## **Annual Report 2021**

Annual Meeting March 27, 2022



# Pioneer Pastoral Charge

The United Churches of Oyen, Cereal, Alsask, Acadia Valley Partners in Faith since 2015

**Pioneer Pastoral Charge** 

#### **Pioneer Pastoral Charge:**

Call to order

Motion: That All Present May Vote

Minutes of Annual Meeting held October 24, 2021

Reports: to be accepted as presented

What Are We Supposed To Do – an overview of committees

Chairman of the Official Board Report

Ministry and Personnel Committee (did not meet in 2021)

Manse Trustees

**Bar Harbour Camp** 

Reports: to be approved individually

Financial Statements for 2021

- including Mission and Service
- UnAudited Financial Statements

Budget for 2022

Election of Board members for 2022

#### **2021 Board Members**

Board Chair:Bill KolkmanVice Chair:Lorraine WilkeSecretary:Kim Wilson

**Treasurer:** Val May (Paid position)

Ministry and Personnel: 1.Terry-Dale Olsen (CUC)

Bert McFadyen (AVUC)
 Lorraine Wilke (AUC)
 Heather Norris (OUC)

Manse Committee: 1. Shari Muzyka (Chair)

Bonnie Burke
 Jessie Battrum

**Stewardship:** 1. Bill Kolkman

Lorraine Wilke
 Sara Wilke

Regional Representatives: 1. Imogene Hauck (OUC)

Bert McFadyen (AVUC)
 Lorraine Wilke (AUC)
 Shari Muzyka (CUC)

#### Pioneer Pastoral Charge 2021

#### **Worship Services:**

## **Sundays**

For September to December, worship services were as follows:

Cereal United Church 9:30 a.m.

No Kid's Church

Oyen United Church 11:15 a.m.

Acadia Valley United Church 11:15 a.m.

1st and 3rd Sundays of the month.

Alsask United Church. Did not have services in 2021

From January till June, worship has been in video format from Camrose United Church with the option of joining a Zoom video conference. From July to September, we had access to the Camrose United Church worship service in video format. Starting in September, Acadia Valley, Cereal and Oyen resumed in-person services while adhering to COVID restrictions. We are also issuing paper bulletins to residents in the Oyen Lodge, Long-term Care and some Oyen residents.

Minister: No minister currently employed

Lay Worship Leader at Acadia Valley United Church: Bonnie Burke

As partners in the Pioneer Pastoral Charge, we share a Minister. The Church office is housed in the Oyen United Church. We do not currently have office staff.

Office hours – Valerie May was hired as Office Administrator effective October 1.

Scheduled office hours since October 1, 2020 are:

Mondays 9am – 12pm

Thursdays 1pm - 4pm

Check for the light! If the light is on outside the office door, it means that our administrator is in the building and you are welcome to come on in and chat.

To contact the church you may...

- call the office...403-664-3987... please leave a message if no-one is available to take your call
- e-mail us at pioneerpastoralcharge@gmail.com

#### Finding out what our churches are doing:

Website: bigcountryunitedchurches.ca
Facebook: Big Country United Churches
E-mail: pioneerpastoralcharge@gmail.com
Instagram: Big Country United Churches

Announcements are shared as needed and printed versions available at the church office.

## Minutes of the Annual General Meeting of the Pioneer Pastoral Charge October 24, 2021 Held at Oyen United Church

Present: Rev Dave Pollard, Chairperson Bill Kolkman, Secretary Kim Wilson, Treasurer Valerie May, from Oyen Ellen Foot, Bonnie Burke, Jessie Battrum, Sheila Anderson, Cynthia Kolkman, Heather Norris, Vicki Smale, and Imogene Hauck, from Cereal Shari Muzyka, Elaine Michaels, and Mary Diakow, from Acadia Valley Bert McFadyen and from Alsask Dianne Ball and Sara Wilke.

Meeting called to order at 12:20pm by Chair Bill Kolkman.

Thank you to the Acadia Valley, Alsask, Cereal, and Oyen churches for joining us today.

- Motion: 10/24/21/01 Motion: That all present may vote on Temporal matters.
  - o 1st Elaine Michaels/2nd Jessie Battrum.

