



## North Shore Restorative Justice Society (NSRJ) is hiring!

**Position:** Full-Time Facilitator (35 hrs/week)  
**Program:** Restorative Response  
**Reports to:** Program Manager

### **The Program and Role:**

NSRJ's Restorative Response Program (RRP) provides a community-centered court diversion process on the North Shore that was established in 1997. RRP provides a victim-centered process that aims to heal the harm (physical, sexual, emotional, financial) from crime or conflict, addressing root causes, and providing the offender an opportunity to realize the impact of their actions, make amends, and thereby reduce recidivism and prevent future harms. The RRP facilitator will work with other RRP staff and our volunteer co-facilitators to oversee and facilitate file screening and acceptance, then their resolution or de-escalation, and subsequently their proper closure.

### **Primary Responsibilities:**

- Administering files diverted to NSRJ from the West Vancouver Police, the RCMP including detachments in North Vancouver and the Sea to Sky corridor. This includes scheduling appointments, communicating with officers and clients, and reporting and filing (50% of the work);
- Leading the facilitation of restorative victim-offender mediations and conferences while working with and mentoring volunteers who co-facilitate (40% of the work); and,
- Assisting in the planning and implementation of educational workshops and community building activities including our First Nations communities (10% of the work).

### **Qualifications:**

- Education and experience facilitating restorative justice victim-offender mediations
- Education and experience in social justice including Indigenous perspectives and First Nations issues
- Self-awareness and ability to acknowledge one's biases, prejudices and triggers
- Excellent listener, intuitive, collaborative in approach and flexible
- Integrity and independence

**Terms:** Start date Feb 1, 2022 or as soon as possible thereafter. Salary range is \$23 to \$25 per hour based on skills and experience.

**How to Apply:** Send one PDF document that includes a resume and cover letter to [nermin@nsrj.ca](mailto:nermin@nsrj.ca). Use your first and last name as the document name. Applications accepted until 4pm on Jan 14, 2022. Applicants needing accommodations during the application process please contact [778-279-1980](tel:778-279-1980).

\* NSRJ is an equal opportunity employer and is interested in broadening staff diversity. We encourage applications from all genders, Indigenous and racialized peoples and persons with disabilities.

\* Position offer is subject to satisfactory completion of references and police criminal record checks.