



Come as you are. Come when you can.

2021 Annual Report

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MINISTER'S MESSAGE 2021

Traditionally, this page is made available to our minister to provide a year-end message to our congregation. As a result of the exceptional circumstances documented in the Official Board Report below, no Minister's Message will be published in the Annual Report this year.

**GLEN MORRIS UNITED CHURCH
ANNUAL CONGREGATIONAL MEETING
FEBRUARY 13, 2022**

AGENDA

Welcome

Opening Prayer

Declaration of Quorum

Declaration by Chair

Motion to approve congregational e-meeting and e-voting.

Motion to approve voting privileges for Adherent Members.

Election of Chair of GMUC Congregational Meetings for 2022.

The Secretary of Congregational Meetings has two years remaining on his term of office.

Remembrance

Approval of Agenda

Acceptance of FEBRUARY 14, 2021, Annual Congregational Meeting Minutes

Business Arising from the Minutes:

Independent Financial Audit from 2020.

Correspondence:

REPORTS

Committee reports as printed.

Motion for acceptance of reports.

NEW BUSINESS

GMUC Governance Document – 2022 Revision

Motion to adopt revised GMUC Governance Document

Report of Reopening Committee

ELECTION of OFFICERS

The Chair of the Official Board, the Church Treasurer, and the Clerk of Session have two years remaining on their terms of office.

Session: Two required for a three-year term
Stewards: Two required for a three-year term
Ministry and Personnel Committee: One required for a five-year term
Independent Financial Reviewers: Two required for a one-year term

Motion to elect nominees to offices conjointly.

APPOINTMENTS

Board of Trustees: Margaret McPherson
Lay Representative to WOW Regional Council: 1 person
Waterloo Extension Council / UP Fund: Don and Ingrid Douglas

Motion to approve these appointments to offices conjointly.

Representatives of Session or Stewards are made by those committees. Congregational appointments are made by the committees or groups themselves. If members of the congregation wish to join a committee or group, they should contact a member of that committee or group.

A list of members of committees and groups is enclosed in the Annual Report.

FINANCIALS (2021) & CHURCH BUDGET (2022)

- 2021 Financial Report
- 2021 Treasurer's Report
- Operating Budget for 2022
- Mission & Service Fund Objective for 2022
- 2021 Independent Financial Review Report postponed due to COVID-19

OTHER BUSINESS

Courtesies

Benediction

Closing Declaration

Adjournment

MINUTES OF THE ANNUAL CONGREGATIONAL MEETING
GLEN MORRIS UNITED CHURCH
SUNDAY, FEBRUARY 14, 2021

WELCOME: Official Board Chairperson Dr. Robert Williams ("the Chair") opened the virtual meeting at 11:00 am by welcoming all members and adherents in attendance by Zoom or by telephone, there being approximately 38 persons virtually present. He extended a special welcome to Meghan Gillholm, newly returned from maternity leave, her husband, Steve, and baby Frasier. He also noted well wishes for a successful meeting from Reverend Nora Fueten, our Pastoral Charge Supervisor.

OPENING PRAYER: At the request of the Chair, Meghan led us in a brief opening prayer for guidance in our deliberations.

APPOINTMENT OF CHAIR AND SECRETARY OF CONGREGATIONAL MEETINGS: The Chair advised that the Official Board has passed a motion at its November 19, 2020, meeting appointing the current Chair of the Official Board as Chair of the Annual Congregational Meeting, and Ross Earnshaw as Secretary of the Annual Congregational Meeting.

DECLARATION BY THE CHAIR: The Chair stated: "In the name of our Lord Jesus Christ, head of the Church, I declare the February 14, 2021, Annual Congregational Meeting of Glen Morris United Church now open, to conduct such business as may regularly come before it."

REMEMBRANCE: The Chair stated: "Let us now pause from the work of this meeting to remember those who have passed from our midst this past year. We remember their heritage as part of this congregation: their deeds of goodness, their work for God and our faith community in The Glen."

Pat Brown
Barb Miller
Pete Morton
Peter Ingall
Audrey Stratford
Ann Cochrane.

Let us join in a moment of silence to remember them. [A moment of silence was observed.]

We not only remember those whose names have been mentioned, but we also remember all those that we loved who are not with us now. We cherish their memories in our hearts. Amen."

DECLARATION OF QUORUM: The Chair stated that in order to have a properly constituted Annual Congregational Meeting in a congregation with more than 100 members, it is necessary to have at least 20 members of the congregation present, according to the United Church Manual. He declared there to be a quorum present.

BUSINESS:

Motion: to approve congregational electronic meetings and E-Voting. **Moved** by Deb Fraser and **seconded** by Don Douglas. **Carried**

Motion: to approve voting privileges for Adherent Members of the congregation. **Moved** by Leanne Ziler and **seconded** by Rick Totten. **Carried**

Approval of Agenda: The Chair inquired whether anyone wished to amend the meeting agenda. There being no amendments put forward, it was **moved** by Lyanne Lynch and **seconded** by Bill Coppes to approve the agenda in the form distributed prior to the meeting. **Carried**

Approval of Minutes: The Minutes of the Annual Congregational Meeting conducted Sunday, February 9, 2020, were reviewed and the Chair inquired regarding any errors or omissions. Rick Totten stated that those Minutes erroneously recorded that Rick and Brenda Totten had been members of the Anniversary Committee whereas in fact it had been Don and Charlotte Taylor. There being no other errors or omissions put forward, it was **moved** by Brenda Totten and **seconded** by Sandra Westwater that the Minutes of the Annual Congregational meeting of Sunday, February 9, 2020, be adopted, as corrected. **Carried**

Business Arising from the Minutes: The Chair reported that a photo of Meghan Gilholm had been placed in the Narthex.

Correspondence: The Secretary reported that there was no correspondence to come before the meeting.

Reports: The Chair directed the attention of those present to the written committee and group reports as contained in the Annual Report that had been distributed prior to the meeting and noted that, except as recorded below, the authors of those reports would not be called upon to elaborate on their contents except in the event of questions from the floor. There were no questions.

The Chair called upon Margaret Fleury for an oral report from the **Expansion and Accessibility Project Committee**. Referring to the written report at page 20 of the Annual Report, Margaret highlighted the chronology of events that occurred during 2020, noting that meeting all of the changing requirements of the County of Brant resulted in frustrating delays in obtaining a building permit. On August 20, Hoskin Construction Inc. was selected from five applicants as Contractor for Phase 3 construction at a cost of \$171,033.15. With the permit finally in hand as of November 24, 2020, albeit with additional requirements for a French drain and a fire rated wall assembly, work began much later than anticipated, leading to increased construction costs under winter conditions, to say nothing of COVID related cost increases for construction materials. The contract price increased to \$208,600.00. Framing is now complete, windows were installed as of Monday, February 8, 2021, and installation of in-floor heating will resume as soon as weather conditions permit. Meanwhile, the Faithful Footprints Grant from the United Church of Canada has been utilized to make improvements to the sanctuary, notably upgrades to the electrical service, lighting, and heating systems. The Committee anticipates receiving two other grants, one from Waterloo Presbytery Extension Council / UP Fund (for audio-visual equipment in the sanctuary) and the other from Brant County (a capital grant to assist with energy efficiency improvements).

Motion: to accept all reports of committees and groups, whether presented in writing in the Annual Report or orally. **Moved** by Bill Labron and **seconded** by Deb Aitkin. **Carried**

New Business: The Chair introduced the topic of the Glen Morris United Church Governance Document, providing a brief history of this Document since adoption of the original version in 2018. The Chair reported that it had been subjected to review and revision during 2020, referring those present to the Official Board report at page 11 in the Annual Report for further particulars. He stated that the revised version that had been approved by the Official Board at its meeting of November 19, 2020, and circulated prior to this meeting, was now coming before the Annual Congregational Meeting for final approval by the congregation. The Chair also noted that, once approved, the Governance Document and other policies of the Glen Morris United Church mentioned in the Official Board report would be posted on the church website. In the discussion that followed, Rick Totten pointed out what he considered to be a problematic discrepancy between the schematic organizational chart on page 3 (the "hierarchy page"), which he considered to be erroneous, and the written text at page 26 of the Governance Document, which he considered to be correct, in respect of the Glen Morris United Church Women (UCW). The Chair explained that the UCW is not a committee of the Official Board but does appoint a representative to be a member of the Official Board. In recognition of this, it was agreed that the line between the UCW box and the Official Board box in the schematic organizational chart on the hierarchy page will be changed from solid to dotted, leaving the line between the UCW and the Congregation solid. It was further decided to address any remaining discrepancy by revising the Governance Document to insert a caveat on the hierarchy page as follows: "This hierarchy page has been prepared with great care, however, in the event of any discrepancy between the chart below and the corresponding text of the Governance Document, the written text shall be considered authoritative." Rick Totten then questioned why there was a dotted line rather than a solid line between the boxes for the Minister and the Congregation in the same schematic organizational chart. The Chair explained that in accordance with the polity of the United Church of Canada Manual, the minister is not a member of the congregation, so the dotted line in that instance had been used correctly.

