

Gloria Dei Vestry Meeting Agenda

February 17, 2022

AGENDA ITEM:	PERSON RESPONSIBLE
<p>Agenda Documents</p> <p><u>Consent Agenda</u> Vestry Meeting Agenda - 2/17/22 Vestry Meeting Minutes - 1/20/22 (Approved by email) Financials - 1/1/22-1/31/22 Financials Lite - 1/1/22-1/31/22 Accounting Report to the Vestry - 2/22 Sexton Report -2/22 February 2022 Profile Committee Report February 2022 Business Plan Report</p> <p><u>For Discussion and/or Vote</u> Documents for Bishop's Visit Parochial Report Draft February 2022 Property Report and Addendum</p>	Jaime
List of Business	
Opening Prayer	Candy
Approval of Consent Agenda	Jaime
Bishop's Visit	Koshy
Ash Wednesday/Lent	Koshy
Rector Search	Koshy
Parochial Report	Koshy
Purchase of New Security Cameras and Video Equipment	Jaime
Heating Repair in Sanctuary	Jaime
Vestry Minutes - Suggestions	Julie
YCCA Rent Increase Amount for 9/21-8/22 - Update	Candy
Closing Prayer	Candy

Vestry Meeting Minutes for January 20, 2022

Next meeting: February 17, 2022

Members Attending: Megan Bartlett, Julie Daye, Amy Grant, Jaime Konowal, Bob Jenkins, Candace Roberts, Jim Ufheil, Nils VanAmmers

Absent: Koshy Mathews

Guests: Christine McBride

Virtual Meeting on Zoom

ITEM	DISCUSSION	ACTION
Opening Prayer		Bob
Consent Agenda	<p>Changes to the Agenda - Add Sexton Sideshow Update</p> <p>Additional changes to the Approved Minutes - Amy Liberi never officially accepted job of Business Plan Manager so she did not “resign”. Remove first sentence. She is working with Amy Grant as a consultant. Jerry Walker should not be listed as a member of the vestry as he has resigned.</p> <p>January 2022 Business Plan Report - Amy Liberi is listed twice in Attendees</p> <p>Letter for Stewardship - Remove pie chart and list percentage information in paragraph, correct Gloria Dei spelling.</p> <p>Sexton’s Report - Jenkin’s Rental was in December, not October. The Jenkins did the setup and cleanup.</p>	Approved with amendments.
Barbara Chilcott	Barbara Chilcott should be removed from the Vestry list as her term ended last year.	
Christine McBride	Chris spoke about issues with the change in her schedule in March.	
Video Feed and Telephone Upgrade in Church Office	Bob noted that the security video feeds should be displayed in the church office. Jim also noted that the phone system needs to be upgraded to a cordless phone and to allow calls to be put on hold.	
Diocesan Reimbursement of \$2,512	It was proposed to add to emergency funds and roof fund.	Motion passed unanimously
Liberty Tree	<p>Liberty Tree has given a quote of \$11,250. Half of that amount will be donated back to the church.</p> <p>Treatment for lantern flies is a separate service, listed at \$10,400. \$2,400 will be donated back to the church. Questions were raised about whether we should treat trees as extensively as we have in the past, as it seems that they only attack certain trees.</p>	Jaime/Mark will get more information from Mike at Liberty Trees about necessary treatment for lantern flies
Marketing Name for Wedding Business Plan	Bob asked that “Episcopal Church” be listed in the name. There may be an issue with the length of the URL name. There was discussion about the proposed logo and suggested improvements. There was additional discussion about the name “Riverside Chapel”. It was decided that getting the right name is worth paying for market research.	Candy will get a quote for doing some research on the name.
YCCA Rent Increase Amount for 9/21-8/22	This year’s increase will be \$200 a month which needs to be communicated to Alexis. Lisa Reeves is unable to do this at this time.	Candy will make an appointment with Alexis.
Sexton Sideshow Schedule	Hanna Taylor will be performing on February 19th; Superstar will be performed 1-2 times in April. There was discussion about asking Sexton Sideshow to get approvals from vestry before scheduling programs.	
Sunday Bulletins	Bob will be unable to print the Sunday Bulletins for the next 2-3 months.	Candy will print the bulletins while Bob is unable to.
Closing Prayer		Megan

Gloria Dei (Old Swedes') Church
 BUDGET FOR 2022
 1/1/2021-1/31/2022
 Category Description

Category Description	Actual	Budget	Difference	Yearly Budget
INCOME				
03 - Regular Support				
Easter and Christmas Flowers	0.00	0.00	0.00	1,000.00
Plate	125.00	100.00	25.00	3,000.00
Pledge	3,230.62	3,600.00	-369.38	44,000.00
TOTAL 03 - Regular Support	3,355.62	3,700.00	-344.38	48,000.00
04 - Money from Investments				
Aethon/Exelon/Phila Contrib	0.00	0.00	0.00	600.00
Church F 064786 - Alfred C Young	0.00	0.00	0.00	1,600.00
Church F 064791 - A Adele Rudolph	0.00	0.00	0.00	5,300.00
Church F 064934 - Dorothy Maynard Smith	0.00	0.00	0.00	52,000.00
Church F 065033 - 4th Century Fund	0.00	0.00	0.00	15,250.00
Church F 065117 - Simes	0.00	0.00	0.00	5,600.00
To balance budget from Church Foundation 065033	0.00	0.00	0.00	30,175.00
PNC 16-35-035-0617188 - Simes	0.00	0.00	0.00	10,750.00
Wells Fargo 1513091190 - Charles I Stille	0.00	0.00	0.00	4,500.00
Wells Fargo 1519175748 - Gloria Dei Church	0.00	0.00	0.00	17,500.00
WF 1519178585 - Lunsbeck, Roebling, Hogeland	0.00	0.00	0.00	17,500.00
TOTAL 04 - Endowments	0.00	0.00	0.00	160,775.00
05 - Other Income				
Donations				
Baptism	0.00	83.30	0.00	0.00
Funeral Services	0.00	83.30	-83.30	1,000.00
May I. Young FD	0.00	0.00	0.00	3,200.00
Miscellaneous Other Income	500.00	0.00	500.00	0.00
Societies - Organizations	0.00	0.00	0.00	1,500.00
TOTAL Donations	500.00	83.30	416.70	5,700.00
Fund Raiser				
Flea Market	0.00	0.00	0.00	5,000.00
Jazz & Joe	0.00	0.00	0.00	600.00
Lucia	519.12	0.00	519.12	28,700.00
Misc Fundraiser	20.00	0.00	20.00	0.00
Other Book Sales	81.35	0.00	81.35	0.00
Riverside Weddings / Rentals	0.00	0.00	0.00	39,532.00
Sexton Sideshow Fund Raiser	0.00	0.00	0.00	0.00
Sales Book 300	240.95	0.00	240.95	0.00
TOTAL Fund Raiser	861.42	0.00	861.42	73,832.00
Memorials				
Mass Cards	0.00	0.00	0.00	100.00
TOTAL Memorials	0.00	0.00	0.00	100.00
Rentals				
Other Rentals	0.00	0.00	0.00	0.00
YCCA - Kreative Kids	4,223.00	4,429.92	-206.92	53,159.00
TOTAL Rentals	4,223.00	4,429.92	-206.92	53,159.00
TOTAL 05 - Other Income	5,584.42	4,513.22	1,071.20	132,791.00
TOTAL INCOME FOR OPERATING	8,940.04	8,213.22	726.82	341,566.00

	Actual	Budget	Difference	Yearly Budget
EXPENSES				
03 - Regular Expense				
Easter and Christmas Flowers	0.00	0.00	0.00	1,000.00
Total 03 - Regular Expense	0.00	0.00	0.00	1,000.00
05 - Fund Raising Expenses				
Baptism Expenses	0.00	0.00	0.00	0.00
Book 300 Shipping Expenses				0.00
Flea Market Expenses	0.00	0.00	0.00	600.00
Funeral and Burial Expenses	0.00	25.00	-25.00	300.00
Lucia Expenses	0.00	0.00	0.00	13,000.00
Other Book Sales - 80% to Swedish Colonial Society	0.00	0.00	0.00	0.00
Other Fund Raising Expenses	0.00	0.00	0.00	0.00
Riverside Weddings/Rentals Expenses	200.00	0.00	200.00	32,112.00
Sexton Sideshow Expenses	57.96	0.00	57.96	0.00
TOTAL 05 - Fund Raising	257.96	25.00	232.96	46,012.00
12 - Diocesan				
Assessments	2,224.50	2,224.50	0.00	13,347.00
Sacred Ask	393.00	427.73	-34.73	4,705.00
TOTAL 12 - Diocesan	2,617.50	2,652.23	-34.73	18,052.00
13 - Outreach from Operating Budget				
Other Outreach	0.00	0.00	0.00	2,000.00
TOTAL 13 - Outreach from Operating Budget	0.00	0.00	0.00	2,000.00
14 - Operating Expenses				
Clergy Expenses				
Clergy Continuing Ed	75.00	42.00	33.00	500.00
Clergy Telephone	45.00	45.00	0.00	540.00
Clergy Travel, Other	0.00	83.30	-83.30	1,000.00
TOTAL Clergy Expenses	120.00	170.30	-50.30	2,040.00
Compensation				
Benefits				
Rector Health	0.00	0.00	0.00	7,500.00
Sexton Life & Disability	0.00	31.66	-31.66	380.00
Sexton Medical Supplemental	0.00	0.00	0.00	5,000.00
TOTAL Benefits	0.00	31.66	-31.66	12,880.00
Pension				
Rector	0.00	0.00	0.00	7,164.00
TOTAL Pension	0.00	0.00	0.00	7,164.00
Salary				
Christine McBride	1,137.50	1,591.17	-453.67	19,094.00
Gloria Dei Rector - 1st Half	5,077.00	5,070.16	6.84	30,421.00
Gloria Dei Rector - 2nd Half	0.00	0.00	0.00	27,807.00
Jim Minacci	1,461.00	1,532.58	-71.58	18,391.00
Paula Minacci	1,461.00	1,532.58	-71.58	18,391.00
Supply Clergy	1,358.66	1,080.00	278.66	2,400.00
TOTAL Salary	10,495.16	10,806.49	-311.33	116,504.00
Salary-Tax				
Medicare	136.97	137.83	-0.86	1,654.00
Soc Sec	585.68	589.50	-3.82	7,074.00
TOTAL Salary-Tax	722.65	727.33	-4.68	8,728.00
TOTAL Compensation	11,217.81	11,565.48	-347.67	145,276.00

