

St. Timothy's Anglican Church

8420 145 Street NW Edmonton AB T5R 0T2

Phone: (780) 483-5506

www.sttimothy-edm.ca



PARISH PROFILE

PARISH PROFILE

Welcome to St. Timothy's! In a recent parish survey, parishioners describe St Timothy's as: "friendly, warm, welcoming, like home, a safe place, cheerful, with wonderful music, respectful, Christian-education focused with strong fellowship." We are excited to embark upon a creative relationship with our new Rector. We are blessed with the natural brightness of the design of St. Timothy's which is uplifting and has the same effect on one as that of a bright sunny day. Combining that with liturgy and music creates an environment of family, fellowship, and enjoyment. The Rector Search Committee has prepared this document in order to provide a snapshot of the church as it is currently functioning with stated goals for rejuvenation and reintroduction of some familiar programs. We are thrilled with the unique opportunity to construct and design programs which are innovative while, at the same time, continuing the rich traditions at St. Timothy's - particularly in music, worship, and study.

TABLE OF CONTENTS

The Rector We Seek.....	3
Who We Are.....	4
Where We Are.....	4
Liturgical Traditions.....	5
Music.....	6
Our Ministries.....	7
Study Groups	7
Canterbury Foundation	8
Lynwood Continuing Care Centre	9
Mission Action Plan.....	9
Facilities.....	10
Facility Renters and User Groups	12
Administration.....	13
Parish Demographics	13
Neighborhood and City.....	14
Neighborhood.....	14
City of Edmonton	14
Education	14
Sports.....	15
Culture.....	15
Health Care.....	16
Retail.....	16
National Parks	16
Climate	16

Who We Are



We are a small congregation with big hearts! We at St. Timothy's look forward to sharing our strengths with our new Rector, warmly welcoming them to explore our new relationship and to support us in providing many fellowship opportunities, creating and appreciating music together, opening our doors to others to use the beautiful spaces, providing support and pastoral care, building and strengthening our membership, conducting many outreach initiatives, and much more....

We are a group of both professional and tradespeople who see hard work as well as education as a high priority. Over 60% of the congregation holds college or university degrees. A generally progressive community that enjoys opportunities for fellowship together (the potluck meals are legendary!) for the sake of building community together. There is also a desire to gather together with a focus upon Christian education and, within the parish, there is a rich history of music. Many parishioners have completed the EFM (Education for Ministry) program.

The parish is quite traditional when it comes to worship but in other ways it is quite progressive and forward looking. St. Timothy's tends to be socially progressive in its outlook and seeks a rector who both understands and shares this outlook.

One long-standing parishioner reports that the congregation is "quite traditional due to the age of the membership and partly due to priorities for worship but not wanting to be stuck in tradition." There is a willing and open nature to the congregation if a gentle and encouraging approach is used.

One potential area of tension for St. Timothy's is a waning trust that a new rector will not only commit to staying at St. Timothy's, but will actually stay long-term. The search committee is aware parishes do identify areas of tension in their parish profiles; the committee has discussed this at length and we genuinely believe there are no other significant areas of tension at St. Timothy's.

Where We Are

We might be small in number but we are mighty in spirit! In the past 20 years, St. Timothy's membership has seen a substantial decline. This coincides with an unfortunate turnover in rectors. Death, family responsibilities, and other issues have combined in great numbers to reflect a history in the past 10 years where there have been no less than four rectors.

Like any community, there is a diversity of socio-economic status. Many of our longstanding parishioners have died and this has had an impact on our donations. We have been impacted by the pandemic and there has been a decline in our regular giving. However, we have been able to maintain the operation of the church and the

majority of our apportionment obligations to the Diocese.

We are excited about the future and what we can create together! The congregation is highly motivated to re-build. St. Timothy's has a large elderly population; there are very few families with children. There is some nominal growth with younger people on the leadership team.

Liturgical Traditions

Worship is important to us. Our parish is, overall, a progressive parish with a high level of theological diversity. From the very outset of the pandemic, St. Timothy's transitioned to one Sunday morning service that has been live-streamed via YouTube to anyone on the parish list who provided an email address and others (94 subscribers at present).



