

Wesley United Church
Council Meeting by Zoom
September 16, 2020 7:00 pm

Wesley United Church, located on Treaty 4 land, is an Affirming Ministry of Jesus Christ, nurturing spiritual exploration and growth. We advocate for justice and social action. We love and care for ourselves and our neighbours throughout the world.

Present:

	Name	Position on Council
	Dan Holbrow	President
	Stephanie Dove	Past President
R	Laura Thomson	Vice-President
	Al Goudie	Secretary
	Jim Chernick	Treasurer
	June Blau	Admin & Finance Division Coordinator
	Frances Goudie	Christian Education Division Coordinator
	Linda Paul	Pastoral Care Division Coordinator
	Valerie Stimpson	Pastoral Care Division Coordinator
	Tessa Whyte	Ministry & Personnel Division Coordinator
		Worship Division Coordinator
	Cindy Bourgeois	Minister

R = Regrets P = Partial

1. Call to order. Dan's audio was a problem, so he asked Cindy to chair the meeting. Cindy called the meeting to order at 7:97 pm.
2. Opening reflection - Cindy
3. Approval of agenda

Motion 2020-46: That the agenda be approved as amended. M/S June Blau/Tessa Whyte – carried.

4. Approval of minutes from June 17 and August 26, 2020 council meetings:

Motion 2020-47: That the minutes of the meeting of June 17, 2020 be adopted. M/S Al Goudie/Frances Goudie – carried.

Motion 2020-48: That the minutes of the special meeting of August 26, 2020 be adopted. M/S Al Goudie/Jim Chernick – carried.

5. Consent agenda
 - 5.1. Vice President's Report
 - 5.2. Past president's report
 - 5.3. President's report
 - 5.4. Christian Education
 - 5.5. Administration and Finance – removed from consent agenda
 - 5.6. Ministry and Personnel – removed from consent agenda
 - 5.7. Treasurer
 - 5.8. Pastoral Care
 - 5.9. Social Justice
 - 5.10. Worship

Motion 2020-49: That the Consent Agenda be approved (with the Administration and Finance and Ministry and Personnel reports removed). M/S June Blau/Jim Chernick – carried.

Reports removed from the Consent Agenda:

Ministry and Personnel: Tessa Whyte referred to the attached report regarding a revised Minister's Job Description and a letter from Lee Stubbe requesting use of space for teaching.

Motion 2020-50: That Council approve the revised Full Time Minister's Job Description. M/S Tessa Whyte/Stephanie Dove - carried.

Motion 2020-51: That Lee Stubbe be allowed to teach piano lessons in the auditorium at times that do not conflict with renters' use of the space. M/S Al Goudie/Val Stimpson – carried.

Administration and Finance: June Blau reported that the church's 7 year old laptop is inadequate to handle new system needs for live streaming.

Motion 2020-52: That the Property Committee be authorized to spend up to \$700 to purchase a replacement laptop. M/S June Blau/Linda Paul – carried.

6. Old Business

Update on reopening. Cindy reported that the church will reopen for services starting September 20th according to the guidelines. The report is on our Webpage and has been filed with Living Skies Regional Council. We will be live streaming the service, which makes it much more accessible and available anywhere in the world. Kiera Eastley worked hard to get the live streaming going. She has been fantastic. Next Sunday is Deb Anderson-Pratt's ordination at Wesley at 3:00 pm. The church will be wiped down after the service. Although the ordination service is closed to the public it will be live streamed

Update on potential partnership with Uganda Canadian Association of Sk. Cindy met with John Whyte and Kent Stewart to form an advisory committee. She spoke to Christine Lwanga. There is not enough information to make any real decisions today. Cindy hopes that we can enter into negotiations for a possible partnership. She threw out a number for a partnership contribution to overhead by UCAS of \$2,500-\$3,000 a month and they replied that they could manage \$1,000 a month to start and would try to move to \$2,500 a month.

Motion 2020-53: That Wesley Council empower an advisory committee led by Cindy to enter into negotiations towards a possible partnership with Uganda Canadian Association of Sk., subject to final approval of Council. M/S Dan Holbrow/Tessa Whyte – carried.

The congregation should be advised of these negotiations. Cindy will announce on Sunday. Dan will write a letter to the congregation. Before a concrete decision is made there will be a congregational meeting.

7. September strategy and visioning (new business)

Program Meeting. The June Program Meeting was deferred due to the Pandemic. The result is that the Council and Lay Leadership positions did not change on July 1. Now that the church is reopening for services, a Program Meeting could likely be held after church. The Nominating Committee has found it hard to recruit vacant positions during the pandemic. Cindy will put out a call for volunteers in the announcements. If the Nominating Committee makes progress then Council can re visit the feasibility of holding a Program Meeting at the October Council meeting. If progress is insufficient the present council may have to stay in place for this year.

8. Minister's report – contained in the reflection.

9. Next meeting October 21, 7:00 pm by Zoom. Volunteer for reflection: June

10. Adjournment at 8:32 pm

Dan Holbrow, President

Al Goudie, Secretary

M&P Report to Council, September 2020

M&P have spent some time revising the Minister's Job Description to match with what Cindy actually does as a single full-time minister. The previous job description describes her job as working with another minister, so is much out-of-date.

At the Council meeting I would like Council approve this revised job description; it can then replace the previous description in the Wesley Manual.

So please read!

Letter from Lee Stubbe:

Dear Council members,

I am writing this letter to ask about renegotiating my contract.

Last year, I had 13 or so piano students. This year, I have 4 coming back. 4 more will come back, but only if it's in-person. I have nowhere to teach in-person. Between this, and other lost sources of income, it's looking like a very lean year.

Therefore, I ask if Council will agree to a renegotiation of my contract, to allow me to teach in the sanctuary.

I will only teach on Thursday nights (when choir would usually meet), so I don't conflict with renters. I will do my utmost to enforce safety protocols: wearing a mask, requiring students to wear masks, sanitizing the piano before and after. I will direct them to enter and exit the church in designated locations, and will wipe down the handles. There will only be one student in the building at any given time: when one leaves, I will go let the next student in. I will keep a list of full names, parent's names, and phone numbers for contract tracing purposes.

I will also follow any further recommendations that Council has.

Thank you for your consideration.

Lee Stubbe