



Annual Report 2021



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Annual General Meeting Agenda

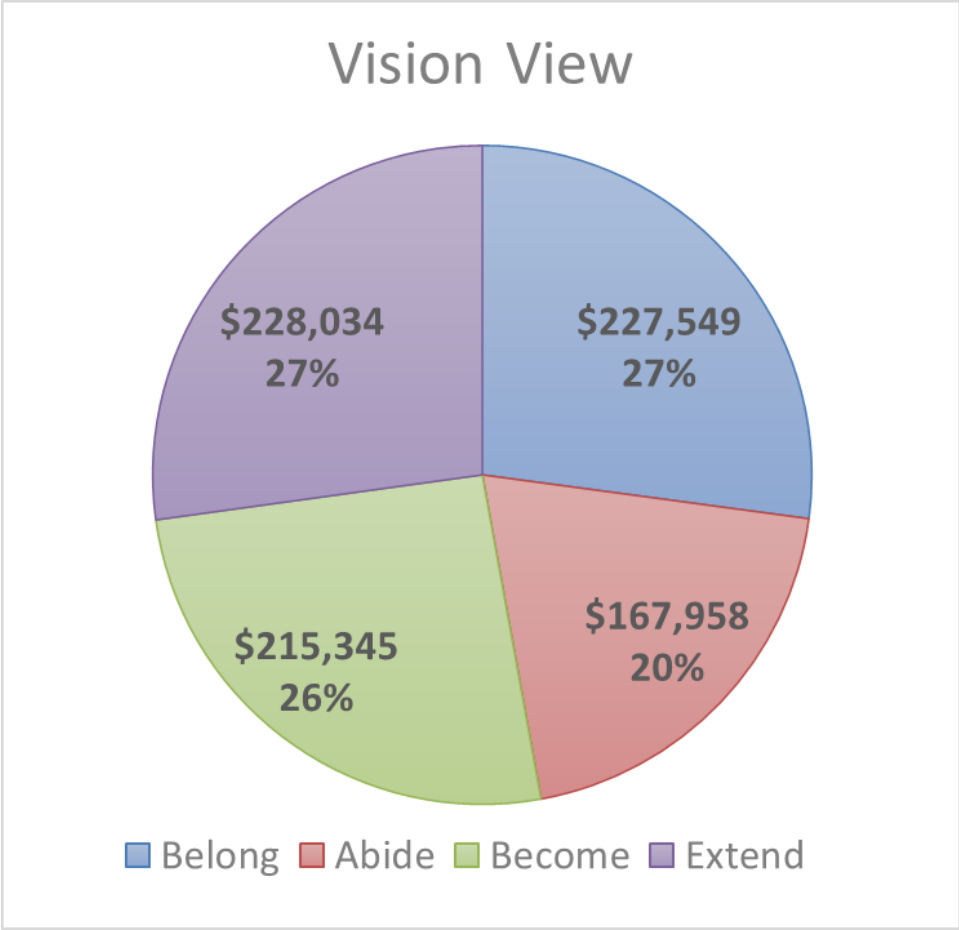
Monday, February 28, 2022

1. Opening prayer time – Garry, et al.
2. Approval of Minutes
3. Approval of Agenda
4. Appointment of Scrutineers
5. 2021 Y/E Financials – Bill Webb
6. Elders look forward 2022 – Steve Cripps
7. Video Montage Celebration
8. Q&R with Pastoral team on looking forward to 2022
9. Election of Board Member – Kevin Barrett
 - 9.1.1. Testimony - New Board Member Candidate – Todd Wylie
 - 9.1.2. Vote of Board Member
10. Vision Statement – Dave Watt
 - 10.1.1. Strategic Plan -> Vision Statement -> Ministry Objectives -> Budget
11. Approval of 2022 Budget - Bill Webb
12. Prayer time
13. Adjournment

Westview General Fund 2021 YE & 2022 Proposed Budget

(thousands)	2021 ACTUAL	2021 BUDGET	2022 BUDGET
GIVING & OTHER INCOME			
TITHES & OFFERINGS	698.2	775.0	825.4
OTHER ¹ .	7.8	6.0	41.9
TOTAL INCOME	706.0	781.0	867.3
EXPENSES			
MINISTRY EXPENSES	36.0	56.0	76.7
TITHE	69.8	77.5	82.5
SALARIES AND WAGES	499.1	506.2	525.4
STAFF COSTS	6.2	11.3	20.9
OFFICE EXPENSES	17.0	16.0	18.1
ACCOUNTING AND BANKING	20.4	19.0	20.5
BUILDING EXPENSES	87.2	95.0	123.2
TOTAL EXPENSES	735.7	781.0	867.3
EXCESS INCOME/EXPENSES	-29.7	0	0

1. Other Income in 2022 is from Interfund Transfers from other Funds.



VISION STATEMENT

We envision Westview to be...

a diverse people with a deep sense of *belonging*, united in God's love,
abiding in the Holy Spirit - transformed in worship,
intentional in our discipleship journey to *become* more like Jesus,
living out the gospel and *extending* Christ's love to the world.



Board Chair | Ben Soo

A year of farewell, welcome and thank you.