Motion: to approve the Glen Morris United Church Governance Document brought forward to the congregation after its approval by the Official Board at its meeting of November 19, 2020, as revised by changes to the schematic diagram and the insertion of a caveat on its page 3, the "hierarchy page." **Moved** by Rick Comrie and **seconded** by Liz DeGroote. **Carried**

The Chair called upon Deb Fraser for an oral report and recommendation from the **Reopening Committee**. She explained that, quite aside from the changing mandates issued from time to time by the Province of Ontario, the present state of Phase 3 construction means that there is no rear exit from the church, a factor that precludes reopening for in-person worship. At the last meeting of the Committee, conducted during the week of February 8, 2021, it was decided to further defer any reopening decision until the meeting of the Official Board to be conducted in the third week of March. It was her best estimate that a return to in-person worship services would not be possible before April, at the earliest. She also noted that volunteers will be required to survey incoming worshipers for COVID symptoms and for contact tracing purposes.

Election of Officers for 2021: The Chair stated that the procedure for nominations and elections was established by the United Church Manual which contemplated a single motion for the conjoint election of all officers put forward by the Nominating Committee unless nominations from the floor required otherwise. To validly nominate a person from the floor, he explained, the Manual requires that the nominee be present at the congregational meeting to consent to the nomination.

The Chair announced that the following offices were vacant and identified the following nominees for those respective offices as identified by the Nominating Committee:

Secretary of the Congregation:	One required for a three-year term - Ross Earnshaw
Session:	One required for a three-year term - Brenda Totten
Stewards:	Two required for a three-year term - Bruce Shorney and Rick Totten
Ministry and Personnel Committee:	One required for a 5-year term - Donna Jarvie
Trustees:	One required for a 5-year term - Rick Comrie
Independent Financial Reviewer(s):	Two required for a one-year term - Deb Aitkin and Rick Comrie

The Chair then opened the floor to further nominees for these positions. He called three separate times for any nominations from the floor. There were none. The Chair then declared nominations to be closed.

Motion: to elect the nominees to their respective vacant offices conjointly. **Moved** by Lynn McRuer and **seconded** by Deb Fraser. **Carried**

The Chair announced that the Chair of the Official Board, the Church Treasurer, and the Clerk of Session all have three years remaining in their respective terms of office.

Appointments: The Chair stated that the Governance Document had effected a change in the number and method of appointments. Representatives of the Session or Stewards are now appointed by those committees. Congregational appointments are made by the committees or groups themselves. If members of the congregation wish to join a committee or group, they should contact a member of the committee or group. A list of members of committees and groups current to the day before this meeting is included in the Annual Report. Consequently, only two appointments are necessary at this meeting as set out below with the names of the proposed appointees:

Extension Council / UP Fund: Don and Ingrid Douglas

WOW Regional Council Rep: Lynn McRuer / Murray Pearson (Alternate)

Motion: to approve these appointments. **Moved** by Karen Murray-Hopf and **seconded** by Lyanne Lynch. **Carried**

Financial Statements 2020 and Budget 2021: The Chair called upon John Graham to present the financial statements for 2020 and to introduce the budget for 2021. John stated that he had introduced a form of balance sheet for 2020 in order to better show the assets and liabilities of the pastoral charge. He noted that Glen Morris United Church had completed 2020 with a modest surplus due primarily to COVID related government assistance programs and reduced expenses because the church building was closed. Turning to the 2021 budget, he noted some uncertainty due to continuation and indefinite duration of COVID measures but explained that both the church budget and the Mission and Service Fund objective were essentially identical to those adopted for 2020. The only significant exception was a church revenue item that contemplated receipt of more government funding, something which is neither certain to occur nor predictable as to amount if it does. There were no questions posed at the conclusion of his presentation.

Ordinarily, the meeting would then have received the Independent Financial Review Report from Rick Comrie and Deb Aitkin but the Chair reported that they had written to him a letter dated January 11, 2021, stating "*Unfortunately, it will not be possible for us to audit the 2020 church finances before the February 14 Annual Congregational Meeting due to the provincial lock-down restrictions. We will however complete the audit as soon as Covid19 restrictions allow, and we will forward our written report to the Official Board at that time.*" The Chair stated, "I will notify the congregation of the result of the audit immediately following its review by the Official Board."

Motion: to receive the financial report for 202 and approve the church budget and Mission and Service Fund objective for 2021. **Moved** by John Graham and **seconded** by Munro Fraser. **Carried**

Other Business: None.

COURTESIES: The Chair stated: "And now, on behalf of the entire congregation, I wish to express most sincere thanks to those who work so hard to enrich the life and work of our Church in the Glen. Our thanks to Reverend Michiko Bown-Kai for her ministry with us in 2020 which were conveyed to her in person and also in our Annual Report. We again express our delight that Meghan is with us following her maternity leave of absence. Our thanks are also extended to Reverend Nora Fueten, our Pastoral Charge Supervisor, Dana Hergott, our Caretaker, Lynn McRuer and Margaret Fleury for their music direction. A very special thanks to John Graham for his work as Church Treasurer, as a member of multiple committees, and his work maintaining, inspecting, and supervising the church building. I also wish to thank Diana Comrie who acts as Envelope Secretary, members of the Governance Committee Liz DeGroote and Bill Labron, and the Reopening Committee Michiko, Meghan, Deb and Munro Fraser, and John Graham. Special thanks also to members of the Expansion and Accessibility Committee led by Chair Margaret Fleury for all their tireless work in bringing Phase 3 renovations and other operations to a reality. And finally, thank you to all the members of all the church committees and groups, and to every member of the congregation for supporting our Glen Morris United Church."

BENEDICTION: Meghan gave a brief benediction thanking the members of the congregation for their devotion to the church and sending them forth into the community to continue spreading the Gospel message.

CLOSING DECLARATION: The Chair stated: "I now declare that, subject to the motion to adjourn being carried, this February 14, 2021, Annual Congregational Meeting of Glen Morris United Church is now closed, and that the powers of governing be returned to the Official Board to deal with such matters as may come before it."

ADJOURNMENT: On **motion** by Rick Comrie the meeting adjourned at 11:53 am.

Dr. Robert Williams

Ross Earnshaw

Chair

Secretary

GLEN MORRIS UNITED CHURCH COMMITTEE LIST 2022

INFORMATION FOR ANNUAL CONGREGATIONAL MEETING

(#) = Years of Term Remaining * = Vacant Position

January 29, 2022

MINISTER		COMMITTEE OF SESSION	
Rev. Michiko Bown-Kai		Lyanne Lynch (Chair, 2)	Liz DeGroot (Clerk, 2)
DIRECTOR OF MUSIC		Rev. Michiko Bown-Kai	Jane Wyse (1)
Lynn McRuer		Ingrid Douglas (2)	Don Taylor (2)
CUSTODIAN		Brenda Totten (2)	*
Dana Hergott		*	*
OFFICIAL BOARD		FAITH FORMATION	
Robert Williams (Chair, 2)	Ross Earnshaw (Sec., 2)	*(Chair)	Rev. Michiko Bown-Kai
Minister, Trustee Rep., M&P Chair, Stewards, Treasurer,		Sue Harkness (S. S. Rep.)	Lynn McRuer (Music Dir.)
Session Members, Clerk of Session, UCW Rep.		Jane Hutchinson	Lyanne Lynch
Communications & Media Chair, WOWRC Rep.		Rick Totten	*
BOARD OF TRUSTEES		OUTREACH & SOCIAL JUSTICE	
John Graham (Chair, 1)	Margaret Fleury (Sec., 4)	Jenna Scheske (Chair)	John Graham (Sec.)
Rev. Michiko Bown-Kai	Bill Labron (2)	Joan Sims	Brenda Totten
Ross Miller (3)	Margaret McPherson (5)	*(Session Rep.)	
MINISTRY & PERSONNEL (M&P)		PASTORAL CARE	
Brenda Totten (Chair, 2)	Bill Coppes (Stewards Rep 1)	Ingrid Douglas (Chair)	Rev. Michiko Bown-Kai
Donna Jarvie (4)	Helen Maltby (3)	Sue Galvin-Williams	Joy Hancock
*		Jane Hutchinson	Margaret McPherson
COMMITTEE OF STEWARDS		Jane Wyse	
Bill Labron (Chair, 2)	John Graham (Sec/Treas 2)	ANNIVERSARY COMMITTEE	
Neil Sandilands (Prop Ch 1)	Margaret Fleury (Manse, 2)	Ross Earnshaw & Suzanne Crichton	
Bruce Shorney (2)	Rick Totten (2)	Don & Ingrid Douglas	Leon & Margaret Fleury
*	*	Bill Labron & Lynn McRuer	John & Marion Morton
*	*	Don & Charlotte Taylor	
Jayne Miller (UCW Rep)		APPLEFEST	
Lyanne Lynch (Envelope Sec. & Key Monitor)		Liz DeGroot	Lyanne Lynch
FINANCIAL REVIEWERS		CHURCH BULLETIN	
Deb Aitkin	Murray Pearson	Lyanne Lynch	Margaret McPherson
COMMUNICATIONS & MEDIA		CHURCH RENTALS	
Karen Murray-Hopf (Chair)	Rick Totten	Robson Community Room	- Margaret Fleury
Jennifer Westbrook		Sanctuary	- John Graham
SPECIAL EVENTS - FUNDRAISING		Weddings	- Deb Aitkin
Karen Murray-Hopf (Chair)	Margaret Fleury	DAILY BREAD	
John Graham	Lynn McRuer	Lyanne Lynch	
EXTENSION COUNCIL (WPEC) / UP FUND		EXPANSION & ACCESSIBILITY (E&A) COMMITTEE	
Don & Ingrid Douglas		Margaret Fleury (Chair)	John Graham (Treas.)
		Bill Coppes	Suzanne Crichton
WOW REGIONAL COUNCIL REP.		Liz DeGroot	Bill Labron Lynn McRuer
*	Lynn McRuer (Alternate)	FUNDSCRIP	
		Margaret Fleury	
ANNUAL REPORT		IN MEMORIAM	
Margaret Fleury	Deb Aitkin	John Graham	
REOPENING COMMITTEE		OBSERVER	
Robert Williams (Chair)	Rev. Michiko Bown-Kai	John Graham	
Deb Fraser	John Graham	PANCAKE BREAKFAST	
Lynn McRuer		Choir	
VISIONING COMMITTEE		UNITED CHURCH WOMEN (UCW)	
		*(Pres.)	Margaret McPherson (VP)
		Lyanne Lynch (Sec.)	Brenda Totten (Treas.)
BAZAAR COMMITTEE			
Lynn McRuer (Chair)	Rick Totten (Sec.)	Margaret Fleury, Marion Morton, Sandra Westwater	

