



THE DIOCESAN SYNOD OF FREDERICTON

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MINUTES OF THE MEETING OF DIOCESAN COUNCIL

23 January 2016: St John's hall, Parish of Oromocto and Maugerville

Adopted March 17, 2016

Pre-meeting circulation:

- Agenda
- Draft Minutes (19 November 2015)
- Draft Minutes of Synod (07 November 2015)
- Attendance Chart
- Personal Behaviour Indicator
- Constitution Amendments (preface)
- Constitution Amendment Document
- Team and Standing Committee Reports

Meeting circulation:

- Poster for Diocesan Council Members
- Revised Comparative Income Statement

Attending: Irene Adams, Stuart Allan, Kathy Asch, David Barrett, David Bell, Gilbert Carter, Sandra Craft, Patricia Drummond, David Edwards, Geoffrey Hall, Brent Ham, Chris Hayes, Susan Jack, Rosemarie Kingston, Cathy Laskey, Siobhan Laskey, Bonnie LeBlanc, Robert LeBlanc, Coralie Losier, Rob Marsh, John Matheson, Norman McLeod, Frank Morehouse, Dylan Nicoll, Keith Osborne, Edward Quann, Neville Sloane, Richard Steeves, Allen Tapley.

Guests: Rick Haddad, Cheryl Jacobs, Leo Martin, Colin McDonald, Gisele McKnight, Walter Williams.

Regrets: Ann Fairweather, Margaret Laking, Ken Neilson, Jason Smith.

Call to Order

The Bishop called the meeting to order at 10:00 a.m. and offered a word of welcome to all those gathered. He then led the members in the celebration of the Holy Eucharist where he reminded everyone that out of our personal relationship with Christ must grow a need to go out into the community and be political, meaning being with the people.

The Eucharist was followed by a small break and the meeting called back to order at 10:55 a.m.

Meeting Agenda

The item 'Safe Harbour' was added as 8. a

MOTION 1: R. Marsh / N. Sloane

That the agenda be approved as amended.

MOTION 1: Carried.

Diocesan Council Orientation

Members of Council were asked to complete the DOPE Test (Personal Behaviour Indicator) prior to the meeting. Members and guests were then asked to congregate in the group

which represented their dominant style. The bishop used this exercise in order to show the different behaviour characteristics of Council members so that an understanding of each other may be developed.

Minutes of the last meeting - 19 November 2015

A duplication was noted on page 10, under Clergy Members of the Diocesan Council Executive Committee. The name 'The Rev. Bob LeBlanc' was removed and it was clarified that he goes by Robert

MOTION 2: R. LeBlanc / N. Sloane

That the minutes of the 19 November 2015 Meeting of Diocesan Council be adopted as amended.

MOTION 2: Carried.

Reception of Diocesan Synod Minutes – 07 November 2015

MOTION 3: N. Sloane / G. Carter

That the minutes of the 07 November 2015 Diocesan Synod be received.

MOTION 3: Carried

Motion to refer

MOTION 4: D. Bell / K. Osborne

That the Amended Motion 134-11, "That the Diocesan Council give consideration to change the procedure for the election of a Bishop", be referred to the Administration Team to produce an outline of the steps of a process to address this motion, updating Council at the May 2016 meeting.

MOTION 4: Carried

Constitution Amendments

The Chancellor proceeded to explain these proposed amendments are for information purposes only since the Council does not have the authority to enact any of them. As such, during the next few meetings, proposed amendments to the Constitution and Canons will be brought to the attention of Council in order to keep members informed of what will be presented at the next Diocesan Synod. He added the proposed amendments will also look at what is missing in these documents.

At this meeting of Council, the Chancellor called attention to the following proposed amendments to the Constitution:

4(1.1) A person who has attended ?X? consecutive regular Synods as a lay member or substitute lay member is ineligible to be chosen as a laymember or substitute lay member of the Synod until after a further regular synod has been held; but if a special or electoral synod is convened after any regular synod at which the lay person might have had the right to vote and before the next regular synod, and if the lay member or substitute has not been replaced, that person may attend and vote at that special or electoral synod.

This would impose a term limit on attendance. The rationale being that it would bring new blood to the discussions. It was clarified that this would not affect ex-officio membership. There is something to be said for both new and experience.

