Sturgeon Alliance Church Annual Report 2022



Agenda

September 12, 2022 7pm

- 1. Opening Devotions / Prayer
- 2. Call to Order
- 3. Approval of Agenda
- 4. Approval of Tellers
- 5. Approval of Membership List
- 6. Approval of Minutes from September 13, 2021
- 7. Reports
 - 7.1. Board of Elders Jeff DeHaan
 - 7.2. Lead Pastor Pastor Brent Foster
 - 7.3. Youth and Young Adults Jon & Kahsandra Mulligan
 - 7.4. Connections & Care Serena Klassen
 - 7.5. Director of Children's Ministry Kelly Kozak
 - 7.6. King's Kids Preschool Sara Kugler / Julie Mullins
 - 7.7. Worship Ministry Dale Yushchyshyn
 - 7.8. Missions Committee Pastor Jonathan Watland
 - 7.9. Small Groups Pastor Jonathan Watland
 - 7.10. Benevolent April Braun
 - 7.11. Approval of Reports (10)
- 8. 2021/2022 Financial Statements
- 9. 2022/2023 Budget
- 10. Nominating Committee Jeff DeHaan
- 11. Election of Elders
- 12. Election of 2022 Nominating Committee (two members plus one spare)
- 13. Motion to Destroy Ballots
- 14. Adjournment and Closing Prayer

Membership List

Heather Allison Darren Ruth Lisa Hewitt Paul Allison Rosane Houle Al Saunders Harry Anema Dawne Kallaghan Julie Saunders Aileen Bilodeau Paul Kallaghan Angela Seibel April Braun Jeffrey Klassen Kirk Seibel Steve Braun Serena Klassen LaDean Seibel Cindy Bredin Kelly Kozak Owen Seibel Tyler Brown Willis Kozak **Angie Silvius Roland Kugler Dave Bumphrey Peter Silvius** Dain Campbell Sara Kugler Craig Stretch Jennifer Campbell Naomi Stretch Cheryl Lamoureux Candice Chauvet **Brody Lawson** Marian Tidsbury **Darrell Dalby** Rachele Lawson Andrew Turanyik Wilma Dalby Adrian Mulligan Michelle Turnbull

Arda DeHaan Jonathan Mulligan Esther Van Cuilenborg

Jeff DeHaan Kahsandra Mulligan Paul Van Cuilenborg

Gilles Dion Tracy Mulligan Lynn Wardle

Greg Dion Julie Mullins Jonathan Watland Joel Dion Keith Mullins Michelle Watland Michelle Dion Michael Pater Cindy Westra Rayleigh Dion Sarah Pater Martin Westra Laurel Donaldson-Kammer Avis Peach Reg Willems

Dale EnnsCarol PedersenAnthony WormanDarcia EnnsPreben PedersenHeather WormanRachel ForgieChris PinaultCecile YushchyshynKelly FroeseBev ReidDale Yushchyshyn

Lauri Froese Donna Renton Monique Yushchyshyn

Josh GoodbrandCraig RitterEric ZazulakNicole GoodbrandTerri RitterSarah ZazulakNoel GreeneDebra RossRohana Zendran

Norm Harrisson Fred Ruskowsky Bert Zylstra
Sara Heinen Louberta Ruskowsky Gayel Zylstra

Steve Heinen Annamae Ruth Stephanie Zylstra

SAC Annual General Meeting Minutes

SAC Annual General Meeting

Date: September 13, 2021

Meeting began at 7:10 PM

Opening -Bert Zylstra read from John 6:48-69

God in His sovereignty may not make sense to us at times but to whom else shall we go? Only Jesus has the words of eternal life.

Bert opened with prayer

Call to Order (Jeff DeHaan, chair)

27 active members and 3 congregants present.

Approval of Agenda

MSC to approve the agenda as submitted.

Approval of Tellers

MSC to approve Gayel Zylstra and Julie Mullins as tellers.

Approval of Membership List

Dru Stonell has transferred her membership as per Elder's minutes for September 2020.

MSC to approve the membership list as amended.

Approval of Previous Minutes

September 14, 2020 Annual Meeting Minutes – MSC to approve as submitted.

Reports:

- Board of Elders by Jeff DeHaan.
- Lead Pastor Report by Brent Foster.
- Missions Committee by Brent Foster.
- Youth and Young Adults Pastor submitted by Josh Ginn/presented by John and Kahsandra Mulligan.
- Director of Children's Ministry by Kelly Kozak.
- King's Kids Preschool by Sara Kugler/Julie Mullins.
- Worship Ministry presented by Dale Yushchyshyn.
- Small Group Committee by Serena Klassen.
- Connections and Care Ministry by Serena Klassen.

MSC to approve the reports as submitted/presented.

2020/2021 Financial Statements presented by Steve Heinen

• Giving fell short of budget by \$52k. Expenses were reduced as much as possible but exceeded budget. There was a surplus of \$24k for 2020/2021 due to COVID-19 wage subsidies. The surplus was applied to the general fund.

Mortgage has been paid in full.
 MSC to approve the Financial Statements as submitted.

2021/2022 Budget presented by Steve Heinen

• 3.7% decrease from last year – submitted a budget of \$570,833.

MSC to approve the 2021/2022 budget.

Report of the Nominating Committee by Brent Foster

- Nominates Steve Heinen to a 3-year term as elder.
- Nominates Cindy Bredin and Marian Tidsbury to serve on the 2022 Nomination Committee.
- Nominates Willis Kozak to serve as an alternate on the 2022 Nomination Committee.
 The report is taken as information.

Election of Elders

Vote for Steve Heinen taken by secret ballot.

Steve Heinen was elected with over 60% support of the ballots cast.

Election to 2022 Nominating Committee

Vote for Cindy Bredin, Marian Tidsbury and Willis Kozak by secret ballot.

Cindy Bredin, Marian Tidsbury and Willis Kozak were elected with over 60% support of the ballots cast.

MSC to destroy the ballots.

Jeff closed in prayer.

Jeff adjourned the meeting at 8:20 PM

Report of the Board of Elder's

Therefore Jesus told them, "My time is not yet here; for you any time will do. The world cannot hate you, but it hates me because I testify that its works are evil. You go to the festival. I am not going up to this festival, because my time has not yet fully come. John 7: 6-8

Sometimes it's easy to forget that to know God's will for any particular situation also involves knowing God's timing in moving forward. It's easy to think that once we know the next steps, we can just move ahead when we think the timing is right. As most of us have experienced, doing things in our timing rather than in God's perfect timing just doesn't turn out well. Often, we don't understand God's timing in a particular situation. Accepting His timing takes faith.