OFFICIAL BOARD REPORT 2021

2021 was an unsettled year for the world, for Canada, and for Glen Morris United Church. The year started with the Reverend Michiko Bown-Kai as our supply minister during Meghan Gilholm's maternity leave. We welcomed Meghan back in mid January and looked forward to her continuing ministry amongst us. Meghan facilitated a new motto for the church: "Come as you are. Come when you can." This encouraged one and all to be a part of our church family. Unfortunately, due to Meghan's health, she was assigned to Restorative Care Medical Leave from April 14 for the following six months. Reverend Nora Fueten continued as our Pastoral Care Supervisor during this time, and we welcomed a number of lay leaders and ministers leading our Sunday Services.

In 2021 our Church and the Official Board achieved a number of significant goals:

- The completion of Phase 3 renovations, including the new Heritage Room, new Office Room, exterior landscaping, renovated Upper Room, and renovated Fellowship Room;
- Securing a \$200,000 mortgage for construction through Waterloo Presbytery Extension Council;
- The installation of new Audio-Visual equipment throughout the building, thanks to a UP Fund Grant;
- The installation of several energy efficient upgrades, thanks to a United Church of Canada Grant;
- Installation of new keys throughout the building with a revised Key Policy;
- An extensive revision of the GMUC Governance Document that will be presented to the Annual Congregational Meeting in February 2022;
- The Reopening Committee met regularly and provided recommendations to the Official Board for COVID-19 precautions including a Glen Morris United Church COVID-19 Vaccination Policy;
- The Official Board entered into an updated agreement with Grand Erie District School Board to allow Glen Morris Central Public School to use the church building for Emergency Temporary Shelter whenever warranted.

I would like to take this opportunity to express the thanks of the congregation to Rick and Diana Comrie for their longstanding service and dedication to Glen Morris United Church. As you know, they moved from Cambridge to Perth, Ontario, last October, and we miss them very much! We extend out best wishes to them in their new home.

Our congregation welcomed Meghan back to her ministry here in the Glen with graduated hours on October 4, then full time from November 1. After several further weeks of her student ministry, on December 16, we were informed by the Candidacy Board of the Office of Vocation that Meghan's candidacy was suspended. The following day, the Human Resources Commission of Regional Council ended the relationship between Meghan and the Glen Morris United Church.

We, as a faith family, are experiencing a difficult time as we deal with the loss of Meghan as our student pastor. We hold Meghan, her family, and our faith family in prayer.

As we enter 2022, we can always be confident that no matter the circumstances we face, our path is guided by Almighty God, in whose hands we dwell, each and every day.

Respectfully submitted,

Dr. Robert Williams
Chair, Official Board, Glen Morris United Church

BOARD OF TRUSTEES REPORT 2021

The Board of Trustees for 2021 included:

John Graham, Chair
Bill Labron
Ross Miller
Margaret Fleury, Secretary
Rick Comrie

An Emergency Use Agreement between the Glen Morris United Church and the Grand Erie District School Board was approved by the Official Board on May 20, 2021, giving the Glen Morris Central Public School use of our Church in case of an emergency. The formal contract was approved by the Board of Trustees on May 25, 2021. John Graham and Margaret Fleury signed the agreement on behalf of the Trustees and the Church.

With the completion of the 750 sq. ft. addition, our Church insurance increased from \$1,000,000 coverage to \$1,300,000 coverage effective May 25, 2021. The annual premium will increase by about \$572 to \$3,470.

On September 23, 2021, the Board of Trustees approved the application to the United Church of Canada for a technology grant of \$1,500.

Rick Comrie served one year on the Board of Trustees but moved to Perth last fall. On behalf of the Board of Trustees, we thank Rick for his service and wish him well in his new home.

Respectfully submitted,

Margaret Fleury
Secretary, Board of Trustees

MINISTRY AND PERSONNEL (M&P) COMMITTEE REPORT 2021

Committee members for 2021 were Helen Maltby and Deborah Aitkin representing the congregation, Bill Coppes from Stewards, and Brenda Totten from Session. We welcomed our new representative to the M&P Committee, Donna Jarvie.

Similar to 2020, we endured the COVID-19 pandemic restrictions transitioning our form of worship from in church to the Zoom platform. With the addition and renovations complete and changes in the media platform, the challenges for all were difficult but met with tenacity from our staff and volunteers.

We met with all three paid staff following the annual meeting to set out expectations and plans for the upcoming year.

We held a Zoom meeting with Dana Hergott, our Caretaker, to review the changes and challenges with the construction, re-opening and closure, and the impact on the schedule of cleaning. When the restrictions are lifted there will be the potential for more bookings and therefore more work for Dana

With COVID protocols in place, we were able to meet in person with our Music Director, Lynn McRuer, for her annual review. With using Zoom and/or Streaming media there has been the added time spent to post the required licenses used making Lynn's job requirements more time consuming.

Meghan Gilholm returned from her maternity leave January 18th, taking a week's vacation and transition time before she resumed her position with Glen Morris United Church as our Pastor. Meghan indicated she would continue with her studies through The Centre for Christian Studies. In April, Meghan was placed on a medical leave which continued through to October. This was supported by United Church insurance program LifeWorks. Meghan was provided a gradual return to work plan which ended on November 1st when she returned to full time ministry. Nora Fueten continued as the Pastoral Charge Supervisor supporting our faith community.

Unfortunately, the Candidacy Board decided to terminate Meghan's candidacy on December 16, 2021, and she was no longer eligible to serve in a pastoral relationship. On December 17th, The Human Resource Commission of Western Ontario Waterways (WOW) ended the pastoral relationship, effective immediately, between Meghan and the Glen Morris United Church.

We wish Meghan well in any future endeavours.

Respectfully submitted,

Brenda Totten,
Chair, Ministry and Personnel Committee

COMMITTEE OF STEWARDS REPORT 2021

The church was closed for part of 2021 due to the ongoing Covid-19 pandemic. Member donations by PAR (Pre-Authorized Remittance) and automatic E-Transfer were essential in maintaining the needed financial support for the church.

The Committee of Stewards met four times in 2021, two of which were via Zoom. Major accomplishments were as follows:

- The Phase 3 renovation for the addition of the new Heritage Room and Office was completed.
- Energy upgrades including new propane furnaces, heat pumps, insulation, and lighting was completed through the Faithful Footprints Energy Program.
- Audio/Visual Equipment was purchased and installed in the sanctuary using UP Fund and United Church Technology grants.
- The church water pressure tank was replaced and a water softener was installed to protect the new on-demand water heater. A second tap was added to the kitchen sink to provide un-softened water for coffee and tea.
- New Medeco locks and keys were purchased and installed in the church with a controlled key list.
- A new sign was purchased for the Church and its position relocated to the corner in order for it to be better illuminated at night and to indicate the new main accessible entrance to the Heritage Room.
- New benches and flower beds were installed along the new sidewalk to the new entrance.
- Lyanne Lynch was appointed to take over as Envelope Secretary for Diana Comrie in 2022. The Stewards thank Diana for serving in this role for many years. An upgrade to the Power Church program was purchased for use.
- The church water was tested twice in 2021 and the septic tanks only had to be pumped once.
- Painting of the exterior trim of the church south side windows was done.