Prior to the pandemic, there were two services on Sundays: a Book of Common Prayer service in the Chapel at 8:30 am and a Book of Alternative Services service at 10:00 am with the choir and music in the main sanctuary. Lately, we have incorporated the communion service into the one service at 10:00 am as noted above.

Prior to the pandemic, when families with children attended church, this service began with announcements, followed by a clergy-led children's focus after which the children went to Sunday school. Currently, children have not returned to church and there has not been a children's focus time. One of the aims of increasing the size of St. Timothy's congregation is to re-build children's programming.

We have had special services for Advent in anticipation of the light to come to us out of the darkness, with rich music to fulfill the expression. Typically, there was a Lessons and Carols service on Advent 4 Sunday and two services on Christmas Eve: an early service typically featuring the nativity story and a service after dark, rich with music and candlelight.



Similarly, during Lent, we have had special services to enhance the Easter story – all enriched with music and readings. Typically, there would be a Maundy Thursday service, a Good Friday service, a Saturday evening Easter Vigil, as well as Easter Sunday services. Music has been an integral part of our experience to express our liturgical seasons.

The congregation has welcomed special creative services which include music and pageantry in order to express the stories of our faith so this is a dream for the future.

People have been hungry to return to church. We had a 19-month hiatus during the pandemic where we held no communion, but when the Eucharist was reintroduced in September 2021, our church attendance doubled from about 25 per week to closeto 50

per week. That still does not meet our pre-pandemic numbers averaging 95-100 with two services.

We continue to live-stream services even with the reopening of the church, and have purchased suitable equipment to continue to offer this option to our parishioners who are not ready to return to in-person worship.

Music



Music is, traditionally, a very important part of worship at St. Timothy's. We have an excellent electronic organ and a superb baby grand piano.

St. Timothy's has been known for its dedicated choir and strong history of musical tradition. Choir music was a mix of contemporary music to hymns from the Book of Common Praise to anthems of diverse styles. Music is selected by a team that includes the rector. At one time, St. Timothy's had a choral scholar program and that may be a goal for a new choir. Because of pandemic restrictions on singing, the choir did not return when the church reopened. The members of the choir are quite elderly and singing restrictions in close quarters does require masking while singing which is physically difficult.

A recent survey indicates that music is one of the top priorities and a major factor in worship at St. Timothy's. Being back at church together after the pandemic lockdown and being without a choir has been challenging and yet parishioners have risen to the occasion to provide support. The parish has had the services of weekly organ players from within the congregation and some support from members of the (former) choir who have provided musical additions to worship. Just recently, a young musician has been hired to provide musical accompaniment for the hymns.



We are in the process of rebuilding a music program. The first step in the rebuild is to hire a Music Director and we are in the process of defining the role in order to start the recruitment process.

The church is a great building for acoustics and many choirs and ensembles in the community have used the church for recitals and concerts. One of our parishioners is a member of the Edmonton Swing Band. They rehearse in the building – over the summer they provided several outdoor concerts and filled the neighborhood with swing band sounds.

Our Ministries (pre-pandemic)

- Sunday School – this program has significantly declined in recent years
- Youth Group – this program has been lost and needs to be revived
- Men’s Group – breakfast meeting the first Saturday of each month
- ACW (Anglican Church Women) – a dedicated group of women who meet monthly and work tirelessly to raise money for a variety of outreach efforts, including a school lunch program and financial support for the parish of St. Stephen’s on the Red Earth First Nation in Saskatchewan
- Outreach – key activities that continued throughout the pandemic included the sponsorship of a meal during Advent at the Bissell Centre on behalf of the Inner City Pastoral Ministry; and collection of hats/gloves/scarves/mittens from the Christmas Mitten Tree for the Christian Care Centre. Previous to the pandemic, St. Timothy’s had regularly collected food for the Christian Care Centre. A long-standing tradition of a spring plant sale has continued during the pandemic, this offers an opportunity for fellowship and fundraising supported by Khulmann’s Greenhouse.