TOP 5 LIST

1. We welcomed new staff members and volunteers for Board and Elder positions:
 - a. New Pastoral Staff Team!
 - i. Garry Koop (Lead Pastor)
 - ii. Hanneke Boersema (Children's & Family Pastor)
 - iii. Emmanuel (Ejay) Vedoya (Interim Youth & Young Adult Pastor)
 - b. Congratulations to the following (re)elected and appointed, gifted and talented volunteers:
 - i. Evelyn Ong (Member at Large)
 - ii. Kevin Barrett (HR Chair)
 - iii. Wayne Swab (Vice Chair)
 - iv. Bill Webb (Finance and Operations)
 - v. Wendy Siggelkow (Elder)
 - vi. Martin Pangracs (Treasurer)
 - c. Thank you to Cecil Hall for his years of service on the Elders' Board. Cecil stepped down from his role as Elder in April 2021.
2. Farewell to Dayle and Dawn. We celebrated their leadership, faithfulness, and friendship. We also celebrate all the volunteers that tirelessly volunteer and dedicate their time to serve.



- a. Dayle and Dawn congratulations on your retirement!
- b. Thank you to the Farewell Planning Committee: Rebecca Horneman (Lead), Barrett Hileman, Brittany Chorel, Grace Neustaedter and Ben Soo for putting together a wonderful farewell, beautiful painting, and celebration.
- c. Thank you to Jana Sweezey for her service as Board Treasurer.
- d. Thank you to Grace Neustaedter for her service as HR Chair.
- e. Thank you to everyone that volunteered and dedicated their time to serve

3. Strategy into Vision:
 - a. Approval of the Strategic Plan for Westview. Thank you to David Watt (Lead), Glenn Worobets, Bernard Dzirasah, Dayle Medgett and Wendy Siggelkow.
 - b. Implementation and alignment of the Vision Statement to the Strategic Plan
4. In the face of continued economic challenges, the Westview family still gave faithfully and generously, finishing the year with a deficit of \$29,675.
5. Dedicated Service of the Westview Board: Deepest gratitude and thanks to Wayne Swab (Vice Chair), Darren Grant (Church Clerk), Kevin Barrett (Human Resources), Bill Webb (Finance & Operations), David Watt (Member at Large), Evelyn Ong (Member at Large), Fernando Arteaga (Member at Large), Eber Araujo (Elder Representative) and Garry Koop (Lead Pastor) for their leadership and gifts to represent the Westview congregation through service on the Board.

Lead Pastor | Garry Koop

TOP 10 LIST– Look back.

1. Zoom. What an extraordinary experience to converse with the Search Committee and meet so many of you over Zoom on the way to accepting the call to be Lead Pastor here at Westview.
2. Teaming. Considerable attention has been given to form and develop as a pastoral team with new members, a returning member, a member on leave, an interim member, and even a couple of incumbent team members.
3. Get out. Walks, hikes, bike rides, decks, porches, garages, some inside time and other creative means have all been ways Kimberley and I have enjoyed getting to know the congregation.
4. Vision. We were able to establish a vision statement derived from the strategic plan culminating in four words; Belong, Abide, Become, Extend.
5. Youth and Young Adults. What a privilege to get to know the Youth Leaders and young adults here at Westview as I provided transition support for Tash – so good in fact, Kimberley and I will continue meeting with the WBCYA crew.
6. Saints in glory. Three beloved parishioners went to be with the Lord in the latter part of 2021.
7. Banff. The CBWC Pastors & Spouses Conference was particularly special for us as a team to replenish our souls and to continue to get to know each other.



8. The same except different. We continued to have worship services each Sunday, but they varied in many ways; 1 service / 2 services, in person & online, illustrations, and science projects to name a few, with regular video updates to help us all navigate the turns and bends on this section of the river of life.
9. Christmas Eve. THREE. That's how many candlelight services we had, which were enjoyed, and appreciated by all who contributed to the service or attended it.
10. Run. Skate. Bike. Hike. Pilates. I joined a hockey team and commute by bicycle while Kimberley has started teaching at a couple of Pilates studios in Calgary.

TOP 5 LIST - Look out and up.

1. New and committed. We expect many guests will connect with Westview online and in person. We anticipate some people will make a new commitment to follow Jesus as Lord, others will express their commitment publicly, while still others will recommit themselves to be followers of Jesus. We envision this culminating in many baptisms and other forms of commitment.
2. Grow young. We imagine Westview will grow young with the blessing and encouragement of the old. We imagine Westview will have a significant impact among youth, young adults, singles, and people in our neighbourhood.
3. Full gatherings, participation, and no mask! We look forward with eager anticipation to full gatherings in our worship service and your participation in the Holy Spirit-inspired ministries at Westview. No masks. We anticipate the day when we will worship together in person, fling our masks in the air and allow them to drop to the ground and remain there.
4. Who's who. We imagine people gathering and lingering inside and out, as we get to know new people and people we have not seen for a couple of years.
5. B A B E. 2022. This is the year to Belong <> Abide <> Become <> Extend.

On a personal note. Kimberley and I thoroughly enjoy Calgary and the surrounding area. We appreciate getting to know many of you and look forward with deep and sincere desire to know many more. It will happen and we welcome the day.

