

Wesley United Church
Council Meeting by Zoom
April 21, 2021 7:00 pm

Wesley United Church, located on Treaty 4 land, is an Affirming Ministry of Jesus Christ, nurturing spiritual exploration and growth. We advocate for justice and social action. We love and care for ourselves and our neighbours throughout the world.

Present:

	Name	Position on Council
		President
	Stephanie Dove	Past President
	Elaina St. Onge	Vice-President
	Al Goudie	Secretary
R	Jim Chernick	Treasurer
	June Blau	Admin & Finance Division Coordinator
	Frances Goudie	Christian Education Division Coordinator
	Linda Paul	Pastoral Care Division Coordinator
		Pastoral Care Division Coordinator
	Tessa Whyte	Ministry & Personnel Division Coordinator
		Worship Division Coordinator
	Bryan Tudor	Pastoral Charge Supervisor
	Kent Stewart	Transition Team representative

R = Regrets P = Partial

1. Call to order. Elaina called the meeting to order at 7:03 pm.
2. Opening reflection – Bryan

3. Approval of agenda

Motion 2021-29: That the agenda be approved as circulated. M/S Tessa Whyte/Frances Goudie – carried.

4. Approval of minutes from March 15 Council meeting

Motion 2021-30: That the minutes of the meeting of March 15, 2021 be adopted. M/S Al Goudie/June Blau – carried.

Since the last Council meeting the following motions were passed by email vote on March 29, 2021:

Motion 2021-27: That Council approves the proposed Policy for Wesley United Church/Uganda Canadian Association of Saskatchewan Inc. Liaison Committee. M/S Al Goudie/Elaina St. Onge – carried.

The Policy is attached to these minutes and will be added to the Organization Manual.

Motion 2021-28: That Council approves the appointment of the following members to the WUC/UCAS Liaison Committee, namely Wilma Bell Wessel, Kent Stewart, John Whyte, June Blau (representing the Administration & Finance Division) and Christine Lwanga (representing UCAS). M/S Al Goudie/Elaina St. Onge – carried.

5. Transition Team report and motions. Since the last meeting, Deb Anderson-Pratt resigned from the Transition Team. Kent reported that the Team has met a number of times. They started with the goals suggested by Council and developed a comprehensive set of goals. That led to development of the minister's position description. Kent presented draft Interim Ministry Goals and Intentional Interim Ministry Position Description on behalf of the Transition Team. Several questions followed. Did the Team consider priorities in case not all of the goals can be achieved? Yes, the team is mindful of that and expects to be flexible in terms of time allocation and work on the goals. Council accepted Interim Ministry Goals as presented. After discussion, some amendments to the Intentional Interim Ministry Position Description were agreed upon. The amended position description is attached to the minutes.

Motion 2021-31: That Council approves the Interim Ministry Goals as presented by the Transition Team. M/S Stephanie Dove/Frances Goudie – carried.

Motion 2021-32: That Council approves the Intentional Interim Ministry Position Description as amended. M/S Stephanie Dove/Linda Paul – carried.

Kent will send the revisions to AI to check and AI forward to Bryan with the motions. Bryan will forward the submission to the Living Skies Pastoral Relations Commission on behalf of the Transition Team. Kent left the meeting.

6. Consent agenda

- 6.1. Vice President's Report
- 6.2. Past president's report
- 6.3 President's report
- 6.4 Christian Education
- 6.5 Administration and Finance – removed from consent agenda
- 6.6 Ministry and Personnel
- 6.7 Treasurer
- 6.8 Pastoral Care
- 6.9 Social Justice
- 6.10 Worship – removed from consent agenda

Motion 2021-33: That the Consent Agenda be approved (with the Administration & Finance and Worship reports removed). M/S Frances Goudie/June Blau – carried.

Reports removed from the Consent Agenda:

Administration & Finance. June reported that Lee has been using his camera for the live streaming and that Wesley should purchase our own.

Motion 2021-34: That Council approves the purchase of a video camera for live streaming at an estimated cost of \$1,000. M/S June Blau/Tessa Whyte – carried.

Worship. Tessa confirmed that Eastview will be joining Wesley, Sunset and Lakeview for summer services and that pulpit supply has been settled up till September 10.

7. Old Business

- 7.1 Summer services – Tri-church or Tetra-church? Tetra-church.