Projects planned for 2022 include investigation into a new furnace for the manse and possibly a heat pump along with aluminum siding on the manse back laundry room.

The Committee of Stewards thanks all the donors and volunteers who contributed to the success of our Church in 2021.

Respectfully submitted,

John Graham
Secretary, Committee of Stewards

COMMITTEE OF SESSION REPORT 2021

The purpose of the Committee of Session is to oversee the spiritual interests of the congregation including the order of public worship, religious training, and both the physical and financial care of the needy, as well as the use of the Sanctuary. The Committee of Session must keep the Register of Baptisms, Marriages, and Burials, and maintain the Roll of the Congregation. In 2021, Session met four times to fulfill these duties. Two of these meetings were held using the Zoom platform.

At our March meeting, we welcomed Meghan back. Unfortunately, that was the last Session meeting she could attend this year due to Medical Leave. We would like to thank Nora Fueten for her continued attendance as our Pastoral Charge Supervisor.

Session would also like to thank the Faith Formation Committee for continually jumping through hoops in 2021. Between the uncertainty of Covid-19 and the uncertainty of Megan's medical leave end date, this Committee did a remarkable job of providing a worship service for our congregation every Sunday. These past two years have certainly brought new meaning to "Changing the way we Worship."

Our gratitude also goes to the Media Communications team who continue to learn new technology and keep our church connected. You are doing an excellent job.

Session recognizes that the Pastoral Care Team once again had a very demanding year. As our congregation ages, Pastoral Care continues to be very time-consuming and without consistent Ministerial leadership, the Team has done an amazing job. We extend our deepest gratitude to the Pastoral Care Committee for their commitment to this challenging work.

Communion was served in-person on 2 Sundays this year and on 3 Sundays the sacrament was incorporated into our zoom service.

- There were no baptisms performed at Glen Morris United Church this year.
- There were no marriages performed at Glen Morris United Church this year.
- There were no new members received into our congregation in 2021.

Glen Morris United Church has been saddened by the following deaths:

- Mildred Young passed away December 26, 2020.
- George Rettinger passed away June 30, 2021.
- Harold Pearson passed away October 12, 2021.
- Jaymie Sharp passed away October 14, 2021.

Thank you to Session members Deb Aitkin and Deb Fraser who have completed 3 years of service and will be stepping down. Thanks also to Diana Comrie who resigned this year when she moved from our neighbourhood to be closer to grandchildren.

Session would also like to thank the Reopening Committee: Dr. Rob Williams, Deb Fraser, Munro Fraser, John Graham, Lynn McRuer, and Pastoral representatives for a second year of their dedication and making the tough decisions required to keep our congregation safe.

Respectfully submitted,
Liz DeGroote
Clerk, Committee of Session

ANNIVERSARY COMMITTEE REPORT 2021

Our Anniversary service was the first in-person worship for 2021!! Hallelujah!

Our guest speaker was Rev. Debra Schneider. Worship was held outdoors, beside our newly completed Heritage Room. While a tad chilly, our attendance was over 60 folks and included an acknowledgement that 'Every Child Matters.'

The choir sang and Margaret played our little upright piano (thank you so much to Bill Taylor for that gift).

Following worship, we enjoyed some home-made treats and folks toured, in safely spaced groups, our new addition.

Our committee is still on board to plan next year's service:

- John and Marion Morton
- Ross Earnshaw and Suzanne Crichton,
- Ingrid and Don Douglas,
- Don and Charlotte Taylor,
- Bill Labron and myself

We are hoping to find more folks to join this committee to plan for not only next year, but the upcoming 175th. If you feel called to this, please let us know. The work is light with many hands.

Respectfully submitted,

Lynn McRuer
Member, Anniversary Committee

CHOIR REPORT 2021

FROM THE DESK OF THE MUSIC DIRECTOR!

Well! No one expected another year of 'pivoting' because of Covid-19.

The choir continued leading Sunday morning music, be it hymns or solos.

Our springtime connecting was with warmup rehearsals on Zoom. Folks sang along from home as we attempted to make our voices sing again. We gathered outdoors when we could in the summer, just to reconnect with one another. And in September, began again our garage rehearsals (doors open to move the air and 6 feet apart and singing together). This culminated in our outdoor Anniversary service where we sang a lot of our favourite anthems and celebrated the gifts of each singer. (Margaret deserved an award for best accompanying under trying weather conditions - her hands were a might chilly after.)

Sadly, two of our members have moved from the community - Rick and Diana Comrie. We miss them dearly as their talents and smiles were such a blessing to us. Happily, they moved to Perth (another Scottish community) where they are closer to family and a new grandson - Oliver Frederick! (I am sure they are open to seeing you if you are in the area!)

Beginning in October, we gathered to rehearse for one hour each Wednesday evening and sang together on Sundays as we were in person to worship. We made it to Advent before we had to return to Zoom.

Thank you to every singer on this journey. Looking forward to the day when we can sing together in person!

Shalom!

Respectfully submitted,

Lynn McRuer
Director of Music

COMMUNICATIONS AND MEDIA COMMITTEE REPORT 2021

Another year living in a pandemic has made communication and media a vital link to the life and work of this faith community.

With Coffee Time and Worship almost exclusively online, except for a short window of in-person services in the fall, we have gathered together on the Zoom platform and continue to learn best practices for engagement. When we did move to in-person, our new technology pieces at the church allowed us to continue broadcasting via zoom to those at home as well, which is the intention of this church going forward. With much to handle weekly, Rick Totten deserves many thanks for his management of this piece of the media aspect, as well as the PowerPoint presentation displayed weekly on our two new large screen TVs at the front and back of the sanctuary. The PowerPoint presentation is the order of service displayed for all to view, allowing for the discontinuation of paper bulletins. We are presently in search of a group of volunteers to rotate weekly as they assist with this technical position, as well as the preparation of the weekly PowerPoint presentation.

Continuing weekly with Rev. Michiko's 'Passing the Peace' newsletters, important information was shared with 154 households via our www.glenmorris.ca website platform, which this Committee Chair administers, and has been a vital tool during the pandemic. Each week, we were able to provide the online link for Coffee Time and Worship via this format in an easy to read, navigate, and 'enjoyable to view' method.

Our Facebook page, administered by the Committee Chair and the minister, is very active and has reached a total of 576 followers, while Instagram has only 64, which is photo based and not quite as active as it could be. The committee will look to increase its visibility in 2022.

We are looking forward to another exciting year of sharing information and inspiration with our faith community!

Respectfully submitted,

Karen Murray-Hopf
Chair, Communications and Media Committee

EXPANSION AND ACCESSIBILITY (E&A) COMMITTEE REPORT 2021

After many delays and much frustration trying to get our Building Permit in 2020, the Expansion and Accessibility Committee was excited to finally see Phase Three construction start in early January 2021. Hoskin Construction Inc. began building the addition at the back southwest entrance to the Church on January 11, 2021. The work was completed on June 28, 2021. Renovations to other areas of the Church were included in Phase Three plans. Having a fully accessible main entrance brings our building in full conformance with accessibility standards.

Some of the donations and grants received in 2021 include the following:

\$4,000 – UP Fund (United Possibilities Fund) Grant for A/V equipment

\$400 – Marion Morton Easter Fundraiser donation

\$20,000 – Brant County Community Grant

\$1,423.72 – UCW and a private donation for Office furniture

\$30,000 – United Church of Canada Faithful Footprints Grant to help the Church be more energy efficient and cut greenhouse gas emissions. Another \$15,000 (donated by members) had to be guaranteed, bringing the total grant to \$45,000.

The 750 sq. ft. Addition has:

- Hydronic in-floor heating with a polished concrete floor,
- A 5 ft. section of Hydronic heated cement at the exterior entrance to the main door,
- A ductless Heat Pump and Air-Conditioner unit,
- A new steel roof which extends over the Robson Community Room,
- “French Blend” stone on the exterior of the addition which closely matches the original stone.

The Heritage Room has:

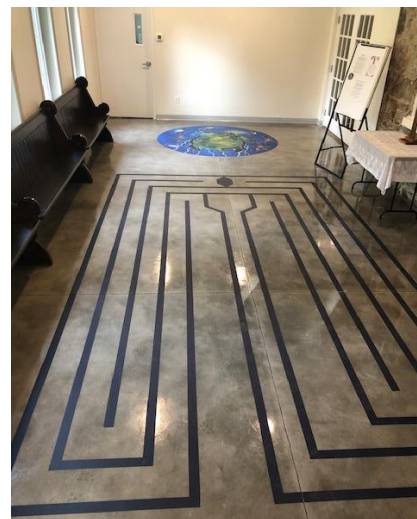
- Power-operated push buttons on the inside and outside of the steel door,
- A large Labyrinth on the floor,
- A 7 ft. circular Creation Story artwork, as told in Anishinaabe teachings, created by Métis artist, Jessica Somers,
- A 21 ft. bench and a coat rack made of old church pews,
- Two French doors opening into the Robson Community Room.