Discipleship Pastor | Tyler Hagan

2021 was a year when we looked to the Lord for His direction, for the path He was inviting us down. There were times when it felt like He was leading us beside still waters, leading us in greener pastures, and yet there were times when it felt like we were asked to walk along a narrow road.

We saw His provision in significant ways throughout the past year, not only in our Discipleship Ministry but in His provision for Westview as a whole. We give God the glory for new pastoral team members, for those who chose to call Westview their home church, and for all those who sought to go deeper in their faith even during these unprecedented times.



And so, we look back upon 2021 through this top-10 list of ministry highlights; here are just a few of the highlights we recall from 2021.

TOP 10 LIST

1. In January to March 2021, we successfully launched an online presence for CADRE.
2. We hosted Westview Prayer Meetings (online & in person) every month for much of 2021.
3. We were thrilled to launch a brand-new community group during a pandemic. Thank you to Grace & Ian Whitehead for sensing the Lord's leading in your life to step out in faith to do this.
4. We developed a deeper understanding of what it means to be the church, the body of Christ, and how we all have a part to play in the work Jesus is inviting us into.
5. We hosted our Better Together Marriage Event (via Zoom) with couples from across the city of Calgary, in February 2021. This was in partnership with a number of area churches.
6. I (Tyler) had the privilege of preaching for 5 weeks our *NEXT: Leadership Through Liminal Space* sermon series as we prepared to welcome our new pastoral staff.
7. We trusted the LORD and experienced his goodness and faithfulness through a year of much uncertainty and challenge.
8. We ran a 3-week Evangelism course called "Life Shared" with plans to continue offering this going forward.
9. We were able to resume CADRE in-person this fall of 2021 and offered two classes taught by Bill Christieson, Glen Worobets and myself.
10. In December we baptized 3 individuals - our first baptisms since the beginning of Covid!

Worship & Outreach Pastor | Rhys Green

Certainly 2021 was the year with the most changes since I joined the staff in 2010! Here are my highlights of the past year of ministry at Westview, in no particular order:



TOP 7 LIST

1. We began the year by becoming a satellite distribution centre for the Calgary Food Bank. We quickly assembled a team of 20 to assemble and distribute hampers for those in the northwest to pick up here, once a week. In the last year we have had more than 30 different people on the team and have assembled and distributed over 600 large hampers of food. We have a tremendous team!
2. We hosted our first Missions conference, by ZOOM, in January. With help from CBM, we had over 100 people attend online to hear ministry updates from those pastors that we support in Rwanda, Bolivia, and Lebanon. We give thanks for our dedicated Ministry Beyond Ourselves team, and we will miss the passion and expertise of Gordon King and Bill Christieson as they move on in 2022.
3. I am deeply grateful to our musicians, singers, and techs, who provided a full and complete worship music experience every single Sunday morning, online-only, or combined with some of our Westview family in attendance, every week since Covid altered our lives. Their commitment, generosity and dependability have been a blessing to all of us - a constant in 2 years of uncertainty. A special thanks to Sarah Wipf for her selfless service in so many areas of Worship, and throughout our church.
4. We shifted from pre-recorded Sunday services to a hybrid of livestream and in-person worship services in June. Through trial-and-error and new technology, we have grown our technical team from 3 to 9, and my deepest thanks goes to Kevin Barrett for his tireless work, every week, in training our team. Our online views are now double the number that we had just a few months ago, and we see new visitors many weeks that have discovered us online!
5. Our Brown Bags 4 Calgary Kids ministry had a very productive year. Under the leadership of Daniel Sawyer, we made nearly 150 lunches each of the weeks that the 6 schools in our area were in person! The BB4K team was a committed mix of our Westview family and community volunteers.
6. The Westview Community Garden had a real “bounce-back” year. After an uncertain first year of Covid in 2020, we rented out nearly every garden box in 2021. Thanks to the Westview families who did maintenance and upkeep of the garden . . . you have blessed those in Ranchlands who really appreciate the garden that we share.

7. And finally, the arrival of Pastor Garry has, for me, brought new ideas, vitality, and the challenge again to listen and respond to how God leads us. His passion for Worship is contagious and his leadership is inspiring.

Westview Average Attendance for 2021

Sunday Morning Average Attendance

Inperson	144/week
Online/Livestream	193/week (X 2.5 factor = 485)
Westview Kids Inperson	25/week
Westview Kids Online	20/week
Westview Youth Inperson	9/week

Youth & Young Adult Average Attendance

Youth Mid-week	27/week
Young Adults Mid-week	4/week



Congregational Life

- **9 new members** - We are grateful they are committing themselves to support and uplift the body of believers at Westview in prayer, service and finances as God provides.
- **3 baptisms** - We were able to celebrate with 3 individuals at our first and only baptism service in 2021, held in December.
- **4 Saints in glory** - Four beloved parishioners went to be with the Lord in 2021.
- **5 New babies** – We were able to celebrate with 5 families on the birth of these special gifts from God.

If you are interested in Membership or Baptism, please reach out to one of the pastors, an elder or the church office. We would be delighted to hear your story.