General				
Adult/Family/Growth	150.00	83.33	66.67	1,000.00
Advertising & Banners	325.00	325.00	0.00	2,000.00
Alter Guild - Liturgical	64.53	83.33	-18.80	1,000.00
Audit	0.00	0.00	0.00	6,000.00
Deanery/Convention	0.00	0.00	0.00	500.00
Flowers	0.00	0.00	0.00	300.00
Hospitality and New Member	0.00	86.67	-86.67	1,040.00
Miscellaneous General Expenses	110.00	100.00	10.00	1,200.00
Rector Moving	0.00	0.00	0.00	2,000.00
Rector Search	0.00	200.00	-200.00	4,000.00
Sunday School	0.00	20.00	-20.00	200.00
TOTAL General	649.53	898.33	-248.80	19,240.00
Insurance				
Comprehensive - Umbrella	1,910.00	0.00	1,910.00	7,500.00
Work Comp	0.00	62.50	-62.50	750.00
TOTAL Insurance	1,910.00	62.50	1,847.50	8,250.00
Music Budget				
Music and Organ Maintenance	0.00	0.00	0.00	2,200.00
Tsunami Productions - Organist Supply	2,116.33	2,116.33	0.00	25,396.00
TOTAL Music Budget	2,116.33	2,116.33	0.00	27,596.00
Office				
Bank Charge	0.00	33.33	-33.33	400.00
Computer supply	19.00	41.67	-22.67	500.00
Internet/Phone/WiFi	439.29	416.67	22.62	5,000.00
Miscellaneous Office Expense	16.19	125.00	-108.81	1,500.00
Payroll Service	82.91	43.00	39.91	800.00
Postage	176.00	41.67	134.33	500.00
TOTAL Office	733.39	701.34	32.05	8,700.00
Property Expenses				
Alarm	900.00	208.33	691.67	2,500.00
Lawn/Landscape Service	0.00	0.00	0.00	5,000.00
Terminix	0.00	83.33	-83.33	1,000.00
Property Expenses	786.89	1,666.67	-879.78	20,000.00
Church	25.77	0.00	25.77	
Church Yard	64.98	0.00	64.98	
Rectory	0.00	0.00	0.00	
Riverside Hall	11.76	0.00	11.76	
Roak House	14.38	0.00	14.38	
Sexton House	670.00	0.00	670.00	
TOTAL Property Expenses	1,686.89	1,958.33	-271.44	28,500.00
Sundries				
Food/Paper Products/Misc	0.00	250.00	-250.00	3,000.00
TOTAL Sundries	0.00	250.00	-250.00	3,000.00
Utilities				
U-Gas				
1114501039 Rectory	529.23	500.00	29.23	3,500.00
2114501047 Church	744.08	700.00	44.08	4,000.00
3114501055 Riverside Hal	458.17	400.00	58.17	2,500.00
4114501063 Sexton House	134.41	200.00	-65.59	1,200.00
5114501071 Roak House	647.68	600.00	47.68	4,200.00
TOTAL U-Gas	2,513.57	2,400.00	113.57	15,400.00
U-PECO Energy				
34262-00609 Rectory and Church	166.20	100.00	66.20	3,500.00
40448-01504 Riverside Hal	0.00	100.00	-100.00	3,700.00
43451-01700 Sexton House	300.29	100.00	200.29	2,400.00
49850-01702 Roak House	364.48	150.00	214.48	3,000.00
TOTAL U-PECO Energy	830.97	450.00	380.97	12,600.00
U-Water 012-75780-00904-xxx				
005 Church	0.00	50.00	-50.00	600.00
005 Rk-S-RSide	0.00	275.00	-275.00	3,300.00
TOTAL U-Water 012-75780-00904-xxx	0.00	325.00	-325.00	3,900.00
TOTAL Utilities	3,344.54	3,175.00	169.54	31,900.00
TOTAL 14 - Operating Expenses	21,778.49	20,897.61	880.88	274,502.00
TOTAL EXPENSES for Operating	24,653.95	23,574.84	1,079.11	341,566.00
OVERALL TOTAL	-15,713.91	-15,361.62	-352.29	0.00

DESIGNATED GIFTS BUDGET

0.00

11 - Designated Gifts - IN	
Flowers	0.00
Donations	0.00
TOTAL 11 - Designated Gifts - IN	0.00
18 - Charity - OUT	
Flowers	0.00
Sent to	0.00
TOTAL 18 - Designated Gifts - OUT	0.00
BALANCE - Designated Gifts	0.00

BANK AND ENDOWMENT ACCOUNT BALANCES

Account	12/31/2020	12/31/2021	1/31/2022
CHECKING TD Bank	55,024.13	73,298.37	56,462.01
Debit Card TD Bank	2,127.74	4,517.45	3,153.56
Discretionary Fund Checking	559.39	466.89	466.89
Petty Cash		262.05	48.66
	12/31/2020	12/31/2021	1/1/2022
PNC 16-35-035-0464262 - Gloria Dei Church	2,133,856.25	726,585.28	726,585.28
reduction for real estate value included	(2,064,000.00)	(654,454.00)	(654,454.00)
PNC 16-35-035-0617188 - Simes	254,474.75	269,905.62	269,905.62
Church F 064786 - Alfred C Young [500.00]	48,147.64	52,136.74	52,136.74
Church F 064791 - A Adele Rudolph [6,501.15]	141,783.69	153,530.91	153,530.91
Church F 064934 - Dorothy Maynard Smith [380,000.00]	1,392,951.95	1,507,374.98	1,507,374.98
Church F 065033 - 4th Century Fund [300,000.00]	411,870.94	480,622.76	480,622.76
Church F 065117 - Simes	150,148.10	162,481.91	162,481.91
Church F 065140 Book 300 Joint Account	17,304.57	15,296.82	15,296.82
Church F 065157 - Amandus Johnson Churchyard Fund	34,577.77	42,209.92	42,209.92
Wells Fargo 1513091190 - Charles I Stille	126,241.94	132,867.90	132,867.90
W Fargo 1519175748 - Gloria Dei Church [46,000.00]	410,366.98	442,133.41	442,133.41
WF 1519178585 - Lunsbeck, Roebing, Hogeland [50,000.00]	389,830.56	415,167.74	415,167.74
	3,447,555.14	3,745,859.99	3,745,859.99
			298,304.85

includes \$87,512 for church roof

LIABILITY ACCOUNTS

Liability Accounts	12/31/2020	12/31/2021	1/31/2022
Amandus Johnson Fund	4,076.50	0.00	0.00
Archaeological Study	100.00	100.00	100.00
Book 300th	1,750.02	-2,253.93	-2,253.93
Capital Improvement	6,000.00	6,000.00	6,500.00
Churchyard Renewal Project	2,550.54	2,650.54	2,650.54
Green Fund	4,877.95	5,264.78	5,264.78
HGDPC	150.00	0.00	0.00
Historical Committee	-101.06	-181.12	-181.12
Lucia Forever Fund	1,726.97	3,679.84	4,179.84
Memorial Fund	1,140.78	2,030.78	2,074.40
Music Fund	-100.00	287.00	307.00
Sunday School Fund	105.67	105.67	105.67
Youth Group Fund	405.67	405.67	405.67
TOTAL Liability Accounts	22,683.04	18,089.23	19,152.85

Gloria Dei (Old Swedes') Church**BUDGET FOR 2021**

1/1/2021-1/31/2022

Category Description	Actual	Budget	Difference	Yearly Budget
INCOME				
TOTAL 03 - Regular Support	3,355.62	3,700.00	-344.38	48,000.00
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TOTAL Memorials	0.00	0.00	0.00	100.00
TOTAL Rentals	4,223.00	4,429.92	-206.92	53,159.00
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EXPENSES				
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TOTAL Clergy Expenses	120.00	170.30	-50.30	2,040.00
TOTAL Compensation	11,217.81	11,565.48	-347.67	145,276.00
TOTAL General	649.53	898.33	-248.80	19,240.00
TOTAL Insurance	1,910.00	62.50	1,847.50	8,250.00
TOTAL Music Budget	2,116.33	2,116.33	0.00	27,596.00
TOTAL Office	733.39	701.34	32.05	8,700.00
TOTAL Property Expenses	1,686.89	1,958.33	-271.44	28,500.00
TOTAL Sundries	0.00	250.00	-250.00	3,000.00
TOTAL Utilities	3,344.54	3,175.00	169.54	31,900.00
TOTAL 14 - Operating Expenses	21,778.49	20,897.61	880.88	274,502.00
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OVERALL TOTAL	-15,713.91	-15,361.62	-352.29	0.00



Episcopal Relief & Development

Working Together for Lasting Change

December 31, 2021

Christine McBride
916 S. Swanson St
Philadelphia, PA 19147

Dear Christine:

Thank you for your gift of \$746.00 to Episcopal Relief & Development.

