



## Policy 2.1.18

Revision Date – December 5 <sup>th</sup> , 2020
Committee -Diocesan Council
Source – Human Resources Committee

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# REMUNERATION FOR PART-TIME EMPLOYMENT OF CLERGY

Diocese of Nova Scotia & Prince Edward Island

## A. TEMPORARY PART-TIME

Clergy who are filling a temporary part-time position for an interim period will be reimbursed as follows:

- a. Salary - \$100. per day
- b. Reimbursement of accommodation cost, if Rectory not provided.
- c. Travel on Parish business will be paid according to the Diocesan Human Resources Travel Policy 2.1.2.
- d. Travel to the parish (Once per week) will be paid according to the Diocesan Human Resources Travel Policy 2.1.2.

No other benefits are payable.

**Please note:** For clergy who are not in receipt of the Church pension (retired) EI & CPP deductions and contributions must be made.

For those who are in receipt of pension only EI contributions are required.

## B. PERMANENT PART-TIME

Clergy who are filling a permanent part-time position will receive:

- a. A pro-rated portion of their stipend level.
- b. If a rectory is not provided, a Pro-rated housing allowance will be given, based upon the fair rental value within the parish.
- c. Travel on Parish business will be paid according to the Diocesan Human Resources Travel Policy 2.1.2.
- d. Clergy will receive all applicable benefits.