

EPISCOPAL PANEL ON THE SHAPE OF PARISH MINISTRY

STAGE 1 COMPENDIUM OF CHURCH PROFILES

DECEMBER 17, 2021



Mattawa

St. Alban the Martyr Mattawa, St. Margaret's Rutherglen

St. Alban the Martyr Mattawa

1. What is the single most important thing you would like our diocese to know about your parish/congregation?

St. Alban's, Mattawa is a small but dedicated congregation determined to serve its community. St. Alban the Martyr, Mattawa is one of the most north-westerly parishes in the Ottawa Diocese. They like to call themselves "The Beacon of Highway 17" because they are located in the centre of town, at the roundabout, where Main Street meets Highway 17. St. Alban's is a landmark that has stood here for 140 years. The congregation is blessed to have Rev. Karen Galt lead them. Even though she is retired she puts in a considerable amount of time and effort to help the parish. She ministers to St. Alban's with, on average, two services a month with The Holy Eucharist. Volunteers fill in other Sundays with the service of Morning Prayer. She is devoted to performing others services that may arise such as baptisms, funerals, weddings. St. Alban's also has a core group of volunteers that maintain the church building and property and plan, coordinate, and serve with Rev. Galt. Being in such a unique location has created this feeling of self-sufficiency and perseverance in this parish.

2. What are your ministry priorities, and how are these priorities lived out in your decisions, activities and use of your resources?

St. Alban's ministry priority is **to serve our community**. The town of Mattawa itself has a population of approximately 2,200. The townships around the town of Mattawa include: Papineau-Cameron Township, Calvin Township, and Mattawan Township. They have a combined population of approximately 1,800. That is a fairly large population base to serve. St. Alban's priority to **keep the church building open and welcome all** has guided its decision to make use of its great location and resources such as the church hall and kitchen.

3. In what way does your parish/congregation serve the wider community; how are you engaged with the local community beyond your walls - outreach, events, partnerships?

St. Alban's tries to be engaged with the local community as much as possible. In the past the congregation has hosted fundraisers for the Mattawa and Area Food and Clothing Bank and Mattawa Women's Resource Centre. It has worked with the Royal Canadian Legion in Mattawa during Remembrance Day ceremonies. It has worked with the local Fire Department with the annual Mattawa Christmas Parade of Lights. The congregation co-hosted many interfaith events with St. Andrew's in the Pines United Church, St. Anne's Roman Catholic Church, Mattawa Christian Life Pentecostal Church, and Eau Claire Missionary Church. We have been very fortunate to have a good working relationship with all of our neighbouring churches. Some of these events include: Seder Suppers, Lessons and Carols Christmas services, Shrove Tuesday Pancake Suppers, Procession of the Palms through Mattawa with a donkey, and Remembrance Day Parades. St. Alban's lets the wider community use our church hall and kitchen. It has let other churches host funerals and funeral luncheons in the sanctuary and hall. Local choirs and musical groups use the sanctuary and hall to practice. The congregation has just begun a partnership with the Mattawa Christian Life Pentecostal Church to organize and lead an Alpha Course in our building.



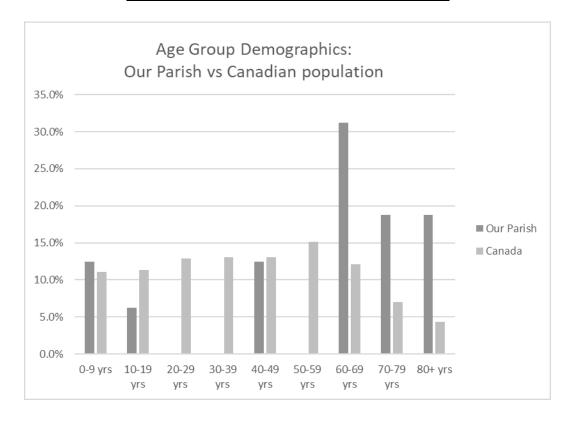
4. What are the challenges to accomplishing the work you've described, in terms of finances, building status and human resources?

St. Alban's has been fortunate in many ways. The congregation has had generous donors even during the pandemic when it was closed. It is not a rich parish but is able to still pay the bills. The congregation has had volunteers help with the upkeep and maintenance of the building structure such as yard work, mowing the lawn, painting, cleaning. The **biggest challenge we face is in the human resources** department. We have a core group of approximately 5 volunteers that do all this work and a minister who is retired. It is difficult too because all the volunteers have full-time jobs outside of St. Alban's. The volunteers are spread very thin.

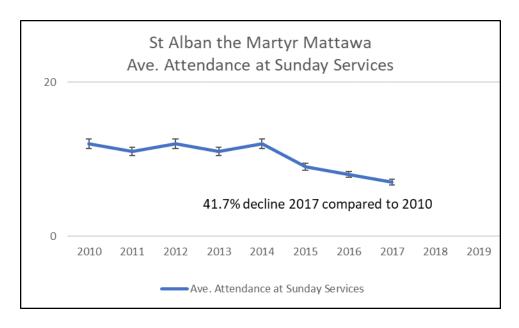
5. Are there ministry opportunities you are aware of and what would you need to engage in them?

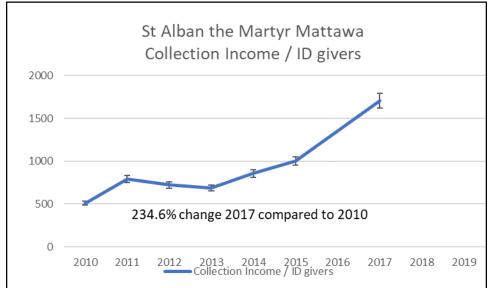
The congregation believes that there are ministry opportunities at St. Alban's. In the past 5 years there have been several baptisms of babies in the church. When there is a baptism of a precious little one, a large crowd comes to attend and celebrate this event but then the family does not come back. St. Alban's believes that youth education, Sunday school, and Messy Church programs would help to encourage these families to attend church regularly and retain these families. In order for these programs to be successful St. Alban's would need a person dedicated to planning and implementing them on a regular basis and the congregation would need to have worship services more regularly so that families could plan for them and work them into their family routine.

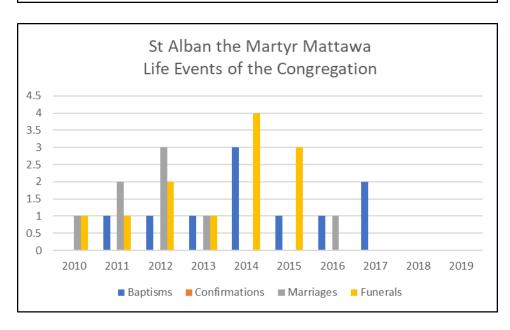
St. Alban the Martyr Mattawa Quantitative Data













	an's Mattawa Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	201
	1 Members on Parish Rolls	25	18	20	19	16	14	10	10		
	2 Members in full communion	15	15	15	13	11	10	8			
	3 Identifiable Givers	18	12	15	15	14	10		3		
	4 Ave. Attendance at Sunday Services	12	11	12	11	12	9		7		
	5 Baptisms	0	1	1	1	3	1	1	2		
	6 Confirmations	0	0	0	0	0	0		0		
	7 Rec'd from other communions	0	0	0	0	0	0		0		
	8 Marriages	1	2	3		0	0	1	0		
	9 Funerals	1	1	2		4	3		0		
	10 Church/Sunday Schools	0	0	0	0	0	0	0	0		
	11 Teachers	0	0	0	0	0	0	0	0		
	12 Pupils	0	0	0	0	0	0	2	3		
	13 No. of ACW Members only	5	6	7	6	5	5	4	0		
	14 No. of Women's Guild Members	0	0	0	0	0	0	0	0		
	15 No. of Men's BAC Members	0	0	0	0	0	0	0	0		
	16 No. of Other Members	0	0	0	0	0	0		0		
	17 No. of Youth Members	0	0	0	0	0	0		0		
	18 Collection Income	9172	9511	10821	10344	11994	10005	8519.1	5114.25		
	19 Open offerings	864	1185	357	562	493	315				
	20 Donations Church Organizations	0	3857	2435	3170	3915	5590				
	21 Rentals	0	0	0	0	0	0				
	22 Capital Withdrawalsfrom CTF	0	0	0	0	0	0				
	23 OtherIncome	4256	0	0	0	0	0	1964.88	16659.32		
4a	Bequests Deposited to CTF	0	0	0	0	0	0				
4b	Received for Construction	0	О	0	0	О	0				
	25 Bequests retained for use by Parish	0	0	0	0	0	0				
	26 Endowments, Trust Funds, Invest Inc	0	0	0	2805	975	972				
Х	Gift	0	0	0	3346	1952	6573	1312.28			
	27 TOTALINCOME RECEIVED	14292	14553	13613	20227	19329	23455	11796.26	21773.57		
8a	Flow Through Funds	0	0	0	0	1765	965				
 8b	Rent Expenses	0	0	0	0	0	0				
	New Superior	_									
	29 Cost of Priestly Services	3720	0	0	0	0	0				
	30 Costs of Other Staff	0	4425	4581	4605	4610	4454				
	31 Church Property Expense, inclutil	3969	4221	3928	4937	5776	5667	291.14	2520.29		
	32 Rectory Expense, ind util & taxes	0	0	0	0	0	0				
	33 Capital Expenditure	0	0	0	0	0	0				
	34 Loan/Debt Repmt (Princ. & Int.)	0	3056	0	0	0	0				
	35 Assesstment/Apportionment	3406	0	3803	3722	3054	3095				
	36 Insurance Premium	600	0	0	0	0	0				
	37 Additions to Trust Funds	0	1300	0	2340	0	0				
	38 Outreach/Special Ex-Par Appeals	530	100	350	300	1104	410				
	39 General Operating Expenses	1677	1490	1062	849	1669	21.79	11117.22	18409.8		
	40 TOTAL EXPENDITURES	13902	14592	13724	16753	16213	15805	11408.36	20930.09		
	41 2013 SURPLUS	390	0	0	3474	3116	7650	387.9	843.48		
	0 2013 (DEFICIT)	0	- 39	-111	0	0					
	42 Debts Owing by Congregation at Y/E	0	0	0	0	0					
	43 Special Funds	0	8522.03	8457.49	16201.75	16850	9803				
	O Collection Income / ID givers	509,5556	7925833	721.4	689.6	856.7143	1000.5		1704.75		



Mattawa

St. Margaret's Rutherglen

1. What is the single most important thing you would like our diocese to know about your congregation? St. Margaret's Rutherglen is one of two points in the Parish of Mattawa. St. Margaret's has a cemetery attached, Rutherglen is a hamlet surrounded by farmland and Lake Talon on Highway 17 half way between Mattawa and North Bay which is in the diocese of Algoma. The Parish of Mattawa has two retired clergy, Rev. David Shields and Rev. Karen Galt, and has been able to survive and continue because the clergy have other incomes and do not require a stipend from the small congregations. This enables the parish to meet PFS, and not be driven by the need to pay clergy.

2. What are your ministry priorities, and how are these priorities lived out in your decisions, activities and use of your resources?

- St. Margaret's priority is to **continue worship services approximately monthly**. The congregation is supportive of this model and wants to continue worshiping together.
- The congregation wants **to re-start mid-week bible study** (which was put on pause during the pandemic) because a formation opportunity is needed.

3. In what way does your parish serve the wider community; how are you engaged with the local community beyond your walls - outreach, events, partnerships?

- St. Margaret's **supports social services** which are located in the neighbouring village of Bonfield and serve the surrounding farm country. St. Margaret's **contributes to the food bank and provides Christmas gifts** to those in need through local partners such as other churches, the Red Cross and the Salvation Army. The priest in charge, Rev. David Shields, is a member of the local committee which approves financial assistance.
- St. Margaret's makes **donations** to a variety of charities.
- St. Margaret's **provides weddings and funerals** for the wider community, and **pastoral support as requested** by individuals, nursing homes and hospitals.

4. What are the challenges to accomplishing the work you've described, in terms of finances, building status and human resources?

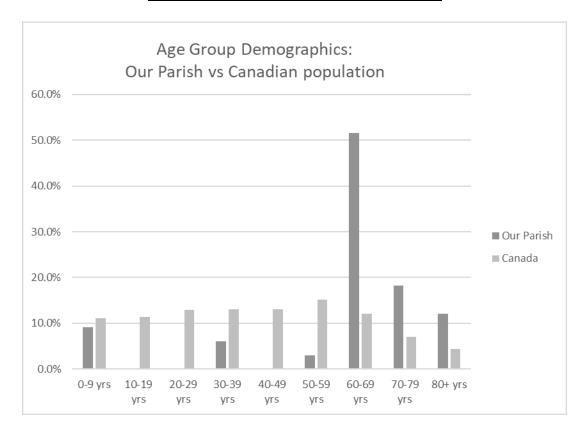
- The challenges are not major, there is no burden for salaries, buildings are in good shape, and the
 heating system is efficient and therefore not expensive. There are good wardens, good people in
 various roles. Finances are not a problem, we've been able to do what we want to do and maintain
 the cemetery
- St. Margaret's has some concern around **aging volunteers**, but so far has been able to cover everything that needs to be done.
- One challenge that limits the growth of the congregation is that this is a mostly francophone area, and so it is hard to get people in an English-language church.
- Rev. David Shields is retired and stepping back in his involvement. But the congregation is resilient, and lay leadership is expected to step forward. Both congregations (St. Margaret's and St. Alban's in Mattawa) would love to see new priests (but the financial model is non-stipendiary).
- From the perspective of the clergy (David), and for clergy well-being, Mattawa and Rutherglen should be in the Diocese of Algoma, since everything is centred in North Bay, and this is where clergy colleagues and support are to be found. This is a matter of geography (Rutherglen is 20 minutes from North Bay and an 85 minute drive from Deep River). But this is not a concern for parishioners.

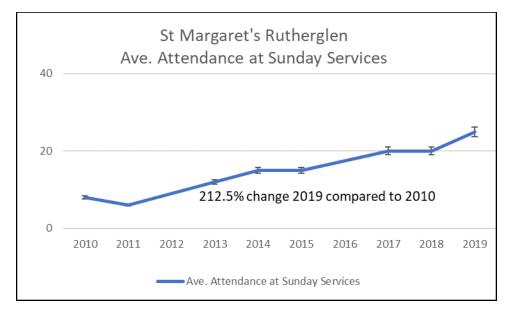


5. Are there ministry opportunities you are aware of and what would you need to engage in them?

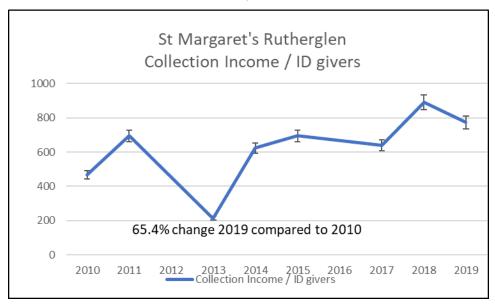
- There are many tourists who come to this lake and cottage area in the summertime. There is an opportunity to engage with them. There are also new people coming to the area as a result of the pandemic. To engage these people, the congregation would need to do some invitations and perhaps provide a worship opportunity on the water.
- There are **well-qualified people in the area**, many retired, some of whom could take on leadership roles in the congregation if they were provided with training.