For more than a year, our world has faced unimaginable challenges. The magnitude of suffering, illness and loss resulting from the global pandemic, which continues to ravage many parts of the world, defies belief. Your steadfast support helps us rise to meet those challenges.

Thanks to your generosity our partners around the world have responded, as they always do, with courage, determination and breathtaking ingenuity as they address the pandemic and our signature priorities of promoting integrated early childhood development, reducing gender based violence, building climate resilience and responding to disasters.

I am so grateful to have you as our partner and to be standing with you now looking into the future. There is so much more to do. I know that working together for lasting change with you will get us closer to the transformed world and abundant life that God imagines for all of us.

With best wishes for the New Year,

Robert W. Radtke
President & CEO

Your gift has been applied to the following Program Area(s) and/or Gifts for Life item(s):

US Disaster Relief

Episcopal Relief & Development is an independent 501(c)(3) organization, contributions to which are tax deductible to the extent provided by law. No goods or services were provided to you by Episcopal Relief & Development in exchange for your donation.

ACCOUNTING REPORT TO THE VESTRY: Finance Committee
February 2022

Committee:	FINANCE	
Items to Discuss at Vestry	1) YCCA's rent amount for 9/2021-8/2022? 2)	
Checkbook Balanced	YES	
Debit Card Acct Balanced	YES	
Rector's Discretionary Fund	YES	
	Beginning Balance	Ending Balance
Checking Account	\$ 73,298.37	\$ 56,462.01
Debit Card Account	\$ 4,517.45	\$ 3 153.56
Rector's Discretionary Fund	\$ 466.89	\$ 466.89
Pledge and Plate Tracking	Pledge under by: \$ 369	Plate over by: \$25
Endowment Income	0 budgeted, 0 received	
TOTAL Income & Expenses	Income over by: \$ 727	Expenses over by: \$ 1,079
SUMMARY	Budgeted income/expense difference: \$ -352 (expenses are greater)	
	Actual expenses exceed income by: \$ 15,713	
News	<p>1) A \$500 donation "for masonry restoration" was added to our Capital Improvement fund.</p> <p>2) A donation of \$1,000 for Lucia was split between our income account and the Lucia Forever Fund.</p> <p>3) The Sexton Sideshow expense of \$ 57.96 is a refund of "Oh Brother" tickets from 2021.</p> <p>4) 1099s and pledge tax letters have been completed.</p> <p>5) NO Change 2022 Pledge& automatic giving update: 21 people/families \$39,024 16 have pledged 5 additional give automatically on Tithe.ly or by check</p>	

SEXTON REPORT FROM JANUARY 2022 FOR VESTRY MEETING FOR FEBRUARY 2022

- SEXTON JOB DUTIES AND CLEANING OF ALL BUILDINGS AND MAINTENANCE FOR ALL BUILDINGS
- STAYING WITH COVID 19 PANDEMIC PROTOCOLS FOR CHURCH SERVICES

CHURCH

- ALARM GOES OFF AT 4AM BECAUSE PINEAPPLES FROM CHRISTMAS DECORATIONS FALLING OFF WINDOW SILL!! NOT GHOSTS????!!!
- TOOK DOWN ALL CHRISTMAS DECORATIONS 2 WEEKS AFTER DECEMBER 25\ HEAVY CLEAN AFTER CHRISTMAS
- TOOK PICTURES FOR CATHY UFHEIL OF HIGH ALTAR, CONCERNED COMING OFF WALL
- PUT UP SOLAR SECURITY LIGHT ON NORTHSIDE OF CHURCH WINDOW
- JEANETTE WOHR HAD A TWO PERSON TOUR ON JAN. 11TH OPENED HALL FOR BATHROOMS
- FIXED ALTAR CLOTH FOR CATHY UFHEIL (ALTAR GUILD) PLACED A LINEN UNDERNEATH BECAUSE GREEN ALTAR CLOTH SHRUNK AFTER BEING DRY CLEANED
- HEATHER MYERS BROUGHT BARB CHILCOTT'S LUCIA COSTUME, PUT IN LUCIA CLOSET
- HEATHER MYERS ALSO BROUGHT CHURCH BOOKS TO SEXTONS HOUSE TO PUT IN CHURCH FOR ANYONE TO TAKE-PUT IN BASKET FOR PEOPLE TO TAKE
- JAN. 20TH CONTACTED EDMONSON ABOUT HEAT NOT COMING OUT ON ONE IN CHURCH, BACK LEFT SIDE, AND VESTMENT ROOM JACK EDMONSON BLED BOTH, REFILLED HEAT SYSTEM DOES NOT HOLD PRESSURE. FEELS THERE IS A LEAK SOMEWHERE UNDER CHURCH. PIPE IS COVERED WITH ASBESTOS AND NO ACCESS FROM OUTSIDE. SAID KEEP AN EYE ON IT AND HOPEFULLY WILL LAST FOR WINTER. . . . SEE PROPERTY REPORT AND PROPERTY

REPORT FEBRUARY 2022!! TO BE CONTINUED.

- JAN 21ST CHURCH ALARM GOES OFF AT 4AM. . . CALLED VICTOR SECURITY, PROBLEM WITH FOYER MOTION AND HAD TO REPLACE 3G WITH 4G- 5G CELLUAR COMMUNICATION. ALSO UPDATED RECTORY CELLULAR COMMUNICATOR. . SEE PROPERTY REPORT
- CHURCH CANCELLED JAN. 9TH. . STILL OPENED CHURCH FOR THE DAY
- CHURCH ZOOM JAN 30. . . STILL OPENED CHURCH FOR THE DAY
- MAJOR CLEANING OF CHURCH WINDOWS STILL RESIDUE FROM MATERIAL CONSERVATION WORK NOT COMING OFF

ROAK

- HAD TO TAKE ALARM OFF FOR CLEANERS FOR YCCA
- BROUGHT ALL LUCIA BOXES WITH MERCHANDISE UP FROM DOWNSTAIRS FOR INVENTORY
- CLEANED AREA IN BASEMENT THAT ALL LUCIA BOXES WERE STORED
- BROUGHT OLD FILING CABINET DOWN TO TRASH FROM BASEMENT
- PUT RUBBER STRIP ON ROAK HOUSE OFFICE DOOR
- MOVED ALL LUCIA BOXES BACK DOWNSTAIRS IN BASEMENT ROOM UNDER OFFICE

PROPERTY

- JANUARY 5TH PREP SNOWBLOWER (FIXED IT), BROUGHT SALT CONTAINERS TO ALL BUILDINGS
- JAN 7TH ICE AND SNOW REMOVAL ALL PROPERTY
- PUT UP SOLAR SECURITY LIGHT ON CHURCH SIGN ON CHRISTAIN ST ENTRANCE
- NPS AND HUNTER RESEARCH GROUP WERE ON GROUNDS JAN. 5, 11, AND 12 OPENED HALL AND BUILDINGS AND GROUND GATES DURING SURVEY
- JAN 15TH STORM, BRANCHS DOWN ON PROPERTY, CLEANED UP
- CLEARED ALL GRAVES WITH DECORATIONS FROM CHRISTMAS- 3 LARGE TRASH CAN FULL!
- HAD TO CONTACT 311 3X THIS MONTH-PHILA TRASH NOT PICKING UP GLORIA DEI TRASH
- JAN 29TH SNOW!! FULL DAY BLOWING AND SALTING

RIVERSIDE

- PUT UP 2 SECURITY SOLAR LIGHTS ON WINDOWS FACING GRAVEYARD WALKWAY
- BIRD IN RIVERSIDE. . . GOT OUT ALIVE!!!
- CLEANED WALLS IN RIVERSIDE
- SET UP J&J WED JAN 26TH FOR 13 PEOPLE

RECTORY

- CONTACTED MOVERS TO MOVE ALL SCS BOOKS ON 3RD FLOOR TO BASEMENT OF RECTORY JANUARY 20TH
- MOVERS MOVED BOOKS JAN. 27 OPENED RECTORY AND SURPERVISED- MARK ROBERTS IN RECTORY BOXING BOOKS FOR HGDPC AND OFFICE, MOVERS MOVED BOOKS TO OFFICE AND MARK LEFT BOOKS BOXED TO SELL IN RECTORY DINING ROOM
- HAD TO CONTACT JILL TO SEE IF GLORIA DEI PAYED OREGON WINDOWS FROM WORK DONE IN RECTORY DURING NOVEMBER. HAD TO GO PICK UP INVOICE SO THEY COULD GET PAYED
- UPDATED AND REPLACED CELLULAR RADIO INSTALLATION SEE PROPERTY REPORT

SEXTON HOUSE

- EDMONSON HAD TO CLEAR DRAIN FOR FURNACE CONDENSATION. . . EDMONSON ADVISED TO KEEP AN EYE ON HEATER OVER 21 YEARS OLD

February 2022 Profile Report

Chair:	Candace Roberts
Committee Members:	Julie Daye, Jill Duink, Nora Melley, Eric Sanchez, Jaime Konowal, <i>ex officio</i> , Barbara Abbott, consultant
Date of last meeting:	January 26, 2022
Date of next meeting:	TBD
Actions Completed	<ul style="list-style-type: none"> • We finalized our questions for the small discussion groups • We conducted our first trial discussion with Vestry members and took in comments for revising the questions
Action Items In-progress/pending:	<ul style="list-style-type: none"> • We will revise the questions and start publishing the questionnaire on the website, newsletter, and printouts at Church • We are ready to schedule the small group discussions
Projected timeline	<ul style="list-style-type: none"> • Finalize questionnaire: January 31 - completed • Schedule Zoom discussions with Vestry: Feb 1-11 - completed • Announce the discussions with the congregation and place questionnaires at the back of the church: Feb 20, Feb 27 • Profile Committee Meeting, fine-tune questionnaire, if needed: Feb 16, 5:30-7 • Schedule Zoom/in-person discussions with congregations: Feb 20-27 • Profile Committee Meeting, determine who might need a personal invitation to participate: Feb 23, 5:30-6:30 • Assemble all feedback into a word doc: March 1 (CR will do this for first pass) • Share document with committee for comment: March 2-8 • Profile Committee Meeting, discuss and agree on the 3 soft skills, 3 hard skills, 3 goals: March 9, 5:30-7 • Refine document and design: March 10-15 • Present document to Vestry on March 17 • If not approved by Vestry, continue to refine and re-present to the Vestry on April 21 • Present to DIOPA for review following approval by Vestry • When the Profile is finalized and approved by DIOPA, move on to answering the online questions for Vestry review