Carried.

Rev Dave Pollard offered a prayer of encouragement.

#### Minutes of Annual Meeting held March 1, 2020:

- Motion: 10/24/21/02: That the minutes be accepted as presented.
  - o 1st Kim Wilson/2nd Dianne Ball.

Carried.

#### Reports:

Minister's Reflection:

What are we Supposed to do? – an overview of committees:

Chairman of the Official Board Report:

Ministry and Personnel Committee:

Farewell to Helen Reed:

- Lovely Service
- Thank you to Cereal for hosting

#### Manse

- There's been enough beds/supplies for 3 renters at a time
- Has been filled except for 2-3 months
- We've made \$10000.00 since September 2020
- There have been issues with water freezing this needs to be looked into

#### Trustees:

- Motion: 10/24/21/03: That the reports be accepted as presented.
  - o 1st Sara Wilke/2nd Jessie Battrum.

Carried.

<u>Financial Statements for 2020</u>: Discussion regarding the Comparative Income Statement and Comparative Balance Sheet.

- Motion: 10/24/21/04: That the financial statements for 2020 be accepted as presented.
  - o 1st Dianne Ball/2nd Cynthia Kolkman.

Carried.

#### **Budget 2021:**

- Budget adjusted to reflect a first-year minister.
  - Motion: 10/24/21/05: That the proposed budget for 2021 be accepted as presented.
    - o 1st Dianne Ball/2nd Cynthia Kolkman.

Carried.

## Nominations for Pioneer Pastoral Charge Official Board 2021:

• Motion: 10/24/21/06: To accept the following slate of officers for Pioneer Pastoral Charge Official Board 2021 as created by consensus.

o 1st Elaine Michaels/2nd Jessie Battrum.

Carried.

Board Chair:

Vice Board Chair:

Secretary:

Bill Kolkman

Lorraine Wilke

Kim Wilson

Treasurer: Val May (paid position)
Ministry and Personnel: 1. Terry-Dale Olsen

Bert McFadyen
 Lorraine Wilke
 Heather Norris

Manse Committee: 1. Shari Muzyka (Chair)

Bonnie Burke
 Jessie Battrum
 Bill Kolkman

Stewardship: 1. Bill Kolkman 2. Lorraine Wilke

3. Sara Wilke

**Regional Representatives:** 1. Imogene Hauck

Bert McFadyen
 Lorraine Wilke
 Shari Muzyka

#### Additional Information:

#### **Search Minister Committee:**

- ❖ The majority of our applicants have been from out of country. As a committee we have decided to consider student applications as well as ordained ministers.
  - Motion: 10/24/21/07: That the Pioneer Pastoral Charge reapply to become a learning site.
    - o 1<sup>st</sup> Heather Norris/2<sup>nd</sup> Shari Muzyka.

Carried.

- Motion: 10/24/21/08: That the form on Church Hub be updated to include applications for student ministers.
  - o 1st Sara Wilke/2nd Jessie Battrum.

Carried.

#### Church Services:

- Shari Muzyka continues to input church services on the computer weekly
  - Motion: 10/24/21/09: That each individual offering administrative duties for church/congregation may invoice to Pioneer Pastoral Charge for \$20.00/hr and mileage.
    - o 1st Bert McFadyen/2nd Heather Norris.

Carried.

- Office Hours: Monday morning and Thursday afternoon
- Anyone interested in assisting in delivering church services: please speak to Bonnie Burke.

## **Acadia Valley Congregation:**

- Discussion about the Acadia Valley congregation possibly selling their building
- Building is in good shape: but no washrooms or running water, the building is on two lots
- ❖ If they could get \$10000.00, they could continue with services every two weeks.
- ❖ The sale would need to be approved by Regional Council; the trustees need to seek permission

We wish the Acadia Valley Congregation good luck with their future plans in possibly selling their building.

#### Night at Bethlehem:

- This is the year for celebrating Bethlehem.
- It will look different this year.
- There may be an on-line component this year.