A couple of significant pastoral staff changes occurred in this past year. Last fall, together with Pastor Brent, we discerned we should move forward with the hiring of a new associate pastor despite of where we were in terms of finances. Pastor Jonathan came to us in early January and has been a blessing to our congregation. In June, Pastor Brent announced his resignation to take on a role of lead pastor at Spruce Grove Alliance Church. Although we may not understand the timing of these situations, we can trust that God's timing is best in all things. We were reminded with Pastor Brent's resignation how blessed we were that God led our church to hire Pastor Jonathan at the time it happened. We are also thankful for the time that Pastor Brent had been with us and the contributions he had made to our congregation.

The board for this past year was comprised of Bert Zylstra (secretary), Dain Campbell (vice-chair), Steve Heinen (treasurer), Brent Foster (lead pastor until end of June 2022), and Jeff DeHaan (chair). We met at least monthly. At each meeting, we started with a devotional and a time of listening prayer. In addition to going through some necessary administrative items, we would also spend time in developing ourselves as elders and as a team. This included learning more how to shepherd the congregation and to work better as a team as a board at present while preparing for the future. Each of the monthly meetings closed with time on our knees praying for the congregation, including specific individuals in our congregation who are hurting, and for our community.

Our annual winter retreat in January was a Friday evening and Saturday day event in which we addressed three different areas. First, we spent time reviewing what the expectations of elder at SAC are and how each of us are measuring up to that. Second, we discussed what we see as the biblical perspective on divorce and remarriage (the outcome of that discussion is posted on the church website). Third, we continued our discussion on where we see SAC in a number of years and where we, as a church, should be focusing our resources. This included looking back to the progress we have made and identifying areas where improvements and adjustments are necessary.

Moving forward, we do not know what the future will bring nor the timing of events. But we are thankful that we get to serve a God who holds the future in His hands and has perfect timing. As we close this year, there are many in our congregation who have experienced loss and/or are going through a difficult valley. As elders, we count it a privilege and a blessing to be able to walk alongside of you and pray for you. While we have seen in this past year answers to prayers that have caused joy, we have also seen answers that we don't fully understand yet. I want to end by thanking the elders that have served with me this past year. As a board, we want to thank each of you that have prayed for us. Be assured, your prayers have made a difference.

Respectfully submitted,

Jeff DeHaan

Report of the Lead Pastor

Proverbs 16:9 says "In his heart a man plans his course but the Lord determines his steps." When I read that verse, I realize our lives are not our own. No matter how much we make plans, God's sovereignty still takes us where He wants us to go. He determines our steps despite all the plans that accumulate in our hearts and it is certainly a comforting thought to know that God is in control of our lives. This past year at Sturgeon Alliance church the Lord has certainly determined our steps over and above our own plans.

We started the programed year with our beloved youth pastor Josh Ginn leaving us and being called to serve in another church. This was not a step that we would have planned but God was faithful to provide. Jon and Kassandra Mulligan then stepped in to serve in our youth ministry and did a great job. We also felt the sting of the "false finish lines" of Covid restrictions throughout the year. Again, not part of our plans but certainly a step that God had for us. The financial stress of the world was certainly felt in our church but again God faithfully determined our steps to bring us stability towards the end of the programmed year. A positive step that God had for us was the hiring of Jonathan Watland. It was very clear to our board of Elders that he was called here for such a time as this. We were grateful to welcome Jonathan and his family into our church family on Jan.1st of this year. And now as we come to the close of another programed year God has determined another step for me, your lead pastor. He has called me to serve in another church and we will certainly miss this church family in the days ahead. But God has this.

Despite all these unforeseen steps, God certainly moved in our church over the past year. Let's reflect on a few of those movements.

Sunday Morning

Sunday Morning was perhaps the most obvious place where God moved. This main meeting time has proved to be a time where the Spirit and the Word collided in our lives. We started the Fall with a series called "Banners." We reflected on many false banners that we can sometimes place over our lives and always settled on the fact that "the banner over us is love" if we are in Christ. This series was certainly one that shaped our identity as a church and we felt our Lord's affection in our lives. At Christmas we studied the names for Jesus prophesied by Isaiah – we called it "A Prequel for Christmas." It was great to spend a few weeks looking behind the scenes at the meaning behind this Christ child. In the new year we started off with the challenge to be "All In" with our prayer, discipleship and our money. And the vision initiatives that we once again put in place during this time have produced fruit all through the year. God has used the Prayer Partners, One Word, and Financial course to have an impact on our spiritual lives. And then we dug into one of the hardest books to read and one of the most emotionally intense books in the Old Testament – The book of Job. We called it "When God doesn't make sense." For 6 weeks we wrestled mentally and emotionally with the problem of pain and suffering in our lives. You could feel the Spirit move in our church at the end of the series when we did our first "One Word Service" for the year. For that service, God had selected 5 different people to share, each with their own Job story. After Job we did a short series called "Simply Jesus" where we looked at the 3 different offices that Jesus held while on earth - Prophet, Priest & King. And then after all the mentally and emotionally intense learning throughout the year, we ended the programed year by reflecting on the 13 "One Another" statements in the New Testament. We certainly learned what it meant to be the body of Christ and live in Christian fellowship. Throughout all of these series, God was working in our lives - molding and shaping us into the image of Christ.

Special Events

God also moved this past year in our church through many special events. Our "New Beginnings" service on Jan.2 was certainly impactful as we baptized someone who came to us during Kid Kamp, celebrated 5 baby dedications and welcomed 12 people into membership at SAC! What a great morning! Our "One Word" services also proved to be impactful. It is always great to hear what God is doing in lives and see how His word is coming alive in lives! The men did a big outreach called "Beastfeast". It was great to finally implement this event having been on pause for about 2 years.

That night we saw over 100 men (mostly from the community) join us for wild meat and a gospel message. The ladies also hosted their own event. In April they did "Rescued, Restored, & Redeemed" and saw quite a few ladies find stability and healing in their lives. The War Room also started in September. This new prayer initiative met every Wednesday night where a number of church family gathered online to pray. That, combined with our Thursday night prayer group that met at the church, provided opportunities for our church family to gather in prayer.

Service

Towards the end of the programmed year, we made a strategic shift in our leadership. Covid had been a long hard journey for all of us (to say the least!) and it made us revaluate not only our own lives but how we do church. As we moved out of Covid and into new kingdom possibilities, we felt that it was important to engage more leaders at SAC into the vision process of our church. Because of that we created something called "Vision Impact Teams." These leadership teams were created so that leaders could be intimately involved in the decision-making process in particular areas of our church. We created 13 of these teams that covered a wide range of ministries in our church – Sunday AM, Connections & Care, Discipleship, Global Outreach, Local Outreach, Preschool, Kid Kamp, Youth Ministry, Children's Ministry, Food Ministry, Media Communications, Facility Care / Maintenance and Prayer. Each one of these teams met at least once in the Spring to get the ball rolling for the Fall. God is certainly going to use these teams in the months ahead as you collectively seek to Make Jesus Famous in your midst.

