

Qualifications for those serving on the Diversity SD team:

- a) Has a proven wholehearted passion for God and His Church - They should have demonstrated the faithfulness of some years and in some way been seasoned by life's challenges.*
- b) Recommended and respected leader - They should have a familiarity with the ICOC fellowship and preferably a connection with other ministries outside of the SDCOC.*
- c) Strong working relationship with both the clergy and laity of the SDCOC - This person should have the trust and relational connection with leadership and members alike through which they can legitimately cultivate open, accurate and helpful dialogue in the church.*
- d) Positive, faithful, creative, solution-oriented perspective - Visionaries that can see beyond where things are to where God is leading. Joshua and Caleb like spirits who see challenges through a lens of faith and not fear.*
- e) Commitment to the group, it's time requirements and discipline to carry out their responsibilities (Entrust to reliable men... II Timothy 2:2)*
- f) Demonstrate an ability to think critically and communicate persuasively while at the same time willing to be persuaded.*
- g) Not inclined to use this group as a platform for personal agenda. Hurts, pains and personal grievances have their right and legitimate place in conversation which leads to healing. The needs of this role player require some of that healing to have been accomplished so said participant can be a helpful facilitator of other's healing.*