

# Golden Ears United Church



## Annual Report 2021

*An Affirming Christian Community for Faith, Justice and Music*

Located on the historic unceded territory of the Katzie and Kwantlen First Nations

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**OUR MISSION STATEMENT:** Golden Ears United Church is an Affirming Christian Community for faith, justice and music

**OUR VISION STATEMENT:** Golden Ears United Church is evolving into a flourishing, welcoming and accepting Christ-centered all-ages community. Transformed by our connection with God and growing in discipleship, we reach out in love to our neighbours.

## GOLDEN EARS UNITED CHURCH AFFIRMING STATEMENT

At Golden Ears United Church, we celebrate and affirm the wonderful diversity of people created in God's image and we truly welcome all. We believe that we grow more Christ-like as a community the more diverse we are.

We offer a welcome to you whether you are single, partnered, married, divorced, or widowed. We appreciate people of all ages and stages from babies to elders.

We believe that God created a rainbow spectrum of sexual orientations and gender identities. All are welcome here – cisgender, transgender or two spirited, whether you are straight, lesbian, gay, queer, bisexual, or asexual – and are encouraged to participate fully in the life of the church.

We welcome you regardless of where you came from, or where you now live, no matter your race, ethnicity, skin-colour or national origin, your social location or economic circumstance.

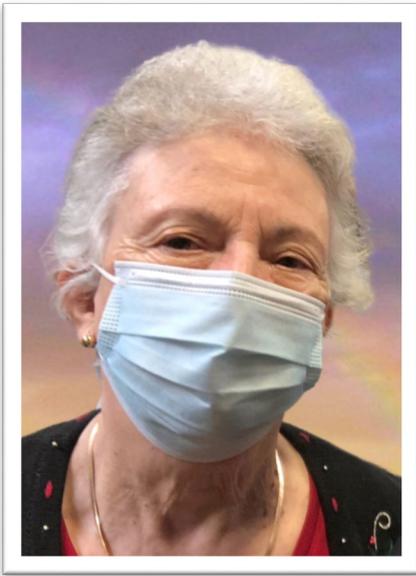
We won't judge you by the size of your wallet or by what you are wearing, whether you are pierced and tattooed, or if you prefer pearls and a twinset.

We welcome and value the gifts and ministry of people of differing abilities. Wherever you are on your faith journey, you are welcome to walk with us as we walk with Christ and grow in our own faith, opening our doors, minds and hearts to you and each other.

*"Whoever you are, where ever you're from...  
we're glad you are our neighbour and you are welcome here."*

## GOLDEN EARS COUNCIL AND TEAM MEMBERS 2021

<b>Connexion Team</b>	Lisa Thomson – Chairperson Sue Kellas, Lisa Thomson, Leenane Shiels (Ad hoc Betty Clarke, Marilyn Laidman, Lonnie Roscoe, Karen Wakita)
	<b>Fun and Fellowship sub committee</b> Louise Berketa, Grace Freeman, Cherie Hankinson, Sharon Mintha
<b>Mission Team</b>	Heather Holness – Chairperson (Ad hoc Lynn Rajala, Ann Willis)
	<b>Affirm Team</b> Estelle Cormier, Mary Hampton, Heather Holness, Lauren Kirkey, Josh Stanley, Lorraine Livesey, Sharon Valmont
<b>Organization Team</b>	Pam Kennedy – Chairperson Elaine Dipalo, Carole Finch, Joe Freeman, John Petty, Alex Pope, Tim Killen, Rev. Leenane Shiels
	<b>Properties sub Committee</b> Joe Freeman, John Petty, (ad hoc David Chard, Jonathan Smyth, Gary Morrow)
<b>Spirit Team</b>	Lenore MacLean – Chairperson Lesley Fairley, Mary Hampton, Lonnie Roscoe, Diane Lines, Rev, Leenane Shiels, (Ad hoc Mary McAsh)
	<b>Table Officers</b>
<b>Chairperson</b>	Sue Kellas
<b>Past Chairperson</b>	John Petty
<b>Treasurer</b>	Alex Pope
<b>Secretary</b>	Lonnie Roscoe
<b>Regional Representatives</b>	Carole Finch and Barbara Nienaber
<b>Trustees</b>	Sandra Fairchild, Olga Johnson, Sue Kellas, Jim Munn, Jonathan Smyth, John Petty, Rev. Leenane Shiels, Rick Wilson
<b>Ministry &amp; Personnel</b>	Elaine Dipalo, Sandra Fairchild, Joe Freeman, Eileen Dwilles, Karen Thomson
<b>Covid19 Reentry Team</b>	Sue Kellas, John Petty, Lonnie Roscoe, Rev. Leenane Shiels, April Allan, Elaine Dipalo, Vilma Del Mundo, Lesley Fairley.



## COUNCIL CHAIR | SUE KELLAS

For me this past year has been dominated by the homophones *whether and weather*. The Council established a Reentry Team whose job it is to decide *whether* certain ministries around the church can be held in person. As Public Health Orders changed, we met to discuss our responsibilities to keep the congregation safe. In the spring we debated *whether* to hold worship in the parking lot or in the sanctuary. Of course that depended on the *weather*. Would the heat dome impact our decision or maybe smoke from the wild fires would drift our way. With an abundance of caution we did worship in the parking lot and it was great.

The Reentry Team discussed ministries and program such as Thrift, Handbells, Community Dinner, Caregivers Café, Bible study and memorial services and teas to see if they could continue in person. After checking the latest Public Health Orders and consulting The Pacific Mountain Region of the United Church for their recommendations the team had to decide *whether* to sanction the programs and events. Once we gave our approval we then had to decide *whether* masks and vaccination passports would be required. With cautious steps most of our activities were able to restart safely.

Then came the *weather*. First it was wildfires and we prayed for those affected and sent donations. Then came the heat dome and we checked in on each other and tried to stay cool. Then an atmospheric river (who ever heard that term before?) touched some of our church family as farms flooded, roads were washed out and supply chains broken. Again we prayed and sent support. Finally snow and the fifth wave of Covid cause Public Health Orders to change again causing us to discuss *whether* it was safe to hold in person worship on Christmas Eve. We are glad that we have the option of live streaming.

Throughout the year our staff and volunteers have stayed focus with their eyes on the two *whether/weather's*. People have made themselves available for Zoom meetings when quick decisions were needed. They stayed in touch with our church family and offered kinds words, prayers and support. Using conference style equipment Bible study and some meetings moved to a hybrid model thanks to our techy minister Leenane.

In September we held an in person Council retreat facilitated by Rev. Deb Bowman. We gathered on Friday for community building and dinner then on Saturday we worked around themes of adaptive change and our identity, context and values. We developed a new mission statement "Golden Ears United Church is an Affirming Christian community of faith, justice and music".



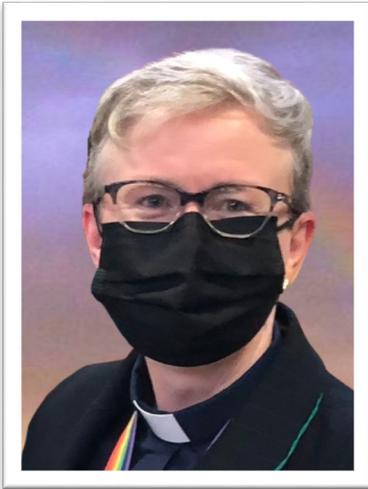
Serving as Council Chair this year has been challenging. Like all of you I am tired of Covid. When I thumbed through my Bible I see the stories of ancient peoples who must also have been tired, scared and confused by *weather* such as floods, plagues, disease and food shortages. They trusted God and probably didn't debate the situation. Now we must put our trust in God as we struggle to live normal lives in the face of a pandemic.

Today we must trust and hope that like those Biblical disasters this too will pass away. I take comfort from Isaiah 65:17 "For behold, I will create new heavens and a new earth. The former things will not be remembered nor will they come to mind."

Thank you to everyone for doing their part to bring us safely to the end of 2021 and may 2022 see us turning the corner into the light.