The Office has:

- A shared space for small meetings,
- Storage cupboards along the north wall built by Neil Sandilands,
- An internet cable and a phone line wired to the room,
- Cordless phones for the Office and the Kitchen.

The Church has:

- A 200-amp service and a secondary pony panel,
- Two air-to-air Heat Pumps with propane backup,
- A tankless on-demand Hot Water Boiler and a Water Softener,
- A second tap in the Kitchen to provide unsalted water for coffee and tea,
- A Custodian Closet built by John Graham,
- New Medeco locks and keys for four Church doors,
- New beater bars and hose for the central vacuum.



Heritage Room

The Sanctuary has:

- 19 new LED dimmable pot lights, and 3 new motion sensor LED pot lights in the Narthex,
- R-60 insulation sprayed in the attic,
- Two large smart TVs and new A/V equipment,
- Wiring that has been rerouted through the basement.

The Fellowship Room has:

- Two new LED pot lights,
- Storage cupboards along the west wall built by Neil Sandilands,
- A set of cupboards built by Neil Sandilands, with lighting, to provide a permanent Sunday School area,
- Freshly painted walls,
- A new 40" smart TV and a VCR/DVD player.



Sunday School area in Fellowship Room

The Upper Room has:

- A professionally cleaned and disinfected attic,
- Two new LED pot lights,
- R-60 insulation sprayed in the attic,
- The old wallpaper removed and the walls painted,
- Reorganized storage space,
- A Heat Pump Air-Conditioner unit.

The Church Exterior has:

- Five benches lining the new walkway. The bench closest to the road was donated in memory of George and Muriel Miller and their son, Geoff. The other four were donated by Scott Kelman and refinished by Bill Labron,
- Weather sealed Sanctuary windows and the trim painted,
- The attic vent repaired and painted,
- Shrubs and flowers planted between the benches,
- New plants at the front of the Church,
- The Church sign relocated closer to the new sidewalk,
- A French Drain and new landscaping around the addition.



Heritage Room Entrance

Work yet to be completed includes:

- Hanging a Giving Tree on the west wall of the Heritage Room,
- Installing sound proofing panels in the Heritage Room and the Robson Community Room,
- A new exterior door for the basement,
- Planting two trees in memory of the Miller Family to replace those removed to build the addition,
- Adding a shrub at the south-west corner of the Church property to serve as a marker for corner division between the Church and the Cemetery properties, as requested by the Glen Morris Cemetery Board.

The Expansion and Accessibility Committee sincerely thanks those who donated their time and financial support to make these renovations a reality. We count on your continued support this coming year.

Respectfully submitted,
Margaret Fleury,
Chair, Expansion and Accessibility Committee

FAITH FORMATION COMMITTEE REPORT 2021

We all thought last year was a year to remember with the beginning of COVID and Meghan's maternity leave. This year was – another challenge, but we met it head on.

We were so pleased to have Meghan back as our minister at the beginning of February. Her joy at being with us again was inspirational. In mid-March, Meghan took ill and the Faith Formation Committee used prepared services for the next 6 Sundays.

During the balance of Meghan's absence, we were truly blessed to have had a myriad of guest ministers, including Adam Cresswell, Caitlin MacKenzie, and many others. Several of our services with Caitlin were shared with St. George United Church. It was wonderful for us to welcome others into our services.

Sue Harkness and Meghan provided an Easter program for the children of the congregation as we moved through the pandemic with the church being closed. We created a colouring book with different Easter story images, instructions on how to make lilies using your hand, and how to make a cross out of the palm branches. Then we shared a story time over Zoom on Easter Monday and played with chocolate clay that had been provided creating multiple images of what Easter meant to us. These packages were delivered to 12 church families to help combat the isolation and disconnect of being home during the pandemic and not being together to worship in our normal Sunday School fashion.

We were truly grateful to all those who provided leadership during this time.

Meghan had a gradual return to work in the fall and we welcomed her back with open arms. It was a joy to have her in our midst again. Sadly, the Candidacy Board of the Office of Vocation, ended Meghan's Candidacy on December 16th, 2021. We will miss Meghan and her family greatly but are thankful for her time with us.

COVID reared its ugly head off and on this year and we have seldom been able to worship in our lovely sanctuary and enjoy the extension that was completed during the year. Zoom services became the norm several times and we are pleased that the technology was in place to ensure our continuing worship.

The Faith Formation Committee has been working hard to ensure that the congregational life has continued during this difficult year, and we have faith that God has a vision for our future.

Respectfully submitted,

Deb Fraser
Chair, Faith Formation Committee

OUTREACH AND SOCIAL JUSTICE COMMITTEE REPORT 2021

The Outreach and Social Justice Committee strives to keep the church members informed of the involvement of the United Church of Canada in social justice issues locally, nationally, and internationally. Through Minute for Mission readings on Sunday mornings, bulletin boards, notices, and the quarterly Mandate Magazine available in the Narthex, we provide information about the Mission and Service Fund of the United Church and its Partners around the globe.

Our Committee is under the leadership of Jenna Scheske but we did not meet in 2021 due to the Covid-19 pandemic.

Our congregation continued financial support to the United Church Mission and Service Fund with donations of \$9,000. Financial support for the Paris Food Bank was \$1,585. Funds donated to the Canadian Food Grains Bank, including the Sharp family donation from the sale of the crop, amounted to \$2,534. This represents the 28th year of church and Sharp family contributions to the Food Grains Bank and the total amount donated is \$49,235.

Hopefully in 2022, an end will come to the Coronavirus and our Committee will once again be able to meet and resume informing the Congregation of Social Justice issues.

Respectfully submitted,

John Graham
Member, Outreach and Social Justice Committee

PASTORAL CARE COMMITTEE REPORT 2021

Our team consists of Joy Hancock, Jane Hutchinson, Jane Wyse, Sue Galvin-Williams, Margaret McPherson and myself.

There are 21 or more people who receive calls, notes, cards, emails, and visits by all of the members of our team. This list is in addition to the public “Prayer List.”

A workshop called “Spiritual Care Visitor Training” by Zoom, was offered to pastoral care leaders in the United Church to which 2 people in our Glen Morris Pastoral Care Team attended and have received certificates. This workshop was offered through the Faith Formation Minister, Antler River Watershed, Horseshoe Falls, Western Ontario Waterways Regional Councils and was presented by a Registered Psychotherapist Certified Spiritual Care Practitioner during the months of October and November 2021.

Sadly, we have lost Harold Pearson and Jaymie Sharp in this year and we wish our condolences to the families.

Respectfully submitted,

Ingrid Douglas
Chair, Pastoral Care Committee

SPECIAL EVENTS AND FUNDRAISING COMMITTEE REPORT 2021

With no opportunity for 'in-person' gatherings, it has once again been a challenge to engage our faith family in events and fundraising.

Since we couldn't be together to celebrate - and eat - pancakes on Shrove Tuesday, we did have a little fun! We asked folks to send a photo of their Pancake Day (just the pancakes or someone eating them) and then we posted them on our website and on our Facebook page, as well. If they donated \$10 to the church as well, we entered their name into a draw for a 1 litre bottle of locally made maple syrup from the Little Syrup Company, St. George. The syrup was donated by Jean Murray and the winner was Bill Coppes. Money generated was \$420.00.

From June 12-18, an Online Silent Auction was held entitled 'Spring into Summer' with generous donations for 22 items or groups of items showcased. A goal of \$500 was more than achieved with a final tally of \$1,107.00.

Margaret Fleury continued her hard work with the FundScrip fundraising program, and our final tally broke our 2020 record seeing a profit of \$2,629.91!

Fundraising total - \$4156.91 - double 2020 which is quite remarkable considering our current pandemic situation.

Thanks to all who support fundraising in and for this faith community.

We look forward to making plans for events - hopefully some in person - in 2022!

Respectfully submitted,

Karen Murray-Hopf
Chair, Special Events and Fundraising Committee



APPLEFEST 2021

We were unable to make pies this year due to the COVID-19 pandemic.

We hope to make pies once again in 2022!

Liz DeGroote and Lyanne Lynch

UNITED CHURCH WOMEN (UCW) REPORT 2021

We did not have any in-person meetings for the UCW in 2021.

The Executive for 2021 was as follows:

President: Deb Fraser
Past President: Lynn McRuer
Vice-President: Margaret McPherson
Treasurer: Brenda Totten
Secretary: Lyanne Lynch

The UCW Bazaar was cancelled for this year because of the COVID-19 pandemic. We asked for donations instead and we gratefully received \$2,850.00.

The Annual UCW meeting was held on Zoom on April 12, 2021.

A Zoom UCW meeting was held on May 13th at 7:00 p.m. Our guest speaker was Lynda Henriksen from Habitat for Humanity.

The UCW Executive held a business meeting via Zoom on November 16th. We allocated our funds for 2021 as follows:

- \$200 Nova Vita
- \$200 Food for the North
- \$200 Woodland Cultural Centre
- \$200 Salvation Army Food Bank (Paris)
- \$200 to Sleeping Children Around the World
- \$1000 to the operating cost of the church

A UCW Coffee Meeting was held on Saturday, November 27th, 2021. The women present were advised of the aforementioned donation suggestions.