Concluding Thoughts

I, Brent would like to thank-you for how you have treated me over the years. You have been a joy to serve with. I can truly say like Paul in Philippians 1:3 "I thank my God every time I remember you, in all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now." My love for you has only grown over the past 5 years and I have made some life-long friends here. I am not the same pastor that I was when I came here 5 years ago — I have grown immensely in my gifts and my passion for the local church. I talked with someone recently about them leaving a small paid position in their church and their personal perspective on leaving that role is one that I share. She said "serving here has been good for me, now it is time to be good for someone else." The staff and Elders have been a joy to serve with over the years. I will miss the laughter, prayer and joint heart in ministry. It has been great to serve with people that I love doing things that matter for eternity.

Thank-you for being family and I speak on behalf of Erica, Caleb and Leah when we say, "We will miss you all."

Keep trusting the Lord Sturgeon Alliance and continue to keep in step with Him as you make His name famous

Blessings

Pastor Brent

Report of the Associate Pastor

Well this has been quite the past year, hasn't it?

Open. Closed.
Masked. Unmasked.
Pandemic. No Pandemic.
Lead Pastor. No Lead Pastor.

And you know what? It's ok.

I don't say that flippantly or casually, but I do say it with confidence. Not because my confidence rests in you, our church family—although I think you're great!—but because of the goodness and greatness of our God. This is His church. He is our Lead Shepherd. In the ups and downs, in the knowns and unknowns, He is constant, faithful, and unchanging. And he's not fazed or surprised in the least. There's been a lot of changes at SAC over the past year. But He's got *this*; He's got *us*. He has purposes and plans that far exceed anything we could ask for or imagine.

Our job is to trust Him.

Since my family and I arrived at SAC on January 2, 2022, we have nothing but good things to say about our time here. We have been welcomed with open arms, encouraged, trusted, and are growing in our relationships with many here. There is an authentic depth of community here and a desire to follow Jesus wherever He leads. We love being a part of what God is doing in Gibbons and the surrounding county.

In all the changes and unknowns I want to thank the elder's board for their initial response to the transition our church is undergoing, and to their invitation and trust for me to be involved with them through it. I appreciate the clear communication and support I've received from them, and am excited for God to lead our church family into this new season.

I also want to thank you, the congregation, for your prayers and support as we step into deeper waters. You've intentionally encouraged me, offered practical help, and checked up on me regularly. I've also seen many of you step up and help in caring for those in our community who are grieving, hurting and lonely. It's a joy and privilege to serve alongside of you.

As I look ahead, my heart is excited to continue exploring what following Jesus in Gibbons and Sturgeon County looks like, both for us corporately and individually. What does God desire to do in us, around us, and through us? What new experiences does He have for us? How might He heal us, strengthen us, equip us, and use us to see people encounter Jesus?

I believe He has some really good things in store for us in the months to come.

Let me close with Ephesians 3:20, which says:

"Now to him who is able to do far more abundantly than all we ask or think, according to the power at work within us, to him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen."

I believe Jesus is asking us, "Do you trust me?" And I believe this season we're entering is an opportunity to lean into and deepen our dependency on Him. It won't be easy, but it will be rewarding.

Let's lean in and see just what He wants to do in this year ahead.

Respectfully Submitted,

Jonathan Watland

Report of the Youth Directors

This past ministry year has been both challenging and exciting. For the first time in a few years, youth ministry felt "normal" - as normal as youth ministry can feel at least. We said farewell to many COVID restrictions and saw our students excel in community and fellowship with one another.

Coming back to "normal" had its own challenges, as many of you likely know and experienced in your families, schools, workplaces, and homes. It was almost a reset for our youth ministry. New students, new rules, new directors, new leaders - but God in the midst of all these changes remains constant. Many times throughout this year, we reflected on experiences where we knew God was sovereign in those situations. So many times, in what felt like the chaos that can often be youth ministry, we saw God's hand at work in the lives of our students and leaders.

We were able to see the return of our Outreach events this year, which was exciting for our students. They were able to invite friends to events outside the church, such as the Edmonton Corn Maze and Launch Pad Trampoline Park. This year we focused on building relationships with students and having students build relationships among themselves. There was and continues to be a strong sense of community in both IGNITE and FUSE.

God has been at work in IGNITE and FUSE this year:

- Over the course of the ministry year, we saw 70 FUSE students and 42 IGNITE students attend at least one
 event.
- At the Edmonton Corn Maze event in the fall, we had 16 Grade 9 Girls alone attend that evening!
- Four new FUSE students have chosen to attend regularly on Sunday mornings for services, and are serving in various capacities for those services.
- One FUSE student, Andrew Taylor, and one FUSE leader, Jaimie Mast, were baptized on April 24th!
- 17 students and 4 leaders had the opportunity to attend the Camp Nakamun Winter Youth Retreat in Marchthis was a great opportunity to strengthen relationships and students connected in the worship night on Saturday night.
- We had 8 Leaders in Training (LIT) students in Grade 10-12 who devoted their time to help with IGNITE and various aspects of FUSE every Friday night.
- After discussion on prayer, FUSE participated in prayer/worship after the program we saw the Holy Spirit working in so many students, in an emotional time of healing and prayer alone and with their peers.
- Seth Wilson, a Grade 10 Student, shared his testimony at IGNITE towards the end of year it inspired conversations for the younger students about wanting to be LITs in the future.
- FUSE students participated in 13 weeks of Youth Alpha, where we saw them bring friends and explore topics of faith, Jesus, and the church.

God has and continues to work powerfully in these ministries, despite our inexperience and mistakes. We celebrated three Grade 12 graduates this year and sent them off in anticipation for their future. We celebrate the work God has done this year - it does not cover everything, but these highlights show how we are building relationships and community in IGNITE and FUSE. The Holy Spirit is working in the lives of these young people.

We are looking forward to this coming year - for more time to build relationships and discipleship. We pray that this year, we are completely in-step with God's will for these ministries; not ahead, not behind, but working alongside the Holy Spirit to reach teenagers for Jesus.

To close, we wanted to thank everyone who has been praying for IGNITE and FUSE this year. As well, a HUGE thank you to our incredible team of leaders who made this year possible:

IGNITE: LaDean S., Jada H., Rachel S., Corrin B., Paul V., Evan P., David D.

FUSE: Amy L., Jaimie M., Emily F., Adena Y., Steve H., Tyler B., Will C., Zach F., Cam P., David D.