Historically, St. Timothy’s has been involved with refugee sponsorship. We have sponsored and co-sponsored several refugee families, and provided financial assistance and practical support, thanks to the generosity and energy of some very dedicated parishioners. One family has joined our parish family and the mother of the family started a cleaning business – we hire her to clean our building.

Parishioners devote time and resources to a variety of other outreach opportunities as well, including working with female young offenders.

Study Groups



Education programs have very much shaped the community and remain a priority. For the past several years, there have been regular clergy-led study groups. During the pandemic, the Monday afternoon Book Study became a mainstay. The Monday afternoon Book Study chooses the book democratically and the rector leads the study.

During the height of the pandemic lockdown, there was a study on Resiliency written by a member of the ELCIC church, which was well attended and received. That was offered both during the daytime and in the evening. Prior to the pandemic, there was also a regular clergy-led Wednesday study group and topics explored there included:

- introduction to Christianity

- spirituality of the Psalms
- prayer practices

Books studied during the past two years on Monday afternoons included works of the following authors:

- Rachel Held Evans
- Harold Kushner
- Ann Voskamp
- Marcus Borg

These groups have been helpful in developing community, increasing theological understanding, and deepening spirituality. We see continuation and possible expansion of educational initiatives as a way to build parish membership.

Canterbury Foundation

This Foundation is a private, not-for-profit, charitable organization, formed in the early seventies to provide housing and care support to seniors. St. Timothy's and the Anglican Parish of Christ Church were the founding members under the leadership of the late Ron Grantham, a parishioner at Christ Church. The residences are designed for seniors at various stages of independence, and with differing requirements for care.



Canterbury is very close to St. Timothy's, a few blocks east of the church.

- The Court: opened in 1974—assistance in daily living
- The Manor: opened in 1992—independent, self-contained suites
- The Lane: opened in 1998—memory care support within the Court building
- The Heights: opened in 2021—50 larger more modern suites, assisted living

The Court is presently under extensive upgrading, and when completed, 450 seniors can be housed and supported with varying levels of care.



The governance board is composed of Anglicans from this Diocese. The rectors of St. Timothy's and Christ Church are ex officio members of the Canterbury Foundation Board of Directors. The time commitment is a monthly Board meeting with various social events, an annual strategic planning session, and an annual general meeting.

Many of the residents of Canterbury are from other faith traditions, yet there has been, at times, a sizable Anglican population. The clergy from both parishes, together with the chaplain at Canterbury, take turns providing the Anglican service in the Canterbury chapel weekly on Thursdays.

Lynwood Continuing Care Centre



Capital Care Lynwood is a publicly-funded, long-term care facility a few kilometers west of the church that provides general long-term care, in addition to specialized programs for individuals with dementia, mental illness, and complex medical and psychiatric needs. St. Timothy's provides one service per month at the facility.

Mission Action Plan

St. Timothy's has a Mission Action Plan that identifies areas of missional focus and plans for achieving missional goals in each of the identified areas. Prior to the pandemic, we were seeing success in completing many of our missional initiatives. Many of the completed initiatives were internal to the church/parish and involved addressing immediate physical, practical, and spiritual needs of the facility and its congregation. We are now looking outward and the Mission Action Plan requires updating. A new rector provides us with an excellent opportunity to take the initiatives we have completed, and the resources entrusted to us, and discern how to use them to better engage the larger community around us.



Vestry has recently passed a motion to create a parish identity of being a safe place for marginalized people, particularly from the 2S+LGBTQ community and has struck a subcommittee to look at planning events and education to achieve this goal. Focused and gentle leadership will be necessary to achieve this goal – not simply the approach which focuses on gentleness toward the anti-2S+LGBTQ community, but gentleness and acceptance towards the marginalized.

