions increase the scale of minimum stipends and the pay of Synod Lay Employees by 2% on 1 July 2022 and recommend to parish corporations that parochial lay employees and clerics above minimum stipend also receive a 2% increase on

the same date, with Diocesan Synod covering the increase for parish corporations for the period from July 1st to December 31st 2022.

MOTION 2: David Peer/Heather Harris-Jones

Moved that the Diocesan Council Executive rescind motion 7 passed at the May 28, 2022 meeting under the Finance Committee report that Diocesan Council approve the recommendation of the Finance Committee for a 2.0% increase for clergy and Lay employees, effective July 1, 2022.

MOTION 2: Carried.

MOTION 3: David Peer/Heather Harris-Jones

That the Diocesan Council increase Diocesan clergy compensation governed by Schedule A, Regulation 7-2: Scale of Minimum Stipends by 2%, effective July 1, 2022, with the Diocesan Synod covering the increase for 2022.

MOTION 3: Carried.

MOTION 4: David Peer/Susan Jack

That Diocesan Council increase the salary of Lay Employees of the Diocesan Synod by 2%, effective July 1, 2022.

MOTION 4: Carried.

MOTION 5: David Peer/Heather Harris-Jones

That the Diocesan Council recommends that parish corporations consider increasing the stipends of those clergy not paid according to the Scale of Minimum Stipends and the salaries of parochial Lay Employees by 2%, it being understood that the Diocesan Synod would cover any such increase for the period 1 July – 31 December 2022.

MOTION 5: Carried.

Adjournment

MOTION 6: Cathy Laskey

Moved that this meeting of the Diocesan Council Executive be adjourned.

4. The Bishop ended the meeting at 12:25 pm.

Respectfully submitted,

The Most Rev'd David Edwards
Archbishop and Chair

The Rev'd David Peer
Secretary of Synod