Active Members	January 1	235	December 31	225
Inactive/Non-Resident	January 1	24	December 31	36

Interim Youth & Young Adult Pastor | Emmanuel Vedoya

TOP 3 LIST

1. WBC-YA is up and running! It's been a pleasure to meet and engage with the young adults. Most of my time is spent with youth in mind and so engaging with older minds and more complex questions is always a treat. Not to mention, on average, that it is rare to find young adults in church. So, although it may not be as 'flashy' as a wild youth night, it is encouraging to simply see our young adults and walk alongside them.
2. Youth Fire Nights - This was at the beginning of my time here at Westview. I hadn't fully met all the youth, but I knew that fires have an inherent quality of drawing people together - and teens love watching things burn. When I announced that there would be a fire night, there was vocal approval and legitimate screams of excitement over "fire." The actual event was just as fun as anticipated and we cooked s'mores and hot dogs.
3. Surprise Discussion - One of the best moments in Youth ministry is when you're hit by a deep, sincere question that you didn't see coming. This happened one youth night while we were having small groups and I was asked about how I felt about marriage. I was surprised because the question came from a group consisting of only the guys. After my surprise wore off, I was delighted at their question and asked, "How many of you actually want to be married in the future?" Each student raised their hand confidently. This began a wonderful surprise discussion.



The best is yet to come ... It is a privilege to have so many memorable moments behind me within the few months I've been at Westview. They give me optimism at the events that are still down the line. Winter Retreat 2022 at Gull Lake has just taken place. The biggest one, coming this summer, is SERVE 2022 in Nelson, BC. There is also the 403 Conference in May that we are lucky was rescheduled. There are summer camps, outings, more fire nights and, my favourite - discussions and growth that engage life and God.

Children's & Family Pastor | Hanneke Boersema

TOP 10 LIST

1. After being online for a while, we went back to in-person for kids in June 2021. We have 4 age groups for children on Sunday morning during our 11 am service. The children are excited to be back in church and to be with other children their age.
2. We continue to have a Kids Sunday morning Zoom class that is well attended. Our Sunday morning Zoom classes at 9 am have an amazing group of about 13 children and are led by an amazing volunteer: David Letts.
3. We have a group of committed Children's Workers that are excited to serve our children in-person and online. 18 Children's Workers who serve all our children up to Grade 6, in-person and online. We had our first Plan to Protect meeting online in the fall. It was great to meet each other online.
4. We started with a group of Junior Leaders that serve our Sunday morning children's services. 12 Junior Leaders came together for a great Plan to Protect pizza meeting in the fall. Our Junior Leaders are in Junior High and High School and are committed to serving our Sunday morning Children's Ministry. We are excited to continue to envision what discipleship looks like with our Jr. Leaders.
5. We had a great Summer with 7 weeks of Day Camp. 245 children attended. 4 children were sponsored to join our camps by your generous giving to our Elders' Benevolence Fund. A portion of that fund is reserved just for sending kids to camp. We are grateful we have had access to those funds again this summer. 11 fieldtrips. More than 10 staff and volunteers. Many, many freezies. Lots of great memories.



6. We were able to invite families to our Advent journey. Many Advent bags were prepared. 4 Advent videos were produced. Many families joined our advent journey online and at home.
7. We started branding our Children's Ministry at Westview: Westview Kids.
8. Christmas Eve this year was a special celebration with the whole family. It was great to see the children involved in a special segment during our service.
9. We were able to host a few family services where our children joined the adults in the main sanctuary. The children did an amazing job in using their children's bulletin to follow along in the service and many "pops" were coloured in when listening for certain words.
10. We continue the weekly family email that Dawn started with encouragements and updates for all our families.

Elders' Report | Steve Cripps

It's been a year with a little bit of anxiety, confusion, loneliness and suffering BUT it's also been a year of faithful journeying, walking in confidence with our Lord...reaching out to God as he extends his right hand to us for comfort, warmth, strength, courage.

There are many scriptures referencing God's right hand, and this is one of my favorites:

"So do not fear for I am with you; do not be dismayed, for I am your God. I will strengthen you and help you; I will uphold you with my righteous right hand." Isaiah 41: 10

The bible tells us that God is our rock...a rock of refuge, of protection, of foundation, and of salvation.

"Come let us sing to the LORD; let us shout aloud to the Rock of our salvation. Let us come before him with thanksgiving and extol him with music and song. For the LORD is a great God, the great King above all gods. In his hand are the depths of the earth, and the mountain peaks belong to him. The sea is his, for he made it and his hands formed the dry land. Come, let us bow down in worship, let us kneel before the LORD our Maker; for he is our God and we are the people of his pasture, the flock under his care." Psalm 95:1-7

Preparing for the AGM is a time of reflection, many memories as your Elders have served our congregation in their quest for spiritual maturity.