Sue Kellas

## LEAD MINISTER | REV. LEENANE SHIELS



Through many dangers, toils, and snares,  
We have already come;  
'Tis grace hath brought us safe thus far,  
And grace will lead us home.  
*From Amazing Grace by John Newton, 1779*

I don't think that there is a much better summary of the year that has been than this verse from "Amazing Grace."

When pondering what to write in my annual report, and where on earth to begin, these encouraging words that have sustained generations of Christians who have gone through many dangers, toils and snares came to me to remind me that we made it through by the grace of God.

In many ways our year was defined by rising to the challenge of how we navigated through the dangers, toils and snares of the ongoing COVID 19 pandemic and all the other disasters and tragedies that were experienced in 2021 – from natural disasters like the fires and floods in our province, and the tragedy of the recovered unmarked graves that have been discovered at the sites of former residential schools right across the country.

And yet, in the midst of the challenges and tragedies that unfolded around us, there were moments of strength and beauty. And always the sense that we were being led by God's grace through all of it.

We continued our online worship collaboration with Inlet and Como Lake United Churches. I never thought that I would become a videographer and video editor, but the steep learning curve of the previous year got a little easier. However, it was very labour intensive for me, and ultimately not sustainable as I needed to focus on other parts of my ministry, but I really did enjoy the work while it lasted. So we decided that in order to get ready to livestream which we thought we might be doing into the future we would have to end our ongoing collaboration with the other churches. But we are grateful for the richness of the experience, and the depth of connection we feel to each other, and look forward to working with them again for occasional services, like our Blue Christmas service.

Online worship would not have been as rich as it was without the incredible gifts of the "Von Trapped Family" – Diane Lines, Sam Ellington and Tony Chamberlist, who produced high quality music that touched our souls, week in, week out. The videos that we uploaded to YouTube have reached over

100,000 views since we began. Isn't that incredible? My most fun video editing project this past year was the Jerusalema Dance challenge – with folks from all three congregations participating. If you haven't seen it, check it out on our YouTube.



Our next learning curve was in how to livestream as we came together again in person to worship in the parking lot on Sunday afternoons in the summer. Sharon Valmont began operating the cameras and the livestream. It was really wonderful to see folks on their lawn chairs in the parking lot, but when we got to move into the Sanctuary on Sunday mornings beginning in September it felt like we were home. Numbers were way down as some people didn't feel safe to rejoin us yet and chose to continue worshipping online with the livestream.

Our Council and Council Executive and Teams managed to stay connected and to function thanks to Zoom. I know it was a very challenging year for the lay leaders of the church – but they faithfully showed up for whatever task they were called to. I offer my deepest gratitude to all of them, especially to our Chairperson, Sue Kellas, whose can-do leadership ably guided us through the dangers, toils and snares.

We had changes in the office towards the end of the year when our beloved office administrator Vilma DelMundo discerned that she was being called to start her own business and take on some new volunteer opportunities supporting people living with chronic health challenges. We are grateful that Lesley Fairley has now stepped in to fill that role in addition to the children and family ministry.

Some of the bright spots of the year included the flowering of the Cross for Easter; hosting several vaccination clinics for the First Nations Health Authority; the Christmas market and Craft Fair; seeing people stepping up and learning and sharing new skills in livestreaming; the return to in-person/hybrid Bible Study, and a grant application that we had submitted to the Enabling Accessibility fund that was approved to the tune of over \$42,000!

I am grateful to God each day for all of you, and for the ways you have supported me, each other and the community over the past year. We know that the dangers, toils and snares are not likely to end any time soon, but with God's grace, we will continue on.

"Tis grace hath brought us safe thus far, and grace will lead us home."

Rev. Leenane Shiels

## CHILDREN AND FAMILY MINISTER | LESLEY FAIRLEY

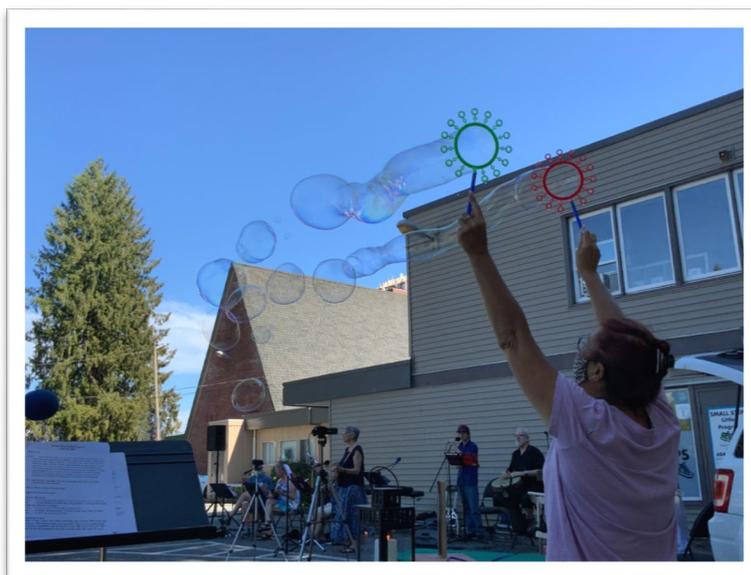


It feels really strange writing another annual report, for it seems like just yesterday we were preparing for 2021. So many changes through this past year, beginning on line then able to gather outside, I vaguely remember dancing in the parking lot with bubbles. Then back to school and some at home on line and some in person.

We were able to host Camp Spirit in August, such a blast. Singing and worship in the park under a tent, and then that pesky rain had us moving inside, still as much fun, and togetherness. We were able to provide lunches and snacks, while children and youth connected, through games, bible stories, singing and much laughter. Being a part of our families growing through the age groups at Camp from preschool to Leaders in Training and off to Youth Crew, and Staff. We have truly amazing young people in this community, and I am truly

looking forward to gathering us all up once again in the same space.

Delivering Faith @ Home kits became one of my highlights of the year. It was a great opportunity to connect for a few minutes outside, it certainly prepared me for the shock of how tall all of you got while we weren't looking. Pacific Mountain Region has created these kits for Advent, Lent, Pentecost and summer seasons with amazing worship activities as well as ideas for family time,



baking, and creating.

I look forward to returning to regular Sunday programming and seeking a midweek time to gather as well.

Blessings

Lesley

## MUSIC DIRECTOR | DIANE LINES



I am writing my 3<sup>rd</sup> annual report as music director for Golden Ears United and can hardly believe that I am in the third year with you all. And what a year it's been!

We began 2021 continuing to provide music resources for online services as "The Von Trapped Family" Tony Chamberlist (engineer and percussionist), Sam Ellington (vocals), Leenane (video editing and production). One of the most exciting things about creating these music videos as a family and as a worship team with Leenane – is that our GEUC music resources are now being accessed by other churches and worship teams in Canada and in the US. How wonderful to know that the music of our GEUC community has been of service to so many others. One of the many positive results of technology!

And speaking of technology – providing music for online services, livestreaming Sunday services and special events would not be possible without the Audio-Visual Team of volunteers and specialists. Tony as our sound tech and team leader, Sharon Valmont (livestream) Asher Witwicki (AV tech). The learning curve has been steep, but everyone is so willing and determined to master the new technology. Livestreaming has allowed us to share worship with all of you at home.