February 2022 Business Plan Report

Chair:	Candace Roberts
Committee Members:	Amy Grant, Amy Sampson Liberi, Jaime Konowal, Amy Sampson Liberi, Christine McBride, Paula Minacci, Christine Pickup, Alan Segal, Jim Ufheil
Action Items In-progress/pending:	<p>Rink Consulting has been hired to conduct market research</p> <p><u>Respondent profile:</u></p> <ul style="list-style-type: none"> ○ Age: 25 to 50 ○ Geography: 50-mile radius around zip code of 19147 ○ Questions would cover: <ul style="list-style-type: none"> ▪ Name awareness (see above), perceptions of, and associations with, the church itself (e.g., history, location, denomination, etc.) ▪ Reactions to wedding venue concept, including “Full Episcopal package” and “Marry Yourself” ▪ Perceptions of various names for the wedding venue business ▪ Demographics: age, location, religion ▪ We can include a place for them to sign up if interested in more information <p><u>Respondent goal:</u> Minimum of 250 completed surveys (guaranteed by panel research company).</p>



Filing Year

All

Diocese

Pennsylvania

City

All

Congregation Name

- Emmanuel/Resurrection Episcopal Ch (Philadelphia)
- Episcopal Church of the Incarnation (Morrisville)
- Gloria Dei Episcopal Church (Philadelphia)
- Good Shepherd Epis Church (Hilltown)
- Grace Church and the Incarnation (Philadelphia)
- Grace Epiphany Church (Philadelphia)
- Grace Episcopal Church (Hulmeville)
- Holy Apostles and the Mediator (Philadelphia)
- Holy Innocents St Pauls Church (Philadelphia)
- House of Prayer (Philadelphia)
- Incarnation Holy Sacrament Episcopal (Drexel Hill)
- La Iglesia de Cristo y San Ambrosio (Philadelphia)
- Memorial Ch of the Holy Nativity (Rockledge)
- Memorial Church of St Luke (Philadelphia)

Membership

0 9,627



Average Attendance

0 1,907



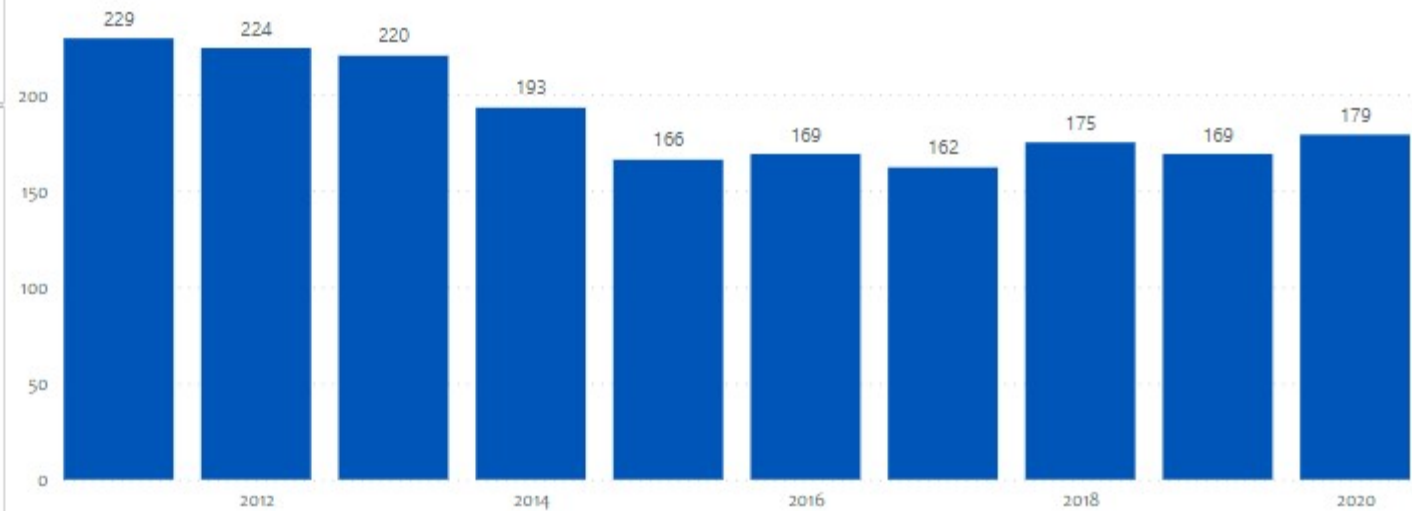
Plate and Pledge

0 14,589,235



1	179	42	45,856
Filing in 2020	Membership in 2020	Average Attendance in 2020	Plate and Pledge in 2020

Membership



Membership	Average Attendance	Plate and Pledge	Participation and Giving
------------	--------------------	------------------	--------------------------



Filing Year

All 

Diocese

Pennsylvania 

City

All 

Congregation Name

- Emmanuel/Resurrection Episcopal Ch (Philadelphia)
- Episcopal Church of the Incarnation (Morrisville)
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- House of Prayer (Philadelphia)
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- La Iglesia de Christo y San Ambrosio (Philadelphia)
- Memorial Ch of the Holy Nativity (Rockledge)
- Memorial Church of St. Luke (Philadelphia)

Membership

0 9,627



Average Attendance

0 1,907



Plate and Pledge

0 14,589,235



1	179	42	45,856
Filing in 2020	Membership in 2020	Average Attendance in 2020	Plate and Pledge in 2020

Participation and Giving Trends Report

● Membership ● Average Attendance ● Plate and Pledge



Membership	Average Attendance	Plate and Pledge	Participation and Giving
------------	--------------------	------------------	--------------------------





Filing Year

All 

Diocese

Pennsylvania 

City

All 

Congregation Name

- Emmanuel/Resurrection Episcopal Ch (Philadelphia)
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Membership

0 9,627



Average Attendance

0 1,907



Plate and Pledge

0 14,589,235



1	179	42	45,856
Filing in 2020	Membership in 2020	Average Attendance in 2020	Plate and Pledge in 2020

Plate and Pledge



Membership	Average Attendance	Plate and Pledge	Participation and Giving
------------	--------------------	------------------	--------------------------





Filing Year

All 

Diocese

Pennsylvania 

City

All 

Congregation Name

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- Memorial Ch of the Holy Nativity (Rockledge)
- Memorial Church of St Luke (Philadelphia)

Membership

0 9,627



Average Attendance

0 1,907



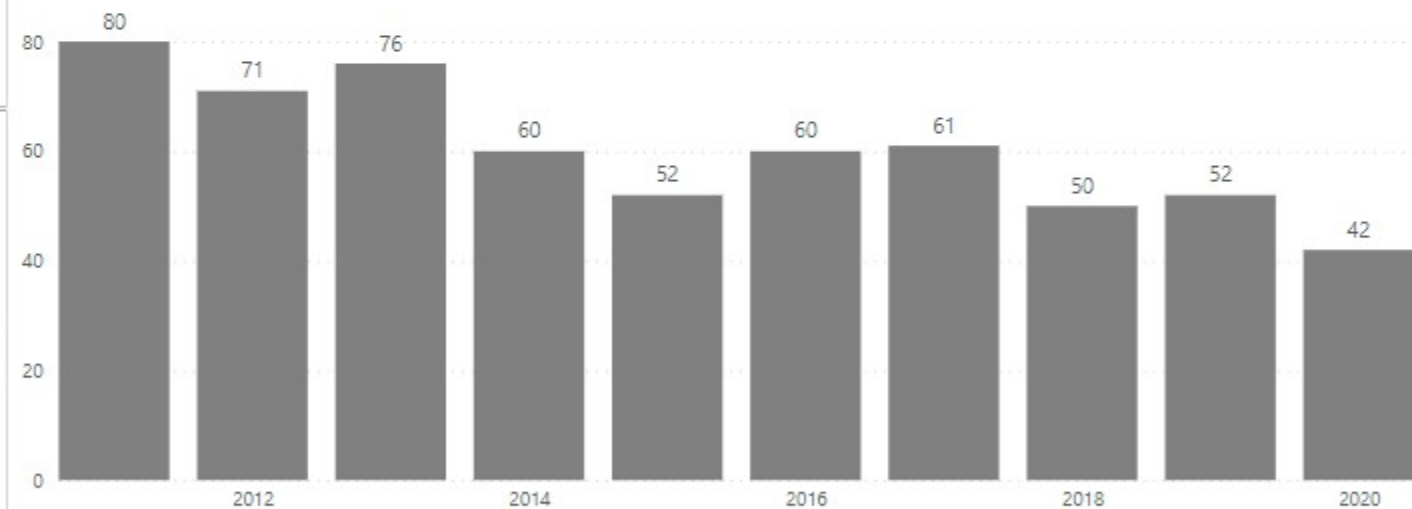
Plate and Pledge

0 14,589,235

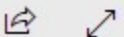


1	179	42	45,856
Filing in 2020	Membership in 2020	Average Attendance in 2020	Plate and Pledge in 2020