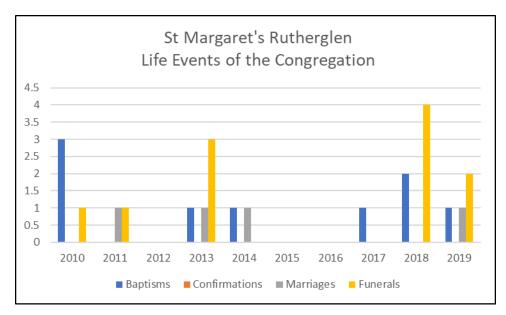
St. Margaret's Rutherglen Quantitative Data













	argaret's Rutherglen Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
	1 Members on Parish Rolls	30			31	51	33		40	35	3
	2 Members in full communion	10			30	33	32		35	32	3
	3 Identifiable Givers	18			15	21	17		20	18	
	4 Ave. Attendance at Sunday Services	8			12	15	15		20	20	2
	5 Baptisms	3			1	1	0		1	2	
	6 Confirmations	0			0	0	0		0	0	(
	7 Rec'd from other communions	0			0	0	0		0	0	
	8 Marriages	0	1		1	1	0		0	0	
	9 Funerals	1	1		3	0	0		0	4	
	10 Church/Sunday Schools	0	0		0	0	0		0	0	
	11 Teachers	0	0		0	0	0		0	0	
	12 Pupils	0	0		0	0	0		0	0	
	13 No. of ACW Members only	5	3		0	4	5		8	6	1
	14 No. of Women's Guild Members	0	0		0	0	0		0	0	
	15 No. of Men's BAC Members	0	0		0	0	0		0	0	
	16 No. of Other Members	0	0		0	6	13		0	4	
	17 No. of Youth Members	0	0		0	0	O		0	0	
	18 Collection Income	8412	4166		3200	13082	11807		12813	16035	1468
	19 Open offerings	180			750	1182	5354.65		3343		
	20 Donations Church Organizations	0			0	0			110		613.
	21 Rentals	285	637		225	350	175			1186.24	20
	22 Capital Withdrawals from CTF	0	0		0	0				0	
	23 OtherIncome	867	1240		0	0				259.3	
24a	Bequests Deposited to CTF	0	0		0	0	25000			0	
24b	Received for Construction	0			0	0				0	
	25 Bequests retained for use by Parish	0			0	27889				0	
	26 Endowments, Trust Funds, Invest Inc	0	0		0	0				0	
ΚX	Gift	0			0	0				0	
	27 TOTALINCOME RECEIVED	9744	6107		4175	42503	42336.65		16266	21698.36	17277.7
28a	Flow Through Funds	0	О		315	О			6100	0	
28b	Rent Expenses	0	0		0	0					
	29 Cost of Priestly Services	2520	0		0	0				0	
	30 Costs of Other Staff	820	2304		0	0	1535		1500	0	
	31 Church Property Expense, incl util	3004	5665		950	0	2810.42		4169	1433.19	1199.1
	32 Rectory Expense, ind util & taxes	0			0	0				0	
	33 Capital Expenditure	0			1285		1210292			0	
	34 Loan/Debt Repmt (Princ. & Int.)	0			0	0				0	
	35 Assesstment/Apportionment	3406			315	730	4914.59			15628.71	542
	36 Insurance Premium	600			0	0				0	
	37 Additions to Trust Funds	0			0					0	
	38 Outreach/Special Ex-Par Appeals	0			0				6100		
	39 General Operating Expenses	804	429		8500	9840.58	8025		2355	7284.11	14481.3
	40 TOTAL EXPENDITURES	11154	10193		11050	19304.88	29387.93		14124	24346.01	21106.5
	41 2013 SURPLUS	0	0		0	23198.12	12948.72		2142		
	0 2013 (DEFICIT)	-1410	-4086		-6875	0				-2647.65	- 3828, 7
	42 Debts Owing by Congregation at Y/E	0	0		0	0					
	43 Special Funds	0	0		0	0					
	O Collection Income / ID givers	467.0000	694.3333		M 2 2222	622.9524	EM EDM		640.E	000 0000	772.894



St. Barnabas Deep River

1. What is the single most important thing you would like our diocese to know about your parish/congregation?

St. Barnabas is an enthusiastic and inclusive congregation located far from the city but in a community that is very multicultural and struggles with many of the challenges found in bigger cities: poverty, addiction, mental health needs, etc.

2. What are your ministry priorities, and how are these priorities lived out in your decisions, activities and use of your resources?

- **Hospitality and feasting** is a major priority. Seasonal celebrations, luncheons, receptions and more are all hosted with love and invitations extended beyond the parish.
- Music After the Music Director retired a replacement could not be found. Many musicians stepped
 up to form a team and become involved. As many as 20 talented musicians participate providing an
 eclectic musical repertoire.
- **Ministry with children** (before COVID) includes the Sunday school and Messy Church (presented 4 times per year). The latter involves as many as 25 children and their parents from the community, along with many parish volunteers.
- **Pastoral Care** is an important ministry addressing the need to include seniors. The trained team visits seniors in the parish, the community, in long term care and the hospital.

3. In what way does your parish/congregation serve the wider community; how are you engaged with the local community beyond your walls - outreach, events, partnerships?

- The parish is very aware of the shifting demographics of Deep River. A food bank, subsidized housing and mental health issues are a dynamic of the community. Being mindful of these population shifts is important to their outreach, events and partnerships.
- St. Barnabas has supported the relocation of a Syrian family including the recording and stewardship of funding. As such it has enabled a meaningful relationship with the Mosque in Deep River.
- Pastoral Care supports the North Renfrew Family Services including Christmas Angel hampers.
- St. Barnabas' calendar of fundraising events is part of the social life of the community.
- Investing in the accessibility (including an elevator) of the Church Hall is a point of pride and with high ceilings and a folding stage they can choose to loan or rent the 'best church basement' in Deep River. Many groups and events make use of the building (including Elections Canada).
- Pump and Pray (exercise and fellowship) is open to anybody, people attend.
- Messy Church is primarily attended by people not otherwise involved in the parish.
- They support the local food bank as well as the Diocesan Community Ministries.
- There is an emphasis on PWRDF as well as Alan Studd and his work with Impact Zambia.

4. What are the challenges to accomplishing the work you've described, in terms of finances, building status and human resources?

- COVID has put many of the well-established activities in limbo and there is general frustration around restrictions implemented by the diocese. One set of rules for all parishes does not account for a distanced parish that may not be experiencing the same intense issues.
- Although currently in good shape, declining attendance is worrisome for future sustainability both in terms of finances and building maintenance. The Diocese of Ottawa should play a larger role in the stewardship of all our buildings.

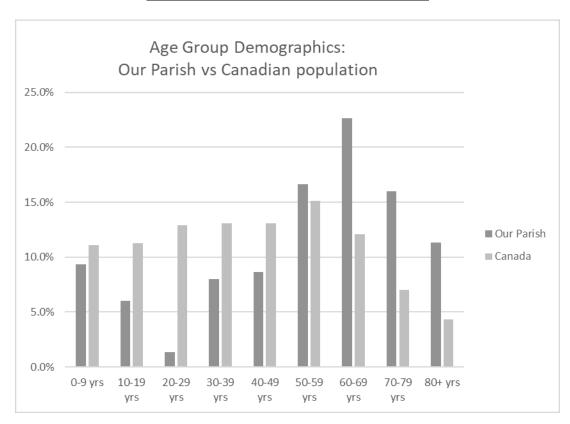


- Volunteers are aging.
- There is no Director of Music, the position remains vacant.

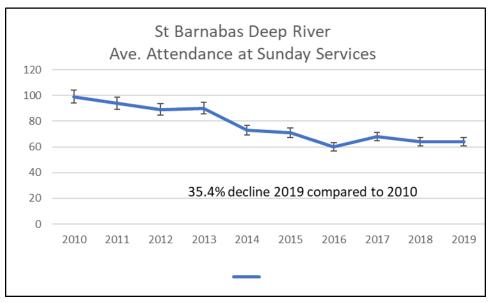
5. Are there ministry opportunities you are aware of and what would you need to engage in them?

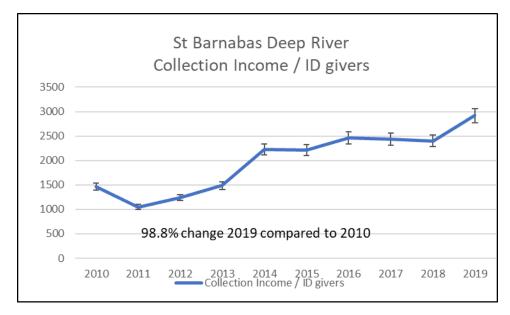
- Increased collaboration with the Parish of the Valley should be explored.
- There is a desire and need to engage in reconciliation with Indigenous peoples, perhaps connecting
 with the Algonquins of Pikwakanagan First Nation in Golden Lake. Distance is a challenge and a lack of
 knowledge regarding how to start.
- There are a small number of engaged and committed youth how can they best be served and supported?
- The use of Zoom in facilitating Sunday services needs to be considered a form of providing future ministry opportunity to others.
- There will be a need to support parishioners to come back to church as things open up. Support and guidance on how to do this would be helpful.

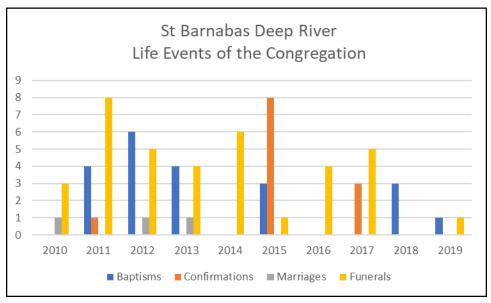
St. Barnabas Deep River Quantitative Data













or, par	nabas Deep River											
	Year		2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
	1 Members on Parish Rolls		282	279	227	229	221	188	195	207	204	20.
	2 Members in full commun	nion	207	209	198	200	188		195	207	204	20.
	3 Identifiable Givers		115	121	117	105	79		70	66	67	6
	4 Ave. Attendance at Sund	lay Services	99	94	89	90	73		60	68	64	- 6
	5 Baptisms		0	4	6	4	0		0	0	3	
	6 Confirmations		0	1	0	0	0		0	3	0	
	7 Rec'd from other commu	inions	0	0	0	0	2		0	0	0	
	8 Marriages		1	0	1	1	0		0	0	0	
	9 Funerals		3	8	5	4	6		4	5	0	
	10 Church/Sunday Schools		1	1	1	1	8		1	1	1	
	11 Teachers		7	9	8	8	8		10	12	9	1
	12 Pupils		11	15	16	21	17		22	20	15	1
	13 No. of ACW Members or	ıly	0	0	0	0	0		0	0	0	
	14 No. of Women's Guild M	embers	72	69	62	58	49	73	73	62	71	- 6
	15 No. of Men's BAC Memb	ers	0	0	0	0	0	0	0	0	0	
	16 No. of Other Members		57	73	71	62	57	248	399	385	440	37
	17 No. of Youth Members		15	12	11	6	16	20	21	23	21	2
	19 Callaction Income	1.50	DEC A	106700	145000	155.01.0	175000	1,600,60	172478	160071	1 60000	10500
	18 Collection Income 19 Open offerings		2233	126796 2062	145083 1270	155818 1629	175826 1621	169968 925	172478	160871 1587	160980 2337	19532 216
	20 Donations Church Organ		2243	10787	23716	10364	11789		9978	12624	34135	1054
	21 Rentals	12000115 1.	0	1070	875	395	779		1375	2767	3896	12
	22 Capital Withdrawalsfror	n CTE	0	0	0,5	333	0		13/3	2707	3630	12
	23 Other Income		5665	23019	2364	38354	0		84733	61832	45150	5702
24a			0	23013	2304	35334	0		04733	01632	45150	19662
	Bequests Deposited to C		_							40000	10100	15002
24b	Received for Construction		3745	77847	111507	294780	62009			4000	12496	
	25 Bequests retained for us		9887	0	0	0	0		0767	1.000	4704	470
,,,	26 Endowments, Trust Fund	as, invest inc	1679	11321	3527	3541	3554	4088	3767	4629	4704	472
(X	Gift		0	0	0	0	0					
	27 TOTAL IN COME RECEIVE) 28	3116	252902	288342	504881	255578	310352	273405	284310	263698	46652
28a	Flow Through Funds	357	77.1	31430	20348	22475	21138	68697	44033	19511	19729	1410
28b	Rent Expenses		0	0	0	0	1973		11000	13311		2,120
	Trent dipenses						2370					
	29 Cost of Priestly Services	49	9337	76776	82511	86877	90572	95634	98&3	100306	75933	10517
	30 Costs of Other Staff	10	5285	20059	21725	21.781	22849	19695	19895	21034	19573	1911
	31 Church Property Expense	e, inclutil 13	517	49212	86791	35572	26567	24452	23987	23400	24613	7924
	32 Rectory Expense, ind uti	l & taxes	0	0	0	0	0					
	33 Capital Expenditure		1581	0	О	444686	167738			35735		4067
	34 Loan/Debt Repmt (Princ	& Int.)	0	0	О	0	7348	77722	45716	47119	30343	625
	35 Assesstment/Apportion		2078	20462	21.831	22998	25424	28928	30417	23535	28099	2809
	36 Insurance Premium		1076	4076	4096	4096	4928	5002	5002	5002	5002	500
	37 Additions to Trust Funds		0	0	0	0	0					
	38 Outreach/Special Ex-Par		1463	31430	22847	22475	23734			34763	15338	1391
	39 General Operating Exper		0633	0	0	0	15577		12627	13287	32161	1920
	IO TOTAL EVENTURE IN INC.				00000		00	05			001	0
	40 TOTAL EXPENDITURES	158	3970	202015	239801	638485	384737	264223	236497	304181	231062	31666
	41 2013 SURPLUS	129	9146	50887	48541	0	0	46129	36908		32636	14985
	0 2013 (DEFICIT)		0	0	0	-133604	-129159			-19871		
					-	0	177440	82631.55	25 021	29846		19524
	42 Debts Owing by Congreg	(ation at Y/E ∣	0	0	0	0	177443	02031.33	35821	22040		
	42 Debts Owing by Congres 43 Special Funds		7826	0	10383	143028	177443		131682	43572		130LK



St. Paul's Renfrew

1. What is the single most important thing you would like our diocese to know about your parish/congregation?

St. Paul's is struggling to stay open due to the impacts of the pandemic. Some people are cautious about returning. Some people no longer see the relevance of the church and an aging demographic has also contributed to an attendance decline. They are feeling discouraged at the dwindling attendance numbers though it should not be just about the numbers. They want to dream and have hope. Being people of the light, they know the pandemic will pass and, as well, dealing with accessibility issues may bring new opportunities for growth.

2. What are your ministry priorities, and how are these priorities lived out in your decisions, activities and use of your resources?

- To be able to continue to have a local Anglican church to attend: They offered online services during COVID but now offer in-person worship with organist, choir, and lay involvement.
- To connect with parishioners who are absent Pastoral visits were not permitted because of the pandemic. Volunteers can accompany the priest-in-charge to seniors' nursing homes (note: no formally trained pastoral care team). It is difficult to offer hospitality (i.e., soup kitchen) and fellowship ministries during pandemic due to the restrictions but they can now have fellowship after the church service and they are exploring ways to reopen the soup kitchen. There has been ongoing connection with phone calls, cards, and emails, and they have a parish Facebook page.
- To support outreach For almost 20 years they have had a Celebration Tin, a form of an open-offering
 jar. (The money goes toward outreach and not operational expenses.) They donate food to the
 Renfrew Food Bank and provide grocery cards as needed. They raise money for the Firefighters
 Snowsuit Fund.
- To have a strong volunteer base for the worship services They have an informal lay reader, greeters, sidespeople, crucifer, readers, lay administrators, intercessors, counters, and fellowship facilitators.
- To **support fellowship with seniors** They have baked cookies for shut-ins and parishioners at Christmas and prepared gift bags for them; annually they provide birthday gifts to a local nursing home in December; they provide financial aid to local agencies such as the Seniors Home Support and The Sunshine Coach; they occasionally send birthday cards.