2021 saw the birth of 'Ukes United' our small but mighty ukulele group who's members, not only learned how to play their instruments, but also provided musical accompaniment for our summer parking lot



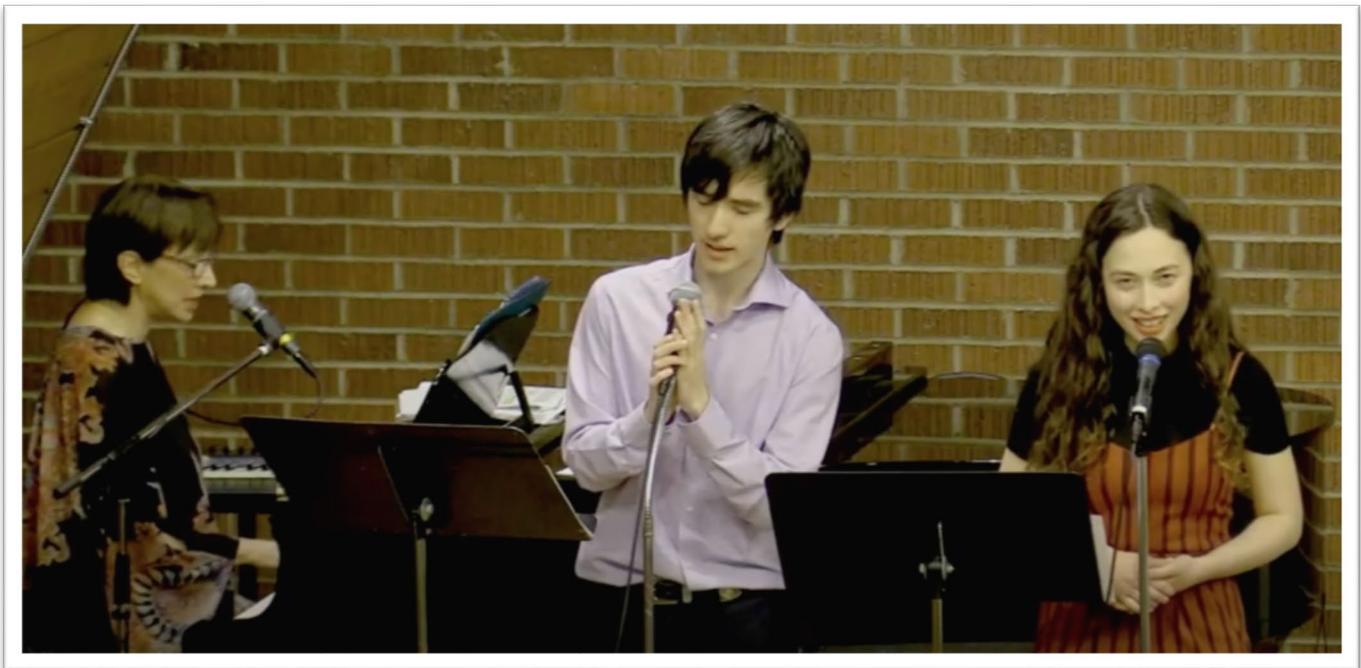
services. Ukes United Members are: Mary Hampton, Mary McAsh, Estelle Cormier, Anne Soucie, Lorraine Livesay and Heather Holness.

A special shout out to Estelle Cormier for providing percussion for our GEUC band throughout the summer and fall.

Other highlights include welcoming back Mary Hampton and Sacred Bronze for music in worship. Mary and her dedicated and enthusiastic “ringers” always bring joy.

We were also able to include musicians from the wider community. Geeta Das (trumpet) joined us for our Remembrance Day Service. The Wild Blue Herons concert was our online Jazz Vespers for Valentine’s Day. Jennifer Hayes and Steve Maddock were our guests in the summer parking lot Jazz Vespers series, and Jeremy Wong and his quartet were our guests for vespers in the sanctuary in November.

The livestreamed Christmas Eve service included Pam Kennedy and Lenore McLean on several bell ringing favourites and we also welcomed Taylor McKee – with her beautiful harmonies with Sam and her poignant performance of Amy Grant’s “Breath of Heaven”.



None of us can predict what will happen in 2022 – but I am so blessed to be working with Leenane and our amazing creative family. Thank you all for your patience, support and love throughout 2021 for The Von Trapped Family and for one another.

Diane Lines  
Music Director

## ORGANIZATION TEAM | PAM KENNEDY

The Organization team is responsible to the Council for the raising of Church’s financial resources, planning and administration of the Church’s financial affairs and oversee the church’s physical assets. We facilitate communication within Golden Ears United Church and provide a conduit for information flowing to and from the community.

## SPACE USERS

Listed below are those community groups and organizations that used the facilities at Golden Ears United Church during the year. Some used the space before lockdown, but other continued their programs even during the pandemic with proper Covid 19 protocols.

1st Haney Scout Group	Al Anon	Community Supper
Canuck Plaza	PLEA Community Services	Elections BC
Haney Farmers Market	BC Housing	Maple Ridge Dance Circle
BC Housing	Narcotics Anonymous	Small Steps Daycare
Fraser River Indigenous Society	Ridge Meadows Association for Community Living	Devonshire Court Housing Cooperative

## ENVELOPE STEWARD | CAROLE FINCH



It is very difficult to write a fun or exciting report for work, while vital, is also very boring! All I can say is all donations have been entered in time for the production of receipts for Income Tax purposes. I fulfilled request to have a back-up person to understand what I have been doing for years, so after Elaine Dipalo retired, she stepped in to learn.

We also want to have one more person to have an understanding of it all, as we all know Elaine likes to travel!

I expect the tax receipts will be mailed around the 20th of February. It’s been a pleasure to fulfill this procedure for my Golden Ears United Church.

Respectfully submitted,

Carole Finch

## PROPERTIES AND BUILDING MANAGEMENT | JOE FREEMAN



There is no doubt that this year has been a year of chaos fire, floods and destruction. Fortunately, here at Golden Ears we have so far evaded much of the troubles that have been thrust upon the community around us. This is mostly due to the dedication of our concerned church members and the properties management team, who have over the year diligently taken care the facilities to prevent any serious disruption.

Some of the following maintenances are listed below.

- A new underground water pipe installed by a plumbing contractor from the street main connection to the distribution system in the basement.
- One of the basement sump pumps had to be replaced as it was not operating. Fortunately, the backup pump took over.
- One of the parking lot sumps required an emergency repair as it was creating a safety hazard to vehicles and the public. The grout around the drainage cover became broken and dislodged causing the cover to be displaced.
- Parking lot drainage continues to be a problem from the accumulation of pine needles, pine cones and other debris on the sump cover preventing the water to drain away and eventually filling the sump sealing off the drainage pipe. Members of the scout troop helped clear the sump of debris.
- The dishwasher had to be repaired by a service technician after one of the very small solenoid valves failed to function. Unfortunately, this was not a warranty issue.
- Over the last year the electronic street sign has had to be repaired several times by a service technician. This was due to the computer requiring upgrading along with pixel failures and AC power supply connections.
- Repairs to the down pipe outside the lounge was needed to divert the water from flooding into the basement.
- Emergency repairs to prop up the west side wooden fence were made by WestWay Construction Contractors at no charge.
- Annual Fire alarm testing has been completed by Royal City Fire with several fire extinguishers being recharged or relaced.
- Several attempts have been undertaken to remove graffiti without much success.
- Motion sensor lite switch in the men's washroom replaced
- Exhaust fan in the lady's washroom replaced.
- Exhaust fan in the basement replaced.
- The daycare front doors, which were misaligned, were repaired so that the deadbolt lock would work properly.
- Repairs made to the day care upstairs buzzer intercom.
- Replaced the clock timer for the outside Christmas lights.
- Damage to the threshold of the north west gym door repaired, a handle added to help in closing the door.

- Both Pride flagpoles, severely damaged in wind storm, will have to be replaced.

Respectfully submitted.

Joe Freeman.

## TREASURER | ALEX POPE



First, and most importantly, many thanks to Vilma del Mundo and Lesley Fairley for taking care of the day-to-day financial transactions and entry into QuickBooks, to Rick Wilson for overseeing the bookkeeping and preparing monthly and annual financial statements, and to Angela Finley for reviewing the annual financial statements. Your contributions are valued and I appreciate the guidance and support that has made the Treasurer role much easier.

We continued to be affected by the pandemic in 2021 which has affected givings and other income which was down from 2020. We were able to do some fundraising activities, including the bazaar in the fall. Our investment funds performed well over the year and the earnings more that offset the funds we needed to withdraw to assist with covering expenses.