- 7.2 Annual Report to Regional Council. Al reported that this has been filed.
8. April strategy and visioning (new business)
- 8.1 Voluntary Associate Minister Application from Pam Thomas
- Motion 2021-35: That Council approves the appointment of Pamela Thomas as a Voluntary Associate Minister of Wesley United Church.**
M/S Al Goudie/June Blau – carried.
- 8.2 Regional Gathering June 4 and 5 – confirmation of Wesley representatives. June said yes. Linda Paul? Laura Thomson? Al will check and circulate an email vote.
- 8.3 Regional Council request to sign letter to stop Crown/Treaty land sales.
Motion 2021-36: That Wesley United Church sign on to the letter to stop Crown/Treaty land sales. M/S June Blau/Frances Goudie – carried.
- 8.4 Committee volunteers. Al mentioned that Blaine & Crystal Dodds have volunteered to be on a committee. Linda will invite them onto Pastoral Care.
- 8.5 Updated COVID information – should we discuss a reopening plan yet? Not yet - stay the course.
- 8.6 Blueberry sale update. Pratt's Wholesale said it would be mid May before they would know whether they can supply blueberries.
- 8.7 Fran suggested that since Cindy's departure Council has not received a staff report. Council should receive a staff report at each Council meeting. Tessa will include a staff report at the next meeting.
9. Correspondence
- 9.1 Thank you and donation from the Ladies Choir
- 9.2 Letter from St. Andrew's College
10. Next meeting: Thursday, May 20, 7:30 pm. Volunteer for reflection: Tessa
11. Adjournment at 8:28

Elaina St. Onge, Vice President

Al Goudie, Secretary

WESLEY UNITED CHURCH/UGANDA CANADIAN ASSOCIATION OF SASKATCHEWAN INC. LIAISON COMMITTEE

Core Functions

Under the general direction of Council, administers all aspects of the **PARTNERSHIP AGREEMENT BETWEEN WESLEY UNITED CHURCH (WUC) AND UGANDA CANADIAN ASSOCIATION OF SASKATCHEWAN INC. (UCAS)**

Membership

The Liaison Committee shall be a committee of 5, namely three (3) representatives nominated by WUC, one (1) representative nominated by the Administration & Finance Division and one (1) representative nominated by UCAS, all of whom shall be approved by Council.

Reporting

The Committee reports directly to Council.

Responsibilities

- To facilitate the development of a relationship of trust, common understanding, open communication, integrity and mutual respect.
- To meet regularly and as deemed necessary, to discuss ongoing evolution of the Agreement, including any issues that may develop.
- To report to Council quarterly and as deemed necessary, on matters relevant to the ongoing operation of the Agreement.
- To provide ongoing information to the congregation on the operation of the Agreement.

Intentional Interim Ministry Position Description

Community of Faith: Wesley United Church, Regina

Position Title: Intentional Interim Minister

Position Profile

☒ **Full-time** ☒ **Solo**

Position Summary

As Wesley United Church moves forward with Intentional Interim Ministry it is important to identify the factors that have led to this move. First, we are dealing with the impact of COVID19 and the prospect of managing the potential impacts on our community in a post pandemic environment. Second, we are dealing with the fallout of the sudden departure of our long term minister. Both factors present challenges and opportunities to be explored with the leadership provided by Intentional Interim Ministry.

He/She/They will provide leadership aimed at building a strong and healthy community of faith during a transition period by implementing the following goals:

1. To lead the development and implementation of strategies designed to re-connect with all Wesley community members (in person, social media, focus groups etc.).
2. To provide ministerial services as outlined in the Intentional Interim Minister Job Description.
3. To lead the exploration and preparation for a new minister. What have we learned? What knowledge, skills and experience will be import including such areas as theology, preaching style, pastoral care and children/youth ministry?
4. To lead an examination of the governance structure and leadership potential of Wesley United Church in order to make the most of available human and fiscal resources.
5. To lead the development and implementation of strategies to identify and more effectively connect with the wider community including, but not limited to, the University of Regina, Uganda Canadian Association of Saskatchewan (UCAS), individuals and organizations of the LGBT2S community.
6. To lead the development and implementation of strategies aimed at expanding our relationships with other communities of faith and ministries including Sunset United, Eastside United, Lakeview United and other community based ministries.

Accountability

The Intentional Interim Minister is accountable to the Transition Team for work planning, goals, work content, and review and modification of the goals and work activities as deemed necessary.

For administrative matters such as vacation scheduling, work hours, continuing education leave, and other leaves, accountability is to the Ministry & Personnel Committee.

Principal Areas of Responsibility and Associated Duties

Leadership – 35%

The Intentional Interim Minister will:

- work closely with the Transition Team to focus on the goals and identify additional goals if needed.
- identify internal and external resources to meet those goals; motivate and inspire members of our community of faith to contribute to the goals.
- provide leadership to the planning and implementation of initiatives related to meeting the transition goals.
- provide leadership to the planning and leading of worship and other special services.

Worship – 20%

The Intentional Interim Minister will:

- conduct regular services of worship three times per month in coordination with the Worship Committee.
- conduct special services of worship such as weddings and funeral services, as required.
- administer the sacraments of communion and baptism.
- encourage and support lay participation and leadership in worship.
- consult and collaborate with the Choir/Music Director in the planning of music for worship services.

Pastoral Care – 10%

Wesley United has a strong lay Pastoral Care Team that will carry out most of the pastoral care. The Intentional Interim Minister will:

- support and be a resource to the pastoral care team and meet with them on a regular basis.
- plan and conduct funeral services and provide pastoral care in crisis situations when we experience a death, in consultation with the pastoral care team.
- provide pastoral care in critical situations where the minister is required.