Average Attendance



Membership	Average Attendance	Plate and Pledge	Participation and Giving
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Neighborhood Missional Intelligence Report

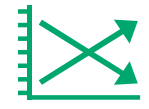
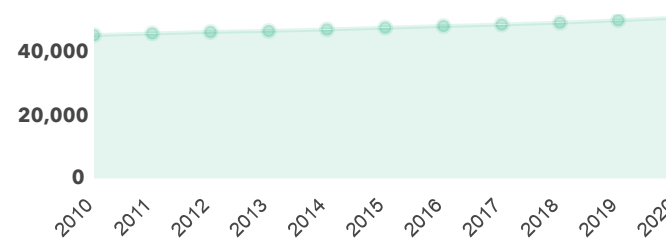
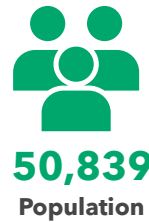
900 S Swanson St, Philadelphia, Pennsylvania, 19147

Population Characteristics

5 Minutes

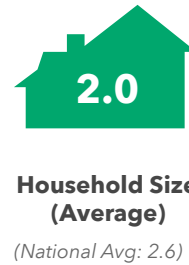


Population

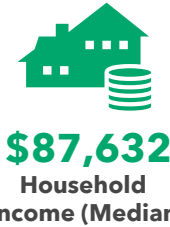


1.5%
Population: Annual Growth Rate (2020-2025)
(National Avg: 0.7%)

Households



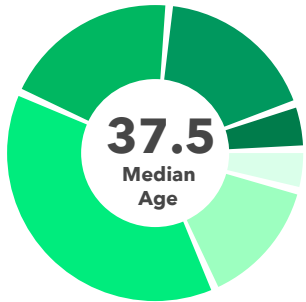
Income



\$812,358
Average Net Worth
(National Avg: \$894,397)

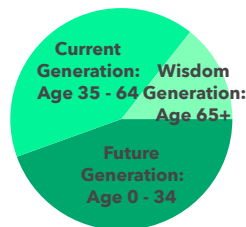
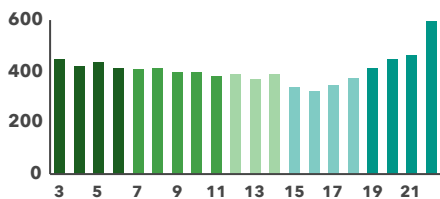
Age

Population by Generation



- Generation Alpha (Ages <3)
- Generation Z (Ages 3 - 20)
- Millennial (Ages 21 - 38)
- Generation X (Ages 39 - 54)
- Baby Boomer (Ages 55 - 73)
- Silent / Greatest Generation (74+)

Population by School Age Range



Diversity Index



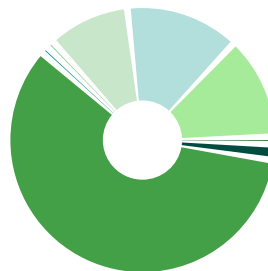
65.0

2020
0 (No Diversity)
100 (Complete Diversity)
(National Avg: 65.4)



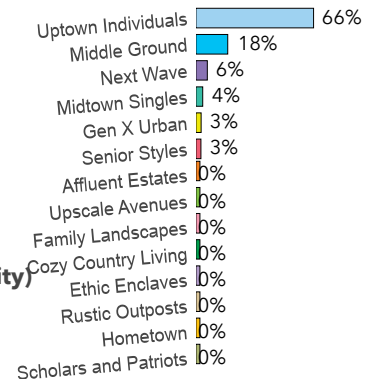
68.3

2025
0 (No Diversity)
100 (Complete Diversity)
(National Avg: 67.5)



- Other Race
- Two or More Races
- White
- Pacific Islander
- American Indian/Alaskan Native
- Black or African-American
- Asian
- Hispanic Population

Lifestyles



Dominant Lifestyle
Laptops and Lattes



Click here for Predominant Lifestyles



\$919
Cash Contributions to Churches/Religious Organizations (Average)
(National Avg: \$975)



16% 6,975
Volunteered for a charity in 12 months
(National Avg: 17%)

Neighborhood Missional Intelligence Report

900 S Swanson St, Philadelphia, Pennsylvania, 19147

Community Characteristics

5 Minutes

Housing and Child Care



57%

Households with No Vehicle

(National Avg: 21%)



\$834

Spent on Child Care (Average)

(National Avg: \$531)



94%

Have access to Internet at home

(National Avg: 91%)

Internet Access

Poverty



10% **2,144**

Households in Poverty

(National Avg: 13%)

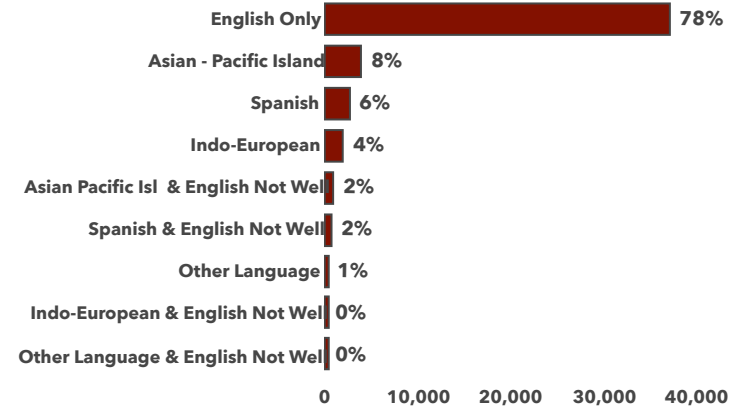


9% **1,975**

Households receiving Food Stamps

(National Avg: 12%)

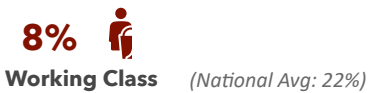
Language



Employment



82% Professional (National Avg: 67%)

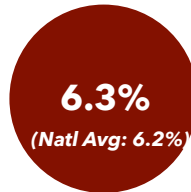


8% Working Class (National Avg: 22%)



10% Service Industry (National Avg: 12%)

Unemployment Rate



2,073
Unemployed Population Age 16+

Housing



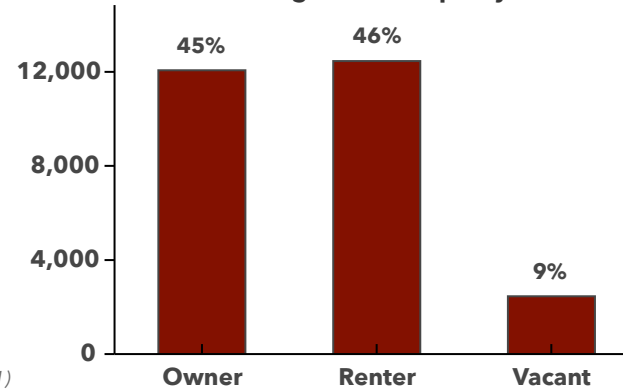
26,985
Housing Units



\$397,856
Home Value (Median)

(National Avg: \$264,021)

Housing Units Occupancy

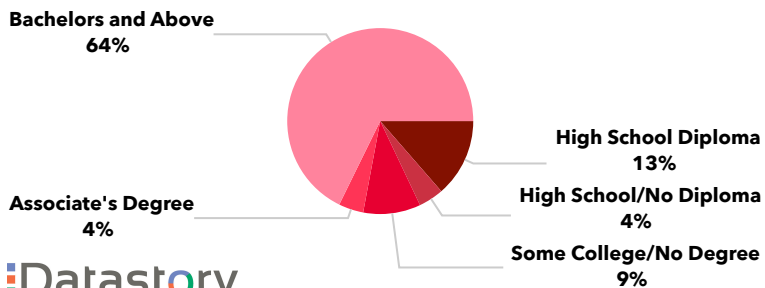


19%
Percent of Income for Mortgage
(National Avg: 17.1%)



39%
Households w/ Gross Rent Above 30% of Income (%)
(National Avg: 46%)

Education



Health



33%
Exercise at home 2+ times per week

(National Avg: 30%)



20%
2019 Exercise at club 2+ times per week

(National Avg: 14%)



16%
Households with 1+ Persons with Disability

(National Avg: 25%)



75%
Medical Coverage

(National Avg: 75%)



190
Crime Index
[What is an Index?](#)
(National Avg: 100)

Neighborhood Missional Intelligence Report

900 S Swanson St, Philadelphia, Pennsylvania, 19147

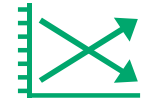
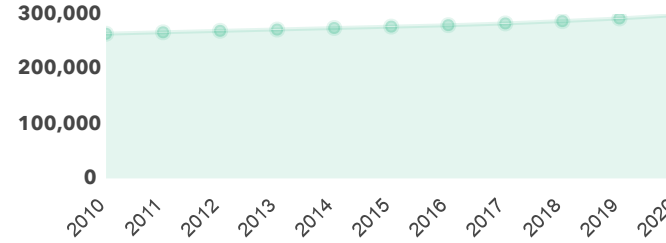
Population Characteristics

10 Minutes



Population

298,303
Population



1.4%

Population: Annual Growth Rate (2020-2025)
(National Avg: 0.7%)

Households

139,577
Households

2.1
Household Size (Average)
(National Avg: 2.6)

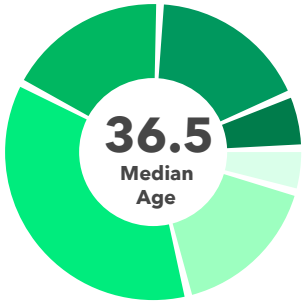
Income

\$69,551
Household Income (Median)
(National Avg: \$64,730)