TOP 4 LIST

1. Elders' Team change: We have a wonderful Elders' team composed of both pastoral staff and lay Elders. 2021 saw a changing of the guard with the addition of Garry Koop (Kimberley) Lead Pastor; Hanneke Boersema (Ryan Wiebe), Children's and Family Pastor; and Wendy Siggelkow (Tom), Church Office Administrator. These folks added new energy and insight to the existing Elder team of Tyler Hagen (Charity), Discipleship Pastor; Rhys Green (Sasha) Worship Pastor; Tash Ingram (Jordan) Youth & Young Adults Pastor, Eber Araujo (Eda), Bernard Dzirasah (Ethel); Lori Swab (Wayne); Steve Cripps (Judy) Chairman.
2. Contact that inspires: We all have been blessed by contact with our flocks throughout the year! So many faithful sojourners that inspire us as we come alongside in times of need and times of joy.
3. Reframe: This coming year the elders are planning to reframe how we do 'eldering' to ensure we are meeting expectations from the congregation. Please pray for us as we undertake this important refresh...we so want to be all that we can be in humble service to our Lord (Emmanuel – God with us) and our friends of Westview.
4. Let's talk: There are also significant topics of theological interest that we as a church will be exploring with CBWC and other denominational churches. Please, again, be in prayer for us for wisdom, discernment, courage and, above all, love.

We look forward to 2022 knowing that our Lord is already aware of what it will bring and that we, 'the people of his pasture,' will be held lovingly in His arms.

May God Bless! Steve Cripps, Chairman of Elders

Finance & Administration Chair | Bill Webb

TOP 8 LIST

1. 2021 saw no significant improvements to the facility.
2. Various repairs were made to the church to maintain operations, particularly as they applied to the heating system.
3. Many thanks to all those who volunteer their time to assist with building projects throughout the year. Darren Drake joined the building team this year and has completed several tasks that keep the building operating.
4. The staff offices were painted this year with the assistance of Kari Smith, Darren Drake and Tony Gellion. Many thanks.
5. Steve Sawatsky continues to provide faithful leadership as Head Teller and the many associated financial duties. Steve is also very dedicated to keeping the grounds looking professional.

6. Thank you to Glenn and Lola Swanson for their annual care of our flower beds that add color to the front of the church.
7. Thank you to David Mitchell who was the Liaison to the other churches until he moved to Sherwood Park in the spring of 2021. This role is now being looked after by Fernando Arteaga.
8. The 2021 deficit was absorbed this year by the Westview cash flow; however, this is not sustainable for future years. Expenses exceeded giving by approximately \$30,000. Expenditure was kept as low as possible while maintaining the various ministries and the building.

Human Resources Chair | Kevin Barrett

Current events aside, 2021 was quite likely a candidate for the top 10 most challenging years for the HR Committee at Westview.

TOP 7 LIST

1. The retirement of our senior and children's pastors, both of whom made Westview their home and served the church for over 20 years. Finding candidates to fill their shoes was not going to be an easy task.
2. Search committees had been hard at work from the previous year and God blessed us with two ideal candidates. Both committees managed to facilitate the process for both candidates with some creativity due to the issues brought about by the pandemic.
3. After the candidates were found, Grace Neustaedter decided to step down from the HR Chair role, after serving through several challenging years, and I (Kevin Barrett) stepped into the role.
4. As part of her final duties, Grace oversaw a wonderful send off for Dayle and Dawn.
5. During the transition of a senior pastor leaving, a new senior pastor coming online, incoming and departing HR Chairs, year end performance reviews were conducted over Zoom. Zoom has seemingly become an integral part of church HR Committee business and has provided some advantages to dealing with some HR needs by making it easy to facilitate meetings on short notice.
6. Shortly into my tenure, Tash Ingram, Youth & Young Adults Pastor shared some wonderful news, she would be expecting a baby in October. This brought about some planning for the maternity leave to commence in early October, but God had other plans. Tash, having to take time off early, hastened the need to find a replacement. After some searching and interviewing candidates, God in His providence, guided us to Emmanuel (Ejay) Vedoya.
7. We did end up coming in under budget for the payroll and staff costs for 2021. There are of course lots of possible explanations, in writing this, I can only consider one, GOD IS GOOD!

Crossover Japanese Church of Calgary Fellowship

First of all, thank you for your prayers and generous support for CJCC.

Over the past 6 months, we had entered a new season of leadership as a church and God has been/is surely good to us and has been contributing greatly to this particular time of transition. Although, some of our ministries are still taking place via Zoom, it is such a great encouragement to see the huge spiritual thirst among the congregation which is continually increased, and becoming even more generous in giving during this period.

TOP 6 LIST

1. Life group every Wednesday. Bible study group where we gather via Zoom and study from the book of Acts. Regular attendance 8-10 people.
2. Early morning prayer meeting every Wednesday. This is a combined ministry with Grace Japanese Christina Church in Banff, where we meet on online every Wednesday morning. Regular attendance 9-12.
3. Kids school (Poppo), every Sunday afternoon: kids from the age of 2-8 (5 kids regular attendance) gather together at the church.
4. Prayer Partner: this has been a new ministry since last September. 1 on 1 prayer partner groups that meet with their partners once every week to pray for each other and share their week.
5. Sunny Side Camp (Nikkei Christian Camp). Last year, we had a virtual sunny side camp with all Japanese churches in Canada, and with the advantage of Zoom, some of the people could join the camp from Japan and the US.
6. Young adults' group: young adults' group meets once every month at various locations both indoor and outdoor. The purpose of this group is to establish relationships and to share their faith.