Business having been completed, the meet 1:48pm.	neeting was adjourned by Chair Person Bill Kolkman at
Chair: Bill Kolkman	Recording Secretary: Kim Wilson

## A Minister's reflection.

Omitted until a new minister is hired

#### What are we supposed to do?

Every year we at our Annual Meetings we received reports from our various committees. A Committee is one of the ways that we create partnerships within our Congregations and Pastoral Charge to ensure that we are doing the work of the church and don't miss any pieces. It's also important to recognize that when we ask someone to do a task with us or for us that we give them what they need to do it.

Helen thought that perhaps it might help in reading the reports if we were reminded about what each group was supposed to do. The Manual is where we find the descriptions of many Committees and their responsibilities. We can expand our tasks, but these are the minimum standards. Are we doing what we are supposed to do?

#### Section B of the Manual is all about us "A Community of Faith"

- We are to live with our Regional Council (Chinook Winds) with mutual responsibilities for the life and mission of our church.
- We are to regularly do a self-assessment and share that with the Region.
- We are to join together to witness to the gospel and vision of Jesus for a compassionate and just society.
- We are to engage in local, regional, national global partnerships for ministry, mission and justice work
- We are to minister with children, youth and young adults, to honour intercultural ministry
- We are to live in covenant with Mother Earth and All My Relations in the Earth.

That's the big picture of church... working together, accountable together to ensure God's people encounter a caring society.

Within our Pastoral Charge and our individual Congregations we do this accountability work by

Meeting Annually as full Congregations to assess how we did last year and to plan for next
year. We also elect people into positions of trust who we feel can represent our church in the

world and help us keep on track being a "Community of Faith" – Chair of Board, Secretary, Board Members.

**Meeting Regularly.** Each congregation deliberately meets – usually quarterly – again to be accountable to each other for the work that we do. While some of us may feel that having informal conversations among each other will do the work, it is important to make a point of stopping and ensuring that we are on track and that no voices are left out.

#### Who does what?

**Chair:** presides and keeps order at meetings, takes votes and announces the results, only votes in a tie.

**Secretary:** Takes minutes at meetings, receives and sends correspondence. Ensures minutes, membership roll, registers, records & others documents are safe. Sends requested information to Regional Council for review.

**Committees:** Some committees are mandatory while others are established to fulfil our needs. The work designated to a Mandatory committee can be included in another committee's portfolio. Your Minister is automatically a member of all committees EXCEPT—a Search Committee, a Ministry and Personnel Committee and a Nominations committee. **B.7.8.4** 

## What Committees do we have and what do they do?

- Trustees: (G.3.4 and Trustees Handbook)
- Responsible for holding all congregational property for the congregation as part of the United Church. The Trustees must give the same care and attention to congregational property as a reasonable person would give to their own property.
- Ensure that buildings are properly insured including Liability Insurance.
- · Review rental agreements for legality.
- Review and create policy to determine what types of gifts are acceptable or not.
- Review Investments

## **Ministry and Personnel Committee (Mandatory) B.7.8.5** (Currently one member from each church)

- consult and support staff,
- oversee the relationship of the staff and the congregation.
- review working conditions, responsibilities and compensation for staff,
- providing recommendations to the board,
- conducting annual performance reviews of staff,
- ensuring staff take continuing education,
- maintaining contact with the regional council Pastoral Relations Committee.

**Christian Education (Mandatory) B.7.8.6** (currently this portfolio is named as one of the responsibilities of Session)

Meeting the faith formation and Christian education needs of the Community of Faith.

**Manse (Mandatory) B.7.8.6**(optimally, this committee has members from each congregation)

- Maintaining the manse and equipment
- Ensuring the manse is suitable accommodation for the ministry personnel.

#### Stewardship (Mandatory) G.4.5/ B.7.8.6

- Educating the congregation on the mission of the United Church (local and global church)
- Educating the congregation on funds needed for the mission and how they will be used;
- Encouraging commitment and participation in the mission
- Reviewing regularly the balance of funds given for local purposes and funds given for the Mission and Service fund.

**Nominations (Mandatory) B.7.8.6** recommends people who are eligible, suitable, and willing to serve in positions for the Community of Faith.