\$590,011
Average Net Worth
(National Avg: \$894,397)

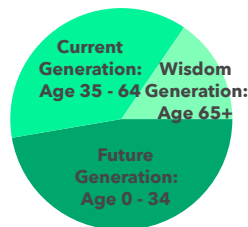
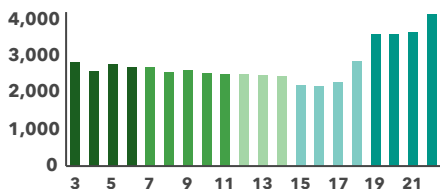
Age

Population by Generation



- Generation Alpha (Ages <3)
- Generation Z (Ages 3 - 20)
- Millennial (Ages 21 - 38)
- Generation X (Ages 39 - 54)
- Baby Boomer (Ages 55 - 73)
- Silent / Greatest Generation (74+)

Population by School Age Range



Diversity Index



71.7

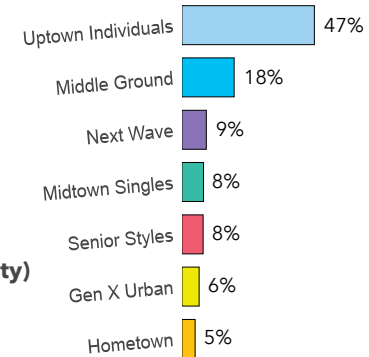
2020
0 (No Diversity)
100 (Complete Diversity)
(National Avg: 65.4)



74.6

2025
0 (No Diversity)
100 (Complete Diversity)
(National Avg: 67.5)

Lifestyles



Dominant Lifestyle
Metro Renters



Click here for Predominant Lifestyles



\$837
Cash Contributions to Churches/Religious Organizations (Average)
(National Avg: \$975)



14% 34,982
Volunteered for a charity in 12 months
(National Avg: 17%)

Neighborhood Missional Intelligence Report

900 S Swanson St, Philadelphia, Pennsylvania, 19147

Community Characteristics

10 Minutes

Housing and Child Care



66%

Households with No Vehicle

(National Avg: 21%)



\$645

Spent on Child Care (Average)

(National Avg: \$531)

Internet Access



92%

Have access to Internet at home

(National Avg: 91%)

Poverty



15% **19,187**

Households in Poverty

(National Avg: 13%)

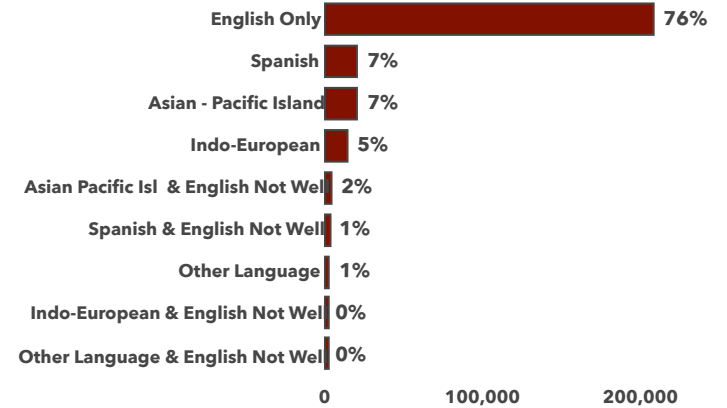


15% **19,223**

Households receiving Food Stamps

(National Avg: 12%)

Language



Employment



78% Professional (National Avg: 67%)

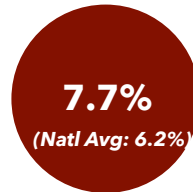


12% Working Class (National Avg: 22%)



11% Service Industry (National Avg: 12%)

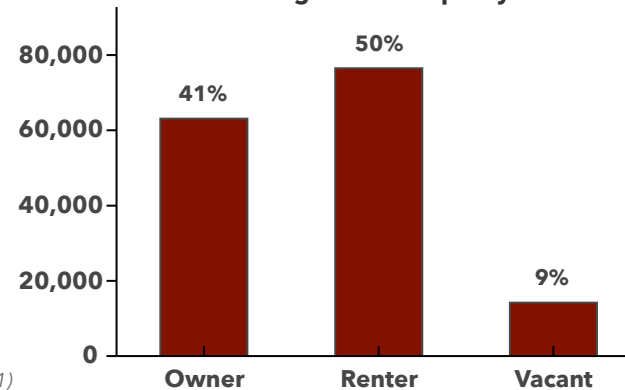
Unemployment Rate



13,303
Unemployed Population Age 16+

Housing

Housing Units Occupancy



19%
Percent of Income for Mortgage
(National Avg: 17.1%)



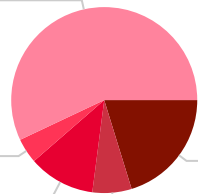
41%
Households w/ Gross Rent Above 30% of Income (%)
(National Avg: 46%)

Education

Bachelors and Above
53%

Associate's Degree
4%

Some College/No Degree
11%



High School Diploma
19%

High School/No Diploma
6%

Health



29%

Exercise at home 2+ times per week

(National Avg: 30%)



16%

2019 Exercise at club 2+ times per week

(National Avg: 14%)



22%

Households with 1+ Persons with Disability

(National Avg: 25%)



71%

Medical Coverage

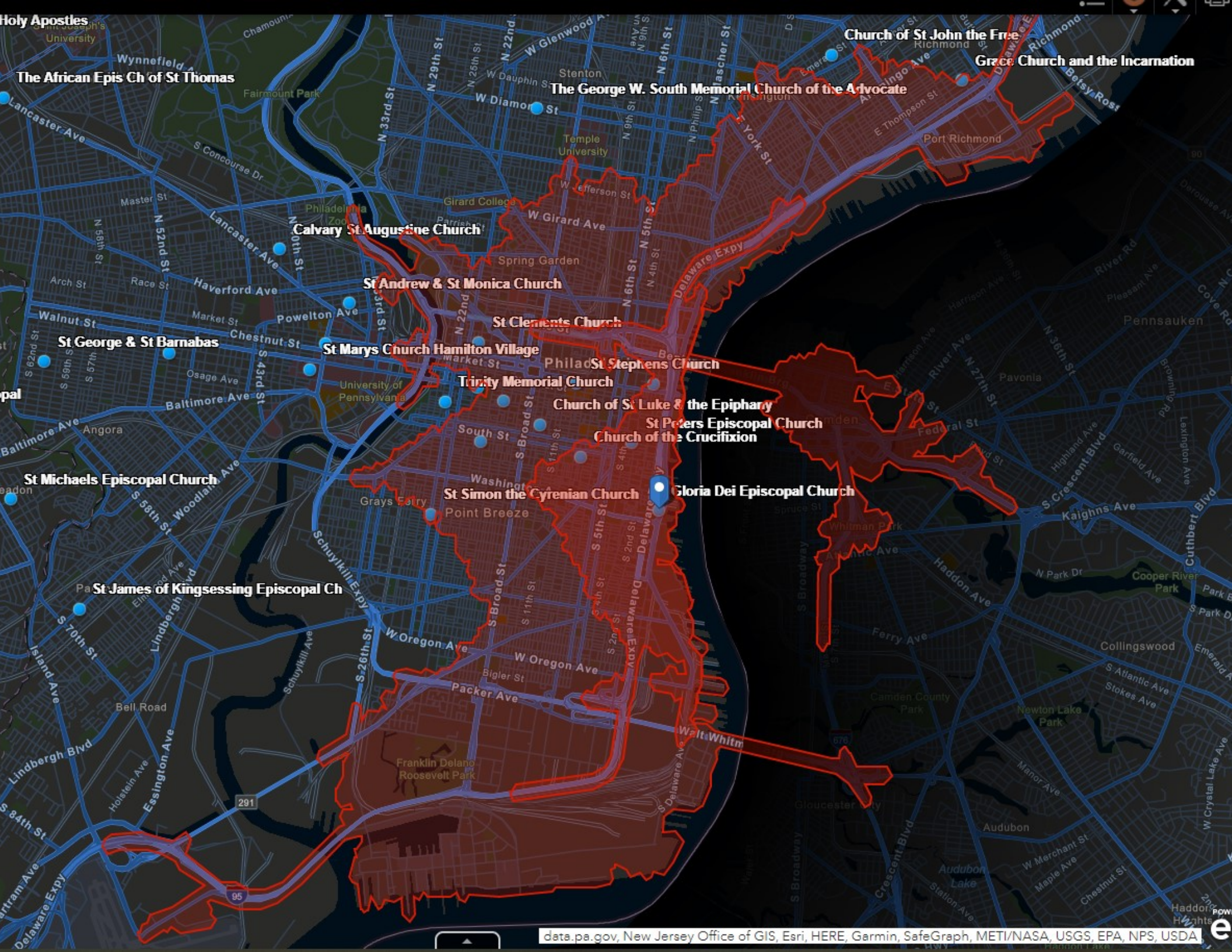
(National Avg: 75%)



199

Crime Index

[What is an Index?](#)
(National Avg: 100)



**THE 2021 SPECIAL REPORT OF EPISCOPAL CONGREGATIONS AND MISSIONS
ACCORDING TO CANONS I.6, I.7, AND I.17
(OTHERWISE KNOWN AS THE PAROCHIAL REPORT)**