Despite a difficult year, we are going into 2022 in a reasonable financial position and with a renewed optimism that most of the impacts from the pandemic are now behind us. Our budget for the next year does show a deficit, as it has for many years. While our investment earnings are often sufficient to cover our annual deficit, it isn't guaranteed that this will always be the case. We are hopeful that our investments will continue to support Golden Ears United Church to be financially sustainable.

Submitted by

Alex Pope

## MEMBERSHIP STATISTICS

Congregational Membership and Adherents as at December 31, 2021: 140

In 2021 our minister presided 3 weddings

Members 2020	146
Less: Removed by Death	6
Members 2021	140

## PACIFIC MOUNTAIN REGIONAL COUNCIL

The Pacific Mountain Regional Council is a council of membership within the United Church of Canada that covers most of BC and the Yukon. Membership is made up of all the ministry personnel in the region as well as lay representatives from all congregations. The mission and vision of the Pacific Mountain Region is to support the health of United Church Communities of faith and ministries in our region, to nurture effective leadership and grow faithful public witness.



The PMRC stayed in touch with congregations this year through regular Town Hall meetings that were held on Zoom, website, social media and excellent email communication of events and happenings across the region. The Regional Council held an online general meeting from June 11th to 13th 2021, using an online meeting platform called Whova. We had a keynote offered by guest speaker the Rev. Cameron Trimble and the guest preacher at the Celebration of Ministry was the Rev. Nadia Bolz Weber. One of our regional representatives Barbara Nienaber has moved away this year and we will elect a new one at our annual meeting. You can read about the work of regional council at <https://pacificmountain.ca>

### CONNEXIONS TEAM | LISA THOMSON



Staying connected with our church family during the second year of a pandemic was very important. The Connexion Team did this by maintaining a phone buddy system. Their coordinators of organized groups such as handbells, thrift, choir and Council contacted their members. Others listed in the directory were assigned to members of the Connexion Team. Together we tried to keep in touch with each other and forward concerns to the office.

Our small team (Lisa Thomson and Cathy Ward) were most grateful to the Thrift gardening team who used funds from The New Horizon's Grant for Seniors to make and distribute garden planters in the spring. These planters brought much pleasure to several of our church members in addition to a number of care facilities.

Karen Wakita continued to facilitate our Caregivers Café. When Public Health Orders restricted indoor gatherings we moved to a telephone conference call with help from Christian Cowley, Executive Director of the CEED Centre. Eventually the group of 8 to 10 participants moved back into the church. After group check-in programs included YouTube and discussion on topics that supported the caregivers. At Christmas 'Relaxation Gift Bags' were given to the participants.

In December we attempted to bring some joy to a number of our congregation who were experiences health challenges or had lost a loved one. Unfortunately the poinsettia we purchased were poor quality. We thank those who helped us with deliveries, many of whom purchased new poinsettia.

We also want to thank the Council Secretary Lonnie Roscoe who sends cards to congregants who are experiencing health problem, bereavements or a special celebration. This is another way we try to keep connected. We rely on the Sunday greeters to ask visitors to complete the Communication Sheet. The information collected is followed up through the office.

Coffee hour restarted briefly. We established a roster similar to the reader and greeter's schedule to make sure volunteers are in place. We hope coffee can resume early in 2022. Our team is always interested in hearing about people who need a phone call or a card. Help us keep everyone connected.

Submitted by Sue Kellas

## SPIRIT TEAM | LENORE MCLEAN



### Meeting Dates:

- |                     |                      |
|---------------------|----------------------|
| ~ February 11, 2021 | ~ September 21, 2021 |
| ~ March 17, 2021    | ~ October 13, 2021   |
| ~ April 14, 2021    | ~ November 17, 2021  |
| ~ May 11, 2021      | ~ December 21, 2021  |
| ~ June 9, 2021      |                      |

### Tasks Accomplished as per Team's Responsibilities:

- ~ new sound system installed and working
- ~ **Faith at Home Kits** – activities for children & youth, tied to the season
- ~ Wednesdays during Lent – offered "**Times for Reflection**" in the sanctuary
- ~ **Flowering of the Cross** – done on a schedule same as last year
- ~ **Camp Spirit** – held this summer in Nokkai Park; very positive
- ~ **Live-Streaming** – up & running
- ~ celebrated **Worldwide Communion** on October 3<sup>rd</sup>
- ~ **Sacred Bronze** played during a live & live-streamed service on December 19<sup>th</sup>
- ~ **Greeters** were back for a short while, with a 'refresher course' of their duties
- ~ new Advent Series: "**The Inn, Housing the Holy**"

~ Bible Study group studied the book "Difficult Sayings of Jesus" followed by the book "Light of the World" by Jill Levine



~ **Blue Christmas** was both live and live-streamed

~ A 7:00 pm **Christmas Eve** service was held by live-stream. A handbell duet played during the service.

~ **Pajama Church** was held on December 26<sup>th</sup> by live-stream

#### **Revisions to Existing Policies:**

- Memorial Garden Policy, updated

- an honorarium of \$50 be paid for up to 2 people running the live-streaming equipment at services held other than on Sunday.

**Submitted by:** Lenore McLean

## SACRED BRONZE | MARY HAMPTON

The bell choir was finally able to gather for rehearsals again in September 2021, after staying at home for over a year.

We played for the Christmas Sunday service, December 19/21 and then Omicron reared its head and we were told no rehearsals until at least February 2022.

February came and the bell choir was able to start rehearsals again, following all safety protocols. It was good to be together again and make music.

Two members did not return and two felt they wanted to wait to return.

As of March we are back to full numbers minus one so I will be filling in when we perform. We rehearse in the sanctuary and our bells, tables and equipment are also in a closet in the Narthex so we are self-contained. Members enter and leave the sanctuary by the side door. We are glad to be back and ringing. We are scheduled to perform May 8/22 and June 26/22.

Mary Hampton Director

## MISSION TEAM | HEATHER HOLNESS



"I was hungry, and you fed me, I was thirsty, and you gave me a drink, I was homeless, and you gave me a room, I was shivering, and you gave me clothes, I was sick, and you stopped to visit, I was in prison, and you came to me."

In the United Church of Canada Mission and Service support outreach programs both in Canada and around the world. Each year the congregation makes an annual financial commitment. For 2021 our Mission and Service goal was \$11,000. As of December 26, the total donated was \$8569.

Each December the congregation supports one special offering. In former years this was known as White Gift Sunday. The children and youth of the congregation would choose which Mission and Service projects to support with the funds collected.

Other examples have been collecting personal grooming items, toiletries and small gift items for our neighbours who need them. We have also sponsored one family and/or individuals in need, and a youth and their pet. This year the decision was made to support the Red Cross BC Flood Relief so that the funds collected would do triple the good when the federal and provincial governments matched them. With the immediate need so clear funds that might normally been directed toward the Mission and Service fund may have been redirected toward the Red Cross.

In light of the discovery of thousands of missing Indigenous children throughout 2021 the need to educate ourselves, to respectfully listen, tell and admit truth has become more important than ever. We have been and continue to acknowledge the Land of the First Peoples on which we worship, learn, work and play. Like the rest of Canada Golden Ears United lowered the flag in grief. In 2019 we hosted the "Blanket Exercise", an interactive Canadian history told from an Indigenous perspective. Those who participated felt moved to learn about and support our Indigenous neighbours. We hope to offer this important opportunity again some time in 2022. Meanwhile Lorraine Livesey led one zoom book club on the book, *Five Little Indians*, by Michelle Good, in the fall and will be offering one on *Braiding Sweetgrass*, by Robin Wall Kimmerer, starting on January 27 at 7 pm in the church zoom room. A generous member has purchased an "Every Child Matters" flag which will be installed once the stormy weather has retired.

Thrift, the Community Supper support the community at large and are the most visible parts of the Mission Team. They exemplify what it means to serve.

Golden Ears United has previously sponsored refugee families. There is another such family currently seeking our support. We are in need of a committed, justice seeking, detail-oriented person to oversee the process of helping them negotiate the forms and requirements of the federal government and the United Church of Canada. If you or someone you know could bring these gifts it would enable us to continue serving in this important mission.