Respectfully submitted,

Jonathan & Kahsandra Mulligan

Report of the Director of Children's Ministry

Highlights

- · August 2021—Kid Kamp. The theme was Rocky Railway. We hosted a simpler, "pared-down" version this year which meant reduced time, stations and volunteers. We saw a couple of Kid Kamp families start to attend on Sunday mornings and join Alpha in the fall.
- · February 2022 Young Families Growth Group. Willis Kozak, Adena Yushchyshyn, Monica Rogers, Tanya Serben, Bert and Gayel Zylstra did an awesome job taking care of the littles in the Nursery. Julie Mullins provided much needed assistance as we lead a program based on the book <u>Attributes of God for kids</u> by Lydia White for the older kids.
- · March 2022—Coffee & Chaos resumed after being on pause for two years! In the three months that we operated, we saw our numbers gradually grow and a lot of new community moms attending for the first time.

Children's Ministries

I am so grateful for, and appreciate, the MANY faithful people who serve our church family in Children's Ministries month in and month out by providing safe and loving childcare during Sunday morning services, growth groups and Kid Kamp. They invest their time and abilities to this ministry as well as ensuring their training and paperwork (application and checks) is complete.

Teams that are essential to Sunday mornings are **G-Force**, **Nursery**, and **Registration Desk**. **Other people serve behind the scenes throughout the year to help with administrative and organizational needs. Kid Kamp** volunteers serve for one week in August but put many hours into planning, preparation and training. EVERY Children's Ministries worker is invaluable to this ministry and our church family!

Through the pandemic restrictions which ended in February 2022, our wonderful **G-Force** teachers continued to teach and give leadership to the morning. In G-Force, we pray, worship, listen to the story/lesson, eat snack, make a craft or play a game, and safely Sign-Out when the service is over.

In **Nursery**, our awesome team of adult and youth volunteers continued to serve through pandemic restrictions giving young parents a chance to sit under God's Word without any distractions. In Nursery, they supervise Sign-In and Sign-Out, play, cuddle, comfort, reads book, serve snack and clean up the room because they love Jesus and love the children!

Respectfully	Submitted,
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Kelly Kozak

Report of King's Kids Preschool

During the 2021/2022 preschool we saw a total of registration of 23 students in the preschool and 19 of those students were from families with no direct church connection. Our year would begin slowly as we were under strict COVID-19 restrictions. Parents were unable to enter the preschool area and we were limited to connecting with parents during the short periods of drop off and pick up of the children. At that time parents were not allowed to enter into the classroom and this restriction has been the most frustrating for Sara and I as it is the time that we are most able to connect and build relationships with them. Fortunately, by the beginning of April we would see a lift in almost all the restrictions, and we would finally be able to better engage with the parents through time in the classroom as well as events.

Throughout the year we focused on themes such as space, literacy, and the amazing gift of our 5 senses that God has given us. We also spent a few months looking at God's creation by exploring his animal kingdom, both wild and domesticated, and the many different cultures and physical capabilities of the people within our world and what makes us the same as well as different. It is so amazing to see how accepting preschool children are of those around them, they don't even question it when we tell them that God loves us all equally and that we should love each other that way as well. It provides us with a beautiful glimpse of God's desire for us to love one another.

Our preschool year would conclude with a very busy last quarter. With the lifting of restrictions, we jumped on the opportunity to arrange some fieldtrips to a local farm, the zoo, and the Treehouse indoor playground. We would also host a few events to spend with the children and their families such as a craft time with moms, a tea party with moms, and making stepping stones with the dads. We would also see a few of our dads and their friends attend the churches Beast Feast.

We are looking forward to the upcoming 2022/2023 preschool year with some changes from the previous years. At this time the province has informed us that we will be able to run restriction free in the upcoming year and along with our new Vision Impact Team; warm welcome to Chris Pinault and LaDean Siebel; we are already planning on new and improved ways to connect and be a bridge between church and community for our families. We are also looking forward to a comeback in our enrollment numbers for next year as we already have 28 registrations currently. That is nearly double what we normally see at this time of the year.

We would like to thank the congregation and staff for their continued support and prayers as we work within this ministry. Please continue to pray for us as we strive to Make Jesus famous within our surrounding communities and bring glory to him.

Respectfully submitted,

Sara Kugler and Julie Mullins

Report of the Worship Ministry

Not really much to report on this year as it has been very much getting back to the heart of Worshipping our God.

We haven't made too many changes in this past year, but we have lost a few people, either completely due to changing church homes, pulling back due to family commitments, or just lower availability due to new jobs. We are definitely at a time where we are looking for more instrument players and a few more singers, so if you have any desire to worship, come chat with me. As always, we're also looking for more media volunteers as well. The good news here is that you don't really have to know much about technology. If you listen on a Sunday and think 'hmmm, I'd like to hear the bass a little better', then the Sound team might just be for you. If you're at all computer savvy, our video team would be perfect. And if you know how to hit the space bar, our Proclaim team would be perfect. In all 3 positions, you need zero experience and you'll get all the training you need.

Probably the only real adjustment we've made that I can think of this year is you may have noticed that you're hearing more of me pre-service too. Our pre-service music is now recordings that our sound team has done over the last year or so. We're using that music instead of the original artist music because of our online streaming. Using the original artists has caused our streams and/or recordings to be blocked due to copy write issues. But we're able to address this by using our own worship team.

I'm looking forward to where God takes us this year. Not sure where that will be but I have no doubt it will be amazing.

Respectfully submitted,

Dale Yushchyshyn

Report of the Missions Committee

The Global Outreach Impact Team (formerly the "Missions Committee") met on May 26, 2022 to discuss how SAC has been and can be a part of God's work among the nations. COVID certainly limited our church's involvement in international ministry over the past couple of years, resulting in the May meeting being the first missions meeting since I (Jonathan) came on staff. However with the world having re-opened, there are possibilities before us to explore.

We had Noel Greene preach on February 6, 2022 and he shared about his ongoing ministry in Ghana. SAC was delighted to support him in prayer and, with individuals supporting this trip, covering his flight for a trip during the summer of 2022, continuing his ministry in schools and orphanages, and encouraging local pastors and churches in the region.

While SAC has had international workers (IW) from the Alliance visit on occasion over the years, one possibility that will be explored is the establishing of a closer partnership with at least one IW person/couple/family in the year ahead. This kind of partnership is called a Seamless Link, and our Alliance denomination helps to facilitate these partnerships with international workers. This provides a framework that fosters relationships, the giving/receiving of finances, accountability, communication, and expectations (prayer, visits, etc.) between the church and IW.