4(2) The voting members of each parish in the Diocese may ~~shall~~ elect up to two ~~three~~ lay members of the Synod but, where at least one of the persons elected is between

the ages of sixteen and twenty-six years at the time of election, they may elect up to three lay members.

This amendment would change the parish allocation of delegates but it promotes youth participation. A youth delegate not able to attend would need a youth alternate. The question was raised whether it is realistic that all parishes would have the opportunity to send a youth delegate.

4(7.1) When a worship community is unrepresented in the Synod, the Diocesan Council may invite it to choose up to three lay members and substitute members of the Synod, subject to age and length of term considerations similar to those for parishes.

This would allow worship communities who do not qualify as parishes to be represented at Diocesan Synods.

9(1) Subject to the provisions of the Canon respecting the election of bishops, the Bishop or the presiding officer provided for in subsection 9(2) shall preside at meetings of the Synod but may designate a temporary presiding officer for specific business.

This would allow the Bishop to pass on the chair to someone else during Synods.

Some further comments:

"Interim Administrator" is added provisionally since such an office would have to be created by Canon.

A suggestion was made to look at adding "vocational deacons" in appropriate places.

Changing a parish name is protected under the Act (2003)

"requisition" under Special Synods means that 10 clergy/10 laity can petition the Bishop and request a Synod.

A question was raised as to why the reference of Letters Patent issued by Queen Victoria was removed.

Committee and Team Reports

MOTION 5: P. Drummond / N. Sloane

That the reports from the Committees and Teams of Diocesan Council be received as circulated.

MOTION 5: Carried.

Administration Team

MOTION 6: D. Barrett / B. LeBlanc

That a Diocesan Synod be planned for Saturday, November 5, 2016 and take place in Fredericton.

MOTION 6: Carried

Finance Committee

In the process of planning the Shared Ministry Budget, parishes can submit an application for a reduction in their contribution. These application are submitted to a 30 point formula and the reduction is granted accordingly.

MOTION 7: I. Adams / G. Carter

That Council approve reductions in Parish contributions to the 2016 Diocesan Shared Ministry Budget in the amount of \$30,171 as follows: The Nerepis & St.

John \$16,100; New Maryland \$333; Portland \$9,165; St. Mark (Stone Church) \$2,012, St. George \$2,561.

MOTION 7: Carried

Treasurer's Report

The Diocese has become a trustee of the Kenneth and Florence (Anne) Machin Fund. The trust documents calls for the distribution of the income to be paid to the Parish of St Peters. In order to stay within the direction of the trust, the following is moved:

MOTION 8: I. Adams / D. Bell

That Diocesan Council direct the treasurer to pay all the annual income from "The Kenneth and Florence (Anne) Machin Fund" to the Parish of St. Peters until further instructed.

MOTION 8: Carried

Break for lunch

The Reverend Chris Hayes offered a blessing for the meal.

Following lunch, the Bishop extended thanks to the members of the Parish of Oromocto and Maugerville for their hospitality and for the lovely lunch.

At 1:00pm, Council was reconvened with the singing of Blessed Be Your Name and prayer.

Treasurer's Report (continued)

The Treasurer was very pleased to report Parish contributions to the Shared Ministry Budget for 2015 had reached 104%. This was met by applause for the Council.

She proceeded to give an overview of the Comparative Income Statement drawing attention of greater differences

MOTION 9: I. Adams / S. Jack

That the Financial Report be accepted.

MOTION 9: Carried.

Human Resources

Walter Williams presented the report.

MOTION 10: I. Adams / K. Asch

That Council approve a 1.5% increase, effective January 1, 2016, to diocesan clergy compensation as governed by Schedule A, Regulation 7-2: Scale of Minimum Stipends.

MOTION 10: Carried.

Nominating Committee

Under the Misconduct Committee, Susan Jack was named Chair of the committee.

MOTION 11: A. Tapley / E. Quann

That the appointments of the Nominating Committee be accepted as amended.

MOTION 11: Carried.