Submitted by Heather Holness, Chair of the Mission Team

## AFFIRMING TEAM



Affirming is acknowledging, giving credit, truth telling. 2021 provided so many opportunities to affirm that every person, no matter their gender identity, race, age, marital or economic status, brings gifts to a community. At our final meeting this year we reviewed how we are doing with our commitment to the action plan we created when Golden Ears United became an Affirming congregation. Here are the highlights of that review:

We continue to attend and host educational events:

In March we hosted a zoom PIE Day (March 14 3/14-Public Intentional Explicit) event, sharing what it means to be Affirming at Golden Ears United and in any Affirming community.

In October three of us attended a book launch by Stacey Chomiak, who shared her book about what it was like to come out as a transgender youth. It was well attended. We have spoken to them about hosting a similar event at GEUC in 2022.

We continue to build our resource library:

We purchased one of Stacey's books, *Still Stacey* for the church library.

We continue to support local LGBTQ2S+ groups:

We continue to be in relationship with the Thomas Haney Fruit Salad Organization (their gay/straight alliance).

We continue to be in relationship with PLEA, offering meeting space to their transgender youth support group and we continue to participate in their local Pride picnic when it is offered, sharing "Mom" (parent) hugs with anyone who wants one.

We maintain the Affirming Team bulletin board.

We continue to offer pastoral support to the BTQ2S+ community needing it.

In January some us joined a rally to support a Trans youth who had been beaten at school in Mission. Thousands gathered at Mission Raceway to participate in a drive-by parade of support for this young person. It was truly moving to realize that so many people personally wanted to let this person know how much they mattered and that more people support them than don't.

We continue to offer support to Rainbow Refugees:

Ali B. has now had his personal sponsor approved. He is still in Turkey awaiting further instruction and information from the Canadian government. His sponsor has asked that we might help with airfare costs when Ali is finally able to come to Canada. (Ali has safely arrived in January)

Those of us on the Affirming Team would love to expand our number to welcome new members to broaden our knowledge and explore new and creative ways to engage both the congregation and the larger community. If you feel called to this ministry please contact Estelle Cormier, Heather Holness, Lorraine Livesey, or Sharon Valmont.

## COMMUNITY SUPPER/STORM | LYNN RAJALA



Covid put a halt to Community Dinner in March 2020. In the summer of that year Kim Dumore, representing STORM (Stop Overdose Ridge Meadows) approached us about using our outdoor breezeway to serve a takeaway meal on Friday nights. Kim and her team prepared the food at the Maple Ridge Community Church and then transported it to GEUC to distribute. Three quarters of the food was distributed at other locations (particularly in front of the medical building on 224th Street).

A caseworker from the Alouette Transitions building would come with a wagon and get meals to distribute to the people she knew who were living rough and/or homeless.

Soon after it began Kim approached Teri Mitchell and I about enlisting our Community Dinner volunteers to help give out the food.

On alternating weeks Teri and I would put out a call for a few people to come for 5:00 on Friday nights and hand out the food, drinks, and treats. Our volunteers supplied the drinks and dessert items. We also handed out toiletry items and clothing that became available. When it got cold we put out a request for mitts/gloves, toques/hats, and scarves and the volunteer group responded with gusto. This continued until the fall of 2021.

Kim notified Teri and I that STORM's funding was running out at the end of the summer so we prepared to take up the reins again. Leenane applied for a grant from the Kiwanis and we received a \$1,000 in September, 2021. We have used the money for a variety of things, including a large insulated bag to keep the food warm. Because of Covid restrictions we allow only 2 people in the kitchen, vaxxed and masked, to put the food in takeaway containers. Two people are outside to give out the food. The volunteers providing the food come to the back door and the food is taken from them, without them having to come inside.

Our numbers were low at first, less than ten people, but that has doubled as of this date. Any leftover food is taken to the transition building or the modulars. People from a variety of local churches have responded enthusiastically when we have put a callout for toiletries, clothes, and takeaway containers. We set up a table with any available items and our guests are encouraged to help themselves.

A recent newspaper article has generated some renewed interest. Teri and I continue to alternate leadership for the takeaway dinner and St. Luke's has rejoined us, taking responsibility for the 3rd Saturday of every month. As Covid restrictions ease we are looking forward to an indoor Community Dinner, but at this point we have not yet finalized what that would look like.

Respectfully submitted  
Lynn Rajala  
Community Dinner Coordinator for GEUC

## MISSION AND SERVICE

United Church people across the country join together to share what we can with people and places in need through a unified fund called Mission and Service. Your generosity through Mission & Service supports the Canadian Foodgrains Bank, one of the many ways your gifts help end hunger.

Thanks to a conservation agriculture program supported by the Canadian Foodgrains Bank, a Mission & Service partner, Habtamu and his family learned farming techniques that reduce soil erosion, improve soil fertility, and increase productivity. For example, they are using crop by-products as a cover for their soil, preventing it from being exposed to sunlight and rainwater. The impact is incredible.

"Earlier, we were hungry and the land was infertile, but now for the last eight years we have been harvesting a good crop. I am happy we are trying to alleviate our problem, change our lives, and feed our children," explains Yitayish, Habtamu's wife, while he proudly shows a barn full of grain. "Before, we only had one or two grain stocks. I used to feed my children with maize I bought at the market, but now I can satisfy the needs of my family and supply the market," Habtamu says.

This past year we raised \$10,049.00 with additional funds of \$1000.00 from UCW we were able to assist more people like Habtamu and his family.

## THRIFT

The war against Covid, we are all feeling it. For almost two years we have been crawling through the mud and still no end in sight. Many times we thought we see the end and then it takes another turn. We are empty, but we have to carry on.

Thrift gives a safe place for people to work and buy. So far we have done a good job, to keep it that way. We had to close when things went sideways, but we stayed open in July because we could do so safely.

### Totals for 2021

Point of Sales = 26% of sales with fees of \$28.59 for the year.

Gross = \$8984.00      Net = \$8955.00

Omicron got to us at the end of 2021, so we had to close, we will try to open in February 2022.



Big thanks to all the volunteers, to keep the wheels turning. Thank you to the people who donate, so we keep this show going. We wish you a doable New Year.

“The Thrift Team”

## TRUSTEES

The Board of Trustees met in January. We were pleased to welcome Jonathan Smyth as a trustee to serve with Sandra Fairchild, Olga Johnson, Sue Kellas, Jim Munn, John Petty, Rev. Leenane Shiels and Rick Wilson.

We reviewed our investment portfolio that is overseen by Rick Wilson. Money is transferred from our investments to the operating account of the church as necessary. The funds performed very well during 2021 with total earnings of approximately \$150,000 and yearend balances of approximately \$1.3 million. During the year \$105,000 was transferred to the operating account to fund operating expenses. The Trustees authorized up to \$3,000 be taken from the Memorial Fund for equipment to enhance live streaming capability in the sanctuary.

Sue and John agreed to investigate other insurance providers in order to try and get coverage for water damage. Johnson Meier was able to get this coverage reinstated after we completed information about the work we had done in the building to mitigate water damage.

We received a bequest from the estate of Norma Kennedy. At the family’s request \$15,000 of the funds were used to repay the \$40,000 Government Covid loan. If we pay back \$30,000 by December 2022 the remaining \$10,000 will be forgiven.

Submitted by Sue Kellas

## MEMORIAL FUND DONATIONS

The Memorial fund received six donations in 2021. Families were advised and an acknowledgement was sent to the donor. Monies accumulated in the fund are usually used for expenses for the Sanctuary or also for the Memorial garden.

This past year it was difficult to keep track of these donations, as the office was closed due to Covid quite often, and I did not always have access to computer. If you made a donation, and I didn’t reply, could you please get in touch with me, so I may correct an oversight. It would not have been intentional.

Respectfully submitted,  
Carole Finch.

## MINISTRY AND PERSONNEL COMMITTEE

Every congregation is required to have a Ministry & Personnel Committee.

