



HR INTERNSHIPS

HUMERIDGE CHURCH 2022

"In Passionate Pursuit of Jesus"



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*Together we Know, Grow, Show & Share
the Grace and Truth of Jesus.*

HUMERIDGE CHURCH 2022 INTERNSHIPS

What we are offering...

HumeRidge Church Internships are voluntary positions for people with recognised leadership potential. Our Internships offer intentional exposure, training and responsibility in a number of areas of Church Life throughout 2022.

Each Intern will experience...

- Insight and exposure to a wide range of ministry activities.
- The opportunity to specialise in a particular ministry area, with hands on training.
- Team Ministry in a dynamic and growing church at an exciting time in its history.
- One-on-one coaching with Pastors and Team Leaders.
- Regular development in the areas of spiritual, personal and ministry growth.
- The opportunity to study and gain a nationally recognised BSB50420 – Diploma of Leadership and Management 10742NAT Certificate IV in Christian Ministry and Theology. These qualifications are through Evolution Learning RTO No. 45219.

In 2022 HumeRidge Church Internships will be offered in the following 4 areas:

Church Life: *Supporting Established Ministry areas*

eg: Discipleship - Pastoral Care - Life Groups – Men's – Women's

Mission: *Local and Global Mission. Including Refugee and Migrant work.*

Next Generations: *Young Adults - Youth - HRKids*

Creative Ministry: *Music – Worship - Technical (Audio, Lighting & Video) - Stage Management*

All Internships will include opportunities for discipleship and pastoral care.

Opportunities will be given to lead meetings and take part in platform ministry.

What you can expect as an Intern

At the completion of your Internship, you will have...

- gained an understanding and appreciation for how HumeRidge Church functions.
- learnt to work in a team environment.
- developed your ministry and leadership skills through practical experience.
- received regular coaching from your Ministry Area Leader.
- spent regular time with a specific Spiritual Mentor.
- received regular input from the leadership team including the Senior Ministry staff.
- progressed in your personal walk with God.
- gained a greater understanding of who God has created you to be and what His purpose is for your life.
- have the opportunity to complete a BSB50420 – Diploma of Leadership and Management and 10742NAT Certificate IV in Christian Ministry and Theology

* These qualifications are delivered by Evolation Learning RTO No.45219

What will be required of you?

The HumeRidge Leadership Internship is a 12-month commitment from January 2022 – January 2023. The requirement includes 2 days per week of practical ministry experience (16 hours) including 4 hours on Sunday and 1 day per week study (8 hours). You will be required to Worship either morning or night and serve in the opposite service. The study component of this BSB50420 – Diploma of Leadership and Management 10742NAT Certificate IV in Christian Ministry and Theology will be completed with the resources provided by Evolation Learning RTO No. 45219

There are 3 intensives throughout the year. These are 2-day study blocks
These dates will be discussed and once agreed upon, are compulsory.

HumeRidge Interns are also required to:

- Abide by the HumeRidge Church vision & values and the Churches of Christ Queensland Code of Conduct.
- Commit to church-wide and leadership events such as the AGM, GLS, Leadership Meetings, etc.
- Submit to and come under the authority and supervision of the leadership of HumeRidge Church.
- Be actively involved in a LifeGroup.
- Hold a current blue card.

The cost of the study component of the Internship program is \$3000. Interns will be required to contribute only **\$1500** towards this cost. HumeRidge Church will subsidise the remainder. This amount can be paid in full directly to Evolation Learning or payments can be made at the commencement of each semester as arranged with Evolation Learning.

A study space will be provided at HumeRidge 1 day per week for all interns. You will need to provide your own stationery and laptop.

On completion you will receive a Certificate in Ministry and Leadership from HumeRidge Church and a nationally recognised BSB50420 – Diploma of Leadership and Management 10742NAT Certificate IV in Christian Ministry and Theology from Evolation Learning RTO No. 45219. Evolation Learning is a Registered Training Organisation approved by ASQA. This Diploma and Certificate IV may also be recognised by tertiary education providers should you wish to pursue further study.

We invite you to be a part of this in 2022.

The HumeRidge Church Internship is a unique opportunity for **YOU** to position yourself in an environment where you will develop your ministry gifts, expand your leadership capacity and discover what serving in the local church is all about.

Our desire is that you would gain a greater understanding of who you are in God, as you step into this exciting opportunity. The program runs from February to December, during which time you will be part of a dynamic team and exposed to a wide range of teaching, discipleship and mentoring from our Ministry Leaders and others. You will also have opportunity to serve in a variety of key ministry areas. You will gain invaluable experience and be challenged and stretched in ways you never imagined, as you allow yourself to be used by God in this year of service.

The HumeRidge Church Internship is not about creating a steady stream of “full time pastors and ministers” but rather providing a range of people the opportunity to see where their gifts and talents can be activated in the context of the local church for Kingdom impact in Toowoomba.

A Closer Look at the 2022 Internship Program

Team Ministry

Engagement in team ministry ensures the development of important team ministry skills but also provides an awareness of how various ministry areas work together and the importance of alignment of these areas within a church context.

Team Ministry, Personal & Spiritual Development

Throughout the year, HumeRidge Church Interns will participate in the regular schedule of Ministry Team Meetings on a Tuesday morning and Pastoral Care meetings as rostered. At the start of the year this schedule will be provided.

Ministry Area

Internships are specific to one of our ministry areas and therefore a significant portion of an Intern's time will be working with their assigned Ministry Area Leader. Each Intern will be given an area of responsibility for them to develop their skills in ministry and leadership with regular coaching and feedback available. Tasks and areas of responsibility are discussed and agreed upon at the start of the year.

