

**St. Stephen's Evangelical Lutheran Church (SSLC)
Council Meeting | September 19, 2021 at 12:30PM**

Class of 2021	Class of 2022	Class of 2023	Youth Reps
Ivan Black	Mike Brittingham	Mike Burgess	Abby Burnett
Sandy Dawkins	Stephanie Jones	Michael Jebaily	Carlee Tworzyanski
Steve Fowler	Craig McFarland	Brian Lackore	
Paulette Shealy	Brian Paeth	Jessica Maxheimer	
Mary Elizabeth Windham	Evelyn Temple	Allison Van Cleef	

Executive Committee:

President	Vice-President	Secretary	Treasurer
Mike Brittingham	Steve Fowler	Allison Van Cleef	Mary Keisler

Pastor: The Rev. Jason Antley

Staff: Shannon Burnett, Tonya Reynolds, Bailey Slice

Absent: Sandy Dawkins, Michael Jebaily

Call to Order: The meeting was called to order at 12:30pm by Mike Brittingham

Dwelling in the Word: Pastor Jason

Consent Agenda: August Minutes

Reports:

- a. Pastor Jason
- b. Pastor Dennis
- c. Shannon – Director of Family Life
- d. Beth – Preschool Director
- e. Bailey – Director of Music
- f. Mary – Finance

Approval of the Consent Agenda

A motion was made by Steve Fowler to approve the consent agenda. Ivan Black seconded the motion. The council members unanimously approved the consent agenda.

Discussion Agenda

Old Business

- Pastor Jason met with Mike Ward on the Freedom to Imagine Campaign. To reintroduce the campaign, weekly temple talks will resume to remind the congregation that it isn't too late to contribute and why it is important. Tonya is working on a thermometer for the narthex which will show the total debt and how much it has been paid down.
- Mike Brittingham gave an update on meetings with our attorney Ken Allen regarding the Navy Yard after they filed for a contested case hearing. He will continue working with Mr. Allen as the process continues.

- Pastor Jason is in the process of gathering dates for the Technical Hire task force to meet. In the meantime, a parttime person is needed to support the weekly livestream. Steve Fowler made a motion to allocate up to \$200 per week through the end of the year so the process to find someone can begin. Craig McFarland seconded the motion and the council members unanimously approved.
- Steve Fowler gave an update on Pastor Jason's interview and the call committee will have a recommendation no later than Friday, September 24, 2021. Council members will have a zoom call to discuss.
- Pastor Jason asked that each council member send one recommendation for the Strategic/Policy task force to him by Wednesday, September 22, 2021.
- Mary gave an update on the Freedom to Imagine campaign totals which can now be found weekly in the bulletin. After a future contribution, the debt will soon be paid down to an amount under \$1M.
- Mary discussed the upcoming property for sale next door to the church – the uses, benefit, expense, and financing. The finance committee made a recommendation to present/discuss purchasing the property with the congregation and to also consider the property next to it. Mike Brittingham made a motion to pursue the finance committee recommendation. The motion was seconded by Ivan Black and the council unanimously approved.
- Council went into executive session to discuss the Sr. Pastor pay package if Jason Antley were to be recommended for that position. A motion was made by the finance committee to approve the pay package. Ivan Black seconded the motion, The council unanimously approved.

New Business

- Mike Brittingham asked the council to start thinking about our church's staffing needs and where we think more attention is needed.

Next Meeting: Sunday, October 17, 2021 at 12:30pm

Mike Brittingham motioned to adjourn the meeting. Steve Fowler seconded the motion and the council members unanimously approved.

The meeting adjourned with The Lord's Prayer at 1:51pm

Respectfully submitted by Allison Van Cleef on September 22, 2021