

KNOW GROW GO

A STRATEGIC PLAN FOR ST. MAURICE, 2022-2027

OUR MISSION

To encounter Jesus and know Him personally, to grow together as His disciples, and to go and share the gospel with others. **Know. Grow. Go.**

OUR VISION

St. Maurice is a vibrant, welcoming Catholic parish. We encounter Jesus here, making Him the centre of our lives and growing together as His followers. Using our God-given gifts and abilities, we all have a role to play in serving Jesus, His Church, and others. As missionary disciples, we cooperate with God in building His kingdom, led by the Holy Spirit and wholly dependent on His power and wisdom. We are striving to be saints, excited to be part of God’s plan!

Worship the Lord	Build Community	Activate Service	Make Disciples	Share the Gospel	Optimize Resources
<p>Give priority to the weekend</p> <ul style="list-style-type: none"> Preach intentionally to support the mission and vision Expand and further develop the music ministry Strengthen collaboration among liturgical ministries <p>Integrate prayer ministries and build prayer support for the parish</p> <ul style="list-style-type: none"> Begin all parish undertakings by inviting the Holy Spirit and expecting Him to act Strengthen collaboration among prayer ministries Develop a prayer team ministry to pray for individuals Offer teaching on methods of prayer and developing a personal prayer life <p>Invite and evangelize through sacramental preparation</p> <ul style="list-style-type: none"> Run RCIA year-round and tailor it individually to the stage of faith journey Encourage the parents of child sacramental candidates to participate in Alpha or Discovery Encourage those in marriage preparation to participate in Alpha or Discovery 	<p>Regather and rebuild post-pandemic</p> <ul style="list-style-type: none"> Offer multiple ways for people to connect and get to know each other Offer teaching on Christian community life Update the parish registration system and expand the information collected Increase Mass attendance by 10% per year <p>Be inviting and invitational</p> <ul style="list-style-type: none"> Enhance the accessibility and welcoming atmosphere of the front office Develop a hospitality ministry to welcome and integrate people into parish life Promote an invitational culture, with parish leaders inviting parishioners and parishioners inviting new people <p>Inform and encourage people</p> <ul style="list-style-type: none"> Communicate progress under the strategic plan 3 times per year Share glory stories (e.g., testimonies) Employ various communication methods to meet parishioners’ needs Provide multiple ways for parishioners to provide feedback 	<p>Promote excellence in leadership</p> <ul style="list-style-type: none"> Create a leadership development pathway, using best practices for recruitment, training, deployment, retention, and succession Practice intentional accompaniment at all levels of leadership development Give lay leaders decision-making authority within their boundaries of service <p>Align ministries with the mission</p> <ul style="list-style-type: none"> Work with leaders of existing ministries to strengthen their support of the mission and vision Build effective new teams for key functions (e.g., communications, hospitality, events, pastoral care, compassionate outreach) Hold a yearly leadership summit <p>Help people identify and use their charisms in service</p> <ul style="list-style-type: none"> Create a ministry-worker development pathway, using best practices for recruiting, training, and mentoring Offer training events and personal methods for people to discern their charisms Regularly communicate ministry opportunities and needs. Increase lay service involvement from 7% to 20% 	<p>Apply effective models and methods to develop a discipleship pathway</p> <ul style="list-style-type: none"> Strengthen CCO Faith Studies, emphasizing multiplication Develop a small-groups ministry Offer 2 large-group discipleship events per year outside of existing ministries Develop discipleship pathways for children and youth, incorporating existing programs <p>Challenge people personally</p> <ul style="list-style-type: none"> Communicate the ideal characteristics of a missionary disciple Offer teaching on living a Spirit-filled life Augment parish study resources and encourage use by parishioners for self-directed study and growth Provide ideas and tools for people to monitor their own spiritual growth <p>Target resources to discipleship</p> <ul style="list-style-type: none"> Hire a discipleship and evangelization team leader Allocate 10% of the non-salary parish budget to discipleship Prioritize leadership development for discipleship Prioritize discipleship activities in parish communications 	<p>Lead people to faith in Jesus</p> <ul style="list-style-type: none"> Increase the number of adults being baptized and received into the Catholic Church by 50% per year Build an invitation to faith in Jesus into parish activities Hold 1 parish-wide evangelistic event per year <p>Apply effective models and methods of evangelization</p> <ul style="list-style-type: none"> Refashion hospitality and community as the front end of evangelization Run Alpha and Discovery 3 times per year in the parish Teach people how to share their faith informally Run 2 community outreach events per year, opening the door to evangelization <p>Target resources to evangelization</p> <ul style="list-style-type: none"> Research the community within parish boundaries to identify key outreach and evangelization opportunities Allocate 10% of the non-salary parish budget to evangelization Prioritize leadership development for evangelization Prioritize evangelization activities in parish communications 	<p>Enhance parish management</p> <ul style="list-style-type: none"> Hire a parish manager Employ best practices for human resource management Develop and maintain record keeping in support of measuring ministry progress Optimize care, maintenance, and use of the building and equipment in support of parish and ministry activities <p>Use best practices for internal and external communications</p> <ul style="list-style-type: none"> Build a communications team Create a robust communications plan and calendar Develop a plan and tools to promote the mission and vision Develop a plan and tools for consistent advertising to the surrounding community <p>Expand the budget</p> <ul style="list-style-type: none"> Offer regular and systematic teaching on stewardship Increase donations by all methods: EFT by 35%, EMT by 30%, Tithe.ly by 15%, and collections by 30% in 2022 Increase monthly financial support, starting at \$11,700/mo more in 2022

Our Core Values
 Joyful Worship
 Faithful Preaching & Teaching
 Dynamic Sacramental Life

PARISH ACTION PLAN

Our Aspirational Values
 Openness to the Holy Spirit, Warm and Engaging Community Life, Servant Leadership, Strengths-based Ministry, Intentional Discipleship, Compassionate Outreach, Purposeful Evangelization, Clear Communication