



Central Youth Ministry

Volunteer Expectations

PERSONAL EXPECTATIONS

Although perfection is not expected, we expect all leaders to “*walk in a manner worthy of the Lord, fully pleasing to him: bearing fruit in every good work and increasing in the knowledge of God*” (Colossians 1:10 ESV).

- Leaders are committed to grow in every area of their lives through the personal practice of reading God’s Word, having an active prayer life, and being an active member of their Church body.
- Leaders demonstrate a commitment to growing and serving within the community of faith, which include regular participation in weekly worship services
- Maintaining a level of integrity and honesty in both leadership and personal life
- Leaders must be teachable, showing a willingness and eagerness to learn
- Maintaining healthy relationships with family and others outside of a ministry context
- Ministry leaders are to be role models of integrity at all times (e.g., in-program, out of program, online, social circles, etc.). They are to refrain from activities that are illegal and/or could be considered morally and/or biblically questionable.
- The leaders’ appearance must remain within the guidelines of moral and biblical standards, including avoiding:
 - Clothing and/or accessories that is revealing an excessive amount of skin, is extremely short in length, or has derogatory language or disturbing images

YOUTH MINISTRY EXPECTATIONS:

As leaders in Youth Ministry, we commit to meeting the following expectations:

- Clear understanding of, and commitment to, the job description for your role
- Regular attendance at scheduled meetings/evenings
- Pray regularly for the ministry and the youth
- When meeting/contacting youth, leaders are encouraged to meet in small group settings
- Any one-on-one mentoring must adhere to the following guidelines:

- The Youth Director/Pastor is informed of the time and place of the meeting prior to the set time
 - Parent/Legal Guardian permission is obtained
 - It is in a public setting
- One-on-one contact with youth must never be behind closed doors. It is required that the door remain wide open, or that the meeting take place in a room with an unobstructed window in the door.
- Ensure clear lines of sight. Allow no opportunity for anyone to falsely accuse because there are no witnesses. Avoid opportunities where accusations may result.

COMMITMENT TO THE CORE FOUR

- **ENGAGE:** You'll intentionally reach out to students -- going to them before they come to us.
- **PLAY:** You'll carry the attitude of inviting, celebrating, and affirming students.
- **GUIDE:** You'll be responsible for shepherding the spiritual journey of each member of your small group, helping them take next steps that draw them closer to Christ.
- **PRAY:** You'll pray personally, for your students, and with your students.

CENTRAL
YOUTH