



VIA CAMP STAFF AGREEMENT & RELEASE FORM



STAFF AGREEMENT

AS A LEADER OF VIA CAMP, WHO ON A REGULAR OR CASUAL BASIS INTERACTS WITH CAMPER, I RECOGNIZE THE IMPORTANCE OF MY WORK AND LIFESTYLE AS A ROLE MODEL OF THE VALUES TAUGHT AND CAUGHT IN THIS CAMP.

TO ACCOMPLISH THIS WHILE AT CAMP:

1. I AGREE TO CONDUCT MYSELF IN WAYS THAT ADHERE TO GOD'S WORD AND HOW HE HAS CALLED US TO LIVE AS CHRISTIANS AND IF I FAIL TO DO SO, I AGREE TO COME UNDER THE CORRECTION, DISCIPLINE, AND JURISDICTION OF THE CAMP DIRECTOR AND OTHER AUTHORITIES PLACED OVER ME WHILE AT CAMP.
2. I WILL RESPECT MY CO-WORKERS AND DEAL WITH THEM IN WAYS THAT REFLECT CHRISTIAN ETHICAL STANDARDS, INCLUDING THE AVOIDANCE OF GOSSIP, SECOND-HAND CRITICISM, AND ANY OTHER BEHAVIOUR WHICH MAY UNJUSTLY DAMAGE THEIR PROFESSIONAL OR PERSONAL REPUTATION.
3. I WILL ABSTAIN FROM PRACTICES WHICH VIA CAMP'S COMMUNITY FINDS UNACCEPTABLE BECAUSE THEY ARE SEEN TO BE IN CONFLICT WITH VIA'S STANDARDS FOR THE ROLE MODELS OF IT'S CHILDREN AND YOUNG PEOPLE, INCLUDING:
 - A. PROFANE, ABUSIVE AND BLASPHEMOUS LANGUAGE
 - B. ABUSE OF ALCOHOL AND OTHER LEGAL DRUGS AND THE USE OF ILLEGAL DRUGS
 - C. THEFT, FRAUD, OR ANY OTHER CRIMINAL ACTIVITY
 - D. RACIAL, RELIGIOUS, OR ETHNIC PREJUDICE OR MEMBERSHIP IN ORGANISATIONS THAT PROMOTE IT
 - E. SEXUAL ACTIVITY OF A PROMISCUOUS, EXTRA-MARITAL OR HOMOSEXUAL NATURE
 - F. VIOLENT OR ABUSIVE BEHAVIOUR OR SEXUAL AND GENDER HARASSMENT
 - G. THE PROMOTION OF NON-CHRISTIAN BELIEFS

I UNDERSTAND THAT WHILE VIA CAMP RECOGNIZES THAT ALL CHRISTIANS HAVE FAILINGS, IT RIGHTLY CALLS ME TO LIVE UP TO THESE STANDARDS AND BEYOND. I EXPECT THAT ALLEGATIONS OF FAILURE TO DO SO WILL BE DEALT WITH IN A CARING AND LOVING MANNER, WHICH HAS FORGIVENESS, RECONCILIATION, AND RESTORATION AS ITS PRIMARY FOCUS. HOWEVER, I ALSO UNDERSTAND THAT UNREPENTANT OR PERSISTENT CONTINUANCE IN UNACCEPTABLE BEHAVIOURS OR LIFESTYLES CONSTITUTES GROUNDS FOR DISMISSAL FROM VIA CAMP LEADERSHIP. NOTWITHSTANDING THE ABOVE SOME INDIVIDUAL ACTIONS MAY BE OF SUCH SIGNIFICANCE THAT THEY WILL LEAD TO IMMEDIATE DISMISSAL OR REMOVAL FROM ENGAGEMENT DIRECTLY WITH CAMPER.

NAME OF APPLICANT _____ DATE _____

SIGNATURE OF APPLICANT _____

PARENT NAME (IF APPLICANT IS UNDER 18) _____ DATE _____

SIGNATURE OF PARENT (IF APPLICANT IS UNDER 18) _____

RELEASE

I UNDERSTAND THAT I (MY CHILD) MAY BE EXPOSED TO CERTAIN RISKS WHILE PARTICIPATING IN THIS CAMP, AND REALISE THAT ACCIDENTS AND INJURIES CAN AND DO OCCUR. I GIVE CONSENT TO BE (HAVE MY CHILD) EXAMINED BY A MEDICAL PRACTITIONER IF NECESSARY. I HEREBY RELEASE EACH OF THE ACTIVITY DESTINATIONS, VIA CAMP, ITS DIRECTORS, STAFF AND VOLUNTEERS OR FACILITIES FROM ANY AND ALL LIABILITY IN THE UNLIKELY EVENT OF ANY ACCIDENT, MISFORTUNE OR INJURY THAT MAY OCCUR WHILE AT OR TRAVELING TO OR FROM A PROGRAM OFFERED BY VIA CAMP.

NAME OF APPLICANT _____ DATE _____

SIGNATURE OF APPLICANT _____

PARENT NAME (IF APPLICANT IS UNDER 18) _____ DATE _____

SIGNATURE OF PARENT (IF APPLICANT IS UNDER 18) _____

PLEASE HAND IN COMPLETED FORM WITH YOUR APPLICATION BY JUNE 15, 2016