Praise Report

Here is some updates: Over the past 4 months, God has been so gracious in many ways, and especially it is great to see some of families who left the church during the pandemic have started coming back and attending regularly. Another praise report is that one of congregants who was totally burnt out over the past 2 years, completely recovered last month, and started coming back to worship team again. Although, there are still a lot of challenges that we need to overcome as a church, there are some positive changes which have been taken place over the past 4 months, and we truly see that God has been/is working in our midst to heal and restructure this church. Please continue to pray for Crossover Church as we walk through some spiritual challenges that we have never seen before, but we believe that God is going to do something greater in our community and in areas that we are involved with.

Rise & Shine Preschool

TOP 10 LIST

1. Staff - Dawn Worobets (Teacher), Hilda Stepic (Teacher Aide), Rebecca Horneman (Administrator).
2. New Members on the WES Board this year: Hanneke Boersema, Carel Du Toit, Ethel Dzirasah, Jannie Ypma, with Ron Summach remaining as Chairperson.
3. We maintained our reduced class sizes to comply with Alberta Government regulations, down from 16 to 12 spots in our 3-year-old class and down from 18 to 14 in our 4-year-old class.
4. Enrollment was good with 9 out of 12 for our 3-year-old class and our 4-year-old class was full, 14 out of 14 spots filled.
5. Praise be to God, our staff and students remained healthy, and we did not have any cases of COVID-19 and did not have to close our preschool at any time during the year.
6. We continue to be blessed with our preschool space upstairs, gym access for cold days, and a wonderful place to play outside.
7. We appreciated the reduction in rent payment to the church to help mitigate lost enrollment income.
8. The students had a wonderful year continuing to explore and learn. They particularly enjoyed watching the butterflies emerge from their cocoons.
9. Our teachers are doing a wonderful job of helping our children get a full preschool experience despite COVID-19 restrictions.



Respectfully submitted by
Rebecca Horneman (Administrator) and Ron Summach (Chairperson).

Westview Baptist Church
Garry Koop Sr. Pastoral Candidate Vote- Meeting Minutes
February 1, 2021

Topic	Purpose	Lead	Notes	Time	Actions
Prayer		Ben Soo		7:00-7:05	
Check-In		Wendy Siggelkow		7:05-7:15	
Introduction of Garry Koop	Inform	Grace Neustaedter	Grace provided an update of the process that the Search Committee followed to narrow their search to Garry. Through numerous meetings, and time in prayer, the Committee is confident that Garry is the person God has chosen for this position.	7:15-7:20	
Q&A	Discussion	Ben Soo	<p>What are your thoughts on music - contemporary, traditional or a combination?</p> <ul style="list-style-type: none"> - Wide variety - Rich diversity of music <p>How did God lead you to Westview?</p> <ul style="list-style-type: none"> - “We sensed the Lord nudging us to a new ministry for a few years.” 	7:20-8:00	

			<ul style="list-style-type: none"> - This spring Garry took the step of talking to different denominations to see where he might fit theologically and came to the Baptists of Western Canada. Came across Westview and wrote it down as a potential option. After a few months of prayer Garry felt the Holy Spirit leading him to apply at Westview. <p>What are your strengths?</p> <ul style="list-style-type: none"> - Communication- Preaching, teaching, relating to people, pastoral counseling. - Spiritual gift of discernment - Abilities in administration <p>What can we (Westview community) do to support you?</p> <ul style="list-style-type: none"> - Getting to know people and understanding their context. <p>Kimberly, how do you view your role at Westview?</p> <ul style="list-style-type: none"> - Follow the Lord. - Pray and support my Husband. - As a member, use my gifts to serve. <p>Describe the Srs. program at your current church</p> <ul style="list-style-type: none"> - Pre-Covid - Program followed by luncheon- would mingle and talk with people. 		
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			<ul style="list-style-type: none"> - Post Covid - Various Zoom calls - His hope is that there will be cross-demographic meetings at the church. <p>How does your family feel about the move?</p> <ul style="list-style-type: none"> - His 2 adult daughters were very supportive. - Extended family- "Their heart's desire is that we follow the Lord." <p>How big is the congregation in your current church?</p> <ul style="list-style-type: none"> - Congregation size- 700+ - Membership 400ish <p>During your time as Pastor, did membership increase/decrease/stay the same?</p> <ul style="list-style-type: none"> - A gradual increase overtime <p>What denomination is your current church?</p> <ul style="list-style-type: none"> - Evangelical Meninite church? <p>How long have you been in your current role?</p> <ul style="list-style-type: none"> - 14 years <p>The CBWC believes in the equity of women in leadership at all levels. I understand EMC to be complementarian. Are your views in line with this?</p> <ul style="list-style-type: none"> - "The short answer is, I am an egalitarian, I am in line with the CBWC on this issue." 		
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			<p>Have you spent much time in Calgary before? What will you look forward to doing (outside of church)</p> <ul style="list-style-type: none"> - “Been there for work during my corporate work” - Looking forward to going to Radium Hotsprings - Bow River - Parks - Motorcycle rides 		
Vote	Vote	Grace Neustaedter		8:00-8:15	<p>MOTION: I, Grace Neustaedter, (on behalf of the Sr. Pastor Search Committee), move that Garry be accepted to the position of Senior Pastor at Westview Baptist Church.</p> <p>Moved: Grace Neustaedter</p> <p>Seconded: Lori Swab</p> <p>Motion Carried:</p>

