

NORTH RIDGE CHURCH

CHILDREN'S MINISTRIES APPLICATION TO SERVE

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APPLICATION TO SERVE IN CHILDREN'S MINISTRIES

This application is to be completed in ink by all applicants for NRC Children's Ministry positions. We recognize that the form is extensive and requires personal and sensitive disclosure. However, it is essential as we strive to provide a safe and secure environment for those entrusted to our care. We are also fully committed to the well being of our workers, and commit to treat sensitive information on this form securely and confidentially. It will be stored in a secure file, and will be shared with the Elders of North Ridge Church only if necessary.

APPLICANT'S STATEMENT OF AUTHORIZATION

During the application process and at any time during the tenure of my service with North Ridge Church, **I hereby authorize Protect My Ministry (ProtectMyMinistry.com) on behalf of NRC to procure a Background Investigation Report.** This report will include a social security number verification, and national, state, and local checks for criminal files or sexual/violent offender records. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification to the extent that such investigation includes information bearing on my character, general reputation, personal characteristics, or mode of living.

Signature

Date

Full Printed Name

(Nickname, if any)

STEPS TO SERVE

1. Review and understand entire NRC Child Safety Policy.
2. Communicate interest to specific ministry leader and/or Pastoral Staff.
3. On their recommendation, complete and submit Children's Ministry Application.
4. Following a review of your application by Pastoral staff, a ministry leader or pastor will contact you for a brief interview to follow up on any needed points of communication. The Elders are responsible for the final approval of volunteer candidates.

Please deliver or mail your completed application to one of the pastors at NRC. It will be reviewed by members of the Pastoral Staff, who will initiate the next appropriate steps. The staff Administrative Assistant may be authorized to file all documents, and implement all checks. At any time, you may inquire about your application process and documents.

In what specific areas of children's ministry service are you interested at this time?

(Your response does not limit you to only the area you're presently considering)

Name of ministry leader or pastor who is recommending you: _____

PERSONAL DATA

Address: _____ (_____) _____
Address City Zip (County)

Home Phone: (____) _____ - _____ Cell Phone: (____) _____ - _____

Email Address: _____

Social Security #: _____ - _____ - _____ Date of Birth: _____ / _____ / _____

Former Names: (if any) _____

Marital Status: Single ____ Married ____ Separated ____ Divorced ____

Please provide any additional addresses you have lived during the past 7 years:

Address City State Zip (County)

Address City State Zip (County)

Address City State Zip (County)

SPIRITUAL HISTORY

Please briefly state how you came to know Jesus Christ as your personal Lord and Savior.

How long have you attended North Ridge Church? _____

Do you attend regularly? (2 or more service/mo) Yes ____ No ____

Are you a member of North Ridge Church? Yes _____ No _____

If not, are you willing to pursue membership as soon as possible? Yes ____ No ____

Do you agree to serve under the direction and authority of NRC Elders and ministry leaders?

Yes _____ No _____

MINISTRY HISTORY

Please list each *name, city, and phone number* of all other churches you have attended regularly during the past 7 years, as well as the *year(s) attended*:

1. _____
2. _____
3. _____
4. _____

Please list all previous church work involving children and/or youth, including *each church name, type of work performed, and dates served*.

1. _____
2. _____
3. _____
4. _____
5. _____

Briefly share with us about your motivation for wanting to serve in NRC children's ministries, as well as any special gifts, callings, training, or other factors that have prepared you to serve.

PERSONAL REFERENCES

Please provide 2 non-family personal references who know you well

1. _____
Name Email

Nature of Relationship Phone
2. _____
Name Email

Nature of Relationship Phone

REQUIRED BACKGROUND QUESTIONNAIRE

1. Have you ever been convicted of or pleaded guilty to a crime involving abuse, misconduct, harassment, or other inappropriate conduct to or involving a minor or an adult?

(If yes, please attach a statement or explanation) Yes ____ No ____

2. Are you currently under investigation or pending charge?

(If yes, please attach a statement or explanation) Yes ____ No ____

3. Have you ever been subjected to expulsion, reprimand, or other discipline by a church, denomination, or other religious organization?

(If yes, please attach a statement or explanation) Yes ____ No ____

4. Have you ever been reported to a social services agency, law enforcement authority, child abuse registry, or similar organization regarding abuse or misconduct involving children?

(If yes, please attach a statement or explanation) Yes ____ No ____

5. Do you have any contagious or infectious disease or condition which could be transmitted to other volunteers, children, or youth?

(If yes, please attach a statement or explanation) Yes ____ No ____

6. Have you had any painful experience (personal abuse in any form) that has better equipped you, or may hinder you from a productive ministry?

(If yes, please attach a statement or explanation) Yes ____ No ____

7. Do you have any drug, alcohol or substance abuse problems?

(If yes, please attach a statement or explanation) Yes ____ No ____

8. Do you practice a sexually pure lifestyle as taught in the Scriptures? ***[Note reversed order]***

*(If **NO**, please attach a statement or explanation)* Yes ____ No ____

Note: If you have answered **YES** to any of questions 1-7, or **NO** to question 8, it may be necessary for you to meet with one of the pastors concerning your response. The purpose of your meeting with the pastor is not only to exercise due diligence, but also to be a blessing to you. It will be kept in strict confidence.

APPLICANT'S STATEMENT OF AGREEMENT

All the information I have provided in completing this document is complete, truthful and accurate to the best of my knowledge.

I authorize North Ridge Church to contact the references I have provided.

I have carefully and completely read the North Ridge Church Child Safety Plan, and understand the content of these policies.

I affirm that I will strictly comply with all policies and procedures of North Ridge church including but not limited to its Child Safety Plan. If at any time I find that for any reason I am unable to support the policies and procedures of this church, I will resign my volunteer position. I understand and agree that failure by me to abide by such policies and procedures may result in my removal from my position of service. I understand that my services to the church are voluntary, and may be terminated at any time if deemed necessary by the pastor overseeing the particular area of ministry and the Council of Elders.

If I suspect possible abuse or neglect of a minor, I will report my concerns to a member of the Pastoral Staff or Council of Elders. I understand that any person reporting a suspected case of abuse is immune to civil or criminal liability when acting in good faith.

This Statement of Agreement will remain in effect for the duration of my service at North Ridge Church.

APPLICANT:

Signature

Date Signed

Printed Name

PARENT OR GUARDIAN AGREES, IF APPLICANT IS UNDER 18 YEARS OLD:

Parent/Guardian Signature

Date Signed

Printed Name

We sincerely thank you for your cooperation in completing this application, and for making yourself available to serve the Lord Jesus Christ in this way at North Ridge Church. We respect and honor your willingness!

Please do not hesitate to contact us with any questions you may have.

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Please include any other relevant statements, explanations, questions, or comments.

(If necessary)

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