It is expected that the formal training you are receiving will provide you with the appropriate training and development specific to your ministry area. This will then be reinforced and supplemented through your Internship in a way that is specific to HumeRidge Church.

Church Life

As part of the HumeRidge Church Team, Interns are expected to be fully involved in church life. This includes regular weekly attendance at our Sunday Gatherings as well as church-wide activities such as GLS and it is a requirement that you are part of a LifeGroup.

Personal & Spiritual Development

It is expected that Interns are intentional about their personal and spiritual development. This can take many forms but we recommend a combination of LifeGroup attendance, Mentor relationship and Retreat Group participation. This will be discussed on an individual basis with your Ministry Area Leader.

Internships Practical Ministry areas

CHURCH LIFE

This Internship will provide the opportunity to support various aspects of general Church ministry, including:

Discipleship Development

The Discipleship component focuses on preparing and developing new Christians, new people to our church and other spiritual development such as Baptism, Next Steps and Spiritual Retreats.

Pastoral Care Ministries

Pastoral Care is a large area of ministry in any church and at HumeRidge Church it can involve anything from hospital visits, meals ministry, prayer ministry and practical assistance for those in need. An Intern would assist with the systems needed to get help to the people who need it.

LifeGroups & Established Ministries

Interns will be encouraged to support and help lead a LifeGroup. On discussion with the Intern, opportunities will be provided to support other established Ministries in the life of the Church.

NEXT GENERATIONS

An Internship in the area of Next Generations Ministry will provide the opportunity to focus on a specific generation that is represented in the life of the church. An Intern can choose one the following areas:

Young Adults

Ministry to Young Adults involves relationship building, event-based programming, LifeGroups, pastoral care, camps, etc.

Youth

HumeRidge Youth has a focus on a Friday Night Program, Sunday Morning Youth, LifeGroups and pastoral care.

Kids

Ministry to kids at HumeRidge involves Sunday HR Kids 9am or 5pm and/or Stumpys; our primary school aged youth program on a Wednesday night. This includes preparation, planning, pastoral care and leadership development.

CREATIVE

An Internship in the area of Creative Ministry will provide the opportunity to focus on various aspects of our Sunday Services. Our desire is to make it as easy as possible for as many as possible to encounter God by leading our Church in vibrant, passionate, authentic worship both in house and online.

There are three specific areas of focus:

Music

A Music Intern would assist the Worship Pastor in all areas of preparation and development of musical aspects of Celebration in the life of the church.

Worship

An Intern who chooses the Creative Ministry would assist our Worship Pastor in harnessing and activate our eclectic team of Creatives as they use various mediums such as drama, dance, song, video and art to complement our Worship Services.

Technical

A Technical Intern would assist our Worship Pastor in the development of all areas of technical support (sound, lighting, video, projection, recording, stage management etc.) for our Services and Celebrations.

MISSION

An Internship in the area of Mission will provide the opportunity to explore the missional work of HumeRidge both at home and abroad.

There are two areas of mission focus at HumeRidge:

Local Mission

HumeRidge is involved in various local missions. An Intern will be involved in administration and co-ordination of local mission endeavours. This will include assisting the work with refugee and migrants in our community. Other local mission opportunities will also be provided.

Global Mission

HumeRidge supports a number of overseas missions including: Gandep in Papua New Guinea and ICCM in Manila. Internships will involve administration and organisational components.

Frequently Asked Questions

Who can be an Intern?

Interns must be at least 17 years old, a committed Christian for at least 12 months, and committed to being a regular part of the HumeRidge Church family. They must undertake the study component – Diploma of Business (BSB50215) through Evolation Learning or study negotiated with the program supervisor.

What if I work full time?

The HumeRidge Church Intern Program does not suit people working full-time however you are more than welcome to be involved in all aspects of church life and ministry and to serve wherever you feel led. We would encourage you to find a mentor to walk with you in life and ministry as you seek to serve God. The Internship is, however, designed for those who can commit to a level of time that will not work with full-time employment.

What if I am not available on Tuesday mornings?

Tuesdays are an important day for meeting with key staff members. If you cannot attend the Ministry Team Meetings on a regular basis then you would be missing crucial elements of the Internship Program.

What if I want to be an Intern for more than 1 year?

The Internship Program is a commitment for 2022 as outlined above. If an Intern would like to continue their Internship to include 2023, we are crafting a second year program that is missional and includes extra studies in Christian Studies and Theology.

Is this a paid or voluntary Internship?

This is not a staff position, however there will be financial support given to Interns to help with the cost of the study component of this program. This will be provided by HumeRidge Church.

What if I have more questions?

If you have any other questions, then please contact Jenny Savill via email on jenny@humeridge.church

How do I apply?

The first step in the Application Process is to pray and seek God about your calling and what He wants for your life. Once you believe this the right next step for you, then simply complete the Application Form and forward to the church office via email or mail it to the address below by 29th Monday November 2021.

Jenny Savill
HumeRidge Church
461 Hume Street Toowoomba, QLD 4350
jenny@humeridge.church

What happens after I send in my application?

Applications close on Monday 29th November 2021.

All prospective Interns will be notified of the outcome of their application by Friday 3rd December. Please note that places are limited and not all applicants will proceed to interview. Interviews will take place during December with successful applicants notified by Monday 20th December 2021. Our Internship Induction begins on Monday 24st January 2022.

The cost of the study component of the Internship program is \$3000.00. Interns will be required to contribute **\$1500** towards this cost. HumeRidge Church will subsidise half of the study costs. A payment plan can be negotiated directly with Evolation Learning.