Vote Results	Inform	Grace Neustaedter	Vote Results: 120- Yes 0- No	8:15-8:30	
Adjournment and Prayer		Grace Neustaedter		8:30	

Westview Baptist Church

AGM- Meeting Minutes

February 22, 2021

Topic	Purpose	Lead	Notes	Time	Actions
Prayer		Dayle Medgett			
Approval of Minutes		Ben Soo			Moved: Winnie Pearson Seconded: Karen Then Motion carried:

Approval of Agenda		Ben Soo			Moved: Steve Cripps Seconded: Fritz Perschon Motion carried:
Appointment of Scrutineers		Ben Soo			Motion to accept Lorey Sheremata and Brian Hill as Scrutineers. Moved: Winnie Pearson Seconded: Shirley Rooks Motion carried:
2020/2021 Look Back and Look Forward Q&A A) Pastors			A- Q&A For Pastors When will in-person worship return? Dayle- Staff assesses the data every week at the staff meeting. The next provincial change that impacts churches is not until “phase three.” Although we are allowed to be open, most churches in the area are not. Staff will continue assessing the provincial numbers every week. The hope is to open soon, perhaps in March if numbers allow.		

			<p>Have any people started coming to small groups since we have been closed down to meeting in person?</p> <p>Tyler- Yes! We are even in the process of launching another group.</p> <p>Have any people started coming to small groups since we have been closed down to meeting in person?</p> <p>Dayle- We have learned the importance of having services online. Going forward, we will continue to offer online services. The hope is to purchase the equipment and technology to be able to live stream services.</p> <p>Dawn- Some seminars and parenting courses that have happened online have been successful, looking to continue these types of meetings online.</p> <p>The online missions conference was fabulous. Would love it if the staff/ministry would see fit to do that again!</p> <p>Rhys- Yes! Would be enthusiastic to do that again.</p>		
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B) Elders			<p>B- Q&A for Elders</p> <p>Steve-</p> <ul style="list-style-type: none"> - Blessed to see “ordinary people” doing extraordinary things. - We have faithful ministry leaders that continue to show God’s love. - Pastoral team has continued to serve the church - The Board has continued to provide leadership amongst difficult times - Faithful congregation has continued to seek God <p>Are you still meeting for prayer?</p> <p>Steve- Yes, the Elders continue to meet using Zoom. The Elders also continue to spend their individual time in prayer throughout the week.</p> <p>Has there been a lot of need from the Elders’ benevolent fund?</p> <p>Steve</p> <ul style="list-style-type: none"> - We were able to give some money using the Fund to purchase Walmart gift 		
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C) Finance and Administration			<p>cards for people in need. Bill Webb also made the Elders' aware of a fund matching program from Mennonite Mutual Insurance.</p> <ul style="list-style-type: none"> - We were able to give money for kids to attend camp at Westview and Gull Lake <p>Finance and Administration</p> <p>Bill Webb-</p> <p>General Fund Revenue- \$781 700</p> <p>General Fund Expenses- \$740 300</p> <p>Excess Income- \$41 400 (This was put into a fund to carry forward to next year)</p> <ul style="list-style-type: none"> - The Church chose to defer some building expenses. - Some money was also saved due to fewer people in the building. 		
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			<ul style="list-style-type: none"> - The Church also chose not to use the \$10 000 from the “Capital Improvement Fund.” - Accounting and bank fees went up due to paying Powerchurch to do some of our financials <p>How does the Budgeted Giving compared with the actual giving. How does this compare with the previous year?</p> <p>Bill- The budgeted giving for 2020 was \$775 000 the actual giving was \$769 900. In 2019 the budget was \$831 000 and the revenue was \$767 300.</p>		
HR Report A) Announcement of Children’s Pastor		Grace Neustaedter	<p>Thanks, to the staff for their flexibility and numerous contingency plans this year!</p> <p>The Church Board has approved the hiring of Hanneke Boersema!</p> <p>Why was vote for children pastor not done by congregation? I was not given chance to question Hanneke as to why she was leaving Rock Point.</p>		

			<p>Grace- Hanneke did not leave by choice. The giving at Rock Point decreased drastically and she was let go.</p> <p>Is this changeable by a decision of the congregation for future votes?</p> <p>Dayle- Yes, it is possible to change by a church vote. The rationale to have it voted on by the Board, is that the congregation does not have the context to make a decision and should put their trust in the Board and Search Committee.</p>		
<p>Election of Board Members</p> <p>A) Election of Evelyn Ong</p>		<p>Grace Neustaedter</p>			<p>Motion to accept Evelyn Ong as Member at Large.</p> <p>Moved: Grace Neustaedter</p> <p>Seconded: Charity Hagan</p> <p><i>Motion Carried</i></p> <p>Vote passed with 100% in favour.</p>