Another possibility that is being explored is to see what can we be involved with locally, that makes an impact globally—perhaps even making an impact among those from least-reached people groups in our area. We live within a short drive to a diverse city which is, year-after-year, growing to be a place where people of all nations, languages and backgrounds are relocating. Edmonton has many churches and ministries who are already doing amazing work among least-reached people groups, and there are many possibilities for us to become involved with some of those endeavors. This holds many opportunities for—but not limited to—our youth group, small groups, and individuals in our church.

The Global Outreach Impact Team will meet several times over the coming year, and will communicate with the elders, staff, and congregation about ideas, projects, fund-raising and opportunities.

Respectfully Submitted,

Jonathan Watland, Associate Pastor

Small Group Report

From September 2021 to June 2022, SAC ran six small groups and seven growth groups, ranging from prayer groups, a financial course, running Alpha, starting a young families small group, and various men's and women's studies.

I'm excited for our groups to be running again this Fall, and am praying for new groups to be formed, with new leaders equipped and released. I truly believe small groups are not only a vital part of our church life and community, but also our personal and corporate discipleship. We follow Jesus not as isolated or independent individuals, but as brothers and sisters who encourage each other in our walk with Him. We need each other and we need to do life alongside of one another. Alongside of building community, small groups are a core way to facilitate the transformation and growth that Jesus desires to see in each one of us.

I'm also looking forward to seeing what kinds of studies and growth groups emerge in the coming months. Alpha will run again this fall, which I'm excited to see how God uses again.

I want to thank all our small group and growth group leaders and hosts for their leadership, servant-hearts, hospitality, and pastoral-care. I also want to thank each of you who participated in the life of a small group this past year, for opening yourself up and coming alongside of others to mutually receive and bless. And finally I want to encourage you if you're not yet a part of a group—this is an amazing opportunity to connect with others, build relationships, and grow in your faith!

Respectfully Submitted,

Jonathan Watland

Report of the Benevolent Ministry

See that you also excel in this grace of giving. 2 Corinthians 8:7b

The Benevolence Ministry at Sturgeon Alliance Church exists to make Jesus famous by providing financial assistance to individuals or families who are experiencing financial or materials needs. These needs are normally immediate and include but are not limited to food and gas gift cards, clothing, and household bills.

The Benevolence Ministry went through some reconstruction over this past programmed year, which included creating a Benevolence Team consisting of three members (April Braun, Harry Anema, and Serena Klassen) to lead in the distribution of the funds based on each recipient's needs. The Benevolence Team was very grateful to work with the board of elders on creating a policy that provides guidelines in how the funds are to be distributed through our desire to share Jesus' love with others by helping out financially, while at the same time distributing the funds in accordance with the requirements of Canada Revenue Agency. Our membership with the Canadian Centre for Christian Charities has been renewed and will provide us with access to many great resources that will assist in running the Benevolence Ministry smoothly.

Collection of benevolence funds typically occurs on Communion Sundays, although donations are received throughout the week as well. We are glad to report that benevolence giving throughout this past programmed year totalled \$10,211.60, while \$4,238.60 of that was distributed to those in need.

Furthermore, something exciting that has come out of the reconstruction of the Benevolence Ministry this past year is the opportunity to connect with other local community organizations that have additional resources available to help those in need. Through these connections, we have been able to team up and love others while providing financial assistance from different resources in another's time of need.

On behalf of the Benevolence Team, thank you to everyone who contributes to the Benevolence Ministry through the act of giving, as well as having a pulse for those in need and bringing that to the attention of the Benevolence Team. We expect financial hardships in our community to increase given our current economy and continue to pray that this little bit of financial help will bring a sliver of hope and joy to those who receive it in their time of need.

Respectfully submitted,

Serena Klassen

Report of Connections & Care Ministry

If you asked me to describe this past programmed year in one word, the word I would use is *change*. From staffing changes to the ever fluctuating COVID restrictions to many grieving the loss of loved ones, our church family has been through a lot of change and unknown over these past 12 months. With all of these changes, I think it's fair to say that the Connections & Care Ministry has also taken on a change—or has been stretched—as we as a community of God transitioned through (and continue to transition through) every circumstance.

As I spend time reflecting on all of this change, I see how God has had His hand in all of it as we continue to connect with and love one another in our journey to make Jesus famous. How we consistently come together in the Lord's strength to love and care for one another through every circumstance does not go unnoticed.

What's more and worth highlighting is the thread of joy our Lord intertwined through our year of change, including:

- Welcoming a number of new families. We were even able to host a few smaller welcome lunches through the COVID restrictions. There was much joy in coming together for these smaller welcome lunches as they offered a more intimate one-on-one fellowshipping time. We LOVE connecting with those who are new to our church family over a delicious meal and look forward to hosting more welcome lunches in the fall. Stay tuned for further details!
- Welcoming four new babies into our congregation:
 - 1.) Born to the Dueck family was Julia on December 26, 2021
 - 2.) Born to the Carrette family was Miles on February 27, 2022
 - 3.) Born to the Goodbrand family was Ethan on April 6, 2022
 - 4.) Born to the Reich family was Alice on July 4, 2022

Congratulations! Know that we continue to pray for you and your families that you will lean into the Lord and experience the great joy that comes with bringing a new baby into the world.

- <u>Celebrating as two couples in our church family tied the knot</u>. Congratulations to Mr. and Mrs. A. Jeffery and
 Mr. and Mrs. C. Ouellet! We pray that you experience the joy that comes with keeping God at the core of your
 marriage.
- Blessing many families within our church family and our community through the Benevolence Ministry and
 <u>The Compassionate Cook Ministry.</u> We pray that these two ministries will continue to bring a sliver of joy to
 those journeying through tough circumstances.
- Serving as Jesus' hands and feet with one another. For everyone who serves Sunday morning and behind the scenes beyond Sunday, know that getting to serve as the hands and feet of Jesus with each and every one of you is truly a joyful experience. It is evident that you serve for the love of Jesus. The serving ministry here at Sturgeon Alliance Church is one that brings Kingdom growth and glory to our Lord as we continue to gather, connect, and love in Jesus' Name.
- Experiencing the joy that comes with relationship growth as we continue to pursue our Lord's calling to build up His community into one where we love and care for each other in Christ, no matter the circumstance. If this past year has taught us anything, it's that we can find strength in the joy of our Lord as we come together through a season of change and unknown (Nehemiah 8:10).

Finally, as we transition as a church family from our last programmed year into this new programmed year, we do not have to be afraid or anxious of the change and unknown. God has great plans for Sturgeon Alliance Church as we continue to trust Him in how He works among us, including:

- Building stronger relationships with each other in Christ as we gather, connect, and love Sunday mornings and during the week. One exciting change we will be leaning into the Lord for guidance on is how to create The Gathering Place into a space where our church family and community members can gather and connect with one another beyond Sunday. All prayers on this are appreciated. Stay tuned for further details!
- Bringing Christ into our community. God has presented us with a mission field right here in our own backyard. We have been connecting with the Town of Gibbons and surrounding communities in anticipation of being more involved in our community. As the Local Outreach Ministry moves forward, prayerfully consider where God is calling you to serve in this journey.

