

**Wesley United Church**  
Council Meeting by Zoom  
January 20, 2021 7:00 pm

*Wesley United Church, located on Treaty 4 land, is an Affirming Ministry of Jesus Christ, nurturing spiritual exploration and growth. We advocate for justice and social action. We love and care for ourselves and our neighbours throughout the world.*

Present:

	<b>Name</b>	<b>Position on Council</b>
	Dan Holbrow	President
	Stephanie Dove	Past President
	Elaina St. Onge	Vice-President
	Al Goudie	Secretary
	Jim Chernick	Treasurer
	June Blau	Admin & Finance Division Coordinator
	Frances Goudie	Christian Education Division Coordinator
	Linda Paul	Pastoral Care Division Coordinator
		Pastoral Care Division Coordinator
	Tessa Whyte	Ministry & Personnel Division Coordinator
		Worship Division Coordinator
	Cindy Bourgeois	Minister

R = Regrets    P = Partial

1. Call to order. Dan called the meeting to order at 7:02 pm.

2. Opening reflection – Jim

3. Approval of agenda

**Motion 2021-01: That the agenda be approved as amended.** M/S Al Goudie/Fran Goudie – carried.

4. Approval of minutes from November and December 2020 council meetings

**Motion 2021-02: That the minutes of the meeting of November 25, 2020 be adopted.** M/S Al Goudie/June Blau – carried.

**Motion 2021-03: That the minutes of the special meeting of December 21, 2020 be adopted.** M/S Al Goudie/Linda Paul – carried.

5. Appointment of Elaina St. Onge as interim Vice President

**Motion 2021-04: That Elaina St. Onge be appointed as Vice President until the next congregational meeting is held.** M/S Fran Goudie/Stephanie Dove – carried.

6. Consent agenda

6.1. Vice President's Report

6.2. Past president's report

6.3 President's report

6.4 Christian Education

6.5 Administration and Finance

6.6 Ministry and Personnel – removed from Consent agenda

6.7 Treasurer – removed from Consent agenda

6.8 Pastoral Care

6.9 Social Justice

6.10 Worship – removed from Consent agenda

**Motion 2021-05: That the Consent Agenda be approved (with the Ministry and Personnel, Treasurer and Worship reports removed).** M/S June Blau/Tessa Whyte – carried.

Reports removed from the Consent Agenda:

Ministry and Personnel: Tessa reported that a study of caretakers' salaries revealed that our caretaker is being significantly underpaid. M & P therefore recommends an increase in the Caretaker's salary.

**Motion 2021-06: To increase the Caretaker's salary to \$21.62 per hour (approximately \$28,106 per year) for 2021.** M/S Tessa Whyte/June Blau – carried.

Ministry and Personnel also recommends approval of all other salaries and honorariums as detailed in the proposed 2021 budget.

**Motion 2021-07: To approve all other salaries/honorariums in accordance with the proposed 2021 budget.** M/S Tessa Whyte/Jim Chernick – carried.

Treasurer

**Motion 2021-08: To approve the financial statements for the year ended December 31, 2020 as presented.** M/S Al Goudie/June Blau – carried.

The budget meeting normally held in December was deferred. It was agreed that the meeting will be held by Zoom on January 23, starting at 9:00 am.

Worship: Cindy stated that the Worship Committee has arranged for pulpit supply until Easter.

7. Old Business

7.1 UCAS Partnership update. Cindy reported that UCAS has moved in and are using the spare office and library. Their grant for renovations was turned down. Christine has appealed that but until she hears back the renovations cannot begin.

7.1.1 Appointment of UCAS liason from Wesley. Cindy reported that a committee of Kent Stewart, Wilma Wessell and John Whyte has been working well with UCAS and would be willing to continue as the Wesley liason.

**Motion 2021-09: That Kent Stewart, Wilma Wessell and John Whyte be appointed as UCAS liason committee from Wesley United Church, reporting to Council.** M/S Linda Paul/Jim Chernick – carried.

7.1.2 Governance participation for UCAS – deferred.

8. January strategy and visioning (new business)

8.1 Change of pastoral relationship with Cindy

8.1.1 Appointment of Bryan Tudor as Pastoral Charge Supervisor

**Motion 2021-10: That Council accepts the appointment of Bryan Tudor as Pastoral Charge Supervisor to Wesley United Church effective February 1, 2021 during the change of pastoral relationship. M/S Al Goudie/June Blau – carried.**

8.1.2 Discussion of interim vs permanent minister.

According to Tracy Murton, Living Skies Regional Council Pastoral Relations Minister, if Council decides to request an Intentional Interim Minister, one will be appointed by Region, normally for a 2 year period. Apparently there are very few trained Interim ministers in Saskatchewan, so a key question is whether an interim minister is available. June will speak to Tracy Murton about this.

Council received a letter from Pam Thomas recommending that Wesley request an interim minister. In the discussion, some members were leaning towards interim ministry, some were leaning towards striking a search committee for a permanent minister and some were not at all sure. After a good discussion, it was agreed that we should hold a special Council meeting on this matter (by Zoom) in about 2 weeks and that Bryon Tudor should attend. Dan will contact Bryan and propose a date and time for a special Council meeting.

8.1.3 Formation of search committee (if required) - deferred

8.1.4 Updates to Community of Faith Profile – the Minister’s job description was approved at the September Council meeting. The Minister’s job description and updated financial statements need to be added to Wesley’s Community of Faith Profile. Cindy will ask Tina to upload these onto Church Hub.

8.2 Correspondence: Membership transfer – Sharon Hurd

**Motion 2021-11: That the transfer of membership of Sharon Hurd from Wesley United Church to Knox-Metropolitan United Church, Regina be approved. M/S June Blau/Stephanie Dove – carried.**

Cindy will do the paperwork to complete the transfer.

8.3 Correspondence: "Churches as Essential Services" letter from Victory Church asks for Wesley's support to expand the number of participants in in-person services during the Pandemic. Dan feels that while communities of faith are essential they can perform their essential services without meeting in person and there is risk in allowing large numbers to gather for worship in person. There was general agreement. Dan will respond accordingly.

9. Minister's report. Cindy said "thanks for having me for all these years. It's time to move on". She feels it has been a successful ministry.
10. Next meeting February 17, 2021, 7:00 pm. Volunteer for reflection - Dan
11. Adjournment at 9:08 pm

---

Dan Holbrow, President

---

Al Goudie, Secretary