An early step in this process was the passage by Vestry of the following motion on September 25, 2019:

- **Motion:** *To assent to Bishop Jane's July 18, 2019 letter re marriage equality and that St. Timothy's will offer equal marriage.*

The following statement was developed by St. Timothy's former rector and appears at the top of every Sunday bulletin; it remains in place as a foundational statement of the congregation of St. Timothy's position on diversity and inclusion:



- *Welcome to St. Timothy's – a parish in which kindness, love, joy, freedom, faithfulness, diversity, equality, and authentic relationships are valued. We are God's people in Jesus Christ – and so are you. You are welcome and beloved here, no matter who you are, where you've been, what you've done or not done, or where you've come. So much has changed, yet the things that truly matter are constant and immovable: God loves us and we love Him, and because of that Love, we love and care for each other.*

We have work to do as a parish to understand that commitment, and to that end, St. Timothy's Vestry passed the following motion on June 16, 2021:

- ***Whereas*** *St. Timothy's is a place of diversity, inclusion, and affirmation. Among historically-marginalized groups are persons who identify as LGBTQ+, two-spirited, and many others. The Vestry of St. Timothy's Anglican Church will uphold these principles of inclusion for all people seeking Christ among us.*
Be it resolved *that the Vestry of St. Timothy's will enter into an identity confirming/forming process that is sensitive to the needs of St. Timothy's today as well as to those who will seek refuge and ministry in our community and be it further resolved that a committee be struck to further review and begin this process.*

Vestry acknowledges that looking into/working on social justice issues is very much desired and is currently discussing how to integrate that into the structure of the parish. This would not be entirely new to the parish since there have been many outreach activities. However, social justice, as a primary focus on its own, would be somewhat new.

We hope to engage in a new Mission Action Plan enabling us to:

- take to heart the initiatives we have started
- continue to heal our hearts after many losses
- seize opportunities afforded to us by our rich resources of people and our building
- discern how to use all of these to better engage the larger community around us enabling us to grow and sustain our future

Facilities



The main floor of the church includes two primary worship spaces, a sacristy, a nursery, a boardroom, a handicapped washroom, a small kitchenette, a well-appointed columbarium, and an administration wing. The glass-walled cloister and wings surround the three sides of a beautiful courtyard and provide plenty of natural light and a lovely private outdoor space.

The main sanctuary has beautiful modern stained-glass walls on either side of the altar. The piano and organ flank the choir pews. The nave includes seating for approximately 290. There are large skylights throughout the main church providing a bright, open, and beautiful worship space. The main sanctuary has a sound system that includes both wired and wireless microphones, including lapel microphones. There is a hearing loop. The acoustics in the main church are excellent which makes this space very attractive to rental groups for concerts, recitals, and musical recordings. The church has adjustable lighting, fans for air circulation, and is an especially sacred and beautiful space when lit by candlelight.



The organ is an electronic organ of high quality. Concert organists have enjoyed playing this instrument. The baby grand piano is a relatively new acquisition and is a superb instrument.



The chapel is the primary worship space for the 8:30 am Sunday BCP service. It has a skylight providing natural light and, facing the altar, padded pews and an upright piano. The chapel is an intimate space perfectly suited to private prayer and reflection or small worship groups.

The nursery is a bright, welcoming, and comfortable space for parents with infants. There are windows into the room for security purposes. There is audio e-access from the nursery to the services being held in the sanctuary.

The lower level of the building is accessible from the main floor via a large open staircase or via a hydraulic lift elevator.

The lower level includes Stewart Hall – a large open space that can accommodate 275 people and includes a dance floor!, a close to commercial grade kitchen, classrooms, mechanical room, three washrooms (one accessible), storage cupboards, janitor’s closet, and workshop. There is also a locked access room used by the owners of the cell tower which provides rental income to the church.





St. Timothy's completed a significant renovation in 2013 to the lower lobby, washrooms, Stewart Hall, and the kitchen. The ceilings, walls, and floors were refinished and painted. Electrical and lighting were completely re-done. The kitchen received a complete overhaul, as did two of the three bathrooms. A youth room was created and furnished, and the primary Sunday School room was re-finished. Stewart Hall is now well-equipped to serve as a community gathering space, and has hosted parish potlucks and receptions for weddings and funerals.