Additional Committees may be designated to ensure work is carried out for the church.

**Stewardship.B.7.4.2** In Oyen United Church, In addition to the Mandatory aspects of Stewardship, the Stewardship Committee also fulfills the congregation's obligation to oversee

- Fundraising
- Disbursement of funds
- The budget approved by the congregation or pastoral charge.
- Filling in the Financial Annual Statistics

**Session B.7.4** The Manual tells us that we are to oversee the spiritual interest of the congregation or pastoral charge. In Oyen United Church the Session takes on that responsibility by doing the following:

- Admitting and removing people as full members
- Granting certificates of transfer of membership
- The discipline of members
- The administration of the sacraments
- Christian education
- Public worship
- The use of the church building
- Pastoral care and visiting
- Outreach in evangelism and social actions.
- Keeping the records of the membership roll
- The historic membership roll
- · Record of children and adherents
- Register of baptisms, marriages and burials.
- Completing the Annual Statistics forms

In our smaller churches, where it is not feasible to have a separate committee for everything, it is the responsibility of the Board to ensure that all of these tasks happen.

Oyen United Church also has:

Funeral Lunch Committee to coordinate luncheon hospitality at funerals.

Soup and Sandwich Committee to coordinate fundraising lunches throughout the year.

#### **Regional Representatives**

• While this is technically not a committee, each Community of Faith is asked to elect a person to represent it at the Annual General Meeting of the Region.

- Your Regional Representative is also asked to keep current with information about events and opportunities around the Region, and to encourage us to engage in some of the activities with our Regional neighbours.
- All four of our Regional Representatives could meet for tea once in a while to discuss what they are seeing and hearing from the Region and what we could possibly share with others.

## I invite you to read through these committees again and ask yourself:

- Who does this in my church?
- Are we giving them what they need to do their work?
  - o Are we responding to encouragements to participate in committee mandates?
- Is there something here that you didn't know we were supposed to do?
- Is there something you could volunteer to do?
- How is my church living out it's mission in our community and in the world?

## **Chair of the Pioneer Pastoral Charge Board**

To all members and adherents of the Pioneer Pastoral Charge of the United Church.

Greeting to all Brothers and Sisters in Christ.

What a year this has been due to Covid restrictions. We were unable to meet in person until September and at the time of writing this, Alsask has not been able to do so because of the prevalence of Covid in their area. We were able to worship on line with Camrose or Medicine Hat United churches.

The Pioneer Pastoral Charge did have a few meetings in order to keep us all on the same page because the work of the church does not stop, even for Covid. We were unable to have our annual meeting this year in March, but did have it in October, and hope to have one again in March this year.

Val May has kept the office open throughout this pandemic and kept everyone informed of any happenings. Thanks Val

We did start our in-person services again in September with Bonnie Burke, Shari Muzyka, and myself taking turns in Oyen and Cereal, and Bonnie also doing services in Acadia Valley.

At our annual meeting, the search committee was given permission to extend the search to also consider a student for the position. With this in mind, we are advertising for a student or ordained minister. We will keep you informed as to our progress.

Rev Dave Pollard has been our Regional Liaison and is guiding us through this process, thanks Rev Dave.

Until further development, thank you

Bill Kolkman

Chair PPC

## Ministry and Personnel Report 2021

Committee members:

Terry-Dale Olsen, Lorraine Wilke, Bert McFadyen and Heather Norris.

The M & P Committee did not meet in 2021

## The United Church Manse Report 2021

The Oyen Manse was rented out for the most part of 2021, generating some much needed income for the church.

We had some frozen water problems in February which did not lead to anything too serious. Kevin Dick was able to help us figure out a solution until the water thawed in March. We were able to run heated hose from the church to the house and kept the water running, so our renters could have water for daily use.

We had a cleaning service come in in May and then we rented out the house again to one individual from the pipeline. The house became vacant once again in October. Since then, Sheila Flemmer has been going in to check on things. We are now talking about renting it out once more for the new windmill project.

We will be looking at getting the eavestroughs cleaned out in the spring.