The appointments are as follows:

Constitution and Canons Committee - Clarence Bennett, Rebecca Butler, Terry

Hutchinson, Siobhan Laskey, Barbara Richards, Deirdre Wade

Human Resources Committee - Roger Castonguay

Nominating Committee - Allen Tapley

Property Committee - Stuart Allan, Richard Steeves, Robert LeBlanc, Allan Smith

Administration Team - David Edwards, Cathy Laskey, Irene Adams, David Bell, Sandra Craft, Geoffrey Hall, David Barrett, Gisele McKnight, Gilbert Carter, Walter William, Ann Fairweather

Mission & Outreach - Chris Ketch, Rosemarie Kingston, Margaret Laking, Heather Miller, Dylan Nicoll

Parish Support and Development - Pat Drummond, Tom Fetter, Brent Ham, Robert LeBlanc, Coralie Losier, Ken Neilson, Keith Osborne

Spiritual Development - Cheryl Jacobs, Bill Chilton, Debbie Edmondson, Trevor Fotheringham, Chris Hayes, Ranall Ingalls, Lynn Kristoffersen, Chris McMullen, Ken Neilson, Eddie Quann, John Paul Westin

Stewardship & Financial Development - Rick Haddad, Mike Briggs, John Matheson, Tom Stradwick, Irene Adams, Cathy Laskey

Youth & Intergenerational Ministry - Gary Hoyt, Debra Kantor, Colin McDonald, Sandy MacPherson, Brenda MacPherson, Maren McLean-Persaud, Dylan Nicoll, Christian Persaud, Eddie Quann, Jason Smith, Richard Steeves, Allen Tapley

Archives Committee - David Barrett, Charles Ferris, David Bell, Arnold Godsoe, Ross Hebb, Mary Robinson, Neville Sloane

Communications Committee - Don Adams, Pat Drummond, Dorothy Shephard

Companion Diocese Committee - Mrs. Heather Miller, Don Adams, Gisele McKnight, Colin McDonald,

Keith Osborne

Misconduct Committee - Susan Jack as Chairperson

Creation Matters Working Group - Cindy Derksen, Geoffrey Hall, Bonnie LeBlanc, Jim Knight, Joyce Tilburt

Camp Brookwood (appointed by board) - Colin McDonald as Diocesan Representative

Ecclesiastical Court Pool - Peter Gillies, Chris Hayes, Joyce Perry, Eric Phinney, Robert Salloum, Clarence Bennett, Ernest Clarke, Charles Ferris, Martha Jo Hoyt, Tammy Moor, Barbara Richards, Deidre Wade

Youth and Intergenerational Report

Colin McDonald presented the report. He highlighted the Youth Mission Conference scheduled for May 2016 as well as the 3rd Annual Family Camp to be held in June. He hopes to see a total of 900 youth registered in the different youth ministry camps/ministries offered in the Diocese this summer.

Companion Diocese

Keith Osborne presented the report. He indicated the need for video conferencing equipment to communicate at a more personal level was needed. If approved, the purchase for this equipment may be done this year or the next.

MOTION 12: K. Osborne / D. Nicoll

That the Diocese of Fredericton approve funding not to exceed \$4000 for the purchase of a video conferencing package.

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MOTION 12: Carried.

Safe Harbour

MOTION 13: G. Carter / N. Sloane

That Diocesan Council enter this portion of the agenda as an 'in camera' session.

MOTION 13: Carried.

The discussion was held in camera

MOTION 14: N. Sloane / C. Hayes

That Diocesan Council move out of its 'in camera' session.

MOTION 14: Carried

MOTION 15: I. Adams / N. Sloane

That the Diocese closely monitor the situation with Safe Harbour for the next week and work with the principles of the Safe Harbour and the Provincial Government to work out a solution.

MOTION 15: Carried.

Reminder to Council Members

A reminder was given to Council members that in order to say on Council as a member, they need to be elected as a delegate or alternate for the upcoming Synod in November.

Diocesan Open House

As a way to inform the Diocesan Family, the Vice Chair suggests the Diocese hold a Diocesan Open House in June. Such an event could include the Diocesan Offices, Bishop's Court, the Cathedral, Farraline Home, etc.

Next Meeting

The next meeting of Diocesan Council is scheduled for 17 March 2016 at the Church of the Resurrection in the Parish of the Nerepis and St. John beginning at 10:00 am.

Adjournment

MOTION 15: B. Ham

That this session of Diocesan Council be adjourned.

The Bishop offered his thanks and closed the meeting with prayer.

Time: 2:55 pm

Respectfully submitted,

The Right Rev'd David Edwards
Bishop and Chair

The Ven. Cathy Laskey
Secretary of Synod

The Rev'd Canon Leo Martin
Recording Secretary