It was also mentioned that in some way we will honour past UCW women of the Glen Morris United Church with donations made in their names.

Koinonia met once in the summer in-person for a Pool Party and once in the winter on Zoom for a Christmas Party and Gift Exchange. The Secret Sister Program is still continuing.

Respectfully submitted,

Lyanne Lynch
Secretary, United Church Women

UCW Mission Statement

Love God.
Foster Christian commitment, faithfulness, and spirituality.
Promote respect and love for all God's creation.

Glen Morris United Church Women Financial Statement 2021

Opening Balance	01-Jan-21	\$ 3,890.10
Receipts:		
UCW Offerings	\$ 200.00	
HST Rebate		
Bazaar Donations	\$ 2,850.00	
Total Receipts		\$ 3,050.00
		\$ 6,940.10
Expenses:		
WOW Assessment	\$ 70.00	
Flowers 100th Birthday	\$ 101.69	
Wreath (St. George Legion)	\$ 50.00	
Woodland Cultural Centre	\$ 200.00	
Sleeping Children Around The World	\$ 200.00	
Nova Vita Women's Shelter	\$ 200.00	
Paris Food Bank	\$ 200.00	
Glen Morris United Church - (Furniture)	\$ 1,123.72	
Glen Morris United Church	\$ 1,000.00	
United Church of Canada - (Food for the North)	\$ 200.00	
Habitat for Humanity (Guest Speaker)	\$ 100.00	
Total Expenses		\$ 3,445.41
Receipt Less Expenses		\$ 3,494.69
Bank Balance December 31, 2021	\$ 3,494.69	

VISIONING COMMITTEE REPORT 2021

Lynn McRuer is the Chair of this Committee.

The Visioning Committee has not been active in the past year due to the Covid pandemic, but has continued to monitor the recommendations implemented by the Glen Morris United Church's Official Board at the 2018 AGM.

There were no meetings of the Visioning Committee in 2021. The committee does plan to meet this spring to review our progress of the original categories of the Vision Recommendations. They are:

1. **Communication Strategy**
2. **Facility - Accessibility**
3. **Income Generation**
4. **Changing the Way We Worship**
5. **Evaluation of our Vision (Where are we now?)**

Respectfully submitted,

Richard Totten
Secretary, Visioning Committee

REGION 8 - WESTERN ONTARIO WATERWAYS (WOW) REGIONAL COUNCIL REPORT 2021

2021 saw the continued use of Zoom for online meetings, gatherings, ordinations, and the regular business of the church.

The vision of the national church (and WOW Regional Council) is:

Called by God, as disciples of Jesus, The United Church of Canada seeks to be a bold, connected, evolving church of diverse, courageous, hope-filled communities united in deep spirituality, inspiring worship, and daring justice.

The annual meeting of WOW Regional Council is held in May. As this is still quite a new level of governance, it was good to see that budgeting and finances were spot on and that the spiritual commitment to the vision of the church was just as active and vibrant. For example, the WOW Regional Council became an Affirming community in June of 2021. The service was led by the Rev. Michiko Bown-Kai.

Please consider being a representative to this entity. It keeps our wee kirk in connection with the greater church. It is not an onerous task. There are 2 regular meetings, one in May and another in October. While they are still on Zoom, it is easy to be part of the conversations and to learn about the work being done for each of us.

Respectfully submitted,

Lynn McRuer
Regional Representative for Glen Morris United Church

TREASURER'S FINANCIAL REPORT 2021

The Church Minister was on medical leave for 6 months in 2021 and 85% of her salary was reimbursed to the Church through the United Church Restorative Care Fund. Pulpit Supply Ministers were used extensively. Thanks goes out to the Ministry and Personnel Committee and the Faith Formation Committee for arranging this.

The operating account expenses were 7% higher than budgeted but the revenue was 12% over budget for a positive gain for the year of \$5,197. These included expenditures of \$6,400 and grants received of \$5,500 for technology equipment purchases.

The revenue does not include the \$30,000 CEBA loan but this loan is in the Church bank account. The loan portion must be paid back by December 2022.

The Church donation to the Mission and Service Fund met the objective of \$9,000 thanks to a top up by the United Church Women.

The 2022 Operating Account budget has been set by the Committee of Stewards based on having a full time Category A (1-2 years' experience) Minister living in the manse. For at least the first half of the year, this will not be the case. The Church has hired a Supply Minister for 10 hours/week. Pulpit supply will cover the remaining Sundays. Timing for a new Minister call is uncertain. Whatever scenario actually transpires, the financial aspects should be less costly than the total in the proposed budget.

The Phase 3 Renovation of the new addition was completed in 2021. Renovation donations received in 2021 were \$34,288 plus a \$20,000 grant from the County of Brant and \$2,630 profit from the FundScrip fundraiser. A \$200,000 loan was received from the Waterloo Presbytery Extension Council. Renovation expenses for 2021 were \$270,922 for a current renovation fund balance of \$34,578. Monthly mortgage payments of \$1,379 to Waterloo Presbytery Extension Council have commenced. The year-end mortgage balance is \$193,776.

The Capital Account balance at the end of 2021 is \$10,659, excluding the Renovation funds. The Faithful Footprints Energy Saving Project was also completed in 2021. This was possible due to a \$30,000 energy retrofit grant from the United Church of Canada Faithful Footprint Program along with donations from church members. These donations and expenses of \$33,813 are included in the Capital Balance. \$29,000 of the Faithful Footsteps Grant has been received and the balance will be received upon submission of the final report after one year of operation.

The total amount of grants received in 2021 was \$54,500. Thanks to Lynn McRuer and Bill Labron for researching grant availability and to all those who assisted with the applications.

The Committee of Stewards thanks all church members and the local community for continuing to support the Church in this unusual time and with our united vision for the future.

Respectfully submitted,

John Graham
Treasurer, Glen Morris United Church

GLEN MORRIS UNITED CHURCH - BALANCE SHEET 2021

ASSETS:

BENEVOLENT FUND	565.44
DR. MATHER'S FUND	398.31
OTAWA FUND	972.00
OPERATING ACCOUNT	30,834.47
RENOVATION FUND	34,578.53
CAPITAL ACCOUNT	10,659.18
CEBA LOAN	30,000.00
TOTAL ASSETS	<u>\$108,007.93</u>

LIABILITIES:

WPEC MORTGAGE	\$193,776.43
CEBA LOAN	30,000.00
TOTAL LIABILITIES	<u>\$223,776.43</u>

NET LIABILITY: **\$115,768.50**

GLEN MORRIS UNITED CHURCH - CURRENT ACCOUNT - 2021 ACTUAL REVENUE

<u>REVENUE:</u>	<u>2020</u>	<u>2021</u>	<u>2021</u>	<u>% OF</u>
	<u>ACTUAL</u>	<u>BUDGET</u>	<u>ACTUAL</u>	<u>BUDGET</u>
<u>CURRENT ACCOUNT</u>				
OPENING BANK BALANCE	22584.54	27573.27	27573.27	
INCLUDES BENEVOLENT FUND OF	430.44	20.44	20.44	
AND OUTREACH FUND OF	119.30	201.25	201.25	
AND DR. MATHER'S FUND OF	263.00	263.00	263.00	
AND OTAWA FUND OF	887.00	947.00	947.00	
<u>LOCAL REVENUE</u>				
ENVELOPES - LOCAL, INITIAL, BROADVIEW	76266.00	82000.00	80778.60	98.51%
CASH - PLATE	360.00	1200.00	300.00	25.00%
WEDDINGS ETC.	0.00	300.00	0.00	0.00%
MISC. DONATIONS, INCL Restorative Care & Tech grants	1486.00	8000.00	29470.76	368.38%
MANSE HEAT (MINISTER'S SHARE)	800.00	800.00	800.00	100.00%
HST REBATE	17756.01	10000.00	4026.52	40.27%
RENTAL INCOME	200.00	1000.00	2012.50	
FUNDSCRIPT PROFIT	0.00	2000.00		
FUND RAISING	0.00	2500.00	385.00	15.40%
TOTAL LOCAL REVENUE	\$96,868.01	107,800.00	\$117,773.38	109.25%
<u>REVENUE FOR SPECIFIC ITEMS</u>				
MISSION & SERVICE	8493.05	9000.00	9000.00	100.00%
OUTREACH	81.95		7.00	
BENEVOLENT FUND	1340.00	1500.00	2045.00	
DR. MATHER'S FUND			135.00	
OTAWA FUND	60.00		25.00	
IN MEMORIAM	0.00		2470.21	
SPECIAL CHARITIES	4456.13		4169.39	
TOTAL REVENUE	\$111,299.14	\$118,300.00	\$135,624.98	114.64%
REVENUES LESS EXPENDITURES	4988.73	0.00	5196.64	
ADD OPENING BANK BALANCE	22584.54	27573.27	27573.27	
<u>CLOSING BANK BALANCE</u>	<u>\$27,573.27</u>	<u>\$27,573.27</u>	<u>\$32,769.91</u>	
INCLUDES BENEVOLENT FUND OF	20.44	20.44	565.44	
AND OUTREACH FUND OF	201.25	201.25	208.25	
AND DR. MATHER'S FUND OF	263.00	263.00	398.00	
AND OTAWA FUND OF	947.00	947.00	972.00	