Sturgeon Alliance Church Family: Let's continue to strive for unity in Christ with one another through the changes and take the opportunity to trust in God as we continue to come together, caring for and loving each other through the transition. Sturgeon Alliance Church is a safe place to grieve and heal, to love and be loved. Together we will continue to make Jesus famous by how we live in Christ with one another.

Respectfully Submitted,

Serena Klassen

Financial Statements of

STURGEON ALLIANCE CHURCH

June 30, 2022



COMPILATION ENGAGEMENT REPORT

To: The Board and members of Sturgeon Alliance Church

On the basis of information provided by management, I have compiled the statement of financial position of Sturgeon Alliance Church as at June 30, 2022 and the statement of operations and changes in net assets for the year then ended, and Notes 1 and 2, which describes the basis of accounting applied in the preparation of the

compiled financial information.

Management is responsible for the accompanying financial information, including the accuracy and completeness

of the underlying information used to compile it and the selection of the basis of accounting.

I performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200,

Compilation Engagements, which requires us to comply with relevent ethical requirements. Our

responsibility is to assist management in the preparation of the financial information.

I have not performed an audit engagement or a review engagement, nor was I required to perform procedures

to verify the accuracy or completeness of the information provided by management. Accordingly, I do not express

an audit opinion or a review conclusion or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

Cochrane, Alberta August 3, 2022

LISA M CASEWELL PROFESSIONAL CORPORATION

Chartered Professional Accountant

	GENERAL FUND 2022	BUILDING FUND 2022	MISSIONS FUND 2022	BENEVOLENT FUND 2022	TOTAL ALL FUNDS 2022 2021	
		7			The State	
ASSETS						
CURRENT						
Cash	\$111,090	\$0	\$0	\$18,523	\$129,613	\$153,619
Accounts Receivable	12,242	0	0	0	12,242	7,923
Prepaid Expenses	5,957	0	0	0	5,957	4,300
	129,289	0	0	18,523	147,812	165,842
CAPITAL ASSETS (NOTE 3)	0	2,169,292	0	0	2,169,292	2,189,233
	\$129,289	\$2,169,292	\$0	\$18,523	\$2,317,104	\$2,355,075
LIABILITIES AND NET ASSETS						
CURRENT						
Accounts Payable	\$5,801	\$0	\$0	\$0	\$5,801	\$7,771
Payroll Remittances Payable	6,715	0	0	0	6,715	4,928
Deferred Revenue	1,775	0	0	0	1,775	2,265
	14,291	0	0	0	14,291	14,964
NET ASSETS						
Unrestricted Net Assets	112,063	0	0	0	112,063	139,702
Restricted Net Assets	2,935	0	0	18,523	21,458	11,176
Invested in Capital Assets	0	2,169,292	0	0	2,169,292	2,189,233
	114,998	2,169,292	0	18,523	2,302,813	2,340,111

(The accompanying notes are an integral part of these financial statements)

On behalf of the Board	l:
	Director
	Director



	GENERAL FUND	BUILDING	MISSIONS	BENEVOLENT FUND	TOTAL ALL	FUNDS
	2022	2022	2022	2022	2022	2021
<u> </u>						
REVENUE		100				
Unrestricted Offerings	\$454,343	\$0	\$0	\$0	\$454,343	\$525,809
Restricted Offerings	0	7,060	1,920	18,875	27,855	209,392
Provincial Grant income	25,665	0	0	0	25,665	27,052
Ministry Recoveries (Note 4)	9,962	0	0	0	9,962	338
Preschool Fees	9,906	0	0	0	9,906	21,177
Federal COVID-19 Payroll Subsidies	6,377	0	0	0	6,377	30,216
Rental Income	1,350	0	0	0	1,350	750
Interest Income	36	0	0	0	36	51
	507,639	7,060	1,920	18,875	535,494	814,785
EXPENDITURES						
Salaries and Benefits	322,104	\$0	\$0	\$0	\$322,104	\$300,268
Amortization Expense	0	51,176	0	0	51,176	50,355
Facility Maintenance	35,557	0	0	0	35,557	11,956
Missions Disbursements (Note 5)	0	0	32,804	0	32,804	37,607
Utilities	26,124	0	0	0	26,124	23,024
District Operating Budget	13,630	0	0	0	13,630	15,774
Children's Ministry and Kings Kids Preschool	12,068	0	0	0	12,068	11,560
Benevolent Disbursements	0	0	0	11,528	11,528	30,257
Office Supplies and Advertising	10,703	0	0	0	10,703	10,071
Youth and Tweens Ministry	10,231	0	0	. 0	10,231	6,734
Leadership Development	8,581	0	0	0	8,581	6,716
Insurance	8,523	0	0	0	8,523	8,219
Professional Fees	6,587	0	0	0	6,587	5,994
Evangelism, Small Groups and Connections	4,970	0	0	0	4,970	3,609
Kitchen	4,761	0	0	0	4,761	58
Special Events	3,196	0	0	0	3,196	205
Loss on Capital Asset disposals	0	2,760	0	0	2,760	1,105
Interest and Bank Charges	2,384	0	0	0	2,384	2,724
Travel	1,864	0	0	0	1,864	3,211
Worship and Technical	1,421	0	0	0	1,421	1,574
Denominational Events	968	0	0	0	968	80
Search, Relocation and Honorariums	852	0	0	0	852	100
Interest on Long term Debt	0	0	0	0	0	5,234
	474,524	53,936	32,804	11,528	572,792	536,435
und Increase(Decrease) before Fund Transfers	33,115	(46,876)	(30,884)	7,347	(37,298)	278,350
nterfund Transfers (Note 6)	(57,819)	26,935	30,884	0	0	(
fund Increase (Decrease) for the Year	(24,704)	(19,941)	0	7,347	(37,298)	278,350
Net Assets, beginning of Year	139,702	2,189,233	0	11,176	2,340,111	2,061,761
Net Assets, end of Year	\$114,998	\$2,169,292	\$0	\$18,523	\$2,302,813	\$2,340,111

(The accompanying notes are an integral part of these financial statements)



STURGEON ALLIANCE CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2022

1. Nature of the Organization

Sturgeon Alliance Church (SAC) is located in Gibbons, Alberta. The church is affiliated with the Canadian Christian and Missionary Alliance. Sturgeon Alliance Church is registered as a Canadian charitable organization. As such, it is authorized to issue charitable donation receipts for income tax purposes. The organization is exempt from federal income tax under 149 (1)(I) of the Federal Income Tax Act.

