

**TSAWWASSEN ALLIANCE CHURCH
YOUTH & YOUNG ADULTS PASTOR
Job Description**

JOB TITLE: Youth & Young Adults Pastor (full time)

REPORTS TO: Lead Pastor

POSITION PURPOSE:

At Tsawwassen Alliance Church (TAC) we aspire to be passionate and intentional in reaching out to South Delta with the hope of the Gospel, and we are looking for a Youth & Young Adults Pastor to help us accomplish this vision. We believe that one of the most effective ways to reach people with the Gospel is through a biblically faithful, gospel centered, and culturally relevant ministry to students and young adults.

As the Youth and Young Adults Pastor at TAC your role is to provide leadership, vision, and strategy to our Youth & Young Adults ministries. You will work with our existing team of volunteer leaders to help students find and follow Jesus.

We are seeking someone who possess the following characteristics to some degree:

KEY CHARACTERISTICS:

- Team Builder (Ability to identify, recruit, train, and deploy leaders).
- Big Picture Thinker (Ability to work 'on the church' and not just 'in the church').
- Strategic and practical planning and organization.
- Creative & Innovative.
- Outreach Focused.
- Capable of casting and imparting vision.
- Self-motivated. Self-starter.
- Likeability.
- People Oriented.

QUALIFICATIONS

- ***Spiritual:*** The Candidate must be a growing follower of Jesus Christ with a strong sense of calling to ministry. He must meet the qualifications of church leadership spelled out in 1 Timothy, Titus 1, and 1 Peter. If married, his family and social life must seek to reflect Christ.
- ***Educational:*** It is preferred that the Candidate have a degree with a strong emphasis in Biblical / Theological studies.
- ***Theological:*** The Candidate adheres to the C&MA Statement of Faith. Must be Complementarian and Reformed in doctrine.
- ***Experience:*** It is preferred that the Candidate have previous full-time Christian ministry experience with students, parents and young adults.

AREAS OF RESPONSIBILITY

TAC Student Ministry - Grades 8-12 (approx. 70% of time/energy).

- Develop and cast the vision of our student ministry (Grades 8-12) in accordance with TAC's overall goals, vision, and strategies.
- Develop the strategy for implementing the vision.
- Lead, recruit, and equip volunteers to oversee programming and special events for TAC Students.
- Oversee all week-to-week operations of student ministry to invite students to discover Jesus. This includes oversight and active involvement in weekend student services, midweek programming, events, mission trips, summer camps, and small groups.
- Maintain an effective process for helping students understand and respond to important faith milestones (milestone events, decision to follow Jesus, baptism, etc.).
- Develop the leadership of TAC students.
- Acquire curriculum for TAC Students that ensures students are taught the Word of God, basic Christian beliefs, apologetics, and evangelism.
- Develop student ministry branding.
- Be intentional about being an outreach focused ministry (i.e., evangelistic events, where possible establish a presence schools to support current TAC students and reach others).
- Oversee the budget for TAC Student ministries.
- Develop strong parental partnering relationships, providing resources for parents to equip their families in growing relationships with Jesus.
- Manage our Plan to Protect policy to insure the safety of our students.

TAC Young Adult Ministry - Approximate Ages 18-25 (20% of time/energy).

- Develop and cast the vision of our young adult's ministry (Ages 18-25) in accordance with TAC's overall goals, vision, and strategies.
- Develop the strategy for implementing the vision.
- Lead, recruit, and equip volunteers to oversee programming and special events.
- Create connection points for high school graduates that makes it easy for them to transition to our Young Adults ministry.
- Acquire curriculum that ensures young adults are taught the Word of God, basic Christian beliefs, apologetics, and evangelism.
- Develop student ministry branding.
- Be intentional about being an outreach focused ministry.
- Seek ways to involve young adults in ministry and missions.
- Oversee the budget for the Young Adults ministry.

General Pastoral Ministry: (approx. 10% of time/energy)

- Occasional preaching & teaching.
- Occasional involvement in the worship service.

- General attendance, participation and support of TAC worship services, events, and community life.
- Build relationships in church and provide pastoral care if needed (weddings, funerals, visitation, and counseling).

EMPLOYMENT CONDITIONS

- Enthusiastically embrace the vision, mission, values and culture of TAC Church.
- This person will be required to adhere to the TAC Lifestyle Covenant and to agree with the Statement of Faith of the C&MA.
- Be willing to have a background check done.
- Be willing to be licensed with the Christian and Missionary Alliance.

HIRE DATE: Fall 2021

FINAL DATE TO APPLY: October 31, 2021

HOW TO APPLY

Email cover letter, resume, personal testimony, and philosophy of ministry to Pastor Cory Anderson at cory@tachurch.ca

Check us out online at: tachurch.ca