3. In what way does your parish/congregation serve the wider community; how are you engaged with the local community beyond your walls - outreach, events, partnerships?

- Before COVID, they were engaged with outreach through fundraising events such as raffles, plant sales, Christmas music concerts, bake sales, Fall Pie-Fest, Choirfests but during the pandemic the Celebration Tin has become their main source of outreach funding.
- Participate in the community with monthly services at 3 local seniors' residences and donations to the local Food Bank.
- Pre-COVID, operated a monthly soup kitchen
- Strong community presence through contribution to the Foodbank, Soup kitchen 1x month which complemented other parishes doing the same (i.e. the Catholic Church). Received money from Renfrew County to support this ministry (\$4000/year).
- Church is located next to the Family and Children's Services and makes donations to it as well as 3-4 other local charities.
- Ecumenical relationships and partnerships have been inconsistent. The Choirfest connected St. Paul's with local churches but support has waned. The priest-in-charge shares the provision of services at the seniors' residences with other clergy.



For several years, they have shared their priest/pastor with the Lutheran church in Renfrew due to
declining numbers in both congregations. This relationship came to an end after a very controversial
process to determine which building to close (in order to reduce costs, they were going to hold the
two services in the same facility).

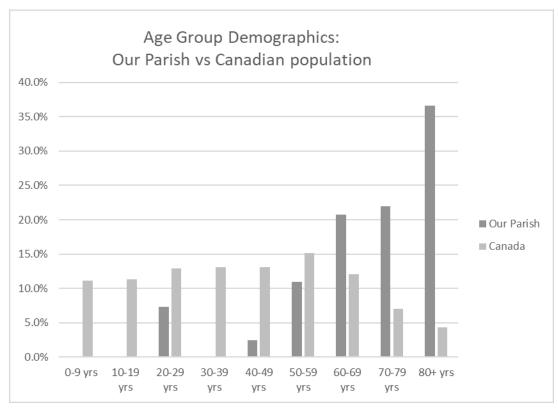
4. What are the challenges to accomplishing the work you've described, in terms of finances, building status and human resources?

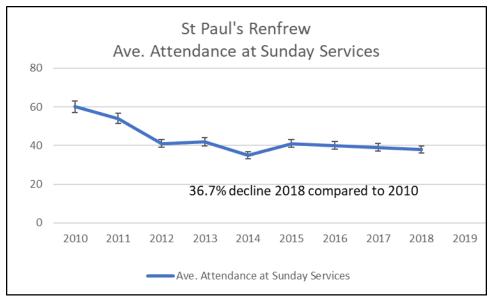
- The building is in good shape, but the stairs make it wheelchair inaccessible.
- **Finances are lower** than the previous 2 years. They rely on the dividends from the Consolidated Trust Fund investments. Outreach funding now relies on in-person giving (Celebration Tin) which could not happen during lockdowns. Dilemma about using money from the CTF as it will impact the size of dividends available to meet operating expenses.
- Moved to half-time clergy position in October 2020.
- **Diminishing numbers of people to get tasks accomplished**. People are tired and discouraged.
- Frustrations with COVID restrictions and changing protocols. They see that many restrictions are not in line with local realities. Masking and singing rules should be flexible when local infection rates do not equal Ottawa's.
- Rural realities and how to be heard within our Diocesan decision-making process. Feel local/rural needs not reflected. What works in urban areas does not necessarily translate to Renfrew. The parish arm needs another limb a rural limb and an urban limb.
- Feel controlled by our Bishop's protocol for hiring clergy.

5. Are there ministry opportunities you are aware of and what would you need to engage in them?

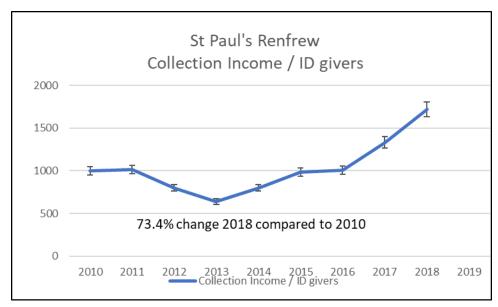
- Because of COVID it is challenging to imagine a different world and to know where to engage in new ministry opportunities
- Recognize they are limited because of restrictions on interactions with others
- One ministry opportunity: a weekly drop-in for parents and tots in the church basement.
- Support for parents, especially single parents, with coffee and tea and a play area
- Provide information for the parents re services in community, listening ear, meeting others
- Cooking classes, use the kitchen to prepare meals
- Provide childcare while parents attend courses/workshops
- Possibly partner with Family & Children's Services
- Challenge: would need an elevator to make it easier to get to the basement: Accessibility is a ministry priority to be more welcoming, but will require financial discernment
- Need to establish what the needs of the community are: last community consultation was in 1988
- Need for help from the Diocese to address the diminishing numbers and the realities of a rural congregation

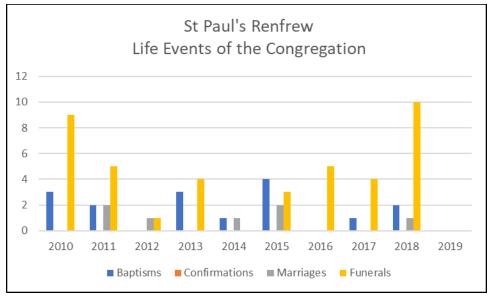
St. Paul's Renfrew Quantitative Data













	ul's Renfrew Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
	1 Members on Parish Rolls	129	122	96	163	193	190	170	94	87	
	2 Members in full communion	154	136	131	196	181	178	155	59	71	
	3 Identifiable Givers	81	80	82	89	74	68	65	48	42	
	4 Ave. Attendance at Sunday Services	60	54	41	42	35	41	40	39	38	
	5 Baptisms	3	2	0	3	1	4	0	1	2	
	6 Confirmations	0	0	0	0	0	0	0	0		
	7 Rec'd from other communions	0	0	0	0	0	0	0	0		
	8 Marriages	0	2	1	0	1	2	0	0	1	
	9 Funerals	9	5	1	4	0	3	5	4	10	
	10 Church/Sunday Schools	1	1	1	o	0	0	_	o		
	11 Teachers	1	1	8	0	0	0		0		
	12 Pupils	4	4	0	0	0	0		0		
	13 No. of ACW Members only	10	8	0	0	0	0	0	0		
	14 No. of Women's Guild Members	6	6	7	0	0	8	10	7		
	15 No. of Men's BAC Members	0	0	6	0	0	0	10	0		
	16 No. of Other Members	68	41	6	0	0	24	23	37		
	17 No. of Youth Members	2	0	0	1	0	0	20	0		
					1		J		2		
	18 Collection Income	80943	81229	65586	57037	59225	67161	65501	64015	723 5 0	6749
	19 Open offerings	1708	1509	1160	639	1612	461	968	1019	1021	97
	20 Donations Church Organizations	1433	439	2023	408	733	5460	4754	4551	10913	586
	21 Rentals	1265	1210	1815	800	1060	720			100	
	22 Capital Withdrawalsfrom CTF	0	0	0	0	31489					
	23 OtherIncome	2641	928	1249	2517	3302	1439	2777	1369	2073	242
24a	Bequests Deposited to CTF	7125	9365	0	0	0					
24b	Received for Construction	0	0	0	0	0					
- 113	25 Bequests retained for use by Parish	0	0	0	0	0					
	26 Endowments, Trust Funds, Invest Inc	23525	22347	18558	18646	17651	20016	20525	21152	21.607	2309
ξX	Gift	0	0	0	3272	1067	887	970	720	10	2000
	3.1.2				02.2	100.		510	720		
	27 TOTALINCOME RECEIVED	118640	117027	90391	83319	116139	96144	95495	92826	108074	9985
28a	Flow Through Funds	8592	11113	7757	6844	6642	4270	4462	2494	3053	354
28b	Rent Expenses	0	600	0	0	0	4270	4402	24.54	3.03	304
cau	Kent expenses	0	U	U	U	U					
	29 Cost of Priestly Services	39670	15444	26737	36286	37689	38754	40076	23982	29941	3785
	·	5145	9549	9507	5370	5941	6834	6592	9105	7617	795
	30 Costs of Other Staff	5145 8882	9049 3061		7234	15516			16476	19613	1719
	31 Church Property Expense, inclutil	0002	3001	4903	7234	13510	15747	13167	10470	19013	1/15
	32 Rectory Expense, ind util & taxes					0	4760	1142	2616	4616	1225
	33 Capital Expenditure 34 Loan/Debt Repmt (Princ. & Int.)	6400 0	121 7 0	16858 0	16881 0	0	4769	1143	3616	4616	1305
		_			_		12426	11065	11167	9200	770
	35 Assesstment/Apportionment	17668	17378	19658	17614	20554	13425	3301	11167	8398	779
	36 Insurance Premium	3172	3172	3188	3188	3252	3301		3840	3301	330
	37 Additions to Trust Funds	7125	9365	0	0	0		1685	4405	202	
	38 Outreach/Special Ex-Par Appeals	8962	9375	7757	0	0	2850	9148	1125	980	112
	39 General Operating Expenses	13746	33658	21421	15820	7872	6974		7616	19687	658
	40 TOTAL EXPENDITURES	110770	102219	110029	102393	90824	92654	86177	76927	94153	9485
	41 2013 SURPLUS	7870	14808	0	0	25315	3490	9318	15899	13921	499
	0 2013 (DEFICIT)	0	0	-19638	-19074	0					
	42 Debts Owing by Congregation at Y/E	0	0	0	0	0					
	43 Special Funds	71784	81725	73039	54638	75303	69910	69677	70473	82417	8272



Area Parish of the Valley

All Saints Petawawa, Ascension Killaloe, Epiphany Barry's Bay,
Holy Trinity Pembroke, St. Anthony's Whitney, St. Augustine's Beachburg,
St. George's Alice, St. John's Eganville, St. John's Tramore, St. Patrick's Stafford,
St. Paul's Cobden, St. Stephen's Micksburg, St. Thomas Rankin

1. What is the single most important thing you would like our diocese to know about your parish/congregation?

The Area Parish of the Valley is made up of twelve congregations. They have come together with mutual respect and hope for the future as they learn about each other and build on each other's strengths; creating a community where everyone is welcome and proving that the whole is greater than the sum of the parts.

2. What are your ministry priorities, and how are these priorities lived out in your decisions, activities and use of your resources?

Worship

- Sharing a clergy team of four and partnering with lay readers to provide worship across the parish
- Parish-wide music initiatives form an integral part of parish life
- One Sunday bulletin shared across the parish
- Three new lay readers in training

Learning & Education

- Bible School Day Camp called Noah's Ark 1 week, family BBQ, 30+ kids, lay led, interdenominational
- Technology has helped raise the profile and participation in study groups

Caring & Hospitality

- Always a shoulder to lean on or assist with chores Happy to provide a "heavenly hug"
- Dinners (Cabin Fever dinner, Look Who's Coming to Dinner, Soup & Sandwiches, Strawberry Social, breakfasts and coffee) - retirement home attendants bring residents
- **Valley Passport** get to know the other people in the parish by visiting and collecting stamps on each page that contains picture/info on each church
 - Bi-weekly email newsletter to all parishioners
 - Parish newsletter "Revelations" distributed across the parish
 - Instituted a prayer shawl ministry

3. In what way does your parish/congregation serve the wider community; how are you engaged with the local community beyond your walls - outreach, events, partnerships?

Outreach

- Gift packs for people entering hospital
- Food Bank Sundays
- Robbie Dean Foundation, Centre 454, Bernadette McCann house
- School supplies in the fall
- PWRDF, Ugandan orphanage, Operation Smile, Bore holes in India
- Lunch provided to food bank clients
- Free clothing depot "Epiphany Fashions" in basement of the church



Events

- Bazaars & rummage sales
- Soup and Sandwiches
- Yard & Bake Sale
- Big Give not only items but also manicures, haircuts, bouncy castle for kids, musical entertainment
- Macaroni cook-off in support of library/public skating program
- Talent night
- Annual Celebration of Lights/Advent Evensong
- Community wine and cheese fundraiser pumpkin auction in support of PWRDF

Partnerships

- AA meetings
- Calvin United Church Community Garden
- Alliance Club/Friendship club have crossover membership

4. What are the challenges to accomplishing the work you've described, in terms of finances, building status and human resources?

Placing finances and building concerns before human resources – putting balanced budget ahead of mission

Finances

Buildings are expensive and there are lots of them

Building Status

Not all are accessible

Human Resources

Aging and dwindling population

5. Are there ministry opportunities you are aware of and what would you need to engage in them?

- Working Tables Continue the ground-breaking process facilitated by the 4 working table groups by dove-tailing ideas into and from the Shape of Parish Ministry and Buildings process throughout stages 2 and 3
- **Governance and Finance** what structures can be changed or put in place to make the best use of time, resources and finances to enhance ministry
- Worship & Life-Long Learning liturgies, special services, joint services, worship leader resources, hymns and music, bible studies, Christian education as well as children, youth, family ministry
- Outreach Ministry & Volunteer Opportunities current activities (local and beyond), communications and education, new opportunities
- **Futures** what might be possible in the future if work starts today

Social Justice

- Potential to partner with the Grind (social services charity)
- Serving the marginalized by using our buildings in creative ways
- Canvass seniors' homes and other institutions to see what help they need
- Flying the Pride flag

Buildings

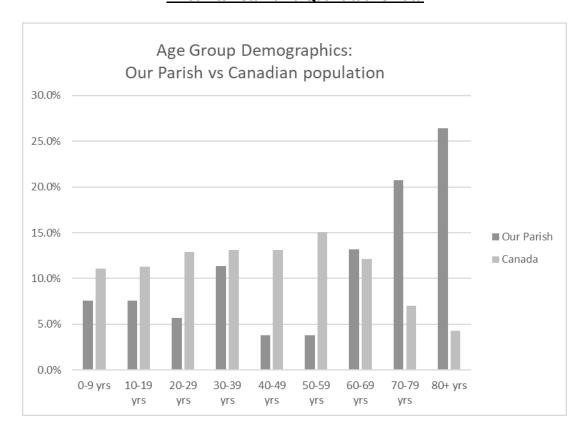
- Create multi-functional spaces
- Market the halls we have available

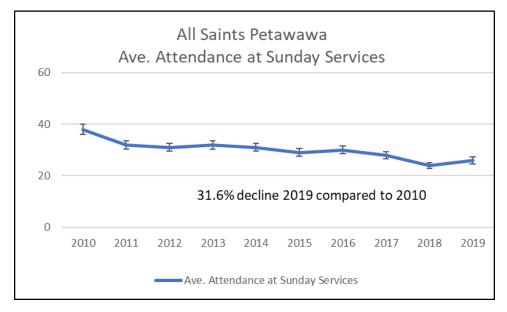


Worship

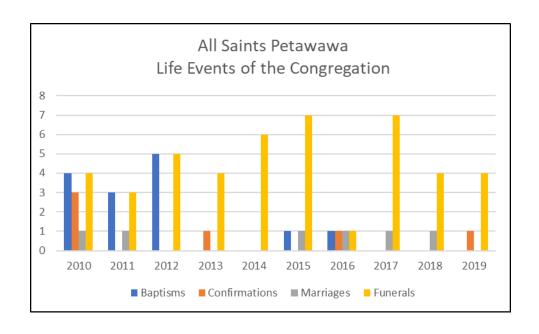
- Offer services at different times mid-week with an offer of hotdogs for the kids to give the parents a break and an opportunity to refresh their souls
- Demystify the imagery and symbols of Anglicanism
- Partner with tourist associations to offer holy hikes etc.
- Offer quarterly, parish-wide services to foster connections

