**ILLEGAL INTERVIEW QUESTIONS …**

**WHAT NOT TO ASK CANDIDATES**

Illegal job interview questions solicit information from candidates that could be used to discriminate against them. Asking questions about a candidate’s race, religion or gender can result in charges of discrimination, an investigation by the U.S. Equal Employment Opportunity Commission (EEOC), and potentially a lawsuit if the issue cannot be resolved.

**According to the Equal Employment Opportunity Commission, it is illegal to ask a candidate questions about his/her:**

Age

Race

Ethnicity

Color

Gender

Sex

Sexual orientation or gender identity

Country of origin

Birthplace

Disability

Marital status

Family status

Pregnancy

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