GLEN MORRIS UNITED CHURCH - CURRENT ACCOUNT - 2021 ACTUAL EXPENDITURES

EXPENDITURES :

	2020 <u>ACTUAL</u>	2021 <u>BUDGET</u>	2021 <u>ACTUAL</u>	% OF <u>BUDGET</u>	
<u>LOCAL EXPENDITURES</u>					
PERSONNEL:					
MINISTER'S SALARY - MEGHAN	9664.46	36398	35589.15	97.78%	
MINISTER'S SALARY - MICHIKO (Jan. only)	27554.35	2462	2462.13	100.01%	
MINISTER'S EDUCATION & RESOURCE ALLOW.	169.58	1474	854.44	57.97%	
MINISTER'S SUPPLIES	869.83	475	191.98	40.42%	
TRAVEL ALLOWANCE (.41/KM)	34.69	1000	0.00	0.00%	
U.C. PENSION FUND & INSURANCE - (Meghan + Michiko)	4723.75	9411	9211.46	97.88%	
BENEFITS : CPP,EI	2947.77	3803	3747.13	98.53%	
ADP FEE	308.18	320	307.87	96.21%	
PULPIT SUPPLY & SPEAKERS (8 @ \$221 + travel)	780.72	2000	3891.98	194.60%	
ORGANIST SUPPLY (7 @ \$150)	0.00	1050	0.00	0.00%	
CHOIR DIRECTOR	5670.00	9936	9936.00	100.00%	
CARETAKER	4560.00	4668	4743.00	101.61%	
SERVICE RECOGNITION					
				% of total Expenditures =	Personnel total
					\$70,935.14
					61.3%
MANSE:					
TAXES	1655.90	1700	1686.64	99.21%	
TELEPHONE, INTERNET	1585.80	1600	1585.80	99.11%	
FUEL	4908.21	5700	5933.72	104.10%	
HYDRO	1645.81	2000	1777.18	88.86%	
REPAIRS	443.25	500	626.70	125.34%	
INSURANCE : FIRE & LIABILITY - MANSE	1038.15	1054	966.24	91.67%	
				% of total Expenditures =	Manse total
					\$12,576.28
					10.9%
CHURCH:					
GENERAL ASSESSMENT	4285.00	4919	4919.00	100.00%	
INSURANCE : FIRE & LIABILITY - CHURCH	3276.72	3500	3539.16	101.12%	
UNITED CHURCH BROADVIEW Sub.	125.00	0	125.00		
TELEPHONE & INTERNET	945.73	1800	1862.62	103.48%	
FUEL	5201.76	2000	3847.20	192.36%	
HYDRO	951.30	1500	1704.79	113.65%	
SUPPLIES & POSTAGE	1263.96	1500	657.52	43.83%	
FAITH FORMATION, INCL. MUSIC	1383.35	1650	952.82	57.75%	
COMMUNICATIONS	155.60	800	1236.48	154.56%	
FUNDRAISING EXPENSES	0.00	0	0.00		
MISC. EXPENSES & REPAIRS incl. Tech Equipment	2916.58	2380	10400.49	437.00%	
COPY MACHINE SUPPLIES & SERVICES	112.98	200	97.18	48.59%	
PROPERTY MAINTENANCE	2432.80	2000	2905.27	145.26%	
				% of total Expenditures =	Church Total
					\$32,247.53
					27.9%
TOTAL LOCAL EXPENDITURES	\$91,611.23	\$107,800.00	\$115,758.95	107.38%	
<u>EXPENDITURES FOR SPECIFIC ITEMS</u>					
MISSION & SERVICE	8493.05	9000.00	9000.00	100.00%	
OUTREACH	0.00		0.00		
BENEVOLENT FUND EXPENDITURES	1750.00	1500.00	1500.00		
TRANSFER TO CAPITAL			Already out		
DR. MATHER'S FUND					
OTAWA FUND					
SPECIAL CHARITIES	4456.13		4169.39		
TOTAL EXPENDITURES	\$106,310.41	\$118,300.00	\$130,428.34	110.25%	

2021 FINANCIAL REPORT DETAILS

<u>CAPITAL ACCOUNT</u>		<u>OPERATING ACCOUNT</u>	
Opening Balance	\$ 39,473.37	<u>MISCELLANEOUS DONATIONS</u>	
<u>Revenue</u>	-	Cemetery Board (grass cutting)	1,540.77
Renovation Donations	34,287.61	Technology Grants	5,500.00
Fundscrip Profit for Renovations	2,629.91	Restorative Care Reimbursement	19,695.77
County of Brant Grant	20,000.00	Misc. Donations	734.22
Capital Account Donations	2,450.00	Estate Bequest	2,000.00
HST Refund	22,131.51	<u>Total</u>	<u>\$ 29,470.76</u>
Faithfull Footprints Grant	29,000.00		
WPEC Loan for Addition	200,000.00		
<u>Total Revenue</u>	<u>\$ 310,499.03</u>		
<u>Expenditures</u>		<u>CHURCH MISC. EXPENSES AND REPAIRS</u>	
Renovation Engineering	1,316.50	Water Testing, UV Light, Misc.	1,978.58
Renovation Construction	\$231,148.97	Holding Tank Pumping	1,331.44
Lawyers Fees	8533.70	Technology Equipment & Serices	6,215.88
Motgage Payments & Loan interest	10786.61	Power Church program upgrade	207.64
Artwork & Signs	2980.91	Defib. Service + Pads	129.95
Cupboards & Furniture	9764.19	Bank charges + PAR fee	85.00
Other Renovation costs	6390.86	Sanctuary Carpet Cleaning	452.00
Faithfull Footsteps expenses	33812.95	<u>Total</u>	<u>\$ 10,400.49</u>
<u>Total Expenditures</u>	<u>\$ 304,734.69</u>		
Closing Account Balance	\$ 45,237.71	<u>CHURCH SUPPLIES & POSTAGE</u>	
		Cleaning Supplies, Misc	377.26
		Stamps & postage	188.61
		Subscriptions	91.65
		<u>Total</u>	<u>\$ 657.52</u>
<u>DR. MATHER'S BURSARY FUND</u>		<u>MANSE REPAIRS</u>	
Opening Balance	\$ 263.31	Deck repairs & Painting	246.34
Revenue	135.00	AC repair & Pressure tank	380.36
<u>Expenditures</u>	-	<u>Total</u>	<u>\$ 626.70</u>
Closing Balance	\$ 398.31		
<u>BENEVOLENT FUND</u>		<u>PROPERTY MAINTENANCE</u>	
Opening Balance	\$ 20.44	Snow Removal	517.00
Revenue	2,045.00	Tree Removal	847.50
<u>Expenditures</u>	1,500.00	Grass Cutting	1,540.77
Closing Balance	\$ 565.44	<u>Total</u>	<u>\$ 2,905.27</u>
<u>OTAWA FUND</u>		<u>SPECIAL CHARITY DONATIONS</u>	
Opening Balance	\$ 947.00	Paris Food Bank	1,585.00
Revenue	25.00	Canadian Food Grains Bank	2,534.39
<u>Expenditures</u>	-	Five Oaks	50.00
Closing Balance	\$ 972.00	<u>Total</u>	<u>\$ 4,169.39</u>
<u>OUTREACH</u>			
Opening Balance	\$ 201.25		
Revenue	-		
- Coins for Caring & coffee donation	7.00		
<u>Expenditures</u>	-		
Closing Balance	\$ 208.25		