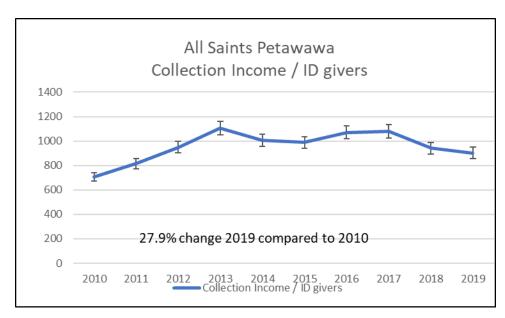
All Saints Petawawa Quantitative Data









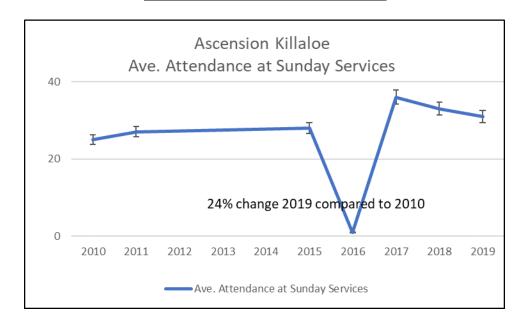


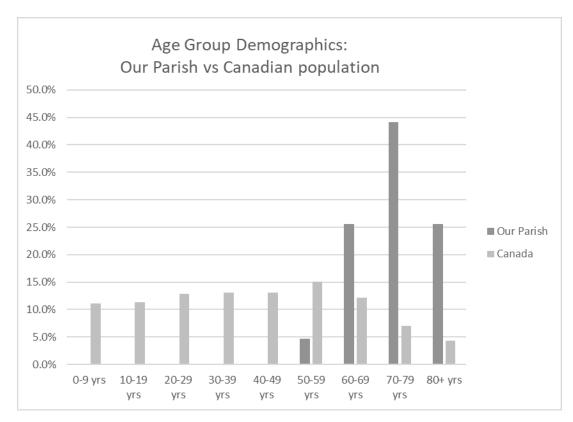


AII 58	ints Petawawa							551.5			
	Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	201
	1 Members on Parish Rolls	110	120	115	118	112	108	112	108	131	12
	2 Members in full communion	62	75	Б	68	66	57	60	70	55	5
	3 Identifiable Givers	45	38		36	43	39	41	43	45	4
	4 Ave. Attendance at Sunday Services	38	32		32	31	29	30	28	24	2
	5 Baptisms	4	3		0	0	1	1	0	0	1
	6 Confirmations	3	0	0	1	0	0	1	0	0	
	7 Rec'd from other communions	1	0	0	0	0	0	0	0	0	
	8 Marriages	1	1	0	0	0	1	1	1	1	
	9 Funerals	4	3	5	4	6	7	1	7	4	
	10 Church/Sunday Schools	1	1	1	1	1	1	1	1	1	
	11 Teachers	10	10	7	6	4	2	2	2	2	
	12 Pupils	12	6	10	8	2	2	4	5	6	
	13 No. of ACW Members only	0	0	0	0	0	0	0	0	0	
	14 No. of Women's Guild Members	18	18	18	15	12	12	12	15	15	1
	15 No. of Men's BAC Members	16	17	19	15	15	14	12	10	10	1
	16 No. of Other Members	65	€	50	45	30	30	30	30	30	3
	17 No. of Youth Members	2	2	2	3	3	3	3	5	4	
	18 Collection Income	31772	30945	37047	39727	43224	38526	43905	46397	42400	4064
	19 Open offerings	885	594	877	1090	699	765	1243	700	366	81
	20 Donations Church Organizations	6475	6578	7169	8564	8609	7289	10934	8181	7670	1145
	21 Rentals	9650	6300	6341	6696	6948	7606	9108	8999	1770	372
	22 Capital Withdrawalsfrom CTF	0	0	0	0	0		0	0	25000	
	23 Other Income	123	0	10	0	0		0	0	1625	127
24a	Bequests Deposited to CTF	0	0	0	0	0		0	0	0	
24b	Received for Construction	0	0	0	0	0		0	0	0	
	25 Bequests retained for use by Parish	5000	0	0	0	0		0	0	0	
	26 Endowments, Trust Funds, Invest Inc	3704	3454	4155	4054	4077	4083	3132	4465	3734	451
ΚX	Gift	0	0.5.	13		1805	1665	1510	1797	93	101
						1000	1000				
	27 TOTALINCOME RECEIVED	57609	47871	55612	63711	65362	59934	69832	70539	82658	6242
28a	Flow Through Funds	1285	375	395	1751	2540	1775	1487	1867	1913	42
28b	Rent Expenses	1603	2016	3402	2552	1823	1933	2127	2302	835	
	29 Cost of Priestly Services	32014	24545	27533	32243	35814	38386	37011	38316	42958	3655
	30 Costs of Other Staff	0	1200	850	750	0		0	0	0	
	31 Church Property Expense, inclutil	3594	3692	4684	3850	4997	5810	4382	7081	4692	560
	32 Rectory Expense, ind util & taxes	1603	2016	3402	2552	1723	1833	1927	2102	26671	967
	33 Capital Expenditure	8655	0		0	0		0	13109	0	
	34 Loan/Debt Repmt (Princ. & Int.)	0	0	0	0	0		0		0	
	35 Assesstment/Apportionment	4729	5789	5860	5602	4069	4142	3429	3249	4003	475
	36 Insurance Premium	588	588		592	603	612	593	593	593	56
	37 Additions to Trust Funds	0	0				UIZ	0	3,73	0	
	38 Outreach/Special Ex-Par Appeals	1285	375	395	1751	2540	1775	1079	1008		
	39 General Operating Expenses	8354	12406				12018	11802	13502	6646	
	S serietal Operating Expenses	0.114	12400	12300	11702	111.74	12010	1102	13002	0040	-
	40 TOTAL EXPENDITURES	60822	50611	62436	59042	61540	64576	60223	78960	87476	6324
	41 2013 SURPLUS	-3213	0	0	4669	3822					
	0 2013 (DEFICIT)	0	- 2740	-6824	0	0	-4642	9609	-8421	-4818	- 81
	42 Debts Owing by Congregation at Y/E	0	0	0	6364	0					
	43 Special Funds	13309	13641	8560	0	8734	9074	8605	7490	8449	234

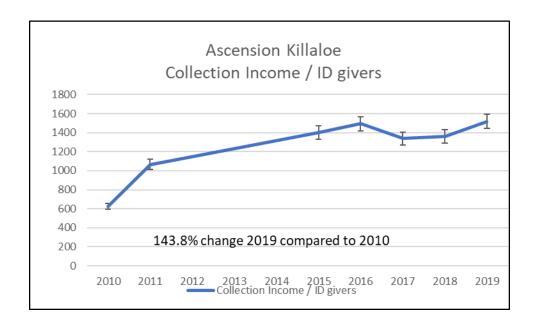


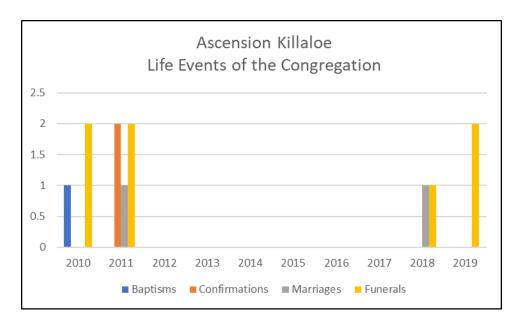
Ascension Killaloe Quantitative Data







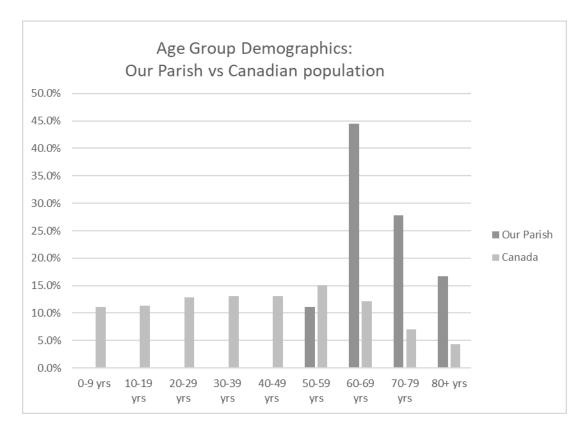


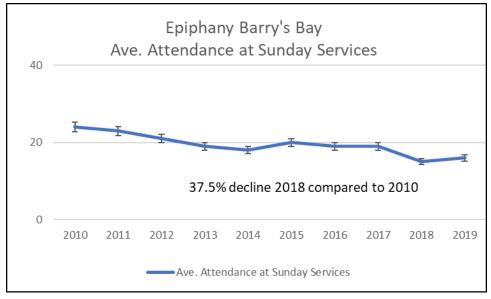




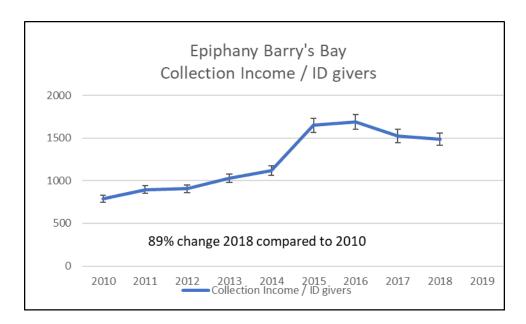
Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
1 Members on Parish Rolls	65	60				66	62	57	51	43
2 Members in full communion	27	56				64	59	54	54	42
3 Identifiable Givers	55	33				30	29.5	36	36	36
4 Ave. Attendance at Sunday Services	25	27				28	1	36	33	30
5 Baptisms	1	0	0	0	0	0	0		0	
6 Confirmations	0	2	0	0	0	0	0		0	
7 Rec'd from other communions	0	0	0	0	0	0	1		0	
8 Marriages	0	1	0	0	0	0	0		1	
9 Funerals	2	2	0	0	0	0	0		1	1
10 Church/Sunday Schools	0	0	0	0	0	0	0		0	
11 Teachers	0	0	0	0	0	0	0		0	
12 Pupils	0	0	0	0	0	0	0		0	
13 No. of ACW Members only	0	0	0	0	0	0	0		0	
14 No. of Women's Guild Members	0	0	0	0	0	0	0	19	0	
15 No. of Men's BAC Members	0	0	0	0	0	0	0		0	
16 No. of Other Members	33	15	0	0	0	72	71	52	59	5
17 No. of Youth Members	1	0	0	0	0	0	0		0	
18 Collection Income	34265	35176.45	0	0	0	41968	44031	48185	48978	5013
19 Open offerings	1721	1813.55	0	0	0	616	840	993	725	96
	4145	5685.3	0	0	0	3282	2051	2708	3802	275
21 Rentals	0	0	0	0	0					
22 Capital Withdrawalsfrom CTF	0	0	0	0	0					
· ·	828.01	405	0	0	0	1388	1446	919	1258	228
	0	0	0	0	0					
	0	0	0	0	0					
						98	61	73	62	73.7:
Gift	0	0	0	0	0	2844	830	644		7511
27 TOTALINCOME RECEIVED	45959.01	43098.84	0	0	0	50196	49259	53522	54825	56204.75
Flow Through Funds	6132	5485.27	0	0	0	4787	5439	6674	8927	966
Rent Expenses	0	0	0	0	0					
29 Cost of Priestly Services	20000	18789.23	0	0	0	23496	24659	25165	26419	2413
30 Costs of Other Staff	0	1430	0	0	0					
31 Church Property Expense, inclutil	5754	6270.75	0	0	0	4929	3895	4751	6288	777
32 Rectory Expense, ind util & taxes	2630	2861.52	0	0	0	2446	2831	3689	3039	317
33 Capital Expenditure	0	0	0	0	0					
34 Loan/Debt Repmt (Princ. & Int.)	0	0	0	0	0					
35 Assesstment/Apportionment	4350	3846.92	0	0	0	4804	704	3995	4656	504
36 Insurance Premium	1111	1098.4	0	0	0	1392	1410	1384	1440	139
37 Additions to Trust Funds			0	0	0					
38 Outreach/Special Ex-Par Appeals			0	0	0	4787	5439	6674	8927	966
39 General Operating Expenses			0	0	0	5001	4048	3442	4742	
40 TOTAL EXPENDITURES	42756	429522	0	0	0	46855	42986	49100	55511	5355
41 2013 SURPLUS	3203.01	146.64	0	0	0	3341	6273	4422		2646.7
0 2013 (DEFICIT)			0	0	0				- 686	
43 Debts Owing by Congression at V/F	0	0	0	0	0					
42 Debts Owing by Congregation at Y/E	- 0	-	-							
	Members on Parish Rolls Members in full communion Identifiable Givers Ave. Attendance at Sunday Services Baptisms Confirmations Rec'dfrom other communions Marriages Funerals Church/Sunday Schools Teachers Pupils No. of ACW Members only No. of Women's Guild Members No. of Men's BAC Members No. of Other Members No. of Youth Members Collection Income Open offerings Conations Church Organizations Rentals Capital Withdrawals from CTF Copital Withdrawals from CTF Copital Withdrawals from CTF Copital Withdrawals from CTF Copital Withdrawals from CTF Capital Supposited to CTF Received for Construction Capital Expension Costs of Cother Staff Court Property Expense, inclutil Capital Expenses Costs of Other Staff Court Property Expense, inclutil Capital Expenses Costs of Cother Staff Court Property Expense, inclutil Capital Expenditure Accomplete Repmt (Princ Capital Inc.) Assesstment/Apportionment Insurance Premium Additions to Trust Funds Outreach/Special Ex-Par Appeals Cottan Operating Expenses Cottan Operating Expenses	1 Members on Parish Rolls 2 Members in full communion 27 3 Identifiable Givers 4 Ave. Attendance at Sunday Services 5 Baptisms 6 Confirmations 7 Rec'd from other communions 8 Marriages 9 Funerals 10 Church/Sunday Schools 11 Teachers 12 Pupils 13 No. of ACW Members only 14 No. of Women's Guild Members 15 No. of Men's BAC Members 16 No. of Other Members 17 No. of Youth Members 18 Collection In come 19 Open offerings 172 Donations Church Organizations 21 Rentals 22 Capital Withdrawals from CTF 23 Other Income 25 Bequests retained for use by Parish 26 Endowments, Trust Funds, Invest Inc 37 Gift 38 Costs of Other Staff 39 Cost of Priestly Services 30 Costs of Other Staff 31 Church Property Expense, incl util 32 Rectory Expense, ind util & taxes 33 Capital Expenditure 34 Loan/Debt Repmt (Princ & Int.) 35 General Operating Expenses 36 General Operating Expenses 37 Additions to Trust Funds 38 Outreach/Special Ex-Par Appeals 39 General Operating Expenses 40 TOTAL EXPENDITURES 42 2013 SURPLUS 30 303 30301	1 Members on Parish Rolls 65 60 2 Members in full communion 27 56 3 Identifiable Givers 55 33 4 Ave. Attendance at Sunday Services 25 27 5 Baptisms 1 0 2 6 Confirmations 0 2 2 7 Rec'd from other communions 0 0 0 8 Marriages 0 1 1 9 Funerals 2 2 2 10 Churdh/Sunday Schools 0 0 0 11 Teachers 0 0 0 12 Pupils 0 0 0 13 No. of ACW Members only 0 0 14 No. of Women's Guild Members 0 0 15 No. of Mem's BAC Members 0 0 15 No. of Other Members 33 15 17 No. of Youth Members 1 0 18 Collection Income 34 265 35176.45 19 Open offerings 1721 1813.55 20 Donations Church	1 Members on Parish Rolls 65 60 2 Members in full communion 27 56 3 Identifiable Givers 55 38 4 Ave. Attendance at Sunday Services 25 27 5 Baptisms 1 0 0 6 Confirmations 0 2 0 7 Rec'd from other communions 0 0 0 8 Marriages 0 1 0 9 Funerals 2 2 0 10 Church/Sunday Schools 0 0 0 11 Teachers 0 0 0 12 Pupils 0 0 0 13 No. of ACW Members only 0 0 0 14 No. of Women's Guild Members 0 0 0 15 No. of Mem's BAC Members 3 15 0 16 No. of Other Members 33 15 0 17 No. of Youth Members 1 0 0 18 Collection Income 34225 35176.45 0 19 Open	1 Members on Parish Rolls	1. Nembers on Partis Rolls	1 Members in Parish Rolls			