M&P has 3 roles:

- Consultation and support for church personnel
- Healthy relationships between church staff and the congregation
- A supervisory role

We provide resources and support for the staff and congregation with respect to any issue affecting the staff of our church, including ministers and lay employees. M&P works to build positive and trusting relationships. If members of the congregation have a concern about any of our staff, it can be shared with M&P. In order for us to follow up, it needs to be in writing and signed. Issues are confidentially considered and we follow up within our role and or make recommendations to the Council. Praise and compliments are passed on in any format.

The members of the M&P Committee are Joe Freeman, Karen Thomson, Elaine Dipalo, Eileen Dwillies, and Sandra Fairchild.



This year Vilma Del-Mundo, our Office Administrator and the calm and welcoming face and voice of the church, moved on to other adventures in a home-based business and volunteer work. We said Farewell at an in-person and Zoom gathering on Oct 14. Vilma is staying in touch and came to shop at the Christmas Market.

Her shoes are being filled by Lesley Fairley, who had an office career in the past. Lesley also made the tough decision that diaconal ministry is not right for her and withdrew from her studies. The church was able to re-categorize her position as a congregational designated Coordinator of Children, Youth, and Family Ministries.

At Golden Ears United Church, we are very blessed to have a team of staff who have continued to go above and beyond the call of duty as we negotiated a new hybrid of in-person and Zoom activities. Our minister, Leenane, has been instrumental in developing our live streaming capability, along with dedicated volunteers. Our Music Director, Diane, along with Sam and Tony, have lifted our spirits and stirred our souls, including their appearance at the Christmas Market. And our Custodian, April, has worked behind the scenes to keep everything shining and safe for all the people using the building.

## PRAYER SHAWL MINISTRY

This past year the prayer shawl ministry continued to keep the totes full. Through heat domes, wild fires and floods our knitters and crocheters produced beautiful shawls. We received a generous donation of yarn from Heidi Pearson who was downsizing in preparation for a move to Oliver and a box of patterns from Jeannette Chalmers. Since many of us have a stash of yarn there were no supply chain issues.

On the flip side, the requests for shawls did decline. We have not been bringing shawls to be blessed so people have forgotten about the ministry. Hopefully we can return to this meaningful ritual. Special thanks goes to Elaine Dipalo who organized the blessed shawls by colour making it easier to select a shawl. We will continue to provide opportunities to give shawls to people who are struggling with their physical or mental health, have experience a loss or are having a special celebration.

Please contact the office if you know anyone who would be comforted and supported by a prayer shawl. Submitted by Sue Kellas

## 1<sup>ST</sup> HANEY SCOUT GROUP

Greetings from the 1<sup>st</sup> Haney Scouting Family

Covid has certainly had an impact on Scouting activities this past year! Like many organizations we have jumped from one leg to the other as we navigated the various changes as directed by the PHO. We have been able to maintain a healthy membership and currently have 85 youth and 34 scouters registered.

The youth and scouters have adapted their program to suit. At times this meant no in-person meetings – ZOOM helped to fill the gap. And yes, we all experienced ZOOM-OUT! Fortunately, many outdoor activities with appropriate protocols were able to occur. Our Scouter's have done an amazing job of keeping the program going. Some of their favourite activities have included: night hikes, sailing, rock climbing, skate nights, curling and day camping! Overnight camping was restricted until PHO permitted it starting in September.



We had a successful 2021 Christmas tree sale, selling out in two weeks. Just over 600 trees were sold. Our tree supply was down from the previous year due to availability of growing stock here in BC. This is likely to be an issue over the next couple years.

We have missed the annual Baden-Powell celebrations with the church, but look forward to rekindling them next year, Covid permitting!

The 1<sup>st</sup> Haney Scout Group thanks you for the long-standing support of our group, providing a wonderful space to hold meetings and store our gear. Looking forward to our 93<sup>rd</sup> year!

Respectfully submitted

1<sup>st</sup> Haney Scout Group

## WOMEN'S MINISTRY NETWORK/UNITED CHURCH WOMEN

This year we were unable to retreat to Westminster Abbey. This is the first time this has happened in 34 years. We did reach out to Rev. Sue Rogers of Waypoint Spirituality and a small group of us participated in a mini online retreat.

We were fortunate to be able to cater 3 small memorial teas before another wave of the Covid virus restricted such gatherings. Although the Christmas Market is not officially a 'women's event', the ladies could be seen working hard to make this fund raiser a success. A small group of women also volunteer at Thrift each week.

Due to Covid restrictions we did not do our major apple pie project. Instead we gathered on two consecutive Tuesdays and produced 50 large and 50 small pies to sell at the Christmas Market. People made a dash to the baking table on Market day because we limited sales to 2 pies per person. The funds from Thrift and the memorial teas go into a designated column of the church's financial records and are allocated according to a budget drawn up in 2019. \$550 is transferred monthly to the church general account and annual do nations are sent to Mission and Service, First United and Friends in Need Food Bank.



We were sad at the loss of Norma Kennedy and Maaike Goral in the Fall of 2021. Donations were made in their memory to Golden Ears Memorial Fund. Both Norma and Maaike were members of the Harmony United.

We will not submit a budget for 2021 at this time but will try to maintain the obligations set by previous budgets.

Submitted by Sue Kellas, Secretary/Treasurer

## BROADVIEW SUBSCRIPTIONS

The United Church Observer, our monthly denominational magazine was rebranded this year and has been renamed "Broadview". There are many interesting articles and stories each month that help to connect readers to issues in the wider church and world. We keep copies of the magazine near the side entrance to the church if you would like to have a read.

2020 subscribers – 12 2021 subscribers - 12

## IN MEMORIAM

## *IN MEMORIAM*

*We remember those members, adherents and friends of  
our congregation who died this past year:*

*Bob Fairley*

*Campbell Lindsay*

*Norma Kennedy*

*Yvonne (Maaïke) Goral*

*Geoff Thomson*

*Harvey Finch*

*May they rest in peace and rise in glory*

## MINUTES OF 2021 CONGREGATIONAL MEETING: MARCH 21, 2021

### Golden Ears United Church

### Annual Congregational Meeting

March 21<sup>st</sup>, 2021

### DRAFT MINUTES

1. Opening prayer
2. Election of Meeting Chair and Secretary
  - (a) Moved/seconded by Elaine Dipalo/Tim Killen that Sue Kellas be elected Chair of the Meeting. Elected by acclamation.
  - (b) Moved/seconded by Rev. Leenane Shiels/Signy Eggertson that Lonnie Roscoe be elected Secretary of the Meeting. Elected by acclamation.
3. Call to Order and Welcome at 11:15 a.m.
4. Attendance registration and declaration of quorum – present were:  
Estelle Cormier, Susan Crape, Elaine Dipalo, Signy Eggertson, Sandra Fairchild, Darleen Fairley, Lesley Fairley, Carole Finch, Angela Finley, Grace Freeman, Joe Freeman, Mary Hampton, Heather Holness, Sue Kellas, Pam Kennedy, Tim Killen, Toni Lawrence, Diane Lines, Lorraine Livesey, Mary McAsh, Beth Mehrassa, Jim Munn, Barbara Nienaber, Fred Nienaber, John Petty, Alex Pope, Lynn Rajala, Eileen Robinson, Lonnie Roscoe, Rev. Leenane Shiels, Anneke Smyth, Jonathan Smyth, Ann Soucie, Jacquie Stratton, Keith Thomson, Lisa Thomson, Sharon Valmont, Cathy Ward.
5. Motion regarding Method of Voting
  - (a) Moved/seconded by Signy Eggertson/Jonathan Smyth that the votes for the meeting will take place in the following manner:
    - a. The motion will be made;
    - b. The congregation will be given the opportunity to discuss the motion;
    - c. For the purpose of the vote on the motion, the Chair will first ask if there is any opposition to the motion;

- d. If no one expresses any opposition to the motion, the Chair will declare the motion passed;
  - e. If someone says they oppose the motion, a roll call on the motion will be called; the motion will pass if a simple majority votes in favour of the motion. CARRIED.
  