The building is 60 years old and is showing its age in a number of areas. The heating system is operating on a boiler which was replaced about 20 years ago and still has a significant life span. The mechanical system in the building has proven to be adequate for every area of the building, except the administration area where it is cold in the winter and stifling hot in the summer. We have tried unsuccessfully to find a solution to that problem. Our roof is a flat roof and will need to be replaced potentially within the next ten years. Because it is a flat roof, the costs are anticipated to be quite high and the skylights will need to be rehabilitated at the same time. There are other items in the building that need to be replaced (such as the carpeting), but our financial situation precludes such expenditures.



Facility Renters and User Groups



Pre-pandemic, the facility was becoming increasingly busy and saw use throughout the week by many external groups.

Although not all user groups provided rental income, the real and potential income from rental groups has shaped some decision-making in the parish – such as the recent acquisition of the gently used Essex (by Steinway) baby grand piano in the main sanctuary.

St. Timothy's hosts two other worshipping congregations:

- Calvary Chapel Edmonton holds services in Stewart Hall every Sunday afternoon and Bible studies every Wednesday and Friday evening (also in Stewart Hall)
- Bread of Life Assembly of God holds services in the chapel every Sunday afternoon

Other users of the facility include:

- ELLA – Edmonton Life Long Learners Association, a not-for-profit group devoted to seniors’ continuing education
- Multiple AA and Al-Anon groups
- Edmonton Swing Band
- Community choirs
- Scouts
- Horn Choir (pre-pandemic)
- Cursillo (pre-pandemic)



Administration

St. Timothy’s employs a part time Parish Administrator. Previously, the church employed a parish secretary plus there were many volunteers who worked to perform the duties now being managed by the Parish Administrator. A complete job description is being created for this position and is not yet ready for publication.

Finances

Budget: The operating budget for 2021 was \$223,672 with a projected operating loss of \$9,457. However, we finished 2021 in a surplus position of almost \$14,000 which can be attributed to the generosity of a small number of parishioners as well as the receipt of a \$25,000 bequest. Many of our expenses were reduced because of the delays in pandemic reopening, plus we benefitted from the federal wage subsidy. Budgeting for 2022 has proven to be particularly challenging because the federal programs are no longer available and there is considerable uncertainty surrounding full reopening of the church.

Investment Funds – Capital Expenditures: St. Timothy holds approximately \$140,000 in savings invested with the Diocese of Edmonton. \$100,000 of this investment has been earmarked by Vestry and approved by the congregation for major capital expenditures such as the roof or boiler.

Fundraising: Our budget includes planning for anticipated income and operating expenses. Significant other expenditures often necessitate specific fundraising programs. For example, we purchased the baby grand piano by borrowing from our investment funds and are raising funds to repay what was withdrawn from our investment account. The parish has traditionally shown itself to be both generous and loyal, such that this funding strategy has historically seen success when it has been needed.

Parish Demographics

During the pandemic lockdown, Vestry members undertook a phoning campaign to try and reach every member on the parish list. This initiative was to keep in touch with parishioners. This action also supported a general housekeeping of the parish list but it is still challenging, during the pandemic, to confirm how many households exist in the parish.

Pre-pandemic, average Sunday service attendance was approximately 100 combined

from both services. With the one morning prayer service during the pandemic, after the church opened in the summer of 2021, average attendance was about 25. When Eucharist was re-started in October 2021, average attendance increased to between 40 and 60.

The congregation is not as diverse in age as it once was; 70% of the congregation is over 60 years of age. There are a handful of children who attended irregularly and very few families with children are currently on the parish list.

Historically, St. Timothy's was a community-based church, but as people have moved and transportation has become easier, parishioners commute from all corners of the city, though many live in the west end communities.

Neighborhood and City

Neighborhood



St. Timothy's Anglican Church, founded in 1959, is part of the Anglican Diocese of Edmonton. We are located in the Laurier Heights community of Edmonton, on the northwest side of the North Saskatchewan River which flows through the city. It is a mature neighborhood of individual homes.



The north half of the church property is a park space, once occupied by the parish hall. To the east of the church is a park that includes the Laurier Heights Community League (complete with outdoor hockey rinks, tennis courts, baseball diamonds, playground, and spray

park) and, beyond that, Laurier Heights School (part of the Edmonton Public School system) offering English and French immersion from kindergarten to grade 9.