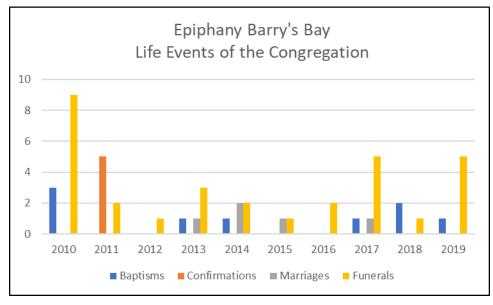
Epiphany Barry's Bay Quantitative Data









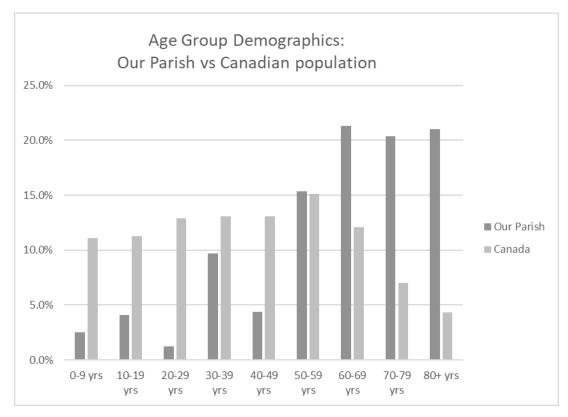


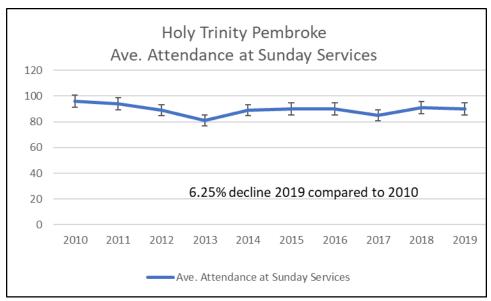


	Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
	1 Members on Parish Rolls	60	51	51	49	45	45	45	47	41	40
	2 Members in full communion	37	27	32	34	34	32	33	32	41	4
	3 Identifiable Givers	24	25	20	20	18	16	16	17	15	
	4 Ave. Attendance at Sunday Services	24	23	21	19	18	20	19	19	15	1
	5 Baptisms	0	2	1	0	0	0	2	0	0	
	6 Confirmations	0	5	0	0	0	0	0	0	0	
	7 Rec'd from other communions	0	0	0	0	0	0	0	0	0	
	8 Marriages	0	0	0	1	2	1	0	1	0	
	9 Funerals	9	2	1	3	2	1	2	5	1	
	10 Church/Sunday Schools	0	0	0	0	0		0	0		
	11 Teachers	1	0	0	0	0		0	0		
	12 Pupils	0	0	0	0	0		0	0		
	13 No. of ACW Members only	0	0	0	0	0			0		
	14 No. of Women's Guild Members	7	6	4	4	0	6	6	12		
	15 No. of Men's BAC Members	0	0	0	0	0			0		
	16 No. of Other Members	20	28	20	15	33	25	30	25	1	
	17 No. of Youth Members	5	4	0	2	2	1	1	0		
	18 Collection Income	18874.01	22406	18146	20544	20130	26401	26989	25901	22295	2194
	19 Open offerings	809.49	670	581	787	543	697	633	459	457	732.3
	20 Donations Church Organizations	6231	5154	4355	10197	10561	9586	8084	6920	5961	796
	21 Rentals	850	1690	760	1345	1350	1320	1020	840	700	70
	22 Capital Withdrawals from CTF	0	0	0	0	0					
	23 OtherIncome	5043	450	1167	1020	715	425	1445	775	772.33	166
4a	Bequests Deposited to CTF	0	0	0	0	0					
lb	Received for Construction	0	0	0	0	0					
	25 Bequests retained for use by Parish	0	1060	0	0	0					
	26 Endowments, Trust Funds, Invest Inc	: 0	0	0	0	0					
X	Gift	0	0	0	3503	1268	2673		500		
	27 TOTALINCOME RECEIVED	31807.5	31430	25009	37396	34567	41102	38171	35395	30185.33	22007.2
	27 TOTALTINCOIVIE RECEIVED	31807.5	31430	۵009	3/350	34307	41102	361/1	30350	30180.33	32991.3
3a	Flow Through Funds	1012	756	275	571	715	425	1445	1865	220	
∄b	Rent Expenses	0	0	0	0	0		200	500		
	29 Cost of Priestly Services	14302.82	13622	11723	5989	10984	14246	17025	12385	26000	26167.
	30 Costs of Other Staff	0	0	0	0	0	2.2.0		11110		1668.4
	31 Church Property Expense, inclutil	6043.13	6563	6044	8285	7875	8227	4537	5772	5756	
	32 Rectory Expense, ind util & taxes	5225.9	3757	2450	2870	4567	6143	4000	5381	152	
	33 Capital Expenditure	2400	0	0	6056	0	6102				
	34 Loan/Debt Repmt (Princ & Int.)	0	0	0	0	0	0101				
	35 Assesstment/Apportionment	541.3	2743	1526	2572	31.22	2802	2883	4103		
	36 Insurance Premium	549.89	531	808	737	921	906	1093	1745		
	37 Additions to Trust Funds	0	0	0	0	0	550	1000	1716		
	38 Outreach/Special Ex-Par Appeals	1012	597	903	571	715	425	3046	1865		
	39 General Operating Expenses	1787.36	3816	3791	8599	5079	8818	4430	1436	1083	1472.
	40 TOTAL EXPENDITURES	318624	31629	27245	35679	33263	47669	37014	32687	32991	35426.4
	41 2013 SURPLUS	0	0	0	1717	1304		1157	2708		
	0 2013 (DEFICIT)	-54.9	-199	-2236	0	0	-6567	1107	2,00	- 2805.67	- 2429.0
	42 Debts Owing by Congregation at Y/E	0	0	0	0	0					
	43 Special Funds	0	0	1000	0	1267				2031.81	2031.8

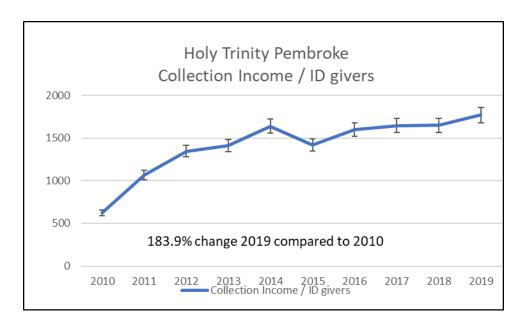


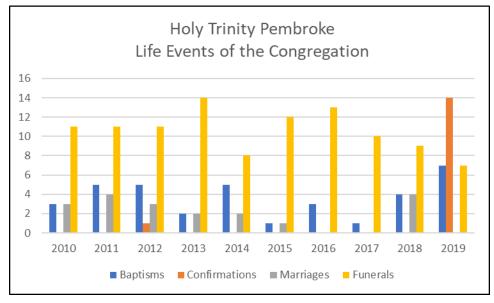
Holy Trinity Pembroke Quantitative Data









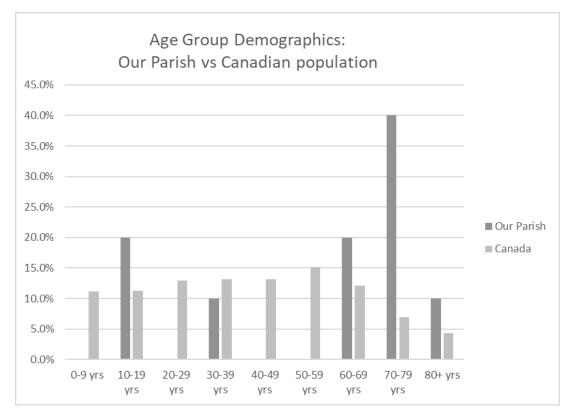


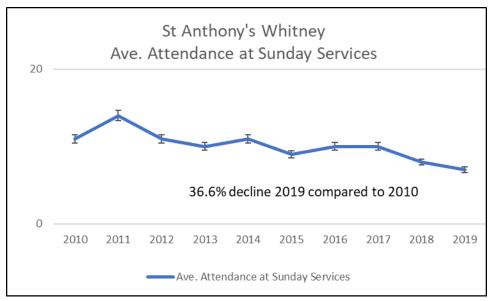


	Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	201
	1 Members on Parish Rolls	529	500	450	375	375	370	328	318	320	33
	2 Members in full communion	350	342	300	300	300	275	185	180	185	19
	3 Identifiable Givers	147	146	134	134	130	131	125	120	116	10
	4 Ave. Attendance at Sunday Services	96	94	89	81	89	90	90	85	91	9
	5 Baptisms	3	5	5	2	5	1	3	1	4	
	6 Confirmations	0	0	1	0	0			0	0	1
	7 Rec'd from other communions	0	0	0	0	0			0	0	
	8 Marriages	3	4	3	2	2	1		0	4	
	9 Funerals	11	11	11	14	8	12	13	10	9	
	10 Church/Sunday Schools	1	1	1	1	1	1	1	1	1	
	11 Teachers	7	6	8	10	10	10	7	7	6	
	12 Pupils	18	18	0	8	20	20	20	14	18	
	13 No. of ACW Members only	28	24	25	25	27	27	27	25	25	
	14 No. of Women's Guild Members	0	0	0	0	0			0	0	
	15 No. of Men's BAC Members	12	12	12	12	20	20	20	18	18	
	16 No. of Other Members	45	45	50	50	50	50	50	45	45	
	17 No. of Youth Members	4	2	1	1	0			4	6	
	18 Collection Income	177228	179666	180191	188946	212836	185454	200073	197329	191380	1804
	19 Open offerings	35 28	2872	2735	3252	2860	2855	2072	2401	2775	29
	20 Donations Church Organizations	15234	12551	15020	16430	19844	22407	19726	16053	18554	182
	21 Rentals	31418	23775	13325	11558	9065	13500	13125	13750	14515	137
	22 Capital Withdrawalsfrom CTF	0	0	15000	0	0		65000		0	
	23 OtherIncome	0	250	170	31	70	1877			3000	50
4a	Bequests Deposited to CTF	22753	21.7890	0	0	0			10000		
4b	Received for Construction	0	0	0	0	0					
	25 Bequests retained for use by Parish	0	0	54586	25056	0	10000				
	26 Endowments, Trust Funds, Invest Inc	4896	9427	10687	11261	11112	12133	11088	10089	10682	111
Х	Gift	0	0	2648	12658	9423	885 2	5233	5674	1001	
	27 TOTALINCOME RECEIVED	255057	446431	294362	269192	265210	257078	316317	255296	241907	2314
18a	Flow Through Funds	0	0	2132	3040	21.75	4229	2072	3232	9897	55
8b	Rent Expenses	19043	13810	11030	14467	11702	12071	28859	31210	8915	108
	29 Cost of Priestly Services	82000	89362	91.051	92522	92290	94312	96241	100351	97777	984
	30 Costs of Other Staff	55403	50139	50946	50856	46282	42393	39012	37979	38654	408
	31 Church Property Expense, inclutil	22605	21173	24233	26547	21823	20082	24250	25032	22767	246
	32 Rectory Expense, ind util & taxes	0	0	0	0	11702	12071	12158	8205	8525	85
	33 Capital Expenditure	19371	8760	24145	4100	7774		174014	23005		22
	34 Loan/Debt Repmt (Princ & Int.)	0	28172	0	0	0					
	35 Assesstment/Apportionment	28172	9194	28839	31.956	30752	33183	37237	35392	38886	349
	36 Insurance Premium	9194	21.7890	8414	8771	8946	9080	9080	9080	9080	90
	37 Additions to Trust Funds	22753	0	0	0	0			10000		
	38 Outreach/Special Ex-Par Appeals	0	17133	2132	2773	21.75	2452	2142	3232	7092	61
	39 General Operating Expenses	17381	0	26800	15716	15628	13429	12384	13288	22658	182
	40 TOTAL EXPENDITURES	256879	441823	256560	233241	237372	227002	406518	265564	245439	2432
	41 2013 SURPLUS	0	4608	37802	35951	27838	30076	- 90201			
	0 2013 (DEFICIT)	-1822	0	0	0	0			-10268	- 35 32	-118
	42 Debts Owing by Congregation at Y/E	0	0	0	0	0	30076				
	43 Special Funds	0	0	57234	89429	101360	3270	20496	35060		