2. Fund Accounting

The Organization's financial statements are prepared on a fund accounting basis using the restricted fund method.

The *General Fund* reports on unrestricted resources, and accounts for operating expenses, including payroll, ministry program delivery, office administration and facility costs.

The *Building Fund* reports on capital assets as well as restricted resources that are designated first for payments on the building debt and secondly for future building projects as approved by the Board.

The *Missions Fund* reports on restricted resources that are designated for local and overseas mission work outside of regular church programs.

The *Benevolent Fund* reports on restricted resources that are designated for the special needs of congregants and the community.

3. Capital assets

		Accumulated	Net book value			
	Cost	amortization	2022		2021	
Land	\$ 28,000	\$ -	\$ 28,000	\$	28,000	
Building	2,557,881	500,838	2,057,043		2,076,469	
Equipment	93,068	35,222	57,846		59,642	
Furniture and Fixtures	37,752	21,003	16,749		13,777	
Computers	18,478	8,824	9,654		11,345	
	\$ 2,735,179	\$ 565,887	\$ 2,169,292	\$	2,189,233	



STURGEON ALLIANCE CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2022

1. Ministry Recoveries		2022		2021
Kid Kamp	\$	4,471	\$	* 4.4
Youth Group and Tweens		3,355		27
Special Events		1,754		80
Small Groups and Connections Ministry		382		231
	\$	9,962	\$	338
Missions Dichursements		2022		2021
. Missions Disbursements		2022		2021
	-	100	۲	
Global Advance	\$	27,261	\$	31,549
Canadian Ministries	\$	27,261 4,543	\$	31,549 5,258
Global Advance	\$ 	27,261	\$	31,549

6. Interfund Transfers

The General Fund transferred \$26,935 (2021 - \$131,816) of its surplus to the Building Fund, to cover capital purchases in excess of contributions received. The General fund also transferred \$30,884 (2021 - \$36,480) to the Missions fund which was used to disburse funds to C&MA Missions projects in excess of contributions received.



STURGEON ALLIANCE CHURCH 2022-2023 BUDGET

Acct.	Title	22/23	21/22	21/22	20/21	20/21	19/20	19/20
#		Budget	Actual	Budget	Actual	Budget	Actual	Budget
			REVEN	JE				
	General Fund donations	475,723	454,343	482,987	525,809	577,706	600,969	632,640
	Building Fund donations		7,060		180,982		12,905	
	King's Kids Preschool fees	13,500	9,906	13,500	21,177	13,500	13,765	27,000
	Facility rentals/donations	1,000	1,350	1,000	750	1,200	2,400	1,500
	Other (subsidy and interest)	17,000	32,078		57,319		22,857	
	TOTAL REVENUE	507,223	504,737	497,487	786,037	592,406	652,896	661,140
GF dona	ation increase needed over last yr actual	4.7%		-8.1%		-3.9%		
actual	GF donation increase over previous yr		-13.6%		-12.5%			
			EXPEN:	SE				
Opera	ting Expenses							
5205	District Operating Budget	14,272		14,490		17,331		18,979
			13,630		15,774		18,029	
5210	Advertising	200	205	200	95	1,300	565	1,300
5230	Bank charges	2,500	203	2,500	- 33	2,000	303	1,400
			2,383		2,724		2,294	
5235	Insurance	10,000	0.533	7,500	0.210	8,000	7 027	8,000
5240	Professional Fees	8,000	8,523	5,800	8,219	5,400	7,027	5,400
3240	Troressional rees	0,000	6,587	3,000	5,994	3,400	5,549	3,400
	5210-5240 Total	34,972	31,328	30,490	32,806	34,031	33,464	35,079
	Office Expenses							
5251	General office supplies	3,000	2,739	2,200	2,024	3,000	3,880	2,400
5252	Website & software expenses	1,000	943	900	808	800	480	950
5253	Graphics & Communication	1,000	725	1,000	725	1,300	1,631	1,200
5254	Subscriptions/Memberships	2,000	1,366	1,700	1,272	2,200	1,674	620
5255	Copier expenses	4,300	4,542	3,000	4,902	3,800	3,700	3,840
5256	Postage & shipping	350	184	350	245	350	60	330
5250+	Office Expenses Total	11,650	10,499	9,150	9,976	11,450	11,425	9,340
	Facility Management		,		:			
5282	Janitorial supplies	2,500	1,211	3,100	1,250	2,600	1,732	3,325
5283	Operations	6,500	8,616	5,000	6,505	3,200	3,384	3,000
5284	Decorating	1,000	308	1,000	385	300	102	300

	Total Operating Expenses	430,773	461,972	417,828	694,039	513,066	508,842	573,210
	Capital Purchases Total	11,000	33,994	30,000	312,798	120,000	96,208	122,500
5505	Mortgage principal				269,532	111,600	80,463	109,635
5500	Mortgage interest	-,,,,,,	,,	-,,	5,125	8,400	12,537	10,365
5418	Miscellaneous (building)	10,000	22,327	28,000	0	0	, .5	
5416	Tech & Creative Arts		4,387		35,401	0	748	
5414	Furniture & Furnishings		4,578	_,000	808	0	_, .00	1,000
5412	Admin & Computers	_,,,,,	2,702	2,000	1,932	0	2,460	1,000
5411	Kitchen & Dining	1,000			0	0	0	1,500
5410	Administration				0	0	0	(
	Capital Purchases							
	5390-5397 Total	2,500	2,864	4,000	8,351	7,700	3,708	7,00
5397	Bus Maintenance	0		0	0	0	0	(
5395	Travel	2,000	1,864	3,000	3,211	2,500	1,827	3,00
5392	Search & Relocation	0	502	800	0	0	1,867	4,00
5391	Staff Gifts	500	498	200	5,140	5,200	14	
3370	Salaries a Bellettis Total	303,301	322,000	23 1,330	233,123	233,333	323,203	331,00
5370+	Salaries & Benefits Total	309,901	321,606	294,538	295,128	295,935	325,103	351,88
5384	Benefits	9,000	6,205	7,000	6,844	7,000	7,677	6,00
5382	Group Life	0,551	0,370	0,020	0,371	0,370	0,031	3,67
5381	Pension	6,331	6,578	6,820	6,971	6,970	8,891	9,87
5374	CPP Expense	11,729	12,431	11,138	11,082	10,473	11,958	12,87
5372	Wages El Expense	5,630	5,728	5,014	5,267	5,205	5,789	6,32
5370		277,211	290,664	264,566	264,964	266,287	290,788	316,82
	Salaries & Benefits							
5320+	Utilities Total	29,100	26,124	30,300	23,024	29,100	24,766	30,10
5329	Internet	1,100	1,045	1,100	958			
5328	Telephone	3,000	2,665	3,500	3,111	3,400	3,341	3,40
5326	Water	4,500	3,827	5,500	2,936	5,500	4,294	5,50
5324	Power	11,500	10,145	13,000	8,714	13,000	10,649	14,00
5322	Gas	9,000	8,442	7,200	7,305	7,200	6,482	7,20
	Utilities							
5280+	Facility Management Total	31,650	35,557	19,350	11,956	14,850	14,168	17,30
5289	Security	400	368	400	368	400	368	45
5287	Repairs to Equipment	600	547	600	509	600	570	48
5286	Cleaning Services	4,650	0	750	0	750	0	75
5285	Repairs & Maintenance	16,000	24,507	8,500	2,939	7,000	8,012	9,00