Shari Muzyka

Chairperson, Pioneer Pastoral Charge Manse Committee

#### **Trustees**

Trustees have legal responsibility for the church building and the land. The Trustees have not met as a group for a few years now. However, the Trustees are active in the church community and attend Board meetings and so are current with the condition of the church building.

As members of the Oyen Pastoral Charge the Cereal and Oyen United Churches had agreed that the Trustees for the Oyen United Church would also be the Trustees for the Pastoral Charge Manse.

This Trustee agreement is still in place as part of the Pioneer Pastoral Charge.

Land Titles are current and are kept in the Pastoral Charge Safety Deposit Box at the Toronto Dominion Bank in Oven.

Trustees are to ensure that the buildings are kept in good repair and that sufficient Insurance coverage is kept on the buildings.

The following information is taken from the 2021 Insurance Policy:

Replacement value of Pastoral Charge Manse:

Building \$ 369,600 Personal Property \$ 295,700 The cost of property Insurance paid in 2021 was\$ 2,364

Minimum limit of liability Insurance carried for 3<sup>rd</sup> party injury/property damage \$2,000,000.00 Property Assessment from Town of Oyen: Land: \$26,450 Manse \$122,010 Total \$148,460

## **Trustees for Oyen United Church**

Bonnie Burke, Terry Pearen, Shaune Switzer, Kim Wilson All are members of the Oyen United Church.



# Bar Harbour Camp 2021 report

2021 was a COVID continuation.

As with the rest world we seemed to live in a whirlwind of changes rules and regulations to help keep the world and all of it's people safe.

Changing group regulations meant that renters cancelled because they couldn't do their gathering safely.

Some site improvement work was done to provide individual camp sites that we hope will help us supplement our income. We will be offering books for those site early in 2022.

The water plant managed to freeze and pipes burst. While the cost was covered by Insurance it took an immense amount to time to fix.

We were able to pull together 2 weeks of Summer Camp. This was very last minute decision and not in our original plans at all. We are very grateful for those who came as staff for that short time and provided a great camp for 100 Campers. We were meticulous in following the Provincial Guidelines and certainly learned a lot through this experience.

We took advantage of some Government grants/loans to help us through this most trying time. Even though we didn't have renters or a large summer program utilities etc., still have to be paid.

As we move toward 2022, we are planning for four weeks of Summer Camp and have already received bookings for group rentals. Dates for Summer Camps should be released by the end of January.

Our Annual Meeting will be held on February 7th. It will be online — you can get information packages and your link to attend by emailing : info@barharbourcamp.com.

A \$5 membership fee is required to vote: you can e-transfer to Paulette@barharbourcamp.com

Our Board is looking for new faces and voices to help us into this next season. If you are interested please join us for the Annual meeting... there will be some spaces that we need to fill.

Thank you for your continued support of our camp. We are proud to continue a tradition of faith based laughter for children.

				<b></b>
As at Dec 21		As at Dog 21		
2021		2020		Difference
51,401.05		19,932.95		31,468.10
5,507.48		5,496.50		10.98
	56,908.53		25,429.45	31,479.08
	2,434.57		3,973.58	1,539.01
5,295.26		5,180.08		115.18
5,000.00		5,000.00		_
10,461.65		10,228.22		233.43
	20,756.91		20,408.30	348.61
	-		20.56	20.56
	80,100.01		49,831.89	30,268.12
686.88		686.88		-
-		-		_
333.55	-	000.00	-	-
66,610.00		66,610.00		-
14,616.17		14,616.17		-
	81,226.17		81,226.17	_
1,329.86		1,329.86		-
-		1,329.86		_
	-		-	-
	12,380.00		12,380.00	_
786.18		786.18		_
- 786.18		- 786.18		_
2,604.80		2,604.80		
2,604.80		2,604.80		
253.80		253.80		_
- 253.80		- 253.80		-
	-		-	-
	93,606.17		93,606.17	-
	173,706.18		143,438.06	30,268.12
	51,401.05 5,507.48 5,507.48 5,295.26 5,000.00 10,461.65 686.88 686.88 66,610.00 14,616.17 1,329.86 1,329.86 786.18 786.18 2,604.80 2,604.80 253.80	51,401.05 5,507.48 56,908.53 2,434.57 5,295.26 5,000.00 10,461.65 20,756.91	51,401.05	2021 2020 19,932.95 15,401.05 19,932.95 25,429.45 2,434.57 3,973.58 2,434.57 3,973.58 5,295.26 5,180.08 5,000.00 10,461.65 10,228.22 20,408.30 20,756.91 20,408.30 49,831.89 686.88 686.