B) Re-election Wayne Swab					<p>Motion to accept Wayne Swab as Vice Chair.</p> <p>Moved: Grace Neustaedter</p> <p>Seconded: Darren Grant</p> <p><i>Motion Carried</i></p> <p>Vote passed with 100% in favour.</p>
C) Re-election Bill Webb					<p>Motion to accept Bill Webb to Finance and Administration Chair.</p> <p>Moved: Grace Neustaedter</p> <p>Seconded: Cecil Hall</p> <p><i>Motion Carried</i></p> <p>Vote passed with 100% in favour.</p>
Elders' Report		Steve Cripps	<ul style="list-style-type: none"> - The Elders will be sharing Flock Pastoral Care plans and are hoping to implement these plans in April. - The Elders spent just over \$9000 of their Budget 		

A) Election of Wendy Siggelkow as Elder			<p>Do you have any stats on what the elders have done this year eg phone calls, visits etc.</p> <p>Steve- We don't share that sort of information because it is often private. The Elders do have a "MIA" list, and reach out to members who have not been "showing up."</p>		<p>Motion to accept Wendy Siggelkow to the Elders' Board.</p> <p>Moved: Steve Cripps</p> <p>Seconded: Darren Grant</p> <p><i>Motion Carried</i></p> <p>Vote passed 98% in favour.</p>
Approval of Strategic Plan		Dave Watt	<p>David Watt-</p> <ul style="list-style-type: none"> - The committee started with a ministry feedback survey, which allowed the committee to focus on potential areas of growth. - The Church Board is responsible for carrying out the Strategic Plan. - Key Values- SWORD, biblical church, led by the Lord, make a difference in our communities 		<p>Motion to approve the strategic plan as presented.</p> <p>Moved: Dave Watt</p> <p>Seconded: Winnie Pearson</p> <p><i>Motion Carried</i></p> <p>Vote passed with 86% in favour.</p>

			<ul style="list-style-type: none"> - 2 year vision, 5 year vision, 10 year vision led to the Strategic Plan <p>Should we be voting on a strategic plan prior to our new pastors coming on staff?</p> <p>Dave- Upon Dayle and Dawn's retirement announcement, the committee considered postponing creating a Strategic Plan until a new Sr. Pastor was hired. The committee decided it would be good to start one because it would give the Church some direction and allow the new Sr. Pastor to have a "starting point." The Church Board is open to this plan being reviewed on a regular basis with input from the Sr. Pastor.</p> <p>Will voting on this will be "strapping" our new pastor? What latitude will this give the new pastor?</p> <p>Dave- This document is "owned" by the Church Board. A new Sr. Pastor will work closely with the Board moving forward and will have input in any potential changes.</p> <p>Can you speak to the rationale behind the specific growth numbers the committee came up with? In what way are these numbers</p>		
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			<p>considered success to the strategic planning committee?</p> <p>Dayle- The rationale is that as the numbers will change the way the church operates will as well.</p> <p>Did we factor any possible threats we may face in the next 2 to 5 to 10 years?</p> <p>Dave- The reality is we don't know what 2021 will look like, let alone what future years will look like. We will put our faith in God moving forward.</p> <p>Potential threats- Drop off in attendance or giving, perhaps Covid "doesn't go away"</p> <p>When we experience threats we need to pivot and focus on new or different ways to solve unforeseen problems.</p>		
Approval of 2021 Budget		Bill Webb	<p>Proposed Budget</p> <p>General Fund Revenue- \$781 000</p> <p>General Fund Expenses- \$781 000</p> <p>- Salaries and Benefits- \$517 500</p>		<p>Motion to approve the 2021 Budget as presented.</p> <p>Moved: Bill Webb</p> <p>Seconded: Winnie Pearson</p> <p><i>Motion Carried</i></p>

			<ul style="list-style-type: none"> - Capital Fund- 0 - Building Expenses- \$95 000 - Ministry Expenses- \$41 000 - Tithe- \$77 500 - Office/Admin- \$16 000 - Accounting and Bank Fees- \$19 000 - Missions- \$15 000 - Care Ministry- 0 (Elders' Benevolent fund can cover this instead) 		Vote passed with % in favour.
Adjournment		Ben Soo			Motion to adjourn. Moved: Dave Watt Seconded: David Mitchell <i>Motion Carried</i>

Westview Baptist Church
Congregational Meeting
May 31, 2021

Topic	Purpose	Lead	Notes	Time	Actions
Approval of Scrutineers					<p>Motion to approve Glen Worobets and Lori Sheremata as Scrutineers</p> <p>Moved: Dick Walker</p> <p>Seconded: Tash Ingram</p> <p><i>Approved</i></p>
Devotional and Prayer		Garry Koop	Garry led attendees in a devotional about Psalm 121.	7:00 - 7:20	
HR	Kevin Barrett Nomination and vote	Grace Neustaedter			<p>Grace Neustaedter would like to move that we accept Kevin Barrett as Human Resources Chair</p> <p>Moved: Grace Neustaedter</p> <p>Seconded: Jim Stepic</p> <p><i>Approved</i></p> <p>Vote passed and was unanimous.</p>

F&A	YTD General Fund Income and Expense Report	Martin Pangracs	General Fund Revenue: \$231 300 General Fund Expenses: \$255 400 Deficit: -\$24 100		
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