Coaching Agreement

ELCA Coach: (Name)

**Coached Client:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Coach:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Coaching focus:**

#1:

#2:

**Specific objectives** (what we hope will be different at the end of our coaching sessions):

**Mutual Commitments:**

**Purpose:** Coaching is a relationship that helps leaders develop their God-given potential so that they grow individually and make a valuable contribution to the kingdom of God.

**Values**: Our coaching relationship will be characterized by the following values:

* *Honesty* — We will speak the truth in love.
* *Confidentiality* — Issues and concerns will not be shared outside this relationship without permission.
* *Vulnerability* — We will openly share both life and ministry issues with each other.
* *Punctuality* — We will be prompt for all appointments and calls in respect of each other.
* *Preparedness* — We will seek to complete assignments and be prepared in advance of each coaching appointment.

**Logistics**:

We will meet \_\_\_\_\_\_ a month for a one-hour coaching session \_\_\_\_\_ times. The coach will also invest a ½-hour of preparation time each month. We will meet (*circle one)* in person/via phone/via skypeunless otherwise agreed upon.

Rate of compensation will be \_\_\_\_\_\_/hour – for a payment of $\_\_\_/month for the above services.

Travel expenses incurred by the coach will be reimbursed by coaching client.

Beginning coaching date: \_\_\_\_\_\_\_\_\_\_\_\_

Evaluation date for completion: \_*\_\_\_\_\_*\_ at which time coach and church team will discuss continuation of the coaching relationship.

Coached Client Signature/Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Coach Signature/Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_