Current Liabilities					
	As at Dec 31, 2021		As at Dec 31, 2020		Difference
Accounts Payable		2,818.93		4,338.44	- 1,519.51
Unearned Income (Prepayments)		-		1,000.00	1,000.00
Deferred Income		294.36		294.36	-
TD Visa Payable		186.75		164.04	22.71
Security Deposits held		-		500.00	500.00
Total Current Liabilities		3,300.04		6,296.84	2,996.80
TOTAL LIABILITY		3,300.04		6,296.84	2,996.80
EQUITY					
Owners Equity					
Prior Years Adjustments		6,385.18		6,385.18	-
Retained Earnings		143,526.40		127,635.02	15,891.38
Current Earnings		33,264.92		15,891.38	17,373.54
Total Owners Equity		170,406.14		137,141.22	33,264.92
TOTAL EQUITY		170,406.14		137,141.22	33,264.92
LIABILITIES AND EQUITY		173,706.18		143,438.06	30,268.12

Pioneer Pastoral Charge				
Comparative Income Statement				
Statement				
	Actual Jan 01, 2019 to Dec 31, 2019	Actual Jan 01, 2020 to Dec 31, 2020	Actual Jan 01, 2021 to Dec 31, 2021	Budget Jan 01, 2022 to Dec 31, 2022
REVENUE				
Sales Revenue				
Account Balance Rebate - TD Canada	0.00	36.78	0.00	0.00
Allocation - Acadia Valley United	0.00	3,000.00	2,300.00	2,900.00
Allocation - Cereal United Church	15,600.00	13,000.00	12,900.00	14,250.00
From Design Empress Pastoral Chg	2,100.00	0.00	0.00	0.00
Allocation - Alsask United	1,500.00	1,500.00	1,400.00	1,450.00
Allocation - Empress United Church	1,500.00	0.00	0.00	0.00
Allocation - Oyen United Church	59,999.94	50,000.00	41,400.00	45,600.00
Fund Raiser Revenue	0.00	0.00	0.00	0.00
Manse Garage Fund donations	1,900.00	0.00	0.00	0.00
Intern / Payroll Supplement	0.00	0.00	0.00	0.00
Interest Revenue	390.98	40.70	371.36	50.00
General Revenue	0.00	360.00	20.00	100.00
Rental Revenue	0.00	7,300.00	12,735.00	2,000.00
Mission & Service Oyen - M&S	8,864.51	7,809.25	6,318.75	6,735.00
Mission & Service Cereal - M&S	296.00	206.00	145.00	300.00
Other Revenue	270.90	0.00	0.00	300.00
Government Payroll Subsidies	0.00	9,668.20	0.00	0.00
Net Sales	92,422.33	92,920.93	77,590.11	73,685.00
TOTAL REVENUE	92,422.33	92,920.93	77,590.11	73,685.00
EXPENSE				
Expenses				
Adjustments	0.00	-0.69	0.00	0.00
Advertising & Promotions	376.69	444.64	369.00	400.00
Amortization & Depreciation Expense	1,979.42	50.76	0.00	0.00
Dues, Fees and Subscriptions	871.41	1,065.19	315.99	1,000.00
Bank Charges - Cheques	0.00	0.00	0.00	0.00
Bank Charges & Interest	79.35	85.64	9.00	50.00
Bank Charges - Safe Deposit Box	61.50	63.00	61.50	60.00
Bad Debts Expense	1,152.97	0.00	0.00	0.00
Book Allowance	287.46	0.00	0.00	100.00
Credit Card Interest and Charges	104.59	75.22	0.13	50.00
General Council Assessment	4,264.00	5,933.00	5,947.00	4,735.00
Continuing Education	917.83	147.90	0.00	500.00
Coninuing Ed Unused Prior Year	0.00	0.00	0.00	0.00
Copier Service	338.25	462.62	417.43	450.00
Equipment Purchases & R/M	264.45	0.00	0.00	0.00
Freight Expense	13.85	0.00	0.00	0.00