Name of Congregation Gloria Dei Episcopal Church		Diocese Pennsylvania	
Street Address 1 916 S Swanson St		City Philadelphia	State PA
Street Address 2	Zip + 4 19147-4396	County Philadelphia	Country United States
Mailing Address 1 916 S Swanson St		City Philadelphia	State PA
Mailing Address 2	Zip + 4 19147-4396	County Philadelphia	Country United States
Congregation's Email address info@old-swedes.org		Congregation's Web Address www.old-swedes.org	Phone # 215-389-1513
Federal Tax ID # 2301647329			

Report Preparation

Membership, Attendance, & Services prepared by (Print or type name)	Email Address	Daytime Phone
Stewardship & Financial Prepared by (Print or type name)	Email Address	Daytime Phone

Certified by the Clerk of the Vestry

Certified by (Print or type name)	Email Address	Daytime Phone
Signature	Date	

Certified by Treasurer/Financial Officer

Certified by (Print or type name)	Email Address	Daytime Phone
Signature	Date	

Certified by Rector/Vicar/Person in Charge

Certified by (Print or type name)	Daytime Phone	Email Address
Signature	Date	

Warden/Vestry Approval

Warden (Print or type name)	Email Address	Daytime Phone
Indicate date that your 2021 Parochial Report was approved by the Vestry or Bishop's Committee (Canon I.6.1)		Date

Parochial Report Completion

How many people participated in completing this parochial report?	0
Please identify the roles of those who participated in completing this parochial report (Not including vestry members who only voted to approve it):	(No response)

Membership, Attendance and Services of the Reporting Congregation

Using Last Year's Report:

Using the 2020 Parochial Report, record the Number of Baptized Members Reported as of December 31, 2020.
(See your 2020 Parochial Report, Box M20)

Active Baptized Members of the Reporting Congregation Reported Last Year

Members Reported Last Year = M20.

179

Using the Register of Church Membership and Rites:

During the Report Year
Increases in Membership

1. **Increases during year:** All members added to the baptized members section of your congregation's Membership Register during 2021 by: baptism, confirmation/reception, or transfer; and those persons restored from inactive status, or not counted in last year's membership count. **Total Increases = 1.**

2

Decreases in Membership

2. **Decreases during year:** All baptized members lost by death, transferred to another congregation, removed to inactive status in the Register of Church Membership and Rites, removed for other reasons, or not removed from last year's membership count. **Total Decreases = 2.**

1

Active Baptized Members of the Reporting Congregation At Year-End

M21: Add the increases entered in Box 1 to Box M20. Then subtract the decreases entered in Box 2 for the total active membership as of December 31, 2021

Total Active Baptized Members (end of report year) = M21.

180

Communicants in Good Standing of the Reporting Congregation

Communicants in good standing: Baptized members of the reporting congregation, who "have received Holy Communion at least three times during the preceding year" and are faithful "in corporate worship, unless for good cause prevented," and "in working, praying, and giving for the spread of the Kingdom of God."

Adults

3. Adult communicants in good standing (age 16 and over) =

3. 100

Youth

4. Youth communicants in good standing (under age 16) =

4. 15

5. **Total communicants in good standing (3 + 4) =**

5. 115

Others Active

6. **Others who are active** whose baptisms are *not* recorded in the Parish Register, or in another Episcopal congregation.

Others = 6. 6

Using the Service Register:

Average Sunday Attendance for 2021

7. **Sunday (& Saturday Evening) Attendance:** Divide total attendance by the total number of Sundays when services were held.

Total attendance 1,258 ÷ Total # of Sundays when services were held 48

Average Sunday Attendance = 7. 26

Easter Attendance in 2021

8. Average Principal Worship Service Attendance on a Weekday (in congregations without Sunday or Saturday evening services)

8. 0

9a. Total In-person Easter Sunday Attendance (including Easter Vigil):

9a. 45

9b. Total In-person Christmas Eve and Christmas Day Attendance:

9b. 50

Sacraments & Services:

Number of Holy Eucharists Celebrated During 2021

Provide information for in-person and online separately.

10. Total Sunday & Saturday Evening Eucharists

	In-person	Online
(10)	49	5
(11)	4	0
(12)	12	0
(13)	4	3
(14)	0	48
(15)	0	1
(16)	0	3

11. Total Weekday Eucharists

(11) 4 0

12. Total Private Eucharists

(12) 12 0

Daily Offices and Other Services Held During 2021

13. Daily Offices Held on Sunday

(13) 4 3

14. Daily Offices Held on Weekdays

(14) 0 48

15. Marriages conducted in 2021

(15) 0 1

16. Burials conducted in 2021

(16) 0 3

Using the Register of Church Membership and Rites:

Baptisms in 2021

17. Baptisms 16 years and older

(17) 0

18. Baptisms under 16 years of age

(18) 5

Confirmations in 2021

19. Confirmations 16 years and older

(19) 0

20. Confirmations under 16 years of age

(20) 0

Received in 2021

21. Received by a bishop

(21) 0

Education:

Children and Youth

22. Total Church School Students Enrolled

(22) n/a

Adult Education

23. Regular Sunday or weekday adult education programs held?

Yes No

24a. Number of adults engaged in religious education or spiritual formation 12

24b. Number of children and youth engaged in religious education or spiritual formation 2

24c. What was the impact, if any, of the pandemic on participation of children, youth and adults in religious education or spiritual formation?

Select one

- Significantly less Less About the same Slightly more Significantly more

24d. How were religious education or spiritual formation programs held?

- In-person Online Both

Circle all that apply

25. English

26. Other (please list) _____

2021 worship during the Pandemic:

1. In what ways has your community worshipped this year? (Check all that apply)
 In-Person Indoors In-Person Outdoors Online Hybrid

2. Do you track online participants/viewers? Yes No

2a. If you answered yes, how do you count online participation/viewers?
 (examples: Number of devices, unique views, a formula to calculate number of viewers per device)

2b. Optional: If you have online numbers for worship, what is your average weekly online worship participation? _____ 7

3. What COVID safety measures, if any, were used for attending in-person worship?
 (masks, vaccination requirement, etc.)
Social Distancing, Mask wearing, Registering names for tracking, Non-contact peace giving, no coffee hour, communion only in Bread, No Singing.

4. What were the source of COVID safety measures taken? Check all that apply:
Church Committee; County; Diocese/Bishop

Racial Justice and Reconciliation:

5. We invite you to tell stories of how you have spent the last year naming, addressing, and dismantling the injustices of racism in yourselves, congregations, and your communities.

We studied the book on-line, How to be an Anti-Racist by Ibram X Kendi, and another book on Environmental Racism.
 Two of our members got involved with Healing Communities PA, working on addressing the issues of Racial Justice in PA prisons.

Stewardship and Financial Information of the Reporting Congregation**Giving Information for 2021:**

		Reporting currency: <u>US Dollar (United States)</u>	
Number of Pledges	1.	Number of signed pledge cards for 2021-report year	(1) 26
Total \$ Pledged	2.	Total dollar amount pledges for 2021-report year	(2) \$42,896

Report of Revenues and Expenses for 2021:

Operating Revenues	3.	Plate offerings, pledge payments & regular support	(3) \$50,964
	4.	Money from investments used for operations in 2021	(4) \$131,072
	5.	Other operating income, including unrestricted gifts & restricted gifts used for operations, & contributions from congregation's organizations • Include your Paycheck Protection Program (PPP) loan in line 5 only if it has been converted to a grant. • Enter the amount of your PPP loan on the next page (line 22) whether or not it was converted.	(5) \$95,902
	6.	Unrestricted bequests used for operations	(6) \$0
		Subtotal Normal Operating Income (3 + 4 + 5 + 6) = A	\$277,938

	7.	Assistance from diocese for operating budget	(7) \$0
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		Total Operating Revenues (A + 7) = B	\$277,938
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Non-Operating Revenues	8.	Funds received for capital projects	(8) \$0
	9.	Additions to endowment, & other investment funds	(9) \$25,000
	10.	Contributions & grants for congregation based outreach & mission programs	(10) \$9,122
	11.	Funds for transmittal to other organizations	(11) \$0

		Subtotal Non-Operating Revenues (8 + 9 + 10 + 11) = C	\$34,122
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		Total All Revenues (B + C) = D	\$312,060
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Operating Expenses	12.	To diocese for assessment, apportionment, or fair share	(12) \$18,052
	13.	Outreach from operating budget	(13) \$2,000
	14.	All other operating expenses	(14) \$251,223

		Subtotal Operating Expenses (12 + 13 + 14) = E	\$271,275
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Non-Operating Expenses	15.	Major improvements & capital expenditures	(15) \$0
	16.	Expense for congregation's outreach & mission	(16) \$9,160
	17.	Funds contributed to Episcopal seminaries	(17) \$0
	18.	Funds transmitted to other organizations	(18) \$0

		Subtotal Non-Operating Expenses (15 + 16 + 17 + 18) = F	\$9,160
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		Total All Expenses (E + F) = G	\$280,435
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At Year-End:

As of December 31, 2021	19.	Total cash in all checking & savings accounts	(19) \$78,545
	20.	Total investment at market value (not including cash reported in line 19)	(20) \$3,730,563

Continuing Stewardship and Financial Information of the Reporting Congregation**Information for 2021:**

21. If your congregation received a Paycheck Protection Program loan in 2020, was the loan forgiven in 2021? Yes No
If yes, how much was forgiven? _____ 0
22. Did your congregation qualify and apply for a second round Paycheck Protection Program (CARES Act) loan for 2021? Yes No
23. Did your congregation receive a Paycheck Protection Program loan for 2021? Yes No
If yes, how much did your congregation receive? _____ 0
24. Has the 2021 loan been forgiven?
 Yes No In process Have not applied yet
If yes, how much was forgiven? _____ 0
25. Please provide an estimate of additional expenses your congregation incurred in 2021 due to the pandemic (equipment for broadcasting services, Zoom and other subscriptions, personal protective equipment, sanitizing supplies, additional liturgical expenses, etc.). _____ 0
26. If you have an endowment or reserve funds, how did usage of those funds in 2021 change compared to 2020?
 Increased Decreased Same
27. If you take an endowment draw, what was the percentage draw for 2021? _____ 0.00
28. How significant was the actual negative impact of the pandemic on your congregation's finances for 2021, compared to the answer you provided last year (item 27, page 5)?
 Very significant Somewhat significant Neutral Somewhat insignificant Very insignificant
Comments:
Gloria Dei has been unable to hold most fundraisers for two years.
Wedding and rental income is significantly reduced.
29. How significant is the negative impact of the pandemic on your congregation's finances for 2022?
 Very significant Somewhat significant Neutral Somewhat insignificant Very insignificant
Comments:
Gloria Dei's 2022 budget presumes that we will be able to hold most fundraisers and to have weddings and rentals.
30. Does the congregation have any outstanding debt? Yes No
If yes, how much? _____ 0
What is the debt for? _____

Narrative Questions

Clergy, Vestry and Staff are encouraged to participate in answering these questions .