City of Edmonton

Edmonton is the capital of province of Alberta and the seat of the Government of Alberta with a population of about 1.5 million. It is a multi-cultural city, a major economic base for northern and central Alberta, and one of Canada's premier research and educational centers.



Education



The University of Alberta in Edmonton is the oldest university in the province, and a top 5 Canadian University with an average enrolment of 41,000 students. Edmonton also is home to a number of other publicly funded post-secondary institutions including: Northern Alberta Institute of Technology (NAIT), MacEwan University,

University of Concordia Edmonton, and the privately funded King's University.

Athabasca University, a distance-education university, is also a viable educational option headquartered in Athabasca, two hours north of Edmonton.

Schooling from kindergarten to grade 12 offers a variety of options from the Public and Catholic school systems and information on their programs can be found on their respective websites (linked below). Some schools instruct in French immersion as well as other languages and some place emphasis on academics, sports, and/or the arts.

Sports



The North Saskatchewan River Valley provides the longest urban trail system in North America providing enjoyment of nature and exercise to hikers, walkers, joggers, and bikers. The city is home to many community parks with playgrounds and sports fields and a few with campsite facilities.

Community leagues led by community volunteers, and in partnership with the city, organize sport programs and teams for children. All ages enjoy facilities for sports such as skiing, skating, hockey, curling, soccer, swimming, golfing, and softball, to name a few.

Sports fans have access to professional sports teams including the National Hockey League Edmonton Oilers who play in Rogers Place, the new 18,500-seat arena; and the Canadian Football League Edmonton Elks whose home field is Commonwealth Stadium.



Culture



The arts, theatre, and music scene is vibrant in the city and Edmonton is home to the Art Gallery of Alberta, the Winspear Centre - home of the Edmonton Symphony, the Citadel Theatre specializing in live theatre, the Royal Alberta Museum, the Northern Alberta Jubilee Auditorium which is home to the Edmonton Opera Society, the Telus

World of Science, Fort Edmonton Park, and the newly-renovated Stanley A. Milner Library, the jewel of Edmonton's municipal library system.

Edmonton is known as Festival City for the many festivals and art and music gatherings throughout the year, including: Taste of Edmonton, the Edmonton Folk Music Festival, Dragon Boat Festival, Ice on Whyte, Blues Festival, Jazz Festival, The Works Art & Design Festival, and the Festival of Trees at Christmas, as well as countless others.



The Edmonton Valley Zoo and the Muttart Conservatory are examples of other popular visitor sites.

Health Care

There are four large hospitals in Edmonton: the University of Alberta Hospital is a research and teaching hospital, the Royal Alexandra Hospital in north central Edmonton, the Misericordia Community Hospital in west Edmonton, and the Grey Nuns Community Hospital in southeast Edmonton.

Retail



Edmonton is home to the largest shopping mall in Canada, West Edmonton Mall, along with many smaller malls and retail outlets. Dining options are many and varied in ethnicity, reflective of the region's multi-cultural environment.

National Parks

Edmonton is a four to five-hour drive from the province's two main national mountain parks – Jasper is due west and Banff is to the southwest. Elk Island National Park is just 35 minutes east of the city. All are part of the National Parks system and offer world-class walking, hiking, sightseeing, wildlife viewing, camping, and in the case of Jasper and Banff—mountain climbing and world class downhill skiing opportunities for all ages and abilities.



Climate

Edmonton also has one of the most northern international airports in the world. The weather here is dry with snow and cool temperatures averaging from -3C to -16C in the winter months and averaging 18C to 25C in the summer. As we see in most parts of the world, there is a growing trend toward brief periods of more extreme temperatures in the winter (-20C or colder) and in the summer (29C or higher).

Edmonton is a great place to raise a family – a great place to live!

Some useful links:

- [City of Edmonton](#)
- [Edmonton Public School Board](#)
- [Edmonton Catholic Schools](#)
- [Laurier Heights Community League](#)