Administration – 10%

The Intentional Interim Minister will:

- communicate with the Office Administrator, the Youth Coordinator, the Program Coordinator, the Choir Director/Music Coordinator, the Church Council, the Ministry and Personnel Committee, and members of our community.
- attend the following meetings: Church Council, Transition Team, and the Worship Committee
- prepare his/her/their own schedule and share with the Office Administrator, the Chair of

Worship Committee, the Chair of the Transition Team, and the Chair of the Ministry and Personnel Committee

- assist in the preparation of reports for the Living Skies Regional Council related to the requirements of Intentional Interim Ministry.

Social Justice and Justice – 10%

The Intentional Interim Minister will:

- facilitate education about outreach projects and activities of the United Church so that our community of faith can find ways to support them either locally and as part of the larger church
- in line with one of our transition goals, provide leadership in strengthening current partnerships and identifying other community partnerships and represent the church in partnership formation.

Christian Education /Youth Ministry – 10%

The Intentional Interim Minister will:

- encourage and be a resource to lay leadership to further the development and delivery of programs and activities for children and youth relating to Christian Education.

Denomination and Communities – 5%

The Intentional Interim Minister will:

- contribute to the wider work and life of the United Church of Canada by being actively involved in the life of the Living Skies Regional Council and/or General Council.
- participate in Living Skies Regional Council ministry groups and networks.

Required Knowledge, Skills, and Abilities

The Intentional Interim Minister will have:

- training and experience as an Intentional Interim Minister.
- proficient computer skills and a working knowledge of social media and technology.
- willingness and ability to travel.
- police record check including vulnerable sector screening at the time of appointment.

April 21, 2021

Wesley United Church

April 14, 2021

Interim Ministry – Goals

As we embark on the important journey before us, we are mindful of our guiding principles:

Mission Statement

Wesley United Church, located on Treaty 4 land, is an Affirming Ministry of Jesus Christ, nurturing spiritual exploration and growth. We advocate for justice and social action. We love and care for ourselves and our neighbours throughout the world.

Vision Statement

We seek a better world through life in Christ, as disciples of Jesus of Nazareth. We seek to live up to our Treaty 4 promises.

We see suffering. We seek comfort, health, and happiness for all. We acknowledge the pain of the world and insist that this pain cannot be endured forever.

We see exclusion. We seek inclusion; all are welcome no matter your gender identity or sexual orientation, whether you are old or young, whether you are rich or poor, whatever your ethnicity, whether you're indigenous, settler or immigrant, whatever your ability, whatever your spiritual beliefs. Indeed, we welcome all to share in all aspects of our spiritual life including membership, leadership, celebration of marriage and life passages.

We see injustice. We seek justice, peace, and right relationship with God, our neighbour, and the Earth. We seek an inclusive, just and loving community called to alleviate suffering and to break the cycles of inequality and injustice in our world.

Introduction

As Wesley United Church moves forward with Intentional Interim Ministry it is important to identify the factors that have led to this move. First, we are dealing with the impact of COVID19 and the prospect of managing the potential effect on our community in a post pandemic environment. Second, we are dealing with the fallout of the sudden departure of our long term minister. Both factors present challenges and opportunities moving into the future.

We have identified two general over-arching goals. The first deals with the state of our community. As such, it is important to identify/rebuild who we are. Without a sense of who we are and the current make up of our community, it will not be possible to carry out our mission within our own community and the wider community. We have many ways of doing this. Technology will certainly be a part of it, but it is essential that we find ways to connect with those who, for whatever reason, are not connecting virtually. All of this will require hard work by a fairly small group of people. Second is a desire to strengthen our connection with the wider community. Our new partnership with Uganda Canadian Association of Saskatchewan (UCAS) is one example, but for many years we have also identified a desire to develop a relationship with University of Regina. Also, in these times of uncertainty for the future of the church post pandemic, it will be important to explore the potential for partnering with other United Churches in our area. In short, the Intentional Interim Minister will provide leadership towards building a strong and healthy community of faith during the transition based on specific goals.

Goals

1. To lead the development and implementation of strategies designed to re-connect with all Wesley community members (in person, social media, focus groups, etc.).
2. To provide ministerial services as outlined in the Interim Minister Job Description.
3. To lead the exploration and preparation for a new minister. What have we learned? What knowledge, skills and experience will be important including such areas as theology, preaching style, pastoral care and children/youth ministry?
4. To lead an examination of the governance structure and leadership potential of Wesley United Church in order to make the most of available human and fiscal resources.
5. To lead the development and implementation of strategies to more effectively connect with the wider community including, but not limited to, the University of Regina, UCAS, individuals and organizations representing the LGBT2S community.
6. To lead the development and implementation of strategies aimed at expanding our relationships with other communities of faith and ministries including Sunset United, Eastside United, Lakeview United, and other community based ministries.

Respectfully submitted to Wesley United Church Council by the Interim Ministry Transition Team:

Glenn Schmuland – Chair

Bryan Tudor

Linda Gunningham

Gordon Beck

Amy McGregor

John McKenzie

Kent Stewart