

SENIOR PASTOR Ministry Description

Nappanee First Brethren Church

July 2022

PURPOSE

To provide spiritual and pastoral leadership to the membership of Nappanee First Brethren Church so that it might fulfill its mission and purpose as the body of Christ.

RESPONSIBILITIES

Leadership/Vision

1. Seek God's Word and God's leading for the Congregation and then communicate vision and direction.
2. Inspire, influence, and challenge the spiritual well being of the congregation, so that they may glorify God in their public and private lives and to participate in the mission work of Christ.
3. Schedule periods of time for study, preparation and planning in order to develop and maintain a deep sense of spiritual growth. Make time for a spiritual retreat (prayer, study, and listening to God) 1 day a month and 1 week a year.
4. Provide spiritual leadership to Moderator and Advisory Board.

Worship & Preaching

1. Serves as the lead preacher and teacher to encourage and nurture the spiritual development and beliefs of the congregation through the Word of God.
2. Administer the ordinances in the congregation - believer baptism by trine immersion, confirmation by the laying on of hands, threefold communion, and anointing of the sick with oil.
3. Plan and lead the Sunday morning worship services in conjunction with the other pastors of the congregation.
4. Plan and lead seasonal worship events and services.

Administration

1. Lead, support, and assist the pastoral team and other support staff and hold regular staff meetings.
2. Participate in the screening and calling of pastoral staff and selection/hiring of support staff.
3. Work with the Pastoral Relations Committee to develop and review job descriptions, personnel policies and procedures.

Other Pastoral Duties

1. Perform weddings, funerals, baptisms and baby dedications.
2. Visit hospitalized members, provide counseling, and contact individuals as needed.
3. Respond to crisis situations which arise in the congregation and make appropriate referrals when necessary.
4. Participate as member of the Advisory Board.
5. Provide Pastoral oversight to the Outreach Ministry.
6. Teach in Discipleship classes (as needed).

Denomination/Community

1. Extend the ministry to community through membership in Nappanee Ministerial Association, school groups and organizations in the community (i.e., mentoring at Woodview Elementary).
2. Represent the church by serving on appropriate committees or boards of the Brethren Church (Ashland, OH) and the Midwest Region of the Brethren Church (i.e., Pastoral Cluster) and attend Brethren Church General Conference.
3. Be in good standing with The Brethren Church National Office and the Midwest Region of the Brethren Church.

Continuing Ed

1. Attend conferences/seminars for professional development.
2. Participate in coaching that promotes spiritual growth in personal walk with God
3. Regularly read various books, articles, blogs related to ministry.

RELATIONSHIPS

Accountable to the Pastoral Relations Committee. Relates closely with other staff, ministry leaders, and the congregation.