1. Looking toward the future, what changes do you hope to see in your faith community? What does your community need in order to bring about these changes?

Priest(s) Serving this Congregation

Last name of Rector, Vicar, Dean, Priest-in-charge or interim 1. Mathews	First Name Koshy	Middle Name
Title of position Interim (rector, vicar, dean, priest)	Year Ordained 2002	Diocese of canonical residence Pennsylvania
Employment status at this congregation: <input type="checkbox"/> Full time <input checked="" type="checkbox"/> Part time <input type="checkbox"/> Non-stipendiary	Year called to this congregation: 2020	Church Pension Status <input type="checkbox"/> Active <input checked="" type="checkbox"/> Retiree <input type="checkbox"/> Non-active

Last name of associate priest, assisting priest or curate	First Name	Middle Name
Title of position	Year Ordained	Diocese of canonical residence
Employment status at this congregation: <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Non-stipendiary	Year called to this congregation:	Church Pension Status <input type="checkbox"/> Active <input type="checkbox"/> Retiree <input type="checkbox"/> Non-active

Last name of associate, assisting or other priest	First Name	Middle Name
Title of position	Year Ordained	Diocese of canonical residence
Employment status at this congregation: <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Non-stipendiary	Year called to this congregation:	Church Pension Status <input type="checkbox"/> Active <input type="checkbox"/> Retiree <input type="checkbox"/> Non-active

Last name of associate, assisting or other priest	First Name	Middle Name
Title of position	Year Ordained	Diocese of canonical residence
Employment status at this congregation: <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Non-stipendiary	Year called to this congregation:	Church Pension Status <input type="checkbox"/> Active <input type="checkbox"/> Retiree <input type="checkbox"/> Non-active

If you have more than 4 priests who serve this congregation on a regular basis, complete this form online (where additional blanks will be generated) or attach a page to this paper form.

If you have no priest at present, who leads Sunday worship services? (check all that apply)

Supply priest Deacon Lay Leader Other _____

A long-term supply priest: _____ (Give full name of long-term supply)

Deacon(s) Serving this Congregation

Last name of Deacon	First Name	Middle Name
<input type="checkbox"/> Deacon (Vocational) <input type="checkbox"/> Transitional Deacon	Year Ordained	+

Last name of Deacon	First Name	Middle Name
<input type="checkbox"/> Deacon (Vocational) <input type="checkbox"/> Transitional Deacon	Year Ordained	+

Name(s) of other congregation(s) currently served by these priests (if any)

--

Explanation of Unique or Unusual Clergy Situation:

--

Outreach Ministries and Volunteer Activity of this Congregation

Using the checkboxes below, please indicate whether your congregation provided any of the following community service or outreach ministries during 2021. If yes, indicate how many volunteers were involved.

For 2021, please estimate in the space provided approximately how many people were new volunteers this year.

Please also estimate in the space provided approximately how many people were helped or served each month by the ministry.

And, for 2021, using the checkboxes below, please indicate whether this is a new ministry for your congregation this year.

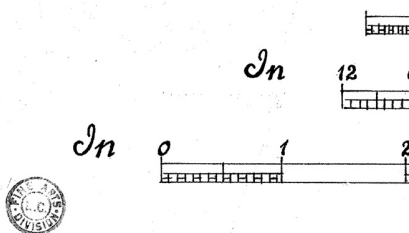
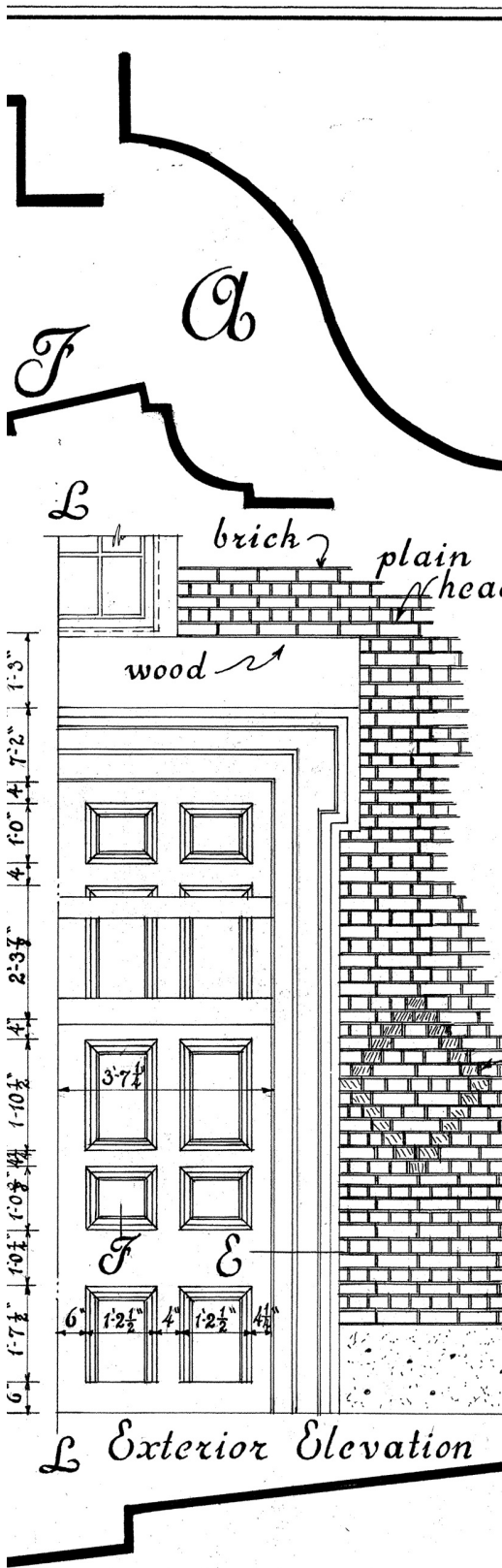
	Ministry of the Congregation	Is this a new ministry in 2021?	Estimated number of volunteers involved	Estimated number of new volunteers	Estimated number of people served
			<i>(Provide a total figure only. No symbols or text.)</i>		
1. Food pantry, soup kitchen, or meal projects	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	36	36	40
2. Sustainable food garden/cooperative (such as "Farm to Tray")	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
3. Cash, vouchers, or help with rent/utilities	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
4. Day care, preschool, before- or after-school programs	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
5. Tutoring or literacy programs	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
6. Health programs (parish nurse, clinics, health education, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
7. Community organizing, organized social issue advocacy	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	2	2	46,000
8. Job placement, job training, employment counseling	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
9. Building projects (such as Habitat for Humanity)	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
10. Support groups (bereavement, divorce, job loss, 12-step, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
11. Programs for the elderly and homebound persons	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
12. Clothes closet, thrift store	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
13. Homeless or no-freeze shelter	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
14. Overseas sponsorships, microloans, Heifer Project, Haiti relief	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	36	36	51
15. Refugee resettlement	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
16. Ecumenical or Interfaith Partnerships	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
17. Other, not listed	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	7	7	30
17.1 Addiction Recovery Residence Support Volunteers - 7 served - 30 Donations of gifts, needed items and \$2,461 #7 Social Justice Advocacy with Healing Communities, PA Volunteers-2 Served - 46,000 incarcerated persons in PA #14 Support of Indian families in need Volunteers - 36 served - 51 students & families Donations of \$5,008 (including DIOPA grant of \$2,500)					

PROPERTY REPORT

January, 2022

Heat Repairs in Church

The church lost heat due to a large hole in a main feed line to radiators. Once located we removed the back pew, floor and cut a hole in the subfloor. A new piece of iron pipe was fitted and we had heat for several hours til a hole in the return line occurred. The following day this was repaired and after a full day of heat the floors and pew were reinstalled. This repair will likely be 20-25% of this year's property budget.



Altar

Concerns that the altar may be sinking farther. Visually almost everyone thinks it has dropped some, however comparing photos of original investigation and photos taken during recent painting show no difference. Materials Conservation will install 5 or 6 crack monitors which will measure any movement to give us a definitive answer.

Philadelphia Pa.

February 2022 Property Report - Addendum

Chair:	Mark Roberts
Action Items In-progress/pending:	<ul style="list-style-type: none">• In advance of the Bishop's visit, Koshy asked Mark to assist with cleanup of the space in front of Riverside Hall by the parking lot and purchase greenery to improve the entrance<ul style="list-style-type: none">○ Paula will move the food pickup area items (pallets, cones, etc) on Friday before the visit○ Mark will spend less than \$500 on the greenery so a vote is not required