6. Motion regarding extending voting to Adherents in attendance  
Moved/seconded by Elaine Dipalo/Lisa Thomson that voting privileges for Adherents be approved. CARRIED.
  
7. Approval of Agenda  
Moved/seconded by Jonathan Smyth/Tim Killen that the Agenda [as amended] be approved. CARRIED.
  
8. Approval of minutes of Congregational Meeting March 8, 2020  
Moved/seconded by Carole Finch/Tim Killen that the Minutes of the March 8, 2020 Annual Congregational Meeting of Golden Ears Pastoral Charge [as amended] be approved. CARRIED.
  
9. In Memoriam:  
Nancy Thomson, Frank Johnson, Steve Kellas, Dick Middleton, Sheila Nickols.  
  
Prayer by Rev. Leenane Shiels.
  
10. Receipt of 2020 Annual Report  
Moved/seconded by Carole Finch/Tim Killen that the 2020 Annual Ministry Reports be received. CARRIED.
  
11. Presentation of 2020 Financials by Alex Pope and motion to receive.
  - a) Receipt of the 2020 Fiscal Year End Statements prepared by Rick Wilson  
  
Moved/seconded by Jonathan Smyth/Elaine Dipalo that the 2020 Fiscal Year End Statements prepared by Rick Wilson and reviewed by Katie Dorans be received. CARRIED.
  
  - b) Acceptance of the 2020 Fiscal Year End Statements prepared by Rick Wilson and reviewed by Katie Dorans.  
  
Moved/seconded by Tim Killen/Eileen Robinson that the 2020 Fiscal Year End Statements prepared by Rick Wilson and reviewed by Katie Dorans be accepted.

CARRIED.

- c) Appointment of reviewer of the financial statements for the 2021 Fiscal year

Moved/seconded by Alex Pope/Carole Finch that Angela Finley be appointed the Church's financial reviewer for the 2021 Fiscal Year.

12. 2021 Budget Discussion and motion regarding approval of Budget

- a) Receipt of Draft 2021 Budget approved by the Council

Moved/seconded by Lonnie Roscoe/Heather Holness that the Draft 2021 Budget approved by the Council be received. CARRIED.

- b) Approve the Draft 2021 Budget approved by the Council

Moved/seconded by Alex Pope/Jonathan Smyth that the Draft 2021 Budget be approved.

13. Motion regarding the M&S Target

Moved/seconded by Heather Holness/Lisa Thomson that the Golden Ears United Church sets an M&S target of \$11,000 for 2021. [The motion was changed from \$10,000 as the target to \$11,000 by a friendly amendment.] CARRIED.

14. Nominations Committee Report –

**GEUC COUNCIL**

**Term Expired January 2020 but still serving.**

John Petty

Sue Kellas

Lonnie Roscoe

**Term Expiring January 2021**

Mary Hampton (does not wish to renew term)

Pam Kennedy

Alex Pope

**Term Expiring January 2022**

Elaine Dipalo

Carole Finch (stepping down 2021)

Heather Holness

Lenore McLean

**Term Expiring January 2023**

Tim Killen

Barbara Nienaber

Lisa Thomson

- a) Moved/seconded by John Petty/Alex Pope: that Carole Finch and Mary Hampton be recognized and thanked for their years of service on the Board/Council. CARRIED.

- b) Moved/seconded by John Petty/Signy Eggertson: that John Petty, Lonnie Roscoe, Sue Kellas, Pam Kennedy and Alex Pope's terms be renewed.

- c) Nominees for 2021: Angela Finley, Lynn Rajala, Cathy Ward

Moved/seconded by John Petty/Heather Holness: that Angela Finley, Lynn Rajala and Cathy Ward be elected to serve on the Council.

The Ministry and Personnel Committee is mandated by the Manual of the United Church of Canada. The members are: Elaine Dipalo, Sandra Fairchild, Joe Freeman and Karen Thomson. There is a vacancy following the death of Sheila Nickols.

Eileen Dwillies has agreed to serve on the Ministry and Personnel Committee.

- d) Moved/seconded by John Petty/Elaine Dipalo: that Eileen Dwillies be named a member of the Ministry and Personnel Committee. CARRIED.

The Trustees of Golden Ears United Church are:

Rev. Leenane Shiels, Sue Kellas, Rick Wilson, Olga Johnson, Jim Munn, Sandra Fairchild and John Petty. There is a vacancy following the death of Sheila Nickols.

Jonathan Smyth has agreed to serve as a trustee.

- e) Moved/seconded by John Petty/Pam Kennedy: that Jonathan Smyth be named a Trustee of Golden Ears United Church. CARRIED.

15. Covenanting with Elders

You have answered the call to serve as Elders here at Golden Ears United Church. You will serve the congregation as it's Governing Body. Your role is to not just manage, but to oversee and hold the bigger picture of God's vision for this congregation subject to the polity of the United Church of Canada. Let us ask for God's grace as we covenant together this day. Let us pray.

Gracious God, at our baptism  
you called each of us to Christ's ministry;  
pour out your Holy Spirit upon us  
as we commit ourselves  
to work together in Jesus' name. Amen

To the Elders (returning and new)

Do you, in the presence of this congregation,  
commit yourself to this trust and responsibility?

Elders: I do, by the grace of God.

Promises of the Pastoral Charge Members:

Minister: Will you join together with this Council in ministry of worship, study, hospitality, prayer, and action within this congregation and the world?

Members of Congregation: We will, by the grace of God.

Minister: In the name of Christ I declare you, duly covenanted as Elders of the congregation of Golden Ears United Church.

May God bless our ministry

All: Thanks be to God.

Blessing of the Prayer Shawls and thanks to all those who have provided and continue to provide them for comfort to anyone who would like one.

#### 16. Election of Envelope Secretary

Moved/seconded by John Petty/Elaine Dipalo: that Carole Finch be named a Trustee of Golden Ears United Church. CARRIED.

#### 17. Election of Pacific Mountain Region Representatives

Carole Finch and Barbara Nienaber have agreed to continue as representatives to the Pacific Region. The next meeting will be in June.

Moved/seconded by John Petty/Jonathan Smyth: that Carole Finch and Barbara Nienaber be elected as representatives to the Pacific Mountain Region of the United Church of Canada.  
CARRIED.

18. Any New Business

Sue Kellas presented bouquets to Rev. Leenane Shiels and Lesley Fairley for all their hard work in ensuring that we remain supported and connected as a faith community, in spite of the pandemic.

Thank you also to our musician, Diane Lines, and the "Von Trapped" family for their music, which has been a huge spiritual and emotional support for Golden Ears and the wider faith community.

## NOMINATIONS REPORT FOR 2021

Term Expiring January 2022

Elaine Dipalo

Carole Finch (stepped down 2021)

Heather Holness

Lenore MacLean

Term Expiring January 2023

Tim Killen

Lisa Thomson

Term Expiring January 2024

Angela Finley

Lynn Rajala

Cathy Ward

Term Expiring January 2025

John Petty

Lonnie Roscoe

Sue Kellas

Pam Kennedy

Alex Pope

Term Expiring January 2026

Elaine Dipalo

Heather Holness

Lenore MacLean

Elaine Dipalo, Heather Holness and Lenore MacLean agreed to renew their term on the Council for another 3 years.

Reappoint Carole Finch as Envelope Secretary.

Nominate Angela Finley as Council Treasurer.

Nominate Lesley Fairley as Pacific Mountain Regional Representative.