	Actual Jan 01, 2019 to Dec 31, 2019	Actual Jan 01, 2020 to Dec 31, 2020	Actual Jan 01, 2021 to Dec 31, 2021	Budget Jan 01, 2022 to Dec 31, 2022
Honorariums	0.00	50.00	1,780.00	5,720.00
Insurance - Land & Building	2,100.00	2,271.00	2,364.00	2,465.00
Land Taxes	2,512.65	2,525.88	2,668.88	2,700.00
Manse Upkeep	404.49	725.44	960.53	1,000.00
Mileage - Special (Treasurer, etc.)	0.00	0.00	0.00	0.00
Mileage - Bonnie Burke	367.36	52.48	277.64	400.00
Mileage - Minister	2,102.55	462.87	118.90	1,000.00
Mileage Reimbursement Costs	2,469.91	515.35	396.54	1,400.00
Mission & Service Fund	9,160.51	8,015.25	6,463.75	7,035.00
Lay Worship Leader (Acadia Valley)	2,250.00	600.00	2,100.00	5,850.00
Office & Postage	1,561.10	2,125.36	454.54	1,000.00
SAGE Accounting Software & Support	788.22	820.00	844.60	900.00
Office Equipment Software/Service	0.00	164.00	419.23	400.00
Payroll Fees - ADP	303.79	230.50	153.21	400.00
People Development	0.00	0.00	102.14	100.00
Phone Allowance	720.00	480.00	0.00	350.00
Office Rent	0.00	0.00	0.00	0.00
Treasurer Wages	3,075.00	4,964.85	9,978.28	7,000.00
Subscriptions (music licenses)	250.00	390.06	0.00	300.00
Accommodations and Meals	95.03	0.00	0.00	100.00
Utilities - Electric - Manse	0.00	345.23	1,952.30	1,000.00
Utilities - Gas - Manse	909.14	419.45	1,318.16	1,000.00
Utilities - Telephone - Office	2,268.81	2,208.91	2,239.45	2,200.00
Utilities - TV - Manse	0.00	240.46	1,007.35	300.00
Water, Sewer & Garbage - Manse	0.00	360.56	1,629.55	1,000.00
Child & Youth Development	0.00	0.00	286.89	100.00
Worship Supplies	673.58	507.03	46.36	400.00
Worship - Sunday Supply	300.00	0.00	0.00	0.00
Ministerial	0.00	0.00	0.00	0.00
El Expense	1,057.38	768.20	39.38	430.00
Pension & Benefit Expense	6,560.16	5,206.00	0.00	2,700.00
CPP Expense	2,042.88	1,609.74	0.00	950.00
Payroll - Salary	43,386.96	33,159.00	0.00	19,500.00
Payroll Adjustments	0.00	0.00	0.00	0.00
Total Payroll Expense	53,047.38	40,742.94	39.38	23,580.00
Total Expenses	93,601.38	77,029.55	44,325.19	73,645.00
TOTAL EXPENSE	93,601.38	77,029.55	44,325.19	73,645.00
NET INCOME	-1,179.05	15,891.38	33,264.92	40.00

#### **Proposed Board Members for 2022**

Board Chair:Bill KolkmanVice Chair:Lorraine WilkeSecretary:Kim Wilson

Treasurer: Val May (Paid position)

Ministry and Personnel: 1.Terry-Dale Olsen (CUC)

Bert McFadyen (AVUC)
 Lorraine Wilke (AUC)
 Heather Norris (OUC)

Manse Committee: 1. Shari Muzyka (Chair)

Bonnie Burke
 Jessie Battrum

Stewardship: 1. Bill Kolkman

2. Lorraine Wilke3. Sara Wilke

Regional Representatives: 1. Imogene Hauck (OUC)

Bert McFadyen (AVUC)
 Lorraine Wilke (AUC)
 Shari Muzyka (CUC)