

COMMUNITY AND CHURCH PROFILE



FORT SASKATCHEWAN
IS A COMMUNITY
OF CLOSE TO 30,000 PEOPLE.

IT IS LOCATED ALONG
THE NORTH SASKATCHEWAN RIVER VALLEY
AND HAS MANY BEAUTIFUL
PARKS AND PATHWAYS
WHICH ARE PERFECT FOR
THOSE WHO LOVE TO WALK,
RUN, HIKE OR BIKE.
LOCATED ONLY 15 MINUTES FROM EDMONTON,
THERE IS THE CONVEIENCE OF THE BIG CITY,
WITH A SMALL CITY FEEL.

FORT SASKATCHEWAN
IS HOME TO MANY FAMILIES,
WITH AN AVERAGE AGE OF 34.
AS A RESULT,
THERE IS A MASSIVE OPPORTUNITY
TO GROW A HEALTHY STUDENT MINISTRY...
THUS FORT ALLIANCE,
IS LOOKING FOR SOMEONE
WHO IS A CALLED AND GIFTED
SHEPHERD-LEADER WITH A PASSION
FOR STUDENTS TO JOIN OUR FAMILY
THAT WE MAY BETTER SERVE THE FORT
& REACH THE REGION.



AT FORT ALLIANCE
OUR WHY,
IS TO LOVE GOD
AND LOVE OTHERS.

OUR HOW,
IS TO SERVE THE FORT ,
REACH THE REGION
AND THE WORLD.

WE ARE A MULTI-GENERATIONAL
GATHERING OF PEOPLE
WHO HAVE A NATURAL BENT
TOWARD SERVING.

WE ARE COMMITTED
TO THE WESTERN CANADIAN DISTRICT'S
BIG THREE OF;
SPIRITUAL RENEWAL, MAKING DISCIPLES
AND REACHING THE LEAST REACHED.

WE ARE EARLY ON IN OUR RENEWAL JOURNEY,
BUT WE ARE COMPLETELY CONVINCED
THAT THERE IS ALWAYS MORE OF JESUS,
AND WE LONG TO HEAR HIM
WITH GREATER CLARITY DAY BY DAY.
WE KNOW HOLY SPIRIT IS LEADING,
FILLING, AND BAPTIZING HIS CHILDREN.

IN HIM IS THE POWER NECESSARY
FOR OUR DAILY LIVES
AND GREATER LEVELS OF FREEDOM,
HEALING AND DELIVERANCE.

DISCIPLESHIP THROUGH PURPOSEFUL
RELATIONSHIP DEEPLY MATTERS TO US.
THIS HAPPENS THROUGH
VARIOUS SMALLER GROUPS.
OUR LEADERS, LEAD LEADERS,
AND THIS IS WHAT WE'D ASK OF OUR STUDENT
MINISTRIES PASTOR AS WELL.

THROUGHOUT EVERY GENERATION
IN OUR FELLOWSHIP,
WE DESIRE TO REACH OTHERS.

MOST RECENTLY,
WE'VE TAKEN THE FAITH STEP OF BECOMING
AN AFGHAN REFUGEE SPONSOR
AND ARE WORKING
ON HELPING A FAMILY RELOCATE
SAFELY TO CANADA NOW.

WHILE COVID HAS WRECKED HAVOC
THESE PAST TWO YEARS,
WE KNOW THAT JESUS IS GREATER AND
FULLY BELIEVE HE IS IN CONTROL
AND WILL LEVERAGE THIS SEASON
FOR INCREDIBLE GOOD
AND REFINING IN HIS CHURCH.
WE HAVE AND WILL CONTINUE TO PURPOSELY
LEAD FROM THE MIDDLE IN THIS SEASON.
WE'VE DONE EVERYTHING WE CAN TO HONOUR AHS
WHILE GOING THE EXTRA MILE
TO PROVIDE OPPORTUNITIES
FOR PEOPLE TO CONNECT
BOTH IN-PERSON AND ONLINE.

WE'RE LOOKING TO HIRE
A MOTIVATED SHEPHERD-LEADER
WHO SPECIFICALLY HAS A HEART
AND PASSION FOR STUDENTS.

IF THIS IS YOU,
WE'D LOVE TO HEAR FROM YOU!

YOU CAN SEND YOUR COVER LETTER
AND RESUME DIRECTLY TO OUR LEAD PASTOR, KEN FISHER
AT
KFISHER@FORTSASKALLIANCE.COM.