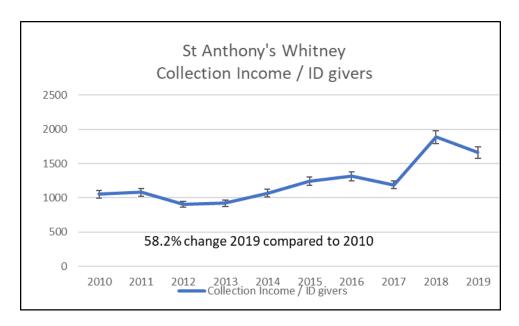


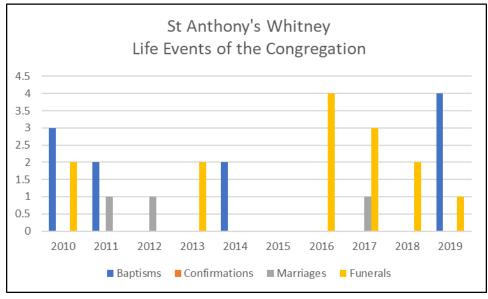
St. Anthony's Whitney Quantitative Data









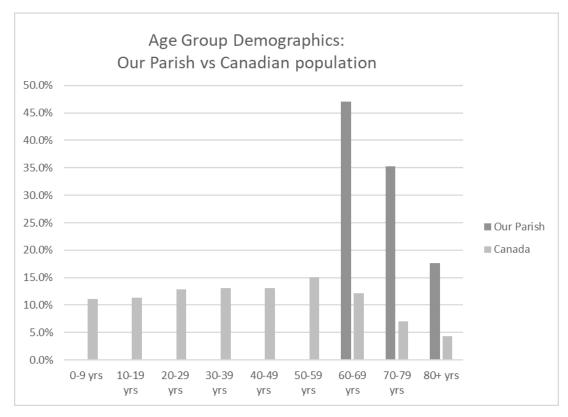


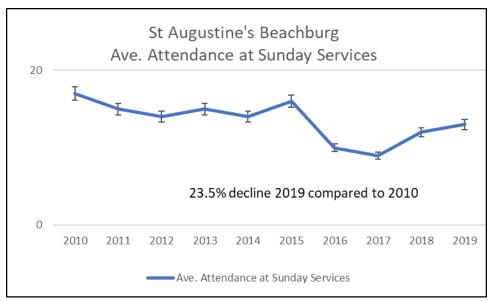


L AII	thony Whitney Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
	1 Members on Parish Rolls	25	17	15	15	17	17	18		10	10
	2 Members in full communion	11	13	13	13	13	13	13	12	7	
	3 Identifiable Givers	8	8	9	9	9	8	8		5	
	4 Ave. Attendance at Sunday Services	11	14	11	10	11	9	10	10	8	
	5 Baptisms	3	2	0	0	2	0	0	0	0	
	6 Confirmations	0	0	0	0	0	0	0	0	0	(
	7 Rec'd from other communions	0	0	0	0	0	0	0	0	0	(
	8 Marriages	0	1	1	0	0	0	0	1	0	
	9 Funerals	2	0	0	2	0	0	4	3	2	
	10 Church/Sunday Schools	0	0	0	0	0	_		0	0	
	11 Teachers	0	0	0	0	0			0	0	
	12 Pupils	0	0	0	0	0			0	0	
	13 No. of ACW Members only	0	0	0	0	0			0	0	
	14 No. of Women's Guild Members	7	6	5	5	5	4	4	6	0	
	15 No. of Men's BAC Members	Ó	0	0	0	0	-	,	3	0	
	16 No. of Other Members	6	7	6	6	7	12	12	0	0	
	17 No. of Youth Members	0	ó	0	0	ó	12	12	0	0	
	17 Ho. of Todell Mellibers	0	J		J	0			0		
	18 Collection Income	8408	8648	8160	8280	9622	9923	10534	9521	9433	831
	19 Open offerings	363	500	876	921	300	546	403	471	382	36
	20 Donations Church Organizations	70	0	0	1020	2025	5487	4389	1661		164
	21 Rentals	0	0	0	0	0		420	840	1914	84
	22 Capital Withdrawalsfrom CTF	0	0	0	0	0					
	23 Other Income	3296.5	1090	2875	1833	293	20	0			684
4a	Bequests Deposited to CTF	0	0	0	0	0					6500
4b	Received for Construction	0	0	0	0	o					
	25 Bequests retained for use by Parish	10630	0	0	0	0					500
	26 Endowments, Trust Funds, Invest Inc	0	0	0	0	0					
X	Gift	0	0	0	0	0					
			_	_	_	_					
	27 TOTALINCOME RECEIVED	22767.5	10238	11911	12054	12240	15976	15746	12493	11729	8800
8a	Flow Through Funds	1565	0	0	0	293			50		
≃ 8b	Rent Expenses	0	0	0	0	0			500		
	Hell Expenses			V	U	U			300		
	29 Cost of Priestly Services	5872.94	5394	5415	3832	6996	9115	9867	6289	10000	872
	30 Costs of Other Staff	0	0	0	0	0					
	31 Church Property Expense, inclutil	514	522	4073	536	585	988	998	921	2017	1360
	32 Rectory Expense, ind util & taxes	2089.21	2404	3254	2184	21.74	2100	1856	2377		
	33 Capital Expenditure	2940	1685	0	0	400					
	34 Loan/Debt Repmt (Princ. & Int.)	0	0	0	0	0					
	35 Assesstment/Apportionment	222.26	1086	705	1646	1989	1793	1640	1908		
	36 Insurance Premium	202.75	210	373	472	586	580	622	813		
	37 Additions to Trust Funds	0	0	0.0	0			ULL	320		6500
	38 Outreach/Special Ex-Par Appeals	1565	0	0	0	105	20		1865		
	39 General Operating Expenses	73.4	585	899	3938	983	1158	1197	448		18
	40 TOTALEXPENDITURES	12071.06	11886	14719	12608	13818	15754	16180	14621	12017	8751
	41 2013 SURPLUS	10696.44	0	0	0	0	222	-434			48
	0 2013 (DEFICIT)	0	-1648	-2808	-554	- 1578		-434	- 2128	- 288	
	42 Debts Owing by Congregation at Y/E	0	О	0	0	0					
	43 Special Funds	0	5008	4988.56	0	0				5099	299
	•										

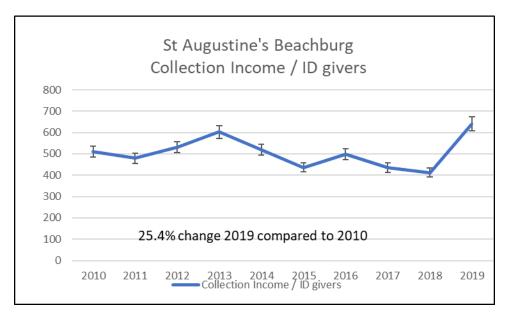


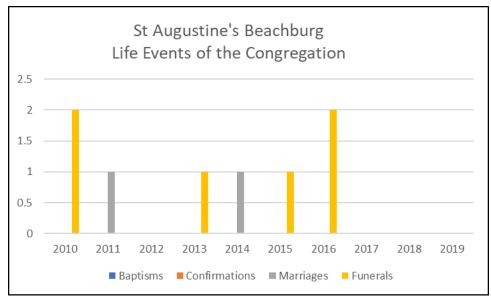
St. Augustine's Beachburg Quantitative Data







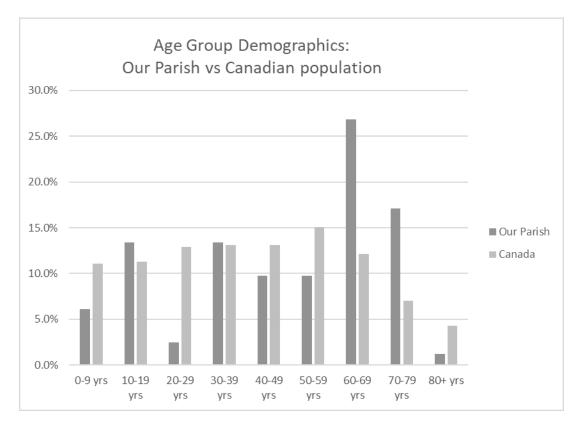


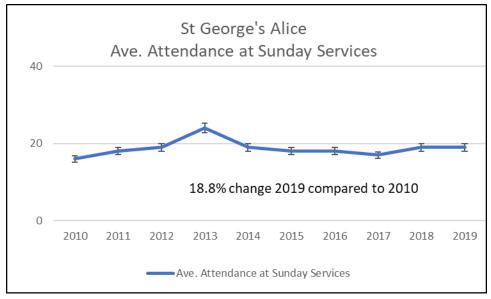




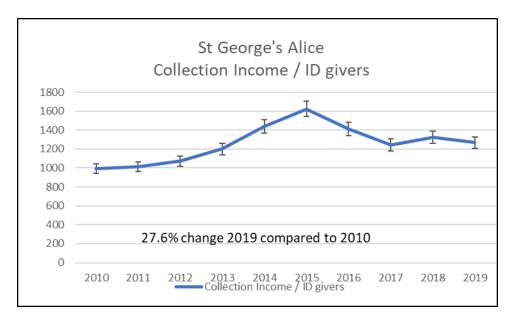
Ŭ	stine's Beachburg Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
	1 Members on Parish Rolls	48	32	32	26	29	25	23	21	28	
	2 Members in full communion	32	32	20	23	20	25	23	219	28	
	3 Identifiable Givers	24	25	24	24	21	21	19	20		
	4 Ave. Attendance at Sunday Services	17	15	14	15	14	16	10	9		
	5 Baptisms	0	0	0	0	0	0	0	0		
	6 Confirmations	0	0	0	0	0	0	0	0		
	7 Rec'd from other communions	0	0	0	0	0	0	0	0		
	8 Marriages	0	1	0	0	1	0	0	o		
	9 Funerals	2	0	0	1	0	1	2	o		
1	O Church/Sunday Schools	0	0	0	0	0	0	0	o		
	1 Teachers	0	0	0	0	0	0	0	0		
	2 Pupils	0	0	0	0	0	0	0	0		
		0	0	0	0	0	0	0	0		
	3 No. of ACW Members only	0	0	0	0	0	0	0	0		
	4 No. of Women's Guild Members				_		_				
	5 No. of Men's BAC Members	0	0	0	0	0	0	0	0		
	.6 No. of Other Members	0	0	0	0	0	0	0	0		
1	7 No. of Youth Members	0	0	0	0	0	0	0	0		
1	8 Collection Income	12253.85	12003	12744	14475	10886	9157.2	9479	8715	7830	7685
1	9 Open offerings	254	1204	485	459	263.3	239	102	57		1112
	O Donations Church Organizations	2995.08	2175	3205	5753	4121	527.25	0	0	35	15
2	1 Rentals	100	50	50	50	0		0	0		
2	22 Capital Withdrawalsfrom CTF	0	0	0	0	0			0		
2	3 Other Income	170.69	225	0	0	694	1184.47	810	0		
24a	Bequests Deposited to CTF	0	0	0	0	0			0		
24b	Received for Construction	0	0	0	0	0			0		
2	5 Bequests retained for use by Parish	0	0	0	0	0	6450	0	0		
2	26 Endowments, Trust Funds, Invest Inc	5444.41	4561	4613	5784	4583.84	3326,23	5731	4248	4398	3197
XX	Gift	0	0	70	825	1412.5			0		
2	7 TOTALINCOME RECEIVED	21218.03	20218	21167	27346	21.960.64	20884.15	16122	13020	12589	12009
28a	Flow Through Funds	323.69	375	1184	102	694	461.97	3800	101	30	
28 b	Rent Expenses	0	0	0	0	0					
2	29 Cost of Priestly Services	7415	3394	9439	12395	10735	12413	8968	8962	6000	6634
	O Costs of Other Staff	1096.3	710	1220	1712	1070	750	1199	1432	1525	1520
	1 Church Property Expense, inclutil	7820.39	6820	8571	7527	4663	21.26	3829	3711	3867	519
	2 Rectory Expense, ind util & taxes	824.37	3416	1192	1656	1943	1879	1513	1369		
	3 Capital Expenditure	0	0	0	0	0	6200	0	0		
	4 Loan/Debt Repmt (Princ & Int.)	0	0	0	2000	0		0	0		
	5 Assesstment/Apportionment	2489.38	2464	2826	2956	2731	2866	2848	2448		7000
	36 Insurance Premium	1047.28	1035	1084	1155	1292	1260	1319	1351		923
	7 Additions to Trust Funds	0	0	0	0	0	1200	0	0		
	88 Outreach/Special Ex-Par Appeals	230.19	0	0	0	0	30	400	101	30	
	9 General Operating Expenses	282.16	868	1331	1056		100	176	101	671	4157
4	O TOTAL EXPENDITURES	21205.07	18707	25663	30457	22464	27624	20252	19475	12093	20753
	4 004 0 01 10 01 10	4535	45.44		_	_					
	1 2013 SURPLUS	12.96	1511	0	0	0			~·	496	
	0 2013 (DEFICIT)	0	0	-4496	-3111	-503,36	-6739.85	-4130	- 6455		-8744
	2 Debts Owing by Congregation at Y/E	0	0	0	0	6346.69				11641	
4	z beats offinig by congregation at the										
	3 Special Funds	8725.92	11718	9 7 02	75 21	16303.76	11486.43				

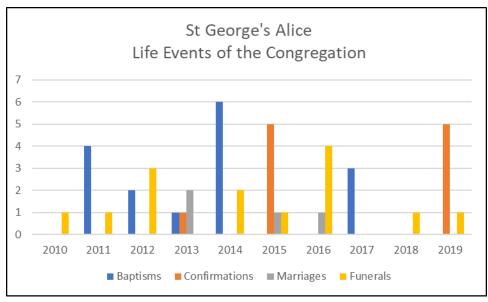
St. George's Alice Quantitative Data







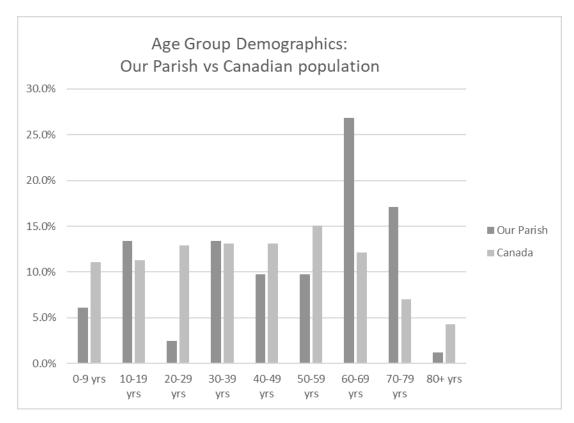


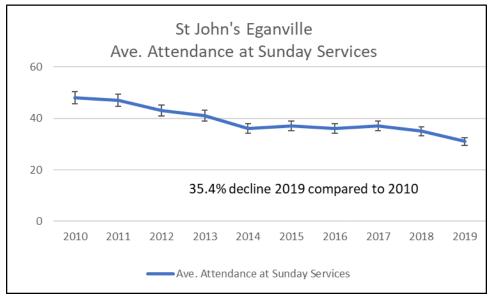




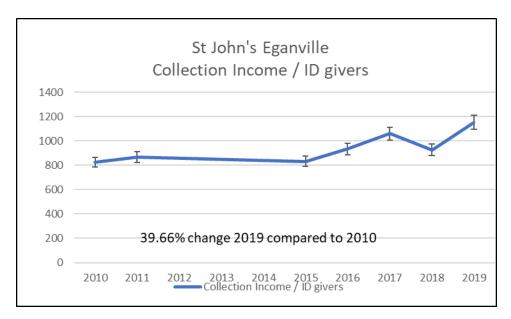
,	eorge's Alice Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
	1 Members on Parish Rolls	57	64	72	78	82	80	85	88	96	96
	2 Members in full communion	32	36	40	45	49	46	48	45	45	46
	3 Identifiable Givers	24	25	25	24	24	24	21	24	23	2:
	4 Ave. Attendance at Sunday Services	16	18	19	24	19	18	18	17	19	19
	5 Baptisms	0	4	2	1	6	0	0	3	0	(
	6 Confirmations	0	Ö	0	1	0	5	0	J	0	
	7 Rec'd from other communions	0	0	0	0	0	6	0		0	
	8 Marriages	0	o	0	2	0	1	1		0	
	9 Funerals	1	1	3	0	2	1	4		1	
	10 Church/Sunday Schools	0	0	1	1	1	1	1		0	
	11 Teachers	0	0	3	3	2	2	1		0	
	12 Pupils	0	0	10	10	8	4	6		0	
	13 No. of ACW Members only	0	0	0	0	0	Ö	0		0	
	14 No. of Women's Guild Members	0	0	0	0	0	0	0		0	
	15 No. of Men's BAC Members	0	0	0	0	0	0	0		0	
	16 No. of Other Members	10	10	15	10	10	10	10	10	10	
	17 No. of Youth Members	4	0	0	0	2	2	2	3	6	
	18 Collection Income	23814	25297	26763	28813	344.75	38969	29648	29809	30416	2912
	19 Open offerings	572	895	1230	1230	866	775	622	1764	1067	135
	20 Donations Church Organizations	2322	2932	3272	2930	3314	4091	6125	7065	8625	683
	21 Rentals	0	3360	3374	3444	3157	3482	4169	3622	0	
	22 Capital Withdrawalsfrom CTF	0	0	0	0	0		0	0	0	
	23 Other Income	253	203	286	365	1918	2880	1647	633	1028	31
24a	Bequests Deposited to CTF	0	9999	0	0	0		0		0	
24b	Received for Construction	0	0	0	0	0		o		0	
	25 Bequests retained for use by Parish	0	0	0	0	0		0		0	
	26 Endowments, Trust Funds, Invest Inc	0	121	331	331	331	364	375	386	0	413
ХX	Gift	0	0	62	10770	1822	21.74	2189	2459	419	2
	27 TOTAL IN COME RECEIVED	26961	42807	35318	47883	45883	52735	44775	45738	41555	3806
28a	Flow Through Funds	59 2	842	949	1142	2640	3577	2309	2644	1598	73
28b	Rent Expenses	0	1085	1832	1373	928	987	1142	1249	0	(
	29 Cost of Priestly Services	17238	13217	14825	17361	19284	20669	21736	22503	25229	2827
	30 Costs of Other Staff	0	1360	1160	1180	0		0	0	0	1
	31 Church Property Expense, inclutil	4952	4097	3742	3275	2688	2655	4394	5609	8369	455
	32 Rectory Expense, ind util & taxes	0	1085	1832	1373	928	987	1132	1234	420	277
	33 Capital Expenditure	0	0	0	17654	29382	17013	0	2476	0	368
	34 Loan/Debt Repmt (Princ. & Int.)	0	0	0	0	0		0		0	(
	35 Assesstment/Apportionment	2547	3117	3155	3013	21.91	2230	2014	1908	2351	317
	36 Insurance Premium	317	317	319	319	325	330	349	349	349	37
	37 Additions to Trust Funds	0	9999	0	0	0		0	0	0	-
	38 Outreach/Special Ex-Par Appeals	410	639	663	777	7 22	697	662	2011	255	41
	39 General Operating Expenses	626	5943	6355	5876	11353	9562	8265	7241	1211	258
	40 TOTALEXPENDITURES	26090	39774	32051	50828	66873	54143	38552	43331	38184	4582
	41 2013 SURPLUS	871	3033	3267	0	0			2407	3371	
	0 2013 (DEFICIT)	0	0	0	-2945	- 20990	-1408	6223			-776
	42 Debts Owing by Congregation at Y/E	0	0	0	0	0					
	43 Special Funds	14856	17743	19563	20784	8062	5281	9568	12447	11579	1149
	O Collection Income / ID givers	992.25	1011.88	1070.52	1200.542	1436.458	1623.708	1411.81	1242.042	1322.435	1266.34