GLEN MORRIS UNITED CHURCH - OPERATING ACCOUNT - 2022 BUDGET

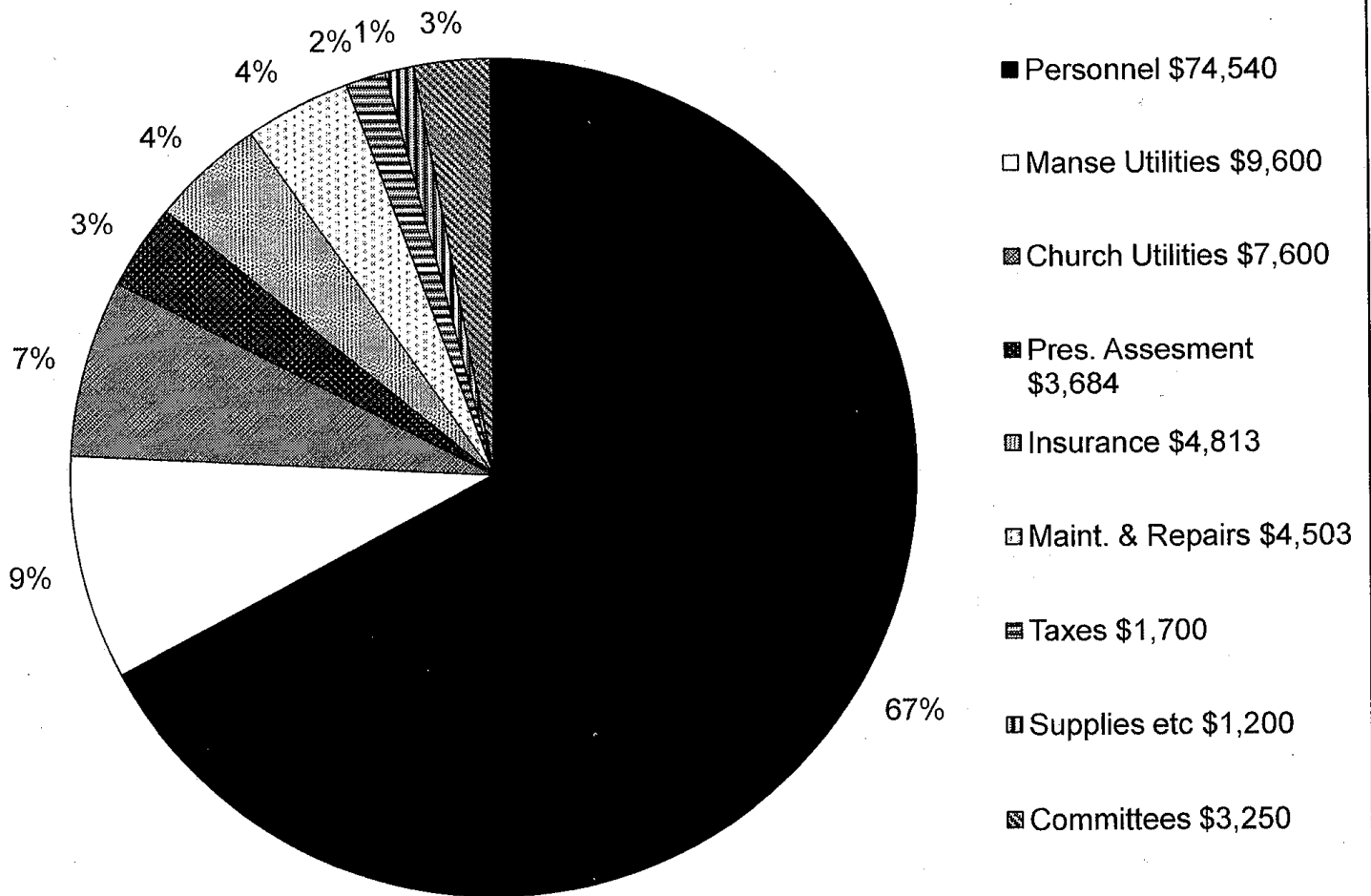
<u>REVENUE:</u>	<u>2021 BUDGET</u>	<u>2021 ACTUAL</u>	<u>2022 BUDGET</u>
<u>CURRENT ACCOUNT</u>			
OPENING BANK BALANCE	27573	27573	32770
INCLUDES BENEVOLENT FUND OF	20	20	565
AND OUTREACH FUND OF	201	201	208
AND DR. MATHER'S FUND OF	263	263	398
AND OTAWA FUND OF	947	947	972
<u>LOCAL REVENUE</u>			
ENVELOPES - LOCAL, INITIAL, BROADVIEW	82000	80779	85000
CASH - PLATE	1200	300	700
WEDDINGS ETC.	300	0	300
MISC. DONATIONS, INCL Restorative Care & Tech grants	8000	29471	11000
MANSE HEAT (MINISTER'S SHARE)	800	800	800
HST REBATE	10000	4027	5000
RENTAL INCOME	1000	2013	2000
FUNDSCRIPT PROFIT	2000	0	2000
FUND RAISING	<u>2500</u>	<u>385</u>	<u>4000</u>
TOTAL LOCAL REVENUE	\$107,800	\$117,773	\$110,800
<u>REVENUE FOR SPECIFIC ITEMS</u>			
MISSION & SERVICE	9000	9000	9000
OUTREACH	0	7	
BENEVOLENT FUND	1500	2045	1500
DR. MATHER'S FUND		135	
OTAWA FUND		25	
TRANSFER FROM CAPITAL		2470	
SPECIAL CHARITIES	0	4169	
TOTAL REVENUE	\$118,300	\$135,625	\$121,300
REVENUES LESS EXPENDITURES	0	5197	0
ADD OPENING BANK BALANCE	27573	27573	32770
<u>CLOSING BANK BALANCE</u>	<u>\$27,573</u>	<u>\$32,770</u>	<u>\$32,770</u>
INCLUDES BENEVOLENT FUND OF	20	565	565
AND OUTREACH FUND OF	201	208	208
AND DR. MATHER'S FUND OF	263	398	398
AND OTAWA FUND OF	947	972	972

GLEN MORRIS UNITED CHURCH - OPERATING ACCOUNT - 2022 BUDGET

EXPENDITURES :

	<u>2021</u> <u>BUDGET</u>	<u>2021</u> <u>ACTUAL</u>	<u>2022</u> <u>BUDGET</u>	
LOCAL EXPENDITURES				
PERSONNEL:				
MINISTER'S SALLARY (Category A full time)	36,398	35,589	38,789	
MINISTER'S SALARY - Interim	2,462	2,462		
MINISTER'S EDUCATION & RESOURCE ALLOW.	1,474	854	1,493	
MINISTER'S SUPPLIES	475	192	475	
TRAVEL ALLOWANCE (\$0.41/KM)	1,000	0	1,000	
U.C. PENSION FUND & INSURANCE	9,411	9,211	10,303	
BENEFITS : CPP, EI	3,803	3,747	3,980	
ADP FEE	320	308	300	
PULPIT SUPPLY & SPEAKERS (8 @ \$224 + travel)	2,000	3,892	2,000	
ORGANIST SUPPLY (7 @\$150)	1,050	0	1,050	
CHOIR DIRECTOR	9,936	9,936	10,260	
CARETAKER	4,668	4,743	4,800	
				Sub-total Personnel
				\$74,450
MANSE:				
TAXES	1,700	1,687	1,700	
TELEPHONE, INTERNET	1,600	1,586	1,600	
FUEL	5,700	5,934	6,200	
HYDRO	2,000	1,777	1,800	
REPAIRS	500	627	500	
INSURANCE : FIRE & LIABILITY - MANSE	1,054	966	1,054	
				Sub-total Manse
				\$12,854
CHURCH:				
GENERAL ASSESSMENT PRESBYTERY	4,919	4,919	3,684	
INSURANCE : FIRE & LIABILITY - CHURCH	3,500	3,539	3,759	
UNITED CHURCH BROADVIEW Sub.	0	125	0	
TELEPHONE & INTERNET	1,800	1,863	1,800	
FUEL	2,000	3,847	4,000	
HYDRO	1,500	1,705	1,800	
SUPPLIES & POSTAGE	1,500	658	1,000	
FAITH FORMATION, INCL. MUSIC	1,650	953	1,650	
COMMUNICATIONS, WEBSITE	800	1,236	1,600	
FUNDRAISING EXPENSES	0	0	0	
MISC. EXPENSES & REPAIRS	2,380	10,400	2,003	
COPY MACHINE SUPPLIES & SERVICE	200	97	200	
PROPERTY MAINTENANCE	2,000	2,905	2,000	
				Sub-total Church
				\$23,496
TOTAL LOCAL EXPENDITURES	107,800	115,759	\$110,800	
EXPENDITURES FOR SPECIFIC ITEMS				
MISSION & SERVICE	9,000	9,000	\$9,000	
OUTREACH	0	0		
BENEVOLENT FUND EXPENDITURES	1,500	1,500	1500	
TRANSFER TO CAPITAL		Already out		
TRANSFER TO DR. MATHERS		0		
OTAWA FUND		0		
SPECIAL CHARITIES	0	4,169		
TOTAL EXPENDITURES	118,300	130,428	\$121,300	

2022 Budget - \$110,400



Capital Account Budget 2022

Opening Balance	\$10,659
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Revenue

Capital Donations Budget incl. Grants	12,000
HST Refund	2,000
Faithfull Footprints Retrofit Grant	1,000
Total Revenue	15,000

Expenditures

Manse Furnace replacement with heat pump	11,000
Manse back porch siding	3,000
Other Repairs	1,000
Total Expenditures	15,000

<u>Closing Account Balance</u>	\$10,659
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Renovation Account Budget 2022

Opening Balance	\$34,579
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Revenue

Reno Donations Budget Amount	24,553
Total Revenue	24,553

Expenditures

Yearly Loan repayment - 15 year mortgage	16,553
Minor Finishes, Acoustic Panels	8,000
Total Expenditures	24,553

Closing Account Balance (Contingency)	\$34,579
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