141111130	try Expenses Leadership Development	Т Т						
5612		0			0	0	0	0
	Lay leader training		2.000	2.000				
5613	Student scholarships	0	2,000	2,000	0	3,000	0	0
5614	Staff PD	2,000	2,007	2,500	2,434	3,000	4,084	3,500
5615	Certifications	0		0	0	0	0	0
5616	Staff expense allowance	3,000	3,798	3,000	3,528	4,000	3,571	2,000
5618	Staff/Board meeting exp	1,500	776	1,500	754	2,200	1,550	1,400
	Leadership Dev Total	6,500	8,581	9,000	6,716	9,200	9,205	6,900
	C&MA Events							
5631	Prayer Retreat	0	968	1,000	0	0	100	3,600
5632	General Assembly	0		300	0	0	20	0
5633	District Conference	200		0	80	200	0	200
	C&MA Events Total	200	968	1,300	80	200	120	3,800
5651	CM Outreach Initiatives	1,000		500	0	1,000	0	500
5652	Mustard Seed nursery	300	39	300	0	300	39	200
5653	SonBurst	250		400	0	200	0	120
5654	G Force	1,500	1,963	1,500	793	1,260	1,809	1,200
5656	Kid Kamp	0	214	2,600	6,683	800	2,749	2,000
	Children's Ministries Total	3,050	2,216	5,300	7,476	3,560	4,597	4,020
	King's Kids Preschool							
5681	KKP Classroom expenses	2,800	3,219	3,700	2,543	2,000	1,407	2,200
5682	KKP Yearbook	300	133	300	50	290	22	325
5683	KKP Special Events & Trips	5,100	1,368	4,100	1,056	4,200	1,335	5,600
5684	KKP Miscellaneous	250	660	650	436	450	607	700
	King's Kids Preschool Total	8,450	5,380	8,750	4,085	6,940	3,371	8,825
5700	Kitchen	5,500	4,761	5,000	58	4,500	3,091	6,000
5710	Guest Honorariums	2,700	350	500	100	200	0	200
5715	Small Groups	3,000	1,947	3,000	1,997	1,500	2,091	1,500
5716	Other Ministry Support	0	2,5 .7	0	0	0	-93	0
5721	Evang & Disc Resources	500	475	500	402	500		500
5730	Connecting	2,500	2,166	2,800	980	1,200	1,757	1,200
5755	Special Events	1,000	1,442	1,000	125	700	662	1,000
3,33	5700-5755 Total	15,200	11,141	12,800	3,662	8,600	7,508	10,400
		· ·	, 	· .	·	, 	, 	·
	Worship & Tech							
5760	Technical	500	215		131		2,296	
5761	MediaShout	750	710	700	733	300	128	100

5762	Sound	0	65	500	0	900	0	500
5763	Worship resources	500	431	500	710	600	1,534	500
	Worship & Tech Total	1,750	1,421	1,700	1,574	1,800	3,958	1,100
	Youth Ministries							
5784	Youth Group	5,000	5,523	5,000	5,143	5,600	4,799	5,600
5785	Tweens	2,000	1,353	2,000	1,564	2,000	849	2,000
	Youth Ministries Total	7,000	6,876	7,000	6,707	7,600	5,648	7,600
5800	Global Advance Fund	28,543	26,341	28,979	31,549	34,662	36,058	37,958
5806	Canadian Ministries Fund	4,757	4,543	4,830	5,258	5,777	6,010	6,326
5912	Global Outreach	1,000			800	1,000	1,000	1,000
	Missions Total	34,301	30,884	33,809	37,607	41,439	43,068	45,285
	Total Ministry Expenses	76,451	67,467	79,659	67,907	79,339	77,475	87,930
	TOTAL EXPENSE	507,223	529,439	497,487	761,946	592,406	586,317	661,140
SURPLU	JS/DEFICIT	0	-24,702	0	24,091	0	66,579	0

Report of the Nominating Committee

The Nomination Committee consisted of 5 members this year –Jeff DeHaan, Steve Heinen, Willis Kozak, and Marian Tidsbury and Brent Foster (chair).

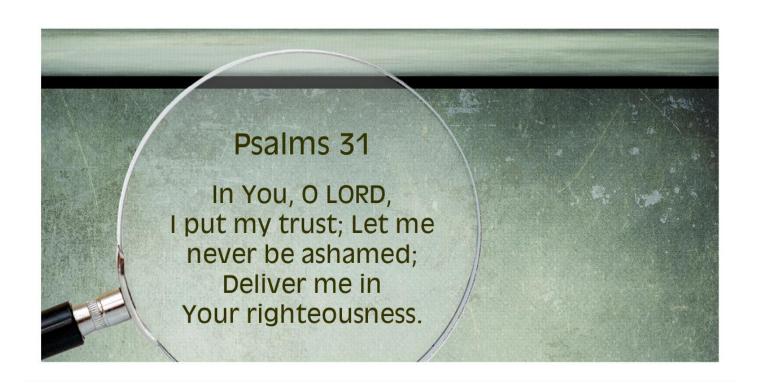
They met together several times extending over the months of April – May to pray, discern and discuss nominations for two Elder positions that needed to be filled as well as the next nomination committee.

After multiple meetings and much prayer and discussion, the nomination committee would like to nominate two men for the position of Elder – Dain Campbell & Anthony Worman.

The nomination committee would also like to nominate Dale Yushchyshyn and Donna Renton for the two church members to sit on next year's nomination committee. And also nominate, Julie Mullins to serve as an alternate if the two former members are not able to serve.

Respectfully submitted,

Brent Foster



PO Box 1080 4910-52 Street Gibbons, AB TOA 1N0 Phone: (780) 923-2727 Fax: (780) 923-2880

Email: office@sturgeonalliance.org

Visit us online at: www.sturgeonalliance.ca