THIS POSITION WILL REMAIN OPEN UNTIL
THE RIGHT CANDIDATE IS FOUND.



STUDENT MINISTRIES PASTOR
JOB DESCRIPTION
MISSION – Love God, Love Others
VISION – Serve the Fort, Reach the Region & World

SECTION 1: POSITION SUMMARY

The Student Ministries Pastor serves Fort Alliance in the fulfillment of our Mission & Vision by providing oversight to the Youth & Children's Ministry of Fort Alliance.

The Student Ministries Pastor is accountable to the Lead Pastor and operates within the context and prescribed limits established by the Lead Pastor.

SECTION 2: POSITION SPECIFIC ACCOUNTABILITIES

LOVE GOD

- Walks with Jesus first and foremost and leads out of relationship with Him
 - Twice a year takes an entire day to seek the heart of Jesus for Fort Alliance with an emphasis on the ministries they provide oversight
- As part of the leadership team, discern God's heart for Fort Alliance
- Preach as required by Pastoral Team

LOVE OTHERS

- Loves all, yet specifically has a heart for Youth Ministry
- Recognizes the significance of the home, and when possible, partners with parents for the growth of our students
- Provide Spirit led, Biblical Counselling to Students
 - When beyond their training or expertise, helps families find other appropriate counselling opportunities
- Pastoral Care visits as required

SERVE THE FORT: FORT YOUTH - 50%

- Develop and implement a Youth Program in a way that considers and nurtures the physical, emotional, mental, and spiritual well-being of the youth of our community
- Develops a team of adult volunteers to assist in ministering to youth
- Ensures youth volunteers have the appropriate prerequisites and training to serve (eg. Plan to Protect, Criminal Record Check, Leadership Training, etc.)
 - Plan to Protect is administrated by our Associate Pastor
- Intentionally builds this leadership team knowing that Fort Saskatchewan is a young community with immense opportunity for growth in Youth Ministry
- Provides a weekly Youth program for Jr and Sr High Students

SERVE THE FORT: FORT KIDS – 20 %

- Oversees the Sunday Morning Children's Program (Curriculum is in Place)
- Ongoing recruitment of Children's Ministry Volunteers
 - Mentoring on the above from our current Children's Ministry Coordinator will be provided

REACH THE REGION – 20%

- Is a part of the CMT (Campus Ministry Team) at Fort Christian School
- Initiates strategic connections with other local Jr and Sr High Schools
- Connects with community services and other local ministries that focus on the students of Fort Saskatchewan

GENERAL – 10%

- Participates in regular staff meetings to plan/coordinate and evaluate ministries of Fort Alliance
- Assists with and/or performs the delivery of Communion, Baptisms, Weddings, Funerals and Baby Dedications as required
- As part of the Pastoral Team: Works towards the fulfillment of the Mission & Vision of Fort Alliance
- Attend Denominational Training Sessions/Events

REPORTING

- Submit a short monthly report to the Board of Elders
- Submit an Annual Report for the Annual General Meeting

SECTION 3: POSITION SPECIFIC AUTHORITIES

- Oversees expenditures within approved budget
- Approves all processes and practices for the Youth Ministry within Fort Alliance, working within the context and prescribed limits established by the Lead Pastor

SECTION 4: POSITION SPECIFIC REQUIREMENTS

Training / Education / Gifting

- Completed of an Undergraduate Degree (if not with a Biblical Emphasis further training within the Christian & Missionary Alliance (C&MA) may be required)
- Accredited with the C&MA or willing to be Accredited
- Gifted in Leadership, Shepherding & Teaching

TECHNICAL SKILLS

- Completion of, or the ability to complete C&MA Ordination
- Engaging leader who can mentor and build up both volunteers and students
- Strong written and/or verbal communication skills
- Planning and Preparation: Possess the ability to plan, anticipate problems, and be proactive rather than reactive

BEHAVIORAL EXPECTATIONS

- Love for God, Relationship with Jesus, Filled with the Spirit
- A Pastoral Call & Gifting with a strong desire to disciple students
- Passion for the Local Church
- Sensitive to the Spirit and to people's needs
- Character, Competence, Chemistry
- Ability to embrace change and demonstrate adaptability without compromising Biblical principles
- Eagerness to learn and seeks improvement opportunities