**Congregational Survey**

**(Gifts for Ministry)**

Our Call Committee is in the process of preparing a Ministry Site Profile for our congregation and we’d like your input. We invite you to take a few minutes to prayerfully consider the Gifts for Ministry you feel will be important for our new pastor to have as we move into the future. **Choose five (5) gifts you feel are a top priority for our new pastor to have and five (5) gifts you believe would be very helpful to have.** Thank you for your time in participating in this survey.

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| **Top Priority** | **Very Helpful** | **Gifts for Ministry** |
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|  |  | Help people develop their spiritual life. |
|  |  | Help people understand and act upon issues of social justice. |
|  |  | Provide care and nurture. |
|  |  | Be active in visitation of members and non-members. |
|  |  | Be effective in working with children. |
|  |  | Build a sense of community among the people with whom he/she works. |
|  |  | Help others develop their leadership abilities and skills for ministry. |
|  |  | Be an effective administrator. |
|  |  | Be an effective communicator. |
|  |  | Be an effective teacher. |
|  |  | Encourage support of the Church’s wider mission. |
|  |  | Work regularly in the development of stewardship growth. |
|  |  | Be active in ecumenical relationships. |
|  |  | Be effective in working with youth. |
|  |  | Organize people for community action. |
|  |  | Be skilled in planning and leading programs. |
|  |  | Have a strong commitment and loyalty to the Lutheran Church. |
|  |  | Understand and interpret the mission of the Church from a global perspective. |
|  |  | Deal effectively with conflict. |
|  |  | Bring joy and good humor to relationships. |
|  |  | Be able to share leadership and work in a team. |
|  |  | Be creative and innovative about his or her tasks. |
|  |  | Be able to use technology and media. |
|  |  | Appreciate cultural diversity in language and customs. |
|  |  | Have talents in the areas of music, arts and writing. |
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