

# DIRECTOR OF TRADITIONAL MUSIC

ORGANIST, PIANIST, AND ACCOMPANIST

MT ZION LUTHERAN CHURCH, WAUWATOSA, WI

## JOB DETAILS

- Job Type: Part-time non-exempt
- Average Hours per Week: 9
  - o 1.5 hours warm-up choir and Sunday service
  - o 1 hour choir rehearsal
  - o 6.5 hours office/practice time
- Compensation: \$25-\$30/hr (paid as a salary)

## JOB DESCRIPTION

Mt Zion Lutheran Church is a congregation that is Joyfully Growing Disciples in Christ. As a community, we come together regularly and celebrate. We also respond gracefully to grief and harm. Music is a powerful element of our celebrations, bringing out joy to its fullest and helping us when we are journeying through grief and harm.

We are seeking a classically trained keyboardist who will help bring richness to our worship as we celebrate the resurrection and God's grace. This person would lead congregational music at our traditional liturgical worship service and accompanying the choir. Ideally, this person would be skilled in playing both the piano and the organ. We are seeking a vibrant musician who puts heart in their playing and brings joy to our worship.

## QUALIFICATIONS

- Demonstrated keyboard skills on organ and piano.
- Familiarity with traditional liturgical services.
- Good organization, communication, and collaboration skills.
- A heart for ministry with a compassionate demeanor and a love of music.
- A degree in music is preferred but not required.

## RESPONSIBILITIES

- Serve as the primary musician for the 8:30 a.m. traditional liturgical service.
- Provide musical leadership at special services and other church programs as requested, such as the Live Nativity, Christmas Eve, Ash Wednesday, midweek Lenten services, Maundy Thursday, Good Friday, Easter Vigil, and Thanksgiving Eve.
- Accompany the choirs as needed, at rehearsals and on Sundays.
- Organize occasional special music, including acquiring outside contracts.
- Supervise the maintenance of the organ and pianos.
- Arrange for substitutes when unavailable.
- Play for weddings and funerals, as available (being the primary choice for all weddings and funerals and being permitted to receive additional compensation from the parties involved) and approve alternative requested musicians or substitutes.
- Plan and coordinate the music program, in collaboration with the Pastor.
- Recruit people from within the congregation to provide music and serve in other supporting roles, in collaboration with the Volunteer Coordinator.
- Complete reports to copyright licensing agencies as required.
- Maintain an inventory of church-owned music.

- Administer expenditures within the music budget, as set by the Congregation.
- Attend staff meetings when possible. At the time of hire, staff meetings take place weekly on Wednesdays at 4:30 p.m.
- Maintain professional musical competency.
- If any conflicts arise with staff or the Pastor that the Pastor is unable to resolve, report issues to the Leadership Board Vice President.

## MUSIC AT MT ZION

### 8:30 A.M. TRADITIONAL SERVICE

Much of the music for our traditional worship service is Lutheran hymnody and liturgy. Our congregation needs a musician who can play piano and organ and can choose music that is inclusive of all present, being mindful of serving all ages, uplifting the many demographics in our congregation, and celebrating contributions to hymnody from other parts of the Christian world.

### 10:45 A.M. CONTEMPORARY SERVICE

Our contemporary worship service is praise music with some liturgical elements. Many people at this service value worshipping with the songs they can hear on the radio, yet enough people choose this service for its time rather than its musical style that there is also joy in hearing contemporary remixes of traditional hymnody. This service, too, contains people of all ages and demographics, including sometimes worshipping jointly with the Korean congregation that uses our chapel.

### CHOIRS

We currently have two choirs, the Voices of Zion, our vocal choir, and the Festive Bells, our bell choir. They meet on Thursday evenings and perform primarily at the 8:30 a.m. traditional service.

### ADDITIONAL ROLES

Beyond being the lead musician in our worship services, musicians are encouraged to help the congregation bring their own musical skills to God in service. This may include organizing cantors, soloists, ensembles, and other special music and recruiting people into the contemporary band. This may include accompanying dancers and other artists, as well as aiding the Sunday school finding music for their classes.

### MT ZION DEMOGRAPHICS

Mt Zion is a congregation located on the outer edge of Wauwatosa, a first-ring suburb of Milwaukee. Mt Zion is a Reconciling in Christ (RIC) congregation, which means we intentionally welcome people of all sexual orientations and gender identities, as well as racial identities. This welcome is not simple words; it is reality. Though a majority of the congregation is white, people of different sexual orientations, gender identities, and racial identities claim Mt Zion as their faith community.

## INCLUSIVENESS IN EMPLOYMENT

Mt Zion Lutheran Church is committed to both the spirit and applicable legal requirements of equal employment opportunity and affirmative action. Consistent with this commitment, it is the policy of this church to engage employees without regard to race, color, national origin, sex, age, handicap, veteran status, marital status, or sexual orientation (or any other type of discrimination prohibited by applicable federal, state, or local laws). Because we are a church body, religion may be considered, but only to the extent that it is pertinent to the position.

Due to the inaccessible location of the organ console and bell choirs in the balcony, the ability to climb stairs is required for related positions.

## TO APPLY

Submit resumes to [pastor@mtzionlutheran.org](mailto:pastor@mtzionlutheran.org) or mail Attn: Pastor, Mt Zion Lutheran Church, 12012 W North Ave, Wauwatosa, WI 53226. Any questions, call the Mt Zion Pastor at 414.258.0456x403.