**Salem Lutheran Church, Montevideo, Minnesota**

**2022 Council Meeting Minutes Worksheet**

**January 19, 2022**

Members Present:

\_\_\_David Eekhoff \_\_\_Kyle Goslee \_X\_Steve Heggestad \_\_\_Stacey Hoidal \_X\_Bridget Johnson \_X\_Jonathan Schiller \_X\_Dave Johnson \_X\_Cory Olson \_\_\_Sam Seeman \_\_\_Kurt Hoehne

\_X\_Pr. Matt Philaya

Additional People Present (if any): Jackie Lindvall

1. **Call to Order**

Jonathan Schiller called to order the regular meeting of the Council of Salem Lutheran Church at 7PM on January 19, 2022.

1. **Devotions**

Devotions to begin our meeting were given by Pastor Matt.

1. **New Business**

New business/summary of discussions

The following changes were made to the 2022 Budget Proposal:

-Increase heat to $5500 to account for potential rate increase

-Increase by 5% the compensation for Amy Hamilton, Diane Schulte and Kurt Hoehne.

-Increase “Worship Other” to $2500 to account for paying occasional worship musicians

-Decrease Property Insurance to $5500

Motion to approve the staff pay increases was made by Dave Johnson

And seconded by Jonathan Schiller

Motion to approve the proposed budget with the changes was made by Bridget Johnson

And seconded by Cory Olson

Additional New Business

An additional item brought up for explanation was the payment of $1160 to Pastor Matt’s pension. Jackie Lindvall discovered that increases to his pension contributions were overlooked in recent years totaling this amount.

1. **Prayer and Adjournment**

Motion to adjourn made by Jonathan Schiller

and seconded by Bridget Johnson

Minutes submitted by: Pastor Matt