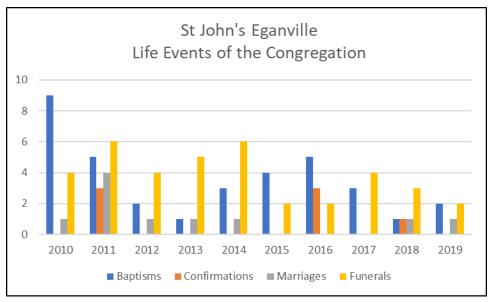
St. John's Eganville Quantitative Data







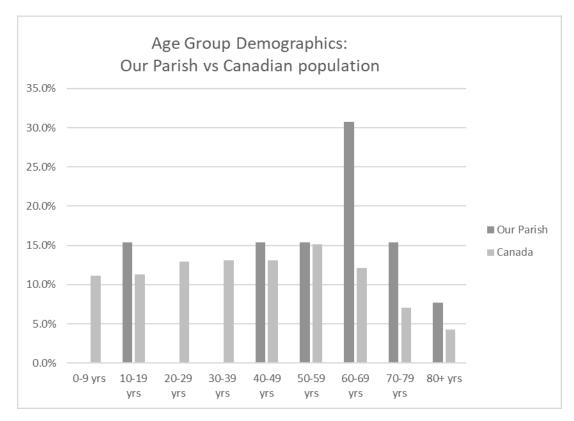


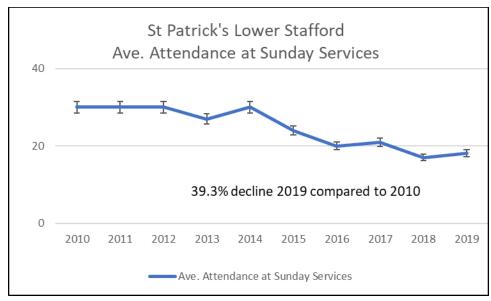




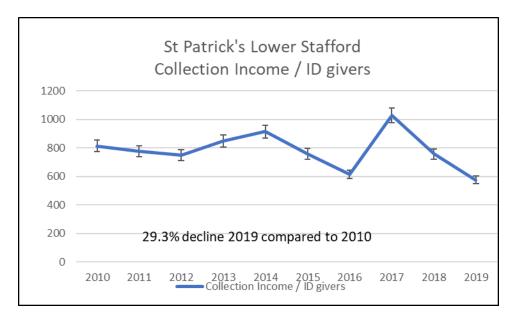
	n's Eganville Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	201
	1 Members on Parish Rolls	168	142	120	126	130	138	102	95	91	8
	2 Members in full communion	0	73	62	64	62	60	56	50	46	3
	3 Identifiable Givers	72	69	72	72	72	66	74	65	67	5
	4 Ave. Attendance at Sunday Services	48	47	43	41	36	37	36	37	35	3
	5 Baptisms	9	5	2	1	3	4	5	3	1	
	6 Confirmations	0	3	0	0	0	0	3	0	1	(
	7 Rec'd from other communions	0	0	0	0	0	0	0	0		
	8 Marriages	1	4	1	1	1	0	0	0	1	
	9 Funerals	4	6	4	5	6	2	2	4	3	
	10 Church/Sunday Schools	1	1	О	0	0	0	1			
	11 Teachers	4	2	0	0	0	0	0	0		
	12 Pupils	0	4	О	0	0	0	5	7		
	13 No. of ACW Members only	0	0	0	0	0	О	0	0		
	14 No. of Women's Guild Members	18	18	18	15	15	15	0	0		
	15 No. of Men's BAC Members	5	5	5	4	4	4	0	5		
	16 No. of Other Members	25	25	25	25	25	25	25	45	35	2
	17 No. of Youth Members	10	2	0	0	0	0	0	0		
	18 Collection Income	59380	59739	59224	55509	65580	54842	69083	68833	62112	66
	19 Open offerings	2679	1656	2550	1386	1500	2000	2580	3471	3097	364
	20 Donations Church Organizations	4552	3403	2376	4205	3472	7336	990	2343	900	232
	21 Rentals	0	0	0	0	0		0			
	22 Capital Withdrawalsfrom CTF	0	0	0	0	0	8000	0	18500		
	23 OtherIncome	0	0	2329	1662	1770	2329	2630	1088	6638.24	158
24a	Bequests Deposited to CTF	0	0	0	0	0	165000	21568			500
24b	Received for Construction	0	О	О	0	0					
	25 Bequests retained for use by Parish	0	0	0	0	0	1500			3203	
	26 Endowments, Trust Funds, Invest Inc	138	1716	1690	1691	1098	5637	6727	7569	5956	816
(X	Gift	0	0	45₲	0	3409	4554	3393	2224		
	27 TOTAL IN COME RECEIVED	66749	66514	72734	64453	76829	251198	106971	104028	81906.24	8636
28a	Flow Through Funds	4541	4578	5515	5243	5908	8581	5490	11094	7540.99	1344
28 b	Rent Expenses	0	0	0	0	0					
		O1.T.	005.70	00716		25.04.5		00000		** 000	
	29 Cost of Priestly Services	31354	29 57 8 0	30746 0	35305	35316 0	38827	39893	41943	41323	3923
	30 Costs of Other Staff	7000			0		12400	10010	12206	0450	11.00
	31 Church Property Expense, inclutil 32 Rectory Expense, inclutil & taxes	7623 4523	11964	10029 9918	9461	13888	13408 4041	12910 4008	12086	9450	11 25
		4325	5024 0	9916	4554 0	5350 4944	7446	4006	6149 19515	4753	494
	33 Capital Expenditure	0	0	0	0	4344	7440		13013		
	34 Loan/Debt Repmt (Princ & Int.) 35 Assesstment/Apportionment	6820	6065	6447	7264	7920	7938	1140	6657	7282	785
	36 Insurance Premium	1741	1732	2480	2215	21.64	7936 2 3 00	2282	2307	2252	217
	37 Additions to Trust Funds	0	0	2480	2215	2164	2300 165000	21568	2307	2632	500
	38 Outreach/Special Ex-Par Appeals	4541	1831	6267	4833	4677	6698	5490	11094	7541	1214
	39 General Operating Expenses	4675	5391	1146	6475	4567	3745	3715	4280	3288	73
	40 TOTALEXPENDITURES	61277	615&5	67033	70107	78826	249403	91006	104031	75889	8998
	41 2012 CHRRIDE	E 470	4000	E 700						601 7 C*	
	41 2013 SURPLUS 0 2013 (DEFICIT)	547 2	4929 0	5701 0	-5654	0 -1997	1795	15965	-3	6017.24	-361
									_		
	42 Debts Owing by Congregation at Y/E	0	0	0	0	0					
	43 Special Funds	0	0	4565	3968	0					
	O Collection Income / ID givers	824.7222	865.7826				830, 9394	933.5541	1058.969	927.0448	1151.7

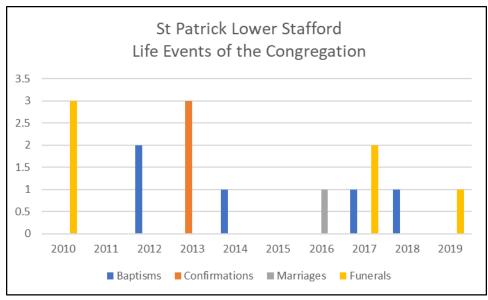
St. Patrick's Stafford Quantitative Data







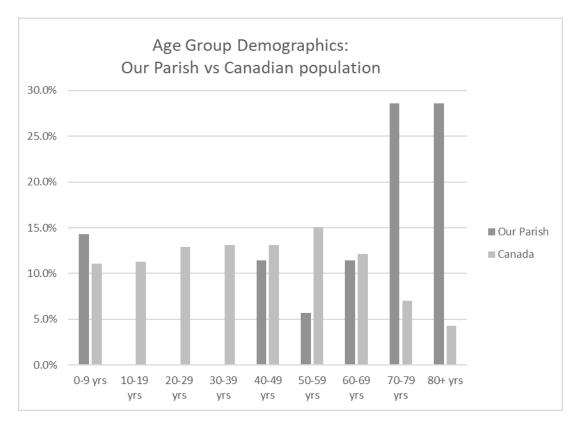


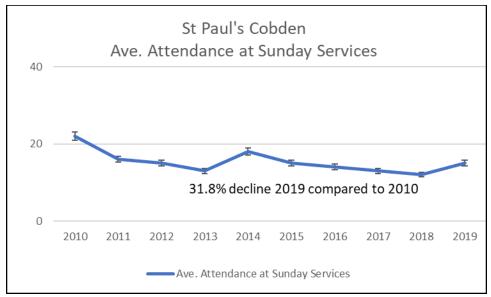




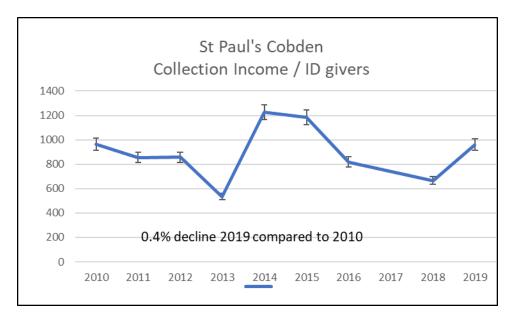
	Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
	1 Members on Parish Rolls	60	60	51	50	48	48	36		35	30
	2 Members in full communion	45	45	35	33	33	33	13	14	14	
	3 Identifiable Givers	19	14	17	18	16	15	16		14	16
	4 Ave. Attendance at Sunday Services	30	30	30	27	30	24	20	21	17	18.2
	5 Baptisms	0	0	2		1	0	0		1	C
	6 Confirmations	0	0	0	3	0	0	0		0	
	7 Rec'd from other communions	0	0	0	0	0	0	0	0	0	
	8 Marriages	0	0	0	0	0	0	1	0	0	
	9 Funerals	3	0		0	0		0	2		1
	10 Church/Sunday Schools	1	0	1	1	1	1	1	1	1	C
	11 Teachers	2	0	11	2	2	2	2			
	12 Pupils	0	10	0	8	0	_	5	5	8	0
	13 No. of ACW Members only	12	0	7	0	0	0		0	0	
	14 No. of Women's Guild Members	0	0		0	0	7	7			-
	15 No. of Men's BAC Members	0	0	_	0	0	0	0		-	
	16 No. of Other Members	0	0	0	0	0	0	0			
	17 No. of Youth Members	0	0	0	0	0	0	0		0	11
	18 Collection Income	15475	10867	12755	15253	14642	11408	9820	14411	10595	9220
	19 Open offerings	393	249		313	317	329	233		422	555
	20 Donations Church Organizations	2451	3059		3918	4032	1960	3385	2605	7.22	1687
	21 Rentals	0	0		0	0	1500	0000	0		1067
	22 Capital Withdrawals from CTF	0	o	o	0	0			0		1001
	23 Other Income	158	86		60	0			0		
24a	Bequests Deposited to CTF	0	0	0	0	0				2374	
24b	Received for Construction	0	0	0	0	0	4520				
	25 Bequests retained for use by Parish	0	0			0	4520				
		546	512	410	410	410		738	331		695
	26 Endowments, Trust Funds, Invest Inc		0	410			~				030
XX	Gift	0	U	U	425	50	25	250	150		
	27 TOTALINCOME RECEIVED	19023	14773	17107	25379	19451	18242	14426	17961	13391	13224
28a	Flow Through Funds	588	125	241	0	0					
28b	Rent Expenses	0	0	0	0	0					409
200	Kent expenses	Ü	Ü	Ü	U	Ü					400
	29 Cost of Priestly Services	8794	7281	9833	8402	9482	6260	4910	8212	11753	6455
	30 Costs of Other Staff	1051	2527	1549	1314	700	825	550	700	550	300
	31 Church Property Expense, inclutil	1818	1979	1966	2156	2084	2185	2557		2453	2563
	32 Rectory Expense, ind util & taxes	1228	1069	1513	1602	1763	468	1430	1188		403
	33 Capital Expenditure	0	2300	1290	0	0	4520				
	34 Loan/Debt Repmt (Princ. & Int.)	0	0	0	0	0					
	35 Assesstment/Apportionment	2950	3021	2944	2860	5871	2796	2692	1980		2060
	36 Insurance Premium	1243	1268	1129	1118	995	1229	1246	1143		871
	37 Additions to Trust Funds	0	0			0					,-
	38 Outreach/Special Ex-Par Appeals	430	О		0	0					
	39 General Operating Expenses	883				772	75	647	3125	204	53
	40 TOTALEXPENDITURES	18397	20627	20911	18056	21667	18358	14032	16348	14960	12705
	41 2013 SURPLUS	626	0	0	7323	0			1613		519
	0 2013 (DEFICIT)	020		-3804	0	-2216	-116	394	1013	-15 <i>6</i> 9	J.1.
	42 Debts Owing by Congregation at Y/E	0	0	0	0	2209			171.21		
	43 Special Funds	5717	3735	0		0			1/1.41		