## APPENDIX 1: GOLDEN EARS DRAFT BUDGET 2022

	2021 Actual	2022 Budget
Receipts		
Givings		
PAR	\$ 57,204.00	\$ 60,000.00
Online donations	\$ 7,348.87	\$ 3,000.00
Envelopes	\$ 25,574.00	\$ 40,000.00
Plate - Cash	\$ 198.90	\$ 3,000.00
General Offerings Receiptable	\$ 8,400.00	\$ 8,000.00
Capital project donations	\$ -	\$ -
Loan Repayment donations	\$ 2,437.00	\$ -
Givings - other	\$ -	\$ -
Total givings	\$ 101,162.77	\$ 114,000.00
Fund raising-Contributions	\$ 13,430.15	\$ 6,000.00
Fund raising-Expense	\$ (6,156.47)	\$ (2,000.00)
Miscellaneous Contributions	\$ -	\$ 2,000.00
Camp Spirit	\$ -	\$ 1,500.00
Affirm	\$ 135.00	\$ -
Community Supper	\$ 3,005.67	\$ 200.00
Jass Vespers Contribution	\$ 352.00	\$ -
Miscellaneous Contributions - Other	\$ 25.00	\$ 3,000.00
Shared Music Cost	\$ 4,299.00	\$ -
Miscellaneous Recoveries - Other	\$ 10,167.04	\$ 1,200.00
UCW Contributions	\$ 6,600.00	\$ 6,600.00
Pro Vision Grants	\$ -	\$ 2,000.00
Rainbow Church	\$ -	\$ -
Weddings and funerals-receipts	\$ 2,250.00	\$ 1,200.00
Weddings and funerals-payments	\$ (2,250.00)	\$ (1,200.00)
Minister's Benevolent Fund	\$ 925.00	\$ -
Rental - Facility - Small Steps	\$ 64,928.00	\$ 69,000.00
- Service Organizations	\$ 290.00	
- Other	\$ 2,755.00	\$ 5,000.00
Total Receipts	\$ 201,918.16	\$ 208,500.00

	2021 <u>Actual</u>	2022 <u>Budget</u>
Disbursements		
Division Expenses		
A1 Connexion		
Fun and Fellowship	\$ -	\$ 300.00
Newcomers Supper	\$ -	\$ 400.00
Recognition Events	\$ -	\$ 200.00
Contact & Caring	\$ 39.64	\$ 450.00
Benevolent Fund/Other	\$ 406.35	\$ 300.00
A1 Connexion Total	<u>\$ 445.99</u>	<u>\$ 1,650.00</u>
A2 Mission		
Outreach	\$ 264.64	\$ 1,500.00
Affirm Initiatives	\$ 100.00	\$ 400.00
A2 Mission Total	<u>\$ 364.64</u>	<u>\$ 1,900.00</u>
A3 Organization		
Stewardship & Administration	\$ 1,231.16	\$ 1,500.00
Communication-advertising	\$ 945.01	\$ 1,000.00
Communication-other	\$ 10.21	\$ 4,500.00
Property - Church & Buildings		
Church Building -		
Maintenance	\$ 10,168.14	\$ 20,000.00
Equipment Repairs &		
Maintenance	\$ 3,129.03	\$ 4,000.00
Property and Equipment		
additions	\$ 9,706.51	\$ -
Insurance	\$ 20,184.75	\$ 25,000.00
Cleaning supplies	\$ 1,659.22	\$ 2,500.00
Outdoor		
maintenance/landscaping	\$ 1,030.00	\$ 800.00
Parking Lot	\$ -	\$ 400.00
Garbage removal	\$ 4,048.08	\$ 4,400.00
Security/Alarm Monitoring	\$ 549.87	\$ 600.00
Taxes	\$ 429.68	\$ 550.00
Utilities		
Light	\$ 6,598.43	\$ 7,400.00
Terasen	\$ 4,155.81	\$ 4,500.00
Other	\$ 451.47	\$ -
Property - Church buildings		
other	\$ 248.11	\$ -
Water	\$ 888.70	\$ 800.00
Organization - Other	<u>\$ 1,352.00</u>	<u>\$ -</u>
A3 Organization Total	<u>\$ 66,786.18</u>	<u>\$ 77,950.00</u>

A4 Spirit		
Christian Education	\$ 88.16	\$ 1,720.00
Worship & Sacraments	\$ 9,485.67	\$ 3,750.00
A4 Spirit Total	<u>\$ 9,573.83</u>	<u>\$ 5,470.00</u>
Other		
Ministry & Personnel	\$ 450.00	\$ -
Total Division Expenses	<u>\$ 77,620.64</u>	<u>\$ 86,970.00</u>

	2021 Actual	2022 Budget
General & Operating		
Bank fees	\$ 43.50	\$ 50.00
Copier lease/repairs	\$ 85.06	\$ -
Licenses & subscriptions	\$ 1,460.65	\$ 600.00
Office supplies	\$ 1,543.05	\$ 1,500.00
Accounting and Legal Fees	\$ 1,200.00	\$ 4,800.00
Printing costs	\$ 756.57	\$ 1,300.00
Postage & Courier	\$ 229.39	\$ 300.00
Telephone	\$ 1,524.66	\$ 1,500.00
Internet fees	\$ 1,733.40	\$ 1,700.00
Network/Web Support	\$ -	\$ 600.00
Minister's Cell Phone	\$ 951.53	\$ 900.00
Total General & Operating Expense	<u>\$ 9,527.81</u>	<u>\$ 13,250.00</u>

Other Disbursements		
GST/HST	\$ 1,248.49	\$ 1,500.00
United Church Assessments	\$ 10,958.00	\$ 12,034.00
Service Fees (PAR)	\$ 196.50	\$ 240.00
ADP Service Charge	\$ 639.88	\$ 626.00
Total Other Expense	<u>\$ 13,042.87</u>	<u>\$ 14,400.00</u>

Legacy Ministry		
Wages	\$ 31,900.74	\$ 14,787.50
Benefits		
Core benefits	\$ 1,999.88	\$ 1,149.02
UCC Pension Plan	\$ 2,764.88	\$ 1,330.88
RCP	\$ 414.72	\$ 199.60
CPP	\$ 1,598.37	\$ 778.05
E.I.	\$ 722.92	\$ 327.05
Continuing education	\$ 571.41	\$ 737.00
Christian Education	\$ 1,032.28	\$ 603.00

Travel	\$ 57.40	\$ 220.00
Technical Support	\$ -	\$ 600.00
Nursery Worker	\$ -	\$ 600.00
Youth Group Costs	\$ 91.58	\$ 700.00
Phone	\$ 420.00	\$ 420.00
Total Legacy Ministry Payroll Costs	\$ 41,574.18	\$ 22,452.10
	2021	2022
	Actual	Budget
Wages & Benefits		
Wages-Minister	\$ 76,165.20	\$ 77,155.00
-Admin Secretary	\$ 35,455.80	\$ 30,712.50
-Music Director	\$ 18,199.20	\$ 18,436.28
-Custodian	\$ 14,471.52	\$ 14,659.52
Total Wages	\$ 144,291.72	\$ 140,963.30
Casual/relief wages		
- A/V Tech		\$ 7,800.00
- Pulpit Supply	\$ 840.00	\$ 500.00
- Handbell Honorarium	\$ 1,500.00	\$ 1,500.00
- Relief Musician	\$ -	\$ 400.00
- Vocalist	\$ -	\$ 3,900.00
- Relief Caretaker	\$ 603.75	\$ 600.00
- Other	\$ 300.00	\$ 1,000.00
- Continuing education	\$ 521.41	\$ 2,474.00
Benefits		
Core benefits	\$ 9,356.46	\$ 10,952.98
UCC Pension Plan	\$ 12,935.34	\$ 12,686.81
EAP	\$ 106.56	\$ 108.00
RCP	\$ 1,940.18	\$ 1,903.04
Travel	\$ 1,237.28	\$ 1,000.00
CPP	\$ 5,734.64	\$ 6,603.03
EI	\$ 2,735.04	\$ 2,745.23
Other	\$ -	\$ -
WCB	\$ 169.28	\$ 200.00
Total Wages & Benefits	\$ 182,271.66	\$ 195,336.39
Total Disbursements	\$ 324,037.16	\$ 332,408.49
Deficit before investment transfer	\$ (122,119.00)	\$ (123,908.49)
Bequest and Endowment Fund Transfers	\$ 70,000.00	\$ 70,000.00
Legacy Ministry Fund Transfers	\$ 50,000.00	\$ 50,000.00
Total Transfers	\$ 120,000.00	\$ 120,000.00
Excess of disbursements over receipts	\$ (2,119.00)	\$ (3,908.49)