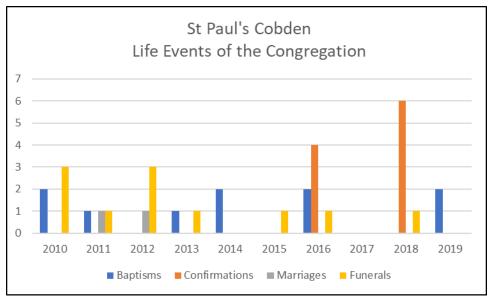
St. Paul's Cobden Quantitative Data









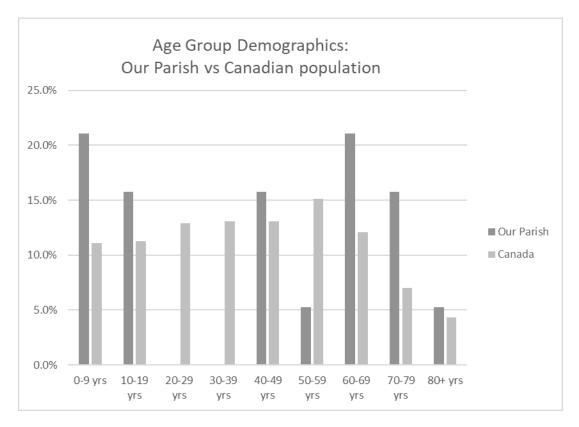


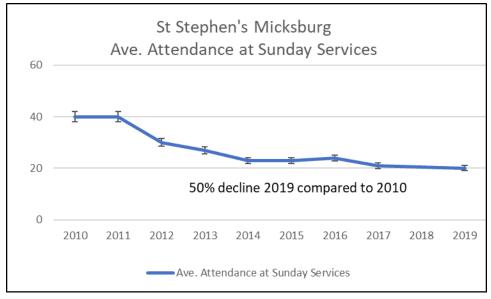


	Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
	1 Members on Parish Rolls	67	60	60	67	60	54	54	54	54	54
	2 Members in full communion	22	34	24	23	24	23	23	23	15	15
	3 Identifiable Givers	29	31	31	37	16	16	22		22	16
	4 Ave. Attendance at Sunday Services	22	16	15	13	18	15	14	13	12	15
	5 Baptisms	2	1	0	1	2	0	2		0	2
	6 Confirmations	0	0	0	0	0	0	4		6	C
	7 Rec'd from other communions	0	0	0	0	0	0	0		0	C
	8 Marriages	0	1	1	0	0	0	0		0	C
	9 Funerals	3	1	3	1	0	1	1		1	C
	10 Church/Sunday Schools	0	0	0	0	0	0	0		0	C
	11 Teachers	0	0	0	0	0	0	0		0	C
	12 Pupils	0	0	0	0	0	0	0		0	C
	13 No. of ACW Members only	0	0	0	0	0	0	0		0	C
	14 No. of Women's Guild Members	6	0	0	12	4	4	4		4	4
	15 No. of Men's BAC Members	0	0	0	0	0	0	0		0	C
	16 No. of Other Members	0	0	0	0	0	0	0		0	ε
	17 No. of Youth Members	0	0	0	0	0	0	0		0	C
	18 Collection Income	27976	26484	26589	19790	19626	18963.06	18025	17030	14660.95	15376
	19 Open offerings	482			189	906		958	771	1626.1	790
	20 Donations Church Organizations	9240			2917	9521	4786.5				C
	21 Rentals	905	590		24000	24000	24000	24000	24000	24000	24000
	22 Capital Withdrawals from CTF	0	0	0	0	0	19108.87		48660		C
	23 OtherIncome	54130.51	5766	6429.94	0	7161		16665			
24a	Beguests Deposited to CTF	0			0	891099	665812				
24b	Received for Construction	0	0	0	0	0					
	25 Bequests retained for use by Parish	0	0	0	0	0					
	26 Endowments, Trust Funds, Invest Inc	0	0	0	511	0		47229		50012.32	52095
XX	Gift	0	0	0	0	1085	685	296	238		
	27 TOTALINCOME RECEIVED	92733.51	39789	40572.94	47407	953398	734094.4	107173	90699	90299.37	92267
28a	Flow Through Funds	347.31	796		4486.64	3338				15133.83	23499
28b	Rent Expenses	1001	480	3699.67	7597.11	7017	775253		7979	8251.48	8162
	29 Cost of Priestly Services	17496		17754	18494		19173.36	24261			
	30 Costs of Other Staff	4415	6391	5447	2900	2150		379	3000	40485	5022
	31 Church Property Expense, incl util	9014	8378		1385		16173.62	22030	16669	5825.58	13181
	32 Rectory Expense, ind util & taxes	1953			2692	2890		3392			
	33 Capital Expenditure	49092			4068	18445	3842	23494	8072	6757.4	10046
	34 Loan/Debt Repmt (Princ. & Int.)	0			0	0					
	35 Assesstment/Apportionment	8788		5316	5097	8538		4261	35854	42810.12	29849
	36 Insurance Premium	2471	2216		1992		1946.09	2352			
	37 Additions to Trust Funds	0				891099			_		
	38 Outreach/Special Ex-Par Appeals	153		0			4115.19	32743		15133.63	23499
	39 General Operating Expenses	1696	2336	2370	5044	4077	1316.16		6149	1208.98	9009
	40 TOTAL EXPENDITURES	95078	35730	46336	41672	954687	53895.49	112912	90961	75784.21	90606
	41 2013 SURPLUS	0	4059	0	0	0	680198.9	-5739	- 262	14515.16	1661
	0 2013 (DEFICIT)	-2344.49	0	-5763.06	5736	-1289					
	42 Debts Owing by Congregation at Y/E	2915	0	3449.1	0	0					
	43 Special Funds	18233.36	20385.91	12921	0	0	1781343	4061	8935	2008.7	
	O Collection Income / ID givers	964.6897	854.3226	857.7097	534.8649	1226.625	1185.191	819.3182		666.4068	961

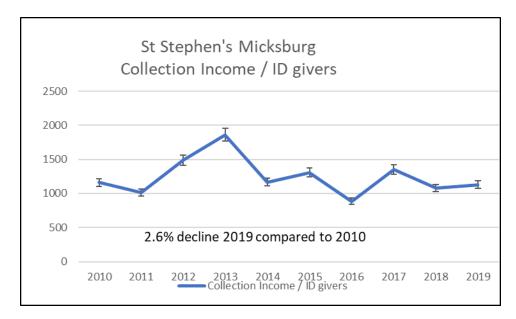


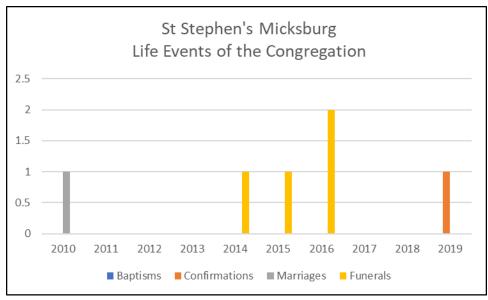
St. Stephen's Micksburg Quantitative Data









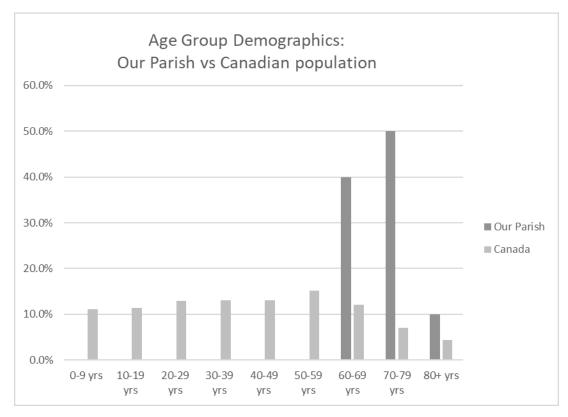


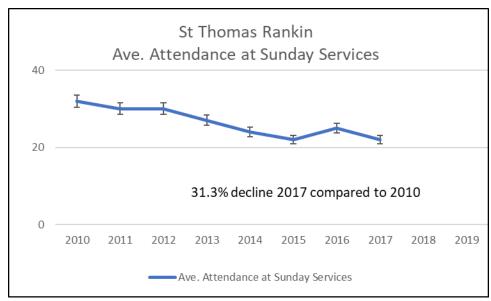


	Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
	1 Members on Parish Rolls	48	48		32	32	31	30	30	30	
	2 Members in full communion	27	27	20	18	18	18	16	16	16	17
	3 Identifiable Givers	14	14	11	13	13	10	14	8		
	4 Ave. Attendance at Sunday Services	40	40		27	23	23	24	21		20
	5 Baptisms	0	0		0	0	0	0	0	0	C
	6 Confirmations	0	0		0	0	0	0	0		
	7 Rec'd from other communions	0	0	0	0	0	0	0	0	0	C
	8 Marriages	1	0		0	0	0	0	0		
	9 Funerals	0	0		0	1	1	2	0		C
	10 Church/Sunday Schools	0	0		1	1	1	1	1	1	1
	11 Teachers	2	0	_	2	2	2	2	2		
	12 Pupils	8	0		8	8	5	8	5	5	
	13 No. of ACW Members only	0	0		o	0	0	0	0		
	14 No. of Women's Guild Members	0	0		0	0	-	0	0		
	15 No. of Men's BAC Members	0	0	_	0	0	0	0	0		
	16 No. of Other Members	0	0		0	0	0	0	0		0
	17 No. of Youth Members	0	o		0	0	0	0	0		C
	18 Collection Income	16228	14165	16375	24165	15165	13060	12390	10800	6470	7900
	19 Open offerings	323.57	239		320	199	224	415	413		
	20 Donations Church Organizations	1896.22	1723		2106	2673	1375	2384	1379		876
	21 Rentals	0	0		0	0					1067
	22 Capital Withdrawalsfrom CTF	0	0		0	0					
	23 OtherIncome	252.98	73		0	0			5000		56
24a	Bequests Deposited to CTF	0	0		0	0			5555		0
24b	Received for Construction	0	0	_	0	0					0
240	25 Beguests retained for use by Parish	0	0		0	0					0
	26 Endowments, Trust Funds, Invest Inc	0	0		0	0					0
XX	Gift	0	0	_	0	0					
лл	dire	0	O		U	- O					
	27 TOTALINCOME RECEIVED	18700.77	16200	19259	26591	18037	14659	15189	1 75 92	6783	10427
28a	Flow Through Funds	41.77	73	46	0	0					12260
28b	Rent Expenses	0	0		0	0					
200	Rent Expenses		v	Ü	Ü						
	29 Cost of Priestly Services	8740	7036	10648	8748	11861	6441	3126	11152	6799	6739
	30 Costs of Other Staff	998.6	2016	1703	1481	900	933	1001	979	702	600
	31 Church Property Expense, inclutil	1670.21	2297		3008	1868	2311	1833	1352		687
	32 Rectory Expense, ind util & taxes	1220	1033	1639	1820	1877	1668	1390	993	957	421
	33 Capital Expenditure	0	0		0	0				0	C
	34 Loan/Debt Repmt (Princ. & Int.)	0	0		0	0				0	C
	35 Assesstment/Apportionment	3681.55	2920		3848	2638	2877	2616	1959	1846	2151
	36 Insurance Premium	1235.26	1226		1270	1248	1265	1212	1081	975	909
	37 Additions to Trust Funds	0	0		0	0	1200	1212	1001	0	
	38 Outreach/Special Ex-Par Appeals	0	1007		0	0				0	
	39 General Operating Expenses	864	0		1156		480	473	377		22
	40 TOTALEXPENDITURES	18409.62	17535	22188	21.331	20829	15975	11651	17893	12479	11528
	41 2012 CHIRDHIE	201.15			F 0.00						
	41 2013 SURPLUS	291.15	0		5260	0	,				
	0 2013 (DEFICIT)	0	-1335	-2929	0	- 2792	-1316	3538	-301	-5696	-1101
	42 Debts Owing by Congregation at Y/E	0	0	0	3377	0					
	43 Special Funds	7077.88	7078	8152	18096	13114	16287	10046.7	12164	11690	
	O Collection Income / ID givers	1159.143	1011.786	1488.636	1858.846	1166538	1306	885	1350	1078.333	1128571

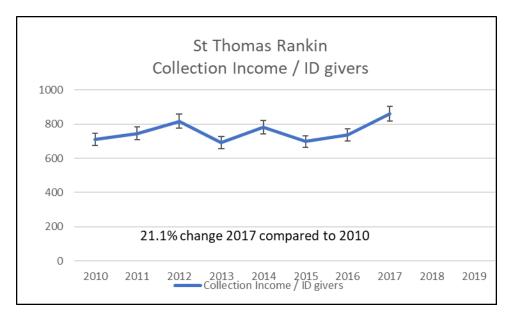


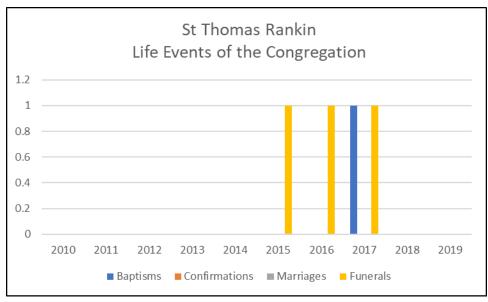
St. Thomas Rankin Quantitative Data













	Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
	1 Members on Parish Rolls	0		25	20	0		13			(
	2 Members in full communion	0	16	17	13	0	13	13	13		
	3 Identifiable Givers	14	14	14	13	11	12	12	8		
	4 Ave. Attendance at Sunday Services	32	30	30	27	24	22	25	22		
	5 Baptisms	0	0	0	0	0	0	0	1		
	6 Confirmations	0	0	0	0	0	0	0	0		
	7 Rec'd from other communions	0	0	0	0	0	0	0	0		
	8 Marriages	0	0	0	0	0	0	0	0		
	9 Funerals	0	0	0	0	0	1	1	1		
	10 Church/Sunday Schools	12	0	1	1	1	1	1	1		
	11 Teachers	2	0	0	2	2	2	2	2		
	12 Pupils	7	0	0	0	0		8	5		
	13 No. of ACW Members only	0	0	0	0	0	0	0	0		
	14 No. of Women's Guild Members	0	0	0	0	0	0	0	0		
	15 No. of Men's BAC Members	0	0	0	0	0	0	0	0		
	16 No. of Other Members	0	0	0	0	0	0	0	0		
	17 No. of Youth Members	0	0	0	0	0	0	0	0		
	18 Collection Income	9955	10434	11435	9000	8595	8375	8853	6890	6275	
	19 Open offerings	179.86	174	182	284	243		376	723		
	20 Donations Church Organizations	2573.65	1690	1687	1964	2668		2385	1374		
	21 Rentals	0	0	0	0	0					
	22 Capital Withdrawalsfrom CTF	0	0	0	0	0					
	23 Other Income	60.63	40	117	0	0					
4a	Bequests Deposited to CTF	0	0	0	0	0					
4b	Received for Construction	0	0	0	0	0					
	25 Bequests retained for use by Parish	0	0	0	0	0					
	26 Endowments, Trust Funds, Invest Inc	0	0	0	200	О					
Х	Gift	0	0	0	0	200	100	350	200		
	27 TOTALINCOME RECEIVED	12769.14	12338	13421	11448	11706	10319	11964	9187	6472	ı
o-	Slave Theory also	50.50		447							
88	Flow Through Funds	60.63	40	117	0	0					
8b	Rent Expenses	0	0	0	0	0					
	29 Cost of Priestly Services	7444.29	3533	7755	7699	7994	8483	7018	6816	7023	
	30 Costs of Other Staff	1056.4	1288	337	264	78	126				
	31 Church Property Expense, inclutil	903.98	1328	771	1253	1150	1606	1819	1308	1709	
	32 Rectory Expense, ind util & taxes	10724	908	1193	1189	1265	1176	805	687	666	
	33 Capital Expenditure	0	0	2174	0	0					
	34 Loan/Debt Repmt (Princ & Int.)	2519.75	0	0	0	0					
	35 Assesstment/Apportionment	2576.67	2564	2321	2122	1778	1959	1515	1197	1286	
	36 Insurance Premium	1085.73	1077	809	829	841	861	702	661	679	
	37 Additions to Trust Funds	0	0		0	0					
	38 Outreach/Special Ex-Par Appeals	0	0	0	0	0					
	39 General Operating Expenses	924.06	1677	1658	1953	1266	1549	1243	323	986	
	40 TOTAL EXPENDITURES	17583.28	12375	17018	15309	14372	15760	13102	10992	12349	
	41 2013 SURPLUS	0	0	0	0	0					
	0 2013 (DEFICIT)	-4814.14	- 37	-3597	-3861	- 2666	-5441	-1138	-1805	-5877	
	42 Debts Owing by Congregation at Y/E	5138.98	0	0	0	О					
	43 Special Funds	1119.98	1119.98	1119.98	1119.98	1119.98	1119.98	11123.98	11123.98	10860.48	
	O Collection Income / ID givers	711.0714	745.2857	816.7857	692.3077	781.3636	697.9167	737. <i>7</i> 5	861.25		